	Institution Name:	Alamo Community College District										
	А	В	С	D	Е	F	G	н	I	J	к	L
				FY 2025	Percentage			Benefits & En	oluments FY 2	025		
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	Other Emoluments includes cell phone and other computer technology related services. Additionally, this position is eligible for an incentive bonus not to
			Non-state Income	465,202	4.50%	-	-	24,000	24,000	-	513,202	exceed \$30,000, determined by the Board of Trustees if certain performance
			Total	465,202	0.00%	-	-	24,000	24,000	-	513,202	criteria are met.
2	Vacant	VC for Finance & Admin	State General Revenue Non-state Income	271,444	0.00% 3.50%	-	-	-	-	-	271,444	
			Total	271,444	0.00%	-		-	-	-	271,444	
3	George Railey	VC for Academic Success	State General Revenue Non-state Income Total	271,444 271,444	0.00% 3.50% 0.00%	-	-	-	-	-	- 271,444 271,444	
4	Thomas Cleary	Interim VCFA/VCPPAIS	State General Revenue Non-state Income	271,444	0.00% 3.50%	-	-	-	-	-	271,444	
			Total	271,444	0.00%	-	-	-	-	-	271,444	•
5	Vacant	VC for Student Success	State General Revenue Non-state Income Total	271,444 271,444	0.00% 3.50% 0.00%	-	-	-	720 720	-	272,164 272,164	
6	Vacant	VC Economic & Workforce Develp	State General Revenue	271,444	0.00% 3.50%	-	-	-	720	-	272,164	
			Non-state Income Total	271,444	0.00%		-	-	720	-	272,164	
7	Vacant	President of The College	State General Revenue Non-state Income Total	271,444	0.00% 3.50% 0.00%	-	-	-	720 720	-	272,164	
8	Adena Loston	President of The College	State General Revenue Non-state Income	271,444	0.00% 3.50%	-	-	-	720	-	272,164	-
			Total	271,444	0.00%	-	-	-	720	-	272,164	•
9	Robert Garza	President of The College	State General Revenue Non-state Income Total	271,444	0.00% 3.50% 0.00%	-	-	-	720 720		272,164 272,164	
10	Amy Bosley	President of The College	State General Revenue Non-state Income Total	271,444	0.00% 3.50% 0.00%		-	-	-	-	271,444 271,444	-
11	Veronica Garcia	President of The College	State General Revenue Non-state Income Total	271,444 271,444	0.00% 3.50% 0.00%		- -	- - -	- - -	-		
12	Phong Banh	Dist Dir of Info Tech Svcs	State General Revenue Non-state Income Total	<u>237,416</u> 237,416	0.00% 3.50% 0.00%		-		- - -	- -	237,416 237,416	•

Institution Name: Alamo Community College District

	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage			enefits & Er	noluments FY 2	2025		
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
13	George Laughead	General Counsel	State General Revenue		0.00%		_	_			_	
15	George Laugheau	General Counser	Non-state Income	232,875	3.50%	-	-		720	-	233,595	
			Total	232,875	0.00%	-	-	-	720	-	233,595	
				· · · · ·								=
14	Linda Boyer-Owens	AVC Talent, Org & Strategic Innovati	on State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
			Total	222,686	0.00%	-	-	-	720	-	223,406	-
15	Gregory McClure	AVC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
			Total	222,686	0.00%	-	-	-	720	-	223,406	=
16	Lisa Mazure	AVC of Finance & Fiscal Svcs	State General Revenue		0.00%		_			-	_	
10	Lina mazare		Non-state Income	222,686	3.50%	-	-	-	-	-	222,686	
			Total	222,686	0.00%	-	-	-	-	-	222,686	
	-											-
17	Lucas Dowden	Chief Online Learning Officer	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,686	3.50%				720	-	223,406 223,406	
			Total	222,080	0.0078		-		720	-	225,400	=
18	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	222,686	3.50%	-	-	-	720	-	223,406	
			Total	222,686	0.00%	-	-	-	720	-	223,406	=
10	Vainti Waratt	AVC Comm & Engrandent	State Caral D		0.000/							
19	Kristi Wyatt	AVC Comm & Engagement	State General Revenue Non-state Income	208,753	0.00% 3.50%	-	-	-	720	-	209,473	
			Total	208,753	0.00%				720	-	209,473	
				· · · · ·								=
20	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
			Total	208,753	0.00%	-	-		720	-	209,473	=
21	Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%		-	-	-	-	-	
			Non-state Income	208,753	3.50%	-	-	-	-	-	208,753	
			Total	208,753	0.00%	-	-	-	-	-	208,753	-
												-
22	Barton Simpson	Executive Dir Instl Adv	State General Revenue	200 752	0.00%	-	-	-	-	-	-	
			Non-state Income Total	208,753 208,753	3.50%				720	-	209,473 209,473	
			Total	208,755	0.0076				720	-	209,475	=
23	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue		0.00%	-	-	-	-	-	-	
	· · ·	· · ·	Non-state Income	208,753	3.50%	-	-	-	720	-	209,473	
			Total	208,753	0.00%	-	-	-	720	-	209,473	=
24	Sara Mann	Chief High School Pgms Officer	State General Revenue		0.00%							
24	Sara Mailli	Cinci riigii School rgins Officer	Non-state Income	208,753	0.00% 3.50%	-	-	-	720	-	209.473	
			Total	208,753	0.00%				720	-	209,473	
25	Derek Fuller	Chief of Public Safety	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	3.50%		-	-	-	-	208,753	
			Total	208,753	0.00%	-	-	-	-	-	208,753	=

Institution Name: Alamo Community College District

	А	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage		Nonsalary B	enefits & Er	noluments FY 2	025		
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	D :				0.000/							[]
26	Eric Castillo	AVC Arts, Culture & Community Impact		200 752	0.00%	-	-	-	-	-	-	
			Non-state Income Total	208,753 208,753	3.50%				720		209,473 209,473	
			Total	208,755	0.0078				720	-	209,475	•
27	Anne Monroe	Chief of Strategic Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	3.50%		-	-	-	-	208,753	
			Total	208,753	0.00%		-	-	-	-	208,753	
28	Priscilla Camacho	Chief Lgsltv, Indstry & EA Ofc	State General Revenue		0.00%					-		
20	Trisenia Camaeno	Chief Egsity, hidsu'y & EA Ole	Non-state Income	208,753	3.50%	-				-	208,753	
			Total	208,753	0.00%	-	-	-	-	-	208,753	
			_									
29	Shayne West	AVC Fin Plng & Aux Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	3.50%		-	-	-	-	208,753	
			Total	208,753	0.00%		-	-	-	-	208,753	•
30	Heidi Granger	AVC Student Financial Aid & Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	0.00%	-	-		720	-	209,473	New Position
			Total	208,753	0.00%	-	-	-	720	-	209,473	
					0.000/							[]
31	Vacant	AVC Stud Access & Success Init	State General Revenue	200 752	0.00%	-	-	-	-	-	-	
			Non-state Income Total	208,753 208,753	3.50%		-	-		-	208,753 208,753	
			1000	200,700	010070	·					200,700	•
32	Vacant	AVC for Stud Advcy, Retn & Compltn	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	208,753	3.50%		-	-	-	-	208,753	
			Total	208,753	0.00%		-	-	-	-	208,753	
33	Kara Larkan-Skinner	Dist Dir IR & Effect Svcs	State General Revenue		0.00%					-		
			Non-state Income	195,888	3.50%	-	-		-	-	195,888	
			Total	195,888	0.00%	-	-	-	-	-		· · ·
a :			-									-
34	Vacant	Dist Dir of Student Fin Aid & Ssvcs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,024 180,024	0.00%	·	-	-	-	-	180,024 180,024	
			Total	180,024	0.00%		-	-	-	-	180,024	•
35	Vacant	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
		•	Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	
26	Verent	VD for College Services	State Concerl Dever		0.009/							1
36	Vacant	VP for College Services	State General Revenue Non-state Income	180,000	0.00% 11.72%	-	-	-	720	-	180,720	
			Total	180,000	0.00%				720	-	180,720	
			_									
37	Barbara Hong	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%		-	-	720	-	180,720	
			Total	180,000	0.00%		-	-	720	-	180,720	
38	Stella Lovato	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-]
	ι		Non-state Income	180,000	11.72%		-		720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	

Institution Name: Alamo Community College District

	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage		Nonsalary B	enefits & Ei	noluments FY 2	025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
39	Cassandra Rincones	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%		-	-	720	-	180,720	
			Total	180,000	0.00%		-	-	720	-	180,720	
40	Randall Dawson	VP for Academic Success	State General Revenue		0.00%	_		_	-	_	_	
40	Randan Dawson	vi for Academic Success	Non-state Income	180,000	11.72%		-		720		180,720	
			Total	180,000	0.00%	-	-		720	-	180,720	
												•
41	Wesley Wells	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	
	r											
42	Patrick Lee	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	
42	Erin Sherman	VP for College Services	State Comment David		0.00%			_				I
43	Erin Sherman	VP for College Services	State General Revenue Non-state Income	180,000	11.72%	-	-	-	- 720	-	180,720	
			Total	180,000	0.00%		-		720		180,720	
			Total	100,000	0.0070			-	720		100,720	•
44	Deborah Gaitan	Interim VCSS/VPSS	State General Revenue		0.00%	-	_		-	-	-	
	Decoral Califan		Non-state Income	180,000	11.72%	-	-	-	720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	
												1
45	Tangila Dove	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%	-	-	-	-	-	180,000	
			Total	180,000	0.00%	-	-	-	-	-	180,000	
46	Laura Boyer	VP for Academic Success	State General Revenue	100.000	0.00%	-	-	-	-	-	-	
			Non-state Income	180,000 180,000	11.72% 0.00%		-	-	-	-	180,000	
			Total	180,000	0.00%	-		-	-	-	180,000	
47	Thomas Walker	VP for College Services	State General Revenue		0.00%				-			
	raomus oraikoi	··· Ior conege bervices	Non-state Income	180,000	0.00%	-	-	-	720	-	180,720	
			Total	180,000	0.00%	-		-	720	-	180,720	
48	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%			-	720	-	180,720	
			Total	180,000	0.00%	-	-	-	720	-	180,720	
												n
49	Vacant	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	180,000	11.72%		-	-	-	-	180,000	
			Total	180,000	0.00%	-	-	-	-	-	180,000	
50	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue		0.00%							
50	1 Taneisco Concz	Dist Di 01 internal Audit	Non-state Income	177,965	0.00%	-	-	-	720	-	178,685	
			Total	177,965	0.00%				720	-	178,685	
			1.5001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					,20		110,000	
51	Tonya Maunsell	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-	
	· · ·		Non-state Income	169,831	3.50%			-			169,831	
			Total	169,831	0.00%	-	-	-	-	-	169,831	
												•

Institution Name: Alamo Community College District

	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage				noluments FY 2			
	N	B 14	Funding Source	Salary	Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	
	Name	Position	Funding Source	(09/01/24)	Over FY 2024	Donuses	Anowance	Anowance	Enforments	Compensation	Compensation	Explanation / Comments
52	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-	
		[Non-state Income	169,831	3.50%	-	-	-	-	-	169,831	
			Total	169,831	0.00%	-	-	-	-	-	169,831	
	a . 1a . 11		-									
53	Crystal Saulsberry	Exec Dir AAS Nursing Pgm	State General Revenue	160 921	0.00% 3.50%	-	-	-	-	-	- 169,831	
			Non-state Income Total	169,831 169,831	<u> </u>			-	-		169,831	
			10001	109,051	0.0070						107,051	•
54	Diane Wilson	Executive Director of Dental Hygiene	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	169,831	3.50%		-	-	-	-	169,831	
			Total	169,831	0.00%	-	-	-	-	-	169,831	
55	Donna Wallis	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%							
55	Donna wanis	Exec Di AAS Nuising Fgii	Non-state Income	169,831	3.50%	-			-	-	169,831	
			Total	169,831	0.00%	-	-	-	-	-	169,831	11
				i							· · · · · ·	•
56	Patrick Vrba	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	161,308	3.50%	-	-	-	720	-	162,028	
			Total	161,308	0.00%	-	-	-	720	-	162,028	-
57	Alejandra Bueno	Chief Prgm Officer for Global Engage &	I State General Revenue		0.00%			_	_	_	_	[
57	Alejandra Bueno	Chief Fight Officer for Global Engage &	Non-state Income	156,485	3.50%	-			-	-	156,485	
			Total	156,485	0.00%	-	-	-	-	-	156,485	11
58	Vacant	Dist Dir of Purchasing	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	154,336	0.00%		-	-	-	-	154,336	
			Total	154,336	0.00%	-	-	-	-	-	154,336	
59	Vacant	Dean for Nursing Education	State General Revenue		0.00%	-		-	_	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	<u> </u>
60	Vacant	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%			-	-	-	129,602	
			Total	129,602	0.00%		-	-	-	-	129,602	•
61	Vacant	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-	[]
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
			-									1
62	Vacant	Dean for Student Success	State General Revenue	100 (00	0.00%	-	-	-	-	-	-	
			Non-state Income Total	129,602 129,602	9.68% 0.00%		-	-	720	-	130,322 130,322	I]
			Totai	127,002	0.0070			-	720	-	150,522	•
63	Jennifer Scheidt	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%		-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
(A	Dunnell Englishedt	Interim VDAS/Dassa AS	State Community		0.000/							I
64	Russell Frohardt	Interim VPAS/Dean AS	State General Revenue Non-state Income	129,602	0.00% 5.72%	-	-	-	-	-	129,602	
			Total	129,602	0.00%			-	-	-	129,602	<u> </u>
												=

Institution Name: Alamo Community College District

	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage		Nonsalary B	enefits & Er	noluments FY 2	025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
15	Tat				0.000/							
65	Jonathan Lee	Dean for Academic Success	State General Revenue	129,602	0.00% 9.46%	-	-	-	720	-	130,322	
			Non-state Income Total	129,602	0.00%		-		720	-	130,322	
			Total	127,002	0.0070				720		150,522	•
66	Amy Pena	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
	, ,	•	Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	-
67	Clare Iannelli	Dean of Academic Support Svcs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	:
60	Sitelanta M. L.	Deep for Academic States	State Carried I.P.		0.000/							ı
68	Sitakanta Mohanty	Dean for Academic Success	State General Revenue	129,602	0.00% 9.68%	-	-	-	720	-	130,322	
			Non-state Income Total	129,602	0.00%				720	-	130,322	
			Total	127,002	0.0070				720		150,522	•
69	Christina Horton	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	[]
		•	Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
70	Kimberley Irving-Conawa	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	•
71	Cl	Des Contra la Constant			0.000/							1
71	Christopher Beardsall	Dean for Academic Success	State General Revenue	120 (02	0.00%	-	-	-	-	-	- 130,322	
			Non-state Income Total	129,602 129,602	9.68%				720 720		130,322	
			Total	127,002	0.0070				720	_	150,522	:
72	George Johnson	Interim VPCS/Dean Acad Success	State General Revenue		0.00%	-	-	-	-	-	-	
	0		Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
73	Christopher Metsgar	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%		-	-	-	-	129,602	
74	E l'il O	Design for A set 1 and 1 Compared	State Caral David		0.000/							·1
74	Edith Orozco	Dean for Academic Success	State General Revenue	129,602	0.00% 9.68%	-	-	-	720	-	- 130,322	
			Non-state Income Total	129,602	0.00%			-	720	-	130,322	<u> </u>
			Total	127,002	0.0070				720		150,522	•
75	Liliana Gutierrez	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-]
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	
76	Caroline Haring	Dean of Performance Excellence	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
77	Estation Cons	Deen of Academic Street Court	State Carried I.P.		0.000/							ı
77	Esteban Sosa	Dean of Academic Support Svcs	State General Revenue Non-state Income	129,602	0.00% 9.68%	-	-	-	720	-	130,322	
			Non-state Income Total	129,602	9.68%				720	-	130,322	<u> </u>
			1 otal	129,002	0.0070		-	-	720	-	150,522	•

Institution Name: Alamo Community College District

	А	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage		Nonsalary B	enefits & Eı	moluments FY 2	025		
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
78	Delilah Marquez	Interim VPSS/Dean SS	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	•
79	Tyler Archer	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	
80	Dahin Lund	Deen for Student Sugger	State Caral D		0.000/							
80	Robin Lund	Dean for Student Success	State General Revenue Non-state Income	129,602	0.00% 9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%		-	-	-	-	129,602	
												•
81	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%		-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
82	Georgia Flores	Dean for Student Success	State General Revenue		0.00%			-	-	-	-	
02	otorgia i loreb		Non-state Income	129,602	9.68%	-		-	720	-	130,322	
			Total	129,602	0.00%	-	-	-	720	-	130,322	-
		1										-
83	William Fanning	Dean for Academic Success	State General Revenue	100 (00	0.00%	-	-	-	-	-	-	
			Non-state Income Total	129,602 129,602	9.68%						129,602 129,602	
			Total	127,002	0.0070			-			129,002	•
84	Jennifer Rigsby	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
	-		Non-state Income	129,602	9.68%		-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
05	India Vieldand Dainian	Deen for Student Suggers	State Caral D		0.000/							
85	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue Non-state Income	129,602	0.00% 9.68%	-		-	-	-	129,602	
			Total	129,602	0.00%		-	-	-	-	129,602	
				· · · · · ·							· · · ·	
86	Tammy Perez	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	
87	Tommy Morris	Dean for Student Success	State General Revenue		0.00%		_	-	-	-	-	
07	Tolling Wolfis	Deal for Statent Saccess	Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	-
		1										-
88	Luis Fernandez	Dean of Workforce & Prof Pgms	State General Revenue	120 (02	0.00%	-	-	-	-	-	-	
			Non-state Income Total	129,602	9.68%						129,602 129,602	
			i otai	129,002	0.0070		-	-	-	-	129,002	•
89	Joshua Austin	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	New Position
			Non-state Income	129,602	0.00%		-	-	-	-	129,602	INCW POSITION
			Total	129,602	0.00%	-	-	-	-	-	129,602	
90	Steven Montemayor	Dean for Academic Success	State General Revenue		0.00%							
90	Serven wonternayor	Dean for Academic Success	Non-state Income	129,602	0.00% 9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%			-	-	-	129,602	1
				. ,							. /* *=	

Institution Name:	Alamo Community College District
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	Α	В	С	D	Е	F	G	Н	I	J	К	L
				FY 2025	Percentage		Nonsalary B	enefits & En	oluments FY 2	2025		
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				(J.				-		I I .
91	Vacant	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	-	-	129,602	
			Total	129,602	0.00%	-	-	-	-	-	129,602	=
92	Vacant	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	129,602	9.68%	-	-	-	720	-	130,322	
			Total	129,602	0.00%		-	-	720	-	130,322	=
93	Erik Hillskemper	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	20.56%	-	-	-	720	-	118,882	
			Total	118,162	0.00%	-	-	-	720		118,882	=
94	Kevin Conlon	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	=
95	Leonard Lira	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
		<u>.</u>	Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	=
96	Joseph Kulhanek	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	=
97	Felix Guzman	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	0.00%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	-
98	Rosalinda Ortiz	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	-
99	Vacant	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
		· · ·	Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	=
100	Vacant	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
		•	Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	-
101	Vacant	Chair	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	118,162	20.56%	-	-	-	-	-	118,162	
			Total	118,162	0.00%	-	-	-	-	-	118,162	1

Institution Name:	Alvin Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage		-		noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivanie	1 USILIOII	T ununing bour to	Salal y	Over F1 2024	Donases	linowanee	linowanee	2	compensation	Compensation	Explanation / Comments
1 Dr.Robert Exley	President	State General Revenue	298,061	5.00%	-	-	\$11,400	\$2,880	\$4,751	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	298,061	0.00%		-	11,400	2,880	4,751	317,093	
2 Dr. Stacy Ebert	Vice President of Workforce & Strategic Iniatives	State General Revenue	150,705	3.00%	-	-	-	-	-	-	
, , , , , , , , , , , , , , , , , , , ,		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	150,705	0.00%	-	-	-	-	-	150,705	
3 Dr. Crystal Lee	Vice President of Instruction	State General Revenue	146,000	N/A	-	-	-	-	-	-	
o bii orjoan zee		Non-state Income	1.0,000	0.00%	-	-	-	-	-	-	
		Total	146,000	0.00%		-	-	-	-	146,000	
4 Mr. John Matula	Vice President of Student Services	State General Revenue	137,114	3.00%	_	_	_	-	-	-	
i mi. joini muuuu	vice resident of Student Services	Non-state Income	137,111	0.00%	-	-	-	-	-	-	
		Total	137,114	0.00%		-	-	-	-	137,114	J
5 Ms Elizabeth Nelson	Vice President of Administrative Services	State General Revenue	159,065	N/A	-	-	-	-	-	-	
		Non-state Income	10,000	0.00%	-	-	-	-	-	-	
		Total	159,065	0.00%		-	-	-	-	159,065	
6 Ms. Wendy DelBello	Vice President of Development & Outreach	State General Revenue	158,561	3.00%	-	-	-	-	-	-	
· · · · · · · · · · · · · · · · · · ·	r	Non-state Income	/	0.00%	-	-	-	-	-	-	
		Total	158,561	0.00%		-	-	-	-	158,561	
7 Dr. Kelley Peatross	Vice President of Human Resources	State General Revenue	158,000	N/A	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	158,000	0.00%		-	-	-	-	158,000	
8 Mr. Kelly Klimpt	Vice President of Information Technology	State General Revenue	152,103	3.00%	-	-	-	-	-	-	
<u> </u>		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	152,103	0.00%		-	-	-	-	152,103	
9 Mr.Patrick Sanger	Executive Director of IE and IER	State General Revenue	136,726	3.00%	_	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	136,726					-	-	136,726	

Institution Name:	Alvin Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	N	onsalary Be	enefits & Ei	noluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Dr. Debra Fontenot	Dean of Legal, & Health Sciences	State General Revenue	134,060	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	134,060	0.00%		-	-	-	-	134,060	
11 D. L'. (C	Deve of Anto 9 Colonia	State Carriel D	110 700	2.000/						110 700	_
11 Dr. Linet George	Dean of Arts & Sciences	State General Revenue Non-state Income	118,708	3.00% 0.00%	-	-	-	-	-	118,708	
		Total	118,708	0.00%		-	-	-	-	118,708	
		Total	110,700	0.0070						110,700	
12 Ms. Leigh Ann Moore	Support	State General Revenue	103,828	N/A	-	_	-	-	-	103,828	
12 Mis. Leigh Ann Moore	Support	Non-state Income		0.00%	-	-	-	-	-		
		Total	103,828	0.00%	-	-	-	-	-	103,828	
			·							,	
13 Dr. Harold Griffin	Dean of Career & Technical Programs	State General Revenue	118,708	3.00%	-	-	-	-	-	118,708	
	· ·	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	118,708	0.00%	-	-	-	-	-	118,708	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
		-									1
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
16		State General Revenue		0.00%						_	
10		Non-state Income	_	0.00%	_	_	_	-	-	_	
		Total		0.00%		-	-	-	_	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
			-								
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
											· · · · · · · · · · · · · · · · · · ·
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

Institution Name:	Amarillo College										
Α	В	С	D	Е	F	G	н	I	J	K	L
			TH 2025	Percentage			-	moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Denese Skinner	Interim President	State General Revenue	153,343	0.00%	-	-	-	60,000	-	-	Interim President Stipend
-	·	Non-state Income		0.00%		-	-	-	-	-	Interim President Stipend
		Total	153,343	0.00%		_	-	60,000	-	213,343	=
2 Mark White	Executive VP and General Counsel	State General Revenue	191,227	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	191,227	0.00%		-	-	-	-	191,227	=
3 Vacant	Vice President Strategic Initiatives	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
4 Frank Sobey	Vice President of Academic Affairs	State General Revenue	164,880	0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total	164,880	0.00%		-	-	-	-	164,880	=
5 Tina Babb	Associate VP of Curriculum , Planning & IE	State General Revenue	113,000	0.00%	-	-	-	-	-	-	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income		0.00%		-	-	-	-	-	
		Total	113,000	0.00%		-	-	-	-	113,000	=
6 Becky Burton	Associate VP Academic Learn Services	State General Revenue	126,209	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	126,209	0.00%		-	-	-	-	126,209	=
7 Chris Sharp	Vice President of Business Affairs	State General Revenue	173,693	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	173,693	0.00%		-	-	-	-	173,693	=
8 Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue	110,207	0.00%	-	-	-	-	-	-	
_		Non-state Income		0.00%		-	-	-	-	-	
		Total	110,207	0.00%		_	-	-	-	110,207	=
9 Tammy Coats	Interim Vice President Human Resources	State General Revenue	84,460	0.00%	-	-	-	43,030	-	-	Interim VD of HD of the 1
	· · ·	Non-state Income		0.00%				-		=	Interim VP of HR stipend
		Total	84,460	0.00%	-	-	-	43,030	-	127,490	_

Institution Name:	Amarillo College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage]	Nonsalary Be	enefits & E	moluments FY	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Shane Hepler	Technology Services	State General Revenue	127,465	0.00%							
10 Shalle Hepler	reenhology services	Non-state Income	127,405	0.00%	_		_	-	-	_	
		Total	127,465	0.00%		· -	-	-	-	127,465	J
		7									-
11 Robert Austin	Vice President of Enrollment Management	State General Revenue	146,365	0.00%	-	· -	-	12,000	-	158,365	Interim VP of Student Affairs
		Non-state Income		0.00%			-	-	-	-	
		Total	146,365	0.00%			-	12,000	-	158,365	=
12 Kevin Ball	Vice President of Communications & Marketin	State General Revenue	131,041	0.00%	-		-	-	-	131,041	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	131,041	0.00%	-		-	-	-	131,041	
		T									-
13 Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	141,365	0.00%	-		-	25,000	-	166,365	AC Foundation Stipend
		Non-state Income	-	0.00%			-	-	-	-	
		Total	141,365	0.00%			-	25,000	-	166,365	=
14 A Jill Williams	Dean of Campus Operations - Moore County	State General Revenue	97,000	0.00%	-		-	-	-	97,000	
		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	97,000	0.00%			-	-	-	97,000	
			07.000	0.000/						07.000	
15 Dolores Arambula	Dean of Campus Operations - Hereford	State General Revenue	97,000	0.00%	-		-	-	-	97,000	
		Non-state Income		0.00%			-	-	-	-	
		Total	97,000	0.00%			-	-	-	97,000	=
16 Edythe Carter	Executive Dean STEM & Academic Learning	State General Revenue	117,750	0.00%	-		-	-	-	117,750	
<u>.</u>	· · · · · · · · · · · · · · · · · · ·	Non-state Income	-	0.00%	-		-	-	-	-	
		Total	117,750	0.00%			-	-	-	117,750	=
17 Kim Boyd	Dean of Health Sciences	State General Revenue	102,782	0.00%						102 792	
1 / Killi Böyü	Dean of Health Sciences	Non-state Income	102,782	0.00%	-		-	-	-	102,782	
		Total	102,782	0.00%		· -	-	-	-	102,782	
											=
18 Linda Munoz	Dean of IVOP Ops & Prog	State General Revenue	107,484	0.00%	-		-	-	-	107,484	
		Non-state Income		0.00%			-	-	-	-	
		Total	107,484	0.00%			-	-	-	107,484	=
19 David Hall	Dean of Technical Education	State General Revenue	103,013	0.00%	-		-	-	-	103,013	
	Toommon Badamon	Non-state Income		0.00%	-		-	-	-		
		Total	103,013	0.00%		. <u>-</u>	-	-	-	103,013	<u> </u>
											=

A B C D E F G H J K L Name Position Position Position Position Percentage State Cover PT 2021 Non-third State Cover Percentage State Cover PT 2021 Non-third State Cover Percentage State Cover PT 2021 Non-third State Cover Percentage State Cover PT 2021 Non-third State Cover Percentage Per	In	stitution Name:	Amarillo College										
Name Position Public Source Name/state Name/state </th <th></th> <th>А</th> <th>В</th> <th>С</th> <th>D</th> <th>Е</th> <th>F</th> <th>G</th> <th>н</th> <th>I</th> <th>J</th> <th>К</th> <th>L</th>		А	В	С	D	Е	F	G	н	I	J	К	L
Name Position Fulding Source Salary Over PV 2022 Bonuse Romese Compensate Compensate Respensition Name Deem Liberal Arrs State General Revenue Non state former State General Revenue Non state former Non state former State General Revenue State General Revenue Non state former Non state former Non state former State General Revenue Non state former Non s								ĩ					
Open Liberal Arts State General Revenue Non-state Toront 108,880 0.00% - - - - 100,880 [] 21 State General Revenue Non-state Toront 0.00% - - - 108,880 [] 21 State General Revenue Non-state Toront 0.00% - - - 108,880 21 Non-state Toront 0.00% - - - - 108,880 21 State General Revenue Non-state Toront 0.00% -<		Name	Position	Funding Source									Explanation / Comments
Non-state Income Total 0.00% 108,880 -		1 (11110	- Option		Sulling	0,01112021						compensation	
Non-state Income Total 0.00% 108,880 -	20 84	abacca Faston	Dean Liberal Arts	State General Revenue	108 880	0.00%			_	_	_	108 880	[]
Total 108.880 0.0% .	20	ebecca Easton	Dean Liberar Arts						_	_	-		
Non-state Income Total -					108,880				-	-	-	108,880	1
Non-state Income Total -													
Total - <td>21</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	21				-				-	-	-	-	
22					-				-	-	-	-	
Non-state Income Total -				Total	-	0.00%		-	-	-	-	-	
Non-state Income Total -	22			State General Revenue	-	0.00%			-	-	-	-	
23 State General Revenue Non-state Income Total - 0.00% -					-				-	-	-	-	
Non-state Income - 0.00% -				Total	-	0.00%			-	-	-	-	
Non-state Income - 0.00% -				<u>,</u>									-
Total - <td>23</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	23				-				-	-	-	-	
24 State General Revenue Non-state Income Total - 0.00% -									-	-	-	-	
Non-state Income - 0.00% -				Total	-	0.00%		-	-	-	-	-	:
Non-state Income - 0.00% -	24			State General Revenue	-	0.00%			-	-	-	-	
Total - <td>L</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	L				-				-	-	-	-	
Non-state Income - 0.00% -				Total	-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00% -	.												
Total - 0.00% -	25				-				-	-	-	-	
26 - 0.00% - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>									-	-	-	-	
Non-state Income - 0.00% -				Total		0.0070							•
Total - 0.00% -	26			State General Revenue	-	0.00%			-	-	-	-	
27 State General Revenue - 0.00% -			•		-	0.00%			-	-	-	-	
Non-state Income - 0.00% - - - - - - - Total - 0.00% - - - - - - 28 State General Revenue - 0.00% - - - - - Non-state Income - 0.00% - - - - -				Total	-	0.00%			-	-	-	-	
Non-state Income - 0.00% - - - - - - - Total - 0.00% - - - - - - 28 State General Revenue - 0.00% - - - - - Non-state Income - 0.00% - - - - -													
Total - 0.00% - - - - - 28 State General Revenue Non-state Income - 0.00% - - - - -	27				-				-	-	-	-	
28 State General Revenue - 0.00% -									-	-	-	-	
Non-state Income - 0.00%				Totai	-	0.00%		-	-	-			
Non-state Income - 0.00%	28			State General Revenue	-	0.00%			-	-	-	-	
Total - 0.00%	L								-	-	-		
				Total	-	0.00%			-	-	-	-	

Institution Name:	Angelina College										
Α	В	С	D	Е	F	G	н	I	J	К	L
			FY 2025	Percentage]	Nonsalary Be	enefits & Ei	noluments F	Y 2025		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	D 11			0.000/							1
1 Simon, Michael	President	State General Revenue	287 004	0.00%	-	-	-	26.000	-	-	Retirement Benefits = \$26,000
		Non-state Income Total	287,004 287,004	5.51%		-	-	26,000	-	313,004 313,004	
		Total	287,004	0.0078		-		20,000		515,004	=
2 Ditoro, Tim	V.P. Academic Affairs	State General Revenue		0.00%	-	. <u>-</u>	-	-	-	_	
		Non-state Income	192,036	4.50%	-		-	-	-	192,036	
		Total	192,036	0.00%	-	-	-	-	-	192,036	
											=
3 Sullivan, Chris	V.P. Business Affairs & General Counsel	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	219,468	4.50%			-	-	-	219,468	
		Total	219,468	0.00%		-	-	-	-	219,468	=
		-									1
11 Brown, Krista	Assoc VP for Student Services	State General Revenue	150.000	0.00%	-	-	-	-	-	-	
		Non-state Income	150,000	9.35%		-	-	-	-	150,000	
		Total	150,000	0.00%		-	-	-	-	150,000	=
15 Ferguson-Adams, Winifr	Dean of Health Careers	State General Revenue	-	0.00%	_		_	_	_	_	
15 Terguson-Adams, White	e Boun of Health Careers	Non-state Income	123,324	4.50%	_	-	-	_	_	123,324	
		Total	123,324	0.00%		-	-	-	-	123,324	II
										· · · ·	=
5 Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	120,996	4.50%			-	-	-	120,996	
		Total	120,996	0.00%			-	-	-	120,996	=
6 Smithhart, Dana	Executive Director of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,548	4.50%		-	-	-	-	115,548	
		Total	115,548	0.00%		-	-	-	-	115,548	=
16 Campbell, Esther	Assistant VP of Academic Affairs	State General Revenue	-	0.00%	-		_	-	_	_	
10 Campben, Estiler	Assistant VI of Academic Analis	Non-state Income	115,224	4.50%	_	-		_	_	115,224	
		Total	115,224	0.00%		-	-	-	-	115,224	II
			· · · · · ·							,	=
7 Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%		<u> </u>		-		110,016	
		Total	110,016	0.00%		-	-	-	-	110,016	
	1	_									
8 Murphy, Darin	Controller	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	110,016	4.50%		-	-	-	-	110,016	Į]
		Total	110,016	0.00%		-	-	-	-	110,016	=

