#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hartzell, Jay	President	E&G	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Also has a Professor appointment
		Designated	\$585,769	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$585,769	Regental
		Restricted	\$802,507	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$802,507	_Regental
		Total	\$1,454,221	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,454,221	=
Del Conte, Chris	Vice President and Lois and Richard Folger Athletics Director	Restricted	\$2,525,000	3.06%	\$0	\$0	\$0	\$0	\$225,000	\$46,562	\$2,796,562	Non-Cash compensation: Car Allowance-Employer Provided Vehicle (annualized to \$34,387). Complimentary tickets (\$12,175). Other: 2024 Performance incentive based on offer letter (\$225,000).
Lucchinetti, Claudia	Senior Vice President for Medical Affairs and Dean of the Dell Medical School	E&G	\$1,075,762	4.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,075,762	Also has a Professor appointment.
		Designated	\$9,998	-33.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,998	
			\$1,085,760	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,085,760	<del>-</del> -
Harris, Martin	Vice President, Health Enterprise and Chief Business Officer	E&G	\$843,497	338.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$843,497	Also has a Professor appointment.
		Designated	\$9,989	-98.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,989	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$124,294	\$0	\$124,294	Other: Performance Incentive (\$124,294).
			\$853,486	3.00%	\$0	\$0	\$0	\$0	\$124,294	\$0	\$977,781	=
Macones, George	Department Chair, Women's Health and Executive Vice Dean	E&G	\$296,721	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$296,721	Academic Administrator Supplement (\$29,333).
		Designated	\$445,082	-41.72%	\$0	\$0	\$0	\$0	\$129,156	\$0	\$574,238	Academic Administrator Supplement (\$44,000).Other: Clinical Administrative Supplement (\$36,000), Clinical Moonlighting Payment (\$800), and Performance Incentive (\$92,356). Also has a Professor (Medical) appointment.
			\$741,803	-2.87%	\$0	\$0	\$0	\$0	\$129,156	\$0	\$870,959	- -
Davis, Jim	Senior Vice President and Chief Operating Officer	g Designated	\$650,000	3.17%	\$0	\$0	\$0	\$0	\$63,000	\$0	\$713,000	Other: 2024 Performance Incentive, not to exceed 10% of salary, based on offer letter (\$63,000).
Mersey, Rachel Davis	Interim Executive Vice President & Provost	E&G	\$700,000	75.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$700,000	Interim Executive Vice President & Provost effective 09/01/24. Also has a Professor appointment.
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G	\$429,690	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$429,690	
	bear, meeting sensor or business	Designated	\$100,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,000	Permanent Supplement (\$100,000).
		Restricted	\$161,170	4.12%	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$161,170	Permanent Supplement (\$161,170).
			\$690,860	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$690,860	
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Ring, David	Associate Dean for Comprehensive Care	E&G	\$467,643	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$467,643	Also has a Professor appointment.
		Designated	\$29,432	-93.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,432	
		Restricted	\$156,971	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,971	_
			\$654,047	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$654,047	=
Cahill, Alison Gale	Associate Dean of Translational Research	E&G	\$38,375	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,375	Also has a Professor appointment.
		Designated	\$467,929	13.61%	\$0	\$0	\$0	\$0	\$85,200	\$0	\$553,129	Other: Clinical Administrative Supplement (\$84,0000) and Clinical Moonlighting Payment (\$1,200).
		Sponsored	\$35,281	93.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,281	_
			\$541,585	25.93%	\$0	\$0	\$0	\$0	\$85,200	\$0	\$626,785	- =
Chesney, Robert	Dean, School of Law	Designated	\$551,163	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$551,163	Also has a Professor appointment.
		Restricted	\$49,401	12.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,401	Permanent Supplement (\$49,401).
			\$600,564	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,564	- =
Zook, Jim	Vice President and Chief Marketing Officer	E&G	\$435,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$435,000	Vice President and Chief Marketing Officer effective 9/16/24.
		Designated	\$0	NA	\$0	\$0	\$0	\$0	\$152,339	\$0	\$152,339	Other: Relocation Gross-Up (\$152,339).
			\$435,000	NA	\$0	\$0	\$0	\$0	\$152,339	\$0	\$587,339	- =
Bonnecaze, Roger	Dean, Cockrell School of Engineering	E&G	\$539,437	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$539,437	Also has a Professor appointment.
		Restricted	\$45,750	25.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,750	Permanent Supplement (\$45,750).
			\$585,187	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$585,187	- =
Matsui, William	Vice Dean for Research	E&G	\$135,344	-34.49%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$144,344	Also has a Professor appointment. Other: Clinical Administrative Supplement (\$9,000).
		Designated	\$354,399	18.52%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$372,399	Academic Administrator Supplement (\$64,375). Other: Clinical Administrative Supplement (\$18,000)
		Restricted	\$48,337	100.00%	\$0	\$0	\$0	\$0	\$3,000	\$0	\$51,337	Other: Clinical Administrative Supplement (\$3,000).
		Sponsored	\$9,667	-65.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,667	
			\$547,748	2.64%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$577,748	- =
Edmond, Jane Covington	Vice Dean of Professional Practice, Director of the Mitchel and Shannon Wong Eye Institute, and Department Chair of Ophthalmology	E&G	\$348,613	-14.86%	\$0	\$0	\$0	\$0	\$67,500	\$0	\$416,113	Academic Administrator Supplement (\$35,000). Other: Clinical Administrative Supplement (\$67,500). Reduction is due to the decrease in the Academic Administrator supplement.

