

Institution Name: **Alamo Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Ruben Flores	Chancellor									Other Emoluments includes cell phone and other computer technology related services. Additionally, this position is eligible for an incentive bonus not to exceed \$30,000, determined by the Board of Trustees if certain performance criteria are met.
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	465,202	4.50%	-	-	24,000	24,000	-	513,202	
		Total	465,202	0.00%	-	-	24,000	24,000	-	513,202	
2	Vacant	VC for Finance & Admin									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
3	George Raily	VC for Academic Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
4	Thomas Cleary	Interim VCFA/VCPPAIS									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
5	Vacant	VC for Student Success									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
6	Vacant	VC Economic & Workforce Develop									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
7	Vacant	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
8	Adena Loston	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
9	Robert Garza	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	720	-	272,164	
		Total	271,444	0.00%	-	-	-	720	-	272,164	
10	Amy Bosley	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
11	Veronica Garcia	President of The College									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	271,444	3.50%	-	-	-	-	-	271,444	
		Total	271,444	0.00%	-	-	-	-	-	271,444	
12	Phong Banh	Dist Dir of Info Tech Svcs									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	237,416	3.50%	-	-	-	-	-	237,416	
		Total	237,416	0.00%	-	-	-	-	-	237,416	

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13	George Laughead	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	232,875	3.50%	-	-	-	720	-	233,595	
		Total	232,875	0.00%	-	-	-	720	-	233,595	
14	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovation	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
		Total	222,686	0.00%	-	-	-	720	-	223,406	
15	Gregory McClure	AVC of Facilities	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
		Total	222,686	0.00%	-	-	-	720	-	223,406	
16	Lisa Mazure	AVC of Finance & Fiscal Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	222,686	3.50%	-	-	-	-	-	222,686	
		Total	222,686	0.00%	-	-	-	-	-	222,686	
17	Lucas Dowden	Chief Online Learning Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
		Total	222,686	0.00%	-	-	-	720	-	223,406	
18	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
		Total	222,686	0.00%	-	-	-	720	-	223,406	
19	Kristi Wyatt	AVC Comm & Engagement	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
		Total	208,753	0.00%	-	-	-	720	-	209,473	
20	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
		Total	208,753	0.00%	-	-	-	720	-	209,473	
21	Sammi Morrill	AVC EWD Operations	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	-	-	208,753	
		Total	208,753	0.00%	-	-	-	-	-	208,753	
22	Barton Simpson	Executive Dir Instl Adv	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
		Total	208,753	0.00%	-	-	-	720	-	209,473	
23	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
		Total	208,753	0.00%	-	-	-	720	-	209,473	
24	Sara Mann	Chief High School Pgms Officer	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
		Total	208,753	0.00%	-	-	-	720	-	209,473	
25	Derek Fuller	Chief of Public Safety	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	208,753	3.50%	-	-	-	-	-	208,753	
		Total	208,753	0.00%	-	-	-	-	-	208,753	

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26	Eric Castillo	AVC Arts, Culture & Community Impact	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	720	-	209,473	
			Total	0.00%	-	-	-	720	-	209,473	
27	Anne Monroe	Chief of Strategic Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	208,753	
			Total	0.00%	-	-	-	-	-	208,753	
28	Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	208,753	
			Total	0.00%	-	-	-	-	-	208,753	
29	Shayne West	AVC Fin Plng & Aux Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	208,753	
			Total	0.00%	-	-	-	-	-	208,753	
30	Heidi Granger	AVC Student Financial Aid & Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	720	-	209,473	New Position
			Total	0.00%	-	-	-	720	-	209,473	
31	Vacant	AVC Stud Access & Success Init	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	208,753	
			Total	0.00%	-	-	-	-	-	208,753	
32	Vacant	AVC for Stud Advcy, Retn & Compltn	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	208,753	
			Total	0.00%	-	-	-	-	-	208,753	
33	Kara Larkan-Skinner	Dist Dir IR & Effect Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.50%	-	-	-	-	-	195,888	
			Total	0.00%	-	-	-	-	-	195,888	
34	Vacant	Dist Dir of Student Fin Aid & Ssvcs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	180,024	
			Total	0.00%	-	-	-	-	-	180,024	
35	Vacant	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.72%	-	-	-	720	-	180,720	
			Total	0.00%	-	-	-	720	-	180,720	
36	Vacant	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.72%	-	-	-	720	-	180,720	
			Total	0.00%	-	-	-	720	-	180,720	
37	Barbara Hong	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.72%	-	-	-	720	-	180,720	
			Total	0.00%	-	-	-	720	-	180,720	
38	Stella Lovato	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	11.72%	-	-	-	720	-	180,720	
			Total	0.00%	-	-	-	720	-	180,720	

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39	Cassandra Rincones	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
40	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
41	Wesley Wells	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
42	Patrick Lee	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
43	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
44	Deborah Gaitan	Interim VCSS/VPSS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
45	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
46	Laura Boyer	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
47	Thomas Walker	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	0.00%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
48	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
		Total	180,000	0.00%	-	-	-	720	-	180,720	
49	Vacant	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
		Total	180,000	0.00%	-	-	-	-	-	180,000	
50	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	177,965	0.47%	-	-	-	720	-	178,685	
		Total	177,965	0.00%	-	-	-	720	-	178,685	
51	Tonya Maunsell	Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	

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52	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	
53	Crystal Saulsberry	Exec Dir AAS Nursing Pgm		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	
54	Diane Wilson	Executive Director of Dental Hygiene		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	
55	Donna Wallis	Exec Dir AAS Nursing Pgm		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
		Total	169,831	0.00%	-	-	-	-	-	169,831	
56	Patrick Vrba	Controller		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	161,308	3.50%	-	-	-	720	-	162,028	
		Total	161,308	0.00%	-	-	-	720	-	162,028	
57	Alejandra Bueno	Chief Prgm Officer for Global Engage & L		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	156,485	3.50%	-	-	-	-	-	156,485	
		Total	156,485	0.00%	-	-	-	-	-	156,485	
58	Vacant	Dist Dir of Purchasing		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	154,336	0.00%	-	-	-	-	-	154,336	
		Total	154,336	0.00%	-	-	-	-	-	154,336	
59	Vacant	Dean for Nursing Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
60	Vacant	Dean of Performance Excellence		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
61	Vacant	Dean of Performance Excellence		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
62	Vacant	Dean for Student Success		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	130,322	
63	Jennifer Scheidt	Dean for Academic Success		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
64	Russell Frohardt	Interim VPAS/Dean AS		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	129,602	5.72%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	

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65	Jonathan Lee	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.46%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
66	Amy Pena	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
67	Clare Iannelli	Dean of Academic Support Svcs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	-	-		129,602
			Total	129,602	0.00%	-	-	-	-	-		129,602
68	Sitakanta Mohanty	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
69	Christina Horton	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	-	-		129,602
			Total	129,602	0.00%	-	-	-	-	-		129,602
70	Kimberley Irving-Conaway	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
71	Christopher Beardsall	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
72	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	-	-		129,602
			Total	129,602	0.00%	-	-	-	-	-		129,602
73	Christopher Metsgar	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	-	-		129,602
			Total	129,602	0.00%	-	-	-	-	-		129,602
74	Edith Orozco	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
75	Liliana Gutierrez	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322
76	Caroline Haring	Dean of Performance Excellence	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	-	-		129,602
			Total	129,602	0.00%	-	-	-	-	-		129,602
77	Esteban Sosa	Dean of Academic Support Svcs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,602	9.68%	-	-	-	720	-		130,322
			Total	129,602	0.00%	-	-	-	720	-		130,322

Institution Name:

Alamo Community College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
78	Delilah Marquez	Interim VPSS/Dean SS	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	130,322	
79	Tyler Archer	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	130,322	
80	Robin Lund	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
81	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
82	Georgia Flores	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	130,322	
83	William Fanning	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
84	Jennifer Rigsby	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
85	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
86	Tammy Perez	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
87	Tommy Morris	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
88	Luis Fernandez	Dean of Workforce & Prof Pgms	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
89	Joshua Austin	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	129,602	0.00%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
90	Steven Montemayor	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	

Institution Name: **Alamo Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
91	Vacant	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
		Total	129,602	0.00%	-	-	-	-	-	129,602	
92	Vacant	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
		Total	129,602	0.00%	-	-	-	720	-	130,322	
93	Erik Hillskemper	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	720	-	118,882	
		Total	118,162	0.00%	-	-	-	720	-	118,882	
94	Kevin Conlon	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
95	Leonard Lira	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
96	Joseph Kulhanek	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
97	Felix Guzman	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	0.00%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
98	Rosalinda Ortiz	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
99	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
100	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	
101	Vacant	Chair	State General Revenue	0.00%	-	-	-	-	-	-	
		Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
		Total	118,162	0.00%	-	-	-	-	-	118,162	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Alvin Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
1 Dr. Robert Exley	President	State General Revenue	298,061	5.00%	-	-	\$11,400	\$2,880	\$4,751	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	298,061	0.00%	-	-	11,400	2,880	4,751	317,093	
2 Dr. Stacy Ebert	Vice President of Workforce & Strategic Initiatives	State General Revenue	150,705	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	150,705	0.00%	-	-	-	-	-	150,705	
3 Dr. Crystal Lee	Vice President of Instruction	State General Revenue	146,000	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	146,000	0.00%	-	-	-	-	-	146,000	
4 Mr. John Matula	Vice President of Student Services	State General Revenue	137,114	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	137,114	0.00%	-	-	-	-	-	137,114	
5 Ms Elizabeth Nelson	Vice President of Administrative Services	State General Revenue	159,065	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	159,065	0.00%	-	-	-	-	-	159,065	
6 Ms. Wendy DelBello	Vice President of Development & Outreach	State General Revenue	158,561	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	158,561	0.00%	-	-	-	-	-	158,561	
7 Dr. Kelley Peatross	Vice President of Human Resources	State General Revenue	158,000	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	158,000	0.00%	-	-	-	-	-	158,000	
8 Mr. Kelly Klimpt	Vice President of Information Technology	State General Revenue	152,103	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	152,103	0.00%	-	-	-	-	-	152,103	
9 Mr. Patrick Sanger	Executive Director of IE and IER	State General Revenue	136,726	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	136,726	0.00%	-	-	-	-	-	136,726	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Alvin Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Dr. Debra Fontenot	Dean of Legal, & Health Sciences	State General Revenue	134,060	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	134,060	0.00%	-	-	-	-	134,060		
11	Dr. Linet George	Dean of Arts & Sciences	State General Revenue	118,708	3.00%	-	-	-	-	-	118,708	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,708	0.00%	-	-	-	-	118,708		
12	Ms. Leigh Ann Moore	Support	State General Revenue	103,828	N/A	-	-	-	-	-	103,828	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,828	0.00%	-	-	-	-	103,828		
13	Dr. Harold Griffin	Dean of Career & Technical Programs	State General Revenue	118,708	3.00%	-	-	-	-	-	118,708	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	118,708	0.00%	-	-	-	-	118,708		
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Denese Skinner	Interim President	State General Revenue	153,343	0.00%	-	-	-	60,000	-	-	Interim President Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	153,343	0.00%	-	-	-	60,000	-	213,343	
2	Mark White	Executive VP and General Counsel	State General Revenue	191,227	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	191,227	0.00%	-	-	-	-	-	191,227	
3	Vacant	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
4	Frank Sobey	Vice President of Academic Affairs	State General Revenue	164,880	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	164,880	0.00%	-	-	-	-	-	164,880	
5	Tina Babb	Associate VP of Curriculum , Planning & IE	State General Revenue	113,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	113,000	0.00%	-	-	-	-	-	113,000	
6	Becky Burton	Associate VP Academic Learn Services	State General Revenue	126,209	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,209	0.00%	-	-	-	-	-	126,209	
7	Chris Sharp	Vice President of Business Affairs	State General Revenue	173,693	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	173,693	0.00%	-	-	-	-	-	173,693	
8	Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue	110,207	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,207	0.00%	-	-	-	-	-	110,207	
9	Tammy Coats	Interim Vice President Human Resources	State General Revenue	84,460	0.00%	-	-	-	43,030	-	-	Interim VP of HR stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	84,460	0.00%	-	-	-	43,030	-	127,490	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Amarillo College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024						Total Compensation	Explanation / Comments	
10	Shane Hepler	Technology Services	State General Revenue	127,465	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,465	0.00%	-	-	-	-	-	127,465	
11	Robert Austin	Vice President of Enrollment Management	State General Revenue	146,365	0.00%	-	-	-	12,000	-	158,365	Interim VP of Student Affairs
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	146,365	0.00%	-	-	-	12,000	-	158,365	
12	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	131,041	0.00%	-	-	-	-	-	131,041	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	131,041	0.00%	-	-	-	-	-	131,041	
13	Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	141,365	0.00%	-	-	-	25,000	-	166,365	AC Foundation Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,365	0.00%	-	-	-	25,000	-	166,365	
14	A Jill Williams	Dean of Campus Operations - Moore County	State General Revenue	97,000	0.00%	-	-	-	-	-	97,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,000	0.00%	-	-	-	-	-	97,000	
15	Dolores Arambula	Dean of Campus Operations - Hereford	State General Revenue	97,000	0.00%	-	-	-	-	-	97,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,000	0.00%	-	-	-	-	-	97,000	
16	Edythe Carter	Executive Dean STEM & Academic Learning	State General Revenue	117,750	0.00%	-	-	-	-	-	117,750	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	117,750	0.00%	-	-	-	-	-	117,750	
17	Kim Boyd	Dean of Health Sciences	State General Revenue	102,782	0.00%	-	-	-	-	-	102,782	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	102,782	0.00%	-	-	-	-	-	102,782	
18	Linda Munoz	Dean of IVOP Ops & Prog	State General Revenue	107,484	0.00%	-	-	-	-	-	107,484	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,484	0.00%	-	-	-	-	-	107,484	
19	David Hall	Dean of Technical Education	State General Revenue	103,013	0.00%	-	-	-	-	-	103,013	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,013	0.00%	-	-	-	-	-	103,013	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Simon, Michael	President	State General Revenue		0.00%	-	-	-	-	-	-	Retirement Benefits = \$26,000
			Non-state Income	287,004	5.51%	-	-	-	26,000	-	313,004	
			Total	287,004	0.00%	-	-	-	26,000	-	313,004	
2	Ditoro, Tim	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	192,036	4.50%	-	-	-	-	-	192,036	
			Total	192,036	0.00%	-	-	-	-	-	192,036	
3	Sullivan, Chris	V.P. Business Affairs & General Counsel	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	219,468	4.50%	-	-	-	-	-	219,468	
			Total	219,468	0.00%	-	-	-	-	-	219,468	
11	Brown, Krista	Assoc VP for Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	150,000	9.35%	-	-	-	-	-	150,000	
			Total	150,000	0.00%	-	-	-	-	-	150,000	
15	Ferguson-Adams, Winifre	Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	123,324	4.50%	-	-	-	-	-	123,324	
			Total	123,324	0.00%	-	-	-	-	-	123,324	
5	Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	120,996	4.50%	-	-	-	-	-	120,996	
			Total	120,996	0.00%	-	-	-	-	-	120,996	
6	Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	115,548	4.50%	-	-	-	-	-	115,548	
			Total	115,548	0.00%	-	-	-	-	-	115,548	
16	Campbell, Esther	Assistant VP of Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	115,224	4.50%	-	-	-	-	-	115,224	
			Total	115,224	0.00%	-	-	-	-	-	115,224	
7	Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
			Total	110,016	0.00%	-	-	-	-	-	110,016	
8	Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
			Total	110,016	0.00%	-	-	-	-	-	110,016	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Capps, Steven	Senior Director, Physical Plant Operations									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%	-	-	-	-	-	110,016	
12	Ragsdale, Jennifer	Senior Director of Information Technology									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,256	4.50%	-	-	-	-	-	104,256	
		Total	104,256	0.00%	-	-	-	-	-	104,256	
17	Medford, Joy	Executive Director of Institutional Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,420	4.50%	-	-	-	-	-	102,420	
		Total	102,420	0.00%	-	-	-	-	-	102,420	
14	Barrett, Andrea	Dean eLearning and Science and Math & Coord. Of QEP									
		State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	146,316	0.00%	-	-	-	-	-	146,316	
		Total	146,316	0.00%	-	-	-	-	-	146,316	
16	Whiddon, Tifini	Senior Director of Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	
17	Conn, Doug	Police Chief & Senior Director of Police Academy									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	
17	Goforth, Glenn	Senior Director of Financial Aid and Admissions									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	-	-	-	-	-	94,056	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Lowery-Hart, Russell	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	506,825	0.00%	-	20,000	15,000	10,000	-	551,825
			Total	506,825	0.00%	-	20,000	15,000	10,000	-	551,825
2	Umphrey, Monique	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	313,380	4.50%	-	-	-	-	-	313,380
			Total	313,380	0.00%	-	-	-	-	-	313,380
3	Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	313,380	4.50%	-	-	-	-	-	313,380
			Total	313,380	0.00%	-	-	-	-	-	313,380
4	Midgley, Michael T	Special Advisor to the Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	261,667	4.50%	-	-	-	-	-	261,667
			Total	261,667	0.00%	-	-	-	-	-	261,667
5	Crowley, Cara	Special Advisor to the Chancellor for Basic Needs Systems	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	198,550	0.00%	-	-	-	-	-	198,550
			Total	198,550	0.00%	-	-	-	-	-	198,550
6	Scott, Gaye Lynn	Vice Chancellor, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	9.14%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310
7	Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	4.50%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310
8	Torrico, Kelly	Vice Chancellor, Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	221,540	4.50%	-	-	-	-	-	221,540
			Total	221,540	0.00%	-	-	-	-	-	221,540
9	Hodge, Angela	Vice Chancellor, Business Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	222,520	4.50%	-	-	-	-	-	222,520
			Total	222,520	0.00%	-	-	-	-	-	222,520
10	Marshall, Jason	Vice Chancellor, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	260,310	4.50%	-	-	-	-	-	260,310
			Total	260,310	0.00%	-	-	-	-	-	260,310

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2025						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
11	Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	205,634	4.50%	-	-	-	-	-	205,634	
		Total	205,634	0.00%	-	-	-	-	-	205,634	
12	Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	185,071	4.50%	-	-	-	-	-	185,071	
		Total	185,071	0.00%	-	-	-	-	-	185,071	
13	Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	210,319	4.50%	-	-	-	-	-	210,319	
		Total	210,319	0.00%	-	-	-	-	-	210,319	
14	Groves, Garrett C	Chief of Staff and Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	243,694	4.50%	-	-	-	-	-	243,694	
		Total	243,694	0.00%	-	-	-	-	-	243,694	
15	Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	210,319	4.50%	-	-	-	-	-	210,319	
		Total	210,319	0.00%	-	-	-	-	-	210,319	
16	VACANT	Vice Chancellor, Facilities Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17	Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	205,634	4.50%	-	-	-	-	-	205,634	
		Total	205,634	0.00%	-	-	-	-	-	205,634	
18	VACANT	Vice Chancellor, College Advancement & Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19	Davis, Larry M	Vice Chancellor, Belonging and Purpose	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	205,634	4.50%	-	-	-	-	-	205,634	
		Total	205,634	0.00%	-	-	-	-	-	205,634	
20	Kehoe, Andrea Lynn	Head of Product	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	210,463	0.00%	-	-	-	-	-	210,463	
		Total	210,463	0.00%	-	-	-	-	-	210,463	