Institution Name:	Angelina College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
			FY 2025	Percentage		ě		moluments F			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	110,016	4.50%	-	-	-	-	-	110,016	
		Total	110,016	0.00%	-	-	-	-	-	110,016	
12 Ragsdale, Jennifer	Senior Director of Information Technology	State General Revenue		0.00%							
12 Ragsuale, Jellinie	Senior Director of information Technology	Non-state Income	104,256	4.50%	-	-	-	-	-	104,256	
		Total	104,256	0.00%	-	-	-	-	-	104,256	
17 Medford, Joy	Executive Director of Institutional Effectivene	es State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,420	4.50%		-	-	-	-	102,420	
		Total	102,420	0.00%		-	-	-	-	102,420	
14 Barrett, Andrea	Dean eLearning and Science and Math &	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
	Coord. Of QEP	Non-state Income	146,316	0.00%		-	-	-	-	146,316	new Position
		Total	146,316	0.00%	-	-	-	-	-	146,316	•
16 Whiddon, Tifini	Senior Director of Human Resources	State General Revenue	-	0.00%	-	_	_	_	-	-	
ro winddon, rinni	Senior Director of Human Resources	Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
		Total	94,056	0.00%	_	-	-	-	-	94,056	·]
		-									
17 Conn, Doug	Police Chief & Senior Director of Police Acad		-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,056	4.50%		-	-	-	-	94,056	
			94,056	0.00%		-	-	-	-	94,056	•
17 Goforth, Glenn	Senior Director of Financial Aid and Admissi	o State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	94,056	4.50%	-	-	-	-	-	94,056	
			94,056	0.00%	-	-	-	-	-	94,056	

Α	В	С	D	Е	F	G	н	I	J	К
A	u u	C III		Percentage				noluments FY	-	K
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance			Compensation	Compensatio
				0.000						
Lowery-Hart, Russell	Chancellor	State General Revenue	506 005	0.00%	-	-	-	-	-	551.00
		Non-state Income Total	506,825 506,825	0.00%		20,000	15,000	10,000	-	551,82
		Total	500,825	0.00%		20,000	15,000	10,000	-	551,62
Umphrey, Monique	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue		0.00%	-	-	-	-	-	
	•	Non-state Income	313,380	4.50%	-	-	-	-	-	313,3
		Total	313,380	0.00%	-	-	-	-	-	313,38
Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue		0.00%	-	-	-	-	_	
		Non-state Income	313,380	4.50%	-	-	-	-	-	313,38
		Total	313,380	0.00%		-	-	-	-	313,38
Midgley, Michael T	Special Advisor to the Chancellor	State General Revenue		0.00%						
Mildgley, Milenael 1	Special Advisor to the Chancellor	Non-state Income	261,667	4.50%	-	-	-	-	-	261,6
		Total	261,667	0.00%	-	-	-	-	-	261,6
~ . ~										
Crowley, Cara	Special Advisor to the Chancellor for Basic Needs Systems	State General Revenue	109 550	0.00%	-	-	-	-	-	100 5
		Non-state Income Total	198,550 198,550	0.00%		-	-	-	-	198,5: 198,5:
										,
Scott, Gaye Lynn	Vice Chancellor, Instruction	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	260,310	9.14%		-	-	-	-	260,3
		Total	260,310	0.00%		-	-	-	-	260,3
Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	260,310	4.50%		-	-	-	-	260,3
		Total	260,310	0.00%		-	-	-	-	260,3
Torrico, Kelly	Vice Chancellor, Human Resources	State General Revenue		0.00%	-	-	-	-	-	
· · ·		Non-state Income	221,540	4.50%	-	-	-	-	-	221,5
		Total	221,540	0.00%		-	-	-	-	221,5
Hodge, Angela	Vice Chancellor, Business Services	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	222,520	4.50%	-	-	-	-	-	222,5
		Total	222,520	0.00%	-	-	-	-	-	222,52
Marshall, Jason	Vice Chancellor, Information Technology	State General Revenue		0.00%				_	-	
191ai 511a11, Ja5011	vice chancehor, information reciniology	Non-state Income	260,310	4.50%	-	-	-	-	-	260,3
		Total	260,310	0.00%			-			260,3

Institution Name:	Austin Community College District									
Α	В	С	D	Е	F	G	н	I	J	K
				Percentage		-		moluments FY		1
N	D 14	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total
Name	Position	Funding Source	Salary	Over FY 2024	Donuses	Allowance	Anowance	Emoluments	Compensation	Compensat
Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	205,634	4.50%	-	-	-	-	-	205,6
		Total	205,634	0.00%	-	-	-	-	-	205,6
		_								
Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	185,071	4.50%		-	-	-	-	185,0
		Total	185,071	0.00%		-	-	-	-	185,0
Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue		0.00%					-	
Lea, Diette L.	vice chancehor, communications & Marketing	Non-state Income	210,319	4.50%	-	-	-	-	-	210,3
		Total	210,319	0.00%					-	
		Total	210,517	0.0070						210,0
Groves, Garrett C	Chief of Staff and Vice Chancellor, Strategic Inititatives	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	243,694	4.50%		-	-	-	-	243,6
		Total	243,694	0.00%	-	-	-	-	-	243,6
Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue		0.00%						
Hams, Mary E	vice Chancenor, institutional Flamming, Development & Eval	Non-state Income	210,319	4.50%	-	-	-	-	-	210,3
		Total	210,319	0.00%				-	-	210,3
VACANT	Vice Chancellor, Facilities Maintenance	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	
Cervini, Chris	Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%					-	
Cervini, Chiris	vice Chancenor, Community and Fublic Affairs	Non-state Income	205,634	4.50%	-	-	-	-	-	205,0
		Total	205,634	0.00%				-	-	205,6
VACANT	Foundation	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	
Davis, Larry M	Vice Chancellor, Belonging and Purpose	State General Revenue	_	0.00%						
Davis, Latty W	the chancenoi, belonging and i urpose	Non-state Income	205,634	4.50%	-	-	-	-	-	205,6
		Total	205,634	0.00%	-	-	-	-	-	
		_								
Kehoe, Andrea Lynn	Head of Product	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	210,463	0.00%		-	-	-	-	210,4
		Total	210,463	0.00%	-	-	-	-	-	210,4

nstitution Name:	Austin Community College District									
Α	В	С	D	Ε	F	G	Н	I	J	К
				Percentage	1	Nonsalary Be	enefits & Ei	moluments FY	2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensatio
ACANT	Associate Vice Chancellor, Deputy CFO	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	
		Total		0.00%		-	-	-	-	
Vhatley, Brandon	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	178,695	0.00%	-	-	-	-	-	178,6
		Total	178,695	0.00%		-	-	-	-	178,6
Knight, Elizabeth Mosser	Associate Vice Chancellor, Academic Programs	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	178,695	0.00%		-	-	-	-	178,6
		Total	178,695	0.00%		-	-	-	-	178,6
Varner-Sanchez, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	_	-	-	-	
,		Non-state Income	185,071	4.50%	-	-	-	-	-	185,0
		Total	185,071	0.00%		-	-	-	-	185,0
Aartinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	185,071	4.50%	-	-	-	-	-	185,0
		Total	185,071	0.00%	-	-	-	-	-	185,0
einhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	185,071	4.50%		-	-	-	-	185,0
		Total	185,071	0.00%		-	-	-	-	185,0
Linney, Dorado	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	191,240	4.50%		-	-	-	-	191,2
		Total	191,240	0.00%	-	-	-	-	-	191,2
uniga, Mison	Associate Vice Chancellor, College & High School Relations	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	178,901	0.00%	-	-	-	-	-	178,9
		Total	178,901	0.00%		-	-	-	-	178,9
hristopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	178,901	4.50%	-	-	-	-	-	178,
		Total	178,901	0.00%		-	-	-	-	178,
ddae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	
		Non-state Income	178,901	4.50%	-	-	-	-	-	178,9

	Institution Name:	Austin Community College District									
_	Α	В	С	D	E	F	G	н	I	J	K
ſ					Percentage	N	onsalary Be	enefits & Er	noluments FY	2025	
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
-											
			Total	178,901	0.00%	-	-	-	-	-	178,901

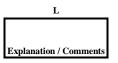
Institution Name:	Austin Community College District									
Α	В	С	D	Ε	F	G	н	I	J	K
				Percentage	1	Nonsalary B	enefits & E	moluments FY	7 2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
							J.	•		
Germenis, Sandra	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	193,325	0.00%	-	-	-	-	-	193,325
		Total	193,325	0.00%		-	-	-	-	193,325
Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	205,634	4.50%		-	-	-	-	205,634
		Total	205,634	0.00%		-	-	-	-	205,634
Rummer, Ana A	Associate Vice Chancellor, Student Affairs Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,648	4.50%		-	-	-	-	168,648
		Total	168,648	0.00%		-	-	-	-	168,648
Vess, Jessica	Associate Vice Chancellor, College Relations & Communications	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,648	4.50%	-	-	-	-	-	168,648
		Total	168,648	0.00%		-	-	-	-	168,648
Denyszyn, Jodi L	Executive Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	157,017	0.00%	-	-	-	-	-	157,017
		Total	157,017	0.00%		-	-	-	-	157,017
Tamez, Meritza	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	148,129	4.50%	-	-	-	-	-	148,129
		Total	148,129	0.00%		-	-	-	-	148,129
Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,469	4.50%		-	-	-	-	168,469
		Total	168,469	0.00%		-	-	-	-	168,469
Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	168,469	4.50%		-	-	-	-	168,469
		Total	168,469	0.00%		-	-	-	-	168,469
Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	163,297	4.50%		-	-	-	-	163,297
		Total	163,297	0.00%		-	-	-	-	163,297
Terry, Linda A Kluck	Executive Dean, Admissions, Enrollment & Completion	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	163,297	4.50%	-	-	-	-	-	163,297

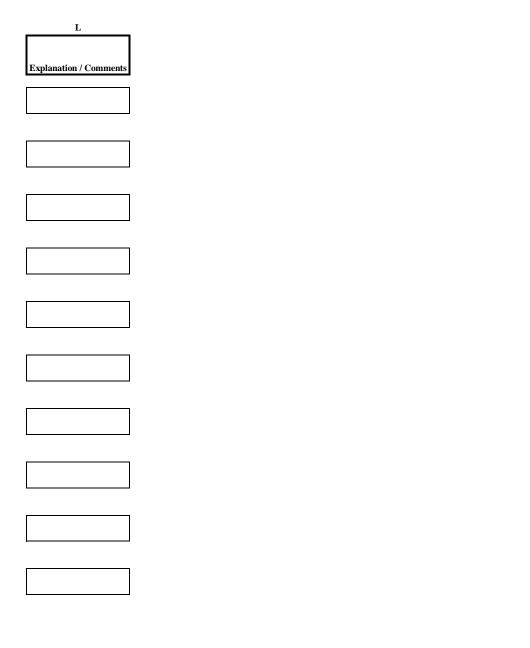
Institution Name:	Austin Community College District									
Α	В	С	D	Ε	F	G	Н	I	J	K
				Percentage	l	Nonsalary Be	enefits & Ei	moluments FY	7 2025	
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
		m . 1	1 62 205	0.000/						1 62 202
		Total	163,297	0.00%		-	-	-	-	163,297
41 Data Lana D	Executive Dean, Financial Assistance & Veterans Affairs	State Council D		0.000/						
41 Briseno, Jason D	Executive Dean, Financial Assistance & veterans Attairs	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income Total	163,297	4.50%			-	-	-	163,297
		Total	163,297	0.00%			-	-	-	163,297
42 Blackstar, Rosalind	Executive Dean, Access and Disability Support	State General Revenue	-	0.00%	_		-	_	-	_
12 Blackstar, Rosania	Encount to Boun, Process and Bisubinty Support	Non-state Income	157,017	0.00%	_		-	-	-	157,017
		Total	157,017	0.00%		. <u>-</u>	-	_	_	157,017
										,
43 Johnson-Jones, Monique	Executive Dean, Academic Support Services	State General Revenue	-	0.00%	-		-	-	-	-
· •		Non-state Income	163,297	4.50%	-		-	-	-	163,297
		Total	163,297	0.00%	-	. <u>-</u>	-	-	-	163,297
44 Acosta, Michael	Executive Dean, Enrollment Support Services	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income	162,832	4.50%	-		-	-	-	162,832
		Total	162,832	0.00%	-	· -	-	-	-	162,832
45 Royalty, Roxane	Executive Dean, Student Affairs	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income	168,469	4.50%			-	-	-	168,469
		Total	168,469	0.00%	-		-	-	-	168,469
46 James, Kathy	Executive Dean, Academic Advising & Affinity Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	157,017	4.50%			-	-	-	157,017
		Total	157,017	0.00%		-	-	-	-	157,017
	Encoding Directory A11/ E1coding	0 C 1D		0.000/						
47 Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income Total	<u>145,153</u> 145,153	4.50%		-	-	-	-	145,153 145,153
		Total	145,155	0.00%		-	-	-	-	145,155
48 Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%					-	
48 Garcia, Michael D	Excentive Director, Regulatory Analis	Non-state Income	160,394	4.50%	-	- -	-	-	-	160,394
		Total	160,394	0.00%			_	-		160,394
		Totul	100,071	0.0070						100,071
49 Kirkland-Arnold, Kirk	Executive Director, Risk Management and Transportation	State General Revenue	-	0.00%	-		-	-	-	-
	in the second	Non-state Income	160,394	4.50%	-	-	-	-	-	160,394
		Total	160,394	0.00%		. <u>-</u>	-	-	-	160,394
										·
50 Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-		-	-	-	-
	· · · ·									

Institution Name:	Austin Community College District									
Α	В	С	D	Е	F	G	Н	I	J	K
				Percentage	Ν	lonsalary Be	nefits & E	moluments FY	2025	
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
		Non-state Income	151,202	4.50%	-	-	-	-	-	151,202
		Total	151,202	0.00%		-	-	-	-	151,202
1 Pike, Ursula	Executive Director, Grants Development and Compliance	State General Revenue	-	0.00%	_	_	_	_	_	_
I I IKC, OISula	Executive Director, Grants Development and Compliance	Non-state Income	138,463	4.50%	_	_	_	-	_	138,463
		Total	138,463	0.00%		-	-	-	-	138,463
2 Silverberg, Barry	Executive Director, Nonprofit Austin at ACC	State General Revenue	-	0.00%	-	-	-	-	-	-
	· •	Non-state Income	145,386	4.50%		-		-	-	145,386
		Total	145,386	0.00%	-	-	-	-	-	145,386
3 Hernandez-Quinonez, E	Diana Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	131,148	0.00%	-	-	-	-	-	131,148
		Total	131,148	0.00%		-	-	-	-	131,148
	Design Of a loss A Color			0.000/						
4 Eckert, Olga	Dean, Student Affairs	State General Revenue Non-state Income	145,153	0.00% 4.50%	-	-	-	-	-	- 145,153
		Total	145,153	0.00%		-	-		-	145,153
		Total	145,155	0.0070		_		_		145,155
5 Tate, Louella H	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
,		Non-state Income	152,472	4.50%	-	-	-	-	-	152,472
		Total	152,472	0.00%	-	-	-	-	-	152,472
6 Jones, Mervin	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	152,221	4.50%	-	-	-	-	-	152,221
		Total	152,221	0.00%	-	-	-	-	-	152,221
7 Tanner, Cynthia	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	135,850	0.00%	-	-	-	-	-	135,850
		Total	135,850	0.00%	-	-	-	-	-	135,850
8 Michura, Christina A	Dean, Student Affairs	State General Revenue	-	0.00%					-	
o inclura, Christilla A	Dean, Student Analis	Non-state Income	145,153	0.00% 4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%		-	-		-	145,153
		Total	175,155	0.0070		-	_		_	145,155
9 Boullosa, James S.	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
	, and the second s	Non-state Income	145,153	4.50%	-	-	-	-	-	145,153
		Total	145,153	0.00%	-	_	-	-	-	145,153

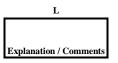
Institution Name:	Austin Community College District									
Α	В	С	D	Ε	F	G	н	I	J	К
				Percentage	Ν	Nonsalary B	enefits & Er	noluments FY	2025	
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
60 Elias, Heather L	Dean, Student Affairs	State General Revenue	_	0.00%	-	-	-	-	-	-
		Non-state Income	145,153		-	-	-	-	-	145,153
		Total	145,153		-	-	-	-	-	145,153
61 Escamilla, Roman G	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	145,153		-	-	-	-	-	145,153
		Total	145,153			-	-	-	-	145,153
62 Tyner, Jonathan W	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	139,571	4.50%	-	-	-	-	-	139,571
		Total	139,571	0.00%		-	-	-	-	139,571
63 Wright, Tony A	Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	139,571	4.50%	-	-	-	-	-	139,571
		Total	139,571	0.00%	-	-	-	-	-	139,571
64 Reck, Julianne C	Regional Dean, Mental Health Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-

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Explanation / Comments		
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Special Advisor to the Chancellor		
For Basic Needs Systems is a New Position for FY25		
Pay equity adjustment		



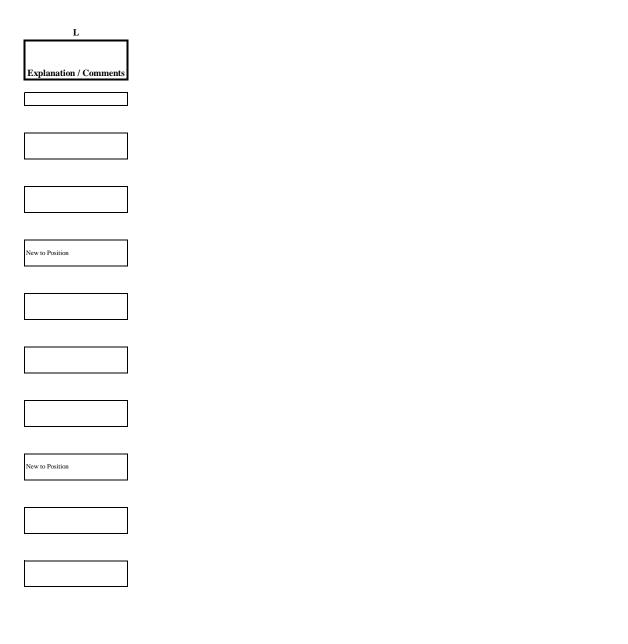


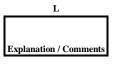
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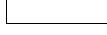


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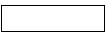
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Explanation / Comments		
Esplanation / Comments		
Executive Dean, Access & Disability Support is a New Position in FY25		
Support is a New Position in FY25		
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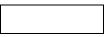












Institution Name:	Blinn College										
Α	В	С	D	Ε	F	G	Н	I	J	K	L
			FY 2025	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/2024)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comme
Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	_	-	-	-	Other \$10,000 Business Expens
		Non-state Income	417,619	0.00%	-	-	14,400	12,400	-	444,419	\$2400 communication allowand
		Total	417,619	0.00%		-	14,400	12,400	-	444,419	=
Leighton Schubert	Executive Vice Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communicati
-	·	Non-state Income	314,913	4.00%	-	-	-	780	-	315,693	allowance
		Total	314,913	0.00%		-	-	780	-	315,693	=
Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	265,722	4.00%	-	-	-	780	-	266,502	allowance
		Total	265,722	0.00%		-	-	780	-	266,502	=
Clayton Burton	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	-	-	-	-	-	-	other - communication
		Non-state Income	234,400	4.00%	-	-	-	780	-	,	allowance
		Total	234,400	0.00%	-	-	-	780	-	235,180	=
Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	215,284	4.00%	-	-	-	-	-	215,284	
		Total	215,284	0.00%		-	-	-	-	215,284	=
Becky McBride	Vice Chancellor Student Services	State General Revenue		0.00%							
beeky weblide	vice chancenor student services	Non-state Income	152,440	4.00%	-	-	-		-	152,440	
		Total	152,440	0.00%		-	-	-	-	152,440	=
Jay Anderson	Vice Chancellor Applied Sciences, Workforce	State General Revenue	-	0.00%	-	-	-	-	-	-	
,	L AA '	Non-state Income	152,337	4.00%	-	-	-	-	-	152,337	
		Total	152,337	0.00%	-	-	-	-	-	152,337	•

Institution Name:	Blinn College										
Α	В	С	D	E	F	G	н	I	J	K	L
			FY 2025	Percentage	Ν	lonsalary Be	nefits & Er	noluments F	Y 2025		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2024)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
				0.000/							
8 Susan Myers	Executive Director Blinn College Foundation		-	0.00%	-	-	-	-	-	-	
		Non-state Income	<u>162,119</u> 162,119	4.00%		-	-	-	-	162,119 162,119	
		Total	102,119	0.00%		-	-	-	-	102,119	=
9 Bennie Graves	Assistant Vice Chancellor, Grants and	State General Revenue		0.00%							
9 Dennie Oraves	Assistant vice chancenor, orants and	Non-state Income	167,100	4.00%	-	-	-	-	-	167,100	
		Total	167,100	0.00%		_	-	_	-	167,100	
		Total	107,100	0.0070						107,100	=
10 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	151,155	4.00%	-	-	-	-	-	151,155	
		Total	151,155	0.00%	-	-	-	-	-	151,155	
			· · · · ·							· · · ·	=
11 Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	171,308	4.00%	-	-	-	-	-	171,308	
		Total	171,308	0.00%	-	-	-	-	-	171,308	_
											-
12 Christine Wied	Director Administrative Computing Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	155,522	4.00%	-	-	-	-	-	155,522	
		Total	155,522	0.00%	-	-	-	-	-	155,522	_
		_									
13 Richard Bray	Director Communications, Media Relations &	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	144,573	4.00%		-	-	-	-	144,573	
		Total	144,573	0.00%	-	-	-	-	-	144,573	=
		-									
14 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	185,961	4.00%		-	-	-	-	185,961	
		Total	185,961	0.00%	-	-	-	-	-	185,961	=
				0.000/							04
15 Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income Total	<u>177,063</u> 177,063	4.00%		-	-	780	-	<u>177,843</u> 170,552	allowance
		10141	177,005	0.00%		-	-	-	-	170,332	=
16 Myron Dippel	Executive Dean Brenham Campus	State General Revenue	-	0.00%				-			Other - communication
16 Myron Dippei	Executive Dean Brennam Campus	Non-state Income	135,700	4.00%	-	-	-	780	-	136,480	allowance
		Total	135,700	0.00%			-	780	-	136,480	anowanee
		Total	155,700	0.0070		-	-	780		150,400	=
17 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	_	0.00%	_		_	_	_	_	
	Executive Dean Beary Campus	Non-state Income	114,464	4.00%	-	-	-		-	114,464	
		1 ton-state meome	114,404	7.00/0	-	-	-	-	-	114,404	

	Institution Name:	Blinn College										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage	1	v	enefits & E	moluments F	Y 2025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/2024)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	114,464	0.00%			_	_		114,464	
			Total	114,404	0.00%		-	-	-		114,404	=
18	Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	_	-	-	-	_	
	Jeeny Sumen	Enterna in Benarenourg Campus	Non-state Income	114,664	4.00%	-	-	-	-	-	114,664	
			Total	114,664	0.00%	-	_	-	-	-	114,664	
												=
19	Adrienne McCain	Dean Title IX and Student Conduct	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	101,921	4.00%	-	-	-	-	-	101,921	
			Total	101,921	0.00%		-	-	-	-	101,921	=
20) Mark Feldhake	Assistant Vice Chancellor Facilities, Plannin	0	-	0.00%	-	-	-	-	-	-	Other - communication
			Non-state Income	166,900	4.00%		-	-	420	-		allowance
			Total	166,900	0.00%		-	-	420	-	167,320	=
21	Vicki Ward	Assistant Vice Changeller Dusiness & Firm	State Concert Devenue		0.000/							
21	VICKI Ward	Assistant Vice Chancellor Business & Finan	Non-state Income	155,105	0.00% 4.00%	-	-	-	-	-	155,105	
			Total	155,105	0.00%			-			155,105	
			Totur	155,105	0.0070						155,105	=
22	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	130,551	4.00%	-	-	-	-	-	130,551	
			Total	130,551	0.00%	-	-	-	-	-		
												=
23	Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	128,091	4.00%		-	-	-	-	128,091	
			Total	128,091	0.00%	_	-	-	-	-	128,091	=
24	4 Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	-	-	-	-	-		
			Non-state Income	135,900	4.00%		-	-	-	-	135,900	
			Total	135,900	0.00%		-	-	-	-	135,900	=
25	Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue		0.00%							
2.	Deborari vavra	Academic Dean of Arts, Knestology and	Non-state Income	125,998	4.00%	-	-	-	-	-	125,998	
			Total	125,998	0.00%							
			Total	123,990	0.0070						123,990	=
26	5 Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	124,087	4.00%	-	_	-	-	-	124,087	
			Total	124,087	0.00%	-	-	-	-	-	124,087	
												=
27	April Kindead	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	

A P C D E P C J K U Nume Pustion Juding Source Single	Institution Name:	Blinn College										
Name Position Failurg State of the state locus and the locus and	Α	В	С	D	Е	F	G	н	I	J	К	L
Name Position Position <th< th=""><th></th><th></th><th></th><th>FY 2025</th><th>Percentage</th><th>Ν</th><th>lonsalary Bei</th><th>nefits & En</th><th>noluments FY</th><th>Y 2025</th><th></th><th></th></th<>				FY 2025	Percentage	Ν	lonsalary Bei	nefits & En	noluments FY	Y 2025		
Nonside lacene Total 99,716 0.00% - - - 99,716 28 Mark Workman Dean Distance Learning State General Revenue Total - 0.00% - - - 99,716 28 Mark Workman Dean Distance Learning State General Revenue Total - 0.00% - - - - 147,922 29 Dava Academic Support Services State General Revenue Total - 0.00% - - - - 112,041 20 Mark Morkman Dean Academic Affairs State General Revenue Total - 0.00% - - - - 112,041 30 Michelie McGehee Dean Academic Affairs State General Revenue Total - 0.00% - - - 112,041 31 Kenneth Massenda Dean State General Revenue Total - 0.00% - - - 100,000 32 Herett Williford Dean Financial AM State General Revenue Non-state borne - -<											Total	
Total 99,716 0.09% - - 99,716 28 Mark Workman Dean Distance Learning State General Revence 0.00% - - - 147,922 29 Joyce Langenegger Dean Academic Support Services State General Revence - 0.00% - - - 147,922 29 Joyce Langenegger Dean Academic Affairs State General Revence - 0.00% - - - 112,494 30 Mitchelle McGehee Dean Academic Affairs State General Revence - 0.00% - - - 112,694 30 Mitchelle McGehee Dean Academic Affairs State General Revence - 0.00% - - - 112,600 31 Kenneth Massenda Dean Student Engagement State General Revence - - - 100,000 32 Brent Willford Dean Financial Aid State General Revence - - - 100,000 33 Kristi Itrun Registrar State General Revence - - - -	Name	Position	Funding Source	(09/01/2024)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Total 99,716 0.09% - - 99,716 28 Mark Workman Dean Distance Learning State General Revence 0.00% - - - 147,922 29 Joyce Langenegger Dean Academic Support Services State General Revence - 0.00% - - - 147,922 29 Joyce Langenegger Dean Academic Affairs State General Revence - 0.00% - - - 112,494 30 Mitchelle McGehee Dean Academic Affairs State General Revence - 0.00% - - - 112,694 30 Mitchelle McGehee Dean Academic Affairs State General Revence - 0.00% - - - 112,600 31 Kenneth Massenda Dean Student Engagement State General Revence - - - 100,000 32 Brent Willford Dean Financial Aid State General Revence - - - 100,000 33 Kristi Itrun Registrar State General Revence - - - -			XYY	00.716	1.000/						00.716	
28 Mark Workman Dean Distance Learning State General Revenue Non-state Income Total 0.00% - - - 147.922 20 Exyce Langenegger Dean Academic Support Services State General Revenue Non-state Income - 0.00% - - - 147.922 20 Exyce Langenegger Dean Academic Support Services State General Revenue - 0.00% - - - 112.494 30 Michelle MeGebee Dean Academic Affair State General Revenue - 0.00% - - - 112.494 30 Michelle MeGebee Dean Academic Affair State General Revenue - 0.00% - - - 112.494 31 Kenneth Massenda Dean Student Engagement State General Revenue - 0.00% - - - 111.200 32 Ivent Willford Dean Pinancial Aid State General Revenue - 0.00% - - - 100.000 33 Kristi Urban Registrar State General Revenue - 0.00% - - - 140.511 34 Michells Trubenctein Dean Ageined Technology, Workforce an							-	-	-	-		
Non-state Income Total 147,922 147,922 0.00% 0.00% - - - 147,922 147,922 29 Juyee Langenegger Dean Academic Support Services State General Revenue Non-state Income 0.00% - - - 147,922 30 Michelle McGehee Dean Academic Affairs State General Revenue Non-state Income 0.00% - - - 112,494 30 Michelle McGehee Dean Academic Affairs State General Revenue Total 0.00% - - - 111,260 31 Kenneth Massenda Dean Student Engagement State General Revenue Total - 0.00% - - - 111,260 31 Kenneth Massenda Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 32 Irrent Willford Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - 100,000			Total	99,710	0.00%		-	-	-	-	99,710	
Non-state Income Total 147,922 147,922 0.00% 0.00% - - - 147,922 147,922 29 Juyee Langenegger Dean Academic Support Services State General Revenue Non-state Income 0.00% - - - 147,922 30 Michelle McGehee Dean Academic Affairs State General Revenue Non-state Income 0.00% - - - 112,494 30 Michelle McGehee Dean Academic Affairs State General Revenue Total 0.00% - - - 111,260 31 Kenneth Massenda Dean Student Engagement State General Revenue Total - 0.00% - - - 111,260 31 Kenneth Massenda Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 32 Irrent Willford Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - 100,000	28 Mark Workman	Dean Distance Learning	State General Revenue	_	0.00%	_	_	_	-	-	-	
Total 147.922 0.00% - - - 147.922 29 [Joyee Langenegger Dean Academic Support Services State General Revenue Non-state lacone Non-state lacone - 0.00% - - - 112.494 30 [Michelle McGehee Dean Academic Affairs State General Revenue Non-state lacone - 0.00% - - - 112.494 30 [Michelle McGehee Dean Academic Affairs State General Revenue Non-state lacone 0.00% - - - 111.260 31 [Kenneth Massenda Dean Studem Engagement State General Revenue Non-state lacone 0.00% - - - 111.260 32 [Hrent Williford Dean Financial Aid State General Revenue Non-state lacone 0.00% - - - 100.000 33 [Kristi Urban Registrar State General Revenue Non-state lacone - 0.00% - - - 140.511 34 [Michelle Trubenstein Dean Applied Technology, Workforce and Eco State General Revenue Non-state lacone - - - - -	20 Mark Workman	Dean Distance Learning				-	-	-	-	-	147.922	
29 Joye Langenegger Dean Academic Support Services State General Revenue Total 0.00% - - - 112,494 30 Michelle McGehee Dean Academic Affairs State General Revenue Total 0.00% - - - 112,494 30 Michelle McGehee Dean Academic Affairs State General Revenue Total 0.00% - - - 112,494 31 Kenneth Massenda Dean Student Engagement State General Revenue Total 0.00% - - - 111,200 32 Brent Willford Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - 140,511 34 Michelle Trubenstein Dean Applied Technology, Workforce and Ecg State General Revenue Non-state Income Total - - - - - 140,511 35 Marshatt Ricome Total Total 112,283 0.00% - - - - 140,511 36 Marshate Income Total Total 112,283 0.00%						-	-	-	-	-		
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30 Michelle McGehee Dean Academic Affairs State General Revenue Total - - - - - - 111,260 31 Kenneth Massenda Dean Student Engagement State General Revenue Non-state Income - 0.00% - - - 111,260 31 Kenneth Massenda Dean Student Engagement State General Revenue Non-state Income - 0.00% - - - 111,260 32 Brent Williford Dean Financial Aid State General Revenue Non-state Income - 0.00% - - - 100,000 33 Kristi Urban Registrar State General Revenue Non-state Income - 0.00% - - - - 100,000 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income - - - - - 108,034 35 Marshall Rich Dean Applied Technology, Workforce and Eeg State General Revenue Non-state Income - - - - - 108,034 36 Marshall Rich Dean Applied Technology, Workforce and Eeg State General Revenue Non-state Income - - - - - -		· • • •	Non-state Income	112,494	4.00%	-	-	-	-	-	112,494	
Non-state Income Total 111.260 4.00% - - - 111.260 31 Kenneth Massenda Dean Student Engagement State General Revenue Non-state Income Total 0.00% - - - 111.260 31 Kenneth Massenda Dean Student Engagement State General Revenue Total 0.00% - - - - 111.260 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - - 100.000 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - - 140.511 33 Kristi Urban Registrar State General Revenue Total - 0.00% - - - 140.511 34 Mon-state Income Total - 0.00% - - - 108.034 35 Marshall Rich Dean Health Sciences State General Revenue Total - 0.00% - -			Total	112,494	0.00%	-	-	-	-	-	112,494	
Non-state Income Total 111.260 4.00% - - - 111.260 31 Kenneth Massenda Dean Student Engagement State General Revenue Non-state Income Total 0.00% - - - 111.260 31 Kenneth Massenda Dean Student Engagement State General Revenue Total 0.00% - - - - 111.260 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - - 100.000 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - - 140.511 33 Kristi Urban Registrar State General Revenue Total - 0.00% - - - 140.511 34 Mon-state Income Total - 0.00% - - - 108.034 35 Marshall Rich Dean Health Sciences State General Revenue Total - 0.00% - -												
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31 Kenneth Massenda Dean Student Engagement State General Revenue Total 0.00% - - - - 100,000 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - 100,000 32 Brent Williford Dean Financial Aid State General Revenue Total - 0.00% - - - - 100,000 33 Kristi Urban Registrar State General Revenue Total - 0.00% - - - - 140,511 34 Michelle Trubenstein Dean Health Sciences State General Revenue Total - 0.00% -						-	-	-	-	-		
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Non-state Income Total 100,000 4.00% - - - - 100,000 32 Brent Williford Dean Financial Aid State General Revenue Non-state Income Total - 0.00% - - - - - - 100,000 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - - 140,511 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income Total - 0.00% - - - - 108,034 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income Total - 0.00% - - - 108,034 35 Marshall Rich Dean Applied Technology, Workforce and Ecol State General Revenue Non-state Income Total - 0.00% - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Ecol State General Revenue Non-state Income - 0.00% - - -			7									
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32 Brent Williford Dean Financial Aid State General Revenue Non-state Income Total - 0.00% - - - - 140,511 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - - 140,511 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - - 140,511 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income Total - 0.00% - - - - 108,034 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Total - 0.00% - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Total - 0.00% - - - - 109,800 109,800 0.00% - - - - - 109,800 109,800 0.00% - - - - - 109,80						-	-	-	-	-		
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Non-state Income Total 140,511 4.00% - - - 140,511 33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - 140,511 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income Total - 0.00% - - - - 108,034 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Total - 0.00% - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Total - 0.00% - - - - 112,283 36 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Total - 0.00% - - - - 112,283 43	D WING 1				0.000/							I
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	32 Brent Williford	Dean Financial Aid	_			-	-	-	-	-	-	
33 Kristi Urban Registrar State General Revenue Non-state Income Total - 0.00% - - - - - 108,034 34 Michelle Trubenstein Dean Health Sciences State General Revenue Non-state Income Total - 0.00% - - - - 108,034 35 Marshall Rich Dean Applied Technology, Workforce and Eco Non-state Income Total - 0.00% -							-	-	-	-		
Non-state Income Total 108,034 4.00% - - - 108,034 112,283 100,056 - - - - 112,283 112,283 112,283 112,283 112,283 112,283 112,283 100,056 - - - - 112,283 112,283 100,056 - - - - 112,283 109,800 109,800 109,800 109,800			10141	140,511	0.0070		-		-	-	140,311	
Non-state Income Total 108,034 4.00% - - - 108,034 112,283 100,056 - - - - 112,283 112,283 112,283 112,283 112,283 112,283 112,283 100,056 - - - - 112,283 112,283 100,056 - - - - 112,283 109,800 109,800 109,800 109,800	33 Kristi Urban	Registrar	State General Revenue	_	0.00%	_	_	_	_	_	_	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	55 Kilsti Olbali	itegistu	_			_	_	-	-	-	108 034	
34 Michelle Trubenstein Dean Health Sciences State General Revenue - 0.00% - - - - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue - 0.00% - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue - 0.00% - - - - 112,283 109,800 4.00% - - - - - - 109,800 109,800 0.00% - - - - - 109,800 109,800 0.00% - - - - 109,800 43							-	-	-	-	,	
Non-state Income 112,283 4.00% - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Ecol State General Revenue - 0.00% - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Ecol State General Revenue - 0.00% - - - - 112,283 Non-state Income 109,800 4.00% - - - - 109,800 109,800 0.00% - - - - 109,800 43				,								•
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Total 112,283 0.00% - - - - 112,283 35 Marshall Rich Dean Applied Technology, Workforce and Eco State General Revenue Non-state Income - 0.00% - - - - 12,283 43			Non-state Income	112,283	4.00%	-	-	-		-	112,283	
Non-state Income 109,800 4.00% - - - - - 109,800 Total 109,800 0.00% - - - - 109,800 43 State General Revenue - 0.00% - - - - - 109,800 Mon-state Income - 0.00% - - - - - - -			Total		0.00%	-	-	-	-	-	112,283	
Non-state Income 109,800 4.00% - - - - - 109,800 Total 109,800 0.00% - - - - 109,800 43 State General Revenue - 0.00% - - - - - 109,800 Mon-state Income - 0.00% - - - - - - -												
Total 109,800 0.00% - - - - 109,800 43 State General Revenue Non-state Income - 0.00% - - - - - 109,800	35 Marshall Rich	Dean Applied Technology, Workforce and Eco	State General Revenue	-	0.00%	-	-	-	-	-	-	
43 State General Revenue - 0.00%			Non-state Income	109,800	4.00%	-	-	-	-	-	109,800	
Non-state Income - 0.00%			Total	109,800	0.00%		-	-	-	-	109,800	
Non-state Income - 0.00%												
Non-state Income - 0.00%			7									
	43		_	-		-	-	-	-	-	-	
1 otal <u>- 0.00%</u>							-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	Brazosport College										
Α	В	С	D	E	F	G	н	I	J	К	L
				Percentage			-	noluments FY			
N	Desiden	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	E
Name	Position	Fulling Source	Salary	Over FY 2024	Donuses	Allowance	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
1 Vincent Solis	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	300,000	15.38%	5,000	-	8,000	-	-	313,000	
		Total	300,000	0.00%	5,000	-	8,000	-	-	313,000	
2 Tracee Watts	Sr. Vice President, Student Success & Advancem	Stata Conoral Poyonuo		0.00%							[]
2 Hace watts	SI. Vice Hesident, Student Success & Advancent	Non-state Income	195,700	8.47%	5,000	-	-	-	-	200,700	
		Total	195,700	0.00%	5,000	-	-	-	-	200,700	
3 Monique Baucham	Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,280	3.00%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
4 Anne Bartlett	Vice President, Industry & Community Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	181,280	6.91%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
5 William McGonagle	Vice President, Human Resources	State General Revenue		0.00%	_	-	_	-	-	-	
	/	Non-state Income	181,280	6.53%	5,000	-	-	-	-	186,280	
		Total	181,280	0.00%	5,000	-	-	-	-	186,280	
				0.000/							
6 Virginia Wooster	Vice President, Financial Services & CFO	State General Revenue	181,280	0.00%	5,000	-	-	-	-	- 186,280	
		Non-state Income Total	181,280	7.25%	5,000	-	-	-	-	186,280	
		Total	101,200	0.0070	5,000					100,200	
7 Jeffrey Detrick	Assistant Vice President, Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	159,650	3.00%	5,000	-	-	-	-	164,650	
		Total	159,650	0.00%	5,000	-	-	-	-	164,650	
8 Lauren McCormick	Assistant Vice President, Student Success	State General Revenue		0.00%	_	_	_	_		_	
6 Lauren Weetonniek	Assistant Vice President, Student Success	Non-state Income	149,350	3.00%	5,000	_	_	-	-	154,350	
		Total	149,350	0.00%	5,000	-	-	-	-	154,350	I
		1									
9 Mitchell Seal	Dean, Health and Industrial Technology	State General Revenue	105 505	0.00%	-	-	-	-	-	-	
		Non-state Income	125,585 125,585	3.00%		-	-	-	-	125,585 125,585	
		Total	123,385	0.00%	-	-	-	-	-	120,085	

