Prairie View A&M University Administrative Accountability Report



November 30, 2024

Institution Code:	715	Institution Name:			& M Universit	-	11	T	T	T/	T	M
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	Nonsalary Benefits FY 2025 One-time											
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments
Tomikia P. LeGrande	President	Designated	\$446,250				\$75,000				\$521,250	
		Designated						\$12,000			\$12,000	
		Designated			\$15,000						\$15,000	One time Merit
		Total	\$446,250	5.00%	\$15,000	\$0	\$75,000	\$12,000	\$0	\$0	\$548,250	
				•								
	Provost and Senior Vice President for											
Aashir Nasim	Academic Affairs	General Revenue	\$140,000								\$140,000	
		Available University Funds	\$140,000								\$140,000	
		Designated		·				\$7,200			\$7,200	
		Total	\$280,000	0.00%	\$0	\$0	\$0	\$7,200	\$0	\$0	\$287,200	
				•								
	Senior Vice President, Strategy &											
Michael McFrazier	Transformation	General Revenue	\$246,100								\$246,100	
		Total	\$246,100	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,100	
Cynthia A. Carter-Horn	Senior Vice President for Business Affairs	General Revenue	\$235,400								\$235,400	
		Total	\$235,400	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,400	
Munir Quddus	Professor & Dean, College of Business	General Revenue	\$235,086								\$235,086	
		Total	\$235,086	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,086	
Anton Coff	Athletic Director	A	¢194.000					\$5,760	\$964	\$9,000	\$109.624.6	Contract Incentive
Anton Goff	Attrictic Director	Auxiliary Restricted	\$184,000					\$3,760 \$1,440		\$8,000 \$2,000	. ,	Contract Incentive
		Total	\$46,000 \$230,000	-	\$0	\$0	\$0			\$10,000		Contract incentive
		Total	\$250,000	0.00 /0	\$0	30	\$0	\$7,200	\$1,000	\$10,000	\$240,200	
Gerard D'Souza	Dean & Director of Land-Grant Programs	General Revenue	\$229,457								\$229,457	
Gerard D Souza	Dean & Director of Land Grant Programs	Total	\$229,457	4.00%	\$0	\$0	\$0	\$0	\$0	\$0		
			4 - 7 -		7.5		* -	* -	* -		, , , ,	
Edward Willis	Vice President for Student Affairs	General Revenue	\$220,000								\$220,000	
		Total	\$220,000		\$0	\$0	\$0	\$0	\$0	\$(
				•								
	Vice President for Enrollment Management &	&										
Sarina R. Willis	Student Success	Available University Funds	\$217,182	-								Organizational Change
		Total	\$217,182	20.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,182	
14 1 7 7 7 1	Vice President of Research, Innovation and	G IB	#215.25 0								4215.25 0	
Magesh T. Rajan	Sponsored Programs	General Revenue	\$215,270	-	ΦΩ.	<u> </u>	60	60	60	6 (\$215,270	
		Total	\$215,270	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,270	
Allyssa Harris	Professor & Dean, College of Nursing	General Revenue	\$208,000								\$208,000	
Anyssa Haffis	Trolessor & Deall, College of Nursing	Total	\$208,000 \$208,000		\$0	\$0	\$0	\$0	\$0	\$(
		1 0001	Ψ200,000	T•VV /V	Ψ	φυ	φυ	Φ V	90		, Ψ200,000	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$206,026								\$206,026	
Iniius Subbuill	1.5165501 & Domi, Belloof of Architecture	Total	\$206,026		\$0	\$0	\$0	\$0	\$0	\$(
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Institution Code:	715 B	Institution Name:	Praii D	rie View A &	& M Universit	y G	Н	ī	J	K	L	М
		T			-	-		y Benefits FY	2025			
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments
Pamela H. Obiomon	Professor & Dean, College of Engineering	General Revenue Designated Total	\$205,607 \$205,607	3.00%	\$0	\$0	\$0	\$0	\$720 \$720	\$0	\$205,607 \$720 \$206,327	
Tony A. Moore	Chief Information Officer	Available University Funds Total	\$202,800 \$202,800	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,800 \$202,800	
Kareem Jordan	Professor & Dean, College of Juvenile Justice	General Revenue Dedicated General Revenue Institutional Funds Total	\$109,820 \$80,180 \$190,000	_	\$0	\$0	\$0	\$0) \$0	\$12,000 \$12,000		
Rahim Quazi	Assistant Vice Provost, Faculty Affairs	Auxiliary Total	\$181,336 \$181,336		\$0	\$0	\$0	\$0	\$0	\$0	\$181,336 \$181,336	
Dianne T. Evans	Assistant Vice President, Financial Management Services	General Revenue Total	\$172,500 \$172,500	-	\$0	\$0	\$0	\$0	\$0	\$0		Organizational Change
Alphonso Keaton	Associate Professor & Dean, Undergraduate Studies	General Revenue Total	\$166,400 \$166,400		\$0	\$0	\$0	\$0	\$0	\$0	\$166,400 \$166,400	
Euletha Wade	Interim Executive Director, Development	Designated Total	\$160,503 \$160,503		\$0	\$0	\$0	\$0	\$0	\$3,750 \$3,750		Temporary / Interim Increase \$1,250/month
Camille Gibson	Interim Dean Graduate Studies	General Revenue General Revenue Total	\$160,000 \$160,000	22.64%	\$0	\$0	\$0	\$0	\$0	\$15,000 \$15,000 \$30,000	\$15,000	Temporary / Interim Increase \$1,250/month Administrative Stipend @\$1,250 per month
Carl D. Williamson	Assistant Vice President for Institutional Research and Effectiveness	Available University Funds Total	\$159,589 \$159,589		\$0	\$0	\$0	\$0	\$0	\$0	\$159,589 \$159,589	
Betty A. Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue Total	\$152,307 \$152,307		\$0	\$0	\$0	\$0	\$0	\$0	\$152,307 \$152,307	
Carmen R. Carter	Associate Vice Provost, Academic Affairs	General Revenue Total	\$148,373 \$148,373	12.92%	\$0	\$0	\$0	\$0	\$0	\$0		Promotion
Cheryle Snead-Greene	Associate Vice Provost, Academic Administration & Operations	General Revenue Total	\$148,029 \$148,029	-	\$0	\$0	\$0	\$0	\$0	\$0		Promotion
Jacek Jonca-Jasinski	Assistant Vice President, Research and Development	General Revenue Total	\$145,000 \$145,000		\$0	\$0	\$0	\$0	\$0	\$2,000 \$2,000		Relocation Allowance

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							Nonsalar	y Benefits FY	2025			
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments
Anthony Harris	Interim Dean Whitlowe R. Green College of Education	General Revenue Total	\$145,000 \$145,000	0.00%	\$0	\$0	\$0	\$0) \$0	\$15,000 \$15,000		Temporary / Interim Increase \$1,250/month
Walle Engedayehu	Professor & Associate Dean, Faculty and Academic Affairs	General Revenue Total	\$142,342 \$142,342		\$0	\$0	\$0	\$0) \$0	\$15,000 \$15,000		Administrative Stipend \$1,250 per month
John P. Gardner	Asst Vice President for Academic Engagemen and Student Success	nt General Revenue Total	\$139,530 \$139,530	-	\$0	\$0	\$0	\$0	\$0	\$0	\$139,530 \$139,530	
Kimberly E. Sanders	Assistant Vice President for Enrollment Services	Available University Funds Total	\$139,050 \$139,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,050 \$139,050	
Reginald T. Braggs	Assistance Vice President & Dean of Student Affairs	General Revenue Total	\$135,000 \$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000 \$135,000	