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				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		Designated	\$149,405	-14.86%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$156,905	Academic Administrator Supplement (\$15,000). Other: Clinical Administrative Supplement (\$7,500). Reduction is due to the decrease in the Academic Administrator supplement.
			\$498,018	-14.86%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$573,018	<del>-</del> -
Burris, Ethan	Senior Associate Dean for Academic Affairs	Designated	\$468,428	2.00%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$481,761	Other: Option III Allowance (\$13,333).
	Allalis	Restricted	\$90,000	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	Permanent Supplement (\$90,000).
			\$558,428	2.61%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$571,761	
												=
Livingston, David	Vice President for Development	E&G	\$515,000	3.00%	\$0	\$0	\$0	\$0	\$51,500	\$0	\$566,500	Other: 2024 Performance Incentive, not to exceed 10% of salary, based on offer letter (\$51,500).
Sreenivasan, S	Associate Vice President for Semiconductor Manufacturing Strategie	E&G s	\$375,302	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$375,302	Associate Vice President effective 9/1/23. Permanent Supplement (\$72,024). Associate Vice President effective 9/1/23. Also has a Professor appointment.
		Designated	\$126,762	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$126,762	Permanent Supplement (\$126,762).
		Restricted	\$56,722	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$56,722	_
			\$558,786	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$558,786	=
Vandenbout, David	Dean, College of Natural Sciences	Designated	\$503,070	32.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$503,070	Also has a Professor appointment.
		Restricted	\$37,200	16.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,200	Permanent Supplement (\$37,200).
			\$540.270	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$540.270	

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				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Cole, Allan	Dean, School of Social Work	E&G	\$410,000	9.64%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$458,000	Other: Temporary Supplement (\$48,000).
		Restricted	\$0	-100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$80,000	\$0 \$0	\$80,000	Other: Academic Activities (\$80,000).
			\$410,000	8.14%	<u>\$0</u>	\$0	\$0	ŞU	\$128,000	\$0	\$538,000	=
Abrevaya, Jason	Associate Dean of Graduate Education	E&G	\$466,144	NA	\$0	\$0	\$0	\$0	\$35,000	\$0	\$501,144	Other: Temporary Supplement (\$35,000).
·		Restricted	\$25,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Faculty Endowed Supplement (\$25,000). Also has a Professor
			\$491,144	NA	\$0	\$0	\$0	\$0	\$35,000	\$0	\$526,144	_appointment.
			3491,144	NA NA	<u> </u>	ŞU	ŞU	ŞU	\$55,000	ŞU	\$320,144	=
Slesnick, Daniel	Interim Vice President and Chief Financia Officer	al E&G	\$525,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$525,000	=
De Shazo, George	Dean, Lyndon B. Johnson School of Public	c E&G	\$341,026	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$341,026	
	, man 3	Restricted	\$170,169	5.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,169	Permanent Supplement (\$170,169).
			\$511,195	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$511,195	<del>-</del> =
C		50.0	4450 400	2.500/	40	40	40	40	40	40	4453.433	
Stevens, Ann Huff	Dean, College of Liberal Arts	E&G Restricted	\$452,422 \$55,767	2.50% 7.24%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$452,422 \$55,767	Also has a Professor appointment. Permanent Supplement (\$55,767).
		Restricted	\$508,189	3.00%	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$508,189	_ remanent supplement (\$55,707).
Breithaupt, Charles	Associate Vice President and UIL Executive Director	Designated	\$480,234	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$480,234	= _ Other: Communication Device Allowance (\$1,080).
	Executive Birector											=
Camplese, Cole	Vice President of Technology and Chief Information Officer	Designated	\$475,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$475,000	Vice President effective 3/11/24.
Martinez, Charles	Dean, College of Education	Designated	\$411,135	8.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,135	
iviai tiiiez, Ciiaries	Dean, conege of Education	Restricted	\$56,728	9.09%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$56,728	Permanent Supplement (\$56,728).
		Sponsored	\$4,031	-85.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,031	_
			\$471,894	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$471,894	=
Nelson, Elizabeth Ann	Senior Associate Dean for Undergraduate Medical Education, Interim Department Chair for Medical Education, and Vice Dean of Education.		\$0	0.00%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$26,165	Other: Temporary Supplement (\$26,165).
	25511 Of Eddedstorn	Designated	\$445,037	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$445,037	Also has a Professor (Medical) appointment. Academic Administrator Supplement (\$36,590).
			\$445,037	2.75%	\$0	\$0	\$0	\$0	\$26,165	\$0	\$471,202	- · · · · · · · · · · · · · · · · · · ·