Institution Name:	Brazosport College										
Α	В	С	D	Ε	F	G	н	I	J	К	L
				Percentage	N	onsalary Be	enefits & E	moluments FY	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 1 1 0 1	D 11 14 10			0.000/							
10 Isaiah Schauer		State General Revenue Non-state Income	125 000	0.00% 3.00%	-	-	-	-	-	125,000	
		Total	125,000 125,000	0.00%		-	-	-	-	125,000	
		Total	125,000	0.00%			-	-		125,000	
11 Shayan Mirabi	Dean, Business, Technology & Online Programs	State General Revenue		0.00%	-	-	_	-	-	-	
11 Shayan Windol		Non-state Income	125,000	3.00%	-	-	-	-	-	125,000	
		Total	125,000	0.00%		-	-	_	-	125,000	
										-)	
12 Baba Adam	Dean, Planning, IE & Research	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,585	3.00%	-	-	-	-	-	125,585	
		Total	125,585	0.00%	-	-	-	-	-	125,585	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
1 -				0.000/							[
15		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	
16		State General Revenue	_	0.00%		_	_	_	_	_	
10		Non-state Income	_	0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	_	_	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	

Institution Name:	Central Texas College										
Α	В	С	D	Е	F	G	н	I	J	K	L
				Percentage				moluments F			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Ivaille	FOSITION	I ununig source	Salaly	Over F 1 2024	Donuses	mowance	mowance	Linoiumento	compensation	Compensation	Explanation / Comments
1 Carter Michele J.	Chancellor	State General Revenue	315,000	0.00%	-	-	-	25,200	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	315,000	0.00%		-	-	25,200	-	340,200	
2 Clunis Tamara Thornton	Vice Chanc, Instruct-Workf	State General Revenue	187,200	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	187,200	0.00%		-	-	-	-	187,200	
3 Garrett Robin Eileen	Provost/Vc, Acad.Student Suc	State General Revenue	176,819	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	176,819	0.00%	-	-	-	-	-	176,819	
4 Barton James D.	Associate Vice Chan, Fin Mgt	State General Revenue	170,927	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	170,927	0.00%		-	-	-	-	170,927	
5 Welsh Johnelle L	Dean-Student Services	State General Revenue	161,418	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	161,418	0.00%		-	-	-	-	161,418	
6 Jordan Holly	Chief Human Resources Office	State General Revenue	156,307	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	156,307	0.00%		-	-	-	-	156,307	
7 Cook Tracy Lea	Dean of Academic Instruction	State General Revenue	130,833	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	130,833	0.00%		-	-	-	-	130,833	
8 Gaines Robert Clifton	Chief Technology Officer	State General Revenue	129,304	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	129,304	0.00%		-	-	-	-	129,304	
9 Baak Melanie	Dean of Career Technical Instr	State General Revenue	109,611	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	109,611	0.00%		-	-	-	-	109,611	:

Institution Name:	Central Texas College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage]	Nonsalary Be	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Oser Katherine Nadine	Dean, Workforce Educ Acad Ou	State General Revenue	103,300	13.00%	-	_	_	_	_		
10 Oser Ratherine Radine	Dean, Workforce Educ Mead Ou	Non-state Income	105,500	0.00%	_	-	_	-	-	-	
		Total	103,300	0.00%		-	-	-	-	103,300	J
11 Starkey Julie Pruitt	Dean, Student Success	State General Revenue	94,963	4.00%	-	-	-	-	-	94,963	
, j		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	94,963	0.00%		-	-	-	-	94,963	
12 Rose Carey L	Dean Institutional Acct & Cu	State General Revenue	94,517	4.00%	-	-	-	-	-	94,517	
	÷	Non-state Income	-	0.00%		-	-	-	-	-	
		Total	94,517	0.00%		-	-	-	-	94,517	
13 Haire Jacqueline Smith	Dean, Military Operations	State General Revenue	84,763	4.00%	-	-	-	-	-	84,763	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	84,763	0.00%		-	-	-	-	84,763	•
14 Lyles Matthew Jordan	Asso Dean of Academic Instru	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	76,716	0.00%		-	-	-	-	76,716	
15 O'Donovan Stephen Thor	m Ass Dean, Admin Reg Records	State General Revenue	76,716	4.00%	-	-	-	-	-	76,716	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	76,716	0.00%		-	-	-	-	76,716	
16 Purser Lori Leighann	Dean-Library Services	State General Revenue	73,837	4.00%	-	-	-	-	-	73,837	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	73,837	0.00%		-	_	-	-	73,837	
17 Deal Janill Charlene	Ass. Dean Dual Credit Progr.	State General Revenue	71,239	4.00%	-	-	-	-	-	71,239	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	71,239	0.00%		-	-	-	-	71,239	:
18 Bredt Lucette Lyn	Ass. Dean Fin Aid/Vets	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	67,805	0.00%		-	-	-	-	67,805	
19 Griego Carolyn	Ass. Dean, Cont/Adult Educ.	State General Revenue	67,805	4.00%	-	-	-	-	-	67,805	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	67,805	0.00%		-	-	-	-	67,805	

Institution Name:	Central Texas College										
Α	В	С	D	E	F	G	н	I	J	К	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 USHION	T unding Source	Salai y	Over F 1 2024	Donases	intonunce	- Ino winee		compensation	Compensation	Explanation / Comments
20 Hutchens Eva Nichole	Associate Dean, Enrollment S	State General Revenue	64,537	0.00%	-	-	-	-	-	64,537	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	64,537	0.00%	-	-	-	-	-	64,537	
21 Martin Veronica Chaye	Associate Dean of Career Techn	State General Revenue	62,963	4.00%	-	-	-	-	-	62,963	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	62,963	0.00%	-	-	-	-	-	62,963	
22 Campbell Jinette Regina	Ass. Dean, Institutional Acc	State General Revenue	57,691	4.00%	-	-	-	-	-	57,691	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	57,691	0.00%	-	-	-	-	-	57,691	
23 Briggs Traci S	General Counsel	State General Revenue	138,364	4.00%	-	-	-	-	-	138,364	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,364	0.00%	-	-	-	-	-	138,364	
										,	
24		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-		
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
a.c				0.000/						г	
26		State General Revenue Non-state Income	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		Total		0.00%					_		
27		State General Revenue	-	0.00%	-	-	-	-	-	- [
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-		
20				0.000						г	1
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	
		rotar	-	0.00%	-	-	-	-	-	-	

Institution Name:	Coastal Bend College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage		v		moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivanie	rosition	T ununig bource	Salaly	Over F 1 2024	Donuses	mowalee	mowunce	Linoiumento	compensation	Compensation	Explanation / Comments
1 Justin Hoggard	President	State General Revenue	211,470	6.00%	-	12,000	-	34,120	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	211,470	0.00%		12,000	-	34,120	-	257,590	
2 Dreand Johnson	Vice President, Instruction	State General Revenue	108,150	3.00%	-	-	-	-	-	-	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	108,150	0.00%		-	-	-	-	108,150	
3 David Byrd	Vice President, Student Success & Engagem	en State General Revenue	108,150	3.00%	-	-	-	-	-	-	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	108,150	0.00%		-	-	-	-	108,150	
4 Michelle Lane	Executive Director of Institutional Effective	nes State General Revenue	96,985	3.00%	-	-	-	-	-	-	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	96,985	0.00%		-	-	-	-	96,985	
5 Paul Cantrell	Executive Director of CBC Foundation	State General Revenue	87,435	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,435	0.00%	-	-	-	-	-	87,435	
6 Dixie Lytle	Director of HR	State General Revenue	87,759	3.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,759	0.00%		-	-	-	-	87,759	
7 Myra Byrd	CFO	State General Revenue	145,000	0.00%	-	-	-	-	-	-	
<u> </u>	· · ·	Non-state Income		0.00%		-	-	-	-	-	
		Total	145,000	0.00%		-	-	-	-	145,000	
8 JacintoColmenero	Director of Physical Plant	State General Revenue	87,759	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	87,759	0.00%	-	-	-	-	-	87,759	
9 Michael Rowlett	Director of IT	State General Revenue	90,000	0.00%	-	-	-	-	-	-	
L		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	90,000	0.00%		-	-	-	-	90,000	
					_						

Institution Name:	Coastal Bend College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	ľ	lonsalary Be	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Vicente Garza	Director of Athletics	State General Revenue	69,499	3.00%							
10 vicente Gaiza	Director of Aunenes	Non-state Income	09,499	0.00%	-	-	-	-	-	-	
		Total	69,499	0.00%		-	-	-	-	69,499	
11 Jane d Dlaib draw	Deep of Correspond Technical Education	State Comment Devenue	00.164	2 000/						00.164	
11 Jarod Bleibdrey	Dean of Career and Technical Education	State General Revenue Non-state Income	90,164	3.00% 0.00%	-	-	-	-	-	90,164	
		Total	90,164	0.00%			-	-	-	90,164	
		Total	<i>J</i> 0,104	0.0070			_			90,104	
12 Mark Secord	Dean of Transfer and General Education	State General Revenue	93,326	3.00%	-	-	-	-	-	93,326	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	93,326	0.00%	-	-	-	-	-	93,326	
13 Loana Hernandez	Dean of Nursing and Allied Health	State General Revenue	91,225	3.00%	_	_		_	_	91,225	
	Dear of Hurshig and Amed Hearth	Non-state Income		0.00%	-	-	-	-	-		
		Total	91,225	0.00%	-	-	-	-	-	91,225	
14 Kayla Devora-Jones	Dean of Student Services and Accessibility	State General Revenue	91,855	3.00%	-	-	-	-	-	91,855	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	91,855	0.00%	-	-	-	-	-	91,855	
15 Stephen Estrada	Dean of Enrollment Management	State General Revenue	82,000	0.00%	-	-	-	-	-	82,000	
*		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	82,000	0.00%	-	-	-	-	-	82,000	
			0.6.500	2 0004						0.5.50	
16 Christi Morgan	Dean of Academic Support	State General Revenue Non-state Income	86,520	3.00% 0.00%	-	-	-	-	-	86,520	
		Non-state income Total	86,520	0.00%		-	-	-	-	86,520	
17 Celvin Walwyn	Chief of Police	State General Revenue	71,070	3.00%	-	-	-	-	-	71,070	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	71,070	0.00%		-	-	-	-	71,070	
18		State General Revenue	-	0.00%	_	_	_	_	_	_]
10		Non-state Income	_	0.00%	-	-	-	-	-	-	
		Total	-		-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	

Institution Name:	College of the Mainland										
Α	В	С	D	Е	F	G	н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	FY 2025	Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Employation / Comments
Name	Position	Fullding Source	Salary	Over FY 2024	Donuses	Anowance	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Warren Nichols	President	State General Revenue	366,577	4.00%	-	20,000	10,450	-	-	-	
	·	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	366,577	0.00%	-	20,000	10,450	-	-	397,027	
2 Helen Brewer	EVP, Academic & Student Affairs	State General Revenue	223,600	4.00%	-	_	_	-	_	-	
		Non-state Income	223,000	0.00%	-	-	-	-	-	-	
		Total	223,600	0.00%		-	-	-	-	223,600	L1
3 David Wesse	Vice President for Fiscal Affairs	State General Revenue	197,835	4.00%							
5 David Wesse	vice rresident for riscal Atlans	Non-state Income	197,035	0.00%	-	-	-	-	-	-	
		Total	197,835	0.00%		-	-	-	-	197,835	I
		-									
4 Heather Rhodes	Vice President for Academic Affairs	State General Revenue	157,304	4.00%	-	-	-	-	-	-	
		Non-state Income Total	157,304	0.00%		-	-	-	-	157,304	
		Totai	137,304	0.00%		-	-	-	-	157,504	•
5 Jose Cantu	Vice President for Student Affairs	State General Revenue	151,166	0.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	151,166	0.00%		-	-	-	-	151,166	
6 Michael McGee	Executive Director of Human Resources	State General Revenue	148,637	4.00%	-	-	-	-	-	-	
		Non-state Income	- ,	0.00%	-	-	-	-	-	-	
		Total	148,637	0.00%	-	-	-	-	-	148,637	
7 Trudy Trochesset	Controller	State General Revenue	137,912	4.00%	_	_	_	_	_	_	
/ Hudy Hoenesser	controller	Non-state Income	157,912	0.00%	-	-	-	-	-	-	
		Total	137,912	0.00%		-	-	-	-	137,912	I
			124.051	1.000/							
8 Tige Cornelius	Executive Director, Institutional Advanceme	Non-state Income	124,871	4.00%	-	-	-	-	-	-	
		Total	124,871	0.00%		-	-	-	-	124,871	
		1000	121,071	0.0070						121,071	
9 Rebecca Montz	Dean of Instruction	State General Revenue	132,402	4.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	132,402	0.00%	-	-	-	-	-	132,402	

Institution Name:	College of the Mainland										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	lonsalary Be	enefits & E	moluments F	Y 2025		
Norma	Position	Funding Source	FY 2025	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	Funding Source	Salary	Over F ¥ 2024	Donuses	Anowance	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Tanya Ingram	Dean of Students	State General Revenue	115,391	0.00%	-	-	-	-	-	-	
, ,		Non-state Income	· · · ·	0.00%	-	-	-	-	-	-	
		Total	115,391	0.00%	-	-	-	-	-	115,391	
11 D			120 470	4.000/						120 470	[]
11 Ronald Levick	Chief Information Officer	State General Revenue Non-state Income	130,479	4.00% 0.00%	-	-	-	-	-	130,479	
		Total	130,479	0.00%				-	-	130,479	
		Total	150,177	0.0070						150,177	
12 Blanca Bauer	Director, Planning, Effectiveness, Assessment	State General Revenue	113,573	4.00%	-	-	-	-	-	113,573	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	113,573	0.00%	-	-	-	-	-	113,573	
10 000 1 1 2 1		Ta a									
13 Christine Brasher	General Counsel & Chief Compliance Officer	-	148,638	4.00%	-	-	-	-	-	148,638	
		Non-state Income Total	148,638	0.00%		-	-	-	-	148,638	
		Total	148,038	0.0070		-	-	-		148,058	
14 Rocky Barney	Dean of Instruction	State General Revenue	132,724	4.00%	-	-	-	-	-	132,724	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	132,724	0.00%	-	-	-	-	-	132,724	
		T									
15 Diane Burkett	Executive Director of Marketing	State General Revenue	129,927	4.00%	-	-	-	-	-	129,927	
		Non-state Income	- 120.027	0.00%		-	-	-	-	-	
		Total	129,927	0.00%	-	-	-	-	-	129,927	
16 Paige Parrish	Dean of Continuing Education	State General Revenue	119,885	4.00%	_	_	_	_	-	119,885	
	Dean of Continuing Education	Non-state Income		0.00%	-	_	-	_	_		
		Total	119,885	0.00%	-	-	-	-	-	119,885	
		_									
17 Michelle Brezina	Dean, Student Services	State General Revenue	110,041	4.00%	-	-	-	-	-	110,041	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	110,041	0.00%		-	-	-	-	110,041	
18		State General Revenue	-	0.00%	-	_	-	-	-	-	
10	1	Non-state Income	_	0.00%	-	_	-	-	-	_	
		Total	-		-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Code:	960	Institution Name	:	Del Mar C	College							
Α	В	С	D	Е	F	G	lumns/column H	headers can be a	added/edited J	K	L	М
А	U		<u> </u>	Ľ	r	0		y Benefits FY		K		1
						One-time						
				Percentage Salary	Performance	Payment (Non-	Housing	Car	Communication	Non-Cash		Explanation
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Increase	Bonus	Merit)	Allowance	Allowance	Allowance	Compensation	Total Compensation	Comments
Mark Escamilla	President & Chief Executive Officer	MOF 1	\$0	0.00%								
Wark Escallina	Tresident & Chief Executive Officer	MOF 2	\$368,595	5.00%	\$75,000						443,595	
		Total	\$368,595		\$75,000	\$0	\$0	\$0	\$0	\$0		-
Augustin Rivera Jr.	General Counsel	MOF 1	\$0	0.00%							-	-
0		MOF 2	\$202,345								202,345	
		Total	\$202,345	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	202,345	_
Jeff Olsen	VP Communications & Marketing	MOF 1		0.00%							-	_
		MOF 2	\$178,500	5.00%							178,500	-
	1	Total	\$178,500	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	178,500	=
Matthew Busby	VP Development & Donor Advising	MOF 1	\$0								-	
		MOF 2	\$170,100			* 2	**	.	* 2	**	170,100	_
		Total	\$170,100		\$0	\$0	\$0	\$0	\$0	\$0	170,100	=
Tammy McDonald	VP Administration & Human Resources	MOF 1	\$0	0.00%							- 221,550	
		MOF 2 Total	\$221,550 \$221,550		\$0	\$0	\$0	\$0	\$0	\$0	· · · · · · · · · · · · · · · · · · ·	-
Raul Garcia	VP & Chief Finance Officer	MOF 1	\$221,550	*DIV/0. 0.00%	30	φU	φU	φU	30	φU	221,350	=
Kaul Galcia	VI & Chief Finance Officer	MOF 2	\$221,147	5.00%							221,147	
		Total	\$221,147		\$0	\$0	\$0	\$0	\$0	\$0		-
Jonda Halcomb	VP & Chief Academic Officer	MOF 1	\$0			+ -	+-	+ -				=
		MOF 2	\$219,328	5.00%							219,328	
		Total	\$219,328	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	219,328	-
John Strybos	VP & Chief Physical Facilities Officer	MOF 1	\$0	0.00%							-	=
		MOF 2	\$235,154	5.00%							235,154	_
		Total	\$235,154	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	235,154	=
Lenora Keas	Executive VP / Chief Operations Officer	MOF 1		0.00%							-	
		MOF 2	\$247,650	5.00%							247,650	_
		Total	\$247,650	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	247,650	=
A 11 17 1 1 1	VP & Chief Information Technology	1000		0.000								
Ali Kolahdouz	Officer	MOF 1	A204 750	0.00%							-	
		MOF 2 Total	\$204,750 \$204,750	5.00% #DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	204,750 204,750	-
Potricio Ponovidos Domin	guez VP of Student Affairs	MOF 1	\$204,750	#DIV/0:	30	3 0	3 0	3 0	30	\$U	204,730	=
rauteta Bellavides-Dollin	igue vi of student Affairs	MOF 1 MOF 2	\$171,959	5.00%							171,959	
		Total	\$171,959	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		-
Jennifer Sramek	Dean, Business, Edu, & Health Science	MOF 1		0.00%	φu	ψu	ψu	ψŪ	ψŪ	ψu		=
	,,,,,	MOF 2	\$149,593	5.00%							149,593	
		Total	\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0		-
	Dean of Industry & Public Service			1								=
Davis Merrell	Education	MOF 1		0.00%							-	
		MOF 2	\$155,217		-						155,217	_
	I	Total	\$155,217	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	155,217	=
	Dean of Communications, Fine Arts, &			0.000								
Cynthia Bridges	Social Sciences	MOF 1	A 10 5	0.00%							-	
		MOF 2	\$149,593	5.00%							149,593	

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7

A · · ·	FY 20		A -	A -	\$ \$	*-	A -	
\$149,593	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	149,59
	0.00%							
\$149,594	5.00%							149,5
\$149,594	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	149,5
<i>\</i>	0.00%	ψŪ	ψŪ	ψŪ	ΨŪ	ψŪ	ψU	117,57
\$147,000	5.00%							147,00
\$147,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	147,00
	0.00%							
\$109,232	5.00%							109,22
\$109,232	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	109,23
	0.00%							
\$112,465	5.00%							112,40
\$112,465	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	112,40
¢129.245	0.00%							138,34
\$138,345 \$138,345	5.00% # DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	138,34
φ130 , 343	#D11/0:	φυ	φU	φU	φυ	φU	φυ	150,5
	0.00%							
\$147,000	5.00%							147,00
\$147,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	147,00
	0.00%							
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	Dean Science, Tech, Engineering, Math,
ck Southard	& Kinesiology
heryl Sanders	Associate VP, Student Affairs
	rissociate vi, statent ritaris
Rita Hernandez	Dean, Student Engagement & Retension
raciela Martinez	Dean,Student Outreach
	Dealiptatent Outcarn
Daniel Korus	
	Dean, Workforce & Corporate Services
	Associate VP, Continuing Education &
eonard Rivera	Off Campus Programs
Cody Gregg	Dean, Learning Resources
	Associate VP, Institutional Effectiveness
ydney Saumby	& Academics
	•
	1
auren White	Chief of Police
	Executive Director of Strategic and
atalie Villarreal	Operationsl Initiatives
	•••
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ushil Dellemoni	Executive Director of Institutional Research
Sushil Pallemoni	ResedfCII
	Executive Director of Human Resources
erry Henry	& Payroll
	Executive Director of Administration
assica Alaniz	Executive Director of Administration
essica Alaniz	
essica Alaniz	
	Deputy Chief Information Officer
	Deputy Chief Information Officer
	Deputy Chief Informaiton Officer

