



Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Code: 719

Institution Name: Texas State Technical College - System Operations

Name	Position	Funding Source	FY25 Salary	% Salary Increase	Non-Salary Benefits for FY 2025						Total Compensation
					Bonus	Housing	Car	Business Expense	Longevity	Telecommunications	
⊖ Arnold, Joe	⊖ Deputy Vice Chancellor - Executive External Relations Officer	General Revenue	\$194,670	0.00% ▬	\$0	\$0	\$0	\$0	\$480	\$0	\$195,150
	Total		\$194,670	0.00% ▬	\$0	\$0	\$0	\$0	\$480	\$0	\$195,150
⊖ Bettersworth, Michael	⊖ Senior Vice Chancellor & Chief Marketing Officer	General Revenue	\$315,000	5.00% ▲	\$0	\$0	\$0	\$30,000	\$2,880	\$480	\$348,360
	Total		\$315,000	5.00% ▲	\$0	\$0	\$0	\$30,000	\$2,880	\$480	\$348,360
⊖ Bundy, Dale	⊖ Vice Chancellor & Chief Information Officer	General Revenue	\$225,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$0	\$480	\$249,480
	Total		\$225,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$0	\$480	\$249,480
⊖ Garza, Celina	⊖ Associate Vice Chancellor - Institutional Effectiveness & Research	General Revenue	\$136,921	0.00% ▬	\$0	\$0	\$0	\$0	\$1,680	\$0	\$138,601
	Total		\$136,921	0.00% ▬	\$0	\$0	\$0	\$0	\$1,680	\$0	\$138,601
⊖ Herrera, Ricardo	⊖ Senior Vice Chancellor & Chief Campus Expansion Officer	General Revenue	\$300,000	0.00% ▬	\$0	\$0	\$0	\$30,000	\$1,680	\$480	\$332,160
	Total		\$300,000	0.00% ▬	\$0	\$0	\$0	\$30,000	\$1,680	\$480	\$332,160
⊖ Hoekstra, Jonathan	⊖ Executive Vice Chancellor & Chief Operating Officer	General Revenue	\$358,008	5.29% ▲	\$0	\$0	\$0	\$30,000	\$2,400	\$480	\$390,888
	Total		\$358,008	5.29% ▲	\$0	\$0	\$0	\$30,000	\$2,400	\$480	\$390,888
⊖ Lawrence, Gail	⊖ Deputy Chancellor	General Revenue	\$378,000	5.00% ▲	\$0	\$0	\$0	\$0	\$2,160	\$480	\$380,640
	Total		\$378,000	5.00% ▲	\$0	\$0	\$0	\$0	\$2,160	\$480	\$380,640
⊖ Makiya, George	⊖ Vice President, Data & Analytics	General Revenue	\$175,000	0.00% ▬	\$0	\$0	\$0	\$0	\$240	\$0	\$175,240
	Total		\$175,000	0.00% ▬	\$0	\$0	\$0	\$0	\$240	\$0	\$175,240
⊖ Reeser, Michael	⊖ Chancellor/CEO	Designated	\$450,152	0.00% ▬	\$0	\$0	\$40,800	\$0	\$0	\$0	\$490,952
		General Revenue	\$70,224	0.00% ▬	\$0	\$0	\$0	\$0	\$2,880	\$0	\$73,104
	Total		\$520,376	0.00% ▬	\$0	\$0	\$40,800	\$0	\$2,880	\$0	\$564,056
⊖ Semien, Kevin	⊖ Vice Chancellor & Chief Campus Services Officer	General Revenue	\$200,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$480	\$480	\$224,960
	Total		\$200,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$480	\$480	\$224,960
⊖ Stuart-Carruthers, Christine	⊖ Associate Vice Chancellor, Enrollment Management	General Revenue	\$154,095	7.81% ▲	\$0	\$0	\$0	\$0	\$2,640	\$0	\$156,735
	Total		\$154,095	7.81% ▲	\$0	\$0	\$0	\$0	\$2,640	\$0	\$156,735
⊖ Wooten, Chad	⊖ Vice Chancellor & Chief Finance Officer	General Revenue	\$265,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$720	\$480	\$290,200
	Total		\$265,000	0.00% ▬	\$0	\$0	\$0	\$24,000	\$720	\$480	\$290,200
Total			\$3,222,070	1.97% ▲	\$0	\$0	\$40,800	\$162,000	\$18,240	\$3,360	\$3,446,470