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				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Cude, Roger	Vice President for People and Talent	Designated	\$459,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$459,000	
Harrison, David	Associate Dean for Research, McCombs School of Business	E&G	\$394,751	1.67%	\$0	\$0	\$0	\$0	\$0	\$0		Permanent Supplement (\$18,000). Also has a Professor appointment.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,200	\$0	\$11,200	Other: Academic Activities (One-Time) (\$11,200).
		Restricted	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Faculty Endowed Supplement (\$40,000).
			\$434,751	1.51%	\$0	\$0	\$0	\$0	\$11,200	\$0	\$445,951	
Cochran-McCall, Amanda	Vice President for Legal Affairs & Genera Counsel	I E&G	\$437,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$437,750	- -

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Im, Eun Ok	Dean, School of Nursing	E&G	\$408,600	-4.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,600	Also has a Professor appointment.
		Sponsored	\$23,535 \$432,134	100.00% 0.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$23,535 \$432,134	_
			\$432,134	0.30%	, ŞU	ŞU	ŞU	ŞU	<b>\$</b> 0	<b>\$</b> 0	\$432,134	=
Ades, Sarah	Dean of the Graduate School and Senior Vice Provost for Graduate and Postdoctoral Studies	E&G	\$431,550	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$431,550	Dean and Senior Vice Provost effective 11/17/23. Also has a Professor appointment.
Dyer, Justin	Dean, School of Civic Leadership	E&G	\$430,000	17.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$430,000	– Also has a Professor appointment.
Higgins, Christopher	Associate Vice President for Developmen	t E&G	\$429,665	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$429,665	_ _
					40	4.0	4.0	4.0	4.0	4.0	4	_
Mullen, Jewel	Associate Dean for Health Equity	E&G Designated	\$304,652 \$76,163	724.01% -77.11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$40,000	\$0 \$0	\$304,652 \$116,163	Other: Performance Incentive (\$40,000).
		Designated	\$380,815	3.00%	\$0	\$0 \$0	\$0	\$0 \$0	\$40,000	\$0 \$0	\$420,815	Other: Ferformance internive (\$40,000).
									· ,	·	<u> </u>	=
Speitel, Gerald	C.W. Cook Professor and Associate Dean for Academic Affairs	E&G	\$389,098	3.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$389,098	Also has a Professor appointment.
		Restricted	\$19,489	11.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,489	_ Faculty Endowed Supplement (\$19,489).
			\$408,587	4.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,587	=
Macclements, Jonathan	Senior Associate Dean and DIO of Graduate Medical Education	Designated	\$408,447	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,447	Also has a Professor (Medical) appointment.
Crosnoe, Robert	Senior Associate Dean for Research	E&G	\$375,487	-9.78%	\$0	\$0	\$0	\$0	\$32,651	\$0	\$408,138	Other: Temporary Supplement (\$32,651).
Crositoe, Robert	Sellior Associate Deali for Research	EQU	\$373,467	-9.76%	ŞU	ŞU	ŞU	ŞU	\$52,051	<b>\$</b> 0	\$406,136	= Other: Temporary Supplement (\$52,651).
Martinez, Octavio	Senior Associate Vice President and Executive Director for the Hogg Foundation	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,089	\$0	\$45,089	Also has a Professor appointment. Other: Clinical Administrative Supplement (\$45,089).
		Restricted	\$361,850	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$362,930	Other: Communication Device Allowance (\$1,080).
			\$361,850	4.22%	\$0	\$0	\$0	\$0	\$46,169	\$0	\$408,019	- =
Divora Carvora Damán	Dean, College of Fine Arts	Designated	\$369,184	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$369,184	Also has a Professor appointment.
Rivera-Servera, Ramón	Dean, College of Fille Arts	Designated Restricted	\$36,400	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$36,400	Permanent Supplement (\$36,400).
		, <del>.</del>	\$405,584	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,584	
												=
Poloyac, Samuel	Dean, College of Pharmacy	E&G	\$361,904	3.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$361,904	Also has a Professor appointment.
		Restricted	\$39,936 \$401,840	0.00% 2.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$39,936 \$401,840	_ Permanent Supplement (\$39,936).
			\$401,840	2./5%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$401,840	_

