Institution Code:	713	Institution Name:	Tarl	eton State I	Jniversity								
A	В	C	D	E	F	G	Column	s/column header H	s can be added/	edited J	K	L	M
**	1					-	N	onsalary Ben	efits FY 2025				
				ъ .	0	One-time						1	
				Percentage Salary	One-time Payment	Payment (Non-	Deferred Compensat	Housing	Car	Communicatio	Non-Cash		
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Increase	(Merit)	Merit)	ion	Allowance	Allowance	n Allowance	Compensation	Total Compensation	Explanation / Comments
													\$50,000 deferred
		General Revenue	\$65,902										compensation, no housing allowance lives on Campus
James L Hurley	President	Restricted	\$05,702									\$0.00	anowance rives on Campus
		Institutional Funds	\$480,098		\$29,899		\$50,000	1				\$559,996.98	
		Total	\$546,000	5.00%	\$29,899	\$0	\$50,000	\$0	\$0	\$0	\$0	\$625,899.18	
Diane Stearns	Provost and Executive Vice President	General Revenue Restricted	\$278,100									\$278,100.00 \$0.00	
Diane Steams	Provost and Executive Vice President	Total	\$278,100	3.00%	\$0	\$0		\$0	\$0	\$0	\$0		
			3270,100			30						3270,100100	
		General Revenue	\$300,000									\$300,000.00	
Brett Powell	Executive Vice President and CFP	Restricted	-										Hired 07/2024
		Total	\$300,000	0.00%	\$0	\$0		\$0	\$0	\$0	\$0	\$300,000.00	
		C 1D	6201.000									#201 000 00	
		General Revenue	\$201,089									\$201,089.00	
Javier Garza	Vice President for Enrollment and Academic Service	Restricted Restricted										\$0.00	
		Institutional Funds	-									\$0.00	
		Total	\$201,089	3.00%	\$0	\$0		\$0	\$0	\$0	\$0	\$201,089.00	
		General Revenue										\$0.00	
Steven Robert Uryasz	Vice President and Athletic Director	Auxillary Funds	\$300,000										Hired 04/20024
Steven Robert Oryasz	Vice i resident and Atmette Director	Institutional Funds	3300,000									\$0.00	
		Total	\$300,000	0.00%	\$0	\$0		\$0	\$0	\$0	\$0		
		General Revenue	\$204,455									\$204,455.00	
Anthony Joseph Vidmar	Vice President for Institutional Advancement	Restricted										\$0.00 \$0.00	
		Institutional Funds Total	\$204,455	3.00%	\$0	\$0		\$0	\$0	\$0	\$0		
		1000	3201,100		- 50					30		320 1,100100	
		General Revenue	\$133,362									\$133,362.00	
Credence T Baker	Vice President	Restricted										\$0.00	
		Institutional Funds	\$77,788									\$77,788.00	
		Total	\$211,150	3.00%	\$0	\$0		\$0	\$0	\$0	\$0	\$211,150.00	
		General Revenue	\$178,190									\$178,190.00	
Sherri Benn	Vice President	Restricted	\$176,190									\$0.00	
		Institutional Funds			\$3,041							\$3,040.60	
		Total	\$178,190	3.00%	\$3,041	\$0		\$0	\$0	\$0	\$0	\$181,230.60	
						-							
D 1 1C	V. D. H.	General Revenue	\$169,950									\$169,950.00	
Rachael Capua	Vice President	Restricted Institutional Funds										\$0.00 \$0.00	
		Total	\$169,950	3.00%		\$0		\$0	S0	S0	\$0		
						- 50		30				4-0,,0000	

		General Revenue	\$212,647								\$212,647.00
Ramona Ann Parker	Associate Vice President	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$212,647	3.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,647.00
		General Revenue									\$0.00
John Joseph Gladchuk	Associate Vice President	Restricted									\$0.00
золи зовери спасына	1 issociate vice i resident	Institutional Funds	\$161,000								\$161,000.00 Hired 06/2024
		Total	\$161,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,000.00
		•									
		General Revenue	\$182,284								\$182,284.00
Jason M Latouche	Associate Provost	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$182,284	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,284.00
		General Revenue	\$182,284								\$182,284.00
Jolena N Waddell	Associate Provost	Restricted	\$182,284								\$0.00
Joicha IV Wadden	Associate 1 lovost	Institutional Funds									\$0.00
		Total	\$182,284	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,284.00