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2025					
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	
21	VACANT	Associate Vice Chancellor, Deputy CFO	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-
22	Whatley, Brandon	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	178,695	0.00%	-	-	-	-	178,695
			Total	178,695	0.00%	-	-	-	-	178,695
23	Knight, Elizabeth Mosser	Associate Vice Chancellor, Academic Programs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	178,695	0.00%	-	-	-	-	178,695
			Total	178,695	0.00%	-	-	-	-	178,695
24	Warner-Sanchez, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	185,071	4.50%	-	-	-	-	185,071
			Total	185,071	0.00%	-	-	-	-	185,071
25	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	185,071	4.50%	-	-	-	-	185,071
			Total	185,071	0.00%	-	-	-	-	185,071
26	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	185,071	4.50%	-	-	-	-	185,071
			Total	185,071	0.00%	-	-	-	-	185,071
27	Kinney, Dorado	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	191,240	4.50%	-	-	-	-	191,240
			Total	191,240	0.00%	-	-	-	-	191,240
28	Zuniga, Mison	Associate Vice Chancellor, College & High School Relations	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	178,901	0.00%	-	-	-	-	178,901
			Total	178,901	0.00%	-	-	-	-	178,901
29	Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	178,901	4.50%	-	-	-	-	178,901
			Total	178,901	0.00%	-	-	-	-	178,901
30	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	178,901	4.50%	-	-	-	-	178,901

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Austin Community College District

A	B	C	D	E	F	G	H	I	J	K	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
			Total	178,901	0.00%	-	-	-	-	-	178,901

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
31	Germenis, Sandra	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	193,325	0.00%	-	-	-	-	-	193,325
			Total	193,325	0.00%	-	-	-	-	-	193,325
32	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	205,634	4.50%	-	-	-	-	-	205,634
			Total	205,634	0.00%	-	-	-	-	-	205,634
33	Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,648	4.50%	-	-	-	-	-	168,648
			Total	168,648	0.00%	-	-	-	-	-	168,648
34	Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,648	4.50%	-	-	-	-	-	168,648
			Total	168,648	0.00%	-	-	-	-	-	168,648
35	Denyszyn, Jodi L	Executive Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	157,017	0.00%	-	-	-	-	-	157,017
			Total	157,017	0.00%	-	-	-	-	-	157,017
36	Tamez, Meritza	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	148,129	4.50%	-	-	-	-	-	148,129
			Total	148,129	0.00%	-	-	-	-	-	148,129
37	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,469	4.50%	-	-	-	-	-	168,469
			Total	168,469	0.00%	-	-	-	-	-	168,469
38	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	168,469	4.50%	-	-	-	-	-	168,469
			Total	168,469	0.00%	-	-	-	-	-	168,469
39	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	-	163,297
			Total	163,297	0.00%	-	-	-	-	-	163,297
40	Terry, Linda A Kluck	Executive Dean, Admissions, Enrollment & Completion	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	-	163,297

**Higher Education
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Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K
					Nonsalary Benefits & Emoluments FY 2025					
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
		Total	163,297	0.00%	-	-	-	-	-	163,297
41	Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	163,297
		Total	163,297	0.00%	-	-	-	-	-	163,297
42	Blackstar, Rosalind	Executive Dean, Access and Disability Support	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	157,017	0.00%	-	-	-	-	157,017
		Total	157,017	0.00%	-	-	-	-	-	157,017
43	Johnson-Jones, Monique	Executive Dean, Academic Support Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	163,297	4.50%	-	-	-	-	163,297
		Total	163,297	0.00%	-	-	-	-	-	163,297
44	Acosta, Michael	Executive Dean, Enrollment Support Services	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	162,832	4.50%	-	-	-	-	162,832
		Total	162,832	0.00%	-	-	-	-	-	162,832
45	Royalty, Roxane	Executive Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	168,469	4.50%	-	-	-	-	168,469
		Total	168,469	0.00%	-	-	-	-	-	168,469
46	James, Kathy	Executive Dean, Academic Advising & Affinity Programs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	157,017	4.50%	-	-	-	-	157,017
		Total	157,017	0.00%	-	-	-	-	-	157,017
47	Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	145,153	4.50%	-	-	-	-	145,153
		Total	145,153	0.00%	-	-	-	-	-	145,153
48	Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	160,394	4.50%	-	-	-	-	160,394
		Total	160,394	0.00%	-	-	-	-	-	160,394
49	Kirkland-Arnold, Kirk	Executive Director, Risk Management and Transportation	State General Revenue	-	0.00%	-	-	-	-	-
			Non-state Income	160,394	4.50%	-	-	-	-	160,394
		Total	160,394	0.00%	-	-	-	-	-	160,394
50	Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2025					K Total Compensation
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
		Non-state Income	151,202	4.50%	-	-	-	-	-	151,202
		Total	151,202	0.00%	-	-	-	-	-	151,202
51 Pike, Ursula	Executive Director, Grants Development and Compliance	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	138,463	4.50%	-	-	-	-	-	138,463
		Total	138,463	0.00%	-	-	-	-	-	138,463
52 Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,386	4.50%	-	-	-	-	-	145,386
		Total	145,386	0.00%	-	-	-	-	-	145,386
53 Hernandez-Quinonez, Diana	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	131,148	0.00%	-	-	-	-	-	131,148
		Total	131,148	0.00%	-	-	-	-	-	131,148
54 Eckert, Olga	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%	-	-	-	-	-	145,153
55 Tate, Louella H	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	152,472	4.50%	-	-	-	-	-	152,472
		Total	152,472	0.00%	-	-	-	-	-	152,472
56 Jones, Mervin	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	152,221	4.50%	-	-	-	-	-	152,221
		Total	152,221	0.00%	-	-	-	-	-	152,221
57 Tanner, Cynthia	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	135,850	0.00%	-	-	-	-	-	135,850
		Total	135,850	0.00%	-	-	-	-	-	135,850
58 Michura, Christina A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%	-	-	-	-	-	145,153
59 Boullosa, James S.	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%	-	-	-	-	-	145,153

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

New to position

Special Advisor to the Chancellor
for Basic Needs Systems is a New
Position for FY25

Pay equity adjustment

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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New to position

New to position

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New to position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

New to Position

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New to Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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Executive Dean, Access & Disability Support is a New Position in FY25

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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New to Position

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New to Position

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

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**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
8	Susan Myers	Executive Director Blinn College Foundation/	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	162,119	4.00%	-	-	-	-	162,119		
			Total	162,119	0.00%	-	-	-	-	162,119		
9	Bennie Graves	Assistant Vice Chancellor, Grants and	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	167,100	4.00%	-	-	-	-	167,100		
			Total	167,100	0.00%	-	-	-	-	167,100		
10	John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	151,155	4.00%	-	-	-	-	151,155		
			Total	151,155	0.00%	-	-	-	-	151,155		
11	Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	171,308	4.00%	-	-	-	-	171,308		
			Total	171,308	0.00%	-	-	-	-	171,308		
12	Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	155,522	4.00%	-	-	-	-	155,522		
			Total	155,522	0.00%	-	-	-	-	155,522		
13	Richard Bray	Director Communications, Media Relations &	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	144,573	4.00%	-	-	-	-	144,573		
			Total	144,573	0.00%	-	-	-	-	144,573		
14	Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	185,961	4.00%	-	-	-	-	185,961		
			Total	185,961	0.00%	-	-	-	-	185,961		
15	Christopher Marrs	Executive Dean RELIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	177,063	4.00%	-	-	780	-	177,843		
			Total	177,063	0.00%	-	-	-	-	170,552		
16	Myron Dippel	Executive Dean Brenham Campus	State General Revenue	-	0.00%	-	-	-	-	-	Other - communication allowance	
			Non-state Income	135,700	4.00%	-	-	780	-	136,480		
			Total	135,700	0.00%	-	-	780	-	136,480		
17	Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	114,464	4.00%	-	-	-	-	114,464		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Cash	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
		Total	114,464	0.00%	-	-	-	-	-	114,464	
18	Becky Garlick	Executive Dean Schulenburg Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	114,664	4.00%	-	-	-	-	-	114,664	
		Total	114,664	0.00%	-	-	-	-	-	114,664	
19	Adrienne McCain	Dean Title IX and Student Conduct									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,921	4.00%	-	-	-	-	-	101,921	
		Total	101,921	0.00%	-	-	-	-	-	101,921	
20	Mark Feldhake	Assistant Vice Chancellor Facilities, Planning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	166,900	4.00%	-	-	-	420	-	167,320	
		Total	166,900	0.00%	-	-	-	420	-	167,320	
21	Vicki Ward	Assistant Vice Chancellor Business & Finance									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,105	4.00%	-	-	-	-	-	155,105	
		Total	155,105	0.00%	-	-	-	-	-	155,105	
22	Elmer Godeny	Academic Dean Natural and Physical									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,551	4.00%	-	-	-	-	-	130,551	
		Total	130,551	0.00%	-	-	-	-	-	130,551	
23	Charles Smith	Academic Dean Business and Math									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	128,091	4.00%	-	-	-	-	-	128,091	
		Total	128,091	0.00%	-	-	-	-	-	128,091	
24	Max Hibbs	Academic Dean Engineering, Computer									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	135,900	4.00%	-	-	-	-	-	135,900	
		Total	135,900	0.00%	-	-	-	-	-	135,900	
25	Deborah Vavra	Academic Dean of Arts, Kinesiology and									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,998	4.00%	-	-	-	-	-	125,998	
		Total	125,998	0.00%	-	-	-	-	-	125,998	
26	Brandon Franke	Academic Dean Social Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,087	4.00%	-	-	-	-	-	124,087	
		Total	124,087	0.00%	-	-	-	-	-	124,087	
27	April Kindead	Academic Dean of Humanities									
		State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary (09/01/2024)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	99,716	4.00%	-	-	-	-	-	99,716	
		Total	99,716	0.00%	-	-	-	-	-	99,716	
28	Mark Workman	Dean Distance Learning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	147,922	4.00%	-	-	-	-	-	147,922	
		Total	147,922	0.00%	-	-	-	-	-	147,922	
29	Joyce Langenegger	Dean Academic Support Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,494	4.00%	-	-	-	-	-	112,494	
		Total	112,494	0.00%	-	-	-	-	-	112,494	
30	Michelle McGehee	Dean Academic Affairs									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	111,260	4.00%	-	-	-	-	-	111,260	
		Total	111,260	0.00%	-	-	-	-	-	111,260	
31	Kenneth Massenda	Dean Student Engagement									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	4.00%	-	-	-	-	-	100,000	
		Total	100,000	0.00%	-	-	-	-	-	100,000	
32	Brent Williford	Dean Financial Aid									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	140,511	4.00%	-	-	-	-	-	140,511	
		Total	140,511	0.00%	-	-	-	-	-	140,511	
33	Kristi Urban	Registrar									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	108,034	4.00%	-	-	-	-	-	108,034	
		Total	108,034	0.00%	-	-	-	-	-	108,034	
34	Michelle Trubenstein	Dean Health Sciences									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,283	4.00%	-	-	-	-	-	112,283	
		Total	112,283	0.00%	-	-	-	-	-	112,283	
35	Marshall Rich	Dean Applied Technology, Workforce and Eco									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,800	4.00%	-	-	-	-	-	109,800	
		Total	109,800	0.00%	-	-	-	-	-	109,800	
43											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Vincent Solis	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	300,000	15.38%	5,000	-	8,000	-	-	313,000	
			Total	300,000	0.00%	5,000	-	8,000	-	-	313,000	
2	Tracee Watts	Sr. Vice President, Student Success & Advancem	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	195,700	8.47%	5,000	-	-	-	-	200,700	
			Total	195,700	0.00%	5,000	-	-	-	-	200,700	
3	Monique Baucham	Vice President, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	181,280	3.00%	5,000	-	-	-	-	186,280	
			Total	181,280	0.00%	5,000	-	-	-	-	186,280	
4	Anne Bartlett	Vice President, Industry & Community Resource	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	181,280	6.91%	5,000	-	-	-	-	186,280	
			Total	181,280	0.00%	5,000	-	-	-	-	186,280	
5	William McGonagle	Vice President, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	181,280	6.53%	5,000	-	-	-	-	186,280	
			Total	181,280	0.00%	5,000	-	-	-	-	186,280	
6	Virginia Wooster	Vice President, Financial Services & CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	181,280	7.25%	5,000	-	-	-	-	186,280	
			Total	181,280	0.00%	5,000	-	-	-	-	186,280	
7	Jeffrey Detrick	Assistant Vice President, Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	159,650	3.00%	5,000	-	-	-	-	164,650	
			Total	159,650	0.00%	5,000	-	-	-	-	164,650	
8	Lauren McCormick	Assistant Vice President, Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	149,350	3.00%	5,000	-	-	-	-	154,350	
			Total	149,350	0.00%	5,000	-	-	-	-	154,350	
9	Mitchell Seal	Dean, Health and Industrial Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,585	3.00%	-	-	-	-	-	125,585	
			Total	125,585	0.00%	-	-	-	-	-	125,585	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Isaiah Schauer	Dean, Liberal Arts and Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
11	Shayan Mirabi	Dean, Business, Technology & Online Programs		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%	-	-	-	-	-	125,000	
12	Baba Adam	Dean, Planning, IE & Research		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	125,585	3.00%	-	-	-	-	-	125,585	
		Total	125,585	0.00%	-	-	-	-	-	125,585	
13				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Carter Michele J.	Chancellor	State General Revenue Non-state Income Total	315,000 0.00% 315,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	25,200 - 25,200	- - 340,200	
2	Clunis Tamara Thornton	Vice Chanc, Instruct-Workf	State General Revenue Non-state Income Total	187,200 0.00% 187,200	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 187,200	
3	Garrett Robin Eileen	Provost/Vc, Acad.Student Suc	State General Revenue Non-state Income Total	176,819 0.00% 176,819	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 176,819	
4	Barton James D.	Associate Vice Chan, Fin Mgt	State General Revenue Non-state Income Total	170,927 0.00% 170,927	3.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 170,927	
5	Welsh Johnelle L	Dean-Student Services	State General Revenue Non-state Income Total	161,418 0.00% 161,418	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 161,418	
6	Jordan Holly	Chief Human Resources Office	State General Revenue Non-state Income Total	156,307 0.00% 156,307	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 156,307	
7	Cook Tracy Lea	Dean of Academic Instruccion	State General Revenue Non-state Income Total	130,833 0.00% 130,833	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 130,833	
8	Gaines Robert Clifton	Chief Technology Officer	State General Revenue Non-state Income Total	129,304 0.00% 129,304	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 129,304	
9	Baak Melanie	Dean of Career Technical Instr	State General Revenue Non-state Income Total	109,611 0.00% 109,611	4.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 109,611	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Oser Katherine Nadine	Dean, Workforce Educ Acad Ou	State General Revenue	103,300	13.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,300	0.00%	-	-	-	-	103,300		
11	Starkey Julie Pruitt	Dean, Student Success	State General Revenue	94,963	4.00%	-	-	-	-	-	94,963	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	94,963	0.00%	-	-	-	-	94,963		
12	Rose Carey L	Dean Institutional Acct & Cu	State General Revenue	94,517	4.00%	-	-	-	-	-	94,517	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,517	0.00%	-	-	-	-	94,517		
13	Haire Jacqueline Smith	Dean, Military Operations	State General Revenue	84,763	4.00%	-	-	-	-	-	84,763	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	84,763	0.00%	-	-	-	-	84,763		
14	Lyles Matthew Jordan	Asso Dean of Academic Instru	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,716	0.00%	-	-	-	-	76,716		
15	O'Donovan Stephen Thom	Ass Dean, Admin Reg Records	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	76,716	0.00%	-	-	-	-	76,716		
16	Purser Lori Leighann	Dean-Library Services	State General Revenue	73,837	4.00%	-	-	-	-	-	73,837	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	73,837	0.00%	-	-	-	-	73,837		
17	Deal Janill Charlene	Ass. Dean Dual Credit Progr.	State General Revenue	71,239	4.00%	-	-	-	-	-	71,239	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,239	0.00%	-	-	-	-	71,239		
18	Bredt Lucette Lyn	Ass. Dean Fin Aid/Vets	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	67,805	0.00%	-	-	-	-	67,805		
19	Griego Carolyn	Ass. Dean, Cont/Adult Educ.	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	67,805	0.00%	-	-	-	-	67,805		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
20	Hutchens Eva Nichole	Associate Dean, Enrollment S	State General Revenue	64,537	0.00%	-	-	-	-	-	64,537	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	64,537	0.00%	-	-	-	-	-	64,537	
21	Martin Veronica Chaye	Associate Dean of Career Techn	State General Revenue	62,963	4.00%	-	-	-	-	-	62,963	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	62,963	0.00%	-	-	-	-	-	62,963	
22	Campbell Jinette Regina	Ass. Dean, Institutional Acc	State General Revenue	57,691	4.00%	-	-	-	-	-	57,691	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	57,691	0.00%	-	-	-	-	-	57,691	
23	Briggs Traci S	General Counsel	State General Revenue	138,364	4.00%	-	-	-	-	-	138,364	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	138,364	0.00%	-	-	-	-	-	138,364	
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue	211,470	6.00%	-	12,000	-	34,120	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	211,470	0.00%	-	12,000	-	34,120	-	257,590	
2 Dreand Johnson	Vice President, Instruction	State General Revenue	108,150	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	108,150	0.00%	-	-	-	-	-	108,150	
3 David Byrd	Vice President, Student Success & Engagement	State General Revenue	108,150	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	108,150	0.00%	-	-	-	-	-	108,150	
4 Michelle Lane	Executive Director of Institutional Effectiveness	State General Revenue	96,985	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	96,985	0.00%	-	-	-	-	-	96,985	
5 Paul Cantrell	Executive Director of CBC Foundation	State General Revenue	87,435	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,435	0.00%	-	-	-	-	-	87,435	
6 Dixie Lytle	Director of HR	State General Revenue	87,759	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,759	0.00%	-	-	-	-	-	87,759	
7 Myra Byrd	CFO	State General Revenue	145,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	145,000	0.00%	-	-	-	-	-	145,000	
8 Jacinto Colmenero	Director of Physical Plant	State General Revenue	87,759	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,759	0.00%	-	-	-	-	-	87,759	
9 Michael Rowlett	Director of IT	State General Revenue	90,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	90,000	0.00%	-	-	-	-	-	90,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Coastal Bend College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Vicente Garza	Director of Athletics	State General Revenue	69,499	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	69,499	0.00%	-	-	-	-	-	69,499	
11	Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue	90,164	3.00%	-	-	-	-	-	90,164	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	90,164	0.00%	-	-	-	-	-	90,164	
12	Mark Secord	Dean of Transfer and General Education	State General Revenue	93,326	3.00%	-	-	-	-	-	93,326	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,326	0.00%	-	-	-	-	-	93,326	
13	Loana Hernandez	Dean of Nursing and Allied Health	State General Revenue	91,225	3.00%	-	-	-	-	-	91,225	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,225	0.00%	-	-	-	-	-	91,225	
14	Kayla Devora-Jones	Dean of Student Services and Accessibility	State General Revenue	91,855	3.00%	-	-	-	-	-	91,855	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,855	0.00%	-	-	-	-	-	91,855	
15	Stephen Estrada	Dean of Enrollment Management	State General Revenue	82,000	0.00%	-	-	-	-	-	82,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	82,000	0.00%	-	-	-	-	-	82,000	
16	Christi Morgan	Dean of Academic Support	State General Revenue	86,520	3.00%	-	-	-	-	-	86,520	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	86,520	0.00%	-	-	-	-	-	86,520	
17	Celvin Walwyn	Chief of Police	State General Revenue	71,070	3.00%	-	-	-	-	-	71,070	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	71,070	0.00%	-	-	-	-	-	71,070	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Warren Nichols	President	State General Revenue	366,577	4.00%	-	20,000	10,450	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	366,577	0.00%	-	20,000	10,450	-	-	397,027	
2	Helen Brewer	EVP, Academic & Student Affairs	State General Revenue	223,600	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	223,600	0.00%	-	-	-	-	-	223,600	
3	David Wesse	Vice President for Fiscal Affairs	State General Revenue	197,835	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	197,835	0.00%	-	-	-	-	-	197,835	
4	Heather Rhodes	Vice President for Academic Affairs	State General Revenue	157,304	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	157,304	0.00%	-	-	-	-	-	157,304	
5	Jose Cantu	Vice President for Student Affairs	State General Revenue	151,166	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	151,166	0.00%	-	-	-	-	-	151,166	
6	Michael McGee	Executive Director of Human Resources	State General Revenue	148,637	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	148,637	0.00%	-	-	-	-	-	148,637	
7	Trudy Trochesset	Controller	State General Revenue	137,912	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	137,912	0.00%	-	-	-	-	-	137,912	
8	Tige Cornelius	Executive Director, Institutional Advancement	State General Revenue	124,871	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,871	0.00%	-	-	-	-	-	124,871	
9	Rebecca Montz	Dean of Instruction	State General Revenue	132,402	4.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	132,402	0.00%	-	-	-	-	-	132,402	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Tanya Ingram	Dean of Students	State General Revenue	115,391	0.00%	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	115,391	0.00%	-	-	-	-	-	115,391	
11	Ronald Levick	Chief Information Officer	State General Revenue	130,479	4.00%	-	-	-	-	130,479	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	130,479	0.00%	-	-	-	-	-	130,479	
12	Blanca Bauer	Director, Planning, Effectiveness, Assessment	State General Revenue	113,573	4.00%	-	-	-	-	113,573	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	113,573	0.00%	-	-	-	-	-	113,573	
13	Christine Brasher	General Counsel & Chief Compliance Officer	State General Revenue	148,638	4.00%	-	-	-	-	148,638	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	148,638	0.00%	-	-	-	-	-	148,638	
14	Rocky Barney	Dean of Instruction	State General Revenue	132,724	4.00%	-	-	-	-	132,724	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	132,724	0.00%	-	-	-	-	-	132,724	
15	Diane Burkett	Executive Director of Marketing	State General Revenue	129,927	4.00%	-	-	-	-	129,927	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	129,927	0.00%	-	-	-	-	-	129,927	
16	Paige Parrish	Dean of Continuing Education	State General Revenue	119,885	4.00%	-	-	-	-	119,885	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	119,885	0.00%	-	-	-	-	-	119,885	
17	Michelle Brezina	Dean, Student Services	State General Revenue	110,041	4.00%	-	-	-	-	110,041	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	110,041	0.00%	-	-	-	-	-	110,041	
18			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income			0.00%	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 960

