

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

711-LBB AdminSal Spec Provsns Rider 5 - FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp
Braden, Robert E	Vice President and Chief Marketing and Communications Officer	General Revenue		\$ 550,000.08						\$ 50,000.00	\$ 600,000.08	Relocation allowance	
		Total	\$ -	\$ 550,000.08	N/A	\$ -	\$ -	\$ -	\$ -	\$ 50,000.00	\$-	\$ 600,000.08	Hired 12/1/2023
Brannstrom, Christian	Professor & Associate Dean	General Revenue	\$ 158,170.95	\$ 164,888.91						\$ 38,501.40	\$ 203,390.31	Admin stipend, dept head stipend	
		Restricted								\$ 9,000.00	\$ 9,000.00	Distinguished chair stipend	
		Total	\$ 158,170.95	\$ 164,888.91	4.25%					\$ 47,501.40	\$ 212,390.31	Merit	
Brisco, Kristine	Assistant Dean	General Revenue	\$ 200,000.04	\$ 208,500.00						\$ 5,000.00	\$ 213,500.00	One time merit	
		Total	\$ 200,000.04	\$ 208,500.00	4.25%					\$ 5,000.00	\$ 213,500.00	Merit	
Brown, Kelly	Associate Vice President	General Revenue	\$ 212,428.80								\$ -		
		Restricted		\$ 220,925.76								\$ 220,925.76	
		Total	\$ 212,428.80	\$ 220,925.76	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 220,925.76	Merit
Bryan, Casey	Chief Information Officer	General Revenue	\$ 154,350.00	\$ 165,308.88							\$ 165,308.88		
		Total	\$ 154,350.00	\$ 165,308.88	7.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 165,308.88	Merit
Bryk, Mary	Associate Dean for Academic Affairs	General Revenue	\$ 126,093.11	\$ 131,136.83						\$ 22,000.00	\$ 153,136.83	Admin stipend	
		Total	\$ 126,093.11	\$ 131,136.83	4.00%					\$ 22,000.00	\$ 153,136.83	Merit	
Burton, Jeffery	Associate Vice President for Finance and Deputy Chief Financial Officer	General Revenue	\$ 337,350.12	\$ 337,350.12							\$ 337,350.12		
		Total	\$ 337,350.12	\$ 337,350.12	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 337,350.12	
Card, Andrew	Interim Chief Executive Officer, Bush Foundation	Designated		\$ 400,000.08							\$ 400,000.08		
		Total	\$ -	\$ 400,000.08	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 400,000.08	Hired 12/1/2023
Chamberland-Tremblay, Jean-Francois	Associate Dean for Faculty Success	General Revenue	\$ 236,772.91	\$ 250,979.30						\$ 19,199.95	\$ 270,179.25	Admin stipend	
		Total	\$ 236,772.91	\$ 250,979.30	6.00%	\$ -	\$ -	\$ -	\$ -	\$ 19,199.95	\$-	\$ 270,179.25	Merit
Cherry, Robert C	Associate Dean	General Revenue	\$ 163,657.80	\$ 198,466.44							\$ 198,466.44		
		Designated								\$ 6,111.12	\$ 6,111.12	Teaching in excess of 100%	
		Total	\$ 163,657.80	\$ 198,466.44	21.27%					\$ 6,111.12	\$-	\$ 204,577.56	Merit, Skill Enhancement Pay, Equity
Coates, Craig	Associate Dean for Programmatic Success	General Revenue	\$ 126,097.30	\$ 131,771.64						\$ 29,503.98	\$ 161,275.62	Admin stipend	
		Designated								\$ 10,246.01	\$ 10,246.01	Admin stipend, Extra pay outside regular job	
		Total	\$ 126,097.30	\$ 131,771.64	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 39,749.99	\$-	\$ 171,521.63	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other		
Cook, Terence L	Assitant Dean	General Revenue	\$ 137,385.00	\$ 142,193.52							\$ 142,193.52	
		Total	\$ 137,385.00	\$ 142,193.52	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,193.52
Cordray, Chris	Assistant Chief Information Officer	General Revenue	\$ 20,725.00	\$ 21,450.37							\$ 21,450.37	
		Designated	\$ 186,524.96	\$ 193,053.35							\$ 193,053.35	
		Total	\$ 207,249.96	\$ 214,503.72	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 214,503.72
Crawford, John W.	Vice President for Finance & Chief Financial Officer	General Revenue	\$ 457,800.00	\$ 457,800.00							\$ 457,800.00	
		Total	\$ 457,800.00	\$ 457,800.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 457,800.00
Creel, Brady	Assistant Dean for Strategic Communication and Chief of Staff	Restricted	\$ 169,152.96	\$ 169,152.96							\$ 169,152.96	
		Total	\$ 169,152.96	\$ 169,152.96	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,152.96
Criscione, Charles	Associate Dean, Graduate and Professional School	General Revenue	\$ 150,404.55	\$ 156,420.77					\$ 25,135.55		\$ 181,556.32	Admin stipend
		Total	\$ 150,404.55	\$ 156,420.77	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 25,135.55	\$ -	\$ 181,556.32
Criscitiello, Michael	Associate Dean for Research and Graduate Studies	General Revenue	\$ 186,784.40	\$ 194,255.71					\$ 31,999.97		\$ 226,255.68	Admin stipend, One time merit
		Restricted							\$ 4,000.04		\$ 4,000.04	Distinguished chair stipend
		Total	\$ 186,784.40	\$ 194,255.71	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 36,000.01	\$ -	\$ 230,255.72
Crooks, Viviene	Assistant Dean	Functional & Genera	\$ 153,600.00	\$ 157,440.00							\$ 157,440.00	
		Total	\$ 153,600.00	\$ 157,440.00	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,440.00
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 86,507.16	\$ -							\$ -	
		Designated	\$ 86,507.16	\$ 179,069.88					\$ 7,000.00		\$ 186,069.88	Admin stipend
		Total	\$ 173,014.32	\$ 179,069.88	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 7,000.00	\$ -	\$ 186,069.88
Curtis, Kari	Assistant Dean	General Revenue	\$ 163,800.00	\$ 170,352.00							\$ 170,352.00	
		Total	\$ 163,800.00	\$ 170,352.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,352.00