		Total	3102,204	5.50 / 0	30	30	30	90	30	30	\$102,204.00
		General Revenue	\$187,646								\$187,646.00
Aimee Dunn Shouse	Associate Provost	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$187,646	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,646.00
M. I. I.T.D.	A 14 (37) D 11 (General Revenue									\$0.00
Michael T Barnette	Assistant Vice President	Restricted	\$127,313								\$0.00 \$127,313.28
		Institutional Funds Total	\$127,313	13.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,313.28
		Total	3127,313	13.70 /0	30	30	30	30	30	30	\$127,313.26
		General Revenue									\$0.00
Richard Wendell Liedtke	Assistant Vice President	Restricted									\$0.00
		Institutional Funds	\$123,600								\$123,600.00
		Total	\$123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,600.00
		•									
		General Revenue									\$0.00
Kajsa J Pearson	Assistant Vice President	Restricted									\$0.00
		Institutional Funds	\$120,000								\$120,000.00 Promoted 08/01/2
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000.00
		General Revenue									\$0.00
Nathaniel W Bural	Assistant Vice President	Restricted									\$0.00
		Institutional Funds	\$120,175								\$120,175.00
		Total	\$120,175	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,175.00
		General Revenue	\$60,315								\$60,315.00
Douglas Nelson Jones	Assistant Vice President	Auxillary Funds	\$53,310								\$53,310.00
Douglas Nelson Jones	assistant vice i resident	Institutional Funds	\$36,375								\$36,375.00
		Total	\$150,000	22.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000.00 Promoted 09/01/2
		;									
		General Revenue	\$118,450								\$118,450.00
Caris B Thetford	Assistant Vice President	Restricted									\$0.00
		Institutional Funds									\$0.00

		Total	\$118,450	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,450.00 Promoted 09/01/24
		General Revenue									\$0.00
Percy Jackson	Associate Dean	Restricted	\$14,459								\$14,458.50
,		Institutional Funds	\$90,542								\$90,541.50
		Total	\$105,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000.00 Hired 11/2024
									-		***************************************
		General Revenue	\$168,068								\$168,068.33
Joseph H Schuessler	Associate Dean	Restricted									\$0.00
		Institutional Funds			-						\$0.00
		Total	\$168,068	4.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,068.33
		General Revenue	\$194,034								\$194,033.74
Keldon J Bauer	Interim Dean	Restricted	3194,034								\$0.00
Teoluon v Buuei	internii Bean	Institutional Funds	\$1,089								\$1,088.78
		Total	\$195,123	10.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,122.52 Interim Dean
			3170,120	1011070				40	40		\$190,122102
		General Revenue	\$158,239								\$158,238.96
Lesley F Leach	Associate Dean	Restricted	,								\$0.00
,		Institutional Funds									\$0.00
		Total	\$158,239	2.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,238.96
			_								
		General Revenue	\$124,173								\$124,173.00
Rudy S Tarpley	Associate Dean	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$124,173	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,173.00
		General Revenue	\$204,237								\$204,237.00
Barry D Lambert	Dean	Restricted	9204,237								\$0.00
		Institutional Funds									\$0.00
		Total	\$204,237	1.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,237.00
		•									
		General Revenue	\$187,595								\$187,595.00
Charles M Laurent Jr	Dean	Restricted									\$0.00
		Institutional Funds			-						\$0.00
		Total	\$187,595	1.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,595.00
		C ID	6122.146								#122.14 <i>C</i> .00
Ellen E Durand Faulkenberry	Dean	General Revenue	\$132,146								\$132,146.00
Elleli E Durand Faulkenberry	Dean	Auxillary Funds Institutional Funds	\$25,000								\$25,000.00 \$0.00