Institution Name: Del Mar College

Columns/column headers can be added/edited

A Employee Name	B Position (Title Description)	C Funding Source	D FY 2026 Salary	E Percentage Salary Increase	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Performance Bonus	G One-time Payment (Non-Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation			
Mark Escamilla	President & Chief Executive Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$368,595	5.00%							443,595	
			Total	\$368,595	#DIV/0!	\$75,000	\$0	\$0	\$0	\$0	\$0	\$0	443,595
Augustin Rivera Jr.	General Counsel	MOF 1	\$0	0.00%							-		
			MOF 2	\$202,345	5.00%							202,345	
			Total	\$202,345	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	202,345
Jeff Olsen	VP Communications & Marketing	MOF 1	\$0	0.00%							-		
			MOF 2	\$178,500	5.00%							178,500	
			Total	\$178,500	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	178,500
Matthew Busby	VP Development & Donor Advising	MOF 1	\$0	0.00%							-		
			MOF 2	\$170,100	5.00%							170,100	
			Total	\$170,100	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	170,100
Tammy McDonald	VP Administration & Human Resources	MOF 1	\$0	0.00%							-		
			MOF 2	\$221,550	5.00%							221,550	
			Total	\$221,550	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	221,550
Raul Garcia	VP & Chief Finance Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$221,147	5.00%							221,147	
			Total	\$221,147	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	221,147
Jonda Halcomb	VP & Chief Academic Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$219,328	5.00%							219,328	
			Total	\$219,328	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	219,328
John Strybos	VP & Chief Physical Facilities Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$235,154	5.00%							235,154	
			Total	\$235,154	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	235,154
Lenora Keas	Executive VP / Chief Operations Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$247,650	5.00%							247,650	
			Total	\$247,650	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	247,650
Ali Kolahdouz	VP & Chief Information Technology Officer	MOF 1	\$0	0.00%							-		
			MOF 2	\$204,750	5.00%							204,750	
			Total	\$204,750	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	204,750
Patricia Benavides-Dominguez	VP of Student Affairs	MOF 1	\$0	0.00%							-		
			MOF 2	\$171,959	5.00%							171,959	
			Total	\$171,959	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	171,959
Jennifer Sramek	Dean, Business, Edu, & Health Science	MOF 1	\$0	0.00%							-		
			MOF 2	\$149,593	5.00%							149,593	
			Total	\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	149,593
Davis Merrell	Dean of Industry & Public Service Education	MOF 1	\$0	0.00%							-		
			MOF 2	\$155,217	5.00%							155,217	
			Total	\$155,217	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0	155,217
Cynthia Bridges	Dean of Communications, Fine Arts, & Social Sciences	MOF 1	\$0	0.00%							-		
		MOF 2	\$149,593	5.00%							149,593		