Deer, Shannon	Associate Dean of Undergraduate Programs	General Revenue	\$ 178,278.39						\$ 11,901.50		\$ 11,901.50	One time merit, Dept head stipend
		Designated		\$ 187,192.35					\$ 77,812.00		\$ 265,004.35	Administrative stipend, teaching in excess of 100%, Cont Ed
		Total	\$ 178,278.39	\$ 187,192.35	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 89,713.50	\$ -	\$ 276,905.85
Deigaard, William	Associate Vice President	General Revenue	\$ 231,178.08								\$ -	
		Designated		\$ 239,847.24							\$ 239,847.24	
		Total	\$ 231,178.08	\$ 239,847.24	3.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,847.24

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
De Miranda, Michael	Dean	General Revenue	\$ 290,903.25	\$ 308,357.50						\$ 123,463.03	\$ 431,820.53	Admin stipend	
		Restricted								\$ 1,087.00	\$ 1,087.00	Admin stipend	
		Total	\$ 290,903.25	\$ 308,357.50	6.00%	\$ -	\$ -	\$ -	\$ -	\$ 124,550.03	\$-	\$ 432,907.53	Merit
Depoy, Darren	Professor and Associate Dean, Research Infrastructure	General Revenue	\$ 214,613.73	\$ 223,730.91						\$ 27,613.64	\$ 251,344.55	Admin stipend	
		Total	\$ 214,613.73	\$ 223,730.91	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 27,613.64	\$-	\$ 251,344.55	Merit
Dillard Joseph B	Assistant Dean	General Revenue	\$ 205,117.08	\$ 214,142.28							\$ 214,142.28		
		Total	\$ 205,117.08	\$ 214,142.28	4.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 214,142.28	Merit
Dooley, Kim E	Associate Dean of Faculty Affairs	General Revenue		\$ 164,019.10						\$ 10,000.00	\$ 174,019.10	Admin Stipend	
		Restricted								\$ 11,460.26	\$ 11,460.26	Temp salary increase, extra pay outside reg job	
		Total	\$ -	\$ 164,019.10	N/A	\$ -	\$ -	\$ -	\$ -	\$ 21,460.26	\$-	\$ 185,479.36	Transferred in 3/1/24
Dobiyanski, Victoria	Associate Vice President Student Affairs	Designated	\$ 204,000.12	\$ 181,900.17							\$ 181,900.17		
		Auxiliary	\$ -	\$ 32,100.03								\$ 32,100.03	
		Total	\$ 204,000.12	\$ 214,000.20	4.90%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 214,000.20	Merit
Dorsey Alicia M	Associate Vice President	General Revenue	\$ 247,541.88	\$ 257,690.88							\$ 257,690.88		
		Total	\$ 247,541.88	\$ 257,690.88	4.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 257,690.88	Merit
Dorsey, Leroy G	Associate Dean	General Revenue	\$ 149,930.01	\$ 156,302.91						\$ 27,501.00	\$ 183,803.91	Admin stipend	
		Total	\$ 149,930.01	\$ 156,302.91	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 27,501.00	\$-	\$ 183,803.91	Merit
Dye, William	Assistant Dean of Graduate Programs	General Revenue		\$ 178,987.56						\$ 34,256.00	\$ 213,243.56	Extra pay outside reg job	
		Designated	\$ 171,279.96							\$ 12,500.00	\$ 12,500.00	One time merit	
		Total	\$ 171,279.96	\$ 178,987.56	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 46,756.00	\$-	\$ 225,743.56	Merit
Eades, Erma Susan	Associate Dean for Administration, Canyon	General Revenue	\$ 216,104.90	\$ 224,749.14						\$ 24,999.90	\$ 249,749.04	Admin stipend	
		Total	\$ 216,104.90	\$ 224,749.14	4.00%					\$ 24,999.90	\$ 249,749.04	Merit	
Endler, Dean K	Assistant VP Finance	General Revenue	\$ 163,190.25	\$ 57,396.72							\$ 57,396.72		
		Designated/Service I	\$ 54,396.75	\$ 172,190.16								\$ 172,190.16	
		Total	\$ 217,587.00	\$ 229,586.88	5.51%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 229,586.88	Merit
Errisuriz, Arturo	Assistant Dean	General Revenue		\$ 148,734.36							\$ 148,734.36		
		Designated	\$ 142,945.08							\$ 95.24	\$ 95.24	Temp salary increase	
		Total	\$ 142,945.08	\$ 148,734.36	4.05%	\$ -	\$ -	\$ -	\$ -	\$ 95.24	\$ 95.24	\$ 148,829.60	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Escobar-Lemmon, Maria	Executive Associate Dean & Professor	General Revenue	\$ 242,000.00	\$ 251,559.00						\$ 33,000.00		\$ 284,559.00	Admin stipend
			Total	\$ 242,000.00	\$ 251,559.00	3.95%					\$ 33,000.00		\$ 284,559.00
Evans, Ed	Associate Vice President	General Revenue	\$ 212,400.58									\$ -	
		Designated	\$ 23,600.06	\$ 244,260.72								\$ 244,260.72	
		Total	\$ 236,000.64	\$ 244,260.72	3.50%					\$ -		\$ 244,260.72	Merit
Fadamiro, Henry	Associate Vice President for Strategic Initiatives	General Revenue								\$ 33,937.43		\$ 33,937.43	Admin Stipend
		Designated	\$ 272,551.95	\$ 284,816.84						\$ 33,937.52		\$ 318,754.36	Admin Stipend
		Total	\$ 272,551.95	\$ 284,816.84	4.50%					\$ 67,874.95		\$ 352,691.79	Merit
Falks, Delisa	Assitant Vice President	General Revenue	\$ 200,000.04	\$ 212,000.04								\$ 212,000.04	
		Total	\$ 200,000.04	\$ 212,000.04	6.00%					\$ -		\$ 212,000.04	Merit
Ficht, Allison	Interim Senior Associate Dean for Research & Professor	General Revenue	\$ 255,150.15	\$ 262,804.62								\$ 262,804.62	
		Total	\$ 255,150.15	\$ 262,804.62	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 262,804.62	Merit
Fluckey, James	Professor & Associate Dean	General Revenue	\$ 154,759.88	\$ 167,189.00						\$ 51,072.78		\$ 218,261.78	Admin stipend, Temp salary
		Total	\$ 154,759.88	\$ 167,189.00	8.03%	\$ -	\$ -	\$ -	\$ -	\$ 51,072.78	\$ -	\$ 218,261.78	Merit
Fry, Richard M	Associate Vice President	General Revenue	\$ 173,930.16									\$ -	
		Designated		\$ 213,200.04								\$ 213,200.04	