Orok Orok	Associate Vice President, Student Affairs	General Revenue Total	\$135,000 \$135,000		\$0	\$0	\$0	\$0	\$0	\$0	\$135,000 \$135,000	
Gregory Bryant	Assistant Vice President for Auxiliary Enterprises	Designated Auxiliary Funds Total	\$61,538 \$70,462 \$132,000	_	\$0	\$0	\$0	\$0) \$0	\$0	\$61,538 \$70,462 \$132,000	
Michael Curry	Interim Associate Vice President & Chief of Police	Available University Funds	\$69,390						\$608	\$3,378	\$73,376	Peace Officer Allowance Master's & Bachelor's Degree
		Designated Designated Total	\$53,854 \$123,244	2.49%	\$0	\$0	\$0	\$0	\$472 \$1,080	\$2,622 \$30,061 \$36,061	\$30,061	Peace Officer Allowance Master's & Bachelor's Degree Temporary / Interim Increase \$2,505.08 per month
Sarhan Musa	Associate Dean of Graduate Studies	General Revenue Total	\$109,025 \$109,025	:	\$0	\$0	\$0	\$0	\$0	\$0	\$109,025 \$109,025	
Gloria Regisford	Professor & Associate Dean for Research-Sciences/STEM	General Available University Funds Restricted Total	\$98,746 \$4,254 \$103,000	_	\$0	\$0	\$0	\$0) \$0	\$7,954 \$343 \$12,000 \$20,29 6	\$4,597 \$12,000	Temporary / Interim Increase \$691.36/month Temporary / Interim Increase \$691.36/month Administrative Stipend \$1,000 per month
Kimberly L. Gordon	Assistant Dean, College of Business	Designated Total	\$97,950 \$97,950		\$0	\$0	\$0	\$0	\$0	\$0	\$97,950 \$97,950	

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A	В	С	D	E	F	G	Н	I	J	K	L	M
					Nonsalary Benefits FY 2025							
						One-time						
				Percentage	One-time	Payment	Hansina	Carr	Communication			
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Salary Increase	Payment (Merit)	(Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments
· ·	•	-						•	•			
Carolyn S. Davis	Assistant Dean, College of Business	General Revenue	\$86,541								\$86,541	
·		Designated	\$10,597								\$10,597	
		Total	\$97,138	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,138	
Jennifer Erdely	Professor & Associate Dean	General Revenue	\$84,893							\$15,000	\$99,893	Temporary / Interim Increase \$1,250/month
		Total	\$84,893	8.63%	\$0	\$0	\$0	\$0	\$0	\$15,000	\$99,893	
				,								
Vacant	Vice President for University Advancement	Designated	\$205,000								\$205,000	
vacant	vice i resident for Oniversity Advancement	Total	\$205,000		\$0	\$0	\$0	\$(\$0	\$0		
		10441	Ψ205,000	•	Ψ0	, 40			σ φσ	Ψ.	φ203,000	
	Professor and Dean College of Arts and											
Vacant	Sciences	General Revenue	\$185,000								\$185,000	
		Total	\$185,000		\$0	\$0	\$0	\$(90	\$0		
				•							<u> </u>	
	A CHI CONT	a 15	0.52.7.64								0.52.7.64	
Vacant	Associate Vice President and Chief of Police		\$62,564								\$62,564	
		Restricted Institutional Funds	\$91,159								\$91,159	
		Total	\$13,695 \$167,418		\$0	\$0	\$0	\$(90	\$0	\$13,695 \$167,418	
		Total	\$167,418	U.UU / U	φu	, 50			0	φι	, \$107,410	
Vacant	Associate Dean, College of Engineering	General Revenue	\$145,326								\$145,326	
vacant	Associate Dean, Conege of Engineering	Total	\$145,326	0.00%	\$0	\$0	\$0	\$(\$0	\$0		
			ψ110,020	•		, , , , , ,					,	
Vacant	Assistant Dean - College of Education	General Revenue	\$105,000								\$105,000	
	·8	Total	\$105,000		\$0	\$0	\$0	\$0	90	\$0		
				!							, ,	
Vacant	Associate Dean, Humanities	General Revenue	\$75,000								\$75,000	
	,	Total	\$75,000		\$0	\$0	\$0	\$0	90	\$0		