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7**

		FY 2025							
		#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total		\$149,593						149,593
Jack Southard	Dean Science, Tech, Engineering, Math, & Kinesiology	MOF 1							-
		MOF 2	\$149,594						149,594
	Total		\$149,594						149,594
Cheryl Sanders	Associate VP, Student Affairs	MOF 1							-
		MOF 2	\$147,000						147,000
	Total		\$147,000						147,000
Rita Hernandez	Dean, Student Engagement & Retension	MOF 1							-
		MOF 2	\$109,232						109,232
	Total		\$109,232						109,232
Graciela Martinez	Dean, Student Outreach	MOF 1							-
		MOF 2	\$112,465						112,465
	Total		\$112,465						112,465
Daniel Korus	Dean, Workforce & Corporate Services	MOF 1							-
		MOF 2	\$138,345						138,345
	Total		\$138,345						138,345
Leonard Rivera	Associate VP, Continuing Education & Off Campus Programs	MOF 1							-
		MOF 2	\$147,000						147,000
	Total		\$147,000						147,000
Cody Gregg	Dean, Learning Resources	MOF 1							-
		MOF 2	\$130,090						130,090
	Total		\$130,090						130,090
Sydney Saumby	Associate VP, Institutional Effectiveness & Academics	MOF 1							-
		MOF 2	\$128,100						128,100
	Total		\$128,100						128,100
Lauren White	Chief of Police	MOF 1							-
		MOF 2	\$136,096						136,096
	Total		\$136,096						136,096
Natalie Villarreal	Executive Director of Strategic and Operationsl Initiatives	MOF 1							-
		MOF 2	\$120,750						120,750
	Total		\$120,750						120,750
Sushil Pallemoni	Executive Director of Institutional Research	MOF 1							-
		MOF 2	\$131,250						131,250
	Total		\$131,250						131,250
Jerry Henry	Executive Director of Human Resources & Payroll	MOF 1							-
		MOF 2	\$131,250						131,250
	Total		\$131,250						131,250
Jessica Alaniz	Executive Director of Administration	MOF 1							-
		MOF 2	\$120,750						120,750
	Total		\$120,750						120,750
Jessica Montalvo-Cummings	Deputy Chief Informaiton Officer	MOF 1							-
		MOF 2	\$158,061						158,061
	Total		\$158,061						158,061
		MOF 1							-
		MOF 2							-
	Total		\$0						-
		MOF 1							-
		MOF 2							-
	Total		\$0						-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	Annual Annuity=\$30,500 Expense Allowance=\$36,000 One time lump sum payment=\$40,000 Retirement Benefit = \$20,000. In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		Non-state Income	442,751	6.00%	-	18,000	12,000	126,500	22,138	621,389	
		Total	442,751	6.00%	-	18,000	12,000	126,500	22,138	621,389	
2 Carlos Amaya	VP, Student & Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	180,376	4.00%	-	-	-	-	-	180,376	
		Total	180,376	4.00%	-	-	-	-	-	180,376	
3 Fernando Flores	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	249,600	4.00%	-	-	-	-	-	249,600	
		Total	249,600	4.00%	-	-	-	-	-	249,600	
4 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	189,758	4.00%	-	-	-	-	-	189,758	
		Total	189,758	4.00%	-	-	-	-	-	189,758	
5 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	271,360	4.00%	-	-	-	-	-	271,360	
		Total	271,360	4.00%	-	-	-	-	-	271,360	
6 Marco Fernandez	Interim AVP Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone & 12.5% for Interim AVP.
		Non-state Income	165,158	4.00%	-	-	-	-	-	165,158	
		Total	165,158	4.00%	-	-	-	-	-	165,158	
7 Maria Elena (Malena) Field	Interim AVP HR Management & Compliance	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	153,091	4.00%	-	-	-	-	-	153,091	
		Total	153,091	4.00%	-	-	-	-	-	153,091	
8 Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	175,361	4.00%	-	-	-	-	-	175,361	
		Total	175,361	4.00%	-	-	-	-	-	175,361	
9 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	139,884	4.00%	-	-	-	-	-	139,884	
		Total	139,884	4.00%	-	-	-	-	-	139,884	
10 Blayne Primozych	AVP, Workforce & Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,222	4.00%	-	-	-	-	-	130,222	
		Total	130,222	4.00%	-	-	-	-	-	130,222	
11 Ana Zuniga	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,800	4.00%	-	-	-	-	-	150,800	
		Total	150,800	4.00%	-	-	-	-	-	150,800	
12 Souraya Hajjar	Campus Dean, Health Career & Technical Education Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	109,966	4.00%	-	-	-	-	-	109,966	
		Total	109,966	4.00%	-	-	-	-	-	109,966	
13 Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	133,248	4.00%	-	-	-	-	-	133,248	
		Total	133,248	4.00%	-	-	-	-	-	133,248	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2024					K Total Compensation	L Explanation / Comments
					G Cash Bonuses	H Housing Allowance	I Car Allowance	J Other Emoluments	K Non-Cash Compensation		
14	Lydia Tena	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	152,097	4.00%	-	-	-	-	-	152,097	
		Total	152,097	4.00%	-	-	-	-	-	152,097	
15	Joshua Villalobos	Campus Dean, Instructional Programs	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,685	4.00%	-	-	-	-	-	112,685	
		Total	112,685	4.00%	-	-	-	-	-	112,685	
16	Ernest R Webb, II	Campus Dean, Math, Science and Career & Technical Education	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,674	4.00%	-	-	-	-	-	125,674	
		Total	125,674	4.00%	-	-	-	-	-	125,674	
17	Maria Badillo	Dean, Dual Credit & Early College High Schools	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,156	4.00%	-	-	-	-	-	122,156	
		Total	122,156	4.00%	-	-	-	-	-	122,156	
18	Rebecca Escamilla	Dean, Architecture, Arts, Math & Science	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,210	4.00%	-	-	-	-	-	94,210	
		Total	94,210	4.00%	-	-	-	-	-	94,210	
19	Daniel Guerra	Dean, Communication & Performing Arts	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,192	4.00%	-	-	-	-	-	98,192	
		Total	98,192	4.00%	-	-	-	-	-	98,192	
20	Hafid Guerrero	Dean, Nursing	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	104,918	4.00%	-	-	-	-	-	104,918	
		Total	104,918	4.00%	-	-	-	-	-	104,918	
21	Brian Kirby	Dean, Arts, Communications, Career & Technical Ed & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,811	4.00%	-	-	-	-	-	97,811	
		Total	97,811	4.00%	-	-	-	-	-	97,811	
22	Terri Mann	Dean, Arts, Communications & Social Sciences	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,877	4.00%	-	-	-	-	-	95,877	
		Total	95,877	4.00%	-	-	-	-	-	95,877	
23	Susana Rodarte	Dean, ESL, Reading & Social Sciences	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,259	4.00%	-	-	-	-	-	141,259	
		Total	141,259	4.00%	-	-	-	-	-	141,259	
24	Olga Valerio	Dean, Advanced Technology Center	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	118,542	4.00%	-	-	-	-	-	118,542	
		Total	118,542	4.00%	-	-	-	-	-	118,542	
29	James Booher	Executive Director, Physical Plant	-	0.00%	-	-	-	-	-	-	New Appointment.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,588	0.00%	-	-	-	-	-	94,588	
		Total	94,588	0.00%	-	-	-	-	-	94,588	
25	Dolores Gross	Executive Director, Resource Development	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,358	4.00%	-	-	-	-	-	113,358	
		Total	113,358	4.00%	-	-	-	-	-	113,358	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A Name	B Position	C Funding Source	D FY 2025 Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F Nonsalary Benefits & Emoluments FY 2024					J Total Compensation	K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
26	Abraham Hubail	Executive Director, IT Software Applications & Analytics	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	146,808	4.00%	-	-	-	-	-	-	146,808	
		Total	146,808	4.00%	-	-	-	-	-	-	146,808	
27	Asaad Hubail	Interim Executive Director, Network Systems & Support Services	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	95,877	4.00%	-	-	-	-	-	-	95,877	
		Total	95,877	4.00%	-	-	-	-	-	-	95,877	
28	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	115,831	4.00%	-	-	-	-	-	-	115,831	
		Total	115,831	4.00%	-	-	-	-	-	-	115,831	
30	Ines Lopez	Executive Director, Student Financial Aid	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	107,428	4.00%	-	-	-	-	-	-	107,428	
		Total	107,428	4.00%	-	-	-	-	-	-	107,428	
31	Jose Ramirez	Chief of Police	-	0.00%	-	-	-	-	-	-	-	
		State General Revenue	115,456	4.00%	-	-	-	-	-	-	115,456	
		Non-state Income	115,456	4.00%	-	-	-	-	-	-	115,456	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Jeremy McMillen	President	State General Revenue	305,509	5.59%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	305,509	0.00%	-	-	-	-	-	305,509	
2	Dava Washburn	Vice President Instruction	State General Revenue	169,766	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	169,766	0.00%	-	-	-	-	-	169,766	
3	Carolyn Kasdorf	Vice President of Business Services	State General Revenue	164,060	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	164,060	0.00%	-	-	-	-	-	164,060	
4	Chase Machen	Dean of Academic Workforce	State General Revenue	144,950	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	144,950	0.00%	-	-	-	-	-	144,950	
5	Logan Maxwell	Vice President of Student Affairs	State General Revenue	143,766	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,766	0.00%	-	-	-	-	-	143,766	
6	Molly Harris	Vice President of Community Engagement	State General Revenue	143,766	39.94%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	143,766	0.00%	-	-	-	-	-	143,766	
7	Randy Truxell	Executive Director of Foundation	State General Revenue	139,558	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	139,558	0.00%	-	-	-	-	-	139,558	
8	Robert Trissell	Vice President of Information Technology	State General Revenue	134,657	7.22%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	134,657	0.00%	-	-	-	-	-	134,657	
9	Michael Cox	Dean of Health Sciences	State General Revenue	132,867	6.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	132,867	0.00%	-	-	-	-	-	132,867	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Grayson College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Daniel Hyatt	Director of Fiscal Services	State General Revenue	126,929	6.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	126,929	0.00%	-	-	-	-	126,929	
11	Mike Brown	Director of Network Services	State General Revenue	123,328	6.00%	-	-	-	-	123,328	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	123,328	0.00%	-	-	-	-	123,328	
12	Louis Kuhns	Director of Administrative Computing	State General Revenue	114,196	20.59%	-	-	-	-	114,196	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	114,196	0.00%	-	-	-	-	114,196	
13	Robyn Voight	Director of Human Resources	State General Revenue	113,433	6.00%	-	-	-	-	113,433	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	113,433	0.00%	-	-	-	-	113,433	
14	Ilene Walton	Dean of South Campus	State General Revenue	99,783	9.18%	-	-	-	-	99,783	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	99,783	0.00%	-	-	-	-	99,783	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase								
1	Ford Fisher, Margaret	Chancellor	State General Revenue			-	-	-	-	-	-	Promotion + Car Allowance
			Non-state Income	446,363	33.89%	-	-	18,000	-	-	464,363	
			Total	446,363	0.00%	-	-	18,000	-	-	464,363	
2	Perez, Norma	Sr VC Instructional Svcs and Chief Academic Officer	State General Revenue			-	-	-	-	-	-	Mileage Allowance
			Non-state Income	322,601	4.00%	-	-	-	7,200	-	329,801	
			Total	322,601	0.00%	-	-	-	7,200	-	329,801	
3	Montgomery, Yolanda N.	General Counsel (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	189,441	4.00%	-	-	-	7,200	-	196,641	
			Total	189,441	0.00%	-	-	-	7,200	-	196,641	
4	Atkin, Jacob	VC Finance (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	230,110	4.00%	-	-	-	7,200	-	237,310	
			Total	230,110	0.00%	-	-	-	7,200	-	237,310	
5	Adil, Rima	VC Student Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	142,818	4.00%	-	-	-	7,200	-	150,018	
			Total	142,818	0.00%	-	-	-	7,200	-	150,018	
6	Young, Rimmelle	AR	State General Revenue			-	-	-	-	-	-	Mileage Allowance
			Non-state Income	243,241	4.00%	-	-	-	7,200	-	250,441	
			Total	243,241	0.00%	-	-	-	7,200	-	250,441	
7	Burridge, Andrea	VC, Strategy, Plan & Inst Effectiveness	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance
			Non-state Income	237,000	33.00%	-	-	-	7,200	-	244,200	
			Total	237,000	0.00%	-	-	-	7,200	-	244,200	
8	Herod Jr.,Edmund Y.	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance
			Non-state Income	262,702	30.00%	-	-	-	7,200	-	269,902	
			Total	262,702	0.00%	-	-	-	7,200	-	269,902	
9	Harrison, Lutricia	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage Allowance
			Non-state Income	262,702	30.00%	-	-	-	7,200	-	269,902	
			Total	262,702	0.00%	-	-	-	7,200	-	269,902	
10	Edwards, Michael	President	State General Revenue			-	-	-	-	-	-	Mileage Allowance
			Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	
			Total	262,702	0.00%	-	-	-	7,200	-	269,902	
11	Hodges,Zachary	President	State General Revenue			-	-	-	-	-	-	Mileage Allowance
			Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	
			Total	262,702	0.00%	-	-	-	7,200	-	269,902	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
12	Villagran-Glover,Frances	President	State General Revenue		-	-	-	-	-	-	Mileage Allowance
			Non-state Income	262,702	4.00%	-	-	7,200	-	269,902	
		Total		262,702	0.00%	-	-	7,200	-	269,902	
13	Webster, Michael	President	State General Revenue		-	-	-	-	-	-	Direct Appointment + Mileage Allowance
			Non-state Income	262,702	60.00%	-	-	7,200	-	269,902	
		Total		262,702	0.00%	-	-	7,200	-	269,902	
14	Drain, Jerome	President, Online/COE Academics	State General Revenue		-	-	-	-	-	-	Direct Appointment + Mileage Allowance
			Non-state Income	262,702	58.00%	-	-	7,200	-	269,902	
		Total		262,702	0.00%	-	-	7,200	-	269,902	
15	Walker, James	Chief Facilities Officer (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	164,514	19.00%	-	-	7,200	-	171,714	
		Total		164,514	0.00%	-	-	7,200	-	171,714	
16	Mccracken,Robert Jay	VC, Administration and Operations (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	205,234	19.00%	-	-	7,200	-	212,434	
		Total		205,234	0.00%	-	-	7,200	-	212,434	
17	Hurd, Warren	VC, Administrative Services (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	208,000	19.00%	-	-	7,200	-	215,200	
		Total		208,000	0.00%	-	-	7,200	-	215,200	
18	Nathan, Rodney	VC, Talent Engagement & CHRO (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	207,156	19.00%	-	-	7,200	-	214,356	
		Total		207,156	0.00%	-	-	7,200	-	214,356	
19	Ramos, Miguel Angel	VC, Instructional Services (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage Allowance
			Non-state Income	200,559	19.00%	-	-	7,200	-	207,759	
		Total		200,559	0.00%	-	-	7,200	-	207,759	
20	Siddiqi,Muddassir	VC, Inst Innov & Digi Strat	State General Revenue		-	-	-	-	-	-	Mileage Allowance
			Non-state Income	262,702	4.00%	-	-	7,200	-	269,902	
		Total		262,702	0.00%	-	-	7,200	-	269,902	
21	Prestage,Pheryl J.	Chief Information Officer (CIO)	State General Revenue		-	-	-	-	-	-	Mileage Allowance
			Non-state Income	262,702	4.00%	-	-	7,200	-	269,902	
		Total		262,702	0.00%	-	-	7,200	-	269,902	
22	Ramirez, Timothy	Chief of Police	State General Revenue		-	-	-	-	-	-	Direct Appointment + Police Education Stipend + TCOLE Certification Stipend
			Non-state Income	178,000	59.00%	-	-	6,500	-	184,500	
		Total		178,000	0.00%	-	-	6,500	-	184,500	
23	Onwumere,Victor U.	Exec Dir, Finance and Treasury	State General Revenue		-	-	-	-	-	-	
			Non-state Income	155,750	4.00%	-	-	-	-	155,750	
		Total		155,750	0.00%	-	-	-	-	155,750	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					G	H	I	J	Total Compensation		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Explanation / Comments	
24	Stults,Barney Earl	AVC, Talent Tech & Total Rwds									
		State General Revenue			-	-	-	-	-		Addt Duties (Fall)
		Non-state Income	176,800	4.00%	-	-	5,588	-	182,388		
		Total	176,800	0.00%	-	-	5,588	-	182,388		
25	Fortune, Betty	AVC, Stu Ret & Compl (Interim)									
		State General Revenue			-	-	-	-	-		Interim Assignment
		Non-state Income	170,827	19.00%	-	-	-	-	170,827		
		Total	170,827	0.00%	-	-	-	-	170,827		
26	Ramos, Emma Linda	AVC, Information Technology									
		State General Revenue			-	-	-	-	-		
		Non-state Income	193,477	4.00%	-	-	-	-	193,477		
		Total	193,477	0.00%	-	-	-	-	193,477		
27	Garza, Matias	AVC Enrollment Mgmt & Success (Interim)									
		State General Revenue			-	-	-	-	-		Interim Assignment
		Non-state Income	175,479	4.00%	-	-	-	-	175,479		
		Total	175,479	0.00%	-	-	-	-	175,479		
28	Hall, Stanley Dion	(Interim)									
		State General Revenue			-	-	-	-	-		Interim Assignment
		Non-state Income	135,579	4.00%	-	-	-	-	135,579		
		Total	135,579	0.00%	-	-	-	-	135,579		
29	Holliman-Dougles, Chassity	AVC, Special Programs & Success									
		State General Revenue			-	-	-	-	-		
		Non-state Income	149,157	4.00%	-	-	-	-	149,157		
		Total	149,157	0.00%	-	-	-	-	149,157		
30	Ronk, Thomas	Development									
		State General Revenue			-	-	-	-	-		
		Non-state Income	178,464	4.00%	-	-	-	-	178,464		
		Total	178,464	0.00%	-	-	-	-	178,464		
31	Lewis, Desmond	AVC, College Readiness									
		State General Revenue			-	-	-	-	-		
		Non-state Income	174,354	4.00%	-	-	4,800	-	179,154		
		Total	174,354	0.00%	-	-	4,800	-	179,154		
32	Snyder, Timothy	AVC, Teaching & Lrng Innov									
		State General Revenue			-	-	-	-	-		Mileage Allowance
		Non-state Income	180,136	4.00%	-	-	3,600	-	183,736		
		Total	180,136	0.00%	-	-	3,600	-	183,736		
33	Durnovo, Maya	AVC, Entrepreneurial Initiatives									
		State General Revenue			-	-	-	-	-		
		Non-state Income	188,985	4.00%	-	-	-	-	188,985		
		Total	188,985	0.00%	-	-	-	-	188,985		
34	Swindle, Jackquiline Marie	(Interim)									
		State General Revenue			-	-	-	-	-		Direct Appointment
		Non-state Income	184,000	44.00%	-	-	-	-	184,000		
		Total	184,000	0.00%	-	-	-	-	184,000		
35	Edwards, Nakia W.	Exec Dir, Adult Education Program									
		State General Revenue			-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a - d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		Non-state Income	146,016	4.00%	-	-	-	-	-	146,016	
		Total	146,016	0.00%	-	-	-	-	-	146,016	
36	Von Biedenfeld,Dietrich M	Exec Dir, Purchas & Procur Ops (Interim)	State General Revenue			-	-	-	-	-	
		Non-state Income	145,459	4.00%	-	-	-	-	-	145,459	Interim Assignment
		Total	145,459	0.00%	-	-	-	-	-	145,459	
37	Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue			-	-	-	-	-	
		Non-state Income	182,638	4.00%	-	-	-	7,200	-	189,838	Mileage Allowance
		Total	182,638	0.00%	-	-	-	7,200	-	189,838	
38	Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue			-	-	-	-	-	
		Non-state Income	172,104	4.00%	-	-	-	-	-	172,104	
		Total	172,104	0.00%	-	-	-	-	-	172,104	
39	Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue			-	-	-	-	-	
		Non-state Income	169,695	4.00%	-	-	-	-	-	169,695	
		Total	169,695	0.00%	-	-	-	-	-	169,695	
40	Bender,Karla Connor	Exec Dir, Fin Plan & Budget	State General Revenue			-	-	-	-	-	
		Non-state Income	168,027	4.00%	-	-	-	-	-	168,027	
		Total	168,027	0.00%	-	-	-	-	-	168,027	
41	Baskin, Darrin	Exec Dir,Weekend & Honors Coll	State General Revenue			-	-	-	-	-	
		Non-state Income	145,808	4.00%	-	-	-	-	-	145,808	
		Total	145,808	0.00%	-	-	-	-	-	145,808	
42	Jacobs, Boni	Exec Dir, Financial Aid	State General Revenue			-	-	-	-	-	
		Non-state Income	149,760	45.00%	-	-	-	-	-	149,760	Promotion
		Total	149,760	0.00%	-	-	-	-	-	149,760	
43	Cordaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue			-	-	-	-	-	
		Non-state Income	158,287	4.00%	-	-	-	-	-	158,287	
		Total	158,287	0.00%	-	-	-	-	-	158,287	
44	San Juan,Miguel R.	Exec Dir, Grants and Res Dev	State General Revenue			-	-	-	-	-	
		Non-state Income	154,025	4.00%	-	-	-	-	-	154,025	
		Total	154,025	0.00%	-	-	-	-	-	154,025	
45	Tipu, Ali	Exec Dir, Admin Services	State General Revenue			-	-	-	-	-	
		Non-state Income	144,545	4.00%	-	-	-	2,400	-	146,945	Mileage Allowance
		Total	144,545	0.00%	-	-	-	2,400	-	146,945	
46	Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue			-	-	-	-	-	
		Non-state Income	132,588	4.00%	-	-	-	-	-	132,588	
		Total	132,588	0.00%	-	-	-	-	-	132,588	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
47	Tezaguic,Fernando Rodolfo	Exec Dir, Facilities Svcs & RE	State General Revenue		-	-	-	-	-	-	
			Non-state Income	174,462	4.00%	-	-	-	-	174,462	
		Total		174,462	0.00%	-	-	-	-	174,462	
48	Robinson,Christina Anne	Exec Dir, WBL & Industry Part	State General Revenue		-	-	-	-	-	-	
			Non-state Income	146,232	4.00%	-	-	-	-	146,232	
		Total		146,232	0.00%	-	-	-	-	146,232	
49	Glover, Robert	Exec Dir, Military Education (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Mileage
			Non-state Income	145,459	4.00%	-	-	2,400	-	147,859	Allowance
		Total		145,459	0.00%	-	-	2,400	-	147,859	
50	Williams,Thomas	Dir, Auxiliary App System Svcs	State General Revenue		-	-	-	-	-	-	
			Non-state Income	153,392	4.00%	-	-	-	-	153,392	
		Total		153,392	0.00%	-	-	-	-	153,392	
51	Jackson,Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue		-	-	-	-	-	-	
			Non-state Income	173,089	4.00%	-	-	-	-	173,089	
		Total		173,089	0.00%	-	-	-	-	173,089	
52	Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue		-	-	-	-	-	-	
			Non-state Income	148,586	4.00%	-	-	-	-	148,586	
		Total		148,586	0.00%	-	-	-	-	148,586	
53	Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue		-	-	-	-	-	-	
			Non-state Income	150,746	4.00%	-	-	-	-	150,746	
		Total		150,746	0.00%	-	-	-	-	150,746	
54	Agustiady,Donny Augustus	Dir, Financial Svcs/Bursar	State General Revenue		-	-	-	-	-	-	
			Non-state Income	119,600	4.00%	-	-	-	-	119,600	
		Total		119,600	0.00%	-	-	-	-	119,600	
55	Porter,Connie Y.	Dean, Center of Excellence	State General Revenue		-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	155,183	4.00%	-	-	2,400	-	157,583	
		Total		155,183	0.00%	-	-	2,400	-	157,583	
56	Stear,Jeffrey Mark	Dean,CTR of Excellence (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Dean COE
			Non-state Income	119,639	4.00%	-	-	2,400	-	122,039	Allowance
		Total		119,639	0.00%	-	-	2,400	-	122,039	
57	Fields,Katherine Rhodes	Dean,CTRof Excellence (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Dean COE
			Non-state Income	121,598	4.00%	-	-	2,400	-	123,998	Allowance
		Total		121,598	0.00%	-	-	2,400	-	123,998	
58	Cox, Nicholas P	Dean, Lib Arts & Huma (Interim)	State General Revenue		-	-	-	-	-	-	Interim Assignment + Dean COE
			Non-state Income	119,215	19.00%	-	-	2,400	-	121,615	Allowance
		Total		119,215	0.00%	-	-	2,400	-	121,615	
59	Gricar, Jeffrey C	Dean, Health Sciences	State General Revenue		-	-	-	-	-	-	Content Expert Stipend + Dean

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance		
		Non-state Income	141,240	4.00%	-	-	-	8,689	-	149,929	Allowance
		Total	141,240	0.00%	-	-	-	8,689	-	149,929	
60	Vega, Fabian	Dean	State General Revenue			-	-	-	-	-	Dean COE Allowance
		Non-state Income	146,862	4.00%	-	-	-	2,400	-	149,262	
		Total	146,862	0.00%	-	-	-	2,400	-	149,262	
61	Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue			-	-	-	-	-	Dean COE Allowance
		Non-state Income	135,240	4.00%	-	-	-	2,400	-	137,640	
		Total	135,240	0.00%	-	-	-	2,400	-	137,640	
62	Barclay, Tosha M.	Dean	State General Revenue			-	-	-	-	-	
		Non-state Income	135,389	4.00%	-	-	-	2,400	-	137,789	
		Total	135,389	0.00%	-	-	-	2,400	-	137,789	
63	Tredennick, Lucie Margaret Shipp	Assistant General Counsel	State General Revenue			-	-	-	-	-	Additional Duties Stipend
		Non-state Income	139,665	4.00%	-	-	-	13,997	-	153,662	
		Total	139,665	0.00%	-	-	-	13,997	-	153,662	
64	Dickey, Courtney L.	Assistant General Counsel	State General Revenue			-	-	-	-	-	
		Non-state Income	126,880	4.00%	-	-	-	-	-	126,880	
		Total	126,880	0.00%	-	-	-	-	-	126,880	
65	Vogel, David Alexander	Dean, Center of Excellence	State General Revenue			-	-	-	-	-	Dean COE Allowance
		Non-state Income	115,861	4.00%	-	-	-	2,400	-	118,261	
		Total	115,861	0.00%	-	-	-	2,400	-	118,261	
66	Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue			-	-	-	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income	115,883	4.00%	-	-	-	6,872	-	122,755	
		Total	115,883	0.00%	-	-	-	6,872	-	122,755	
67	Saber, Samir	Dean, COE & Exec Dir WF Tech	State General Revenue			-	-	-	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income	125,985	4.00%	-	-	-	11,512	-	137,497	
		Total	125,985	0.00%	-	-	-	11,512	-	137,497	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
68	Asper, Kris	Dean, Center of Excellence									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	116,028	4.00%	-	-	-	2,400	-	118,428	Dean COE Allowance
		Total	116,028	0.00%	-	-	-	2,400	-	118,428	
69	Argin, Mehmet	Dean, Center of Excellence									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	115,861	4.00%	-	-	-	8,270	-	124,131	Content Expert Stipend + Dean COE Allowance
		Total	115,861	0.00%	-	-	-	8,270	-	124,131	
70	Welcome, Stacy L.	Dean, Student Success									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	120,542	4.00%	-	-	-	-	-	120,542	
		Total	120,542	0.00%	-	-	-	-	-	120,542	
71	Ugwu, Patricia I	Dean, Student Success									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	125,340	4.00%	-	-	-	-	-	125,340	
		Total	125,340	0.00%	-	-	-	-	-	125,340	
72	Lopez, Anamaria	Dean, Student Success									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	118,517	4.00%	-	-	-	-	-	118,517	
		Total	118,517	0.00%	-	-	-	-	-	118,517	
73	Holden, Kenneth J	Dean, Student Success									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	129,269	4.00%	-	-	-	-	-	129,269	
		Total	129,269	0.00%	-	-	-	-	-	129,269	
74	McLaurin,Rodney	Dean, Student Success (Interim)									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	131,628	19.00%	-	-	-	-	-	131,628	Interim Assignment
		Total	131,628	0.00%	-	-	-	-	-	131,628	
75	Perez, Martin Lewis	Dean, Student Success									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	128,504	4.00%	-	-	-	-	-	128,504	
		Total	128,504	0.00%	-	-	-	-	-	128,504	
76	Wright, Sharon Renee	Exec Director, Board Services									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	146,016	4.00%	-	-	-	-	-	146,016	
		Total	146,016	0.00%	-	-	-	-	-	146,016	
77	Zekavat,Taraneh	Dir, Corporate Training									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	117,000	4.00%	-	-	-	-	-	117,000	
		Total	117,000	0.00%	-	-	-	-	-	117,000	
78	Gomez, Osvaldo	Dir, EEO and Compliance (Interim)									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	135,200	4.00%	-	-	-	-	-	135,200	Interim Assignment
		Total	135,200	0.00%	-	-	-	-	-	135,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
79	Walker-Williams,Pamela	Dir, Talent Lrng & Dev	State General Revenue			-	-	-	-	-	-	Promotion
			Non-state Income	137,280	41.00%	-	-	-	-	-	137,280	
		Total		137,280	0.00%	-	-	-	-	-	137,280	
80	Bond, Tara	Director Talent Relations	State General Revenue			-	-	-	-	-	-	Promotion
			Non-state Income	134,800	26.00%	-	-	-	-	-	134,800	
		Total		134,800	0.00%	-	-	-	-	-	134,800	
81	Smith, Cheryl	Officer, College Operations				-	-	-	-	-	-	
				124,800	4.00%	-	-	-	-	-	124,800	
				124,800	0.00%	-	-	-	-	-	124,800	
82	Fleming,Kathleen	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
			Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total		129,652	0.00%	-	-	-	-	-	129,652	
83	Dahms, Robin M	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
			Non-state Income	118,976	4.00%	-	-	-	-	-	118,976	
		Total		118,976	0.00%	-	-	-	-	-	118,976	
84	Perry, Tammy Monique	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
			Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total		129,652	0.00%	-	-	-	-	-	129,652	
85	Diana Castillo	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
			Non-state Income	142,887	4.00%	-	-	-	-	-	142,887	
		Total		142,887	0.00%	-	-	-	-	-	142,887	
86	Watson, Frederica	Exec Dir, Acntg & Financ Rptg	State General Revenue			-	-	-	-	-	-	
			Non-state Income	171,555	4.00%	-	-	-	-	-	171,555	
		Total		171,555	0.00%	-	-	-	-	-	171,555	
87	Basharat,Mahmoud A	Dean, Mathematics	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean COE Allowance
			Non-state Income	139,568	19.00%	-	-	-	2,400	-	141,968	
		Total		139,568	0.00%	-	-	-	2,400	-	141,968	
88	Tsui,Annie L	Dean	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	139,526	4.00%	-	-	-	2,400	-	141,926	
		Total		139,526	0.00%	-	-	-	2,400	-	141,926	
89	Chavez, Casey D.	Dean, DC, Partnerships & Init	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	134,118	4.00%	-	-	-	2,400	-	136,518	
		Total		134,118	0.00%	-	-	-	2,400	-	136,518	
90	Haduch,Brett Thomas	Dean, Student Success	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
			Non-state Income	117,894	4.00%	-	-	-	-	-	117,894	
		Total		117,894	0.00%	-	-	-	-	-	117,894	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
91	Stewart, Homer	Dean, Ctr of Excellence									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	123,968	4.00%	-	-	-	2,400	-	126,368	Dean COE Allowance
		Total	123,968	0.00%	-	-	-	2,400	-	126,368	
92	Brimmer, Suzette	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	186,000	60.00%	-	-	-	-	-	186,000	
		Total	186,000	0.00%	-	-	-	-	-	186,000	
93	Tlass, Mohammad M.	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	157,000	56.00%	-	-	-	-	-	157,000	Promotion
		Total	157,000	0.00%	-	-	-	-	-	157,000	
94	Graham, Helen E	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	173,000	30.00%	-	-	-	-	-	173,000	Promotion
		Total	173,000	0.00%	-	-	-	-	-	173,000	
95	Anzivino, Kathleen	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	175,000	44.00%	-	-	-	-	-	175,000	Promotion
		Total	175,000	0.00%	-	-	-	-	-	175,000	
96	Urbina, Alberto	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	160,000	48.00%	-	-	-	-	-	160,000	Promotion
		Total	160,000	0.00%	-	-	-	-	-	160,000	
97	Reilly, Colleen K.	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	155,000	34.00%	-	-	-	-	-	155,000	Promotion
		Total	155,000	0.00%	-	-	-	-	-	155,000	
98	Girton-Snyder, Karen R.	VP Instructional and Student Svcs									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	168,000	70.00%	-	-	-	-	-	168,000	Promotion
		Total	168,000	0.00%	-	-	-	-	-	168,000	
99	Honey	ExecDirGov&Extnl Affrs (Interim)									
		State General Revenue			-	-	-	-	-	-	
		Non-state Income	114,586	19.00%	-	-	-	-	-	114,586	Promotion
		Total	114,586	0.00%	-	-	-	-	-	114,586	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	135,850	0.56%	-	-	-	-	-	135,850	
			Total	201,795	0.56%	-	-	-	-	-	201,795	
2	Dr. Amy Burchett	Executive Vice President	State General Revenue	123,663	2.12%	-	-	-	-	-	123,663	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	123,663	2.12%	-	-	-	-	-	123,663	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	118,139	2.22%	-	-	-	-	-	118,139	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	118,139	2.22%	-	-	-	-	-	118,139	
4	Steve Smith	Chief Business Officer	State General Revenue	103,446	2.55%	-	-	-	-	-	103,446	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,446	2.55%	-	-	-	-	-	103,446	
5	Pam Callan	Provost / San Angelo Site	State General Revenue	108,970	2.41%	-	-	-	-	-	108,970	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	108,970	2.41%	-	-	-	-	-	108,970	
6	Laurie Kincannon	Chief Human Resources Officer	State General Revenue	83,687	0.00%	-	-	-	-	-	83,687	previous CHRO retired
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	83,687	0.00%	-	-	-	-	-	83,687	
7	Jeff Anderson	Interim Provost / SWCD	State General Revenue	96,678	2.73%	-	-	-	-	-	96,678	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,678	2.73%	-	-	-	-	-	96,678	
8	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	93,197	2.84%	-	-	-	-	-	93,197	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,197	2.84%	-	-	-	-	-	93,197	
9	Eric Hansen	Officer	State General Revenue	91,489	2.89%	-	-	-	-	-	91,489	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	91,489	2.89%	-	-	-	-	-	91,489	
10	Brenda Madore	Chief of Staff/Institutional Advancement Officer	State General Revenue	94,165	2.84%	-	-	-	-	-	94,165	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,165	0.00%	-	-	-	-	-	94,165	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2024					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024							
11	Monica Castro	Executive Dean / Lamesa Site	78,674	3.38%	-	-	-	-	-	78,674	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	78,674	0.00%	-	-	-	-	-	78,674	
12	Brad Keller	Chief Institutional Research Officer	89,211	0.00%	-	-	-	-	-	89,211	new employee/position
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	89,211	0.00%	-	-	-	-	-	89,211	
13	Cindy Smith	Chief Student Success/Public Information Officer	92,228	0.00%	-	-	-	-	-	92,228	new to cabinet
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	92,228	0.00%	-	-	-	-	-	92,228	
14			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
20			-	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025**