		Total	\$ 173,930.16	\$ 213,200.04	22.58%					\$ -		\$ 213,200.04	Merit, salary adjustment
Gagne,, Jeffrey	Assistant Dean for Faculty Success	General Revenue	\$ 102,467.97	\$ 111,131.19						\$ 18,000.00		\$ 129,131.19	Admin stipend
		Total	\$ 102,467.97	\$ 111,131.19	8.45%	\$ -	\$ -	\$ -	\$ -	\$ 18,000.00	\$ -	\$ 129,131.19	Merit
Garza, Juan E	Assistant Vice President	General Revenue	\$ 259,734.48	\$ 255,383.94								\$ 255,383.94	
		Designated		\$ 13,441.26								\$ 13,441.26	
		Total	\$ 259,734.48	\$ 268,825.20	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 268,825.20	Merit
Green, Pamela	Associate Vice President	General Revenue	\$ 226,975.56	\$ 236,627.88								\$ 236,627.88	
		Total	\$ 226,975.56	\$ 236,627.88	4.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 236,627.88	Merit
Guye, Kristopher	Assistant Vice President	Designated	\$ 212,100.12	\$ 219,523.68								\$ 219,523.68	
		Total	\$ 212,100.12	\$ 219,523.68	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 219,523.68	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hanks Cheryl L	Chief Administrative Officer	General Revenue	\$ 265,008.00	\$ 276,276.00							\$ 276,276.00	
		Total	\$ 265,008.00	\$ 276,276.00	4.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 276,276.00
Hardy, Michael	Associate Vice President, Government Relations	General Revenue		\$ 60,060.00							\$ 60,060.00	
		Designated	\$ 210,000.00	\$ 180,180.00							\$ 180,180.00	
		Total	\$ 210,000.00	\$ 240,240.00	14.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,240.00
Harlin, Julie	Associate Dean	General Revenue	\$ 119,922.00	\$ 124,718.88					\$ 50,744.68		\$ 175,463.56	Admin stipend
		Total	\$ 119,922.00	\$ 124,718.88	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 50,744.68	\$-	\$ 175,463.56
Harrell, Kristen A	Assistant Vice President, Student Affairs	General Revenue		\$ 117,040.03							\$ 117,040.03	
		Designated	\$ 166,000.08	\$ 44,000.01							\$ 44,000.01	
		Auxiliary		\$ 14,960.00							\$ 14,960.00	
		Total	\$ 166,000.08	\$ 176,000.04	6.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 176,000.04
Harris, Stefanie	Associate Dean for Faculty Affairs	General Revenue	\$ 103,392.00	\$ 121,230.00					\$ 33,000.09		\$ 154,230.09	Admin stipend
		Total	\$ 103,392.00	\$ 121,230.00	17.25%	\$ -	\$ -	\$ -	\$ -	\$ 33,000.09	\$-	\$ 154,230.09
Heidick, Venesa	Assistant Vice President	General Revenue	\$ 191,999.76	\$ 202,559.76					\$ 5,000.00		\$ 207,559.76	One time merit
		Total	\$ 191,999.76	\$ 202,559.76	5.50%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 207,559.76
Helge, Terri	Professor & Associate Dean	General Revenue	\$ 191,404.40	\$ 204,064.40					\$ 15,000.00		\$ 219,064.40	Admin stipend
		Designated							\$ 17,000.00		\$ 17,000.00	Admin stipend, One time merit, Extra pay outside reg job duty
		Total	\$ 191,404.40	\$ 204,064.40	6.61%	\$ -	\$ -	\$ -	\$ -	\$ 32,000.00	\$-	\$ 236,064.40
Herman, James	Clinical Professor and Associate Dean for Undergraduate Programs	General Revenue		\$ 170,598.78					\$ 35,991.37		\$ 206,590.15	Admin stipend
		Total	\$ -	\$ 170,598.78	N/A	\$ -	\$ -	\$ -	\$ -	\$ 35,991.37	\$-	\$ 206,590.15
Hillin, Madison	Chief Administrative Officer	Designated	\$ 159,000.00	\$ 165,360.00							\$ 165,360.00	
		Total	\$ 159,000.00	\$ 165,360.00	4.00%							\$ 165,360.00
Hinckley, Richard S	Associate Vice President for Brand & Business Development	General Revenue	\$ 233,111.34	\$ 216,460.53					\$ 5,000.00		\$ 221,460.53	One time merit
		Designated	\$ 99,904.86	\$ 116,555.67							\$ 116,555.67	
		Total	\$ 333,016.20	\$ 333,016.20	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 338,016.20
Hobbs, Jill	Assistant Dean	General Revenue	\$ 167,823.00	\$ 197,631.24							\$ 197,631.24	
		Total	\$ 167,823.00	\$ 197,631.24	17.76%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 197,631.24

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Hogan, Harry	Senior Associate Dean	General Revenue	\$ 274,024.96	\$ 286,356.07						\$ 27,134.21	\$ 313,490.28	Admin stipend	
		Designated								\$ 6,029.80	\$ 6,029.80	Admin stipend	
		Total	\$ 274,024.96	\$ 286,356.07	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 33,164.01	\$-	\$ 319,520.08	Merit
Hudson, Holly	Associate Vice President	General Revenue	\$ 203,700.12	\$ 213,885.12							\$ 213,885.12		
		Total	\$ 203,700.12	\$ 213,885.12	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 213,885.12	Merit
Irby, Beverly J	Professor & Associate Dean	General Revenue	\$ 250,802.53	\$ 260,136.14						\$ 46,800.27	\$ 306,936.41	Admin stipend	
		Total	\$ 250,802.53	\$ 260,136.14	3.72%	\$ -	\$ -	\$ -	\$ -	\$ 46,800.27	\$-	\$ 306,936.41	Merit
Jaspersen, Jon	Associate Dean for Academic Innovation	General Revenue		\$ 189,362.43						\$ 47,882.78	\$ 237,245.21	Admin Stipend	
		Total	\$ -	\$ 189,362.43	N/A	\$ -	\$ -	\$ -	\$ -	\$ 110,882.78	\$-	\$ 300,245.21	Title change 9/1/24
Jayaraman, Arul	Executive Associate Dean	General Revenue	\$ 337,217.87	\$ 377,009.60						\$ 22,019.57	\$ 399,029.17	Admin stipend	
		Designated								\$ 5,812.38	\$ 5,812.38	Admin stipend	
		Restricted								\$ 10,568.06	\$ 10,568.06	Admin stipend	
		Total	\$ 337,217.87	\$ 377,009.60	11.80%	\$ -	\$ -	\$ -	\$ -	\$ 38,400.01	\$-	\$ 415,409.61	Merit