A B C B C B C B C B	Institution Name:	El Paso County Community College District										
Num Num <th>Α</th> <th>В</th> <th>С</th> <th>D</th> <th>Е</th> <th>F</th> <th>G</th> <th>н</th> <th>I</th> <th>J</th> <th>К</th> <th>L</th>	Α	В	С	D	Е	F	G	н	I	J	К	L
Num Pacing Pacing <th></th>												
Image: Section of the sectin of the section of the section	Name	Position	Funding Source								Total Compensation	Explanation / Comments
Numerical location 42,751 6.019 1.800 12.00 15.00 12.00 15.00 21.18 61.00 2 Cada Annual Marce Cade of Review 1000 1000 12.00 15.00 12.00 15.00 12.00 15.00 12.00 15.00 12.00 15.00 100.00 2 Cada Annual & Administrative Operations (20) Numerical Review 100.00	1 William Serrata	President	State General Revenue		0.00%	-	-	-	-	-	-	
Tail 442/51 6.00% 12.000 120.00 120.00 22,18 6.21.89 2 Cafes Among VP. Snoke & Easolians Services Sue coscal Brenes 0.00% - - 100.175 2 Cafes Among VP. Financial & Administrative Queenions CPO Sue coscal Brenes 0.00% - - - 100.175 2 Queenion Evers Number to hoose 0.00% - - - 200.00 400.00 4 Data Coscal Brenes Number to hoose 0.00% - - - 200.00 400.00 4 Data Coscal Brenes Number to hoose - - 200.00 400.00 - - 200.00 400.00 - - 200.00 400.00 - 200.00 400.00 - - 200.00 400.00 - - 200.00 400.00 - - 200.00 400.00 - - 200.00 400.00 - - 200.00 400.00 - - 200.00 - - 100.10 100.10 100.00 <td< td=""><td>, , , , , , , , , , , , , , , , , , ,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Expense Allowance=\$36,000 One time lump sum payment=\$40,000 Retirement Benefit =\$20,000. In addition, 5% Salary non-cash comp Retention</td></td<>	, , , , , , , , , , , , , , , , , , ,											Expense Allowance=\$36,000 One time lump sum payment=\$40,000 Retirement Benefit =\$20,000. In addition, 5% Salary non-cash comp Retention
2 Cabb Annya NP. Student & Envelling Service Star Checker Reventer Nan star Rover Nan star Rover Nan star Rover Nan star Rover 1 Transich Edward & Administrative Operations CTO Star General Reventer Nan star Rover 1 Transich Edward & Administrative Operations CTO Star General Reventer Nan star Rover 1 Transich Edward & Administrative Operations CTO Star General Reventer Nan star Rover 1 Transich Edward & Mathinstrative Operations CTO Star General Reventer Nan star Rover 1 Star General Reventer Nan star Rover Nan star Rover Nan star Rover 1 Star General Reventer Nan star Rover Star General Reventer Nan star Rover 1 Star General Reventer Nan star Rover Star General Reventer Nan star Rover 1 General Reventer Nan star Rover Star General Reventer Nan star Rover 1 Star General Reventer Nan star Rover Nan star Rover Nan star Rover 1 Star General Reventer Star General Reventer Star General Reventer Star Gene												
Non-state horse Non-state horse 1 <th1< th=""> 1</th1<>			Total	442,731	0.00%		18,000	12,000	120,300	22,138	021,389	-
Total 180.276 40% . <	2 Carlos Amaya	VP, Student & Enrollment Services				-	-	-	-	-		
2 Forminds Rome Non-safe horse 0.00% - - 249.00 4 Inder Nanie State Genral Roverse 0.00% - - 249.00 4 Inder Nanie State Genral Roverse 0.00% - - 249.00 4 Inder Nanie State Genral Roverse 0.00% - - 249.00 5 State Genral Roverse 0.00% - - - 249.00 5 State Genral Roverse 0.00% - - - 271.30 100% - - 109.75% Inscription Roverse 271.30 400% - - 271.30 100% - - 271.30 100% - - 271.30 100% - - 271.30 105.15% 400% - - 271.30 105.15% 400% - - 271.30 105.15% 400% - - 105.15% 400% - - 100.15% 100% -							-	-	-	-		for cell phone.
Non-date brower Total 244,007 Total 1.0% .			Total	180,376	4.00%						180,376	=
$ \frac{1}{4 [mlg Penloy VP, Research, Accreditation & Planning Sate General Revenue Research Revenue Rese$	3 Fernando Flores	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
4 Indie Penley VP, Research, Accreditation & Planning State General Revenue Total 0.00% - - 139/758 faste doorse Inter effettion and by 180 dipute and collaboration of the c							-	-	-	-		
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $			Total	249,600	4.00%		-	-	-	-	249,600	=
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5 WP. Instruction & Workforce Education State General Revenue Nos state locores Total 0.00% - - - - 271,360 - - 271,360 - - 271,360 - - 271,360 - - 271,360 - - 271,360 - - - 271,360 - - - 271,360 - - - 271,360 - - - 271,360 - - - 271,360 - - - 271,360 - - - - 165,158 - - - 165,158 - - - 165,158 - - 165,158 - - 165,158 - - 165,158 - 165,158 - 165,158 - 165,158 - 165,159 - 165,159 - 165,158 - 165,159 - 165,158 - 165,159 - 165,159 - 165,159 - <t< td=""><td></td><td>· · · ·</td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td></td><td>-</td><td></td><td>for cell phone.</td></t<>		· · · ·					-	-		-		for cell phone.
Non-state horme 271,360 4,00% - - 271,360 fer cil plome. 6 Marco Fernandoz Interim AVP Information Technology State General Revenue 0,00% - - - 271,360 Interim AVP 6 Marco Fernandoz Interim AVP Information Technology State General Revenue 0,00% - - - 165,158 Interim AVP 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue 0,00% - - - 165,158 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue 0,00% - - - 165,158 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue - - - 153,061 400% - - - 153,061 400% - - 153,061 400% - - 153,061 400% - - 153,061 400% - - 153,061 400% -			Total	189,758	4.00%		-	-	-	-	189,758	=
Non-state horme 271,360 4,00% - - 271,360 fer cil plome. 6 Marco Fernandoz Interim AVP Information Technology State General Revenue 0,00% - - - 271,360 Interim AVP 6 Marco Fernandoz Interim AVP Information Technology State General Revenue 0,00% - - - 165,158 Interim AVP 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue 0,00% - - - 165,158 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue 0,00% - - - 165,158 7 Maria Elena (Malena) Field [Interim AVP HR Management & Compliance State General Revenue - - - 153,061 400% - - - 153,061 400% - - 153,061 400% - - 153,061 400% - - 153,061 400% - - 153,061 400% -	5 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
6 Marco Fernandez Interim AVP Information Technology State General Revenue Non-state Income Total 0.00% - - - 105,158 for early includes a monity S80 signed for early includes a m			Non-state Income	271,360	4.00%	-	-	-	-	-		
Non-state lacome 105,158 4.00% - - - 165,158 for call plane, 8 12.5% for fusion AVP. 7 Maria Elena (Malena) Field Interim AVP HR Management & Compliance State General Revenue 0.00% - - - 165,158 for call plane, 8 12.5% for fusion AVP. 7 Maria Elena (Malena) Field Interim AVP HR Management & Compliance State General Revenue 0.00% - - - 155,091 Bies starp for call plane, 8 12.5% for fusion AVP. 8 Paula Mitchell AVP, Instruction & Student Success State General Revenue - - - 175,361 for call plane, 8 12.5% fo			Total	271,360	4.00%		-	-	-	-	271,360	
Non-state lacome 105,158 4.00% - - - 165,158 for call plane, 8 12.5% for fusion AVP. 7 Maria Elena (Malena) Field Interim AVP HR Management & Compliance State General Revenue 0.00% - - - 165,158 for call plane, 8 12.5% for fusion AVP. 7 Maria Elena (Malena) Field Interim AVP HR Management & Compliance State General Revenue 0.00% - - - 155,091 Bies starp for call plane, 8 12.5% for fusion AVP. 8 Paula Mitchell AVP, Instruction & Student Success State General Revenue - - - 175,361 for call plane, 8 12.5% fo	(March Francisco)	Let also AVD Let an et al Trada a la co	Contraction 1 December 2		0.00%							
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Non-state Income 153,091 4.0% - - - 153,091 ForeIl pione. 8 Paula Mitchell AVP, Instruction & Student Success State General Revenue - 0.00% - - - 153,091 Box alary includes a monthly S80 signed Non-state Income T03 175,361 4.00% - - - 175,361 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 175,361 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 175,361 10 Bayne Primozich AVP, Workforce & Continuing Education State General Revenue - 0.00% - - - 130,222 10 Bayne Relations, Communication & State General Revenue - 0.00% - - - 130,222 10 Image: Alary includes a monthly S00 signed 130,222 4.00% -	7 Mail Floor Action F		Sector Community		0.00%							
Total 153,091 4.0% - - 153,091 8 Paula Mitchell AVP, Instruction & Student Success State General Revenue - 0.0% - - - 153,091 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 175,361 4.00% 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 175,361 4.00% - - - 175,361 400% - - - 175,361 400% - - - 175,361 400% - - - 175,361 400% - - - 175,361 400% - - - 139,884 400% - - - 139,884 400% - - 139,884 400% - - - 139,884 400% - - -	/ Maria Elena (Malena) Fi	eid interim AVP HR Management & Compliance		153 091		-	-	-	-	-	153 091	
Non-state Income 175,361 4.00% - - - - 175,361 for cell plone. 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 175,361 9 Keri Moe AVP, External Relations, Communications & Development State General Revenue - 0.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 139,884 4.00% - - - 130,222 130,222 130,222 130,22						-	-	-	-	-		
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Non-state Income 139,884 4.00% - - - 139,884 for cell phone. 10 AVP, Workforce & Continuing Education State General Revenue - 0.00% - - - 139,884 for cell phone. 10 Blayne Primozich AVP, Workforce & Continuing Education State General Revenue - 0.00% - - - 130,222 - - 130,222 - - - 130,222 - - - 130,222 - - - 130,222 - - - - 130,222 - - - - 130,222 - - - 130,222 - - - - 130,222 - - - 130,222 - - - - 130,222 - - - 130,222 - - - - - 130,222 - - - - 130,222 - - - -								-	-			in the firmer
Non-state Income 139,884 4.00% - - - 139,884 for cell phone. 10 AVP, Workforce & Continuing Education State General Revenue - 0.00% - - - 139,884 for cell phone. 10 Blayne Primozich AVP, Workforce & Continuing Education State General Revenue - 0.00% - - - 130,222 - - 130,222 - - - 130,222 - - - 130,222 - - - 130,222 - - - - 130,222 - - - - 130,222 - - - 130,222 - - - - 130,222 - - - 130,222 - - - - 130,222 - - - 130,222 - - - - - 130,222 - - - - 130,222 - - - -			_		⊐							=
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Non-state Income 130,222 4.00% - - - 130,222 11 Ana Zuniga AVP, Budget & Financial Services State General Revenue - 0.00% - - - 130,222 11 Ana Zuniga AVP, Budget & Financial Services State General Revenue - 0.00% - - - - 130,222 11 Ana Zuniga AVP, Budget & Financial Services State General Revenue - 0.00% - - - - - - - - 150,800 Non-state Income 150,800 4.00% - - - - - 150,800 12 Souraya Hajjar Campus Dean, Health Career & Technical Education Math & Science State General Revenue - 0.00% - - - - 109,966 109,966 4.00% - - - - - 109,966 113 Myshie Pagel Campus Dean, Education & Career Technical Education State General Revenue - 0.00% - - - 109,966			Total	157,004	4.00%						157,004	=
Total 130,222 4.00% - - - - 130,222 11 Ana Zuniga AVP, Budget & Financial Services State General Revenue Non-state Income - 0.00% - - - - - - - - 130,222 11 Ana Zuniga AVP, Budget & Financial Services State General Revenue Total - 0.00% - - - - - - 150,800 12 Souraya Hajjar Campus Dean, Health Career & Technical Education Math & Science Non-state Income State General Revenue Total - 0.00% - 109,966 -	10 Blayne Primozich	AVP, Workforce & Continuing Education	State General Revenue			-	-	-	-	-	-	
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Total 150,800 4.00% - - - - 150,800 12 Souraya Hajjar Campus Dean, Health Career & Technical Education Math & Science State General Revenue - 0.00% -	11 Ana Zuniga	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
12 Souraya Hajjar Campus Dean, Health Career & Technical Education Math & Science State General Revenue 0.00% - - - - - - - - - - - - 109.966 - - - - - - - 109.966 - - - - 109.966 - - - 109.966 - - 109.966 - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - - 109.966 - - 109.966 - - - - - - - - 109.966 - - - - - - - - - - - - - - - </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td>							-	-	-	-		
Non-state Income 109,966 4.00% - - - 109,966 13 Myshie Pagel Campus Dean, Education & Career Technical Education State General Revenue - 0.00% - - - 109,966 13 Mon-state Income 133,248 4.00% - - - - - Base salary includes a monthly \$80 stipend for cell phone.			Total	150,800	4.00%		-	-	-	-	150,800	-
Non-state Income 109,966 4.00% - - - 109,966 13 Myshie Pagel Campus Dean, Education & Career Technical Education State General Revenue - 0.00% - - - 109,966 13 Mon-state Income 133,248 4.00% - - - - - Base salary includes a monthly \$80 stipend for cell phone.	12 Souraya Hajjar	Campus Dean, Health Career & Technical Education Math & Science	State General Revenue	-	0.00%	-	-	-	-	-	-	
13 Myshie Pagel Campus Dean, Education & Career Technical Education State General Revenue 0.00% - - - - - Base salary includes a monthly \$80 stipend 10 Myshie Pagel Non-state Income 133,248 4.00% - - - 133,248 for cell phone.			Non-state Income		4.00%		-	-	-	-		
Non-state Income 133,248 4.00% - - 133,248 for cell phone.			Total	109,966	4.00%		-	-	-	-	109,966	
Non-state Income 133,248 4.00% - - 133,248 for cell phone.	13 Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
Total 133,248 4.00% - - 133,248			Non-state Income	133,248					-		133,248	
			Total	133,248	4.00%		-	-	-	-	133,248	

Institution Name:	El Paso County Community College District										
А	В	С	D	Е	F	G	н	I	J	K	L
			FY 2025	Percentage		ĩ		Emoluments F			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
Name	T USHUII	T untuing jour co	(09/01/24)	Over 11 2024	Donases	illowulee	inovance	Linotanento	compensation	Total Compensation	Explanation / Commer
Lydia Tena	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	152,097	4.00%	-	-	-	-	-	152,097	
		Total	152,097	4.00%		-	-	-	-	152,097	=
Joshua Villalobos	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,685	4.00%		-	-	-	-	112,685	
		Total	112,685	4.00%		-	-	-	-	112,685	=
Ernest R Webb, II	Campus Dean, Math, Science and Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-		
		Non-state Income	125,674	4.00%		-	-	-	-	125,674	
		Total	125,674	4.00%		-	-	-	-	125,674	-
Maria Badillo	Dean, Dual Credit & Early College High Schools	State General Revenue	-	0.00%		-	-	-	-	-	Base salary includes a monthly \$8 for cell phone.
		Non-state Income	122,156	4.00%		-	-	-	-	122,156	
		Total	122,156	4.00%		-	-	-	-	122,156	-
Rebecca Escamilla	Dean, Architecture, Arts, Math & Science	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	94,210 94,210	4.00%		-	-	-	-	94,210 94,210	for cell phone.
		Total	94,210	4.00%	·	-	-	-	-	94,210	-
Daniel Guerra	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	98,192 98,192	4.00%		-	-	-	-	98,192 98,192	for cell phone.
		Total	98,192	4.00%		-	-	-	-	98,192	=
Hafid Guerrero	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	104,918	4.00%		-	-	-	-	104,918	for cell phone.
		Total	104,918	4.00%		-	-	-	-	104,918	-
Brian Kirby	Dean, Arts, Communications, Career & Technical Ed & Social Science			0.00%	-	-	-	-	-	-	
		Non-state Income Total	97,811	4.00%	-	-	-	-	-	97,811 97,811	
		Totai	97,811	4.00%		-	-	-	-	97,811	=
Terri Mann	Dean, Arts, Communications & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	95,877	4.00%	-	-	-	-	-	95,877	for cell phone.
		Total	95,877	4.00%	-	-	-	-	-	95,877	-
Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	141,259	4.00%		-	-	-	-	141,259	
		Total	141,259	4.00%		-	-	-	-	141,259	-
Olga Valerio	Dean, Advanced Technology Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	118,542	4.00%	-	-	-	-	-	118,542	for cell phone.
		Total	118,542	4.00%		-	-	-	-	118,542	-
James Booher	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	New Appointment.
		Non-state Income	94,588	0.00%		-	-	-	-	94,588	
		Total	94,588	0.00%		-			-	94,588	=
Dolores Gross	Executive Director, Resource Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$8
		Non-state Income	113,358	4.00%		-	-	-	-	113,358	for cell phone.
		Total	113,358	4.00%	-	-	-	-	-	113,358	_

	Institution Name:	El Paso County Community College District										
	Α	В	С	D	Е	F	G	н	I	J	К	L
				FY 2025	Percentage				Emoluments F			
	Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
26	5 Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%	-	-	-	-	-		Base salary includes a monthly \$80 stipend
			Non-state Income	146,808	4.00%		-	-	-	-	146,808	for cell phone.
			Total	146,808	4.00%		-	-	-	-	146,808	
27	Asaad Hubail	Interim Executive Director, Network Systems & Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend
			Non-state Income	95,877	4.00%		-	-	-	-	95,877	for cell phone.
			Total	95,877	4.00%		-	-	-	-	95,877	
28	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-		Base salary includes a monthly \$80 stipend
			Non-state Income	115,831	4.00%		-	-	-	-		for cell phone.
			Total	115,831	4.00%		-	-	-	-	115,831	
30	Ines Lopez	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-		Base salary includes a monthly \$80 stipend
			Non-state Income	107,428	4.00%	-	-	-	=	-	107,428	for cell phone.
			Total	107,428	4.00%		-	-	-	-	107,428	
31				-	0.00%							
	Jose Ramirez	Chief of Police	State General Revenue	115,456	4.00%	-	-	-	-	-	115,456	
			Non-state Income	115,456	4.00%		-	-	-	-	115,456	

Institution Name:	Grayson College										
Α	В	С	D	Е	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY			
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Jeremy McMillen	President	State General Revenue	305,509	5.59%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	305,509	0.00%		-	-	-	-	305,509	•
2 Dava Washburn	Vice President Instruction	State General Revenue	169,766	6.00%	-	_	-	-	-	-	
2 Duru mashoan		Non-state Income	10,,,00	0.00%	-	-	-	-	-	-	
		Total	169,766	0.00%		-	-	-	-	169,766	I
3 Carolyn Kasdorf	Vice President of Business Services	State General Revenue	164,060	6.00%	-	-	-	-	-	-	
		Non-state Income	- ,	0.00%	-	-	-	-	-	-	
		Total	164,060	0.00%		-	-	-	-	164,060	
4 Chase Machen	Dean of Academic Workforce	State General Revenue	144,950	6.00%	-	-	-	-	-	-	
		Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	144,950	0.00%	-	-	-	-	-	144,950	•
5 Logan Maxwell	Vice President of Student Affairs	State General Revenue	143,766	0.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	
		Total	143,766	0.00%		-	-	-	-	143,766	
6 Molly Harris	Vice President of Community Engagement	State General Revenue	143,766	39.94%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	143,766	0.00%		-	-	-	-	143,766	
7 Randy Truxell	Executive Director of Foundation	State General Revenue	139,558	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	139,558	0.00%		-	-	-	-	139,558	
8 Robert Trissell	Vice President of Information Technology	State General Revenue	134,657	7.22%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	134,657	0.00%		-	-	-	-	134,657	
9 Michael Cox	Dean of Health Sciences	State General Revenue	132,867	6.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	132,867	0.00%	-	-	-	-	-	132,867	

Institution Name:	Grayson College										
Α	В	С	D	Е	F	G	н	I	J	K	L
				Percentage	Ν	lonsalary Be	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivanie	rosition	I unung source	Salal y	Over F 1 2024	Donuses	mowance	mowunce	Linotuments	compensation	Compensation	Explanation / Comments
10 Daniel Hyatt	Director of Fiscal Services	State General Revenue	126,929	6.00%	-	-	-	-	-	-	
•	·	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	126,929	0.00%	-	-	-	-	-	126,929	•
11 Mike Brown	Director of Network Services	State General Revenue	123,328	6.00%	_	_	_	_	_	123,328	
11 WIRE DIOWI	Director of Network Services	Non-state Income	125,526	0.00%	_	_	-	_	_	125,526	
		Total	123,328	0.00%	-	-	-	-	-	123,328	
12 Louis Kuhns	Director of Administrative Computing	State General Revenue	114,196	20.59%	-	-	-	-	-	114,196	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	114,196	0.00%		-	-	-	-	114,196	
13 Robyn Voight	Director of Human Resources	State General Revenue	113,433	6.00%	-	_	-	_	-	113,433	
15 Robyn Volgin	Director of Human Resources	Non-state Income		0.00%	-	-	-	-	-		
		Total	113,433	0.00%	-	-	-	-	-	113,433	I
14 Ilene Walton	Dean of South Campus	State General Revenue	99,783	9.18%	-	-	-	-	-	99,783	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	99,783	0.00%	-	-	-	-	-	99,783	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-		-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
17		State General Revenue	_	0.00%	_	_	_	_	_	_	
17		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-		-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%	-	-	-	-	-	-	
L	-	Total	-	0.00%	-	-	-	-	-	-	

Α	В	С	D	E	F	G	н	I	J	K	L
						Nonsalary I	Benefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
rd Fisher, Margaret	Chancellor	State General Revenue			-	-	-	-	-	-	D C C 41
		Non-state Income	446,363	33.89%	-	-	18,000	-	-	464,363	Promotion + Car Allowance
		Total	446,363	0.00%		-	18,000	-	-	464,363	=
	Sr VC Instructional Svcs and Chief										
erez, Norma	Academic Officer	State General Revenue			-	-	-	-	-	-	Mileage Allowance
	•	Non-state Income	322,601	4.00%	-	-	-	7,200	-	329,801	
		Total	322,601	0.00%		-	-	7,200	-	329,801	=
lontgomery, Yolanda N.	General Counsel (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
0 0		Non-state Income	189,441	4.00%	-	-	-	7,200	-	196,641	Allowance
		Total	189,441	0.00%	-	-	-	7,200	-	196,641	=
tkin, Jacob	VC Finance (Interim)	State General Revenue			_						Interim Assignment + Mileage
tikin, succe	ve i manee (mermi)	Non-state Income	230.110	4.00%				7,200		237.310	
		Total	230,110	0.00%		-	-	7,200	-	237,310	
1, Rima	VC Student Services (Interim)	State General Revenue									Interim Assignment + Mileage
dii, Kima	vC Student Services (Interim)	Non-state Income	142,818	4.00%	-	-	-	7,200	-	- 150.018	° °
		Total	142,818	0.00%	-	-	-	7,200	-	150,018	
oung, Remmelle	AR	State General Revenue									_
oung, Reminene	AK	Non-state Income	243,241	4.00%	-	-	· ·	7,200	-	250,441	Mileage Allowance
		Total	243,241	0.00%	-	-	-	7,200	-	250,441	
urridge, Andrea	VC, Strategy, Plan & Inst Effectiveness	State General Revenue					_	_	_	_	Direct Appointment + Mileage
Junidge, Andrea	ve, Strategy, Flan & hist Encenveness	Non-state Income	237,000	33.00%				7,200			Allowance
		Total	237,000	0.00%	-	-	-	7,200	-	244,200	
lerod Jr.,Edmund Y.	President	State General Revenue			-	_	-	-	-	-	Direct Appointment + Mileage
	riosaent	Non-state Income	262,702	30.00%	-	_	-	7,200	-	269,902	
		Total	262,702	0.00%		-	-	7,200	-	269,902	
arrison, Lutricia	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage
,		Non-state Income	262,702	30.00%	-	-	-	7,200	-	-	Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	
dwards, Michael	President	State General Revenue			-	_	-	-	-	-	
,	resident	Non-state Income	262,702	4.00%		_	-	7,200	-	-	Mileage Allowance
		Total	262,702	0.00%		-			-	269,902	=
odges,Zachary	President	State General Revenue			-	_	-	-	-	-	[
oageo,zuenury	reston	Non-state Income	262,702	4.00%	-	-	-	7,200	-	-	Mileage Allowance
		Total	262,702	0.00%		_		7,200		269,902	

Α	В	С	D	Е	F	G	н	I	J	К	L
					l		enefits & Ei	noluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Villagran-Glover,Frances	President	State General Revenue			-	-	-	-	-	-	
	•	Non-state Income	262,702	4.00%	-	-	-	7,200	-	269,902	Mileage Allowance
		Total	262,702	0.00%	-	-	-	7,200	-	269,902	=
Vebster, Michael	President	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage
		Non-state Income	262,702	60.00%		-	-	7,200	-	269,902	Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	=
Drain, Jerome	President, Online/COE Academics	State General Revenue			-	-	-	-	-	-	Direct Appointment + Mileage
		Non-state Income	262,702	58.00%		-	-	7,200	-	269,902	Allowance
		Total	262,702	0.00%		-	-	7,200	-	269,902	=
Valker, James	Chief Facilities Officer (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	164,514	19.00%	-	-	-	7,200	-	171,714	
		Total	164,514	0.00%		-	-	7,200	-	171,714	=
Iccracken,Robert Jay	VC, Administration and Operations (Interim)				-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	205,234	19.00%				7,200	-	212,434	Allowance
		Total	205,234	0.00%	-	-	-	7,200	-	212,434	=
lurd, Warren	VC, Administrative Services (Interim)	State General Revenue			-	-	-	-	-		Interim Assignment + Mileage
lara, waren	re, rammbuurre berriees (mermi)	Non-state Income	208,000	19.00%	-	_		7,200	-	215,200	<u> </u>
		Total	208,000	0.00%	-	-	-	7,200	-	215,200	=
lathan, Rodney	VC, Talent Engagement & CHRO (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	207,156	19.00%	-	-	-	7,200	-	214,356	
		Total	207,156	0.00%		-	-	7,200	-	214,356	
amos, Miguel Angel	VC, Instructional Services (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
	·	Non-state Income	200,559	19.00%	-	-	-	7,200	-	207,759	Allowance
		Total	200,559	0.00%	-	-	-	7,200	-	207,759	=
iddiqi,Muddassir	VC, Inst Innov & Digi Strat	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income	262,702	4.00%		-	-	7,200	-	269,902	whicage Allowalice
		Total	262,702	0.00%	-	-	-	7,200	-	269,902	=
restage,Fheryl J.	Chief Information Officer (CIO)	State General Revenue			-	-	-		-	-	Milanga Allowerse
		Non-state Income	262,702	4.00%		-	-	7,200	-	269,902	Mileage Allowance
		Total	262,702	0.00%	-	-	-	7,200	-	269,902	=
amirez, Timothy	Chief of Police	State General Revenue			-	-	-	-	-	-	Direct Appointment + Police Educ
		Non-state Income	178,000	59.00%		-	-	6,500	-	184,500	
		Total	178,000	0.00%	-	-	-	6,500	-	184,500	
nwumere, Victor U.	Exec Dir, Finance and Treasury	State General Revenue			-	-	-	-	-	-	
	· · ·	Non-state Income	155,750	4.00%	-	-	-	-	-	155,750	
		Total	155,750	0.00%		-	-		-	155,750	

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
					N			noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Stults,Barney Earl	AVC, Talent Tech & Total Rwds	State General Revenue			-	-	-		-		Addt Duties (Fall)
		Non-state Income	176,800	4.00%	-	-	-	5,588	-	182,388	Addi Daties (I all)
		Total	176,800	0.00%	-	-	-	5,588	-	182,388	=
Fortune, Betty	AVC, Stu Ret & Compl (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	170,827	19.00%	-	-	-	-	-	170,827	-
		Total	170,827	0.00%		-	-	-	-	170,827	=
Ramos, Emma Linda	AVC, Information Technology	State General Revenue			-	-	-	-	-	-	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	193,477	4.00%	-	-	-	-	-	193,477	
		Total	193,477	0.00%	-	-	-	-	-	193,477	=
Garza, Matias	AVC Enrollment Mgmt & Success (Interim)	State General Revenue			-	-	-	-	-	-	
,		Non-state Income	175,479	4.00%	-	-	-	-	-	175,479	Interim Assignment
		Total	175,479	0.00%	-	-	-	-	-	175,479	=
all, Stanley Dion	(Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	135,579	4.00%	-	-	-	-	-	135,579	_
		Total	135,579	0.00%	-	-	-	-	-	135,579	=
Holliman-Dougles, Chassity	AVC, Special Programs & Success	State General Revenue Non-state Income	149,157	4.00%	-	-	-	-	-	- 149,157	
		Total	149,157	0.00%						149,137	
		Total	149,107	0.0070						149,157	=
Ronk, Thomas	Development	State General Revenue			-	-	-	-	-	-	
		Non-state Income	178,464	4.00%	-	-	-		-	178,464	
		Total	178,464	0.00%		-	-		-	178,464	=
Lewis, Desmond	AVC, College Readiness	State General Revenue			-	-	-	-	-	-	
		Non-state Income	174,354	4.00%	-	-	-	4,800	-	179,154	
		Total	174,354	0.00%	-	-	-	4,800	-	179,154	=
Snyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	100 107	4.000/	-	-	-	-	-	102 726	Mileage Allowance
		Non-state Income Total	180,136 180,136	4.00%		-		3,600	-	183,736 183,736	I
	L	_						- ,			-
Durnovo, Maya	AVC, Entrepreneurial Initiatives	State General Revenue Non-state Income	188,985	4.00%	-	-	-	-	-	- 188,985	
		Total	188,985	0.00%			-			188,985	I
		1044	100,705	0.0070						100,705	=
Swindle, Jackquline Marie	(Interim)	State General Revenue			-	-	-	-	-	-	Direct Appointment
		Non-state Income	184,000	44.00%		-	-	-	-	184,000	
		Total	184,000	0.00%	-	-	-	-	-	184,000	-
Edwards, Nakia W.	Exec Dir, Adult Education Program	State General Revenue				_	_				

Α	В	С	D	Е	F	G	н	I	J	К	L
					N	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Non-state Income	146,016	4.00%	-	-	-	-	-	146,016	
		Total	146,016	0.00%	-	-	-	-	-	146,016	-
n Biedenfeld,Dietrich M	Exec Dir, Purchas & Procur Ops (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income Total	145,459 145,459	4.00%	-	-	-	-	-	145,459 145,459	
											-
midt,Karen Lee	Exec Dir, Foundation	State General Revenue			-	-	-	-	-	-	Mileage Allowance
		Non-state Income Total	182,638 182,638	4.00%	-	-	-	7,200 7,200	-	189,838 189,838	
											-
kson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue	152 104	1.000	-	-	-	-	-	-	
		Non-state Income Total	172,104 172,104	4.00%		-	-	-	-	172,104 172,104	-
jors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue			-	-	-	-	-	-	-
.,	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	169,695	4.00%			-	-	-	169,695	
		Total	169,695	0.00%		-	-	-	-	169,695	-
nder,Karla Connor	Exec Dir, Fin Plan & Budget	State General Revenue Non-state Income	168,027	4.00%	-	-	•	-	-	- 168,027	
		Total	168,027	0.00%	-	-	-	-	-	168,027	-
skin, Darrin	Exec Dir,Weekend & Honors Coll	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	145,808	4.00%	-	-	-	-	-	145,808 145,808	
1										- ,	•
obs, Boni	Exec Dir, Financial Aid	State General Revenue Non-state Income	149,760	45.00%	-	-	· · ·	-	-	- 149,760	Promotion
		Total	149,760	0.00%	-	-	-	-	-	149,760	=
rdaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue	150 007	4.000/	-	-	-	-	-	-	
		Non-state Income Total	158,287 158,287	4.00%	-	-	-	-	-	158,287 158,287	
n Juan,Miguel R.	Exec Dir, Grants and Res Dev	State General Revenue				-	-	-	-	-	-
, 0		Non-state Income	154,025	4.00%		-	-	-	-	154,025	
		Total	154,025	0.00%		-	-	-	-	154,025	<u> </u>
ou, Ali	Exec Dir, Admin Services	State General Revenue Non-state Income	144,545	4.00%	-	-	-	2,400	-	- 146.945	Mileage Allowance
		Total	144,545	0.00%	-	-	-	2,400	-	146,945	
fford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue			-	-	-	-	-	-	
ford,Michael Dale		Non-state Income	132,588	4.00%						132,588	

nstitution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	K	L
								noluments FY			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
ezaguic,Fernando Rodolfo	Exec Dir, Facilities Svcs & RE	State General Revenue			-	-		-	-	-	
		Non-state Income	174,462	4.00%	-	-	-		-	174,462	
		Total	174,462	0.00%	-	-	-		-	174,462	=
Robinson,Christina Anne	Exec Dir, WBL & Industry Part	State General Revenue			-	-	-	-	-	-	
		Non-state Income	146,232	4.00%	-	-	-	-	-	146,232	
		Total	146,232	0.00%		-	-	-	-	146,232	=
Glover, Robert	Exec Dir, Military Education (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Mileage
		Non-state Income	145,459	4.00%	-	-	-	2,400	-	147,859	Allowance
		Total	145,459	0.00%	-	-	-	2,400	-	147,859	=
Williams, Thomas	Dir, Auxiliary App System Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	153,392	4.00%	-	-	-	-	-	153,392	
		Total	153,392	0.00%	-	-	-	-	-	153,392	=
Jackson,Cassaundra L.	Dir, Enterprise Bus App Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	173,089	4.00%	-	-	-	-	-	173,089	
		Total	173,089	0.00%	-	-	-	-	-	173,089	=
Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue			-	-	-	-	-	-	
		Non-state Income	148,586	4.00%	-	-	-	-	-	148,586	
		Total	148,586	0.00%	-	-	-	-	-	148,586	
Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue			-	-	-	-	-	-	
		Non-state Income	150,746	4.00%	-	-	-	-	-	150,746	
		Total	150,746	0.00%	-	-	-	-	-	150,746	-
Agustiady,Donny Augustus	Dir, Financial Svcs/Bursar	State General Revenue			-	-	-	-	-	-	
		Non-state Income	119,600	4.00%	-	-	-	-	-	119,600	
		Total	119,600	0.00%	-	-	-	-	-	119,600	=
Porter,Connie Y.	Dean, Center of Excellence	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	155,183	4.00%	-	-	-	2,400	-	157,583	Bean COL Anowance
		Total	155,183	0.00%	-	-	-	2,400	-	157,583	=
Stear,Jeffrey Mark	Dean,CTR of Excellence (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean COl
		Non-state Income	119,639	4.00%	-	-	-	2,400	-	122,039	Allowance
		Total	119,639	0.00%		-	-	2,400	-	122,039	=
Fields,Katherine Rhodes	Dean,CTRof Excellence (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean CO
		Non-state Income	121,598	4.00%	-	-	-	2,400	-	123,998	Allowance
		Total	121,598	0.00%		-	-	2,400	-	123,998	=
Cox, Nicholas P	Dean, Lib Arts & Huma (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean CO
		Non-state Income	119,215	19.00%		-		2,400		121,615	÷.
		Total	119,215	0.00%	-	-	-	2,400	-	121,615	

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
					Ν	lonsalary Be	enefits & E	moluments FY	2025		
			FY 2025	Percentage	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Salary Increase	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		Non-state Income	141,240	4.00%				8,689		149 929	Allowance
		Total	141,240	0.00%	-	-	-	8,689	-	149,929	- monunee
								.,		.,	=
60 Vega, Fabian	Dean	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
	•	Non-state Income	146,862	4.00%	-	-	-	2,400	-	149,262	Dean COE Allowance
		Total	146,862	0.00%	-	-	-	2,400	-	149,262	_
61 Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	135,240	4.00%	-	-	-	2,400	-	137,640	
		Total	135,240	0.00%	-	-	-	2,400	-	137,640	=
62 Barclay, Tosha M.	Dean	State General Revenue					_				
02 Dateray, 100na hii	Boun	Non-state Income	135,389	4.00%	-	-	-	2,400	-	137,789	
		Total	135,389	0.00%	-	-	-	2,400	-	137,789	
											=
Tredennick, Lucie Margaret											
63 Shipp	Assistant General Counsel	State General Revenue			-	-	-		-		Additional Duties Stipend
		Non-state Income	139,665	4.00%		-	-	13,997	-	153,662	
		Total	139,665	0.00%		-	-	13,997	-	153,662	=
64 Dickey,Courtney L.	Assistant General Counsel	State General Revenue									
04 Diekey,courney E.	Aussistant General Courses	Non-state Income	126,880	4.00%	_	-		_	_	126,880	
		Total	126,880	0.00%	-	-	-	-	-	126,880	
											=
65 Vogel, David Alexander	Dean, Center of Excellence	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	115,861	4.00%	-	-	-	2,400	-	118,261	Dean COE Anowance
		Total	115,861	0.00%	-	-	-	2,400	-	118,261	=
		St. C. ID									
66 Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	115 000	4.00%	-	-	-	6 872	-	-	Content Expert Stipend + Dean COE Allowance
		Non-state Income Total	115,883 115,883	4.00%		-	-	6,872 6,872	-	122,755 122,755	Anowance
		10181	113,005	0.0070		-	-	0,072	-	122,133	=
67 Saber, Samir	Dean, COE & Exec Dir WF Tech	State General Revenue			-	-	-	-	-	-	Content Expert Stipend + Dean COE
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	125,985	4.00%	-	-	-	11,512	-	137,497	Allowance
		Total	125,985	0.00%	-	-	-	11,512	-	137,497	

Α	В	С	D	Е	F	G	Н	I	J	К	L
			TH 2025	D		onsalary Bo Housing		noluments F Other			
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Allowance	Car Allowance	Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
				~							
Asper, Kris	Dean, Center of Excellence	State General Revenue									
	,	Non-state Income	116,028	4.00%	-	-	-	2,400	-	118,428	Dean COE Allowance
		Total	116,028	0.00%	-	-	-	2,400	-	118,428	-
Argin, Mehmet	Dean, Center of Excellence	State General Revenue	115.041	1.000	-	-	-	-	-	-	Content Expert Stipend + Dean C
		Non-state Income	115,861	4.00%		-	-	8,270	-	124,131	Allowance
		Total	115,861	0.00%		-		8,270	-	124,131	=
Velcome, Stacy L.	Dean, Student Success	State General Revenue									
Cheome, Bully El	Beau, Statent Success	Non-state Income	120,542	4.00%	-	-	-	-	-	120,542	
		Total	120,542	0.00%	-	-	-	-	-	120,542	
gwu, Patricia I	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
6 ,		Non-state Income	125,340	4.00%	-	-	-	-	-	125,340	
		Total	125,340	0.00%	-	-	-	-	-	125,340	=
opez, Anamaria	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income	118,517	4.00%	-	-	-	-	-	118,517	
		Total	118,517	0.00%		-	-	-	-	118,517	-
olden, Kenneth J	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income	129,269	4.00%		-	-	-	-	129,269	
		Total	129,269	0.00%		-	-	-	-	129,269	=
IcLaurin,Rodney	Dean, Student Success (Interim)	State General Revenue			-	-	-	-	-	-	Interim Assignment
		Non-state Income	131,628	19.00%	-	-	-	-	-	131,628	
		Total	131,628	0.00%	-	-	-	-	-	131,628	=
erez, Martin Lewis	Dean, Student Success	State General Revenue			-	-	-	-	-	-	
		Non-state Income	128,504	4.00%		-	-	-	-	128,504	
		Total	128,504	0.00%		-	-	-	-	128,504	=
right, Sharon Renee	Exec Director, Board Services	State General Revenue			_	_	_	_	_	_	
ingit, bitaton renee	Exce Director, Board Bor rices	Non-state Income	146,016	4.00%	-	-	-	-	-	146,016	
		Total	146,016	0.00%	-	-	-	-	-	146,016	
ekavat,Taraneh	Dir, Corporate Training	State General Revenue			-	-	-	-	-	-	
		Non-state Income	117,000	4.00%	-	-	-	-	-	117,000	
		Total	117,000	0.00%		-	-	-	-	117,000	-
omez, Osvaldo	Dir, EEO and Compliance (Interim)	State General Revenue			-	-	-	-	-	-	Interim Asignment
		Non-state Income	135,200	4.00%	-	-	-	-	-	135,200	Interim Asignment
		Total	135,200	0.00%	-	-	-	-	-	135,200	