Institution Name: **Kilgore College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brenda Kays	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	238,645	3.00%	-	-	12,000	-	25,000	275,645	
			Total	238,645	0.00%	-	-	12,000	-	25,000	275,645	
2	Michael Jenkins	Exec Vice President - Internal Collaboration &	State General Revenue	177,327	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	177,327	0.00%	-	-	-	-	-	177,327	
3	Donny Seals	Instructional Division Dean - Liberal & Fine A	State General Revenue	98,175	32.00%	-	-	-	-	-	-	Promoted into Dean position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,175	0.00%	-	-	-	-	-	98,175	
4	Staci Martin	Vice President - Student Life & College Affairs	State General Revenue	159,097	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	159,097	0.00%	-	-	-	-	-	159,097	
5	D'Wayne Shaw	Executive Dean- Professional & Career Educat	State General Revenue	116,106	6.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	116,106	0.00%	-	-	-	-	-	116,106	
6	Terry Hanson	Vice President - Administrative Services & Ch	State General Revenue	193,595	10.60%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	193,595	0.00%	-	-	-	-	-	193,595	
7	Tracy Skopek	Vice President - Student Learning, Engagemen	State General Revenue	177,509	9.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	177,509	0.00%	-	-	-	-	-	177,509	
8	Brandon Walker	Instructional Division Dean - Dual Credit	State General Revenue	99,148	5.00%	-	-	-	-	-	-	Tiered Across the Board Increase
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,148	0.00%	-	-	-	-	-	99,148	
9	Kristen Stovall	Instructional Division Dean - Business, Entrep	State General Revenue	104,102	8.00%	-	-	-	-	-	-	Increased duties and responsibilities
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,102	0.00%	-	-	-	-	-	104,102	

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025**

Institution Name: **Kilgore College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024							Explanation / Comments	
10	Kara Sharman	Director - Human Resources	State General Revenue Non-state Income Total	106,605 0.00% 106,605	3.00% 0.00% 0.00%	-	-	-	-	-	106,605	
11	William Stowe	Technology	State General Revenue Non-state Income Total	103,838 0.00% 103,838	5.00% 0.00% 0.00%	-	-	-	-	-	103,838	Tiered Across the Board Increase
12	Phillip Parnell	Associate Vice President of Student Engagemen	State General Revenue Non-state Income Total	123,000 - 123,000	--- 0.00% 0.00%	-	-	-	-	-	123,000	New Position
13	Richard Plott	Executive Dean - SPIRIT & CIO	State General Revenue Non-state Income Total	114,772 - 114,772	20.00% 0.00% 0.00%	-	-	-	-	-	114,772	Increased duties and responsibilities
14	Ebony Allison-Dennis	Dean - Support Services & Retention	State General Revenue Non-state Income Total	83,206 - 83,206	9.00% 0.00% 0.00%	-	-	-	-	-	83,206	Increased duties and responsibilities
15	Jennifer Bray	Dean - Health Sciences	State General Revenue Non-state Income Total	116,972 - 116,972	4.00% 0.00% 0.00%	-	-	-	-	-	116,972	Promoted into position
16			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	-	-	-	-	-	-	
17			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	-	-	-	-	-	-	
18			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	-	-	-	-	-	-	
19			State General Revenue Non-state Income Total	- - -	0.00% 0.00% 0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Laredo College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	Maria Minerva Ramirez	President	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,980 cell phone and data allowance.	
			Non-state Income	267,904	12.00%	-	23,100	16,500	1,980	-		309,484
			Total	267,904	12.00%	-	23,100	16,500	1,980	-		309,484
2	Marisela Rodriguez Tijeri	Provost/Vice President of Academic Affairs	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	168,689	4.70%	-	-	-	1,800	-		170,489
			Total	168,689	4.70%	-	-	-	1,800	-		170,489
3	David Arreazola	Vice President of Compliance and Risk Manag	State General Revenue	-	-	-	-	-	-	-		
			Non-state Income	144,742	4.60%	-	-	-	-	-		144,742
			Total	144,742	4.60%	-	-	-	-	-		144,742
4	Heriberto Hernandez	Associate Provost/Strategi and Collaborative P	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	132,932	24.40%	-	-	-	1,800	-		134,732
			Total	132,932	24.40%	-	-	-	1,800	-		134,732
5	Diana Ortiz	Vice President of Institutional Advancement	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	139,540	6.40%	-	-	-	1,800	-		141,340
			Total	139,540	6.40%	-	-	-	1,800	-		141,340
6	Federico Solis	Vice President of Student Success and Enrollm	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	158,888	3.12%	-	-	-	1,800	-		160,688
			Total	158,888	3.12%	-	-	-	1,800	-		160,688
7	Cesar Vela	Vice President of Finance	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	149,141	7.80%	-	-	-	1,800	-		150,941
			Total	149,141	7.80%	-	-	-	1,800	-		150,941
8	Veronica G. Cardenas	Executive Director of Human Resources	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	107,603	4.60%	-	-	-	1,800	-		109,403
			Total	107,603	4.60%	-	-	-	1,800	-		109,403
9	Alberto Chavez	Associate Vice President of Information Techn	State General Revenue	-	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone and data allowance	
			Non-state Income	110,129	3.34%	-	-	-	1,800	-		111,929
			Total	110,129	3.34%	-	-	-	1,800	-		111,929

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Sandra Cortez	Dean of Community Education									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	110,407	3.33%	-	-	-	900	-	111,307	
		Total	110,407	3.33%	-	-	-	900	-	111,307	
11	Andrea Lopez	Associate Vice President of Compliance									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	101,124	4.92%	-	-	-	900	-	102,024	
		Total	101,124	4.92%	-	-	-	900	-	102,024	
12	Veronica Martinez	Institutional Effectiveness									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	106,967	3.44%	-	-	-	900	-	107,867	
		Total	106,967	3.44%	-	-	-	900	-	107,867	
13	Priscilla Medina	Dean of South Campus									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	108,331	3.40%	-	-	-	900	-	109,231	
		Total	108,331	3.40%	-	-	-	900	-	109,231	
14	Elizabeth Rodriguez	Technology									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	107,567	4.60%	-	-	-	900	-	108,467	
		Total	107,567	4.60%	-	-	-	900	-	108,467	
15	Horacio Salinas	Dean of Workforce Education									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, and \$96,000 temporary annual stipend for Dean
		Non-state Income	127,972	2.80%	-	-	-	96,900	-	224,872	
		Total	127,972	2.80%	-	-	-	96,900	-	224,872	
16	Jessica Trevino	Associate Vice President of Enrollment Manag									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
		Non-state Income	107,968	3.40%	-	-	-	900	-	108,868	
		Total	107,968	3.40%	-	-	-	900	-	108,868	
17	Esmeralda Vargas*	Dean of Health Sciences/Physical Therapist Assistant Program Director									
		State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, \$35,000 industry stipend, \$20,000 administrative
		Non-state Income	123,085	0.00%	-	-	-	151,000	-	274,085	
		Total	123,085	0.00%	-	-	-	151,000	-	274,085	

*Note: New Appointment.

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Villanueva, Lynda	President	State General Revenue Non-state Income Total	385,000 0.00% 385,000	0.00% 0.00% 0.00%	- - -	- - -	5,172 - 5,172	- - -	- - 390,172	
2	Walcerz, Douglas	Provost/Vice President, Academic & Student Affairs	State General Revenue Non-state Income Total	214,604 0.00% 214,604	0.00% 0.00% 0.00%	- - -	- - -	- - 65,396	- - -	- - 280,000	Training new VPs & expanded responsibilities.
3	Ferguson, Annette	Vice President, Finance & Administration	State General Revenue Non-state Income Total	214,141 0.00% 214,141	0.00% 0.00% 0.00%	- - -	- - -	- - 65,859	- - -	- - 280,000	Training new CFP/VP & expanded duties.
4	Gallagher, Leslie	Chief of Staff/Vice President, Strategic Initiatives	State General Revenue Non-state Income Total	188,000 0.00% 188,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 188,000	
5	Norris, Janena	Associate Vice President, Academic Affairs	State General Revenue Non-state Income Total	189,237 0.00% 189,237	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 189,237	
6	Bennett, Scott	Associate Vice President, Student Services	State General Revenue Non-state Income Total	143,588.00 0.00% 143,588	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 143,588	
7	Zuniga, Donna	Associate Vice President, Huntsville Center	State General Revenue Non-state Income Total	167,984.00 0.00% 167,984	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 167,984	
8	Moreno, Marissa	Associate Vice President, Transfer & Educational Programs	State General Revenue Non-state Income Total	145,869.00 0.00% 145,869	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 145,869	
9	Forde Spiers, Kelly	Associate Vice President, Student Success & Engagement	State General Revenue Non-state Income Total	141,594.00 0.00% 141,594	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - 141,594	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Ditto, John	Executive Director, Facilities	State General Revenue	156,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	156,000	0.00%	-	-	-	-	156,000		
11	Lee, Julie	Services	State General Revenue	176,588.00	0.00%	-	-	-	-	176,588		
			Non-state Income		0.00%	-	-	-	-	-		
			Total	176,588	0.00%	-	-	-	-	176,588		
12	Woodruff, Glenda	Controller	State General Revenue	139,768.00	0.00%	-	-	-	-	139,768		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	139,768	0.00%	-	-	-	-	139,768		
13	Waddle, Brian	Executive Director, Marketing & Public Affairs	State General Revenue	121,649.00	0.00%	-	-	-	-	121,649		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	121,649	0.00%	-	-	-	-	121,649		
14	Summers, Amanda	Executive Director, Human Resources	State General Revenue	124,590.00	0.00%	-	-	-	-	124,590		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	124,590	0.00%	-	-	-	-	124,590		
15	Lightfoot, Carolyn	Chief Information Officer	State General Revenue	182,688.00	0.00%	-	-	-	-	182,688		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	182,688	0.00%	-	-	-	-	182,688		
16	Tuha, Marsha	Executive Director, Workforce & Community Development	State General Revenue	109,946.00	0.00%	-	-	-	-	109,946		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	109,946	0.00%	-	-	-	-	109,946		
17	Parent, Fran	Technologies	State General Revenue	113,437.00	0.00%	-	-	-	-	113,437		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	113,437	0.00%	-	-	-	-	113,437		
18	Coffman, Rosemary	Wellbeing	State General Revenue	165,422.00	0.00%	-	-	-	-	165,422		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	165,422	0.00%	-	-	-	-	165,422		
19	Lane-Worley, Laura	Executive Director, Planning, Institutional Effectiveness	State General Revenue	119,600	0.00%	-	-	-	-	119,600		
			Non-state Income		0.00%	-	-	-	-	-		
			Total	119,600	0.00%	-	-	-	-	119,600		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Lee College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		State General Revenue	140,208.00	0.00%	-	-	-	-	-	140,208	
20	Tacconi, Selah	Chief Advancement Officer/Executive Director			-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	140,208	0.00%	-	-	-	-	-	140,208	
21	Greathouse, Darlyn	Executive Director, Campus Engagement & Bd	118,000.00	0.00%	-	-	-	-	-	118,000	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	118,000	0.00%	-	-	-	-	-	118,000	
22	Goings, Gregory	Internal Auditor	113,658	0.00%	-	-	-	-	-	113,658	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	113,658	0.00%	-	-	-	-	-	113,658	
23		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Susan Womack	Director of Institutional Research & Effectiveness	80,000	0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	80,000	0.00%	-	-	-	-	-	80,000	
11	Timothy Kevil	Dean of Libraries	90,399	0.00%	-	-	-	-	-	90,399	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	90,399	0.00%	-	-	-	-	-	90,399	
12	Leslie Hayes	Dean of Workforce Development & Continuing Education	83,702	0.00%	-	-	-	-	-	83,702	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	83,702	0.00%	-	-	-	-	-	83,702	
13	Christina Mims	Assistant Dean of Navarro College - Mexia	57,330	0.00%	-	-	-	-	-	57,330	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	57,330	0.00%	-	-	-	-	-	57,330	
14	Richard Cutrer	Executive Director of NC Foundation	86,100	0.00%	-	-	-	-	-	86,100	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	86,100	0.00%	-	-	-	-	-	86,100	
15	Barry Sullivan	Chief Information Officer	131,250	0.00%	-	-	-	-	-	131,250	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	131,250	0.00%	-	-	-	-	-	131,250	
16	Michael Landers	Executive Director of Student Services & Athletics	101,430	0.00%	-	-	-	-	-	101,430	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	101,430	0.00%	-	-	-	-	-	101,430	
17	Stacie Sipes	Executive Director of Marketing	97,314	0.00%	-	-	-	-	-	97,314	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	97,314	0.00%	-	-	-	-	-	97,314	
18	Karen Simmons	Executive Assistant	55,178	0.00%	-	-	-	-	-	55,178	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	55,178	0.00%	-	-	-	-	-	55,178	
19											
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - -	
2	Dr. G Brent Wallace	Chancellor State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 349,500 349,500	- - -	- 16,500 16,500	- - -	- - -	- 366,000 366,000	
3	Dr. Van Miller	Vice Chancellor, Fiscal Affairs State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 200,209 200,209	- - -	- - -	9,000 - 9,000	- - -	- 200,209 209,209	\$9k is a stipend for assuming IT leadership duties
4	Dr. Bruce King	Vice Chancellor, Academic Affairs / Provost State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 194,250 194,250	- - -	- - -	- - -	- - -	- 194,250 194,250	
5	Debbie Sharp	Vice Chancellor, Institutional Advancement and Executive Director, NCTC Foundation State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 162,344 162,344	- - -	- - -	- - -	- - -	- 162,344 162,344	
6	Robbie Baugh	Vice Chancellor, Administrative Affairs State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 162,903 162,903	- - -	- - -	- - -	- - -	- 162,903 162,903	
7	Melinda Carroll	Vice Chancellor, Student Affairs State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 141,750 141,750	- - -	- - -	- - -	- - -	- 141,750 141,750	
8	Jessica DeRoche	Associate Vice Chancellor, Operations State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 107,589 107,589	- - -	- - -	- - -	- - -	- 107,589 107,589	
9	Kay Schroeder	Associate Vice Chancellor, Human Resources State General Revenue Non-state Income Total		0.00% 5.00% 0.00%	- 116,358 116,358	- - -	- - -	- - -	- - -	- 116,358 116,358	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: [REDACTED]