Jeffrey, Justin	Assistant Vice President, Student Affairs	General Revenue		\$ 129,888.03							\$ 129,888.03		
		Designated	\$ 166,000.08	\$ 46,112.01							\$ 46,112.01		
		Total	\$ 166,000.08	\$ 176,000.04	6.02%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 176,000.04	Merit
Johnson, Michael D	Associate Provost for Academic Enhancement and Interim Vice Provost for Faculty Affairs	General Revenue	\$ 249,232.50	\$ 266,030.81						\$ 63,678.29	\$ 329,709.10	Admin stipend, Temporary increase	
		Designated									\$ -		
		Total	\$ 249,232.50	\$ 266,030.81	6.74%	\$ -	\$ -	\$ -	\$ -	\$ 63,678.29	\$-	\$ 329,709.10	Title change 7/1/24
Judah, Henry	Associate Vice President	General Revenue	\$ 185,000.16	\$ 193,463.16							\$ 193,463.16		
		Total	\$ 185,000.16	\$ 193,463.16	4.57%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 193,463.16	Merit
Kakosimos, Konstantinos	Assoicate Dean for Graduate Studies	Agency	\$ 161,712.49	\$ 195,672.14							\$ 195,672.14		
		Restricted								\$ 39,272.77	\$ 39,272.77	Administrative stipend	
		Total	\$ 161,712.49	\$ 195,672.14	21.00%	\$ -	\$ -	\$ -	\$ -	\$ 39,272.77	\$-	\$ 234,944.91	Merit, Equity
Kalafatis, Mary	Assistant Vice President for Finance	General Revenue	\$ 156,799.92	\$ 164,247.96							\$ 164,247.96		
		Total	\$ 156,799.92	\$ 164,247.96	4.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 164,247.96	Merit

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Kilby, Jessica Ann	Assistant Vice President for Finance	General Revenue Designated	\$ 225,750.00	\$ 234,780.00							\$ 234,780.00			
									\$ 5,000.00	\$ 5,000.00	One time merit			
			\$ 225,750.00	\$ 234,780.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 239,780.00	Merit	
Klein, Patricia	Executive Associate Dan	General Revenue	\$ 171,831.69	\$ 184,117.68							\$ 49,999.95	\$ 234,117.63	Admin stipend	
			\$ 171,831.69	\$ 184,117.68	7.15%	\$ -	\$ -	\$ -	\$ -	\$ 49,999.95	\$-	\$ 234,117.63	Merit	
Kopycinski, Julie	Chief Government Relations Officer	General Revenue Designated		\$ 157,300.04							\$ 157,300.04			
				\$ 128,700.04								\$ 128,700.04		
			\$ -	\$ 286,000.08	N/A	\$ -	\$ -	\$ -	\$ -	\$-	\$ 286,000.08	Transferred in 12/1/2023		
Kosh, Brandy	Associate Vice President	General Revenue	\$ 219,504.12	\$ 223,904.04							\$ 223,904.04			
			\$ 219,504.12	\$ 223,904.04	2.00%	\$ -	\$ -	\$ -	\$ -	\$-	\$ 223,904.04	Merit		
Kurten, Jenna	Assistant Dean for Student Success	General Revenue Restricted	\$ 126,300.00	\$ 131,983.56							\$ 131,983.56			
										\$ 7,126.86	\$ 7,126.86	Interim increase		
			\$ 126,300.00	\$ 131,983.56	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 7,126.86	\$-	\$ 139,110.42	Promoted 1/23, merit	
Lange, Peter	Chief Operating Officer and Senior Vice President	General Revenue		\$ 375,000.00							\$ 9,004.13	\$ 384,004.13	Temporary increase	
			\$ -	\$ 375,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 9,004.13	\$-	\$ 384,004.13	Transferred in 7/7/2024	
Lee, Chanam	Executive Associate Dean - Faculty	General Revenue Designated	\$ 162,000.00	\$ 178,200.00							\$ 9,000.00	\$ 187,200.00	Admin stipend	
												\$ 14,000.00	\$ 14,000.00	One time merit
			\$ 162,000.00	\$ 178,200.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 23,000.00	\$-	\$ 201,200.00	Promoted 9/1/2023	
Lench, Heather	Senior Associate Vice President for Faculty Affairs	General Revenue Designated	\$ 223,811.26	\$ 247,195.96							\$ 47,629.78	\$ 294,825.74	Admin stipend	
												\$ 22,341.40	\$ 22,341.40	Admin stipend , One time merit
			\$ 223,811.26	\$ 247,195.96	10.45%	\$ -	\$ -	\$ -	\$ -	\$ 69,971.18	\$-	\$ 317,167.14	Merit	
Linke, Patrick	Senior Associate Dean for Research and Graduate Studies	Restricted	\$ 248,862.77	\$ 273,748.96							\$ 35,999.92	\$ 309,748.88	Admin stipend	
			\$ 248,862.77	\$ 273,748.96	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 35,999.92	\$-	\$ 309,748.88		
Lollar, Deborah	Associate Vice President of Transportation Services	Designated Auxiliary		\$ 101,430.01							\$ 101,430.01			
				\$ 152,145.00								\$ 11,407.49	\$ 163,552.49	Interim increase
			\$ -	\$ 253,575.01	N/A	\$ -	\$ -	\$ -	\$ -	\$ 11,407.49	\$-	\$ 264,982.50	Promotion 8/1/24	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Lucas, Gary	Senior Associate Dean	General Revenue	\$ 244,443.87	\$ 255,443.96						\$ 13,722.75	\$ 269,166.71	Admin stipend
		Designated								\$ 67,443.22	\$ 67,443.22	Admin stipend, one time merit
		Total	\$ 244,443.87	\$ 255,443.96	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 81,165.97	\$-	\$ 336,609.93
Lunney, Joseph	Professor & Associate Dean for Faculty Research & Development	Designated		\$ 283,801.05						\$ 62,900.03	\$ 346,701.08	Admin stipend, Continuing Ed, Extra pay outside job duty
		Total	\$ -	\$ 283,801.05	N/A	\$ -	\$ -	\$ -	\$ -	\$ 62,900.03	\$-	\$ 346,701.08
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 384,933.67	\$ 472,045.26						\$ 55,000.00	\$ 527,045.26	Dept head stipend
		Total	\$ 384,933.67	\$ 472,045.26	22.63%	\$ -	\$ -	\$ -	\$ -	\$ 55,000.00	\$-	\$ 527,045.26
McCall, John	Associate Vice President and Controller	General Revenue	\$ 323,628.12	\$ 323,628.12							\$ 323,628.12	
		Designated								\$ 5,000.00	\$ 5,000.00	One time merit
		Total	\$ 323,628.12	\$ 323,628.12	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 328,628.12