А	В	С	D	Е	F	G	н	I	J	К	L
A	В		D	E				noluments FY		K	
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Walker-Williams,Pamela	Dir, Talent Lrng & Dev	State General Revenue			-	-	-	-	-	-	D. C.
	<u>.</u>	Non-state Income	137,280	41.00%	-	-	-	-	-	137,280	Promotion
		Total	137,280	0.00%		-	-	-	-	137,280	=
ond, Tara	Director Talent Relations	State General Revenue			-	-	-	-	-		Promotion
		Non-state Income	134,800	26.00%		-	-	-	-	134,800	
		Total	134,800	0.00%		-		-	-	134,800	=
mith, Cheryl	Officer, College Operations		124,800	4.00%	-	-	-	-	-	- 124,800	
			124,800	4.00% 0.00%		-	-	-	-	,	
leming,Kathleen	Officer, College Operations	State General Revenue			_	-	-	-	-		
8,	······, ·····ş· ·····	Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total	129,652	0.00%	-	-	-	-	-	129,652	
ahms, Robin M	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	118,976	4.00%	-	-	-	-	-	118,976	
		Total	118,976	0.00%		-	-	-	-	118,976	=
erry, Tammy Monique	Officer, College Operations	State General Revenue			-	-	-	-	-	-	
		Non-state Income	129,652	4.00%	-	-	-	-	-	129,652	
		Total	129,652	0.00%		-	-		-	129,652	=
iana Castillo	Officer, College Operations	State General Revenue	142.007	1.000/	-	-	-	-	-	-	
		Non-state Income Total	142,887	4.00%		-	-			142,887 142,887	
		10121	142,007	0.0070				_	-	142,007	
atson, Frederica	Exec Dir, Acntg & Financl Rptg	State General Revenue			-	-	-	-	-	-	
		Non-state Income Total	<u>171,555</u> 171,555	4.00%		-	-		-	171,555	
		Totai	1/1,555	0.00%		-	-		-	1/1,555	=
asharat,Mahmoud A	Dean, Mathematics	State General Revenue			-	-	-	-	-	-	Interim Assignment + Dean CC
		Non-state Income	139,568	19.00%	-	-	-	2,400	-	141,968	
		Total	139,568	0.00%	-	-	-	2,400	-	141,968	-
sui,Annie L	Dean	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	139,526	4.00%		-	-	2,400	-	141,926	
		Total	139,526	0.00%		-	-	2,400	-	141,926	=
havez, Casey D.	Dean, DC, Partnerships & Init	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income Total	<u>134,118</u> 134,118	4.00%		-	-	2,400 2,400	-	136,518 136,518	
								, . •		,	=
duch,Brett Thomas	Dean, Student Success	State General Revenue			-	-	-	-	-	-	Dean COE Allowance
		Non-state Income	117,894	4.00%	-	-	-		-	117,894	
		Total	117,894	0.00%	-	-	-		-	117,894	_

Institution Name:	Houston Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase	Cash	Housing	efits & Emo Car Allowance H	Other Emoluments C	Non-Cash	Total Compensation	Explanation / Comments
91 Stewart, Homer	Dean,Ctr of Excellence	State General Revenue Non-state Income Total	<u>123,968</u> 123,968	4.00%	-	-	-	2,400	-	- 126,368 126,368	Dean COE Allowance
92 Brimmer, Suzette	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	125,908 186,000 186,000	60.00% 0.00%	-	-	-	-	-		
93 Tlass, Mohammad M.	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	<u> </u>	56.00%		-	-	-		157,000 157,000	Promotion
94 Graham, Helen E	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	173,000 173,000	30.00% 0.00%	-	-	-	-	-	173,000 173,000	Promotion
95 Anzivino, Kathleen	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	175,000 175,000	44.00%	-	- -	-		-	- 175,000 175,000	Promotion
96 Urbina, Alberto	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	160,000 160,000	48.00%	-	-	-	-	-	- 160,000 160,000	Promotion
97 Reilly, Colleen K,	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	155,000 155,000	<u>34.00%</u> 0.00%		-	-	-	-	- 155,000 155,000	Promotion
98 Girton-Snyder, Karen R.	VP Instructional and Student Svcs	State General Revenue Non-state Income Total	168,000 168,000	70.00%	-	-	-	-	-	- 168,000 168,000	Promotion
99 Honey	ExecDirGov&Extnl Affrs (Interim)	State General Revenue Non-state Income	114,586	19.00%	-	-	-	-	-	- 114,586	Promotion
		Total	114,586	0.00%	-	-	-		-	114,586	

Institution Name:	Howard County Junior College District										
Α	В	С	D	Ε	F	G	н	I	J	К	L
				Percentage	1	Nonsalary Be	enefits & E	moluments F	Y 2024		
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commo
Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	_		_	_	_	65,945	
Di. Cheryi T. Sparks	Testdent	Non-state Income	135,850	0.56%		_	_		_	135,850	
		Total	201,795	0.56%		· _	-	-	-	201,795	•
Dr. Amy Burchett	Executive Vice President	State General Revenue	123,663	2.12%	-		-		_	123,663	
Diffinity Durenett	Entertaine vice riesident	Non-state Income	120,000	0.00%	_		-	_	-		
		Total	123,663	2.12%			-	-	-	123,663	-
Brenda Claxton	Chief Financial Officer	State General Revenue	118,139	2.22%	-		-	-	-	118,139	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	118,139	2.22%		-	-	-	-	118,139	=
Steve Smith	Chief Business Officer	State General Revenue	103,446	2.55%	-	· -	-	-	-	103,446	
		Non-state Income		0.00%			-	-	-	-	
		Total	103,446	2.55%			-	-	-	103,446	-
Pam Callan	Provost / San Angelo Site	State General Revenue	108,970	2.41%	-		-		-	108,970	
		Non-state Income		0.00%			-	-	-	-	
		Total	108,970	2.41%		-	-	-	-	108,970	-
Laurie Kincannon	Chief Human Resources Officer	State General Revenue	83,687	0.00%	-		-	-	-	83,687	previous CHRO retire
		Non-state Income		0.00%			-	-	-	-	-
		Total	83,687	0.00%		· _	-	-	-	83,687	
Jeff Anderson	Interim Provost / SWCD	State General Revenue	96,678	2.73%	-		-	-	-	96,678	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	96,678	2.73%			-	-	-	96,678	-
Serrano, Fabian	Chief Operations and Safety/Security Officer		93,197	2.84%	-	· -	-	-	-	93,197	
		Non-state Income		0.00%			-	-	-	-	
		Total	93,197	2.84%			-	-	-	93,197	•
Eric Hansen	Officer	State General Revenue	91,489	2.89%	-		-	-	-	91,489	
		Non-state Income	-	0.00%			-	-	-	-	
		Total	91,489	2.89%			-	-	-	91,489	-
Brenda Madore	Chief of Staff/Institutional Advancement Office		94,165	2.84%	-	· -	-	-	-	94,165	
		Non-state Income	-	0.00%			-	-	-	-	
		Total	94,165	0.00%			-	-	-	94,165	-

Institution Name:	Howard County Junior College District										
Α	В	С	D	Ε	F	G	н	I	J	К	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2024		
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
11 Monica Castro	Executive Dean / Lamesa Site	State General Revenue	78,674	3.38%	-	_	-	-	-	78,674	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	78,674	0.00%		-	-	-	-	78,674	
12 Brad Keller	Chief Institutional Research Officer	State General Revenue	89,211	0.00%	-	_	-	-	-	89,211	
12 Diau Hener		Non-state Income		0.00%	-	-	-	-	-		new employee/position
		Total	89,211	0.00%		-	-	-	-	89,211	=
13 Cindy Smith	Chief Student Success/Public Information Officer	State General Revenue	92,228	0.00%	-	_	_	_		92,228]
15 Chidy Shilui		Non-state Income		0.00%			_		_	72,228	new to cabinet
		Total	92,228	0.00%			-	-	-	92,228	
										,_,	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=
15		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-		-	-	-	-	
16		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
		State General Revenue	-	0.00%	_		-	-	-	-	
17		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	 =
18		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-			-	-	-	-	-	-
19		State General Revenue	-	0.00%	_	. –	_	_	_	_	[]
*/	I	Non-state Income	_	0.00%	_		-		-	-	
		Total				-	-	-	-	-	۱ا =
20		State General Revenue		0.00%							[]
20	1	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%			-		-	-	ļ]
		Total		0.0070		-	-	-	-	-	=

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Name:	Kilgore College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
				Percentage		Ŭ		noluments F			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivanie	1 OSHON		Salar y	011112024					F	Compensation	Explanation / Comments
1 Brenda Kays	President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	238,645	3.00%	-	-	12,000	-	25,000	275,645	
		Total	238,645	0.00%		-	12,000	-	25,000	275,645	=
2 Michael Jenkins	Exec Vice President - Internal Collaboratio	n & State General Revenue	177,327	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	177,327	0.00%	-	-	-	-	-	177,327	=
3 Donny Seals	Instructional Division Dean - Liberal & Fin	e A State General Revenue	98,175	32.00%	-	-	-	-	-	-	
	·	Non-state Income		0.00%		-	-	-	-	-	Promoted into Dean position
		Total	98,175	0.00%		-	-	-	-	98,175	=
4 Staci Martin	Vice President - Student Life & College Af	fair State General Revenue	159,097	3.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	159,097	0.00%		-	-	-	-	159,097	=
5 D'Wayne Shaw	Executive Dean- Professional & Career Edu	acat State General Revenue	116,106	6.00%	-	-	-	-	-	-	Increased duties and responsibilities
		Non-state Income		0.00%		-	-	-	-	-	increased duties and responsionities
		Total	116,106	0.00%		-	-	-	-	116,106	=
6 Terry Hanson	Vice President - Administrative Services &	Ch State General Revenue	193,595	10.60%	-	-	-	-	-	-	Increased duties and responsibilities
		Non-state Income		0.00%		-	-	-	-	-	increased dutes and responsionities
		Total	193,595	0.00%		-	_	-	-	193,595	=
7 Tracy Skopek	Vice President - Student Learning, Engager	nen State General Revenue	177,509	9.00%	-	-	-	-	-	-	Increased duties and responsibilities
		Non-state Income		0.00%	-	-	-	-	-	-	· · · · · · · · · · · · · · · · · · ·
		Total	177,509	0.00%		-	-	-	-	177,509	=
8 Brandon Walker	Instructional Division Dean - Dual Credit	State General Revenue	99,148	5.00%	-	-	-	-	-	-	Tiered Across the Board Increase
		Non-state Income		0.00%		-	-	-	-	-	There a herois are point mercuse
		Total	99,148	0.00%		-	-	-	-	99,148	=
9 Kristen Stovall	Instructional Division Dean - Business, Ent	rep State General Revenue	104,102	8.00%	-	-	-	-	-	-	Increased duties and responsibilities
		Non-state Income		0.00%		-	-	-	-	-	increased duties and responsibilities
		Total	104,102	0.00%	-	-	-	-	-	104,102	

Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Name:	Kilgore College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	lonsalary B	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Kara Sharman	Director - Human Resources	State General Revenue	106,605	3.00%							
10 Kara Sharman	Director - Human Resources	Non-state Income	100,005	0.00%	-	-	-	-	-	-	
		Total	106,605	0.00%			-	-	-	106,605	
		_									
11 William Stowe	Technology	State General Revenue	103,838	5.00%	-	-	-	-	-	103,838	Tiered Across the Board Increase
		Non-state Income		0.00%		-	-	-	-	-	
		Total	103,838	0.00%		-	-	-	-	103,838	-
12 Phillip Parnell	Associate Vice President of Student Engagement	State General Revenue	123,000		-	_	_	-	-	123,000	
ra rump rumen	Tissoenie vier Tresident of Student Engagem	Non-state Income		0.00%	-	-	-	-	-		New Position
		Total	123,000	0.00%		-	-	-	-	123,000	
		-									
13 Richard Plott	Executive Dean - SPIRIT & CIO	State General Revenue	114,772	20.00%	-	-	-	-	-	114,772	Increased duties and responsibilities
		Non-state Income		0.00%		-	-	-	-	-	· · · · · · · · · ·
		Total	114,772	0.00%	-	-	-	-	-	114,772	•
14 Ebony Allison-Dennis	Dean - Support Services & Retention	State General Revenue	83,206	9.00%	-	-	-	-	-	83,206	
1 - Boony Finition Dennis	Dean Support Services & Retenuen	Non-state Income		0.00%	-	-	-	-	-		Increased duties and responsibilities
		Total	83,206	0.00%	-	-	-	-	-	83,206	-
		7									
15 Jennifer Bray	Dean - Health Sciences	State General Revenue	116,972	4.00%	-	-	-	-	-	116,972	Promoted into position
		Non-state Income	-	0.00%		-	-	-	-	-	*
		Total	116,972	0.00%		-	-	-	-	116,972	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
17				0.000/							
1/		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-	-	-	-	-	l
		Total		0.0070		-	-	-	-	-	•
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
		State Conoral Dovers		0.000/							
10		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
17		Total		0.00%		-	-	-	-	-	1
		Total		0.00%		-	-	-	-	-	=

Institution Name:	Laredo College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	N	Nonsalary B	enefits & E	moluments FY	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Maria Minerva Ramirez	President	State General Revenue	_	_	_	_	_	_	_	_	Other emoluments equals \$1,980
i Maria Miller va Rainirez	resident	Non-state Income	267,904	12.00%	-	23,100	16,500	1,980	-	309,484	cell phone and data allowance.
		Total	267,904	12.00%	-	00,100	16,500	1,980	-	309,484	=
2 Marisela Rodriguez Tije	ril Provost/Vice President of Academic Affairs	State General Revenue	_	-	_	_	-	_	-	-	Other emoluments equals \$1,800
2 Marisela Rodriguez Tije	in rovost vice resident of readenine ritaris	Non-state Income	168,689	4.70%	-	-	-	1,800	-	170,489	cell phone and data allowance
		Total	168,689	4.70%	-	-	-	1,800	-	170,489	=
3 David Arreazola	Vice President of Compliance and Risk Mana	State General Revenue	_	-	_	_	-	_	_	-	
5 David Alleazola	vice i resident of comphance and Risk Mana	Non-state Income	144,742	4.60%	_	_	_	-	_	144,742	
		Total	144,742	4.60%		-	-	-	-	144,742	=
4 Heriberto Hernandez	Associate Provost/Strategi and Collaborative	P State General Revenue	_	-	_	_	-	_	_	-	Other emoluments equals \$1,800
Terrorito Hernandez	rissoende riovost Strategi and Condorative	Non-state Income	132,932	24.40%	-	-	-	1,800	-	134,732	cell phone and data allowance
		Total	132,932	24.40%	-	-	-	1,800	-	134,732	=
5 Diana Ortiz	Vice President of Institutional Advancement	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	139,540	6.40%	-	-	-	1,800	-	141,340	cell phone and data allowance
		Total	139,540	6.40%	-	-	-	1,800	-	141,340	=
6 Federico Solis	Vice President of Student Success and Enrolli	m State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	158,888	3.12%	-	-	-	1,800	-	160,688	cell phone and data allowance
		Total	158,888	3.12%	-	-	-	1,800	-	160,688	=
7 Cesar Vela	Vice President of Finance	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	149,141	7.80%	-	-	-	1,800	-	150,941	cell phone and data allowance
		Total	149,141	7.80%	-	-	-	1,800	-	150,941	=
8 Veronica G. Cardenas	Executive Director of Human Resources	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
	•	Non-state Income	107,603	4.60%	-	-	-	1,800	-	109,403	cell phone and data allowance
		Total	107,603	4.60%	-	-	-	1,800	-	109,403	=
9 Alberto Chavez	Associate Vice President of Information Tech	n State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$1,800
L		Non-state Income	110,129	3.34%	-	-	-	1,800	-	111,929	cell phone and data allowance
		Total	110,129	3.34%	-	-	-	1,800	-	111,929	-

Institution Name:	Laredo College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Sandra Cortez	Dean of Community Education	State General Revenue									
10 Salura Cortez	Deal of Community Education	Non-state Income	110,407	3.33%	-	-	-	- 900	-	111,307	Other emoluments equals \$900 cell phone allowance
		Total	110,407	3.33%			-	900	-	111,307	•
		Total	110,407	5.5570			_	200		111,507	=
11 Andrea Lopez	Associate Vice President of Compliance	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
· · ·		Non-state Income	101,124	4.92%	-	-	-	900	-	102,024	phone allowance
		Total	101,124	4.92%	-	-	-	900	-	102,024	
											=
12 Veronica Martinez	Institutional Effectiveness	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	106,967	3.44%		-	-	900	-	107,867	phone allowance
		Total	106,967	3.44%	-	-	-	900	-	107,867	=
13 Priscilla Medina	Dean of South Campus	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	108,331	3.40%	-	-	-	900	-	109,231	phone allowance
		Total	108,331	3.40%	-	-	-	900	-	109,231	=
	m 1 1										
14 Elizabeth Rodriguez	Technology	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance
		Non-state Income	107,567	4.60%	-	-	-	900	-	108,467	phone anowance
		Total	107,567	4.60%	-	-	-	900	-	108,467	=
15 Horacio Salinas	Dean of Workforce Education	State General Revenue									Other emoluments equals \$900 cell
15 Horacio Balillas	Deal of Workforce Education	Non-state Income	127,972	2.80%	_	_	_	96,900	_	224,872	phone allowance, and \$96,000 temporary annual stipend for Dean
		Total	127,972	2.80%		-	-	96,900	-	224,872	temporary annuar supend for Dean
		Totul	127,772	210070				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		221,072	=
16 Jessica Trevino	Associate Vice President of Enrollment Ma	nag State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	107,968	3.40%	-	-	-	900	-	108,868	phone allowance.
		Total	107,968	3.40%	-	-	-	900	-	108,868	
											=
17 Esmeralda Vargas*	A asistant Das group Director	State General Revenue	-	-	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance, \$35,000 industry
*Note: New Appointm	nent.	Non-state Income	123,085	0.00%		-	-	151,000	-	274,085	stipend, \$20,000 administrative
		Total	123,085	0.00%	-	-	-	151,000	-	274,085	=
											=

Institution Name:	Lee College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage		lonsalary B		moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Villanueva, Lynda	President	State General Revenue	385,000	0.00%		-	5,172	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	385,000	0.00%		-	5,172	-	-	390,172	=
2 Walcerz, Douglas	Provost/Vice President, Academic & Student	State General Revenue	214,604	0.00%	-	-	-	65,396	-	-	Training new VPs & expanded
	· · · · · · · · · · · · · · · · · · ·	Non-state Income		0.00%	-	-	-	-	-	-	responsibilities.
		Total	214,604	0.00%	-	-	-	65,396	-	280,000	
3 Ferguson, Annette	Vice President, Finance & Administration	State General Revenue	214,141	0.00%	-	-	-	65,859	-	-	Training new CFP/VP & expamded
		Non-state Income		0.00%		-	-	-	-	-	duties.
		Total	214,141	0.00%	-	-	-	65,859	-	280,000	=
4 Gallagher, Leslie	Chief of Staff/Vice President, Strategic Initiati	State General Revenue	188,000	0.00%	-	-	-	-	-	-	
	L ž	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	188,000	0.00%	-	-	-	-	-	188,000	=
5 Norris, Janena	Associate Vice President, Academic Affairs	State General Revenue	189,237	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	189,237	0.00%		-	-	-	-	189,237	=
6 Bennett, Scott	Associate Vice President, Student Services	State General Revenue	143,588.00	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	143,588	0.00%	-	-	-	-	-	143,588	-
7 Zuniga, Donna	Associate Vice President, Huntsville Center	State General Revenue	167,984.00		-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	167,984	0.00%		-	-	-	-	167,984	=
8 Moreno, Marissa	Associate Vice President, Transfer & Education	State General Revenue	145,869.00		-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	145,869	0.00%		-	-	-	-	145,869	-
9 Forde Spiers, Kelly	Associate Vice President, Student Success &	State General Revenue	141,594.00		-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	141,594	0.00%	-	-	-	-	-	141,594	=

Institution Name:	Lee College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	ľ	Nonsalary Be	nefits & E	moluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Ditta Jahr	Encenting Disector Engilities	State Convert Deverage	156 000	0.000/							
10 Ditto, John	Executive Director, Facilities	State General Revenue Non-state Income	156,000	0.00% 0.00%	-	-	-	-	-	-	
		Total	156,000	0.00%					-	156.000	
		Total	150,000	0.0070		_				150,000	=
11 Lee, Julie	Services	State General Revenue	176,588.00	0.00%	-	-	-	-	-	176,588	
11 200, 04110		Non-state Income	1,0,000100	0.00%	-	-	-	-	-	-	
		Total	176,588	0.00%	-	-	-	-	-	176,588	
										· · · ·	=
12 Woodruff, Glenda	Controller	State General Revenue	139,768.00	0.00%	-	-	-	-	-	139,768	
	<u>.</u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	139,768	0.00%	-	-	-	-	-	139,768	_
		_									-
13 Waddle, Brian	Executive Director, Marketing & Public Affair	State General Revenue	121,649.00	0.00%	-	-	-	-	-	121,649	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	121,649	0.00%		-	-	-	-	121,649	=
		-									-
14 Summers, Amanda	Executive Director, Human Resources	State General Revenue	124,590.00		-	-	-	-	-	124,590	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	124,590	0.00%		-	-	-	-	124,590	=
		I	100 000 00								
15 Lightfoot, Carolyn	Chief Information Officer	State General Revenue	182,688.00		-	-	-	-	-	182,688	
		Non-state Income Total	182,688	0.00%		-	-	-	-	102 600	
		Total	182,088	0.00%		-	-	-	-	182,688	=
16 Tuha, Marsha	Executive Director, workforce & Community	State General Revenue	109,946.00	0.00%	_	_	_	_	_	109,946	
10 Tulla, Warsha	Development	Non-state Income		0.00%	_	_	_	_	_	10),)40	
		Total	109,946	0.00%		-	-	-	-	109,946	
				010070						,,	=
17 Parent, Fran	Technologies	State General Revenue	113,437.00	0.00%	-	-	-	-	-	113,437	
		Non-state Income	-	0.00%	-	-	-	-	-	-, -, -	
		Total	113,437	0.00%	-	-	-	-	-	113,437	
					<u> </u>						=
18 Coffman, Rosemary	Wellbeing	State General Revenue	165,422.00	0.00%	-	-	-	-	-	165,422	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	165,422	0.00%	-	-	-	-	-	165,422	
		State General Revenue	119,600	0.00%	-	-	-	-	-	119,600	
19 Lane-Worley, Laura	Executive Director, Planning, Institutional Effe	1		0.00%		-	-	-	-	-	
		Total	119,600	0.00%		-	-	-	-	119,600	=

A B C B F F G H J K L Name Pasina Paulag Sore Percentage State General Review Perce		Institution Name:	Lee College										
Name Pusition Punities Source Value (Source) State (Second)		Α	В	С	D	E	F	G	н	I	J	К	L
Name Parties Funding Source Salary Over FY 2024 Remues Monore Endowees Compensation Explandade / Compensation 20 Tacconi, Selah Chief Advancement Officer/Executive Director, Source Incomentation Source Incomentating Source Incomentating Source Incomentation Source In						Percentage	N	lonsalary B	enefits & E	moluments F	Y 2025		
20 Encont, Selah Chief Advancement Officer/Executive Director, Non-state Income Total 0.00% - <th< th=""><th></th><th>Name</th><th>Position</th><th>Funding Source</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>Explanation / Comments</th></th<>		Name	Position	Funding Source									Explanation / Comments
20 Encont, Selah Chief Advancement Officer/Executive Director, Non-state Income Total 0.00% - <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>-</th><th></th><th>-</th></th<>											-		-
20 Encont, Selah Chief Advancement Officer/Executive Director, Non-state Income Total 0.00% - <th< td=""><td></td><td></td><td></td><td>State Caral D</td><td>140 209 00</td><td>0.000/</td><td></td><td></td><td></td><td></td><td></td><td>1 40 200</td><td></td></th<>				State Caral D	140 209 00	0.000/						1 40 200	
Total 140,208 0.00% - - - 140,208 21 Greathouse, Darlyn Executive Director, Campus Engagement & B State General Reveue 118,000 0.00% - - - 118,000 22 Goings, Gregory Internal Audior State General Reveue 113,658 0.00% - - - 113,658 []] 23 Colongs, Gregory Internal Audior State General Reveue - 0.00% - - - 113,658 []] - - - 113,658 []] - - - 113,658 []] - - - 113,658 []] - - - 113,658 []] - </td <td>20</td> <td>Taaaani Salah</td> <td></td> <td></td> <td>140,208.00</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>140,208</td> <td></td>	20	Taaaani Salah			140,208.00		-	-	-	-	-	140,208	
21 Greathouse, Dutyn Executive Director, Campus Engagement & Bi State General Revenue Tital nones 118,000 0.00% - - - 118,000 22 Goings, Gregory Internal Audior State General Revenue Total 113,658 - - - 113,658 23	20	Taccolli, Selali	Chief Advancement Officer/Executive Directo		140.208			-	-	-	-	140.208	
Non-state Income Total 0.00% 118,000 - - - - - - - - - - - - 118,000 22 Goings, Gregory Internal Auditor State General Revenue Non-state Income 113,658 0.00% - - - 113,658 113,658 23 State General Revenue Non-state Income 0.00% -				Totai	140,208	0.00%		-	-	-	-	140,208	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	21	Greathouse, Darlyn	Executive Director, Campus Engagement & Be	State General Revenue	118,000.00	0.00%	-	-	-	-	-	118,000	
22 Goings, Gregory Internal Auditor State General Revenue Nor-state Income 113,658 0.00% - - - 113,658 113,658 23 State General Revenue Nor-state Income 0.00% - - - 113,658 113,658 24 State General Revenue Nor-state Income 0.00% - <td></td> <td></td> <td></td> <td>Non-state Income</td> <td></td> <td>0.00%</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>				Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income Total - - - - - - - - - - - - - - - 113,658 23 State General Revenue Non-state Income Total - 0.00% - - - - 113,658 24 Non-state Income Total - 0.00% - <				Total	118,000	0.00%	-	-	-	-	-	118,000	
Non-state Income Total - - - - - - - - - - - - - - - 113,658 23 State General Revenue Non-state Income Total - 0.00% - - - - 113,658 24 Non-state Income Total - 0.00% - <	22	Goings Gregory	Internal Auditor	State General Revenue	113 658	0.00%	-	_	-	_	_	113 658	
Total 113.658 0.00% - - - 113.658 23 State General Revenue Non-state Income Total 0.00% -	22	comps, cregory					-	-	-	-	-		
Non-state Income - 0.00% -					113,658		-	-	-	-	-	113,658	I
Non-state Income - 0.00% -													
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	23				-		-	-	-	-	-	-	
24 State General Revenue Non-state Income Total - 0.00% -					-		-	-	-	-	-	-	
Non-state Income - 0.00% -				Total	-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00% -	24			State General Revenue	-	0.00%	-	-	-	-	-	-	
25 State General Revenue - 0.00% -				Non-state Income	-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00% -				Total	-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00% -	25					0.000/							
Total - 0.00% -	25				-		-	-	-	-	-	-	
26 State General Revenue - 0.00% -								-	-	-	-	-	
Non-state Income - 0.00% -				Total		0.00%		_		_			
Total - 0.00% -	26			State General Revenue	-	0.00%	-	-	-	-	-	-	
27 State General Revenue - 0.00% -				Non-state Income	-	0.00%		-	-	-	-	-	
Non-state Income - 0.00% - - - - - - Total - 0.00% - - - - - - 28 State General Revenue - 0.00% - - - - - Non-state Income - 0.00% - - - - - -				Total	-	0.00%	-	-	-	-	-	-	
Non-state Income - 0.00% - - - - - - Total - 0.00% - - - - - - 28 State General Revenue - 0.00% - - - - - Non-state Income - 0.00% - - - - - -	77			State Conoral Powerse		0.00%							
Total - 0.00% - - - - - 28 State General Revenue Non-state Income - 0.00% - - - - -	21				-		-	-	-	-	-	-	
28 State General Revenue - 0.00% -								-	-	-	-	-	
Non-state Income - 0.00%				rotar	-	0.0070		-	-	-	-	-	
Non-state Income - 0.00%	28			State General Revenue	-	0.00%	-	-	-	-	-	-	
Total - 0.00%		L			-		-	-	-	-	-	-	
					-		-	-	-	-	-	-	

Institution Name:	Navarro College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	l	Nonsalary Be	enefits & Er	noluments F	Y 2025		
Nome	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Commonsation	Employed in Comments
Name	rosition	Funding Source	Salary	Over F 1 2024	Donuses	Anowance	Anowance	Enforuments	Compensation	Compensation	Explanation / Comments
1 Kevin J. Fegan	District President	State General Revenue	306,319	0.00%	-	-		12,000	-	-	
		Non-state Income		0.00%		-	18,794	-	-	18,794	
		Total	306,319	0.00%		_	18,794	12,000	-	337,113	
2 Jeanetta Johnson	Vice President of Academic Affairs	State General Revenue	126,788	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	126,788	0.00%		-	-	-	-	126,788	
3 Teresa Thomas	Vice President of Finance	State General Revenue	129,566	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	129,566	0.00%		_	-	-	-	129,566	•
4 Sina Ruiz	Vice President of Student Success	State General Revenue	147,705	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	147,705	0.00%		_	-	-	-	147,705	•
5 Marcy Ballew	Vice President of Operations	State General Revenue	160,776	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	160,776	0.00%		-	-	-	-	160,776	
	Executive Director of Workforce, Career &	7									
6 Tara Peters	Technical Education	State General Revenue	102,047	0.00%	-	-	-	-	-	-	
		Non-state Income	102.047	0.00%		-	-	-	-	-	
		Total	102,047	0.00%		-	-	-	-	102,047	
7 Richard Phillips	Executive Dean of Academic Studies	State General Revenue	85,217	0.00%	-	-	-	-	-	-	
		Non-state Income	05 017	0.00%		-	-	-	-	-	
		Total	85,217	0.00%		_	-	-	-	85,217	:
	Executive Dean of Health Professions and	7									
8 Guy Featherston	Navarro College - Waxahachie	State General Revenue	120,794	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	120,794	0.00%		-	-	-	-	120,794	:
	Dean of Dual Credit and Navarro College -	7									
9 Jeanette Robinson	Midlothian	State General Revenue	85,995	0.00%	-	-	-	-	-	-	
		Non-state Income	95 005	0.00%		-	-	-	-	95.005	
		Total	85,995	0.00%		-	-	-	-	85,995	•

Institution Name: Navarro College	
A B C D	E F G H I J K L
	ercentage Nonsalary Benefits & Emoluments FY 2025
	ry Increase Cash Housing Car Other Non-Cash Total er FY 2024 Bonuses Allowance Allowance Emoluments Compensation Compensation Explanation / Comments
Name Position Funding Source Salary Ove	er FY 2024 Bonuses Allowance Allowance Emoluments Compensation Compensation Explanation / Comments
10 Susan Womack Director of Institutional Research & Effectiven State General Revenue 80,000	0.00%
	0.00%
Total 80,000	0.00% 80,000
	0.000
	0.00% 90,399 0.00%
	0.00% 90,399
Dean of Workforce Development &	
	0.00% 83,702
	0.00%
Total <u>83,702</u>	0.00% 83,702
12 Objective Minute Antice (Dec. 6 Newson Collins, Marine, Street, Consult Dec. 57,220	0.000
	0.00% 57,330 0.00%
	0.00% 57,330
	0.00%
14 Richard Cutrer Executive Director of NC Foundation State General Revenue 86,100	0.00% 86,100
	0.00%
Total 86,100	0.00% 86,100
	0.00% 131,250
	0.00%
Total <u>131,250</u>	0.00% 131,250
16 Michael Landers Executive Director of Student Services & Athle State General Revenue 101,430	0.00% 101,430
	0.00%
	0.00% 101,430
¥	0.00% 97,314
	0.00%
Total 97,314	0.00% 97,314
18 Karen Simmons Executive Assistant State General Revenue 55,178	0.00% 55,178
	0.00%
	0.00% 55,178
State General Revenue	0.00%
19 Non-state Income -	0.00%

Institution Name:	North Central College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
				Percentage		~		noluments FY	-		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Componention	Explanation / Comments
Ivanie	Tositon	T unung Source	Salal y	Over F1 2024	Domuses	inovance	Thowallee	2	compensation	Compensation	Explanation / Comments
1		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	•
2 Dr. G Brent Wallace	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	349,500	5.00%		-	16,500	-	-	366,000	
		Total	349,500	0.00%		-	16,500	-	-	366,000	•
3 Dr. Van Miller	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	-	-	-	9,000	-	-	\$9k is a stipend for assuming IT
		Non-state Income	200,209	5.00%		-	-	-	-	200,209	leadership duties
		Total	200,209	0.00%	-	-	-	9,000	-	209,209	•
4 Dr. Bruce King	Vice Chancellor, Academic Affairs / Provost	State General Revenue		0.00%	-	-	-	-	-	-	
6		Non-state Income	194,250	5.00%	-	-	-	-	-	194,250	
		Total	194,250	0.00%		-	-	-	-	194,250	
5 Debbie Sharp	Vice Chancellor, Institutional Advancement an	State General Revenue		0.00%	-	-	-	-	-	_	
• <u>- • • • • • • • • •</u>	Executive Director, NCTC Foundation	Non-state Income	162,344	5.00%	-	-	-	-	-	162,344	
		Total	162,344	0.00%	_	-	-	-	-	162,344	
6 Robbie Baugh	Vice Chancellor, Administrative Affairs	State General Revenue		0.00%	_	_	-	-	_	_	
o Robble Duugh	(iee chalterior), Forministative Finans	Non-state Income	162,903	5.00%	-	-	-	-	-	162,903	
		Total	162,903	0.00%	-	-	-	-	-	162,903	·
7 Melinda Carroll	Vice Chancellor, Student Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
/ Mennaa Carron	The charlenner, student rithins	Non-state Income	141,750	5.00%	-	-	-	-	-	141,750	
		Total	141,750	0.00%	-	-	-	-	-	141,750	·
8 Jessica DeRoche	Associate Vice Chancellor, Operations	State General Revenue		0.00%							
8 JESSICA DEROCIE	Associate vice Chancenoi, Operations	Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
		Total	107,589	0.00%		-	-	-	-		<u> </u>
9 Kay Schroeder	Associate Vice Chancellor, Human Resources	State Conoral Doverson		0.00%				_			
7 Kay Schloeder	Associate vice Chancenoi, ruman Resources	Non-state Income	116,358	5.00%	-	-	-	-	-	116,358	
		Total	116,358	0.00%					_	116,358	
		Total	110,000	0.0070						110,000	=