		Total	\$157,146	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,146.00
			3107,110	2122 70	- 50	30	50	40	Ψ0		\$107,11000
		General Revenue	\$158,126								\$158,126.00
Kayla A Peak	Dean	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$158,126	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,126.00
		General Revenue	\$202,411								\$202,411.00
Rafael Landaeta	Dean	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$202,411	3.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,411.00
		General Revenue	\$191,656								\$191.656.00
Rusty Freed	Dean	General Revenue Restricted	\$191,656								\$191,656.00 \$0.00

		Total	\$191,656	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,656.00	
E El D- li	Deen	General Revenue	\$190,000								\$190,000.00 \$0.00	
Emran El-Badawi	El-Badawi Dean	Restricted Institutional Funds									\$0.00	
		Total	\$190,000	0.00%	S0	\$0	\$0	\$0	\$0	\$0	\$190,000.00 Hir	red 08/01/2024
		Total	3190,000	0.00 76	30	30	30	30	30	30	3150,000.00	ca 00/01/2024
		General Revenue	\$207,000								\$207,000.00	
James Michael Mathis	Dean	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$207,000	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,000.00	
											_	
		General Revenue	\$128,718								\$128,718.00	
Katherine Ott Quinnell	Dean of University Libraries	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$128,718	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,718.00	
		General Revenue	\$145,686								\$145,685.88	
Max G Sanderford	Associate Dean & Professor	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$145,686	3.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,685.88	
		G 17	0141.555								AL 41 557 00	
Walter F Owsley	Associate Dean & Professor	General Revenue	\$141,557								\$141,557.00	
waiter i Owsiey	Associate Dean & Professor	Restricted Institutional Funds									\$0.00 \$0.00	
		Total	\$141,557	2.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,557.00	
		Total	3141,337	2.72 /0	30	30		90	30		\$141,537.00	
		General Revenue	\$88,271								\$88,271.00	
Benjamin M Sword	Associate Dean	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$88,271	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,271.00	
											<u>.</u>	
		General Revenue	\$112,041								\$112,040.78	
Jamie N Borchardt	Associate Dean	Restricted									\$0.00	
		Institutional Funds	0442.044	40.540/		\$0	\$0	\$0	\$0	\$0	\$0.00 \$112,040.78 Pro	4-10/1/202
		Total	\$112,041	10.64%	50	50	50	20	20	30	\$112,040.78	mioted 9/1/202-
		General Revenue	\$143,144								\$143,144.00	
George M Mollick	Associate Dean	Restricted	3143,144								\$0.00	
George W Worliek	Associate Dean	Institutional Funds									\$0.00	
		Total	\$143,144	3.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,144.00	
							•					
		General Revenue	\$124,099								\$124,099.00	
Jun Xu	Associate Dean	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$124,099	3.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,099.00	
		General Revenue	\$118,300								\$118,300.00	
Christopher J Sloan	Interim Dean	Restricted									\$0.00	
		Institutional Funds									\$0.00	
		Total	\$118,300	4.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,300.00	
		General Revenue	\$96,341								\$96,341.00	
Lisa M. Otto	Assistant Dean	Restricted									\$0.00	

		Institutional Funds									\$0.00
		Total	\$96,341	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,341.00
			'								
		General Revenue									\$0.00
Rupa Iyer	Vice President	Restricted									\$0.00
		Institutional Funds	\$230,638	2.000/	\$0	\$0	\$0	\$0	\$0	\$0	\$230,638.00
		Total	\$230,638	3.00%		50	20	30	50	20	\$230,638.00
		General Revenue	\$137,652								\$137,652.00
Diana Ortega-Feerick	Vice President	Auxillary Funds	\$45,884								\$45,884.00
· ·		Institutional Funds	******		\$3,163						\$3,162.56