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Reddick, Richard	Senior Vice Provost and Dean of the Undergraduate College	E&G	\$401,185	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$401,185	Also has a Professor appointment. =
Vangelisti, Anita	Interim Dean, Moody College of Communication	E&G	\$400,000	22.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	Also has a Professor appointment.
Mora, Claudia	Dean, Jackson School of Geosciences	E&G Restricted	\$357,146 \$42,744 \$399,890	2.75% 2.75% 2.75%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$357,146 \$42,744 \$399,890	Also has a Professor appointment. Permanent Supplement (\$42,744).
Willcox, Karen	Associate Vice President for Research- Oden Institute	E&G	\$195,017	-25.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,017	Also has a Professor appointment.
		Restricted	\$104,780	10.01%	\$0	\$0	\$0	\$0	\$24,008	\$0	\$128,788	Permanent Supplement (\$43,130). Other: Academic Activities (\$24,008).
		Sponsored	\$73,333 \$373,130	100.00% 4.95%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$24,008	\$0 \$0	\$73,333 \$397,138	- =
Flores, Richard R	Deputy to the President for Academic Strategies	E&G	\$393,750	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,750	-
Woofter, Heather	Dean, School of Architecture	E&G	\$378,688	2.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$378,688	Also has a Professor appointment.
Arnold, Mark	Associate Vice President, Discovery to Impact	Designated	\$375,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	Associate Vice President effective 4/15/24.
Matsui, Elizabeth	Associate Dean for Faculty Academic Affairs	E&G	\$31,827	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,827	
		Designated	\$284,272	80.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$284,272	Also has a Professor appointment. Permanent Supplement (\$55,000).
		Sponsored	\$57,171 \$373,270	-67.39% 2.55%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$57,171 \$373,270	- - =
Maguire, Joseph	Executive Director, William P. Clements Center for National Security	Restricted	\$367,292	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$367,292	Executive Director effective 3/15/24, reports to the President. Faculty Endowed Supplement (\$100,000). Also has a Professor appointment.
Stringfellow, Brent	Associate Vice President for Campus Operations	Designated	\$360,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$360,500	Associate Vice President effective 9/18/23.