Institution Name:											
Α	В	С	D	Ε	F	G	н	I	J	K	L
				Percentage	Ν	lonsalary Be	enefits & E	moluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 1. D	Associate Mine Observation Discut A Column 1			0.00%							
10 LaDonna Howell	Associate Vice Chancellor, Fiscal Affairs and Controller	Non-state Income	114,851	0.00% 5.00%	-	-	-	-	-	- 114,851	
	Controller	Total	114,851	0.00%	-	-	-	-	-	114,851	
		10141	114,051	0.0070			_			114,001	•
11 Glen Herrell	Associate Vice Chancellor, Chief Information	State General Revenue		0.00%	-	-	-	-	-	-	
	Officer	Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
		Total	107,589	0.00%		-	-	-	-	107,589	
										/	•
12 Jennifer Beal	Associate Vice Chancellor, Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
	Management	Non-state Income	107,589	5.00%	-	-	-	-	-	107,589	
	-	Total	107,589	0.00%	-	-	-	-	-	107,589	
											•
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
		_									
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	
		1									
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
10				0.000/							
16		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%				-	-	-	
		10141		0.0070							•
17		State General Revenue	_	0.00%	_		_	_	_	_	
17		Non-state Income	-	0.00%	_	-	_	-	-	-	
		Total		0.00%		-	-	-	-	_	
											:
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
L		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	-
											•
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%	_	-	-	-	-	-	

Institution Name:	Odessa College									
Α	В	С	D	E	F	G	Н	I	J	K
				Percentage		-		noluments FY		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
	1									
1 Dr. Greg Williams	President	State General Revenue	420,000	0.00%	-	-	-	540	50,000	-
		Non-state Income Total	420,000	0.00%		-	-	540	50,000	470,540
		Totai	420,000	0.00%		-	-	540	30,000	470,340
2 Ken Zartner	Vice President of Administrative Services	State General Revenue	164,288	0.00%	-	-	-	540	2,500	-
		Non-state Income	,	0.00%	-	-	-	-	-	-
		Total	164,288	0.00%	-	-	-	540	2,500	167,328
	V's Devided Contact Contact Devide		164.950	0.000/				540	2 500	
3 Kim McKay	Vice President of Student Services and Enrollment	State General Revenue	164,850	0.00% 0.00%	-	-	-	540	2,500	-
		Total	164,850	0.00%		-	-	540	2,500	167,890
		Total	101,000	0.0070				510	2,300	107,070
4 Dr. Tramaine Anderson	Silva:Vice President of Instruction	State General Revenue	157,500	0.00%	-	-	-	540	2,500	-
		Non-state Income		0.00%		-	-	-	-	-
		Total	157,500	0.00%	-	-	-	540	2,500	160,540
5 Jason Meldrum	Vice President of Academic Partnerships	State General Revenue	135,000	0.00%	-	-	-	540	2,500	-
b buson monutum		Non-state Income	100,000	0.00%	-	-	-	-		-
		Total	135,000	0.00%		-	-	540	2,500	138,040
	Vice Preisdent of Advancement	State General Revenue	122.075	0.000/				540	2 500	
6 Allisa Cornelius	vice Preisdent of Advancement	Non-state Income	133,875	0.00% 0.00%	-	-	-	540	2,500	-
		Total	133,875	0.00%			-	540	2,500	136,915
		1000	100,070	010070				0.10	2,000	100,910
7 Robert Rivas	Chief of Staff	State General Revenue	141,750	0.00%	-	-	-	540	2,500	-
		Non-state Income		0.00%		-	-	-	-	-
		Total	141,750	0.00%	-	-	-	540	2,500	144,790
8 Dr. Brian Jones	Associate Vice President of Institutional Effectiveness	s State General Revenue	110,250	0.00%				540		
8 DI. BITAII JOIIES	Associate vice resident of institutional Effectiveness	Non-state Income	110,250	0.00%	-	-	-	- 540	-	-
		Total	110,250	0.00%	-	-	-	540	-	110,790
		_								
9 Mireya Jacuinder	Associate Vice President of Student Services	State General Revenue	105,000	0.00%	-	-	-	540	-	-
		Non-state Income	105.000	0.00%		-	-	-	-	-
		Total	105,000	0.00%	-	-	-	540	-	105,540

Institution Name:										
Α	В	С	D	Ε	F	G	н	Ι	J	K
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	N Cash Bonuses	Housing	Car	noluments FY Other Emoluments	2025 Non-Cash Compensation	Total Compensation
10 Yolanda Gonzales	Associate Vice President of Instruction	State General Revenue Non-state Income Total	110,250	0.00% 0.00% 0.00%	-		-	540 - 540	-	110,790
11 Dr. Tiffani Price	Associate Vice President of Adult and Continuing Educ	State General Revenue Non-state Income Total	115,763	0.00% 0.00% 0.00%	-	- -		540	- - -	116,303
12 Dr. Gene White	Dean of School of Businss and Industry	State General Revenue Non-state Income Total	110,000	0.00% 0.00% 0.00%	-	- - -		540	- - -	110,540 - 110,540
13 Dr. Saran McDuffie	Dean of School of Liberal Arts and Education	State General Revenue Non-state Income Total	110,000	0.00% 0.00% 0.00%		-	-	540	-	110,540
14 Lorrie Fierro Iverson	Associate Dean of School of Health and Sciences	State General Revenue Non-state Income Total	94,500	0.00% 0.00% 0.00%	-	-	-	540 - 540	-	95,040 - 95,040
15 Brandy Ham	Chief Finacial Officer	State General Revenue Non-state Income Total	141,750	0.00% 0.00% 0.00%	-	-	-	540	- -	142,290
16 Lindsey Bryant	Executive Assistant to the President	State General Revenue Non-state Income Total	114,450 	0.00% 0.00% 0.00%		-	-	540	2,500	117,490
17		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%	-	- -	-	-		-
18		State General Revenue Non-state Income Total	-	0.00% 0.00% 0.00%	-	-	-	-		-
19		State General Revenue Non-state Income Total		0.00% 0.00% 0.00%		-		- - -	- - -	- - -

Institution Name:	Panola College										
Α	В	С	D	E	F	G	н	I	J	K	L
				Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/24)	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Jessica Pace	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
		Non-state Income	166,555	-29.16%	-	-	-	-	-	166,555	
		Total	232,500	-22.77%		-	-	-	-	232,500	
2 Dr. Billy Adams	Vice President of Instruction	State General Revenue	100,122	5.30%	-	-	-	-	-	-	
· · · ·	+	Non-state Income	47,116	0.61%	-	-	-	-	-	47,116	
		Total	147,238	3.75%		-	-	-	-	147,238	
3 Alan Howard	Vice President of Fiscal Services	State General Revenue	99,786	5.30%	-	-	-	-	-	-	
		Non-state Income	46,958	0.61%		-	-	-	-	46,958	
		Total	146,744	3.75%		-	-	-	-	146,744	
4 Donald M. Clinton	Vice President of Student Services	State General Revenue	105,770	5.30%	-	-	-	-	-	-	
		Non-state Income	49,774	0.61%		-	-	-	-	49,774	
		Total	155,544	3.75%	-	-	-	-	-	155,544	
5 Joanna Huckabee	Director of Institutional Advancement	State General Revenue	57,800	-15.66%	-	-	-	-	-	-	
		Non-state Income	27,200	-19.41%	-	-	-	-	-	27,200	
		Total	85,000	-16.90%		-	-	-	-	85,000	
6 Laura Wood	Director of Harrison County Operations	State General Revenue	51,258	5.30%	-	-	-	-	-	-	
		Non-state Income	24,121	0.61%	-	-	-	-	-	24,121	
		Total	75,379	3.75%		-	-	-	-	75,379	
7 Cancee Lester	Director of Shelby County Operations	State General Revenue	50,910	5.30%	-	-	-	-	-	-	
		Non-state Income	23,958	0.61%		-	-	-	-	23,958	
		Total	74,868	3.75%		-	-	-	-	74,868	
8 Whitney McBee	Education	State General Revenue	55,926	5.30%	-	-	-	-	-	-	
		Non-state Income	26,318	0.61%		-	-	-	-	26,318	
		Total	82,244	3.75%		-	-	-	-	82,244	
9 Natalie Oswalt	Dean of Career & Technical Programs	State General Revenue	74,800	9.21%	-	-	-	-	-	-	
		Non-state Income	35,200	4.34%		-	-	-	-	35,200	
		Total	110,000	7.60%	-	-	-	-	-	110,000	

In	stitution Name:	Panola College										
	Α	В	С	D	Е	F	G	н	I	J	К	L
					Percentage	N	lonsalary Be	nefits & Ei	moluments F	Y 2025		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/24)	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Te	exas Reardon	Director of Digital Learning	State General Revenue	57,643	5.30%	-	-	-	-	-	-	
			Non-state Income	27,126	0.61%	-	-	-	-	-	27,126	
			Total	84,769	3.75%		-	-	-	-	84,769	•
11 D	r. Rebecca Morris	Dean of Academic Transfer	State General Revenue	68,000	-3.37%						68,000	
	I. Rebecca Montis	Deal of Academic Transfer	Non-state Income	32,000	-7.68%	-	-	-	-	-	32,000	
			Total	100,000	-4.79%		-		-		100,000	
			10141	100,000	-4.7970		-	-	-	-	100,000	
12 Je	remy Dorman	Director of Human Resources	State General Revenue	74,121	5.30%	-	-	-	-	-	74,121	
	-	·	Non-state Income	34,880	0.61%	-	-	-	-	-	34,880	
			Total	109,001	3.75%	-	-	-	-	-	109,001	
13			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
		1										
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
15			State General Revenue		0.00%							
15			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%					-		
			Total		0.0070							
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
		1										
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	:
			State General Revenue		0.00%]
19			Non-state Income	-	0.00%	-	-	-	-	-	-	
19		I	INON-state Income Total		0.00%		-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

Institution Name:	Ranger College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	onsalary Be	enefits & E	moluments FY	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Derrick Worrels	President	State General Revenue	200,000	21.21%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	18,000	-	-	-	18,000	
		Total	200,000	0.00%		18,000	-	-	-	218,000	•
	Executive Vice President - Workforce	7									
2 Jon Dixon Bailey	Development	State General Revenue	160,000	8.07%	-	-	-	-	-	-	
	Å	Non-state Income	,	0.00%	-	-	-	-	-	-	
		Total	160,000	0.00%		-	-	-	-	160,000	:
	Senior Vice President of Instruction and	7									
3 Dayna Prochaska	Brown County	State General Revenue	145,000	10.48%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	145,000	0.00%		-	-	-	-	145,000	
	Senior Vice President of Financial and	7									
4 Gaylyn Mendoza	Administrative Services	State General Revenue	185,000	8.09%	-	-	-	1,500	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	185,000	0.00%		-	-	1,500	-	186,500	
	Vice President of Accreditation and										
5 Debbie Karl	Institutional Services	State General Revenue	105,000	8.02%	-	-	-	-	-	-	
		Non-state Income	105.000	0.00%	-	-	-	5,708	-	5,708	
		Total	105,000	0.00%		-	-	5,708	-	110,708	
6 Lindy Matthews	Vice President of Institutional Advancement	State General Revenue	126,500	26.82%	-	-	-	-	-	-	
		Non-state Income	126 500	0.00%	-	-	-	-	-	-	
		Total	126,500	0.00%		-	-	-	-	126,500	
7 Ahmy Arca	Vice President of Student Services	State General Revenue	105,000	7.53%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	105,000	0.00%		-	-	-	-	105,000	
	Vice President of Dual Enrollment and Erath	7									
8 Luis Ramirez	County	State General Revenue	88,000	46.67%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	88,000	0.00%		-	-	-	-	88,000	
	Associate Vice President of Informational	7									
9 Robert Culverhouse	Technology	State General Revenue	96,000	7.56%	-	-	-	2,500	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	96,000	0.00%	-	-	-	2,500	-	98,500	

Institution Name:	Ranger College										
Α	В	С	D	Е	F	G	Н	I	J	К	L
				Percentage	1			moluments FY			
N	D 14	Funding Course	FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Stephanie Worrels	Associate Vice President of ARC	State General Revenue	78,624	4.00%	-	· -	-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total	78,624	0.00%			-	-	-	78,624	
11 Babette Cuadrado	Associate Vice President of Ranger Reach	State General Revenue	105,000	100.00%	_		_	_	-	105,000	
11 Babelle Cuadrado	Associate vice i resident of Ranger Reach	Non-state Income	105,000	0.00%	-		-	-	-		
		Total	105,000	0.00%		-	-	-	-	105,000	
12 Sandra Lee	Dean of Allied Health	State General Revenue	109,200	4.00%	-		-	-	-	109,200	
		Non-state Income	-				-	-	-	-	
		Total	109,200	0.00%			-	-	-	109,200	
13 Lance Hawvermale	Dean of Humanities and Fine Arts	State General Revenue	72,680	3.83%	-		-	-	-	72,680	
Laite Han enhalt		Non-state Income		0.00%	-		-	-	-		
		Total	72,680		-	· -	-	-	-	72,680	
		_									
14 Jonathan Roach	Dean of Social and Behavioral Sciences	State General Revenue	61,862		-		-	-	-	61,862	
		Non-state Income	- (1.0(2	0.00.1			-	-	-	-	
		Total	61,862	0.00%			-	-	-	61,862	:
15 Gretchin Geye	Dean of Science	State General Revenue	61,862	4.00%	-		-	-	-	61,862	
		Non-state Income	-	0.00%			-	-	-	-	
		Total	61,862	0.00%	-		-	-	-	61,862	
16 Jessica Brown	Dean of Mathematics	State General Revenue	60,060	4.00%					-	60,060	
10 Jessica Blowii	Dean of Mathematics	Non-state Income	00,000	0.00%	-		-	-	-	00,000	
		Total	60,060				_	-	-	60,060	
		10001		010070						00,000	:
17 Michael Lippert	Dean of Workforce Programs	State General Revenue	57,200	4.00%	-		-	-	-	57,200	
A		Non-state Income	-	0.00%	-		-	-	-	-	
		Total	57,200	0.00%	-		-	-	-	57,200	
18 Gabe Lewis	Dean of Student Life	State General Revenue	65 520	4.009/						65 520	[]
10 Gabe Lewis		Non-state Income	65,520		-	· -	-	-	-	65,520	
		Total	65,520				-	-		65,520	
		Total		0.0070						00,020	

Institution Code:	978	Institution Name:	San Jancinto Co	ommunity Colle	ge District					
Α	В	С	D	Е	н	I	J	К	L	М
					Non-S	Salary Benef	iits & Emolumer	nts FY2023		
Employee Name	Position (Title Description)	Funding Source	Salary (9/1/2024)	Percentage Salary Increase Over FY 2024	Housing Allowance	Car Allowance	Other Emoluments	Communication Allowance	Total Compensation	Explanation / Comments
1 Hellyer, Brenda	Chancellor	State General Revenue Non-state Income	481,150	3.39%		25,000	114,356		620,506	Chancellor salary increase is effective in October each year based on the timing of the performance cycle.
		Total	481,150	3.39%		25,000	114,356	-	620,506	
2 Williamson, Laurel	Deputy Chancellor/President	State General Revenue Non-state Income Total	381,490 381,490	3.50% 3.50%	-	12,000 12,000	-	1,200 1,200	394,690 394,690	-
3 Bionat, Christian	Vice Chancellor, External Relations	State General Revenue Non-state Income Total	251,275 251,275	0.00%	-	7,200 7,200	-	1,200 1,200	259,675 259,675	
4 Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue Non-state Income Total	294,243 294,243	3.25% 3.25%	-	7,200 7,200		1,200 1,200	302,643 302,643	
5 Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue Non-state Income Total	269,490 269,490	19.57% 19.57%		7,200 7,200	600 600	1,200 1,200	278,490 278,490	Stipend of \$600 paid for bilingual – capability
6 Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue Non-state Income Total	310,335 310,335	3.50% 3.50%	-	7,200 7,200	-	1,200 1,200	318,735 318,735	
7 Dokes, Destry	Provost	State General Revenue Non-state Income Total	194,094 194,094	0.00%	-	4,800 4,800		1,200 1,200	200,094 200,094	-
8 Knight, James	Provost	State General Revenue Non-state Income Total	<u>198,492</u> 198,492	10.97% 10.97%	-	4,800 4,800	-	1,200 1,200	204,492 204,492	
9 Okwonna, Alexander	Provost	State General Revenue Non-state Income Total	214,062 214,062	11.24% 11.24%	-	4,800 4,800	-	1,200 1,200	220,062 220,062	-
10 Wiggington, Van	Provost	State General Revenue Non-state Income Total	230,394 230,394	11.24% 11.24%	-	3,600 3,600	-	600 600	234,594 234,594	
11 Janes, Sarah	Associate VC, CPD	State General Revenue Non-state Income Total	209,920 209,920	9.84% 9.84%	-	6,000 6,000		900 900	216,820 216,820	

				FY 2025					
12 Zimmerman, Joanna	Associate VC, Student Services	State General Revenue							
		Non-state Income	209,054	10.37%		6,000		900	215,954
		Total	209,054	10.37%	-	6,000	-	900	215,954
13 Duke, Christopher	Assoc VC, Inst Eff/Assmt/Accr	State General Revenue							
		Non-state Income	179,964	11.06%		3,600		600	184,164
		Total	179,964	11.06%	-	3,600	-	600	184,164
14 Garcia, Rachel	Assoc VC, Teaching / Learning	State General Revenue							
,,		Non-state Income	173,877	10.79%		3,600	600	900	178,977 Stipend of \$600 paid for bilingual
		Total	173,877	10.79%		3,600	600	900	capability 178,977
15 Griffin, James	AVC/SVP, Ctr Petro/Enrg/Tech	State General Revenue							
		Non-state Income	179,392	10.79%		2,400		600	182,392
		Total	179,392	10.79%		2,400	-	600	182,392
16 Hutchins, Carin	Assoc Vice Chancellor, Finance	State General Revenue							
20 Hatemis, cam	/ issue the enamerically manage	Non-state Income	214,736	11.06%		4,800		900	220,436
		Total	214,736	11.06%		4,800	-	900	220,436
			21,700	110070		1,000		200	220,100
17 Jones, Bryan	Assoc VC, Facilities Svcs	State General Revenue							
		Non-state Income	228,132	10.52%		3,600		900	232,632
		Total	228,132	10.52%		3,600	-	900	232,632
40 Nauliana Cabaira		State Council Document							
18 Naulings, Sabrina	Chief of Police	State General Revenue	100 005	11.050/				(00	170.405
		Non-state Income	169,895	11.05%				600	170,495
		Total	169,895	11.05%	-	-	-	600	170,495
19 Smith, Charles	AVC, Fiscal Init/Capital Proj	State General Revenue							
		Non-state Income	205,335	11.06%		3,600		900	209,835
		Total	205,335	11.06%	-	3,600	-	900	209,835
20 John Stauffer	AVC, Maritime	State General Revenue							
		Non-state Income	179,949	0.000/		2,400		600	182,949
		Total	179,949	0.00%	-	2,400	-	600	182,949
21 Bourque, Allen	VP, Infrastructure Services	State General Revenue							
	,	Non-state Income	182,075	10.19%		2.400		-	184,475
		Total	182,075	10.19%	-	2,400	-	-	184,475
22 Cage, Robert	Executive Director, Foundation	State General Revenue							
		Non-state Income	155,087	10.19%		7,200		1,200	163,487
		Total	155,087	10.19%	-	7,200	-	1,200	163,487
23 DeBlanc, Suzanne	VP, Enterprise Services	State General Revenue							
20 Debland, Sazanne		Non-state Income	193,615	10.19%		2,400			196,015
		Total	193,615	10.19%		2,400	-	-	196,015
		—	,			,			
24 DelBello, Vickie	VP, Human Resources	State General Revenue							
		Non-state Income	184,299	10.19%		2,400		600	187,299
		Total	184,299	10.19%		2,400	-	600	187,299
25 Draw Jack	Chief Information Committee Officer	State Concerl D							
25 Dray, Joshua	Chief Information Security Officer	State General Revenue	172 551	10 10%		2.400			175 951
25 Dray, Joshua	Chief Information Security Officer	State General Revenue Non-state Income Total	173,551 173,551	10.19% 10.19%		2,400 2,400		-	<u>175,951</u> 175,951

26 Fenwich, Amanada	VP, Marketing & Public Relations	State General Revenue							
		Non-state Income	162,703	10.19%		3,600		900	167,203
		Total	162,703	10.19%	-	3,600	-	900	167,203
27 Harris, Damon	Chief Procurement Officer	State General Revenue							
		Non-state Income	191,479	9.93%		2,400		600	194,479
		Total	191,479	9.93%	-	2,400	-	600	194,479
28 Rinehart, Shelley	Asst VC, Inst/Supt Prog Effcy	State General Revenue							
		Non-state Income	166,224	10.19%		3,600		600	170,424
		Total	166,224	10.19%	-	3,600	-	600	170,424
29 Sanchez, Ronald	VP, Org & Talent Development	State General Revenue							
29 Sanchez, Ronalu	vp, org & raient Development		177,172	10.19%		2.400		600	180,172
		Non-state Income Total	177,172	10.19%	-	2,400	-	600	180,172
		10121	1/7,172	10.19%	-	2,400	-	000	100,172
30 Tambrella, Jeffrey	VP, Technical Support	State General Revenue							
bo randrena, serier	ri, realinea support	Non-state Income	179,857	10.19%		2,400			182,257
		Total	179,857	10.19%	-	2,400	-	-	182,257
						1			
31 Tidwell, Kenneth	Chief Officer, Online Learning	State General Revenue							
	· –	Non-state Income	169,740			2,400		600	172,740
		Total	169,740	0.00%	-	2,400	-	600	172,740
32 Torres, Linda	Executive Director, Internal Audit	State General Revenue							
		Non-state Income	174,121			4,800		600	179,521
		Total	174,121	0.00%	-	4,800	-	600	179,521
33 Whiteside, Niki	Asst VC, Instruct Innov/Support	State General Revenue							
		Non-state Income	184,700	10.19%		3,600		600	188,900
		Total	184,700	10.19%	-	3,600	-	600	188,900
34 Wild, Christopher	Asst VC/VP, Biotechnology	State General Revenue	472.422			2 400		600	175 100
		Non-state Income Total	172,122 172,122	0.00%	-	2,400 2,400	-	600 600	175,122 175,122
		Total	172,122	0.0076		2,400	-	000	1/5,122
35 Antoine, Tanesha	Dean, Student Support Services	State General Revenue							
55 Antoine, Tanesha	Dean, student support services	Non-state Income	128,225	13.25%		3,600		600	132,425
		Total	128,225	13.25%	-	3,600	-	600	132,425
						- ,			
36 Bell, Rhonda	Dean, Health & Natural Sciences	State General Revenue							
		Non-state Income	186,117	10.88%		2,400		600	189,117
		Total	186,117	10.88%	-	2,400	-	600	189,117
37 Bernal, Jesus	Dean, Student Advising	State General Revenue							
		Non-state Income	121,102	25.40%		3,600		600	125,302
		Total	121,102	25.40%	-	3,600	-	600	125,302
38 Burton, Tiffany	Dean, Business & Technology	State General Revenue							
		Non-state Income	144,963	0.000/		2,400		600	147,963
		Total	144,963	0.00%	-	2,400	-	600	147,963
20 Dolauro Kimbarh	Doop Liberal Arts	Stata Concerel Devicement							
39 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue Non-state Income	157,711	10.88%		2,400		600	160,711
		Total	157,711	10.88%	-	2,400	-	600	160,711
		10141	13/,/11	10.00 /0	-	2,700	-	000	100,/11

40 Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue							
to rando, ready		Non-state Income	166,443	10.34%		2,400		600	169,443
		Total	166,443	10.34%	-	2,400	-	600	169,443
41 Kennebrew, Kara	Dean, Student Rights & Responsibilities	State General Revenue							
		Non-state Income	121,395	13.75%		3,600		900	125,895
		Total	121,395	13.75%	-	3,600	-	900	125,895
42 McKisson, Kevin	College Registrar/Dean of Records	State General Revenue		10 5000					
		Non-state Income	152,021	12.70%	-	2,400		600	155,021
		Total	152,021	12.70%	-	2,400	-	600	155,021
43 McWaine, DeRonda	Dean, Liberal Arts	State General Revenue							
45 Wewanie, Denonda	Deall, Liberal Arts	Non-state Income	161,067	10.88%		2.400		600	164,067
		Total	161,067	10.88%		2,400	-	600	164,067
			101,007	1010070		2,100		000	101,001
44 Mizell, Kelly	Dean, Instructional Services	State General Revenue							
		Non-state Income	176,967	11.91%		2,400		600	179,967
		Total	176,967	11.91%	-	2,400	-	600	179,967
45 Morris, Kevin	Dean, Business & Technology	State General Revenue							
		Non-state Income	176,989	10.88%		2,400		600	179,989
		Total	176,989	10.88%	-	2,400	-	600	179,989
46 Price, Joellen	Dean, Student Advising	State General Revenue							
		Non-state Income	160,237	13.25%		3,600		600	164,437
		Total	160,237	13.25%	-	3,600	-	600	164,437
17 Degeisie James	Deep Rusiness and Technology	State General Revenue							
47 Ragaisis, James	Dean, Business and Technology	Non-state Income	156,977	10.61%		2,400		600	159,977
		Total	156,977	10.61%	-	2,400	-	600	159,977
						_,			
48 Silman, Shawn	Dean, Liberal Arts	State General Revenue							
		Non-state Income	157,171	10.88%		2,400		600	160,171
		Total	157,171	10.88%	-	2,400	-	600	160,171
49 Tello, Jessica	Dean, Student Comm/Admin Svcs	State General Revenue							
		Non-state Income	118,644			2,400	600	600	122,244 Stipend of \$600 paid for bilingual capability
		Total	118,644	0.00%	-	2,400	600	600	122,244
		a. a. 15							
50 Townsend, Sonia	Dean, Dual Credit Partnerships	State General Revenue	427.000	13.25%		2 (00		600	121 200
		Non-state Income Total	127,000 127,000	13.25%		3,600 3,600	-	600	<u>131,200</u> 131,200
			127,000	15.25 /0	-	5,000	-	000	131,200
51 Valentine, Jose	Dean, Enrollment Services	State General Revenue							
	,	Non-state Income	121,102	25.26%		3,600	600	600	125,902 Stipend of \$600 paid for bilingual
		Total	121,102	25.26%	-	3,600	600	600	125,902 capability
			·						
52 Virani, Rizwan	Senior Director, Cybersecurity Programs	State General Revenue							
		Non-state Income	131,244			2,400		600	134,244
		Total	131,244	0.00%	-	2,400	-	600	134,244
53 Gernander, Scott	Dean, Administration	State General Revenue							
		Non-state Income	119,311	12.03%		2,400		600	122,311
		Total	119,311	12.03%	-	2,400	-	600	122,311

54 HeBert, Joseph	Dean, Administration	State General Revenue							
		Non-state Income	156,952	12.03%		2,400		600	159,952
		Total	156,952	12.03%	-	2,400	-	600	159,952
FF las suizas Máis alia	Deere Administration	State Council Document							
55 Izaguirre, Minelia	Dean, Administration	State General Revenue	121 501	11.760/		2 400		(00	124 501
		Non-state Income	131,501 131,501	11.76% 11.76%	_	2,400 2,400		600 600	<u>134,501</u> 134,501
		Total	131,501	11./0%	-	2,400	-	600	134,501
56 McWaine, Wendell	Dean, Strategic Initiatives	State General Revenue							
··· · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Non-state Income	133,652	11.76%		3,600		600	137,852
		Total	133,652	11.76%	-	3,600	-	600	137,852
57 Sullivan, Janice	Dean, Community Education	State General Revenue							
57 Sunivari, Janice	Dean, community Education	Non-state Income	124,687	11.76%		2,400	600	600	128,287 Stipend of \$600 paid for bilingual
		Total	124,687	11.76%	-	2,400	600	600	128,287 capability
			12 1,007	111/0/0		2,100	000	000	110,207
58 Aguilar, Robert	Director, IT Systems	State General Revenue							
		Non-state Income	134,740	10.88%		2,400			137,140
		Total	134,740	10.88%	-	2,400	-	-	137,140
FO Andell Denold	Director Facilities Operations	State General Revenue							
59 Andell, Ronald	Director, Facilities Operations	Non-state Income	125,823	10.61%		3,600			129,423
		Total	125,823	10.61%	-	3,600			129,423
			120,020	1010170		0,000			127,120
60 Boudreaux, Bret	Director, Internal Audit	State General Revenue							
		Non-state Income	132,407			4,800		600	137,807
		Total	132,407	0.00%	-	4,800	-	600	137,807
61 Castillo, Kyle	Dir, IT Vendor and Contract Management	State General Revenue	100.010	24.010/		2 000			110 (12
		Non-state Income Total	109,843 109,843	24.81% 24.81%		2,800 2,800			<u>112,643</u> 112,643
			109,845	24.8170	-	2,800			112,045
62 Dement, Shanna	Director, Comp & HRIS	State General Revenue							
		Non-state Income	154,762	10.61%		2,400		600	157,762
		Total	154,762	10.61%		2,400	-	600	157,762
63 Detiveaux, George	Director, Online Quality	State General Revenue	400.000			2 400		<00	122.000
		Non-state Income Total	129,000 129,000	0.00%		2,400 2,400		600 600	<u>132,000</u> 132.000
			129,000	0.00%	-	2,400		000	132,000
64 Dubois, Andrea	Comptroller	State General Revenue							
		Non-state Income	129,340	10.61%		2,400		600	132,340
		Total	129,340	10.61%	-	2,400	-	600	132,340
65 D D'									
65 Duron, Dianne	Dir, Fin Planning, Anlys, Bdgt	State General Revenue	127 (20	10 (10)		2 400		c00	120, (20)
		Non-state Income Total	127,639 127,639	10.61% 10.61%		2,400 2,400		600 600	<u>130,639</u> 130,639
		Total	127,039	10.01 /6		2,400	-	000	130,037
66 Gonzalez, George	Dir, Inst Rsrch and Data Sci	State General Revenue							
· -		Non-state Income	164,943	10.88%		3,600		600	169,143
		Total	164,943	10.88%	-	3,600	-	600	169,143
67 Helms, Rosselle	Director, Technology Effectiveness	State General Revenue							112 843 Stipend of \$600 paid for bilingual
		Non-state Income	109,843	16.24%		2,400	600		capability
		Total	109,843	16.24%	-	2,400	600	•	112,843

68 Marvel, Kam	Director, Talent Tech & Support	State General Revenue							
		Non-state Income	114,173	10.61%		2,400		600	117,173
		Total	114,173	10.61%		2,400	-	600	117,173
69 McCann-Faucett, Taree	ena Director, Student Financial Services/Bursar	State General Revenue							
		Non-state Income	109,360	0.00%		2,400		600	112,360
		Total	109,360	0.00%	-	2,400	-	600	112,360
70 Olson, Tomoko	Director, Ofc of Grants Mgmt	State General Revenue		10 111				100	100.000
		Non-state Income	125,632	10.61%		3,600	-	600	129,832
		Total	125,632	10.61%	-	3,600	-	600	129,832
71 Parnell, Niles	Director, IT Communications	State General Revenue							
71 Turnen, Tures		Non-state Income	112,241			2.400			114,641
		Total	112,241	0.00%	-	2,400		-	114,641
						_,			
72 Pennington, Linda	Dir, Enterprise Applications	State General Revenue							
		Non-state Income	136,436	10.88%		2,400			138,836
		Total	136,436	10.88%	-	2,400	-	-	138,836
73 Weller, Cecil	Director, Honors Program	State General Revenue							
		Non-state Income	175,749	14.71%		2,400		600	178,749
		Total	175,749	14.71%	-	2,400	-	600	178,749
74 Wimbley, Noveta	Director, Enterprise Development	State General Revenue							
		Non-state Income	155,719	10.88%		2,400			158,119
		Total	155,719	10.88%	-	2,400	-	-	158,119
75.4		0							
75 Arrowood, Amy	Director, Maritime Credit Program	State General Revenue	122.012	0.510/		2 400		600	126 012
		Non-state Income Total	123,913 123,913	9.51% 9.51%		2,400 2,400		600 600	126,913 126,913
		10(2)	125,915	9.51%		2,400	•	000	120,913
76 Culver, Jay	Director, CPET Incumbent Workforce	State General Revenue							
70 curver, suy	bireetoi, er er ineambene workforee	Non-state Income	121,388	9.51%		2,400		600	124,388
		Total	121,388	9.51%		2,400	-	600	124,388
			,	,,.		_,			
77 Elliott, Bryan	Director, Maritime Simulation	State General Revenue							
	···· , · · · · · · · · · · ·	Non-state Income	121,089	9.77%		2,400		600	124,089
		Total	121,089	9.77%	-	2,400	-	600	124,089
78 Gonzalez, Susana	Director, Safety/Hlth/Env/Risk Mgmt	State General Revenue							
		Non-state Income	116,397	9.51%		2,400		600	119,397
		Total	116,397	9.51%	-	2,400	-	600	119,397
79 Haugen, John	Director, Capital Projects	State General Revenue							
		Non-state Income	113,330	8.71%		3,600		600	117,530
		Total	113,330	8.71%	-	3,600	-	600	117,530
80 Horton, Edward	Director, Maritime Commercial	State General Revenue				a 100		100	
		Non-state Income	112,849	9.51%		2,400		600	115,849
		Total	112,849	9.51%	-	2,400	-	600	115,849
91 Maclonka John	Director Excilition Support Convince	State Conorel Davanua							
81 Maslonka, John	Director, Facilities Support Services	State General Revenue	122 502	0.24%		2 600			126 109
		Non-state Income Total	122,508 122,508	9.24% 9.24%		3,600 3,600	_		126,108 126,108
			142,300	7.47/0	•	3,000	-	-	120,100