McClure, Frederick	Chief Community Engagement Officer	General Revenue	\$ 223,239.72	\$ 229,936.92							\$ 229,936.92	
		Total	\$ 223,239.72	\$ 229,936.92	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 229,936.92
McConnell Deena J	Chief Policy Officer	General Revenue	\$ 342,088.92	\$ 342,088.92							\$ 342,088.92	
		Total	\$ 342,088.92	\$ 342,088.92	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 342,088.92
McLaughlin, Sarah	Assistant Dean of Business Services	General Revenue		\$ 181,257.72						\$ 5,000.00	\$ 186,257.72	One time merit
		Total	\$ -	\$ 181,257.72	N/A	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 186,257.72
McLaughlin, Timothy	Professor & Dean	General Revenue	\$ 219,452.86	\$ 292,355.69						\$ 19,533.86	\$ 311,889.55	Admin stipend
		Designated								\$ 78,135.24	\$ 78,135.24	Admin stipend
		Total	\$ 219,452.86	\$ 292,355.69	33.22%	\$ -	\$ -	\$ -	\$ -	\$ 97,669.10	\$-	\$ 390,024.79
McLawhon, Ryan	Assistant Dean for Academic Services & Student Affairs	Restricted	\$ 169,152.96	\$ 169,152.96						\$ 500.00	\$ 169,652.96	Teaching supplement
		Total	\$ 169,152.96	\$ 169,152.96	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$-	\$ 169,652.96
Mikeal, Adam	Associate Vice President	General Revenue	\$ 219,000.00	\$ 226,665.00							\$ 226,665.00	
		Designated	\$ -	\$ -						\$ 37,737.40	\$ 37,737.40	Admin stipend, teaching in excess of 100%
		Total	\$ 219,000.00	\$ 226,665.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 37,737.40	\$-	\$ 264,402.40
Mitchell, LM	Assistant Vice President	General Revenue	\$ 228,000.00	\$ 239,400.00						\$ 7,500.00	\$ 246,900.00	One time merit
		Total	\$ 228,000.00	\$ 239,400.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 7,500.00	\$-	\$ 246,900.00

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Monroe, Joy	Assistant Dean	Designated	\$ 106,000.08	\$ 110,664.12							\$ 110,664.12		
		Total	\$ 106,000.08	\$ 110,664.12	4.40%				\$ -	\$-	\$ 110,664.12	Merit	
Mosbo-Ballestro, Julie	University Librarian and Assistant Provost	General Revenue	\$ 279,901.08	\$ 293,896.08					\$ 5,000.00		\$ 298,896.08	One time merit	
		Total	\$ 279,901.08	\$ 293,896.08	5.00%				\$ 5,000.00	\$-	\$ 298,896.08	Merit	
Nevill, Dedra P	Assistant Dean, Alumni and Donor Relations	General Revenue	\$ 190,103.04	\$ 198,180.00					\$ 2,500.00		\$ 200,680.00	One time merit	
		Total	\$ 190,103.04	\$ 198,180.00	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$-	\$ 200,680.00	Merit
Nickles, Rosalie	Assistant Dean	Restricted	\$ 258,108.00	\$ 258,108.00							\$ 258,108.00		
		Total	\$ 258,108.00	\$ 258,108.00	0.00%				\$ -		\$ 258,108.00		
Novosad, Christopher	Assistant Dean	General Revenue	\$ 175,000.68	\$ 194,479.92							\$ 194,479.92		
		Designated							\$ 15,000.00		\$ 15,000.00	One time merit	
Total	\$ 175,000.68	\$ 194,479.92	11.13%	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$-	\$ 209,479.92	Merit		
Oberhelman, Steven M	Senior Associate Dean	General Revenue	\$ 212,058.00	\$ 220,434.28					\$ 27,500.00		\$ 247,934.28	Admin stipend	
		Total	\$ 212,058.00	\$ 220,434.28	3.95%	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$-	\$ 247,934.28	Merit
Ogilvie, Andrea	Assistant Dean, Student Success	General Revenue		\$ 211,814.90							\$ 211,814.90		
		Total	\$ -	\$ 211,814.90	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 211,814.90	Promoted 9/1/24
Palsole Sunay V	Assistant Vice Chancellor	General Revenue	\$ 204,406.44	\$ 212,991.48							\$ 212,991.48		
		Total	\$ 204,406.44	\$ 212,991.48	4.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 212,991.48	Merit
Pantuso, Terri	Instructional Associate Professor & Associate Dean	General Revenue	\$ 67,858.02	\$ 70,740.00							\$ 70,740.00		
		Total	\$ 67,858.02	\$ 70,740.00	4.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 70,740.00	Merit
Parker, Gerald W	Associate Dean	General Revenue	\$ 256,590.47	\$ 354,837.48					\$ 2,000.00		\$ 356,837.48	One time merit	
		Designated	\$ 36,149.07	\$ 37,595.04							\$ 37,595.04		
		Other (Agency)	\$ 84,599.39	\$ -								\$ -	
		Total	\$ 377,338.92	\$ 392,432.52	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$-	\$ 394,432.52	Merit
Pettibon, II Joseph P	Vice President of Planning, Assessment & Strategy	General Revenue	\$ 382,637.04	\$ 382,637.04							\$ 382,637.04		
		Total	\$ 382,637.04	\$ 382,637.04	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 382,637.04	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024						Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Pierson, Edwin L	Vice President for Information Technology	Designated	\$ 339,454.44	\$ 352,854.36								\$ 352,854.36	
		Total	\$ 339,454.44	\$ 352,854.36	3.95%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 352,854.36	Merit
Porter, Jay	Associate Dean - Faculty	General Revenue	\$ 250,138.13	\$ 259,893.48						\$ 24,000.02		\$ 283,893.50	Admin stipend
		Total	\$ 250,138.13	\$ 259,893.48	3.90%	\$ -	\$ -	\$ -	\$ -	\$ 24,000.02	\$ -	\$ 283,893.50	Merit
Powers, Timothy	Assistant Vice President & Chief of Staff to the Provost	General Revenue		\$ 225,720.00								\$ 225,720.00	
		Total	\$ -	\$ 225,720.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,720.00	Promoted 4/1/2024