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A	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Moreno, Alejandro	Assistant Dean of Clinical Integration	Designated	\$357,455	2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,455	Also has a Professor (Medical) appointment.
Stanzione, Daniel C	Associate Vice President for Research, TACC	E&G	\$19,125	6.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,125	Permanent Supplement (\$18,000).
		Designated	\$259,594	35.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,594	
		Sponsored	\$99,563	-35.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,563	_
			\$378,282	4.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$378,282	=
Jaffe, Daniel	Vice President for Research	Designated	\$337,257	288.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,257	
		Restricted	\$10,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,800	Faculty Endowed Supplement (\$10,800).
		Sponsored	\$3,407	319.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,407	- Fundamentian of Champar FV22 24 Demonstrate according to
			\$351,464	256.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$351,464	Explanation of Change: FY23-24 Reporting error (did not include total salary).
Ekker, Stephen	Associate Dean of Innovation and Entrepreneurship and Associate Vice President for Research Translation	E&G	\$182,812	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$182,812	Also has a Professor (Medical) appointment.
		Designated	\$88,279	NA	\$0	\$0	\$0	\$0	\$60,000	\$0	\$148,279	Associate Dean effective 10/15/23. Permanent Supplement (\$40,000). Other: Clinical Administrative Supplement (\$60,000).
		Sponsored	\$19,971	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$19,971	_
			\$291,063	NA	\$0	\$0	\$0	\$0	\$60,000	\$0	\$351,063	
												- -
Dison, Thomas	Interim Vice President for Student Affairs	E&G	\$346,500	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$346,500	Promoted to Interim Vice President, effective 1/23/24.
Allen, Dan	Associate Vice President for Finance and Executive Director for Real Estate Planning & Strategy	E&G	\$234,325	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$234,325	Associate Vice President effective 2/1/24.
		Designated	\$100,425	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$100,425	_
			\$334,750	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$334,750	=
Huang, Janet	Deputy to the President for Transformation Strategies	E&G	\$332,750	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,750	-
Hahn, Warren	Associate Dean for Graduate Programs	E&G	\$132,117	-2.20%	\$0	\$0	\$0	\$0	\$63,398	\$0	\$195,515	Also has a Professor appointment. Permanent Supplement (\$18,000). Other: Instructional Overload (\$63,398).
		Designated	\$120,406	0.30%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$133,739	Other: Option III Allowance (\$13,333).
			\$252,523	-1.20%	\$0	\$0	\$0	\$0	\$76,732	\$0	\$329,255	- -

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A	В	С	D	E	F	G	н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Luk, John Chang	Assistant Dean of Interprofessional Integration	Designated	\$324,485	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,485	Also has a Associate Professor (Medical) appointment.
Sheridan, Andrea	Deputy to the President for Governmental Affairs and Initiatives	E&G	\$322,500	3.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,500	- -
Rieh, Soo Young	Interim Dean, School of Information	E&G	\$322,000	40.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,000	Promoted to Interim Dean effective 7/15/24. Also has a Professor appointment.
Carna, Tony	Assistant Vice President, Office of Sponsored Projects	Designated	\$308,000	-2.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,000	
		Sponsored	\$12,000 \$320,000	100.00% 0.79%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$320,000	- =
Rathnasingham, Ruben	Assistant Dean for Health Product Innovation	Restricted	\$315,030	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,030	Also has an Associate Professor (Medical) appointment. =
Brock, Kathleen	Deputy Vice President and Deputy COO	Designated	\$315,000	21.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	Promoted to Deputy Vice President effective 8/1/24.
Brownson, Chris	Associate Vice President for Health and Well-Being	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$49,000	Other: Temporary Additional Duties (\$49,000).
	3	Auxiliary	\$265,223	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,223	_
			\$265,223	3.00%	\$0	\$0	\$0	\$0	\$49,000	\$0	\$314,223	=
Henderson, Ty	Associate Dean for Undergraduate Program	E&G	\$143,331	2.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,331	Permanent Supplement (\$18,000)
		Designated	\$167,108	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,108	_ Also has an Associate Professor appointment.
			\$310,439	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,439	=
Crook, Travis	Associate Dean of Student Affairs	Designated	\$230,000	NA	\$0	\$0	\$0	\$0	\$80,000	\$0	\$310,000	Associate Dean effective 4/29/24. Also has an Associate Professor(Medical) appointment. Other: Clinical Administrative Supplement (\$80,000).
Matouschek, Andreas	Associate Dean	Designated	\$308,888	8.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,888	Also has a Professor appointment. Permanent Supplement (\$30,000).
Wasserman, Melissa	Associate Dean for Research	Designated	\$290,998	-10.64%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$307,648	Also has a Professor appointment. Permanent Supplement (\$20,000). Other: Academic Activities (\$16,650).