82 Miller-Davis, Kimberly	Director, Tchng/Lrng Init/Spec Proj	State General Revenue							
		Non-state Income	121,459	9.51%		2,400		600	124,459
		Total	121,459	9.51%	-	2,400	-	600	124,459
83 Nguyen, Andrea	Director, Corp/Foundation Relations	State General Revenue							
		Non-state Income	107,619	9.77%		7,200		900	115,719
		Total	107,619	9.77%	-	7,200		900	115,719
84 Pearson, Ann	Dir, Curriculum/Instr Alignmnt	State General Revenue							
		Non-state Income	140,241	9.51%		3,600		600	144,441
		Total	140,241	9.51%	-	3,600	-	600	144,441
85 Rahman, Rezaur	Dir Sustainability/Energy Mgmt	State General Revenue							
oo Kannan, Kezau	Dir Sustamability/Energy Mgmt	Non-state Income	110,259	9.77%		3,600		600	114,459
		Total	110,259	9.77%	-	3,600		600	114,459
		10(2)	110,257	5.1170		5,000		000	114,437
86 Russell, Angela	Director, Purchasing	State General Revenue							
		Non-state Income	104,612			2,400		600	107,612
		Total	104,612	0.00%	-	2,400	-	600	107,612
		—	· · · ·			,			<u> </u>
87 Shah, Ali	Director, Emergency Management	State General Revenue							
		Non-state Income	116,678	9.77%				600	117,278
		Total	116,678	9.77%	-	-	-	600	117,278
88 Stang, Thomas	Director, Petrochemical Technology	State General Revenue							
		Non-state Income	135,624	9.24%		2,400		600	138,624
		Total	135,624	9.24%	-	2,400	-	600	138,624
89 Tewes, Crystal	Director, Teaching/Learning	State General Revenue							
		Non-state Income	117,280	9.51%		2,400		600	120,280
		Total	117,280	9.51%	-	2,400	-	600	120,280
00 Blacksochie Konse	Disector Liberty	State Concel Document							
90 Blankenship, Karen	Director, Library	State General Revenue	120 725	17.5(0)					100 705
		Non-state Income Total	129,725 129,725	17.56% 17.56%					129,725 129,725
		10121	129,725	17.50%	-				129,725
91 Cowey, Janet	Director, Marketing & Web	State General Revenue							
51 Cowey, Janet	Director, Marketing & Web	Non-state Income	130,148	12.63%		2,400		600	133,148
		Total	130,148	12.63%	-	2,400	-	600	133,148
						1			
92 Garner, Madelyn	Director, Library	State General Revenue							
		Non-state Income	129,519	14.19%					129,519
		Total	129,519	14.19%	-	-	-	-	129,519
93 Kearns, April	Director, Student Info Systems/Support	State General Revenue							
		Non-state Income	112,901						112,901
		Total	112,901	0.00%		-	-	-	112,901
94 Mason, Gail	Director, Learning Management System	State General Revenue							
		Non-state Income	160,617	0.000/		2,400		600	163,617
		Total	160,617	0.00%	-	2,400	-	600	163,617
OF Makey Disbard	Director Librory	State Conorol Barrows							
95 McKay, Richard	Director, Library	State General Revenue Non-state Income	129,519	8.41%					129,519
		Total	129,519	8.41% 8.41%				_	129,519 129,519
		1 (tai	147,317	0,11/0	-	-	-	-	147,317

96 Prasifka, Timothy	Director, Auxiliary Services	State General Revenue						
		Non-state Income	112,005	14.84%	4,800		600	117,405
		Total	112,005	14.84%	- 4,800		600	117,405
97 Sherry Ransdell	Director, Instructional Design	State General Revenue						
		Non-state Income	120,705	15.11%	2,400		600	123,705
		Total	120,705	15.11%	- 2,400		600	123,705
98 Conger, Jaquelynn	Director, Public Relations/Marketing Comm	State General Revenue						
		Non-state Income	100,226	12.51%	2,400		600	103,226
		Total	100,226	12.51%	- 2,400	-	600	103,226
99 Lanre, Carol	Assisstant Comptroller	State General Revenue						
		Non-state Income	109,755	11.97%	2,400		600	112,755
		Total	109,755	11.97%	- 2,400	-	600	112,755

ABCDEFGHJKLImage: State General ControlFunding SourceImage: State General ControlImage: State General Control	Institution Name:	South Plains College										
Nume Position Faulug Source Solary Terrozost Solary Solary Terrozost Solary Terrozost Solary Terrozost Solary Solary Terrozost Solary Terrozost Solary Solary Terrozost Solary Solary Terrozost Solary Solary Terrozost Solary Solary Terrozost Solary Solary Solary Terrozost Solary Solary	Α	В	С	D	Ε	F	G	н	I	J	K	L
Name Position Provides Statury Over P 2024 Borners Allowance Romente Compensation Explandant / Commensation 1 Bobin Satterwhite President State General Revenue Non-state Income Total 0.00% -<					Percentage	Ν	lonsalary B	enefits & E	moluments FY	2025		
I Bobin Sutterwhite President State General Revenue Nor state Income Total 0.00% 291,943 0.00% 600 0.0					•		0					
Non-state Income Total 201,943 3,00% 600 - - - 202,543 2 Ryan Gibbs Vice President for Academic Affairs Sinte General Revenue Total 0.00% - - - 292,543 3 Teresa Green Vice President for Academic Affairs Sinte General Revenue Total 0.00% -	Name	Position	Funding Source	Salary	Over FY2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income Total 201,943 3,00% 600 - - - 202,543 2 Ryan Gibbs Vice President for Academic Affairs Sinte General Revenue Total 0.00% - - - 292,543 3 Teresa Green Vice President for Academic Affairs Sinte General Revenue Total 0.00% -	1 Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-	
2 Rynn Gibbs Vice President for Academic Affairs State General Revenue Total 0.00% 158,226 - - - 158,226 3 Teresa Green Vice President for Business Affairs State General Revenue Total 0.00% 158,226 - - - 158,226 3 Teresa Green Vice President for Business Affairs State General Revenue Total 0.00% - - - 158,226 3 Teresa Green Vice President for Student Affairs State General Revenue Total 0.00% - - - 155,532 4 State General Revenue Non-state Income Total 0.00% - - - 155,532 4 State General Revenue Non-state Income Total 0.00% - - - 137,109 5 Julie Genstenberger Vice President Affairs State General Revenue Non-state Income Total 0.00% - - - 137,109 6 Alam Worley Dean of Arts and Science State General Revenue Non-state Income Total 0.00% - - - 10			Non-state Income	291,943	3.00%	600	-	-	-	-	292,543	
Nor-state Income Total 158,226 3.00% 600 - - 158,226 3 Teresa Green Vice President for Business Affairs State General Revenue Nor-state Income Total 0.00% - - - 158,226 4 [Stan Demerritit Vice President for Student Affairs State General Revenue Nor-state Income 0.00% - - - 155,932 4 [Stan Demerritit Vice President for Student Affairs State General Revenue Nor-state Income 0.00% - - - 155,932 5 [Julie Gerstenberger Vice President Institutional Advancement Total State General Revenue Nor-state Income Total 0.00% - - - 137,109 6 [Alan Workey Dean of Arts and Science State General Revenue Nor-state Income Total 0.00% - - - 113,076 7 [Albert Garcia Dean of Technical Education State General Revenue Nor-state Income Total 0.00% - - - 113,076 7 [Albert Garcia Dean of Technical Education State General Revenue Nor-state Income Total 0.00% - - -			Total	291,943	3.00%	600	-	-	-	-	292,543	 =
Nor-state Income Total 158,226 3.00% 600 - - 158,226 3 Teresa Green Vice President for Business Affairs State General Revenue Nor-state Income Total 0.00% - - - 158,226 4 [Stan Demerritit Vice President for Student Affairs State General Revenue Nor-state Income 0.00% - - - 155,932 4 [Stan Demerritit Vice President for Student Affairs State General Revenue Nor-state Income 0.00% - - - 155,932 5 [Julie Gerstenberger Vice President Institutional Advancement Total State General Revenue Nor-state Income Total 0.00% - - - 137,109 6 [Alan Workey Dean of Arts and Science State General Revenue Nor-state Income Total 0.00% - - - 113,076 7 [Albert Garcia Dean of Technical Education State General Revenue Nor-state Income Total 0.00% - - - 113,076 7 [Albert Garcia Dean of Technical Education State General Revenue Nor-state Income Total 0.00% - - -												[]
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	2 Ryan Gibbs	Vice President for Academic Affairs				-	-	-	-	-	-	
3 Teresa Green Vice President for Business Affairs State General Revenue Total 0.00% 155.932 - - - - - 156.532 4 Stan Demerritu Vice President for Student Affairs State General Revenue Non-state Income Total 0.00% 600 - - - - 156.532 4 Stan Demerritu Vice President for Student Affairs State General Revenue Non-state Income Total 0.00% 136.509 - - - - 137.109 5 Julie Gerstenberger Vice President Institutional Advancement State General Revenue Total 0.00% - - - - 13.076 6 Alan Worley Dean of Arts and Science State General Revenue Total 0.00% - - - - 113.076 7 Albert Garcia Dean of Technical Education State General Revenue Total 0.00% - - - - 102.026 7 Albert Garcia Dean of Technical Education State General Revenue Total 0.00% - - - 87.550 - - 88.510 power ban Read. see reprise respective prepublikity 8 Ryan Fitzgeraid Dean of Enrollment Management							-	-	-	-		
Non-state income Total 155.932 3.00% 600 - - - 156.532 4 Stan Demerritt Vice President for Student Affairs State General Revenue Non-state Income 0.00% - - - 136.503 4 Stan Demerritt Vice President for Student Affairs State General Revenue Total 0.00% - - - 137.109 5 Julie Gerstenberger Vice President Institutional Advancement State General Revenue Total 0.00% - - - 137.109 6 Alan Worley Dean of Arts and Science State General Revenue Total 0.00% - - - - 113.076 7 Albert Garcia Dean of Technical Education State General Revenue Total 0.00% - - - 102.026 7 Albert Garcia Dean of Technical Education State General Revenue Total 0.00% - - - - 102.026 87.550 -19.50% 600 - - - - - - - - - -			Total	158,226	3.00%	600	-	-	-	-	158,826	=
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	3 Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
4 Stan Demerritt Vice President for Student Affairs State General Revenue Non-state Income Total 0.00% - - - - - 137,109 5 Julie Gerstenberger Vice President Institutional Advancement State General Revenue Non-state Income Total 0.00% - - - - 137,109 6 Alan Worley Dean of Arts and Science State General Revenue Non-state Income Total 0.00% - - - - 113,076 7 Albert Garcia Dean of Technical Education State General Revenue Non-state Income Total 0.00% - - - - 10,0205 8 Ryan Fitzgerald Dean of Technical Education State General Revenue Non-state Income Total 0.00% - - - - 10,0205 8 Ryan Fitzgerald Dean of Students State General Revenue Non-state Income Total 0.00% - - - - 88,150 9 Lynne Cleavinger Dean of Students State General Revenue Non-state Income 0.00% - - - - - - - 88,150 9 Lynne Cleavinger Dean of Students State General Revenue Non-s			Non-state Income	155,932	3.00%	600	-	-	-	-	156,532	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$			Total	155,932	3.00%	600	-	-	-	-	156,532	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$												
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	4 Stan Demerritt	Vice President for Student Affairs				-	-	-	-	-	-	
$ \frac{5 \text{ Julie Gerstenberger Vice President Institutional Advancement Non-state Income Total } \\ \frac{5 \text{ Julie Gerstenberger Vice President Institutional Advancement Non-state Income Total } \\ \frac{112,476}{112,476} \frac{3.00\%}{3.00\%} \frac{600}{600} - \frac{-}{-} \frac{-}{-} \frac{-}{-113,076} \\ \frac{-113,076}{-} \frac{-}{-113,076} \frac{-}{-113,076} \frac{-}{-113,076} \\ \frac{-113,076}{-} \frac{-}{-113,076} \frac{-}{-113,076} \frac{-}{-113,076} \\ \frac{-113,076}{-} \frac{-}{-113,076} \frac{-}{-113,076} \frac{-}{-113,076} \frac{-}{-113,076} \\ \frac{-113,076}{-} \frac{-}{-112,026} \frac{-}{-113,076} \frac{-}{-113,076} \frac{-}{-113,076} \\ \frac{-113,076}{-} \frac{-}{-112,026} \frac{-}{-112,026} \frac{-}{-112,026} \frac{-}{-112,026} \\ \frac{-113,076}{-} \frac{-}{-112,026} \frac{-}{-12,026} $							-	-	-	-	,	
Non-state Income Total 112,476 3.00% 600 - - - 113,076 6 Alan Worley Dean of Arts and Science State General Revenue Non-state Income Total 0.00% - - - - 113,076 7 Albert Garcia Dean of Technical Education State General Revenue Non-state Income Total 0.00% - - - - 102,026 7 Albert Garcia Dean of Technical Education State General Revenue Non-state Income Total 0.00% - - - - 102,026 8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue Non-state Income Total 0.00% - - - - 88,150 8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue Non-state Income Total 0.00% - - - - 88,150 9 Lynne Cleavinger Dean of Students State General Revenue Non-state Income 0.00% - - - 96,905 9 Lynne Cleavinger			Total	130,309	3.00%	000	-	-	-	-	137,109	•
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	5 Julie Gerstenberger	Vice President Institutional Advancement	State General Revenue		0.00%	-	-	-	-	-	-	
6 Alan Worley Dean of Arts and Science State General Revenue 0.00% - - - - - - - - - - 102,026 Non-state Income Total 101,426 3.00% 600 - - - 102,026 7 Albert Garcia Dean of Technical Education State General Revenue 0.00% - - - - 102,026 7 Albert Garcia Dean of Technical Education State General Revenue 0.00% - - - - - 102,026 8 Non-state Income Total 7 600 - - - - - - 88,150 8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue 0.00% - - - - - - - 88,150 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - - - 96,905 9 Lynne Cleavinger Dean of Students State General	· · · · ·		Non-state Income	112,476	3.00%	600	-	-	-	-	113,076	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $			Total	112,476	3.00%	600	-	-	-	-	113,076	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		D	Sect. C. 1.D.		0.000/							
$Total = 101,426 = 3.00\% = 600 102,026$ $7 \text{ Albert Garcia} = Dean of Technical Education} = State General Revenue Non-state Income Total = Total = 0.00\% = $	6 Alan worley	Dean of Arts and Science		101 426		-	-	-	-	-	102.026	
7 Albert Garcia Dean of Technical Education State General Revenue Non-state Income 0.00% -								-			,	
Non-state Income Total 87,550 -19.50% 600 - - - - 88,150 was hird to fill position 8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue Non-state Income Total 0.00% - - - - - 88,150 more supervisory responsibility more supervisory responsibility 9 Lynne Cleavinger Dean of Students State General Revenue Non-state Income Non-state Income 0.00% - - - - 93,074 3.00% 600 - - - 93,074			Total	101,120	5.0070	000					102,020	=
Non-state Income 87,500 -19,50% 000 - - - - - - 88,150 8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue 0.00% - - - - 88,150 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - 96,905 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - 96,905 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - 96,905 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - 96,905 9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - 96,905 9 0.00% - - - - 96,905	7 Albert Garcia	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Former Dean Retired - new employee
8 Ryan Fitzgerald Dean of Enrollment Management State General Revenue 0.00% - 96,305 17.10% 600 - - - 96,305 17.10% 600 - - - 96,905 0.00% - - - 96,905 0.00% - - - 96,905 0.00% - - - - 96,905 0.00% -			Non-state Income	87,550	-19.50%	600	-	-	-	-	88,150	was hired to fill position
Non-state Income Total 96,305 17.10% 600 - - - 96,905 more supervisory responsibility 9 Lynne Cleavinger Dean of Students State General Revenue Non-state Income 0.00% - - - - 9 - - - - - 9 -<			Total	87,550	-19.50%	600	-	-	-	-	88,150	- -
Non-state Income Total 96,305 17.10% 600 - - - 96,905 more supervisory responsibility 9 Lynne Cleavinger Dean of Students State General Revenue Non-state Income 0.00% - - - - 9 - - - - - 9 -<												1
9 Lynne Cleavinger Dean of Students State General Revenue 0.00% - - - - - 90,905 Non-state Income 93,074 3.00% 600 - - - - 93,674	8 Ryan Fitzgerald	Dean of Enrollment Management		06 205		-	-	-	-	-	-	
9 Lynne Cleavinger Dean of Students State General Revenue 0.00% 93,674 Non-state Income 93,074 3.00% 600 93,674							-		-		,	
Non-state Income 93,074 3.00% 600 93,674			Total	90,303	17.1070	000	-	-	-	-	20,903	•
Non-state Income 93,074 3.00% 600 93,674	9 Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
Total 93,074 3.00% 600 93,674	,			93,074		600	-	-	-	-	93,674	
			Total	93,074	3.00%	600	-	-	-	-	93,674	

Α	В	С	D	Ε	F	G	н	I	J	К	L
A	Б							noluments FY		K	Ľ
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY2024	Cash Bonuses	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total	Explanation / Comme
Ivanie	rosition	Fulluling Source	Salary	Over F 12024	Donuses	Anowance	Anowance	Enforumentas	compensation	Compensation	Explanation / Comme
Jay Warnick	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
<i>.</i>		Non-state Income	65,629	3.00%	600	-	-	-	-	66,229	
		Total	65,629	3.00%	600	-	-	-	-	66,229	=
Kara Martinez	Dean of Lubbock Downtown	State General Revenue		0.00%	_	_	_	_	_	_	
Kara Wartinez	Dour of European Downtown	Non-state Income	93,503	3.00%	600	_	_	_	_	94,103	
		Total	93,503	3.00%	600	-	-	-	-	94,103	-
Dane Dewbre	Executive Director of Marketing and	State General Revenue		0.00%							[
Jane Dewore	Communications	Non-state Income	100,487	3.00%	600	-	-	-	-	101,087	
	communications	Total	100,487	5.00%	600	-	-	-	-	101,087	
		-									Former Dean took I
											of Enrollment
											Management Positi
Krista Henley	Dean of Dual Credit and Early High School Prog			0.00%	-	-	-	-	-	-	another employee
		Non-state Income	80,000	-6.98% -6.98%	<u>600</u> 600	-	-	-	-	80,600 80,600	moved to this positi
		Total	80,000	-6.98%	600	-	-	-	-	80,600	-
Van Howell	Associate Dean of Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,923	3.00%	600	-	-	-	-	114,523	
		Total	113,923	3.00%	600	-	-	-	-	114,523	=
Nickolas Castillo	Executive Director of Administrative Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	89,980	3.00%	600	-	-	-	-	90,580	
		Total	89,980	3.00%	600	-	-	-	-	90,580	=
erry Findley	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
5 5											Position no longer
											available-replaced w
											Dean of Nursing
											Program and Dean of
		Non-state Income	-	0.00%	-	-	-	-	-	-	Health Professions-s below
		Total	-	5.00%	-	-	-	-	-	-	=
		Г									
Fara Strawn	Dean of Nursing Program										New Position-Tara formerly Nursing
		State General Revenue	-	0.00%	-	-	-	-	-	-	Program Director
		Non-state Income	105,683	0.00%	600	-	-	-	-	106,283	Brann Bricettor

	Institution Name:	South Plains College										
	А	В	С	D	Е	F	G	н	I	J	К	L
					Percentage	N		enefits & E	moluments F	2025		
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
18	Jacob Braddock	Dean of Health Professions	State General Revenue Non-state Income	- 98,104		- 600	-	-	-	-	98,704	New Position-Jacob was formerly Deparment Chair and Instructor for EMS
			Total	98,104		600	-	-	-	-	98,704	
												-
			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
			State General Revenue	-	0.00%	-	-	-	-	-	-	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
					i							=
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	=
22			Sector Committee		0.000/							
22			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
												-
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-		-	-	-	-	-	-	
												=
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	=
27			Stata Canaral Dever		0.00%							
27	L		State General Revenue	-	0.00% 0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	

Α	В	С	D	Ε	F	G	н	I	J	К	L
A	Б		U		-			noluments F	-	ĸ	L
			FY 2025	Percentage Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses		Allowance		Compensation		Explanation / Comme
				7.000/		15 000		20.000			
Dr. Ricardo J. Solis	College President	State General Revenue Non-state Income	481,500	7.00% 0.00%	-	15,000	-	30,000	-	481,500	
		Total	481,500	0.00%		15,000	-	30,000	-	526,500	
		Total	401,500	0.00%		15,000		50,000		520,500	-
Vacant	Vice President -Information Services, Planning, Performance, and Strategic Initiatives	State General Revenue		7.00%							
	renormance, and Strategic miniatives	Non-state Income		0.00%	_	_	_	_	-	_	
		Total	-	0.00%		_	_	_	-	-	
		Total		0.0070							-
Maria G. Del Paz	Vice President- Finance and Administrative Services	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	218,847	0.00%	-	-	-	-	-	218,847	
		Total	218,847	0.00%	-	-	-	-	-	218,847	-
		-									1
Matthew S. Hebbard	Vice President- Student Affairs and Enrollment Management	State General Revenue		7.00%	_	_	_	_	_	_	
	management	Non-state Income	173,322	0.00%	-	_	-	_	-	173,322	
		Total	173,322	0.00%	-	-	-	-	-	173,322	
		_									-
Dr. Anahid Petrosian	Vice President and Provost for Academic Affairs			7 0004							
	and Economic Development	State General Revenue Non-state Income	190 140	7.00%	-	-	-	-	-	-	
		Total	189,140 189,140	0.00%		-	-	-	-	189,140 189,140	
		Total	107,140	0.00%						107,140	-
Dr. Rodney Rodriguez	Vice President - Institutional Advancement and	7									
DI. Rouncy Rounguez	External Affairs	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	186,297	0.00%		-	-	-	-	186,297	
		Total	186,297	0.00%	-	-	-	-	-	186,297	-
Vacant	Dean - Nursing and Allied Health	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
		7									
Sara M. Lozano	Dean - Business, Public Safety and Technology	State General Revenue	120 777	7.00%	-	-	-	-	-	-	
		Non-state Income Total	<u>132,777</u> 132,777	0.00%		-	-	-	-	132,777 132,777	I
		Total	132,111	0.00%		-	-	-	-	132,777	=
Dr. Christopher Nelson	Dean - Liberal Arts	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	132,777	0.00%	-	-	-	-	-	132,777	
		Total	132,777	0.00%		-	-	-	_	132,777	•

nstitution Name:	South Texas College										
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				Percentage	Ν	lonsalary Be	enefits & Ei	noluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
	Dean - Math, Science, Information Technology	Г									
Dr. Ghanbard A Esmaeili	and Bachelor Programs	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	158,696	0.00%	-	-	-	-	-	158,696	
		Total	158,696	0.00%	-	-	-	-	-	158,696	-
		-									-
Dr. Eric L Reittinger	Dean - Social and Behavioral Sciences	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	146,378	0.00%		-	-	-	-	146,378	
		Total	146,378	0.00%		-	-	-	-	146,378	-
	Dean - Center for Advanced Training and	7									
Dr. Carlos L. Margo	Apprenticeships	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
		Total	129,896	0.00%	-	-	-	-	-	129,896	-
		_									
ablo Hernandez	Dean - Student Affairs	State General Revenue		7.00%	-	-	-	-	-	-	
		Non-state Income	129,335	0.00%		-	-	-	-	129,335	
		Total	129,335	0.00%		-	-	-	-	129,335	-
	Dean - Institutional Research, Effectiveness and	7									
r. Fernando Chapa	Strategic Planning	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	114,797	0.00%	-	-	-	-	-	114,797	
		Total	114,797	0.00%	-	-	-	-	-	114,797	-
		7									
r. Jesus Campos	Dean - Library and Learning Support Services	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income Total	128,657 128,657	0.00%		-	-	-	-	128,657 128,657	
		Total	128,037	0.00%			-	-	-	128,037	-
r. Rachel A. Sale	Dean - Digital Learning	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	135,840	0.00%	-	-	-	-	-	135,840	
		Total	135,840	0.00%	-	-	-	-	-	135,840	-
		_									
r. Rebecca M. De Leon	Associate Vice President - Dual Credit Programs										
	and School District Partnerships	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	141,643 141,643	0.00%		-	-	-	-	141,643 141,643	
		Total	141,043	0.00%	-	-	-	-	-	141,043	=
lizabeth S. Hollenbeck	Associate Dean - Library Services	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	93,055	0.00%	-	-	-	-	-	93,055	
		Total	93,055	0.00%	-	-	-	-	-	93,055	

	Institution Name:	South Texas College										
	Α	В	с	D	Е	F	G	н	I	J	K	L
					Percentage				moluments FY			
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			State General Revenue	-	7.00%	-	-	-	-	-	-	
19	Jessica Ann Galloso	Associate Dean - Teaching and Learning Center	Non-state Income	99,315	0.00%		-	-	-	-	99,315	
			Total	99,315	0.00%		-	-	-	-	99,315	
			State General Revenue	-	7.00%	-	-	-	-	-	-	
20	Vacant	Comptroller	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
21	Khalil M. Abdullah	Internal Auditor	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	122,535	0.00%		-	-	-	-	122,535	
			Total	122,535	0.00%		-	-	-	-	122,535	
22	Jose L. Gonzalez	Chief Information Security Officer	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	110,403	0.00%		-	-	-	-	110,403	
			Total	110,403	0.00%		-	-	-	-	110,403	
23	Ruben Suarez	Chief of Police	State General Revenue	-	7.00%	-	-	-	-	-	-	
			Non-state Income	142,618	0.00%	-	-	-	-	-	142,618	
			Total	142,618	0.00%		-	-	-	-	142,618	
			7									
		Executive Director- Human Resources and	G G. 1D		7.000/							
24	Dr. Zachary Z. Suarez	Talent Development	State General Revenue Non-state Income	- 115,364	7.00% 0.00%	-	-	-	-	-	- 115,364	
			Non-state Income Total	115,364	0.00%		-	-	-	-	115,364	
											<i>, -</i>	

Institution Name:	South Texas College										
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				Percentage		, i		moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Emlanation / Comments
Ivanie	Fosition	Funding Source	Salary	Over F 1 2024	Donuses	Anowance	Anowance	Emoluments	Compensation	Compensation	Explanation / Comments
25 Antonio De La Cruz	Associate Dean - Dual Credit Programs]									
		State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	105,303	0.00%		-	-	-	-	105,303	
		Total	105,303	0.00%		-	-	-	-	105,303	
	Associate Vice President - Academic Success										
26 Dr. Brett Millan	and Advancement	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income Total	148,533 148,533	0.00%		-	-	-	-	148,533 148,533	
		Total	140,555	0.0070					_	140,555	1
	Dean - Continuing Education and Workforce]									
27 Olivia De La Rosa	Development	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	130,000	0.00%		-	-	-	-	130,000	
		Total	130,000	0.00%		-	-	-	-	130,000	
		1									
28 Cynthia Blanco	Dean of Enrollment Systems and Registrar	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income Total	127,330 127,330	0.00%		-	-	-	-	127,330 127,330	
		Total	127,550	0.0078		-	-	-		127,550	
	Associate Vice President - Technology and]									
29 Jose L Gonzalez	Chief Information Officer	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	150,255	0.00%		-	-	-	-	150,255	
		Total	150,255	0.00%	-	-	-	-	-	150,255	
		1									
2014 : 144	Associate Vice President - Finance and	S C. 1D		7.000							
30 Myriam M Lopez	Management	State General Revenue Non-state Income	- 151,979	7.00% 0.00%	-	-	-	-	-	- 151,979	
		Total	151,979	0.00%					-	151,979	
										- ,	
	Executive Director - Facilities Planning and]									
31 Ricardo De La Garza	Construction	State General Revenue	-	7.00%	-	-	-	-	-	-	
		Non-state Income	129,896	0.00%		-	-	-	-	129,896	
		Total	129,896	0.00%	-	-	-	-	-	129,896	•
	Provide Director D 12 D 12 1	1									I
32 Lynda Lopez	Executive Director - Public Relations and Marketing	State General Revenue		7.00%							
52 Eynua Lopez	marketing	Non-state Income	129,896	0.00%	-	-	-	-	-	129,896	
		Total	129,896	0.00%	-	-	-	-	-	129,896	
										_,,,,,	

A B C D E F C H I I K L Mane Poida Poida Punting Source Punting Sour	Institution Name:	South Texas College										
Name Position Funding Source FY 2025 Salary increase Salary Cash Housing Carl Other Non-Cash Total 33 George McCaleb Maintenance State General Revenue Non-state Income 7,00% -	Α	В	С	D	Ε	F	G	н	Ι	J	K	L
Name Position Funding Source State Q Over FY 2024 Bousse Allowance Allowance Compensation Compensation Explanation / Commentation 33 Executive Director - Facilities Operations and Maintenance State General Revenue Non-state Income -							lonsalary B	enefits & Er	noluments FY	2025		
33 George McCaleb Executive Director - Facilities Operations and Maintenance State General Revenue Non-state facore Total - - - - - - - 132.033 34 Carla M Rodriguez Executive Director - Sponsored Initiatives State General Revenue Non-state facore - - - - - - 132.033 34 Carla M Rodriguez Executive Director - Sponsored Initiatives State General Revenue Non-state facore - 7.00% - - - 132.033 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue Non-state facore - 7.00% - - - 125.696 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state facore - 7.00% - - - 110.060 37 Roberto Vela SITE - Administrator - Starr County Campus State General Revenue Non-state facore - 7.00% - - - 110.060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state facore - 7.00% -			Free Ree Course									
33 Ceerge McCaleb Maintenance State General Revenue - 7.00% - 132,033 0.00% - - - - 132,033 0.00% - - - - 125,096 0.00% - - - 125,096 0.00% - - - 125,096 0.00% - - - 125,096 0.00% - - - 125,096 0.00% - - - 110,060 0.00% - - - 110,060 0.00% - - - 110,060 <td< th=""><th>Name</th><th>Position</th><th>Funding Source</th><th>Salary</th><th>Over FY 2024</th><th>Bonuses</th><th>Allowance</th><th>Allowance</th><th>Emoluments</th><th>Compensation</th><th>Compensation</th><th>Explanation / Comments</th></td<>	Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
33 George McCaleb Maintenance State General Revenue - 7.00% - 132,033 0.00% - - - - 132,033 0.00% - - - - 125,096 0.00% - - - 125,696 0.00% - - - 125,696 0.00% - - - 125,696 0.00% - - - 125,696 0.00% - - - 110,060 0.00% - - - 110,060 0.00% - - 100,00 0.		Executive Director Excilities Operations and	1									
Non-state Income Total 132,033 0.00% - - - - - 132,033 34 Carla M Rodriguez Executive Director - Sponsored Initiatives State General Revenue Non-state Income - 7.00% - - - - 132,033 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue Non-state Income - 7.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue Non-state Income - 7.00% - - - - 110,060 36 Dr. Atruro Montiel Campus Administrator - Starr County Campus State General Revenue Total - 7.00% - - - 110,060 37 Roberto Vela ISITE - Administrator - RCPSE State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - <td>33 George McCaleb</td> <td></td> <td>State General Revenue</td> <td>-</td> <td>7.00%</td> <td>-</td> <td>-</td> <td>_</td> <td>-</td> <td>_</td> <td>-</td> <td></td>	33 George McCaleb		State General Revenue	-	7.00%	-	-	_	-	_	-	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	55 George Mecaleb	Muntenance		132.033		_	_	_	-	-	132.033	
34 Carla M Rodriguez Executive Director - Sponsored Initiatives State General Revenue - 7.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - 125,696 36 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - 125,696 36 Dr. Arturo Montiel Campus Administrator - Start County Campus State General Revenue - 7.00% - - - 110.060 36 Dr. Arturo Montiel Campus Administrator - Start County Campus State General Revenue - 7.00% - - - 110.060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue - 7.00% - - - - 110.060 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - 99.158 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - 104.7						-	-	-	-	-		
Non-state Income 125,696 0.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue - 7.00% - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue - 7.00% - - - 110,060 Non-state Income Total 110,060 0.00% - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue - 7.00% - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue				· · · · ·								
Non-state Income 125,696 0.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - - 125,696 35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue - 7.00% - - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue - 7.00% - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue - 7.00% - - - 110,060 Non-state Income Total 110,060 0.00% - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue - 7.00% - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue	34 Carla M Rodriguez	Executive Director - Sponsored Initiatives	State General Revenue	-	7.00%	-	-	-	-	-	-	
35 Daniel Montez Campus Administrator - Mid Valley Campus State General Revenue Non-state Income Total - 7.00% - - - - 110.060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state Income - 7.00% - - - - 110.060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state Income - 7.00% - - - - 110.060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110.060 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - -			Non-state Income	125,696	0.00%	-	-	-	-	-	125,696	
Non-state Income Total 110,060 0.00% - - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state Income - 7.00% - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110,060 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 104,777 0.00% - - - - - - - 99,158 104,777 0.00% - - - - - - - 104,777 Non-state Income - 0.00% - - - - - 104,777 Non-state Income - 0.00%			Total	125,696	0.00%	-	-	-	-	-	125,696	
Non-state Income Total 110,060 0.00% - - - - 110,060 36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state Income - 7.00% - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110,060 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 104,777 0.00% - - - - - - - 99,158 104,777 0.00% - - - - - - - 104,777 Non-state Income - 0.00% - - - - - 104,777 Non-state Income - 0.00%												
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	35 Daniel Montez	Campus Administrator - Mid Valley Campus		-		-	-	-	-	-	-	
36 Dr. Arturo Montiel Campus Administrator - Starr County Campus State General Revenue Non-state Income - 7.00% - - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - - 110,060 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - - - - - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Non-state Income - 7.00% - - - - 104,777 104,777 0.00% - - - - - 104,777 Non-state Income						-	-	-	-	-		
Non-state Income Total 110,060 0.00% - - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110,060 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - <td< td=""><td></td><td></td><td>Total</td><td>110,060</td><td>0.00%</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>110,060</td><td></td></td<>			Total	110,060	0.00%		-	-	-	-	110,060	
Non-state Income Total 110,060 0.00% - - - - - 110,060 37 Roberto Vela SITE - Administrator - RCPSE State General Revenue Non-state Income - 7.00% - - - - 110,060 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue Total - 7.00% - <td< td=""><td></td><td></td><td>la a</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></td<>			la a									1
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	36 Dr. Arturo Montiel	Campus Administrator - Starr County Campus		-		-	-	-	-	-	-	
37 Roberto Vela SITE - Administrator - RCPSE State General Revenue - 7.00% - - - - - 99,158 Non-state Income 99,158 0.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - - 99,158 Non-state Income 104,777 0.00% - - - - - - 99,158 Non-state Income 104,777 0.00% - 104,777 - - - - - - - <								-	-	-	, , , , , , , , , , , , , , , , , , , ,	
Non-state Income 99,158 0.00% - - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - - 99,158 Non-state Income - 7.00% - - - - - 99,158 Non-state Income - 7.00% - - - - - - - Non-state Income - - 0.00% - - - - 104,777 Non-state Income - - 0.00% - - - - 104,777 Non-state Income - - 0.00% - <			Total	110,060	0.00%		-	-	-	-	110,060	
Non-state Income 99,158 0.00% - - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - - 99,158 Non-state Income - 7.00% - - - - - 99,158 Non-state Income - 7.00% - - - - - - - Non-state Income - - 0.00% - - - - 104,777 Non-state Income - - 0.00% - - - - 104,777 Non-state Income - - 0.00% - <	37 Roberto Vela	SITE - Administrator - BCPSE	State General Revenue	_	7.00%	_	_	_	_	_	_	
Total 99,158 0.00% - - - - 99,158 38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - - - - 99,158 Non-state Income 104,777 0.00% -		STTE - Administrator - Ref SE				-	-	-	_	_	99 158	
38 Deyadira Leal Director of Purchasing State General Revenue - 7.00% - 104,777 104,777 0.00% - - - - 104,777 104,777 104,777 0.00% - - - 104,777 104,777 104,777 0.00% - - - 104,777 104,777 104,777 0.00% - - - 104,777 104,777 104,777 0.00% - - - - 104,777 104,777 104,777 0.00% -						-	-	-	-	-		
Non-state Income 104,777 0.00% - - - - 104,777 Total 104,777 0.00% - - - - 104,777 State General Revenue - 0.00% - - - - 104,777 Non-state Income - 0.00% - - - - 104,777											,	
Non-state Income 104,777 0.00% - - - - - 104,777 Total 104,777 0.00% - - - - 104,777 State General Revenue - 0.00% - - - - 104,777 Non-state Income - 0.00% - - - - - 104,777	38 Deyadira Leal	Director of Purchasing	State General Revenue	-	7.00%	-	-	-	-	-	-	
State General Revenue - 0.00% - <td></td> <td></td> <td>Non-state Income</td> <td>104,777</td> <td>0.00%</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>104,777</td> <td></td>			Non-state Income	104,777	0.00%	-	-	-	-	-	104,777	
Non-state Income - 0.00%			Total	104,777	0.00%	-	-	-	-	-	104,777	
Non-state Income - 0.00%												
Non-state Income - 0.00%			1									
				-		-	-	-	-	-	-	
				-					-	-	-	
			Total		0.00%		-	-	-	-	-	

