Higher Education Administrative Accountability Report Special Provisions, Sec. 5.7 FY2025

Institution Code: 556 Institution Name: Texas A&M AgriLife Research

Note: Joint positions with Texas A&M AgriLife Extension, Texas A&M University, and Texas A&M Forest Service reflect total source for that agency without MOF fund source.

A	В	С		D (1)	F G H I J						K	L	М
					Nonsalary Benefits FY 2025								
				Salary	One-time	Practice Plan	Housing	Car		Deferred	Non-Cash	Total	
Name	Position	Funding Source		(09/01/24)	Merit	Benefits	Allowance	Allowance	Other *	Compensation	Compensation	Compensation	Explanation / Comments
Jeffrey Savell	Vice Chancellor, Agriculture	General Revenue	06	\$135,068	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$135,068	
	Dean, Agriculture & Life Sciences	TAMU Funds	02	\$240,925	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$240,925	
		Texas Forest Service	11	\$9,314	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,314	
		TVMDL Funds	20	\$9,314	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,314	
		AgriLife Extension Funds	07	\$81,380	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,380	Maritan d Mandata Effective 0/1/2024
		Total		\$476,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$476,000	Merit and Mandate Effective 9/1/2024
Vic Seidel	Executive Associate Vice Chancellor and COO	General Revenue	06	\$173,680	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,680	
vic Seider	Executive Associate vice charcellor and COO	TAMU Funds	00	\$49,480	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$49,480	
		Local Funds	06	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$600	\$0	\$0	\$600	
		Texas Forest Service	11	\$14,435	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,435	
		TVMDL Funds	20	\$14,419	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,419	
		AgriLife Extension Funds	07	\$85,989	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,989	
		Total		\$338,003	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$338,603	Merit and Mandate Effective 9/1/2024
													-
Graham Lamb	A concer Director	General Revenue	06	\$344,795	\$0	\$0	\$0	\$0	\$36,000	\$0	\$0	\$380,795	Temporary interim increase for serving as Interim Director of the Institute for Advancing Health
Granani Lamo	Agency Director	TAMU Funds	00	\$344,793	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$0	\$0 \$0	\$0 \$0	\$380,795 \$0	Director of the institute for Advancing freatur
		TAMO Fuilds Total		\$344,795	\$0	\$0	\$0	\$0	\$36,000	\$0	\$0	\$380,795	Merit and Mandate Effective 9/1/2024
		Total		\$5 11 ,775	40	ψU	ψυ	ψU	\$50,000	40	40	\$566,775	
Joseph D. Cox, Jr	Associate Vice Chancellor - External Relations	General Revenue	06	\$120,733	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$120,733	
•		Local Funds	06	\$0	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	
		Texas Forest Service	11	\$18,099	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$18,099	
		AgriLife Extension Funds	07	\$75,351	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,351	
		TAMUS Funds	01	\$52,555	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,555	
		TVMDL Funds	20	\$14,588	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,588	
		Total		\$281,324	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$281,924	Merit and Mandate Effective 9/1/2024
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Jennifer Yezak	Assistant Vice Chancellor, Federal Relations	General Revenue	06	\$19,268	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,268	
		Local Funds	06	\$126,319	\$0	\$0 ©0	\$0 ©0	\$0 \$0	\$600	\$0	\$0 ©0	\$126,919	
		Texas Forest Service	11	\$9,767	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,767	
		AgriLife Extension Funds TAMUS Funds	07	\$48,181 \$1,925	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$48,181 \$1,925	
		TVMDL Funds	01 20	\$1,925 \$9,542	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,925 \$9,542	
		Total	20	\$215,002	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$215,602	Merit and Mandate Effective 9/1/2024
		Total		\$215,002	ψŪ	φ 0	φ 0	40	4000	40	40	¢215,002	
Stephen Cisneros	Executive Associate Agency Director	General Revenue	06	\$256,075	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$256,675	
		Local Funds	06	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Promote Effective 6/1/24
		Total		\$256,075	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$256,675	Merit and Mandate Effective 9/1/2024
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Katherine Hancock	Assistant Vice Chancellor of Marketing and Communications	General Revenue	06	\$84,707	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84,707	
		Local Funds	06	\$0	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$600	
		TAMU Funds		\$35,148	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,148	
		AgriLife Extension Funds		\$35,148	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,148	

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 Note:
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Α	В	С		D (1)	F	G	н	I	J		К	L	М
						Nonsalary Benefits FY 2025							
Name	Position	Funding Source		Salary (09/01/24)	One-time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Deferred Compensation	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total		\$155,004	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$155,604	Merit and Mandate Effective 9/1/2024
Debra A. Cummings	Assistant Director Business Services	General Revenue	06	\$190,220	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,220	
	CFO, Texas A&M AgriLife Research	Local Funds	06	\$9,545	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$10,145	
		AgriLife Extension Funds	07	\$34,026	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,026	
		Total		\$233,791	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$234,391	Merit and Mandate Effective 9/1/2024
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Alan Kurk	Chief Information Officer	General Revenue	06	\$87,508	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,508	
		TAMU Funds	02	\$71,992	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$71,992	
		TVMDL Funds	20	\$6,855	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		AgriLife Extension Funds	07	\$59,292	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,292	
		Total		\$225,648	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,648	Merit and Mandate Effective 9/1/2024

* Other = Cell Phone Allowance or Temporary Interim Increase as noted above