Price, Angie	Associate Dean	General Revenue	\$ 211,365.77	\$ 220,243.10						\$ 47,049.97		\$ 267,293.07	Admin stipend
		Total	\$ 211,365.77	\$ 220,243.10	4.20%	\$ -	\$ -	\$ -	\$ -	\$ 47,049.97	\$ -	\$ 267,293.07	Merit
Pryde, John	Assistant Vice President and Privacy Officer	General Revenue		\$ 197,799.96								\$ 197,799.96	
		Total	\$ -	\$ 197,799.96	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 197,799.96	Promoted 10/1/2023
Ramirez, Joe E	Vice President for Student Affairs	General Revenue	\$ 410,130.00	\$ 410,130.00								\$ 410,130.00	
		Total	\$ 410,130.00	\$ 410,130.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 410,130.00	
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 234,125.00	\$ 260,000.16								\$ 260,000.16	
		Designated	\$ 15,875.00									\$ -	
		Total	\$ 250,000.00	\$ 260,000.16	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 260,000.16	Merit
Reed, Christopher	Associate Vice President for Enrollment Management and Chief Enrollment Officer	General Revenue		\$ 255,000.00						\$ 2,500.00		\$ 257,500.00	One time merit
		Total	\$ -	\$ 255,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 257,500.00	Promoted 7/15/2024
Reed, Katherine	Assistant Dean	General Revenue	\$ 110,000.04	\$ 114,400.08						\$ 9,600.00		\$ 124,000.08	Teaching in excess of 100%
		Total	\$ 110,000.04	\$ 114,400.08	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 9,600.00	\$ -	\$ 124,000.08	Merit
Rhoades, Kala	Assistant Vice President of Internal Communications and Effectiveness	General Revenue		\$ 126,000.00								\$ 126,000.00	
		Total	\$ -	\$ 126,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,000.00	Promoted 9/1/2024
Rivera, Omar	Associate Professor & Associate Dean	General Revenue		\$ 94,590.00						\$ 27,500.00		\$ 122,090.00	Admin stipend
		Total	\$ -	\$ 94,590.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$ -	\$ 122,090.00	Reclassification 9/1/2024
Roark, Erin	Assoc Vice President for Research	General Revenue	\$ 154,815.60							\$ 33,000.00		\$ 33,000.00	Admin stipend
		Designated		\$ 160,234.03								\$ 160,234.03	
		Total	\$ 154,815.60	\$ 160,234.03	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 33,000.00	\$ -	\$ 193,234.03	Merit

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024						Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Robertson, Christina	Assistant Vice President	Designated	\$ 185,000.04	\$ 221,260.08								\$ 221,260.08	
			Total	\$ 185,000.04	\$ 221,260.08	19.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 221,260.08
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 309,322.56							\$ 3,000.00		\$ 3,000.00	One time merit
		Designated		\$ 323,242.08								\$ 323,242.08	
		Total	\$ 309,322.56	\$ 323,242.08	4.50%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 326,242.08	Merit
Rojo Del Busto, Mario	Associate Dean	General Revenue	\$ 136,654.78	\$ 143,487.50								\$ 143,487.50	
		Designated	\$ 167,022.50	\$ 175,373.62					\$ 15,000.00			\$ 190,373.62	One time merit
		Total	\$ 303,677.28	\$ 318,861.12	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ -	\$ 333,861.12	Merit
Sams, Alan	Executive Vice President and Provost	General Revenue	\$ 288,750.11	\$ 288,750.11						\$ 275,000.00		\$ 563,750.11	Admin stipend
		Total	\$ 288,750.11	\$ 288,750.11	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 275,000.00	\$ -	\$ 563,750.11	
Schmiedt, Daniel	Associate Vice President	Designated	\$ 230,265.00	\$ 238,324.33								\$ 238,324.33	
		Total	\$ 230,265.00	\$ 238,324.33	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 238,324.33	Merit
Schulze, Stephen	Associate Vice President	General Revenue	\$ 256,680.00	\$ 261,830.04								\$ 261,830.04	
		Total	\$ 256,680.00	\$ 261,830.04	2.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 261,830.04	Merit
Schwartz, Elizabeth	Chief Human Resources Officer	General Revenue	\$ 22,205.30	\$ 23,673.98								\$ 23,673.98	
		Designated	\$ 42,522.55	\$ 46,031.54								\$ 46,031.54	
		Agrilife	\$ 136,772.19	\$ 146,101.04								\$ 146,101.04	
		Total	\$ 201,500.04	\$ 215,806.56	7.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,806.56	Merit
Scott, Timothy	Vice Provost	General Revenue	\$ 205,065.08	\$ 215,318.29						\$ 204,699.99		\$ 420,018.28	Admin stipend
		Total	\$ 205,065.08	\$ 215,318.29	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 204,699.99	\$ -	\$ 420,018.28	Merit
Seipp, Adam	Associate Dean	General Revenue	\$ 117,282.60	\$ 122,265.00						\$ 38,500.00		\$ 160,765.00	Admin stipend
		Total	\$ 117,282.60	\$ 122,265.00	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 38,500.00	\$ -	\$ 160,765.00	Merit
Shafer, C	Chief of Campus & Community Enrichment	General Revenue	\$ 166,586.42	\$ 173,249.95						\$ 18,094.23		\$ 191,344.18	Admin stipend
		Other Sources	\$ -	\$ -					\$ 48,251.28			\$ 48,251.28	Admin stipend
		Total	\$ 166,586.42	\$ 173,249.95	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 66,345.51	\$ -	\$ 239,595.46	Merit
Shandley, Robert	Associate Dean & Professor	General Revenue	\$ 190,384.48	\$ 197,904.63						\$ 22,000.00		\$ 219,904.63	Admin stipend
		Total	\$ 190,384.48	\$ 197,904.63	3.95%	\$ -	\$ -	\$ -	\$ -	\$ 22,000.00	\$ -	\$ 219,904.63	Merit

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.		