Institution Code:	003614	Institution Name:	South	west Texas .	Junior Coll	ege						
						C	Columns/columi	headers can b	e added/edited			
Α	В	С	D	Е	F	G	Н	I	J	K	L	М
				Percentage Salary	One-time Payment	Other	Nonsalar Housing	ry Benefits F Car	Y 2025 Communication	Non-Cash		Explanation /
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Increase	(Merit)	Emoluments	Allowance	Allowance	Allowance	Compensation	Total Compensation	Comments
Dr. Hector Gonzales	President	State General Revenue Non-state Income	\$274,476	10.00%		\$12,000			-		\$286,476	Board Approved Raise
		Total	\$274,476	10.00%	\$0	\$12,000	\$0	\$0	\$0	\$0	\$286,476	
Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue Non-state Income	\$128,750	3.00%							\$128,750	Board Approved Raise
		Total	\$128,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,750	
Lisa D. Ermis	Vice President Finance	State General Revenue Non-state Income	\$111,240	3.00%							\$111,240	Board Approved Raise
		Total	\$111,240	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,240	
Cruz O. Mata	Vice President Student Services	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Michael D. Sandoval	Vice President Administrative Services	State General Revenue Non-state Income	\$107,635	3.00%							\$107,635	Board Approved Raise
		Total	\$107,635	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,635	
Dr. Randa Faseler Schell	Chief of Staff	State General Revenue Non-state Income	\$108,150	3.00%							\$108,150	Board Approved Raise
		Total	\$108,150	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,150	
Brenda Hoffman	Vice President Eagle Pass	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Connie Buchanan	Vice President Del Rio	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
April S. Ruhmann	Dean of Applied Sciences and Liberal Arts	State General Revenue Non-state Income	\$105,060	3.00%							\$105,060	Board Approved Raise
		Total	\$105,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,060	
Charles Garabeian	Dean of Instructional Services	State General Revenue Non-state Income	\$96,820	3.00%							\$96,820	Board Approved Raise
		Total	\$96,820	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,820	

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	Nonsalary Be	nefits & Er	noluments FY	2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Place La Diana	Channelland		70.001	0.000/							r
1 Elva LeBlanc	Chancellor	State General Revenue Non-state Income	70,231 454,769	0.00% 0.00%	-	-	- 9,600	-	-	464,369	Cell phone allowance is included with the car allowance amount
		Total	525,000	0.00%		-	9,600	-	-	534,600	
		Total	323,000	0.0070			7,000	_	_	554,000	=
2 Shelly Pearson	Vice Chancellor and Provost	State General Revenue	292,005	0.00%	_	-	_	_	_	_	Cell phone allowance is included
2 bheny rearson	vice charcenor and riovost	Non-state Income	272,005	0.00%	_	_	9,600	_	_	9,600	with the car allowance amount
		Total	292,005	3.00%	-	-	9,600	-	-	301,605	
							,,				=
	Vice Chancellor for Communications and										
3 Reginald Gates	External Affairs	State General Revenue	282,141	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
	-	Non-state Income		0.00%	-	-	9,600	-	-	9,600	
		Total	282,141	3.00%	-	-	9,600	-	-	291,741	=
		_									
	Associate Vice Chancellor for Enrollment &										Cell phone allowance is included
4 David Ximenez	Academic Support	State General Revenue	192,144	0.00%	-	-	-	-	-	-	with the car allowance amount
		Non-state Income	102.144	0.00%	-	-	4,800	-	-	4,800	
		Total	192,144	3.00%		-	4,800	-	-	196,944	=
5 Zarina Blankenbaker	Campus President	State General Revenue	65,945	0.00%	_	-	_	_	_	_	Cell phone allowance is included
5 Zarina Diancenbaker	Cumpus President	Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	with the car allowance amount
		Total	292,735	3.00%	-	-	9,600	-	-	302,335	
											=
6 Andrew Bowne	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included
		Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	with the car allowance amount
		Total	292,735	0.00%	-	-	9,600	-	-	302,335	=
		┓									
7 Jan Clayton	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included with the car allowance amount
		Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	with the car anowance amount
		Total	292,735	3.00%	-	-	9,600	-	-	302,335	=
8 Daniel Lufkin	Campus President	State General Revenue	65,945	0.00%			_				
	Campus r resident	Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	Cell phone allowance is included with the car allowance amount
		Total	292,735	3.00%		-	9,600	-	-	302,335	J
		10441	,,	2.2070			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			202,000	=
9 Stephen Madison	Campus President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	Cell phone allowance is included
· •		Non-state Income	226,790	0.00%	-	-	9,600	-	-	236,390	with the car allowance amount
		Total	292,735	3.00%	-	-	9,600	-	-	302,335	•

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	1	Nonsalary Be	enefits & Ei	moluments FY	¥ 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Carlos Morales Irizarry	Campus President	State General Revenue	65,945	0.00%							Cell phone allowance is included
To Carlos Morales Inzarry	Campus i resident	Non-state Income	226,790	0.00%	_	_	9.600	_	_	236,390	with the car allowance amount
		Total	292,735	3.00%	-	-	9,600	-	-	/	=
11 Vicki Ansorge	Vice President of Academic Affairs	State General Revenue	174,122	0.00%	-	-	-	-	-	174,122	Cell phone allowance is included
		Non-state Income		0.00%	-	-	4,800	-	-	4,800	with the car allowance amount
		Total	174,122	3.00%		-	4,800	-	-	178,922	
12 Thomas Atchley	Vice President of Academic Affairs	State General Revenue	175,203	0.00%	-	-	-	-	-	175,203	Cell phone allowance is included
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	with the car allowance amount
		Total	175,203	3.00%		-	4,800	-	-	180,003	=
13 Audra Barrett	Vice President of Academic Affairs	State General Revenue	164,800	0.00%	-	-	-	-	-	164,800	Cell phone allowance is included
		Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	with the car allowance amount
		Total	164,800	0.00%		-	4,800	-	-	169,600	=
14 Zena Jackson	Vice President of Academic Affairs	State General Revenue	178,480	0.00%	-	-	-	-	-	178,480	Cell phone allowance is included
		Non-state Income	-	0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	178,480	0.00%		-	4,800	-	-	183,280	=
15 Stephen Jones	Vice President of Academic Affairs	State General Revenue	167,890	0.00%	-	-	-	-	-	167,890	Cell phone allowance is included
		Non-state Income	-	0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	167,890	3.00%		-	4,800	-	-	172,690	=
16 Ramiro Sosa	Vice President of Academic Affairs	State General Revenue	160,117	0.00%	-	-	-	-	-	160,117	Cell phone allowance is included
		Non-state Income		0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	160,117	3.00%		-	4,800	-	-	164,917	=
17 Jason Abreu	Vice President of Student Affairs	State General Revenue	167,633	0.00%	-	-	-	-	-	167,633	Cell phone allowance is included
		Non-state Income	-	0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	167,633	3.00%		-	4,800	-	-	172,433	=
18 James Edwards	Vice President of Student Affairs	State General Revenue	165,000	0.00%	-	-	-	-	-	165,000	Cell phone allowance is included
		Non-state Income	-	0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	165,000	0.00%		-	4,800	-	-	169,800	=
19 Deshonta Holmes	Vice President of Student Affairs	State General Revenue	156,818	0.00%	-	-	-	-	-	156,818	Cell phone allowance is included
		Non-state Income	-	0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	156,818	3.00%		-	4,800	-	-	161,618	=

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20 Veronikha Salazar	Vice President of Student Affairs	State General Revenue	157,899	0.00%	_	_	_	_	_	157,899	Cell phone allowance is included
20 Veronikila Salazar	vice resident of bludent rinnins	Non-state Income		0.00%	_	_	4,800	-	-	4,800	with the car allowance amount
		Total	157,899	3.00%	-	-	4,800	-	-	162,699	
											=
21 Joshua Stewart	Vice President of Student Affairs	State General Revenue	157,075	0.00%	-	-	-	-	-	157,075	
		Non-state Income		0.00%		-	4,800	-	-	4,800	with the car allowance amount
		Total	157,075	3.00%		-	4,800	-	-	161,875	=
		-									Г
22 Terry Aaron	Divisional Dean - Lifestyle and Community Learning	State General Revenue	152,856	0.00%						152,856	
22 Terry Adron	Leanning	Non-state Income	152,850	0.00%	-	-	-	-	-	152,850	
		Total	152,856	3.00%		-	-	-	-	152,856	
										,	=
	Divisional Dean - Lifestyle and Community	7									
23 Richard Chance	Learning	State General Revenue	136,951	0.00%	-	-	-	-	-	136,951	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	136,951	3.00%		-	-	-	-	136,951	=
		-									
24 Terri Frost	Divisional Dean - Lifestyle and Community Learning	State General Revenue	128,888	0.00%						128,888	
	Leanning	Non-state Income	120,000	0.00%	-	-	-	-	-	120,000	
		Total	128,888	3.00%		-	-	-	-	128,888	
										,	=
	Divisional Dean - Lifestyle and Community										
25 Janetta Kruse	Learning	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	140,595	3.00%		-	-	-	-	140,595	=
26 Corrio Tuncon	Divisional Dean - Lifestyle and Community Learning	Stata Canaral Bayanya	161,424	0.00%						161 424	
26 Carrie Tunson	Leanning	State General Revenue Non-state Income	101,424	0.00%	-	-	-	-	-	161,424	
		Total	161,424	3.00%		_	_	-	_	161,424	
			,								=
27 Eric Camarillo	Dean of Learning Commons	State General Revenue	122,210	0.00%	-	-	-	-	-	122,210	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	122,210	3.00%	-	-	-	-	-	122,210	=
		-									[
28 Candy Center	Dean of Learning Commons	State General Revenue	148,331	0.00%	-	-	-	-	-	148,331	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

In	stitution Name:	Tarrant County College										
	Α	В	С	D	Е	F	G	н	I	J	К	L
					Percentage		Nonsalary B	enefits & Eı	noluments FY	2025		
				FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	Salary	Over FY 2024	Bonuse	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	148,331	3.00%			-	-	-	148,331	_
												-

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	Ν	onsalary B	enefits & E	moluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Corie Garcia	Dean of Learning Commons	State General Revenue	125,660	0.00%	-	-	-	-	-	125,660	
	6	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	125,660	3.00%		-	-	-	-	125,660	•
30 Mark Gottschalk	Dean of Learning Commons	State General Revenue	117,935	0.00%	-	-	-	-	-	117,935	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	117,935	3.00%		-	-	-	-	117,935	
31 Israel Sanchez	Dean of Learning Commons	State General Revenue	129,780	0.00%	-	-	-	-	-	129,780	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	129,780	3.00%		-	-	-	-	129,780	
32 Thomas Awtry	Divisional Dean	State General Revenue	147,381	0.00%	-	-	-	-	-	147,381	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	147,381	3.00%		-	-	-	-	147,381	
33 Lisa Benedetti	Divisional Dean	State General Revenue	143,268	0.00%	-	-	-	-	-	143,268	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	143,268	3.00%		-	-	-	-	143,268	
34 Greta Bowling	Divisional Dean	State General Revenue	139,108	0.00%	-	-	-	-	-	139,108	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	139,108	3.00%		-	-	-	-	139,108	-
35 Sonya Brown	Divisional Dean	State General Revenue	139,293	0.00%	-	-	-	-	-	139,293	
	•	Non-state Income	-	0.00%		-	-	-	-	-	
		Total	139,293	3.00%		-	-	-	-	139,293	
36 Reginal Cannon	Divisional Dean	State General Revenue	143,200	0.00%	-	-	-	-	-	143,200	
	·	Non-state Income	-	0.00%		-	-	-	-	-	
		Total	143,200	0.00%	-	-	-	-	-	143,200	
37 Brian Cervantez	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	-	138,432	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	138,432	3.00%		-	-	-	-	138,432	
38 Hwiman Chung	Divisional Dean	State General Revenue	138,432	0.00%	-	-	-	-	-	138,432	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	138,432	3.00%		-	-	-	-	138,432	

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	N	lonsalary Be	enefits & E	moluments F	Y 2025		
			FY 2025	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	Salary	Over FY 2024	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	District Date		146.051	0.000/						146.051	
39 Jerry Coats	Divisional Dean	State General Revenue	146,051	0.00%	-	-	-	-	-	146,051	
		Non-state Income Total	146,051	0.00%		-	-	-	-	146,051	
		Totai	140,031	3.00%		-	-	-	-	140,031	-
40 Charlene Cole	Divisional Dean	State General Revenue	146,051	0.00%	_	_	_	_	-	146,051	
40 Charlene Cole	Divisional Dean	Non-state Income	-	0.00%	_	_	_	-	-	140,001	
		Total	146,051	3.00%	-	-	-	-	_	146,051	
										- ,	=
41 Michael Esquivel	Divisional Dean	State General Revenue	142,140	0.00%	-	-	-	-	-	142,140	
· · ·		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	142,140	0.00%	-	-	-	-	-	142,140	
											-
42 Jerry Findley	Divisional Dean	State General Revenue	140,000	0.00%	-	-	-	-	-	140,000	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	140,000	0.00%		-	-	-	-	140,000	
											·
43 Robert Garner	Divisional Dean	State General Revenue	135,960	0.00%	-	-	-	-	-	135,960	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	135,960	3.00%	-	-	-	-	-	135,960	-
44 01 11 12 11 1	D:::: 1D		141 677	0.000/						1.41.677	1
44 Shadi Kilani	Divisional Dean	State General Revenue	141,677	0.00%	-	-	-	-	-	141,677	
		Non-state Income Total	141,677	0.00% 3.00%		-	-	-	-	141,677	
		Totai	141,077	3.00%		-		-	-	141,077	-
45 Linda Lebile	Divisional Dean	State General Revenue	143,299	0.00%	_	_		_		143,299	
45 Ellida Leone	Divisional Dean	Non-state Income		0.00%		_	-	-	-		
		Total	143,299	3.00%	-	-	-	-	_	143,299	
										- ,	=
45 Martha Machen	Divisional Dean	State General Revenue	140,285	0.00%	-	-	-	-	-	140,285	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	140,285	3.00%	-	-	-	-	-	140,285	
											-
46 Wanda Moore	Divisional Dean	State General Revenue	140,595	0.00%	-	-	-	-	-	140,595	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	140,595	3.00%	-	-	-	-	-	140,595	
	1	<u>+</u>									· · · · ·
47 Nikolaos Moraros	Divisional Dean	State General Revenue	159,650	0.00%	-	-	-	-	-	159,650	
		Non-state Income	-	0.00%	-	-	-	-	-	-	

Institution Name:	Tarrant County College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage]			moluments F	7 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	159,650	3.00%			-	-	-	159,650	
48 Josue Munoz	Divisional Dean	State General Revenue	148,163	0.00%	-	· -	-	-	-	148,163	
		Non-state Income Total	148,163	0.00% 3.00%			-	-	-	- 148,163	
49 Stephanie Scroggins	Divisional Dean	State General Revenue	138,430	0.00%	-		-	-	-	138,430	
		Non-state Income Total	138,430	0.00% 3.00%		· -	-	-	-	138,430	
50 Danielle Staples	Divisional Dean	State General Revenue Non-state Income	127,205	0.00% 0.00%	-	· -	-	-	-	127,205	
		Total	127,205	3.00%		-	-	-	-	127,205	
51 Cristina Sullivan	Divisional Dean	State General Revenue Non-state Income	141,909	0.00% 0.00%	-	· -	-	-	-	141,909	
		Total	141,909	3.00%			-	-	-	141,909	
52 Shereah Taylor-Love	Divisional Dean	State General Revenue Non-state Income	136,497	0.00% 0.00%		· -	-	-	-	136,497	
		Total	136,497	3.00%			-	-	-	136,497	
53 Veronica Elliott	Assistant Dean of Nursing Operations	State General Revenue Non-state Income	130,000	0.00% 0.00%	-		-	-	-	130,000	
		Total	130,000	0.00%		· -	-	-	-	130,000	
54 Jacqueline Bennett	Assistant Divisional Dean	State General Revenue	118,450	0.00%	-		-	-	-	118,450	
		Non-state Income Total	118,450	0.00%		- -	-	-	-	118,450	
55 Karen Heard	Assistant Divisional Dean	State General Revenue	1,353,188	0.00%	-		-	-	-	1,353,188	
		Non-state Income Total	1,353,188	0.00% 3.00%	-	· -	-	-	-	- 1,353,188	
56 Stephanie Holden	Assistant Divisional Dean	State General Revenue	114,466	0.00%	-		-	-	-	114,466	
		Non-state Income Total	114,466	0.00% 3.00%		· -	-		-	- 114,466	
57 Antonio Allen	General Counsel	State General Revenue	267,800	0.00%			-	-	-	267,800	Cell phone allowance is included

	Institution Name:	Tarrant County College										
	Α	В	С	D	Е	F	G	н	I	J	К	L
					Percentage	Ν	lonsalary B	enefits & Er	noluments FY	2025		
	Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	with the car allowance amount
			Total	267,800	3.00%	-	-	9,600	-	-	277,400	
58	Serafin Garcia	Assistant to the President	State General Revenue	162,225	0.00%	-	-	-	-	-	162,225	Cell phone allowance is included
			Non-state Income	-	0.00%	-	-	4,800	-	-	4,800	with the car allowance amount
			Total	162,225	3.00%		-	4,800	-	-	167,025	•
59	Pamela Anglin	Chief Financial Officer	State General Revenue	309,000	0.00%	-	-	-	-	-	309,000	Cell phone allowance is included
			Non-state Income	-	0.00%	-	-	9,600	-	-	9,600	with the car allowance amount
			Total	309,000	3.00%	-	-	9,600	-	-	318,600	

Institution Code:	982	Institution Name:		Temple Co	ollege							
							<u></u>					
Α	В	С	D	Е	F	G	Columns/colun H	nn headers can l I	J	К	L	м
							Nonsal	ary Benefits I	FY 2025			
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Position											
Dr. Christina Ponce	President	Local	\$323,177	16.17%		\$17,556		\$13,770	\$1,200	\$6,082	\$361,785	
		Total	\$323,177	#DIV/0!	\$0	\$17,556	\$0	\$13,770	\$1,200	\$6,082	\$361,785	
Dr. Susan Guzman-Trevino	Provost, Vice President of Academic Services and Student Services	Local Total	\$195,003 \$195,003	4.00%							\$195,003 \$195,003	
Brandon Bozon	Vice President, Administrative Services	Local Total	\$187,200 \$187,200	4.00%							\$180,000 \$180,000	
Dr. Evelyn Waiwaiole	Vice President, Resource Development and External Relations	Local Total	\$187,200 \$187,200	4.00%							\$187,200 \$187,200	
DeDe Griffith	Vice President, Workforce Development	Local Total	\$187,200 \$187,200	4.00%							\$187,200 \$187,200	
Dr. Robbin Ray	Associate Vice President, Chief Operations EWCHEC Centers	Local	\$107,299 \$107,299	4.00%							\$107,299 \$107,299	
Susan Allamon	Associate Vice President, Finance and Human Resources	Local	\$126,000 \$126,000	15.56%							\$126,000 \$126,000	
Shannon Bralley	Associate Vice President, Student Services and Enrollment Management	Local	\$103,317 \$103,317	4.00%							\$103,317 \$103,317	
Eric Eckert	Executive Director, Strategic Communications and Outreach	Local	\$94,697 \$94,697	4.00%							\$94,697 \$94,69 7	
Tracey Cooper	Dean, Health Professions II	Local	\$95,259 \$95,259	4.00%							\$95,259 \$95,259	

Institution Name:	Texarkana College										
Α	В	С	D	Е	F	G	н	I	J	K	L
Name	Position	Funding Source	FY 2025 Salary	Percentage Salary Increase Over FY 2024	Cash Bonuses	Nonsalary Bo Housing Allowance	enefits & E Car Allowance	moluments F Other Emoluments	Y 2025 Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Jason Smith	President	State General Revenue	288,400	3.00%	-	-	-	-	-	-	
		Non-state Income Total	288,400	0.00%	-	-	-	-	-	- 288,400	
2 Phyllis Deese	Vice President - Administrative Services	State General Revenue	165,000	4.90%	_	-	-	-	-	-	
		Non-state Income Total	165,000	0.00%		-	-	-	-	- 165,000	
3 Brandon Washington	Vice President - Operations / Dean - Workfor		150,000	14.30%					_		-
5 Dialdon Washington	vice resident - operations / Dean - workit	Non-state Income Total	150,000	0.00%		-	-	-	-	150,000	
4 Jahr Diver Deules	Vice President - Instruction	State General Revenue	150,000							150,000	
4 John Dixon Boyles	vice President - Instruction	Non-state Income Total	150,000	14.30% 0.00%		-	-	-	-	150,000	
			· · · · · ·	14.30%		-				150,000	
5 Robert Bradley Hoover	Vice President - Finance	State General Revenue Non-state Income	150,000	14.30% 0.00%		-	-	-	-	-	
		Total	150,000	14.30%		-	-	-	-	150,000	
6 Catherine Howard	Dean - STEM	State General Revenue Non-state Income	119,000	3.00% 0.00%	-	-	-	-	-	-	
		Total	119,000	3.00%		-	-	-	-	119,000	
7 Courtney Shoalmire	Dean - Health Sciences	State General Revenue Non-state Income	115,720	3.00% 0.00%		-	-	-	-	-	
		Total	115,720	3.00%		-	-	-	-	115,720	
8 Mary Ellen Young	Dean - Liberal and Performing Arts	State General Revenue Non-state Income	119,000	3.00% 0.00%	-	-	-	-	-	-	
		Total	119,000	3.00%		-	-	-	-	119,000	
9 Tonja Mackey	Dean - Library and Learning Support	State General Revenue Non-state Income	115,720	3.00% 0.00%	-	-	-	-	-	-	
		Total	115,720	3.00%	-	-	-	-	-	115,720	·

Institution Name:	Trinity Valley Community College										
Α	В	С	D	Ε	F	G	н	I	J	K	L
				Percentage	N	lonsalary Be	enefits & E	moluments FY	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Morrison,Jason	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	242,000	10.00%	-	-	-	9,600	-	251,600	
		Total	242,000	0.00%	-	-	-	9,600	-	251,600	
2 David Gibson	Vice President	State General Revenue		0.00%	-	_	_	_	_	-	
2 David Globon	vice i resident	Non-state Income	134,513	6.11%	-	-	-	3,564	-	138,077	
		Total	134,513	0.00%		-	-	3,564	-	138,077	۱۲
3 Tammy Denney	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
5 Taniniy Denney	vice i resident	Non-state Income	129,340	0.00%	_	_	_	0.544	-	132,904	
		Total	129,340	0.00%		-	-		-	132,904	۱۲
4 Hopkins, David	Vice President	State General Revenue		0.00%	_	_	_	_			
4 Hopkins,David	vice i resident	Non-state Income	145,030	6.09%	_	_	_	3,564	_	148,594	
		Total	145,030	0.00%		-	-	3,564	-	148,594	J
7 Melinda Berry	Associate Vice President	State General Revenue		0.00%							
/ Mellida Berry	Associate vice resident	Non-state Income	108,247	8.70%		_		1,080	-	109,327	
		Total	108,247	0.00%		-	-	1,080	-	109,327	J
8 Richard Crosby	Associate Vice President	State General Revenue		0.00%							
8 Richard Crosby	Associate vice President	Non-state Income	99,227	8.50%	-	-	-	3,564	-	102,791	
		Total	99,227	0.00%		-	-	3,564	-	102,791	
			· · · ·								
9 Erica Richardson	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,626	9.27%	-	-	-	3,564	-	112,190	
		Total	108,626	0.00%	-	-	-	3,564	-	112,190	

Institution Name:	Trinity Valley Community College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage	N	lonsalary Bo	enefits & Ei	noluments F	Y 2025		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Smith,Jason	Associate Vice President	State General Revenue		0.00%							
10 511111,54501	Associate vice i resident	Non-state Income	106,657	4.32%				3,564	_	110,221	
		Total	106,657	0.00%		_	-	3,564	-	110,221	I
11 Wagley,Spencer	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
0 7 1		Non-state Income	129,340	6.00%	-	-	-	3,564	-	132,904	
		Total	129,340	0.00%		-	-	3,564	-	132,904	=
12 Janene Dotts	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	108,248	0.00%		-	-	1,080	-	109,328	
		Total	108,248	0.00%		-	-	1,080	-	109,328	-
13 Stephanie Golem	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,128	0.00%		-	-	1,080	-	100,208	
		Total	99,128	0.00%		-	-	1,080	-	100,208	•
14 Mary Kelm	Associate Vice President	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	99,128	0.00%		-	-	3,564	-	102,692	
		Total	99,128	0.00%	_	-	-	3,564	-	102,692	-
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	-
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	-
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	-
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	-	0.00%		-	-	-	-	-	=

Institution Name:	Vernon College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage		v		moluments FY			
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			~y						-	F	- F
1 Dusty Johnston	President	State General Revenue	63,219	1.03%	-	-	-	-	-	-	
		Non-state Income	179,931	1.03%	-	-	-	-	-	179,931	
		Total	243,150	1.03%	-	-	-	-	-	243,150	
2 Shana Drury	Vice President of Instructional Services	State General Revenue	34,115	1.03%	-	-	-	-	-	-	
2 bhana Braig		Non-state Income	97,098	1.03%	-	-	-	-	-	97,098	
		Total	131,213	1.03%	-	-	-	-	-	131,213	
3 Mindi Flynn	Vice President of Administrative Services	State General Revenue	31,273	1.03%	-	-	-	-	-	-	
o niniai i ijini		Non-state Income	89,006	1.03%	-	-	-	-	-	89,006	
		Total	120,279	1.03%	-	-	-	-	-	120,279	I
4 Criquett Scott-Chapman	Vice President Student Services	State General Revenue	31,273	1.03%	_	_		_	_	_	
4 enqueu seou enapinan	vice i resident brudent bei vices	Non-state Income	89,006	1.03%	_	_	_	_	-	89,006	
		Total	120,279	1.03%		-	-	-	-	120,279	I
5 Roxanne Hill	Vice President of Information Techonology	State General Revenue	31,273	1.03%							
	vice resident of information recipilology	Non-state Income	89,006	1.03%	-	-	-	-	-	- 89,006	
		Total	120,279	1.03%			-		-	120,279	
6 Kristin Harris	Dean of Student Services	State General Revenue	24,336	1.03%	-	-	-	-	-	-	
		Non-state Income	69,264	1.03%	-	-	-	-	-	69,264	
		Total	93,600	1.03%		-	-	-	-	93,600	
7 Bettye Hutchins	Dean of Instructional Services	State General Revenue	23,513	1.03%	-	-	-	-	-	-	
		Non-state Income	66,924	1.03%	-	-	-	-	-	66,924	
		Total	90,437	1.03%	-	-	-	-	-	90,437	
8		State General Revenue		1.03%	-	-	-	-	-	-	
	·	Non-state Income		1.03%	-	-	-	-	-	-	
		Total	-	1.03%	-	-	-	-	-	-	
9		State General Revenue		0.00%	-	-	-	-	-	-	[]
	1	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

Institution Name:	Wharton County Junior College										
Α	В	С	D	Е	F	G	н	I	J	К	L
				Percentage]	Nonsalary Be	enefits & E	moluments FY	Z 2024		
Name	Position	Funding Source	FY 2025 Salary	Salary Increase Over FY 2024	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Datter A. McCarlan	Deviled	State Canal Damage		0.00%							Non-Cash - Auto (\$12,250), Spouse
1 Betty A. McCrohan	President	State General Revenue Non-state Income	291,785	3.61%	-		-	-	17,236	309,021	Health Insurance (\$4,296), Dental
		Total	291,785	0.00%			-	-	17,236	309,021	(\$690)
Amanda Allen	Executive Vice President	State General Revenue		0.00%			-	_	-	_	
r mundu r mon	Executive vice resident	Non-state Income	172,794	28.85%			4,200	-	-	176,994	
		Total	172,794	0.00%			4,200	-	-	176,994	=
2 Vacant	Vice President of Administrative Service	State General Revenue		0.00%	-		-	_	-	_	
2 Vacant	vice resident of Administrative Service	Non-state Income		0.00%	_		_	_	_	-	
		Total	-	0.00%			-	-	-	-	=
3 Leigh Ann Collins Vic	Vice President of Instruction	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	168,125	17.75%	-		4,200	-	-	172,325	
		Total	168,125	0.00%			4,200	-	-	172,325	=
Kettida Vasiknanon V	Vice President of Information Technology	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	138,110	0.00%	-		4,200	-	-	142,310	
		Total	138,110	0.00%			4,200	-	-	142,310	=
5 Cynthia Ward	Associate Vice President of Financial Opera	tio State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	112,097	0.00%			-	-	-	112,097	
		Total	112,097	0.00%				-	-	112,097	=
6 Lindsey McPherson	Associate Vice President of Academic Affai	rs State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	112,097	0.00%			-	-	-	112,097	
		Total	112,097	0.00%	-		-	-	-	112,097	=
7 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	102,070	2.68%			-	-	-	102,070	
		Total	102,070	0.00%			-	-	-	102,070	=
B Danny Bacot	Dean of Workforce	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	94,737	0.00%			-	-	-	94,737	
		Total	94,737	0.00%			-	-	-	94,737	=
9 Jerry Martinez	Dean of Enrollment Management & Registar			0.00%	-		-	-	-	-	
		Non-state Income	98,736	2.78%			-	-	-	98,736	
		Total	98,736	0.00%			-	-	-	98,736	=