		Total	\$183,536	3.00%	\$3,163	\$0	\$0	\$0	\$0	\$0	\$186,698.56
		General Revenue									\$0.00
Zach Gorman	Associate Vice President	Restricted									\$0.00
		Institutional Funds	\$222,556								\$222,555.84
		Total	\$222,556	3.10%	80	\$0	\$0	\$0	\$0	\$0	\$222,555.84
		General Revenue									\$0.00
David Vaughn Martin	Assistant Vice President	Restricted									\$0.00
		Institutional Funds	\$215,000			\$0	\$0	\$0	\$0	\$0	\$215,000.00 \$215,000.00
		Total	\$215,000	13.02%	50	50	20	20	50	30	\$215,000.00
		C1 D									60.00
Elizabeth A Wallace	Assistant Vice President	General Revenue Restricted									\$0.00 \$0.00
	Assistant vice i resident	Institutional Funds	\$131,124								\$131,124.00
		Total	\$131,124	3.00%	\$0	S0	\$0	\$0	\$0	\$0	\$131,124.00
							**				*****
		General Revenue	\$124,236								\$124,236.00
William K Styron	Assistant Vice President	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$124,236	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,236.00
		General Revenue									\$0.00
Morgan M Carter	Assistant Vice President	Restricted									\$0.00
		Institutional Funds	\$129,317.00								\$129,317.00
		Total	\$129,317	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,317.00
		C ID									60.00
Debend I Beed	Assistant Wiss Dussident	General Revenue Restricted									\$0.00 \$0.00
Deborah J. Roark	Assistant Vice President	Institutional Funds	\$130,000								\$130,000.00 Hired 04/20
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000.00
			3130,000	0.30 /8		40	90	Ψ0	30	90	\$100,000.00
		General Revenue	\$135,000								\$135,000.00
JACOB I. FAIT	Assistant Vice President	Restricted	4155,500								\$0.00
		Institutional Funds									\$0.00
		Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000.00 Hired 06/20
		General Revenue	\$127,920								\$127,920.00
Tiffany Coral Carey	Assistant Dean	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$127,920	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,920.00
B : 100		General Revenue	\$74,524								\$74,524.00
Denise M Martinez	Assistant Provost	Restricted	001 5								\$0.00
		Institutional Funds	\$91,232								\$91,232.00

		T 4.1	91/5 55/	2.058/		60	60	60	60	60	01 (5 75(00
		Total	\$165,756	3.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,756.00
		General Revenue	\$175,000								\$175,000.00
Lee Banda	Assistant Vice President	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$175,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000.00 Hired 10/16/2024
at : wn		General Revenue	\$100,268								\$100,268.10
Gloria M Fragoso	Associate Professor & Assistant Dean	Restricted									\$0.00
		Institutional Funds Total	\$100,268	2.97%	S0	\$0	\$0	\$0	\$0	\$0	\$0.00 \$100,268.10
		Total	3100,208	2.77 /6	30	30	30	30	30	30	\$100,208.10
		General Revenue									\$0.00
Douglas Simon	Commandant and Dean	Restricted									\$0.00
		Institutional Funds	\$174,630								\$174,630.00
		Total	\$174,630	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,630.00
		G IB									¢0.00
Thomas J Faulkenberry	Professor & Associate Dean	General Revenue Restricted									\$0.00 \$0.00
I nomas J raulkenberry	Professor & Associate Dean	Institutional Funds	\$125,546								\$125,546.00
		Total	\$125,546	3.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,546.00
											<u> </u>
		General Revenue	\$202,000								\$202,000.00
Kevin Johnson	Professor & Dean	Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$202,000	13.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,000.00 Promoted 10/1/2024
		G IB	6210.000								#210 000 00
John Michael Leger	Professor & Dean	General Revenue Restricted	\$210,000								\$210,000.00 \$0.00
John Wichael Leger	1 folessor & Dean	Institutional Funds									\$0.00
		Total	\$210,000	0.00%	S0	\$0	\$0	\$0	\$0	\$0	\$210,000.00 Hired 07/2024
Kathy Wright	Executive Director	General Revenue									\$0.00