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024						Total Compensation	Explanation / Comments
10	LaDonna Howell	Associate Vice Chancellor, Fiscal Affairs and	State General Revenue		0.00%	-	-	-	-	-	
		Controller	Non-state Income	114,851	5.00%	-	-	-	-	114,851	
		Total		114,851	0.00%	-	-	-	-	114,851	
11	Glen Herrell	Associate Vice Chancellor, Chief Information	State General Revenue		0.00%	-	-	-	-	-	
		Officer	Non-state Income	107,589	5.00%	-	-	-	-	107,589	
		Total		107,589	0.00%	-	-	-	-	107,589	
12	Jennifer Beal	Associate Vice Chancellor, Enrollment	State General Revenue		0.00%	-	-	-	-	-	
		Management	Non-state Income	107,589	5.00%	-	-	-	-	107,589	
		Total		107,589	0.00%	-	-	-	-	107,589	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
14		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
15		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
16		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
17		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
18		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	
19		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		-	0.00%	-	-	-	-	-	
		Total		-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Odessa College

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2025						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		Total Compensation
1	Dr. Greg Williams	President	State General Revenue Non-state Income Total	420,000 0.00% 420,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	50,000 - 50,000	- - 470,540
2	Ken Zartner	Vice President of Administrative Services	State General Revenue Non-state Income Total	164,288 0.00% 164,288	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 167,328
3	Kim McKay	Vice President of Student Services and Enrollment	State General Revenue Non-state Income Total	164,850 0.00% 164,850	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 167,890
4	Dr. Tramaine Anderson Silva	Vice President of Instruction	State General Revenue Non-state Income Total	157,500 0.00% 157,500	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 160,540
5	Jason Meldrum	Vice President of Academic Partnerships	State General Revenue Non-state Income Total	135,000 0.00% 135,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 138,040
6	Allisa Cornelius	Vice President of Advancement	State General Revenue Non-state Income Total	133,875 0.00% 133,875	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 136,915
7	Robert Rivas	Chief of Staff	State General Revenue Non-state Income Total	141,750 0.00% 141,750	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	2,500 - 2,500	- - 144,790
8	Dr. Brian Jones	Associate Vice President of Institutional Effectiveness	State General Revenue Non-state Income Total	110,250 0.00% 110,250	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	- - -	- - 110,790
9	Mireya Jacuinder	Associate Vice President of Student Services	State General Revenue Non-state Income Total	105,000 0.00% 105,000	0.00% 0.00% 0.00%	- - -	- - -	- - -	540 - 540	- - -	- - 105,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Panola College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Texas Reardon	Director of Digital Learning	State General Revenue	57,643	5.30%	-	-	-	-	-	-	
			Non-state Income	27,126	0.61%	-	-	-	-	27,126		
			Total	84,769	3.75%	-	-	-	-	84,769		
11	Dr. Rebecca Morris	Dean of Academic Transfer	State General Revenue	68,000	-3.37%	-	-	-	-	68,000		
			Non-state Income	32,000	-7.68%	-	-	-	-	32,000		
			Total	100,000	-4.79%	-	-	-	-	100,000		
12	Jeremy Dorman	Director of Human Resources	State General Revenue	74,121	5.30%	-	-	-	-	74,121		
			Non-state Income	34,880	0.61%	-	-	-	-	34,880		
			Total	109,001	3.75%	-	-	-	-	109,001		
13			State General Revenue		0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
14			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
15			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
16			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
17			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
18			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Derrick Worrels	President	State General Revenue	200,000	21.21%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	18,000	-	-	-	18,000	
			Total	200,000	0.00%	-	18,000	-	-	-	218,000	
2	Jon Dixon Bailey	Executive Vice President - Workforce Development	State General Revenue	160,000	8.07%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	160,000	0.00%	-	-	-	-	-	160,000	
3	Dayna Prochaska	Senior Vice President of Instruction and Brown County	State General Revenue	145,000	10.48%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	145,000	0.00%	-	-	-	-	-	145,000	
4	Gaylyn Mendoza	Senior Vice President of Financial and Administrative Services	State General Revenue	185,000	8.09%	-	-	-	1,500	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	185,000	0.00%	-	-	-	1,500	-	186,500	
5	Debbie Karl	Vice President of Accreditation and Institutional Services	State General Revenue	105,000	8.02%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	5,708	-	5,708	
			Total	105,000	0.00%	-	-	-	5,708	-	110,708	
6	Lindy Matthews	Vice President of Institutional Advancement	State General Revenue	126,500	26.82%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	126,500	0.00%	-	-	-	-	-	126,500	
7	Ahmy Arca	Vice President of Student Services	State General Revenue	105,000	7.53%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
8	Luis Ramirez	Vice President of Dual Enrollment and Erath County	State General Revenue	88,000	46.67%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,000	0.00%	-	-	-	-	-	88,000	
9	Robert Culverhouse	Associate Vice President of Informational Technology	State General Revenue	96,000	7.56%	-	-	-	2,500	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	96,000	0.00%	-	-	-	2,500	-	98,500	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Ranger College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024							Explanation / Comments	
10	Stephanie Worrels	Associate Vice President of ARC	State General Revenue	78,624	4.00%	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		
			Total	78,624	0.00%	-	-	-	-	-	78,624	
11	Babette Cuadrado	Associate Vice President of Ranger Reach	State General Revenue	105,000	100.00%	-	-	-	-	-	105,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,000	0.00%	-	-	-	-	-	105,000	
12	Sandra Lee	Dean of Allied Health	State General Revenue	109,200	4.00%	-	-	-	-	-	109,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,200	0.00%	-	-	-	-	-	109,200	
13	Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revenue	72,680	3.83%	-	-	-	-	-	72,680	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,680	0.00%	-	-	-	-	-	72,680	
14	Jonathan Roach	Dean of Social and Behavioral Sciences	State General Revenue	61,862	4.00%	-	-	-	-	-	61,862	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	61,862	0.00%	-	-	-	-	-	61,862	
15	Gretchin Geye	Dean of Science	State General Revenue	61,862	4.00%	-	-	-	-	-	61,862	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	61,862	0.00%	-	-	-	-	-	61,862	
16	Jessica Brown	Dean of Mathematics	State General Revenue	60,060	4.00%	-	-	-	-	-	60,060	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	60,060	0.00%	-	-	-	-	-	60,060	
17	Michael Lippert	Dean of Workforce Programs	State General Revenue	57,200	4.00%	-	-	-	-	-	57,200	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	57,200	0.00%	-	-	-	-	-	57,200	
18	Gabe Lewis	Dean of Student Life	State General Revenue	65,520	4.00%	-	-	-	-	-	65,520	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	65,520	0.00%	-	-	-	-	-	65,520	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 978

Institution Name: San Jacinto Community College District

A Employee Name	B Position (Title Description)	C Funding Source	D Salary (9/1/2024)	E Percentage Salary Increase Over FY 2024	Non-Salary Benefits & Emoluments FY2023				L Total Compensation	M Explanation / Comments
					H Housing Allowance	I Car Allowance	J Other Emoluments	K Communication Allowance		
1 Hellyer, Brenda	Chancellor	State General Revenue								Chancellor salary increase is effective in October each year based on the timing of the performance cycle.
		Non-state Income	481,150	3.39%		25,000	114,356		620,506	
		Total	481,150	3.39%	-	25,000	114,356	-	620,506	
2 Williamson, Laurel	Deputy Chancellor/President	State General Revenue								
		Non-state Income	381,490	3.50%		12,000		1,200	394,690	
		Total	381,490	3.50%	-	12,000	-	1,200	394,690	
3 Bionat, Christian	Vice Chancellor, External Relations	State General Revenue								
		Non-state Income	251,275			7,200		1,200	259,675	
		Total	251,275	0.00%	-	7,200	-	1,200	259,675	
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue								
		Non-state Income	294,243	3.25%		7,200		1,200	302,643	
		Total	294,243	3.25%	-	7,200	-	1,200	302,643	
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue								Stipend of \$600 paid for bilingual capability
		Non-state Income	269,490	19.57%		7,200	600	1,200	278,490	
		Total	269,490	19.57%	-	7,200	600	1,200	278,490	
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue								
		Non-state Income	310,335	3.50%		7,200		1,200	318,735	
		Total	310,335	3.50%	-	7,200	-	1,200	318,735	
7 Dokes, Destry	Provost	State General Revenue								
		Non-state Income	194,094			4,800		1,200	200,094	
		Total	194,094	0.00%	-	4,800	-	1,200	200,094	
8 Knight, James	Provost	State General Revenue								
		Non-state Income	198,492	10.97%		4,800		1,200	204,492	
		Total	198,492	10.97%	-	4,800	-	1,200	204,492	
9 Okwonna, Alexander	Provost	State General Revenue								
		Non-state Income	214,062	11.24%		4,800		1,200	220,062	
		Total	214,062	11.24%	-	4,800	-	1,200	220,062	
10 Wiggington, Van	Provost	State General Revenue								
		Non-state Income	230,394	11.24%		3,600		600	234,594	
		Total	230,394	11.24%	-	3,600	-	600	234,594	
11 Janes, Sarah	Associate VC, CPD	State General Revenue								
		Non-state Income	209,920	9.84%		6,000		900	216,820	
		Total	209,920	9.84%	-	6,000	-	900	216,820	

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12	Zimmerman, Joanna	Associate VC, Student Services	State General Revenue						
			Non-state Income	209,054	10.37%	6,000	900	215,954	
			Total	209,054	10.37%	-	6,000	-	900
13	Duke, Christopher	Assoc VC, Inst Eff/Assmt/Accr	State General Revenue						
			Non-state Income	179,964	11.06%	3,600	600	184,164	
			Total	179,964	11.06%	-	3,600	-	600
14	Garcia, Rachel	Assoc VC, Teaching / Learning	State General Revenue						
			Non-state Income	173,877	10.79%	3,600	600	900	178,977
			Total	173,877	10.79%	-	3,600	600	900
									Stipend of \$600 paid for bilingual capability
15	Griffin, James	AVC/SVP, Ctr Petro/Enrg/Tech	State General Revenue						
			Non-state Income	179,392	10.79%	2,400	600	182,392	
			Total	179,392	10.79%	-	2,400	-	600
16	Hutchins, Carin	Assoc Vice Chancellor, Finance	State General Revenue						
			Non-state Income	214,736	11.06%	4,800	900	220,436	
			Total	214,736	11.06%	-	4,800	-	900
17	Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue						
			Non-state Income	228,132	10.52%	3,600	900	232,632	
			Total	228,132	10.52%	-	3,600	-	900
18	Naulings, Sabrina	Chief of Police	State General Revenue						
			Non-state Income	169,895	11.05%	-	600	170,495	
			Total	169,895	11.05%	-	-	-	600
19	Smith, Charles	AVC, Fiscal Init/Capital Proj	State General Revenue						
			Non-state Income	205,335	11.06%	3,600	900	209,835	
			Total	205,335	11.06%	-	3,600	-	900
20	John Stauffer	AVC, Maritime	State General Revenue						
			Non-state Income	179,949	0.00%	2,400	600	182,949	
			Total	179,949	0.00%	-	2,400	-	600
21	Bourque, Allen	VP, Infrastructure Services	State General Revenue						
			Non-state Income	182,075	10.19%	2,400	-	184,475	
			Total	182,075	10.19%	-	2,400	-	-
22	Cage, Robert	Executive Director, Foundation	State General Revenue						
			Non-state Income	155,087	10.19%	7,200	1,200	163,487	
			Total	155,087	10.19%	-	7,200	-	1,200
23	DeBlanc, Suzanne	VP, Enterprise Services	State General Revenue						
			Non-state Income	193,615	10.19%	2,400	-	196,015	
			Total	193,615	10.19%	-	2,400	-	-
24	DelBello, Vickie	VP, Human Resources	State General Revenue						
			Non-state Income	184,299	10.19%	2,400	600	187,299	
			Total	184,299	10.19%	-	2,400	-	600
25	Dray, Joshua	Chief Information Security Officer	State General Revenue						
			Non-state Income	173,551	10.19%	2,400	-	175,951	
			Total	173,551	10.19%	-	2,400	-	-

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26 Fenwich, Amanada	VP, Marketing & Public Relations	State General Revenue						
		Non-state Income	162,703	10.19%	3,600	900	167,203	
		Total	162,703	10.19%	-	3,600	-	900
27 Harris, Damon	Chief Procurement Officer	State General Revenue						
		Non-state Income	191,479	9.93%	2,400	600	194,479	
		Total	191,479	9.93%	-	2,400	-	600
28 Rinehart, Shelley	Asst VC, Inst/Supt Prog Effic	State General Revenue						
		Non-state Income	166,224	10.19%	3,600	600	170,424	
		Total	166,224	10.19%	-	3,600	-	600
29 Sanchez, Ronald	VP, Org & Talent Development	State General Revenue						
		Non-state Income	177,172	10.19%	2,400	600	180,172	
		Total	177,172	10.19%	-	2,400	-	600
30 Tambrella, Jeffrey	VP, Technical Support	State General Revenue						
		Non-state Income	179,857	10.19%	2,400		182,257	
		Total	179,857	10.19%	-	2,400	-	-
31 Tidwell, Kenneth	Chief Officer, Online Learning	State General Revenue						
		Non-state Income	169,740		2,400	600	172,740	
		Total	169,740	0.00%	-	2,400	-	600
32 Torres, Linda	Executive Director, Internal Audit	State General Revenue						
		Non-state Income	174,121		4,800	600	179,521	
		Total	174,121	0.00%	-	4,800	-	600
33 Whiteside, Niki	Asst VC, Instruct Innov/Support	State General Revenue						
		Non-state Income	184,700	10.19%	3,600	600	188,900	
		Total	184,700	10.19%	-	3,600	-	600
34 Wild, Christopher	Asst VC/VP, Biotechnology	State General Revenue						
		Non-state Income	172,122		2,400	600	175,122	
		Total	172,122	0.00%	-	2,400	-	600
35 Antoine, Tanesha	Dean, Student Support Services	State General Revenue						
		Non-state Income	128,225	13.25%	3,600	600	132,425	
		Total	128,225	13.25%	-	3,600	-	600
36 Bell, Rhonda	Dean, Health & Natural Sciences	State General Revenue						
		Non-state Income	186,117	10.88%	2,400	600	189,117	
		Total	186,117	10.88%	-	2,400	-	600
37 Bernal, Jesus	Dean, Student Advising	State General Revenue						
		Non-state Income	121,102	25.40%	3,600	600	125,302	
		Total	121,102	25.40%	-	3,600	-	600
38 Burton, Tiffany	Dean, Business & Technology	State General Revenue						
		Non-state Income	144,963		2,400	600	147,963	
		Total	144,963	0.00%	-	2,400	-	600
39 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue						
		Non-state Income	157,711	10.88%	2,400	600	160,711	
		Total	157,711	10.88%	-	2,400	-	600

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40	Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue						
			Non-state Income	166,443	10.34%	2,400		600	169,443
			Total	166,443	10.34%	-	2,400	-	600
41	Kennebrew, Kara	Dean, Student Rights & Responsibilities	State General Revenue						
			Non-state Income	121,395	13.75%	3,600		900	125,895
			Total	121,395	13.75%	-	3,600	-	900
42	McKisson, Kevin	College Registrar/Dean of Records	State General Revenue						
			Non-state Income	152,021	12.70%	2,400		600	155,021
			Total	152,021	12.70%	-	2,400	-	600
43	McWaine, DeRonda	Dean, Liberal Arts	State General Revenue						
			Non-state Income	161,067	10.88%	2,400		600	164,067
			Total	161,067	10.88%	-	2,400	-	600
44	Mizell, Kelly	Dean, Instructional Services	State General Revenue						
			Non-state Income	176,967	11.91%	2,400		600	179,967
			Total	176,967	11.91%	-	2,400	-	600
45	Morris, Kevin	Dean, Business & Technology	State General Revenue						
			Non-state Income	176,989	10.88%	2,400		600	179,989
			Total	176,989	10.88%	-	2,400	-	600
46	Price, Joellen	Dean, Student Advising	State General Revenue						
			Non-state Income	160,237	13.25%	3,600		600	164,437
			Total	160,237	13.25%	-	3,600	-	600
47	Ragaisis, James	Dean, Business and Technology	State General Revenue						
			Non-state Income	156,977	10.61%	2,400		600	159,977
			Total	156,977	10.61%	-	2,400	-	600
48	Silman, Shawn	Dean, Liberal Arts	State General Revenue						
			Non-state Income	157,171	10.88%	2,400		600	160,171
			Total	157,171	10.88%	-	2,400	-	600
49	Tello, Jessica	Dean, Student Comm/Admin Svcs	State General Revenue						
			Non-state Income	118,644		2,400	600	600	122,244
			Total	118,644	0.00%	-	2,400	600	600
Stipend of \$600 paid for bilingual capability									
50	Townsend, Sonia	Dean, Dual Credit Partnerships	State General Revenue						
			Non-state Income	127,000	13.25%	3,600		600	131,200
			Total	127,000	13.25%	-	3,600	-	600
51	Valentine, Jose	Dean, Enrollment Services	State General Revenue						
			Non-state Income	121,102	25.26%	3,600	600	600	125,902
			Total	121,102	25.26%	-	3,600	600	600
Stipend of \$600 paid for bilingual capability									
52	Virani, Rizwan	Senior Director, Cybersecurity Programs	State General Revenue						
			Non-state Income	131,244		2,400		600	134,244
			Total	131,244	0.00%	-	2,400	-	600
53	Gernander, Scott	Dean, Administration	State General Revenue						
			Non-state Income	119,311	12.03%	2,400		600	122,311
			Total	119,311	12.03%	-	2,400	-	600