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A	В	С	D	E	F	G	Н	1	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$304,500	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$305,580	Other: Communication Device Allowance (\$1,080).
Morse, Susan	Associate Dean for Academic Affairs	Designated	\$303,013	-10.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,013	Also has a Professor appointment. Permanent Supplement (\$40,000). Reflects Associate Dean position total base pay decrease.
Young, Michael	Associate Dean and Senior Research Scientist	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	Other: One-Time Merit (\$7,000)
		Restricted	\$162,500	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$169,500	Other: One-Time Merit (\$7,000)
		Sponsored	\$125,262	0.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,262	Also has a Professor appointment.
			\$287,762	0.25%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$301,762	<del>-</del> -
Hoelscher, Steven	Associate Dean	E&G	\$261,571	2.16%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$301,571	Also has a Professor appointment. Other: Temporary Supplement (\$40,000)
Harrington, Eden	Chief of Staff, Associate Dean for Experiential Education	Designated	\$264,158	-10.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,158	Permanent Supplement (\$50,000). Also has Professor appointment.
	•	Restricted	\$35,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Permanent Supplement (\$35,000).
			\$299,158	1.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$299,158	=
Mullaney, Caitlin	Sr. Associate Dean for Business Affairs & Chief Operating Officer	E&G	\$298,452	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,452	- =
Moser, Robert	Associate Dean for Instructional Technology and Facilities	Designated	\$262,042	2.50%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$297,042	Also has a Professor appointment. Other: Temporary  Supplement (\$35,000).
Brown, Amanda	Assistant Vice President for Development	F&G	\$294,000	2.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,000	
Drown, Amanda	Assistant vice i resident for bevelopment	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080	\$0 \$0	\$1,080	Other: Communication Device Allowance (\$1,080).
		8	\$294,000	2.63%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$295,080	
Bowers, Julie	Associate Vice President for Finance	E&G	\$288,000	34.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,000	Promotion to Associate Vice President, effective 6/17/24.
Alvarado, Cassandre	Senior Associate Dean for Undergraduate	E&G	\$117,300	-54.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,300	
		Designated	\$117,300	100.00%	\$0	\$0	\$0	\$0	\$17,778	\$0	\$135,078	Also has a Professor appointment. Other: Option III Allowance (\$17,778)
		Restricted	\$30,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Permanent Supplement (\$30,000).
			\$264,600	1.77%	\$0	\$0	\$0	\$0	\$17,778	\$0	\$282,378	<del>-</del> -

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A	В		ַ ע	E	F	G	н	ı	J	K	L	I <sup>M</sup>
				Percentage	Nonsalary Benefits FY 2025							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Medina, Ricardo	Assistant Dean for Business Services	Designated	\$281,574	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,574	<del>-</del> =
Pruitt, Meredith	Associate Vice President for Communications and Engagement and Interim Associate Vice President for Campus Services	Designated	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$281,500	Other: Temporary Additional Duties \$6,000 per month, 9/1/24-12/31/24.

#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wallingford, Greg	Assistant Dean for Professional	E&G	\$0	NA	\$0	\$0	\$0	\$0	\$49,997	\$0	\$49,997	Other: Clinical Administrative Supplement (\$46,151) and
	Fulfillment and Well-Being	Designated	\$231,349	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$231,349	Other (\$3,846). Also has a Professor appointment. Promotion to Assistant Dean, effective 3/1/24.
		0 1111	\$231,349	NA	\$0	\$0	\$0	\$0	\$49,997	\$0	\$281,346	=
Anderson, Wendy	Assistant Vice President for Developmen	t Designated	\$275,000	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$276,080	Promoted to Assistant Vice President, effective 4/1/24. Other: Communication Device Allowance (\$1,080).
Jogee, Shardha	Associate Dean for Faculty Affairs	Designated	\$263,751	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,751	Permanent Supplement (\$30,000). Also has a Professor appointment.
		Restricted	\$8,000	0.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	_Faculty Endowed Supplement (\$8,000).
			\$271,751	13.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,751	=
Maloch, Beth	Senior Associate Dean	Designated	\$213,876	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,876	Also has a Professor appointment.
		Restricted	\$57,500	4.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,500	_ Faculty Endowed Supplement (\$57,500).
			\$271,376	2.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,376	=
Saya, Rubina	Assistant Dean	E&G	\$267,762	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,762	- <del>-</del>
Paulson, Gaylen	Associate Dean and Director of Executive Education	e Designated	\$257,660	2.00%	\$0	\$0	\$0	\$0	\$5,600	\$0	\$263,260	Also has a Senior Lecturer appointment. Other: Academic Activities (\$5,600).
Wilkerson, Luann	Associate Dean for Evaluation and Facult Development	y Designated	\$261,494	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,494	_ Also has a Professor (Medical) appointment. =
Busch-Armendariz, Noel	Associate Dean for Global Engagement	E&G	\$249,251	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$249,251	Associate Dean effective 8/16/24. Also has a Professor appointment.
		Restricted	\$10,000	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$11,080	Other: Communication Device Allowance (\$1,080)
			\$259,251	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$260,331	=
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated	\$221,573	18.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,573	Also has a Professor appointment.
		Restricted	\$37,500	7.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,500	Faculty Endowed Supplement (\$37,500).
			\$259,073	8.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,073	- =
Gardner, Jennifer	Deputy Vice President	Designated	\$259,000	9.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,000	-
Garuner, Jenniner	Deputy vice Freshaefit	Designated	\$23 <b>3,</b> 000	5.20%	ŞU	ŞU	ŞU	υÇ	υÇ	ŞU	\$235,000	=
Lankes, R. David	Interim Associate Dean for Academic Affairs	E&G	\$224,727	NA	\$0	\$0	\$0	\$0	\$21,250	\$0	\$245,977	Other: Temporary Supplement (\$21,250). Also has a Professor appointment. Interim Associate Dean effective 07/15/2024.

