

**HIGHER EDUCATION**  
**Administrative Accountability Report**  
**FY 2025**

**Institution Code:** 710  
**Institution Name:** The Texas A&M System Administrative and General Offices

Name	Position	Funding Source	Current Salary	% Change	Non-Salary Benefits						Total Compensation	Comments	
					Communication Allowance	Housing Allowance	Retention Pay	Deferred Compensation Award	Distinguished Chair/Admin. Stipend	Temporary/Interim Increase			One-Time Merit
John Sharp	Chancellor	Institutional Funds	\$900,000	0.0%			\$200,000	\$200,000				\$1,300,000	
Billy Hamilton	Deputy Chancellor & CFO	Appropriated Funds	\$438,244								\$7,500	\$445,744	
		Institutional Funds	\$438,244				\$30,000				\$7,500	\$475,744	
			\$876,488	5.0%							\$15,000	\$921,488	
Ray Bonilla	General Counsel	Appropriated Funds	\$624,750								\$15,000	\$639,750	
		Institutional Funds	\$0		\$1,080		\$30,000					\$31,080	
			\$624,750	5.0%	\$1,080		\$30,000				\$15,000	\$670,830	
Phillip Ray	Vice Chancellor for Business Affairs	Appropriated Funds	\$594,300	5.0%	\$1,080			\$30,000				\$625,380	
Maria L. Robinson	Chief Investment Officer & Treasurer	Appropriated Funds	\$582,750								\$20,000	\$602,750	
		Institutional Funds	\$0		\$1,080		\$30,000					\$31,080	
			\$582,750	5.0%	\$1,080						\$0	\$633,830	
James R. Hallmark	Vice Chancellor for Academic Affairs	Appropriated Funds	\$551,250	5.0%	\$1,080					\$15,000	\$567,330		
Mark A. Stone	Chief Information Officer	Appropriated Funds	\$540,750	5.0%	\$1,080							\$541,830	
Yossef A. Elabd	Vice Chancellor for Research	Appropriated Funds	\$540,750	5.0%							\$5,000	\$545,750	
		TAMU-Restricted Funds						\$20,000				\$20,000	
			\$540,750	5.0%					\$20,000		\$5,000	\$565,750	
Laylan Copelin	Vice Chancellor for Marketing & Communications	Appropriated Funds	\$540,750	5.0%	\$1,080					\$5,000	\$546,830		
Jenny Jones	Vice Chancellor for Government Relations	Appropriated Funds	\$551,250	5.0%						\$5,000	\$556,250		
Charles R. Hrcncir	Chief Auditor	Appropriated Funds	\$500,000	7.9%							\$50,000	\$550,000	
		Institutional Funds			\$1,440							\$1,440	
			\$500,000	7.9%	\$1,440							\$551,440	
Lauri Deviney	Deputy Vice Chancellor	Appropriated Funds	\$354,965	6.0%	\$1,080							\$356,045	
David Rejino	Associate Vice Chancellor	Appropriated Funds	\$278,305	5.0%	\$1,080							\$279,385	
Shonda Gibson	Senior Assoc. Vice Chancellor	Appropriated Funds	\$274,300	5.5%								\$274,300	

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Luis E. Gonzalez	Associate Vice Chancellor	Appropriated Funds Institutional Funds	\$126,744			\$1,080					\$127,824	
			\$117,088								\$117,088	
			\$243,832	5.0%	\$1,080						\$244,912	
Emily Howell	Assistant Vice Chancellor	Appropriated Funds	\$213,804	5.0%							\$213,804	
Blake Decker	Associate Vice Chancellor	Appropriated Funds	\$256,365	5.5%	\$1,080						\$257,445	
Timothy E Eaton	Associate Vice Chancellor	Appropriated Funds	\$182,594	0.0%	\$1,080					\$25,000	\$208,674	
Kevin R Gamache	Chief Research Security Officer & Assoc. Vice Chancellor	Institutional Funds	\$369,062	5.0%						\$6,000	\$375,062	
Stacey Silverman	Assistant Vice Chancellor	Appropriated Funds	\$204,385	4.0%	\$1,080						\$205,465	
Dustin R. Bryant	Associate Vice Chancellor	Institutional Funds	\$324,264	8.0%	\$1,080						\$325,344	
Michael Gibson	Assistant Vice Chancellor	Appropriated Funds	\$209,456	4.0%							\$209,456	
Valerie R. Offutt	Assistant Vice Chancellor	Institutional Funds	\$235,598	7.1%	\$1,080						\$236,678	
Kerry Kinirons	Assistant Vice Chancellor	Institutional Funds	\$265,375	6.2%	\$1,080						\$266,455	
Christopher Cockrum	Assistant Vice Chancellor	Appropriated Funds	\$174,128	9.0%	\$1,080						\$175,208	
Isaiah Vance	Assistant Vice Chancellor	Institutional Funds	\$184,625	5.5%	\$1,080						\$185,705	
Kimberly C. McCuiston	Associate Vice Chancellor	Institutional Funds	\$244,149	5.0%	\$720					\$5,000	\$249,869	
Sharmila Pathikonda	Associate Vice Chancellor	Appropriated Funds	\$210,000	5.0%							\$210,000	
Kimberly A Rynearson	Assistant Vice Chancellor	Institutional Funds	\$218,400	4.0%							\$218,400	
David A Staack	Deputy Vice Chancellor	Appropriated Funds	\$414,750	5.0%							\$414,750	
Ernisie Stephen Putna	Associate Vice Chancellor	Appropriated Funds	\$425,000	0.0%							\$425,000	Hired 07/01/2024
Jordan Ross Smith	Assistant Vice Chancellor	Appropriated Funds	\$200,000	0.0%							\$200,000	Hired 08/05/2024
Keith T Jemison	Associate Vice Chancellor	Appropriated Funds	\$236,250	5.0%	\$1,080						\$237,330	
Roderic Pettigrew	Vice Chancellor	Institutional Funds	\$1,271,000	5.0%		\$98,184					\$1,369,184	Transferred in from TAMHSC 06/01/2024
Steven Briggs. Moore	Associate Vice Chancellor	Institutional Funds	\$407,531	5.0%	\$1,080						\$408,611	