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54 HeBert, Joseph	Dean, Administration	State General Revenue							
		Non-state Income	156,952	12.03%	2,400		600		159,952
		Total	156,952	12.03%	-	2,400	-	600	-
55 Izaguirre, Minelia	Dean, Administration	State General Revenue							
		Non-state Income	131,501	11.76%	2,400		600		134,501
		Total	131,501	11.76%	-	2,400	-	600	-
56 McWaine, Wendell	Dean, Strategic Initiatives	State General Revenue							
		Non-state Income	133,652	11.76%	3,600		600		137,852
		Total	133,652	11.76%	-	3,600	-	600	-
57 Sullivan, Janice	Dean, Community Education	State General Revenue							
		Non-state Income	124,687	11.76%	2,400	600	600		128,287
		Total	124,687	11.76%	-	2,400	600	600	-
Stipend of \$600 paid for bilingual capability									
58 Aguilar, Robert	Director, IT Systems	State General Revenue							
		Non-state Income	134,740	10.88%	2,400				137,140
		Total	134,740	10.88%	-	2,400	-	-	-
59 Andell, Ronald	Director, Facilities Operations	State General Revenue							
		Non-state Income	125,823	10.61%	3,600				129,423
		Total	125,823	10.61%	-	3,600	-	-	-
60 Boudreaux, Bret	Director, Internal Audit	State General Revenue							
		Non-state Income	132,407		4,800		600		137,807
		Total	132,407	0.00%	-	4,800	-	600	-
61 Castillo, Kyle	Dir, IT Vendor and Contract Management	State General Revenue							
		Non-state Income	109,843	24.81%	2,800				112,643
		Total	109,843	24.81%	-	2,800	-	-	-
62 Dement, Shanna	Director, Comp & HRIS	State General Revenue							
		Non-state Income	154,762	10.61%	2,400		600		157,762
		Total	154,762	10.61%	-	2,400	-	600	-
63 Detiveaux, George	Director, Online Quality	State General Revenue							
		Non-state Income	129,000		2,400		600		132,000
		Total	129,000	0.00%	-	2,400	-	600	-
64 Dubois, Andrea	Comptroller	State General Revenue							
		Non-state Income	129,340	10.61%	2,400		600		132,340
		Total	129,340	10.61%	-	2,400	-	600	-
65 Duron, Dianne	Dir, Fin Planning, Anlys, Bdgt	State General Revenue							
		Non-state Income	127,639	10.61%	2,400		600		130,639
		Total	127,639	10.61%	-	2,400	-	600	-
66 Gonzalez, George	Dir, Inst Rsrch and Data Sci	State General Revenue							
		Non-state Income	164,943	10.88%	3,600		600		169,143
		Total	164,943	10.88%	-	3,600	-	600	-
67 Helms, Rosselle	Director, Technology Effectiveness	State General Revenue							
		Non-state Income	109,843	16.24%	2,400	600			112,843
		Total	109,843	16.24%	-	2,400	600	-	-
Stipend of \$600 paid for bilingual capability									

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68	Marvel, Kam	Director, Talent Tech & Support	State General Revenue						
			Non-state Income	114,173	10.61%		2,400	600	117,173
			Total	114,173	10.61%	-	2,400	-	600
69	McCann-Faucett, Tareena	Director, Student Financial Services/Bursar	State General Revenue						
			Non-state Income	109,360	0.00%		2,400	600	112,360
			Total	109,360	0.00%	-	2,400	-	600
70	Olson, Tomoko	Director, Ofc of Grants Mgmt	State General Revenue						
			Non-state Income	125,632	10.61%		3,600	600	129,832
			Total	125,632	10.61%	-	3,600	-	600
71	Parnell, Niles	Director, IT Communications	State General Revenue						
			Non-state Income	112,241			2,400		114,641
			Total	112,241	0.00%	-	2,400	-	-
72	Pennington, Linda	Dir, Enterprise Applications	State General Revenue						
			Non-state Income	136,436	10.88%		2,400		138,836
			Total	136,436	10.88%	-	2,400	-	-
73	Weller, Cecil	Director, Honors Program	State General Revenue						
			Non-state Income	175,749	14.71%		2,400	600	178,749
			Total	175,749	14.71%	-	2,400	-	600
74	Wimbley, Noveta	Director, Enterprise Development	State General Revenue						
			Non-state Income	155,719	10.88%		2,400		158,119
			Total	155,719	10.88%	-	2,400	-	-
75	Arrowood, Amy	Director, Maritime Credit Program	State General Revenue						
			Non-state Income	123,913	9.51%		2,400	600	126,913
			Total	123,913	9.51%	-	2,400	-	600
76	Culver, Jay	Director, CPET Incumbent Workforce	State General Revenue						
			Non-state Income	121,388	9.51%		2,400	600	124,388
			Total	121,388	9.51%	-	2,400	-	600
77	Elliott, Bryan	Director, Maritime Simulation	State General Revenue						
			Non-state Income	121,089	9.77%		2,400	600	124,089
			Total	121,089	9.77%	-	2,400	-	600
78	Gonzalez, Susana	Director, Safety/Hlth/Env/Risk Mgmt	State General Revenue						
			Non-state Income	116,397	9.51%		2,400	600	119,397
			Total	116,397	9.51%	-	2,400	-	600
79	Haugen, John	Director, Capital Projects	State General Revenue						
			Non-state Income	113,330	8.71%		3,600	600	117,530
			Total	113,330	8.71%	-	3,600	-	600
80	Horton, Edward	Director, Maritime Commercial	State General Revenue						
			Non-state Income	112,849	9.51%		2,400	600	115,849
			Total	112,849	9.51%	-	2,400	-	600
81	Maslonka, John	Director, Facilities Support Services	State General Revenue						
			Non-state Income	122,508	9.24%		3,600		126,108
			Total	122,508	9.24%	-	3,600	-	-

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82 Miller-Davis, Kimberly	Director, Tchng/Lrng Init/Spec Proj	State General Revenue						
		Non-state Income	121,459	9.51%	2,400		600	124,459
		Total	121,459	9.51%	-	2,400	-	600
83 Nguyen, Andrea	Director, Corp/Foundation Relations	State General Revenue						
		Non-state Income	107,619	9.77%	7,200		900	115,719
		Total	107,619	9.77%	-	7,200	-	900
84 Pearson, Ann	Dir, Curriculum/Instr Alignmnt	State General Revenue						
		Non-state Income	140,241	9.51%	3,600		600	144,441
		Total	140,241	9.51%	-	3,600	-	600
85 Rahman, Rezaur	Dir Sustainability/Energy Mgmt	State General Revenue						
		Non-state Income	110,259	9.77%	3,600		600	114,459
		Total	110,259	9.77%	-	3,600	-	600
86 Russell, Angela	Director, Purchasing	State General Revenue						
		Non-state Income	104,612		2,400		600	107,612
		Total	104,612	0.00%	-	2,400	-	600
87 Shah, Ali	Director, Emergency Management	State General Revenue						
		Non-state Income	116,678	9.77%			600	117,278
		Total	116,678	9.77%	-	-	-	600
88 Stang, Thomas	Director, Petrochemical Technology	State General Revenue						
		Non-state Income	135,624	9.24%	2,400		600	138,624
		Total	135,624	9.24%	-	2,400	-	600
89 Tewes, Crystal	Director, Teaching/Learning	State General Revenue						
		Non-state Income	117,280	9.51%	2,400		600	120,280
		Total	117,280	9.51%	-	2,400	-	600
90 Blankenship, Karen	Director, Library	State General Revenue						
		Non-state Income	129,725	17.56%				129,725
		Total	129,725	17.56%	-	-	-	-
91 Cowey, Janet	Director, Marketing & Web	State General Revenue						
		Non-state Income	130,148	12.63%	2,400		600	133,148
		Total	130,148	12.63%	-	2,400	-	600
92 Garner, Madelyn	Director, Library	State General Revenue						
		Non-state Income	129,519	14.19%				129,519
		Total	129,519	14.19%	-	-	-	-
93 Kearns, April	Director, Student Info Systems/Support	State General Revenue						
		Non-state Income	112,901					112,901
		Total	112,901	0.00%	-	-	-	-
94 Mason, Gail	Director, Learning Management System	State General Revenue						
		Non-state Income	160,617		2,400		600	163,617
		Total	160,617	0.00%	-	2,400	-	600
95 McKay, Richard	Director, Library	State General Revenue						
		Non-state Income	129,519	8.41%				129,519
		Total	129,519	8.41%	-	-	-	-

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96 Prasifka, Timothy	Director, Auxiliary Services	State General Revenue						
		Non-state Income	112,005	14.84%	4,800		600	117,405
		Total	112,005	14.84%	-	4,800	-	600
97 Sherry Ransdell	Director, Instructional Design	State General Revenue						
		Non-state Income	120,705	15.11%	2,400		600	123,705
		Total	120,705	15.11%	-	2,400	-	600
98 Conger, Jaquelynn	Director, Public Relations/Marketing Comm	State General Revenue						
		Non-state Income	100,226	12.51%	2,400		600	103,226
		Total	100,226	12.51%	-	2,400	-	600
99 Lanre, Carol	Assistant Comptroller	State General Revenue						
		Non-state Income	109,755	11.97%	2,400		600	112,755
		Total	109,755	11.97%	-	2,400	-	600

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Institution Name: South Plains College

1	A	B	C	D	E	F					K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
	Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	291,943	3.00%	600	-	-	-	-	292,543	
			Total	291,943	3.00%	600	-	-	-	-	292,543	
	Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	158,226	3.00%	600	-	-	-	-	158,826	
			Total	158,226	3.00%	600	-	-	-	-	158,826	
	Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	155,932	3.00%	600	-	-	-	-	156,532	
			Total	155,932	3.00%	600	-	-	-	-	156,532	
	Stan Demeritt	Vice President for Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	136,509	3.00%	600	-	-	-	-	137,109	
			Total	136,509	3.00%	600	-	-	-	-	137,109	
	Julie Gerstenberger	Vice President Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	112,476	3.00%	600	-	-	-	-	113,076	
			Total	112,476	3.00%	600	-	-	-	-	113,076	
	Alan Worley	Dean of Arts and Science	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	101,426	3.00%	600	-	-	-	-	102,026	
			Total	101,426	3.00%	600	-	-	-	-	102,026	
	Albert Garcia	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Former Dean Retired - new employee was hired to fill position
			Non-state Income	87,550	-19.50%	600	-	-	-	-	88,150	
			Total	87,550	-19.50%	600	-	-	-	-	88,150	
	Ryan Fitzgerald	Dean of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	Former title was Dean of Admissions- more supervisory responsibility
			Non-state Income	96,305	17.10%	600	-	-	-	-	96,905	
			Total	96,305	17.10%	600	-	-	-	-	96,905	
	Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,074	3.00%	600	-	-	-	-	93,674	
			Total	93,074	3.00%	600	-	-	-	-	93,674	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: South Plains College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY2024						Explanation / Comments		
10	Jay Warnick	Dean of Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	65,629	3.00%	600	-	-	-	-		66,229
			Total	65,629	3.00%	600	-	-	-	-		66,229
11	Kara Martinez	Dean of Lubbock Downtown	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	93,503	3.00%	600	-	-	-	-		94,103
			Total	93,503	3.00%	600	-	-	-	-		94,103
12	Dane Dewbre	Executive Director of Marketing and Communications	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	100,487	3.00%	600	-	-	-	-		101,087
			Total	100,487	5.00%	600	-	-	-	-		101,087
13	Krista Henley	Dean of Dual Credit and Early High School Progra	State General Revenue	-	0.00%	-	-	-	-	-	Former Dean took Dean of Enrollment Management Position- another employee moved to this position	
			Non-state Income	80,000	-6.98%	600	-	-	-	-		80,600
			Total	80,000	-6.98%	600	-	-	-	-		80,600
14	Van Howell	Associate Dean of Information Technology	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	113,923	3.00%	600	-	-	-	-		114,523
			Total	113,923	3.00%	600	-	-	-	-		114,523
15	Nickolas Castillo	Executive Director of Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	89,980	3.00%	600	-	-	-	-		90,580
			Total	89,980	3.00%	600	-	-	-	-		90,580
16	Jerry Findley	Dean of Health Sciences	State General Revenue	-	0.00%	-	-	-	-	-	Position no longer available-replaced with Dean of Nursing Program and Dean of Health Professions-see below	
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	-	5.00%	-	-	-	-	-		-
17	Tara Strawn	Dean of Nursing Program	State General Revenue	-	0.00%	-	-	-	-	-	New Position-Tara was formerly Nursing Program Director	
			Non-state Income	105,683	0.00%	600	-	-	-	-		106,283
			Total	105,683	0.00%	600	-	-	-	-		106,283

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Plains College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					Cash	Housing	Car	Other	Non-Cash			Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation			
18	Jacob Braddock	Dean of Health Professions	State General Revenue	-	0.00%	-	-	-	-	-	New Position-Jacob was formerly Department Chair and Instructor for EMS	
		Non-state Income	98,104	0.00%	600	-	-	-	98,704			
		Total	98,104	0.00%	600	-	-	-	-	98,704		
19			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
20			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
21			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
22			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
23			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
24			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
25			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
26			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-	-		
27			State General Revenue	-	0.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

	A Name	B Position	C Funding Source	D FY 2025 Salary	E Percentage Salary Increase Over FY 2024	Fonsalary Benefits & Emoluments FY 2025					K Total Compensation	L Explanation / Comments
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
10	Dr. Ghanbard A Esmaeli	Dean - Math, Science, Information Technology and Bachelor Programs	State General Revenue Non-state Income Total	- 158,696 158,696	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 158,696 158,696		
11	Dr. Eric L Reitinger	Dean - Social and Behavioral Sciences	State General Revenue Non-state Income Total	- 146,378 146,378	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 146,378 146,378		
12	Dr. Carlos L. Margo	Dean - Center for Advanced Training and Apprenticeships	State General Revenue Non-state Income Total	- 129,896 129,896	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 129,896 129,896		
13	Pablo Hernandez	Dean - Student Affairs	State General Revenue Non-state Income Total	- 129,335 129,335	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 129,335 129,335		
14	Dr. Fernando Chapa	Dean - Institutional Research, Effectiveness and Strategic Planning	State General Revenue Non-state Income Total	- 114,797 114,797	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 114,797 114,797		
15	Dr. Jesus Campos	Dean - Library and Learning Support Services	State General Revenue Non-state Income Total	- 128,657 128,657	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 128,657 128,657		
16	Dr. Rachel A. Sale	Dean - Digital Learning	State General Revenue Non-state Income Total	- 135,840 135,840	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 135,840 135,840		
17	Dr. Rebecca M. De Leon	Associate Vice President - Dual Credit Programs and School District Partnerships	State General Revenue Non-state Income Total	- 141,643 141,643	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 141,643 141,643		
18	Elizabeth S. Hollenbeck	Associate Dean - Library Services	State General Revenue Non-state Income Total	- 93,055 93,055	7.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- 93,055 93,055		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024						Explanation / Comments	
19	Jessica Ann Galloso	Associate Dean - Teaching and Learning Center	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	99,315	0.00%	-	-	-	-	99,315	
			Total	99,315	0.00%	-	-	-	-	-	99,315
20	Vacant	Comptroller	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-
21	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	122,535	0.00%	-	-	-	-	122,535	
			Total	122,535	0.00%	-	-	-	-	-	122,535
22	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	110,403	0.00%	-	-	-	-	110,403	
			Total	110,403	0.00%	-	-	-	-	-	110,403
23	Ruben Suarez	Chief of Police	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	142,618	0.00%	-	-	-	-	142,618	
			Total	142,618	0.00%	-	-	-	-	-	142,618
24	Dr. Zachary Z. Suarez	Executive Director- Human Resources and Talent Development	State General Revenue	-	7.00%	-	-	-	-	-	
			Non-state Income	115,364	0.00%	-	-	-	-	115,364	
			Total	115,364	0.00%	-	-	-	-	-	115,364

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

#	A	B	C	D	E	F					K	L
	Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
25	Antonio De La Cruz	Associate Dean - Dual Credit Programs	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	105,303	0.00%	-	-	-	-	-	105,303	
			Total	<u>105,303</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>105,303</u>	
26	Dr. Brett Millan	Associate Vice President - Academic Success and Advancement	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	148,533	0.00%	-	-	-	-	-	148,533	
			Total	<u>148,533</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>148,533</u>	
27	Olivia De La Rosa	Dean - Continuing Education and Workforce Development	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
			Total	<u>130,000</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>130,000</u>	
28	Cynthia Blanco	Dean of Enrollment Systems and Registrar	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	127,330	0.00%	-	-	-	-	-	127,330	
			Total	<u>127,330</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>127,330</u>	
29	Jose L Gonzalez	Associate Vice President - Technology and Chief Information Officer	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	150,255	0.00%	-	-	-	-	-	150,255	
			Total	<u>150,255</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>150,255</u>	
30	Myriam M Lopez	Associate Vice President - Finance and Management	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	151,979	0.00%	-	-	-	-	-	151,979	
			Total	<u>151,979</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>151,979</u>	
31	Ricardo De La Garza	Executive Director - Facilities Planning and Construction	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
			Total	<u>129,896</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>129,896</u>	
32	Lynda Lopez	Executive Director - Public Relations and Marketing	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
			Total	<u>129,896</u>	<u>0.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>129,896</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

