Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 575 **Institution Name:** Texas Division of Emergency Management

A	B	C	D	E	F	G	H	I	J	K	L	M
					Nonsalary Benefits FY 2025							
Employee Name	**Position (Title Description)**	**Funding Source**	**FY 2025 Salary**	**Percentage Salary Increase**	**One-time Payment (Merit)**	**One-time Payment (Non-Merit)**	**Housing Allowance**	**Car Allowance**	**Communication Allowance**	**Non-Cash Compensation**	**Total Compensation**	**Explanation / Comments**
Kidd, W. Nim	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	$132,400		$25,000				$216		$157,616	*State-mandated 5% increase and merit*
		Restricted	$529,600						$864		$530,464	
		Total	**$662,000**	**15.53%**	**$25,000**	**$0**	**$0**	**$0**	**$1,080**	**$0**	**$688,080**	
Weidler, Warren	Deputy Chief	General Revenue	$82,668								$82,668	*State-mandated 5% increase*
		Restricted	$199,572								$199,572	
		Total	**$282,240**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$282,240**	
Miller, Jared	Chief Operating Officer	General Revenue	$155,232								$155,232	*State-mandated 5% increase*
		Restricted	$127,008								$127,008	
		Total	**$282,240**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$282,240**	
Hanson, Paula	Chief Financial Officer	General Revenue	$98,784								$98,784	*State-mandated 5% increase*
		Restricted	$183,456								$183,456	
		Total	**$282,240**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$282,240**	
Alanis, Orlando	Chief, State Operations Center	General Revenue	$56,261								$56,261	*State-mandated 5% increase*
		Restricted	$175,264								$175,264	
		Total	**$231,525**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$231,525**	
Christensen, Seth	Chief of Media, Communications, and Preparedness	General Revenue	$33,108								$33,108	*State-mandated 5% increase*
		Restricted	$198,417								$198,417	
		Total	**$231,525**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$231,525**	
Walsh, Blair	Chief, External Affairs	General Revenue	$90,989								$90,989	*State-mandated 5% increase*
		Restricted	$140,536								$140,536	
		Total	**$231,525**	**5.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$231,525**	