		Restricted									\$0.00
		Institutional Funds	\$108,949	2 000/							\$108,949.08
		Total	\$108,949	3.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$108,949.08
Bobby Waddell	Executive Director	General Revenue									\$0.00
Boody Walder	Excedit of Briefler	Restricted									\$0.00
		Institutional Funds	\$96,200								\$96,200.00
		Total	\$96,200	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,200.00
											<u> </u>
Shawn Johnson	Executive Director	General Revenue	\$109,620								\$109,620.00
		Restricted									\$0.00
		Institutional Funds Total	\$109,620	1.50%		\$0	\$0	\$0	\$0	\$0	\$0.00 \$109,620.00
		Total	3107,020	1.30 /0	30	30	30	30	30	30	3107,020.00
Christopher Smith	Executive Director	General Revenue									\$0.00
•		Restricted									\$0.00
		Institutional Funds	\$145,000								\$145,000.00 Promoted 9/1/2024
		Total	\$145,000	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000.00
Donna Strohmeyer	Executive Director	General Revenue	\$06.570								\$0.00 \$96,578.55
		Auxiliary Fund Institutional Funds	\$96,579 \$32,193								\$96,578.55 \$32,192.85
		monunoliai Fulius	\$32,193								\$32,172.0J

		Total	\$128,771	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,771.40
Heather McMillan	Executive Director	General Revenue									\$0.00
	Excedit of Briefler	Restricted									\$0.00
		Institutional Funds	\$137,255								\$137,254.80
		Total	\$137,255	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,254.80
		1000	3107,200	:		30	30				3107,201100
Michael Benge	Executive Director	General Revenue									\$0.00
		Restricted									\$0.00
		Institutional Funds	\$133,256								\$133,256.28
		Total	\$133,256	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,256.28
Jeremy Barron	Executive Director	General Revenue									\$0.00
		Restricted									\$0.00
		Institutional Funds	\$135,000								\$135,000.00 Hired 7/2024
		Total	\$135,000	500.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000.00
Lathes Towns	Executive Director	General Revenue									\$0.00
Lattics Towns	Executive Director	Restricted									\$0.00
		Institutional Funds	\$106,605								\$106,605.15
		Total	\$106,605	3.50%	SO	\$0	\$0	\$0	\$0	\$0	\$106,605.15
		Total	3100,003	3.30 /6	30	30	30	30	30	30	\$100,003.13
Janice Horak	Executive Director	General Revenue									\$0.00
		Restricted									\$0.00
		Institutional Funds	\$114,911								\$114,910.92
		Total	\$114,911	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,910.92
Brian Wright	Executive Director	General Revenue									\$0.00
		Restricted									\$0.00
		Institutional Funds	\$120,000								\$120,000.00 Hired 06/2024
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000.00
Jennifer Watts	Executive Director	General Revenue	\$24,760								\$24,759.50
Jennier Watts	Executive Birector	Restricted	\$74,279								\$74,278.50
		Institutional Funds	ψ/ i,2//								\$0.00
		Total	\$99,038	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,038.00
				-							
Shannon Hankhouse	Executive Director	General Revenue	\$85,348								\$85,347.54
		Restricted									\$0.00
		Institutional Funds									\$0.00
		Total	\$85,348	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,347.54
Robert Welch	Chief of Police	General Revenue									\$0.00
		Auxiliary Funds	\$48,117								\$48,117.09
		Institutional Funds	\$75,260								\$75,260.07
		Total	\$123,377	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,377.16
Joel Humphries	Deputy Commandant	General Revenue	\$97,949								\$97,948.80
		Restricted	4,2.5								\$0.00
		Institutional Funds									\$0.00
		Total	\$97,949	3.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,948.80

Institutional Funds - typically 2x accounts
Auxiliary Funds - 3x accounts
Restricted Funds - 4x, 5x and 6x accounts
Restricted - a subset of Restricted Funds