South Texas College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024						Explanation / Comments		
33	George McCaleb	Executive Director - Facilities Operations and Maintenance	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	132,033	0.00%	-	-	-	-	-	132,033	
			Total	132,033	0.00%	-	-	-	-	-	132,033	
34	Carla M Rodriguez	Executive Director - Sponsored Initiatives	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	125,696	0.00%	-	-	-	-	-	125,696	
			Total	125,696	0.00%	-	-	-	-	-	125,696	
35	Daniel Montez	Campus Administrator - Mid Valley Campus	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,060	0.00%	-	-	-	-	-	110,060	
			Total	110,060	0.00%	-	-	-	-	-	110,060	
36	Dr. Arturo Montiel	Campus Administrator - Starr County Campus	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,060	0.00%	-	-	-	-	-	110,060	
			Total	110,060	0.00%	-	-	-	-	-	110,060	
37	Roberto Vela	SITE - Administrator - RCPSE	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	99,158	0.00%	-	-	-	-	-	99,158	
			Total	99,158	0.00%	-	-	-	-	-	99,158	
38	Deyadira Leal	Director of Purchasing	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	104,777	0.00%	-	-	-	-	-	104,777	
			Total	104,777	0.00%	-	-	-	-	-	104,777	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Elva LeBlanc	Chancellor	State General Revenue	70,231	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	454,769	0.00%	-	-	9,600	-	-	464,369	
			Total	525,000	0.00%	-	-	9,600	-	-	534,600	
2	Shelly Pearson	Vice Chancellor and Provost	State General Revenue	292,005	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income		0.00%	-	-	9,600	-	-	9,600	
			Total	292,005	3.00%	-	-	9,600	-	-	301,605	
3	Reginald Gates	Vice Chancellor for Communications and External Affairs	State General Revenue	282,141	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income		0.00%	-	-	9,600	-	-	9,600	
			Total	282,141	3.00%	-	-	9,600	-	-	291,741	
4	David Ximenez	Associate Vice Chancellor for Enrollment & Academic Support	State General Revenue	192,144	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income		0.00%	-	-	4,800	-	-	4,800	
			Total	192,144	3.00%	-	-	4,800	-	-	196,944	
5	Zarina Blankenbaker	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	3.00%	-	-	9,600	-	-	302,335	
6	Andrew Bowne	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	0.00%	-	-	9,600	-	-	302,335	
7	Jan Clayton	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	3.00%	-	-	9,600	-	-	302,335	
8	Daniel Lufkin	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	3.00%	-	-	9,600	-	-	302,335	
9	Stephen Madison	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	3.00%	-	-	9,600	-	-	302,335	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Carlos Morales Irizarry	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
			Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	
			Total	292,735	3.00%	-	-	9,600	-	-	302,335	
11	Vicki Ansonge	Vice President of Academic Affairs	State General Revenue	174,122	0.00%	-	-	-	-	-	174,122	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	174,122	3.00%	-	-	4,800	-	-	178,922	
12	Thomas Atchley	Vice President of Academic Affairs	State General Revenue	175,203	0.00%	-	-	-	-	-	175,203	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	175,203	3.00%	-	-	4,800	-	-	180,003	
13	Audra Barrett	Vice President of Academic Affairs	State General Revenue	164,800	0.00%	-	-	-	-	-	164,800	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	164,800	0.00%	-	-	4,800	-	-	169,600	
14	Zena Jackson	Vice President of Academic Affairs	State General Revenue	178,480	0.00%	-	-	-	-	-	178,480	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	178,480	0.00%	-	-	4,800	-	-	183,280	
15	Stephen Jones	Vice President of Academic Affairs	State General Revenue	167,890	0.00%	-	-	-	-	-	167,890	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	167,890	3.00%	-	-	4,800	-	-	172,690	
16	Ramiro Sosa	Vice President of Academic Affairs	State General Revenue	160,117	0.00%	-	-	-	-	-	160,117	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	160,117	3.00%	-	-	4,800	-	-	164,917	
17	Jason Abreu	Vice President of Student Affairs	State General Revenue	167,633	0.00%	-	-	-	-	-	167,633	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	167,633	3.00%	-	-	4,800	-	-	172,433	
18	James Edwards	Vice President of Student Affairs	State General Revenue	165,000	0.00%	-	-	-	-	-	165,000	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	165,000	0.00%	-	-	4,800	-	-	169,800	
19	Deshonta Holmes	Vice President of Student Affairs	State General Revenue	156,818	0.00%	-	-	-	-	-	156,818	Cell phone allowance is included with the car allowance amount
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
			Total	156,818	3.00%	-	-	4,800	-	-	161,618	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Veronikha Salazar	Vice President of Student Affairs	State General Revenue	157,899	0.00%	-	-	-	-	157,899	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total	157,899	3.00%	-	-	4,800	-	-	162,699	
21	Joshua Stewart	Vice President of Student Affairs	State General Revenue	157,075	0.00%	-	-	-	-	157,075	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total	157,075	3.00%	-	-	4,800	-	-	161,875	
22	Terry Aaron	Divisional Dean - Lifestyle and Community Learning	State General Revenue	152,856	0.00%	-	-	-	-	152,856	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	152,856	3.00%	-	-	-	-	-	152,856	
23	Richard Chance	Divisional Dean - Lifestyle and Community Learning	State General Revenue	136,951	0.00%	-	-	-	-	136,951	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	136,951	3.00%	-	-	-	-	-	136,951	
24	Terri Frost	Divisional Dean - Lifestyle and Community Learning	State General Revenue	128,888	0.00%	-	-	-	-	128,888	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	128,888	3.00%	-	-	-	-	-	128,888	
25	Janetta Kruse	Divisional Dean - Lifestyle and Community Learning	State General Revenue	140,595	0.00%	-	-	-	-	140,595	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	140,595	3.00%	-	-	-	-	-	140,595	
26	Carrie Tunson	Divisional Dean - Lifestyle and Community Learning	State General Revenue	161,424	0.00%	-	-	-	-	161,424	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	161,424	3.00%	-	-	-	-	-	161,424	
27	Eric Camarillo	Dean of Learning Commons	State General Revenue	122,210	0.00%	-	-	-	-	122,210	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	122,210	3.00%	-	-	-	-	-	122,210	
28	Candy Center	Dean of Learning Commons	State General Revenue	148,331	0.00%	-	-	-	-	148,331	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Tarrant County College

A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Nonsalary Benefits & Emoluments FY 2025					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			148,331	3.00%	-	-	-	-	-	148,331	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29	Corie Garcia	Dean of Learning Commons	State General Revenue	125,660	0.00%	-	-	-	-	125,660	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	125,660	3.00%	-	-	-	-	-	125,660	
30	Mark Gottschalk	Dean of Learning Commons	State General Revenue	117,935	0.00%	-	-	-	-	117,935	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	117,935	3.00%	-	-	-	-	-	117,935	
31	Israel Sanchez	Dean of Learning Commons	State General Revenue	129,780	0.00%	-	-	-	-	129,780	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	129,780	3.00%	-	-	-	-	-	129,780	
32	Thomas Awtry	Divisional Dean	State General Revenue	147,381	0.00%	-	-	-	-	147,381	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	147,381	3.00%	-	-	-	-	-	147,381	
33	Lisa Benedetti	Divisional Dean	State General Revenue	143,268	0.00%	-	-	-	-	143,268	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,268	3.00%	-	-	-	-	-	143,268	
34	Greta Bowling	Divisional Dean	State General Revenue	139,108	0.00%	-	-	-	-	139,108	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	139,108	3.00%	-	-	-	-	-	139,108	
35	Sonya Brown	Divisional Dean	State General Revenue	139,293	0.00%	-	-	-	-	139,293	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	139,293	3.00%	-	-	-	-	-	139,293	
36	Reginal Cannon	Divisional Dean	State General Revenue	143,200	0.00%	-	-	-	-	143,200	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,200	0.00%	-	-	-	-	-	143,200	
37	Brian Cervantez	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	138,432	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,432	3.00%	-	-	-	-	-	138,432	
38	Hwiman Chung	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	138,432	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,432	3.00%	-	-	-	-	-	138,432	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
39	Jerry Coats	Divisional Dean	State General Revenue	146,051	0.00%	-	-	-	-	-	146,051	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	146,051	3.00%	-	-	-	-	-	146,051	
40	Charlene Cole	Divisional Dean	State General Revenue	146,051	0.00%	-	-	-	-	-	146,051	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	146,051	3.00%	-	-	-	-	-	146,051	
41	Michael Esquivel	Divisional Dean	State General Revenue	142,140	0.00%	-	-	-	-	-	142,140	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	142,140	0.00%	-	-	-	-	-	142,140	
42	Jerry Findley	Divisional Dean	State General Revenue	140,000	0.00%	-	-	-	-	-	140,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,000	0.00%	-	-	-	-	-	140,000	
43	Robert Garner	Divisional Dean	State General Revenue	135,960	0.00%	-	-	-	-	-	135,960	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	135,960	3.00%	-	-	-	-	-	135,960	
44	Shadi Kilani	Divisional Dean	State General Revenue	141,677	0.00%	-	-	-	-	-	141,677	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,677	3.00%	-	-	-	-	-	141,677	
45	Linda Lebile	Divisional Dean	State General Revenue	143,299	0.00%	-	-	-	-	-	143,299	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	143,299	3.00%	-	-	-	-	-	143,299	
45	Martha Machen	Divisional Dean	State General Revenue	140,285	0.00%	-	-	-	-	-	140,285	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,285	3.00%	-	-	-	-	-	140,285	
46	Wanda Moore	Divisional Dean	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,595	3.00%	-	-	-	-	-	140,595	
47	Nikolaos Moraros	Divisional Dean	State General Revenue	159,650	0.00%	-	-	-	-	-	159,650	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	Nonsalary Benefits & Emoluments FY 2025					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	159,650	3.00%	-	-	-	-	-	159,650	
48	Josue Munoz	Divisional Dean	State General Revenue	148,163	0.00%	-	-	-	-	148,163	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	148,163	3.00%	-	-	-	-	-	148,163	
49	Stephanie Scroggins	Divisional Dean	State General Revenue	138,430	0.00%	-	-	-	-	138,430	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	138,430	3.00%	-	-	-	-	-	138,430	
50	Danielle Staples	Divisional Dean	State General Revenue	127,205	0.00%	-	-	-	-	127,205	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	127,205	3.00%	-	-	-	-	-	127,205	
51	Cristina Sullivan	Divisional Dean	State General Revenue	141,909	0.00%	-	-	-	-	141,909	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	141,909	3.00%	-	-	-	-	-	141,909	
52	Shereah Taylor-Love	Divisional Dean	State General Revenue	136,497	0.00%	-	-	-	-	136,497	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	136,497	3.00%	-	-	-	-	-	136,497	
53	Veronica Elliott	Assistant Dean of Nursing Operations	State General Revenue	130,000	0.00%	-	-	-	-	130,000	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	130,000	0.00%	-	-	-	-	-	130,000	
54	Jacqueline Bennett	Assistant Divisional Dean	State General Revenue	118,450	0.00%	-	-	-	-	118,450	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	118,450	0.00%	-	-	-	-	-	118,450	
55	Karen Heard	Assistant Divisional Dean	State General Revenue	1,353,188	0.00%	-	-	-	-	1,353,188	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	1,353,188	3.00%	-	-	-	-	-	1,353,188	
56	Stephanie Holden	Assistant Divisional Dean	State General Revenue	114,466	0.00%	-	-	-	-	114,466	
			Non-state Income	-	0.00%	-	-	-	-	-	
		Total	114,466	3.00%	-	-	-	-	-	114,466	
57	Antonio Allen	General Counsel	State General Revenue	267,800	0.00%	-	-	-	-	267,800	Cell phone allowance is included

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tarrant County College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024							Explanation / Comments
		Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	with the car allowance amount
		Total	267,800	3.00%	-	-	9,600	-	-	277,400	
58	Serafin Garcia	Assistant to the President	State General Revenue	162,225	0.00%	-	-	-	-	162,225	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	
		Total	162,225	3.00%	-	-	4,800	-	-	167,025	
59	Pamela Anglin	Chief Financial Officer	State General Revenue	309,000	0.00%	-	-	-	-	309,000	Cell phone allowance is included with the car allowance amount
		Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	
		Total	309,000	3.00%	-	-	9,600	-	-	318,600	

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2025

Institution Code: 982

Institution Name: Temple College

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A	B	C	D	E	F K						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Name	Position											
Dr. Christina Ponce	President	Local	\$323,177	16.17%		\$17,556		\$13,770		\$1,200	\$6,082	\$361,785
		Total	\$323,177	#DIV/0!	\$0	\$17,556	\$0	\$13,770	\$1,200	\$6,082	\$361,785	
Dr. Susan Guzman-Trevino	Provost, Vice President of Academic Services and Student Services	Local	\$195,003	4.00%								\$195,003
		Total	\$195,003									\$195,003
Brandon Bozon	Vice President, Administrative Services	Local	\$187,200	4.00%								\$180,000
		Total	\$187,200									\$180,000
Dr. Evelyn Waiwaiolo	Vice President, Resource Development and External Relations	Local	\$187,200	4.00%								\$187,200
		Total	\$187,200									\$187,200
DeDe Griffith	Vice President, Workforce Development	Local	\$187,200	4.00%								\$187,200
		Total	\$187,200									\$187,200
Dr. Robbin Ray	Associate Vice President, Chief Operations EWCHEC Centers	Local	\$107,299	4.00%								\$107,299
		Total	\$107,299									\$107,299
Susan Allamon	Associate Vice President, Finance and Human Resources	Local	\$126,000	15.56%								\$126,000
		Total	\$126,000									\$126,000
Shannon Bralley	Associate Vice President, Student Services and Enrollment Management	Local	\$103,317	4.00%								\$103,317
		Total	\$103,317									\$103,317
Eric Eckert	Executive Director, Strategic Communications and Outreach	Local	\$94,697	4.00%								\$94,697
		Total	\$94,697									\$94,697
Tracey Cooper	Dean, Health Professions II	Local	\$95,259	4.00%								\$95,259
		Total	\$95,259									\$95,259

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texarkana College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Jason Smith	President	State General Revenue	288,400	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	288,400	3.00%	-	-	-	-	-	288,400	
2	Phyllis Deese	Vice President - Administrative Services	State General Revenue	165,000	4.90%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	165,000	4.90%	-	-	-	-	-	165,000	
3	Brandon Washington	Vice President - Operations / Dean - Workforce	State General Revenue	150,000	14.30%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	14.30%	-	-	-	-	-	150,000	
4	John Dixon Boyles	Vice President - Instruction	State General Revenue	150,000	14.30%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	14.30%	-	-	-	-	-	150,000	
5	Robert Bradley Hoover	Vice President - Finance	State General Revenue	150,000	14.30%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	150,000	14.30%	-	-	-	-	-	150,000	
6	Catherine Howard	Dean - STEM	State General Revenue	119,000	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	119,000	3.00%	-	-	-	-	-	119,000	
7	Courtney Shoalmire	Dean - Health Sciences	State General Revenue	115,720	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,720	3.00%	-	-	-	-	-	115,720	
8	Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue	119,000	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	119,000	3.00%	-	-	-	-	-	119,000	
9	Tonja Mackey	Dean - Library and Learning Support	State General Revenue	115,720	3.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,720	3.00%	-	-	-	-	-	115,720	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2025							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Morrison, Jason	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	242,000	10.00%	-	-	-	9,600	-		251,600
			Total	242,000	0.00%	-	-	-	9,600	-		251,600
2	David Gibson	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	134,513	6.11%	-	-	-	3,564	-		138,077
			Total	134,513	0.00%	-	-	-	3,564	-		138,077
3	Tammy Denney	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	129,340	0.00%	-	-	-	3,564	-		132,904
			Total	129,340	0.00%	-	-	-	3,564	-		132,904
4	Hopkins, David	Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	145,030	6.09%	-	-	-	3,564	-		148,594
			Total	145,030	0.00%	-	-	-	3,564	-		148,594
7	Melinda Berry	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	108,247	8.70%	-	-	-	1,080	-		109,327
			Total	108,247	0.00%	-	-	-	1,080	-		109,327
8	Richard Crosby	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	99,227	8.50%	-	-	-	3,564	-		102,791
			Total	99,227	0.00%	-	-	-	3,564	-		102,791
9	Erica Richardson	Associate Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	108,626	9.27%	-	-	-	3,564	-		112,190
			Total	108,626	0.00%	-	-	-	3,564	-		112,190

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2025						
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Smith,Jason	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,657	4.32%	-	-	-	3,564	-	110,221	
		Total	106,657	0.00%	-	-	-	3,564	-	110,221	
11	Wagley,Spencer	Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	129,340	6.00%	-	-	-	3,564	-	132,904	
		Total	129,340	0.00%	-	-	-	3,564	-	132,904	
12	Janene Dotts	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,248	0.00%	-	-	-	1,080	-	109,328	
		Total	108,248	0.00%	-	-	-	1,080	-	109,328	
13	Stephanie Golem	Associate Vice President									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,128	0.00%	-	-	-	1,080	-	100,208	
		Total	99,128	0.00%	-	-	-	1,080	-	100,208	
14	Mary Kelm	Associate Vice President									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,128	0.00%	-	-	-	3,564	-	102,692	
		Total	99,128	0.00%	-	-	-	3,564	-	102,692	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2025					K	L	
					FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance			Other Emoluments
1	Dusty Johnston	President	State General Revenue	63,219	1.03%	-	-	-	-	-	-	
			Non-state Income	179,931	1.03%	-	-	-	-	-	179,931	
			Total	243,150	1.03%	-	-	-	-	-	243,150	
2	Shana Drury	Vice President of Instructional Services	State General Revenue	34,115	1.03%	-	-	-	-	-	-	
			Non-state Income	97,098	1.03%	-	-	-	-	-	97,098	
			Total	131,213	1.03%	-	-	-	-	-	131,213	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
4	Criquett Scott-Chapman	Vice President Student Services	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
5	Roxanne Hill	Vice President of Information Techonology	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
			Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
			Total	120,279	1.03%	-	-	-	-	-	120,279	
6	Kristin Harris	Dean of Student Services	State General Revenue	24,336	1.03%	-	-	-	-	-	-	
			Non-state Income	69,264	1.03%	-	-	-	-	-	69,264	
			Total	93,600	1.03%	-	-	-	-	-	93,600	
7	Bettye Hutchins	Dean of Instructional Services	State General Revenue	23,513	1.03%	-	-	-	-	-	-	
			Non-state Income	66,924	1.03%	-	-	-	-	-	66,924	
			Total	90,437	1.03%	-	-	-	-	-	90,437	
8			State General Revenue		1.03%	-	-	-	-	-	-	
			Non-state Income		1.03%	-	-	-	-	-	-	
			Total	-	1.03%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2024							
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Betty A. McCrohan	President	State General Revenue	0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,296), Dental (\$690)	
			Non-state Income	291,785	3.61%	-	-	-	-	17,236		309,021
			Total	291,785	0.00%	-	-	-	-	17,236		309,021
	Amanda Allen	Executive Vice President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	172,794	28.85%	-	-	4,200	-	-		176,994
			Total	172,794	0.00%	-	-	4,200	-	-		176,994
2	Vacant	Vice President of Administrative Service	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
3	Leigh Ann Collins	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	168,125	17.75%	-	-	4,200	-	-		172,325
			Total	168,125	0.00%	-	-	4,200	-	-		172,325
	Kettida Vasiknanon	Vice President of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	138,110	0.00%	-	-	4,200	-	-		142,310
			Total	138,110	0.00%	-	-	4,200	-	-		142,310
5	Cynthia Ward	Associate Vice President of Financial Operatio	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,097	0.00%	-	-	-	-	-		112,097
			Total	112,097	0.00%	-	-	-	-	-		112,097
6	Lindsey McPherson	Associate Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,097	0.00%	-	-	-	-	-		112,097
			Total	112,097	0.00%	-	-	-	-	-		112,097
7	Rachel Bahnsen	Dean of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,070	2.68%	-	-	-	-	-		102,070
			Total	102,070	0.00%	-	-	-	-	-		102,070
8	Danny Bacot	Dean of Workforce	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	94,737	0.00%	-	-	-	-	-		94,737
			Total	94,737	0.00%	-	-	-	-	-		94,737
9	Jerry Martinez	Dean of Enrollment Management &Registrar	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,736	2.78%	-	-	-	-	-		98,736
			Total	98,736	0.00%	-	-	-	-	-		98,736