

Administrative Accountability Report

Institution Code: 718

Institution Name: Texas A&M University at Galveston

A Employee Name	B Position (Title Description)	C Funding Source	D Salary (09/01/23)	D Salary (09/01/2024)	E Percentage Salary Increase	Nonsalary Benefits FY2025						L Total Compensation	M Explanation / Comments
						F One-time Payment (Merit)	G One-time Payment (Non-Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation		
Michel E Fossum	Chief Operating Officer of Texas A&M University Galveston, VP Texas A&M University and Superintendent of Texas A&M Maritime Academy	General Revenue	\$332,709	\$332,709								\$332,709	
		Federal Funds	\$53,152	\$53,152								\$53,152	
		Institutional Funds	\$40,034	\$40,034		\$19,000		\$48,000				\$107,034	
		Total	\$425,895	\$425,895	0.00%	\$19,000	\$0	\$48,000	\$0	\$0	\$0	\$492,895	
Debbie Thomas	EXEC AVP for Academic Affairs and TAMUG/Provost for Texas A&M University	General Revenue	\$278,899	\$286,840								\$286,840	
		Institutional Funds	\$64,432	\$66,267								\$66,267	
		Total	\$343,332	\$353,107	2.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,107	
Donna Lang	AVP for Academic Operations	General Revenue	\$210,875	\$219,310								\$219,310	
		Institutional Funds	\$2,066	\$2,148								\$2,148	
		Total	\$212,940	\$221,458	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,458	
Susan H Lee	AVP for Finance & Compliance Officer	General Revenue	\$36,866	\$38,340								\$38,340	
		Institutional Funds	\$190,699	\$198,327								\$198,327	
		Total	\$227,565	\$236,668	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,668	
Peter van Hengstum	AVP for Research and Graduate Studies & Associate Dean	General Revenue	\$106,787	\$150,026								\$150,026	
		Institutional Funds	\$2,852	\$33,918								\$33,918	Promotion to AVP for Research & Graduate Studies and Assoc Dean (includes merit)
		Total	\$109,639	\$183,944	67.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,944	
Grant Shallenberger	AVP for Administration	General Revenue	\$2,830	\$2,943								\$2,943	
		Auxiliary	\$130,778	\$136,009								\$136,009	
		Institutional Funds	\$67,095	\$69,779								\$69,779	
		Total	\$200,703	\$208,731	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,731	
Todd Sutherland	AVP for Student Affairs	General Revenue	\$18,887	\$19,653								\$19,653	
		Auxiliary	\$12,604	\$13,108								\$13,108	
		Institutional Funds	\$158,618	\$164,952								\$164,952	

Total	\$190,109	\$197,713	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,713
General Revenue	\$167,690	\$191,837		\$0	\$0	\$0	\$0	\$0	\$0	\$191,837
Total	\$167,690	\$191,837	14.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,837

AVP for Maritime Academy

Promotion to AVP for
Maritime Academy
(includes merit)

Allan Post

General Revenue - typically 1x accounts
 Institutional Funds - typically 2x accounts
 Auxiliary Funds - 3x accounts
 Restricted Funds - 4x, 5x and 6x accounts
 Federal Funds - a subset of Restricted Funds