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Sharp, Nate	Dean - Faculty	General Revenue	\$ 504,597.61	\$ 529,827.54						\$ 125,728.00	\$ 655,555.54	Admin stipend	
		Designated	\$ -	\$ -						\$ 60,000.00	\$ 60,000.00	Teaching in excess of 100%, Continuing education	
		Total	\$ 504,597.61	\$ 529,827.54	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 185,728.00	\$-	\$ 715,555.54	Promoted to dean 2/2023, Merit
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 144,000.00	\$ 246,942.24						\$ 5,000.00	\$ 251,942.24	One time merit	
		HSC	\$ 96,000.00								\$ -		
		Total	\$ 240,000.00	\$ 246,942.24	2.89%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 251,942.24	Merit
Sherman, John	Dean - Faculty	General Revenue		\$ 363,000.00						\$ 3,363.64	\$ 366,363.64	Admin stipend	
		Total	\$ -	\$ 363,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 3,363.64	\$-	\$ 366,363.64	Hired 8/1/2024
Shive, Holly	Associate Vice President	General Revenue	\$ 218,243.00	\$ 226,972.80						\$ 5,000.00	\$ 231,972.80	One time merit	
		Total	\$ 218,243.00	\$ 226,972.80	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 231,972.80	Merit
Silveria, Jay	Assistant Vice President & Chief Operating Officer	Restricted	\$ 405,009.15	\$ 300,208.90							\$ 300,208.90		
		Designated		\$ 122,620.54							\$ 122,620.54		
		Total	\$ 405,009.15	\$ 422,829.44	4.40%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 300,208.90	Merit
Skaggs, Chris L	Associate Vice Chancellor & Associate Dean	General Revenue	\$ 130,759.93	\$ 177,298.88						\$ 47,850.00	\$ 225,148.88	Admin stipend	
		Restricted	\$ 38,096.12								\$ -		
		Total	\$ 168,856.05	\$ 177,298.88	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 47,850.00	\$-	\$ 225,148.88	Merit
Slaydon, Damon	Vice President for Human Resources & Organizational Effectiveness	General Revenue	\$ 323,400.00	\$ 323,400.00						\$ 9,700.00	\$ 333,100.00	One time merit	
		Total	\$ 323,400.00	\$ 323,400.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 9,700.00	\$-	\$ 333,100.00	Merit
Smith, Jennifer	Assistant Vice President	General Revenue	\$ 190,000.00	\$ 198,367.68							\$ 198,367.68		
		Total	\$ 190,000.00	\$ 198,367.68	4.40%	\$ -	\$ -	\$ -	\$ -		\$-	\$ 198,367.68	Merit
Sridhar, Shrihari	Professor and Senior Associate Dean	General Revenue	\$ 373,347.90	\$ 392,015.34						\$ 95,566.64	\$ 487,581.98	Admin stipend, one time merit payment	
		Designated								\$ 54,555.01	\$ 54,555.01	Teaching in excess of 100%, Continuing education '	
		Restricted								\$ 82,966.20	\$ 82,966.20	Distinguished chair stipend	
		Total	\$ 373,347.90	\$ 392,015.34	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 233,087.85	\$-	\$ 625,103.19	Merit
Srinivasa, Arun	Associate Dean for Student Success	General Revenue								\$ 10,500.00	\$ 10,500.00	Admin stipend, One time merit	
		Designated		\$ 262,848.85							\$ 262,848.85		
		Research								\$ 9,166.63	\$ 9,166.63	Distinguished chair stipend	
		Total	\$ -	\$ 262,848.85	N/A	\$ -	\$ -	\$ -	\$ -	\$ 19,666.63	\$-	\$ 282,515.48	Title change 4/2024

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
St. Martin, Timothy	Assistant Vice President of Web & Digital Experience	General Revenue Designated	\$ 157,500.00	\$ 161,000.04							\$ 161,000.04	
			\$ -	\$ -			\$ 1,564.58		\$ 1,564.58	One time merit		
			\$ 157,500.00	\$ 161,000.04	2.22%	\$ -	\$ -	\$ -	\$ -	\$ 1,564.58	\$-	\$ 162,564.62
Strawser, Jerry	Professor & Associate Dean	General Revenue Designated Restricted	\$ 366,765.93	\$ 386,937.99					\$ 89,495.36		\$ 476,433.35	Admin stipend, one time merit
			\$ -	\$ -			\$ 19,800.00		\$ 19,800.00	Teaching in excess of 100%, extra pay outside regular job		
							\$ 81,503.52		\$ 81,503.52	Distinguished chair stipend		
			\$ 366,765.93	\$ 386,937.99	5.50%	\$ -	\$ -	\$ -	\$ -	\$ 190,798.88	\$-	\$ 577,736.87
Suermann, Patrick	Interim Associate Provost & Dean	General Revenue Total	\$ 221,098.00	\$ 229,942.02					\$ 121,186.12		\$ 351,128.14	Admin stipend
			\$ 221,098.00	\$ 229,942.02	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 121,186.12	\$-	\$ 351,128.14
Tawney, Cari	Assistant Vice President for Finance	General Revenue Total	\$ 162,000.00	\$ 170,000.04					\$ 5,000.00		\$ 175,000.04	One time merit
			\$ 162,000.00	\$ 170,000.04	4.94%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$-	\$ 175,000.04
Taylor, Michelle	Associate Dean for Resarch and Graduate Education	General Revenue Total	\$ 203,635.63	\$ 211,679.27					\$ 22,000.00		\$ 233,679.27	Admin stipend
			\$ 203,635.63	\$ 211,679.27	3.95%	\$ -	\$ -	\$ -	\$ -	\$ 22,000.00	\$-	\$ 233,679.27
Tong, Fuhui	Interim Associate Provost & Dean	General Revenue Total	\$ 185,680.00	\$ 222,581.37					\$ 128,724.78		\$ 351,306.15	Admin stipend, One time merit
			\$ 185,680.00	\$ 222,581.37	19.87%	\$ -	\$ -	\$ -	\$ -	\$ 128,724.78	\$-	\$ 351,306.15
Upton, Matthew G	Assistant Dean	Designated Total	\$ 126,617.00	\$ 132,187.80					\$ 7,000.00		\$ 139,187.80	Extra pay outside regular job duty
			\$ 126,617.00	\$ 132,187.80	4.40%	\$ -	\$ -	\$ -	\$ -	\$ 7,000.00	\$-	\$ 139,187.80
Veals, Yolanda	Assitant Dean	General Revenue Total	\$ 200,000.00	\$ 208,000.08							\$ 208,000.08	
			\$ 200,000.00	\$ 208,000.08	4.00%					\$ -		\$ 208,000.08
Vela, Manuel	Associate Vice President and Chief Operating Officer, HECM	General Revenue Total	\$ 285,000.03	\$ 296,400.06							\$ 296,400.06	
