

*Prairie View A&M University*  
*Administrative Accountability Report*



November 30, 2024

Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2025

Institution Code: 715		Institution Name: Prairie View A & M University											
A	B	C	D	E	Nonsalary Benefits FY 2025					L	M		
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments	
Tomikia P. LeGrande	President	Designated	\$446,250				\$75,000				\$521,250		
		Designated						\$12,000			\$12,000		
		Designated			\$15,000							\$15,000	One time Merit
		<b>Total</b>	<b>\$446,250</b>	<b>5.00%</b>	<b>\$15,000</b>	<b>\$0</b>	<b>\$75,000</b>	<b>\$12,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$548,250</b>		
Aashir Nasim	Provost and Senior Vice President for Academic Affairs	General Revenue	\$140,000								\$140,000		
		Available University Funds	\$140,000								\$140,000		
		Designated						\$7,200			\$7,200		
		<b>Total</b>	<b>\$280,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$287,200</b>		
Michael McFrazier	Senior Vice President, Strategy & Transformation	General Revenue	\$246,100								\$246,100		
		<b>Total</b>	<b>\$246,100</b>	<b>7.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$246,100</b>		
Cynthia A. Carter-Horn	Senior Vice President for Business Affairs	General Revenue	\$235,400								\$235,400		
		<b>Total</b>	<b>\$235,400</b>	<b>7.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$235,400</b>		
Munir Quddus	Professor & Dean, College of Business	General Revenue	\$235,086								\$235,086		
		<b>Total</b>	<b>\$235,086</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$235,086</b>		
Anton Goff	Athletic Director	Auxiliary	\$184,000					\$5,760	\$864	\$8,000	\$198,624	Contract Incentive	
		Restricted	\$46,000					\$1,440	\$216	\$2,000	\$49,656	Contract Incentive	
		<b>Total</b>	<b>\$230,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$1,080</b>	<b>\$10,000</b>	<b>\$248,280</b>		
Gerard D'Souza	Dean & Director of Land-Grant Programs	General Revenue	\$229,457								\$229,457		
		<b>Total</b>	<b>\$229,457</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,457</b>		
Edward Willis	Vice President for Student Affairs	General Revenue	\$220,000								\$220,000		
		<b>Total</b>	<b>\$220,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$220,000</b>		
Sarina R. Willis	Vice President for Enrollment Management & Student Success	Available University Funds	\$217,182								\$217,182	Organizational Change	
		<b>Total</b>	<b>\$217,182</b>	<b>20.95%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$217,182</b>		
Magesh T. Rajan	Vice President of Research, Innovation and Sponsored Programs	General Revenue	\$215,270								\$215,270		
		<b>Total</b>	<b>\$215,270</b>	<b>4.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$215,270</b>		
Allyssa Harris	Professor & Dean, College of Nursing	General Revenue	\$208,000								\$208,000		
		<b>Total</b>	<b>\$208,000</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$208,000</b>		
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$206,026								\$206,026		
		<b>Total</b>	<b>\$206,026</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$206,026</b>		



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A	B	C	D	E	F	G	H	I	J	K	L		
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other	Total Compensation	Explanation / Comments	
Anthony Harris	Interim Dean Whitlowe R. Green College of Education	General Revenue	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$15,000	\$160,000	Temporary / Interim Increase \$1,250/month	
		<b>Total</b>	<b>\$145,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,000</b>	<b>\$160,000</b>		
Walle Engedayehu	Professor & Associate Dean, Faculty and Academic Affairs	General Revenue	\$142,342	3.00%	\$0	\$0	\$0	\$0	\$0	\$15,000	\$157,342	Administrative Stipend \$1,250 per month	
		<b>Total</b>	<b>\$142,342</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,000</b>	<b>\$157,342</b>		
John P. Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$139,530	17.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,530		
		<b>Total</b>	<b>\$139,530</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$139,530</b>		
Kimberly E. Sanders	Assistant Vice President for Enrollment Services	Available University Funds	\$139,050	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,050		
		<b>Total</b>	<b>\$139,050</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$139,050</b>		
Reginald T. Braggs	Assistance Vice President & Dean of Student Affairs	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000		
		<b>Total</b>	<b>\$135,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,000</b>		
Orok Orok	Associate Vice President, Student Affairs	General Revenue	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000		
		<b>Total</b>	<b>\$135,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$135,000</b>		
Gregory Bryant	Assistant Vice President for Auxiliary Enterprises	Designated Auxiliary Funds	\$61,538	11.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,538		
		<b>Total</b>	<b>\$132,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,000</b>		
Michael Curry	Interim Associate Vice President & Chief of Police	Available University Funds	\$69,390		\$0	\$0	\$0	\$0	\$608	\$3,378	\$73,376	Peace Officer Allowance Master's & Bachelor's Degree	
		Designated	\$53,854		\$0	\$0	\$0	\$0	\$472	\$2,622	\$56,948	Peace Officer Allowance Master's & Bachelor's Degree	
		Designated			\$0	\$0	\$0	\$0		\$30,061	\$30,061	Temporary / Interim Increase \$2,505.08 per month	
		<b>Total</b>	<b>\$123,244</b>	<b>2.49%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$36,061</b>	<b>\$160,385</b>		
Sarhan Musa	Associate Dean of Graduate Studies	General Revenue	\$109,025	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,025		
		<b>Total</b>	<b>\$109,025</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$109,025</b>		
Gloria Regisford	Professor & Associate Dean for Research-Sciences/STEM	General	\$98,746	29.45%	\$0	\$0	\$0	\$0	\$0	\$7,954	\$106,700	Temporary / Interim Increase \$691.36/month	
		Available University Funds	\$4,254		\$0	\$0	\$0	\$0	\$0	\$343	\$4,597	Temporary / Interim Increase \$691.36/month	
		Restricted			\$0	\$0	\$0	\$0	\$0	\$12,000	\$12,000	Administrative Stipend \$1,000 per month	
		<b>Total</b>	<b>\$103,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$20,296</b>	<b>\$123,296</b>		
Kimberly L. Gordon	Assistant Dean, College of Business	Designated	\$97,950	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,950		
		<b>Total</b>	<b>\$97,950</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$97,950</b>		

