



**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY2025**

**Institution Code:** 556      **Institution Name:** Texas A&M AgriLife Research  
*Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.*

A	B	C		D (1)	F	G	H	I	J	K	L	M	
Name	Position	Funding Source		Salary (09/01/24)	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments	
					One-time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Deferred Compensation			Non-Cash Compensation
Total				\$155,004	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$155,604	Merit and Mandate Effective 9/1/2024
Debra A. Cummings	Assistant Director Business Services	General Revenue	06	\$190,220	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,220	
		CFO, Texas A&M AgriLife Research	06	\$9,545	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$10,145	
	AgriLife Extension Funds	07	\$34,026	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,026		
	Total			\$233,791	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$234,391	
Alan Kurk	Chief Information Officer	General Revenue	06	\$87,508	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,508	
		TAMU Funds	02	\$71,992	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$71,992	
		TVMDL Funds	20	\$6,855	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		AgriLife Extension Funds	07	\$59,292	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,292	
		Total			\$225,648	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

\* Other = Cell Phone Allowance or Temporary Interim Increase as noted above