			\$ 285,000.03	\$ 296,400.06	4.00%					\$ -		\$ 296,400.06
Vemulapali, Ramesh	Executive Associate Dean	General Revenue Total	\$ 225,958.37	\$ 237,256.25					\$ 52,999.95		\$ 290,256.20	Admin stipend, one time merit
			\$ 225,958.37	\$ 237,256.25	5.00%					\$ 52,999.95		\$ 290,256.20
Versaw, Wayne	Associate Dean, Academic Opearations	General Revenue Total	\$ 118,995.93	\$ 129,267.00					\$ 27,500.00		\$ 156,767.00	Admin stipend, extra pay outside regular job duty
			\$ 118,995.93	\$ 129,267.00	8.63%					\$ 27,500.00		\$ 156,767.00

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Walker, Duncan	Associate Dean	General Revenue	\$ 254,624.00	\$ 252,288.49						\$ 7,492.49	\$ 259,780.98	Admin stipend
		Designated		\$ 12,265.69						\$ 10,459.81	\$ 22,725.50	Admin stipend
		Restricted								\$ 1,247.65	\$ 1,247.65	Admin stipend
		Total	\$ 254,624.00	\$ 264,554.18	3.90%					\$ 19,199.95	\$ 283,754.13	Merit
Walton, Shannon	Assistant Dean	General Revenue	\$ 129,988.80	\$ 138,600.00						\$ 4,000.00	\$ 142,600.00	One time merit
		Total	\$ 129,988.80	\$ 138,600.00	6.62%					\$ 4,000.00	\$ 142,600.00	Merit
Welch, Ben	Associate Dean for Executive Education	General Revenue	\$ 124,802.28	\$ 131,042.43						\$ 8,000.00	\$ 139,042.43	One time merit, extra pay ousdie regular job duty
		Designated								\$ 330,656.07	\$ 330,656.07	Admin stipend, continuing education
		Total	\$ 124,802.28	\$ 131,042.43	5.00%					\$ 338,656.07	\$ 469,698.50	Merit
Welsh, Mark A	President	Designated	\$ 850,820.04	\$ 960,300.03							\$ 960,300.03	
		Restricted	\$ 99,180.00	\$ 139,700.01							\$ 139,700.01	
		Total	\$ 950,000.04	\$ 1,100,000.04	15.79%					\$ -	\$1,100,000.04	Assigned President 12/12/2023
Werner, Cynthia	Acting Exec Associate Dean	General Revenue	\$ 133,947.00	\$ 140,643.00						\$ 32,500.00	\$ 173,143.00	Admin stipend
		Total	\$ 133,947.00	\$ 140,643.00	5.00%					\$ 32,500.00	\$ 173,143.00	Merit
Whitfield, Jennifer	Associate Dean for Faculty Success & Development	General Revenue	\$ 109,710.00	\$ 115,740.00						\$ 27,500.00	\$ 143,240.00	Admin stipend
		Total	\$ 109,710.00	\$ 115,740.00	5.50%	\$ -	\$ -	\$ -	\$ -	\$ 27,500.00	\$-	\$ 143,240.00
Wilkinson, Heather	Associate Vice President	General Revenue		\$ 27,771.89							\$ 27,771.89	
		Designated	\$ 210,140.92	\$ 207,583.12						\$ 51,684.92	\$ 259,268.04	Admin stipend, One time merit
		Total	\$ 210,140.92	\$ 235,355.01	12.00%	\$ -	\$ -	\$ -	\$ -	\$ 51,684.92	\$-	\$ 287,039.93
Williams, Leslie	Associate Vice President of Facilities and Energy Service	General Revenue	\$ 278,271.00	\$ 144,685.50							\$ 144,685.50	
		Designated		\$ 144,685.50							\$ 144,685.50	
		Total	\$ 278,271.00	\$ 289,371.00	3.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$-	\$ 289,371.00
Withers, Michael	Associate Dean for Research and Scholarship	General Revenue	\$ 275,926.41	\$ 289,722.69						\$ 21,624.64	\$ 311,347.33	Admin stipend, One time merit
		Designated								\$ 94,286.24	\$ 94,286.24	Admin stipend, Teaching in excess of 100%, Continuing ed
		Restricted								\$ 61,316.98	\$ 61,316.98	Distinguished chair stipend
		Total	\$ 275,926.41	\$ 289,722.69	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 177,227.86	\$-	\$ 466,950.55

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2025

Institution Code: 711

Institution Name: Texas A&M University

Name	Position	Funding Source	Salary (09/01/23)	Base Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2024					Total Comp.			
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp	
Wittneben, Mitchell	Assistant Vice President	General Revenue	\$ 197,280.04	\$ 226,872.00							\$ 226,872.00			
			Designated	\$ 21,920.00							\$ -			
			Total	\$ 219,200.04	\$ 226,872.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 226,872.00	Merit	
Woods, Connie J. Jr.	Senior Associate Vice President	General Revenue	\$ 319,770.00	\$ 336,078.00							\$ 336,078.00			
			Designated				\$ 3,400.00		\$ 3,400.00		\$ 3,400.00	Continuing education		
			Total	\$ 319,770.00	\$ 336,078.00	5.10%	\$ -	\$ -	\$ -	\$ -	\$ 3,400.00	\$ -	\$ 339,478.00	Merit
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 258,610.80	\$ 141,305.46							\$ 141,305.46			
			Designated		\$ 141,305.46			\$ 5,000.00		\$ 5,000.00		\$ 146,305.46	One time merit	
			Total	\$ 258,610.80	\$ 282,610.92	9.28%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 287,610.92	Merit
Young, Michael K.	President Emeritus	General Revenue	\$ 64,753.40	\$ 66,857.92							\$ 66,857.92			
			Designated	\$ 194,260.00	\$ 200,573.75				\$ 74,997.00		\$ 74,997.00		\$ 275,570.75	Admin stipend
			Total	\$ 259,013.40	\$ 267,431.67	3.25%	\$ -	\$ -	\$ -	\$ -	\$ 74,997.00	\$ -	\$ 342,428.67	Merit
Zhang, Dan	Associate Dean for Faculty Affairs	General Revenue	\$ 235,721.51	\$ 242,721.60					\$ 39,429.17		\$ 39,429.17		\$ 282,150.77	Admin stipend
			Total	\$ 235,721.51	\$ 242,721.60	2.97%	\$ -	\$ -	\$ -	\$ -	\$ 39,429.17	\$ -	\$ 282,150.77	Promoted 1/23, merit
Zoran Mark J	Dean - Faculty	General Revenue	\$ 249,202.80	\$ 343,200.00					\$ 172,327.22		\$ 172,327.22		\$ 515,527.22	Admin stipend
			Total	\$ 249,202.80	\$ 343,200.00	37.72%	\$ -	\$ -	\$ -	\$ -	\$ 172,327.22	\$ -	\$ 515,527.22	Promoted to Dean 1/1/2024
Bishop, Robert	Vice Chancellor and Dean of Engineering													
Savell, Jeffrey	Vice Chancellor and Dean of Agriculture													