#### The University of Texas at Austin

A	В	C	_ D	E	F	G	Н	I	J	K	L	<u> </u>
				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		Restricted	\$10,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Faculty Endowed Supplement (\$10,000).
			\$234,727	NA	\$0	\$0	\$0	\$0	\$21,250	\$0	\$255,977	
DeKinder, Jade	Associate Dean for Master of Science Programs	E&G	\$36,797	2.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$54,797	Other: Temporary Supplement (\$18,000). Also has an Assistant Professor appointment.
		Designated	\$184,875	5.56%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$200,875	Other: Option III Allowance (\$16,000).
			\$221,672	4.95%	\$0	\$0	\$0	\$0	\$34,000	\$0	\$255,672	- -
Lorenzo, Doreen	Assistant Dean	Designated	\$251,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,485	– – Also has a Professor appointment.

#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage		I	Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gough, John	Assistant Vice President for Development		\$250,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
		Designated	\$0 \$250,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080 \$1,080	\$0 \$0	\$1,080 \$251,080	Other: Communication Device Allowance (\$1,080)
McGee, Katie	Associate Vice President and Dean of Students	E&G	\$250,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	= - Associate Vice President and Dean effective 2/12/24. =
Cox, James	Associate Dean	E&G	\$249,612	1.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,612	Permanent Supplement (\$20,000). Also has a Professor appointment.
Michalka, Justin	Assistant Vice President for Development, Campus Partnerships	Designated	\$248,000	2.90%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$249,080	Other: Communication Device Allowance (\$1,080)
Dunham, Amy	Assistant Vice President for Development	: E&G	\$248,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$248,000	Assistant Vice President effective 03/01/2024.
		Designated	\$0	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other: Communication Device Allowance (\$1,080)
			\$248,000	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$249,080	=
Stephens, Joseph	Senior Assistant Dean	Designated	\$245,820	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,820	- -
Anasagasti, Rogelio	Assistant Vice President, Procurement and Payment Services	Designated	\$245,492	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,492	-
Biggs, Adam	Deputy Vice President for Legal Affairs	E&G	\$243,225	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,225	- -
Cantara, Jamie	Assistant Vice President for Advancement Services	t Designated	\$241,000	NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$242,080	Assistant Vice President effective 3/1/24. Other: Communication Device Allowance (\$1,080).
Stickler, Michelle	Associate Vice President, Office of Research Support & Compliance	Designated	\$240,000	4.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	-
Webb, Lauren	Associate Dean for Graduate Education	Designated	\$239,839	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$239,839	Associate Vice Dean effective 8/16/24. Permanent Supplement (\$30,000). Also has a Professor appointment.
Drew, Michael	Associate Dean for Undergraduate Education	Designated	\$237,726	10.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,726	Permanent Supplement (\$30,000). Also has a Professor appointment.
Sereboff, Stefani	Senior Assistant Dean, Career Management & Corporate Relations	Designated	\$235,000	8.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	- =

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A	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hadavi, Krista	Assistant Vice President of University Business Services and Chief Business Officer	E&G	\$233,387	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,387	=
Rampy, Bill	Assistant Dean of Undergraduate Medica Education	l Designated	\$232,254	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,254	Also has an Associate Professor (Medical) appointment.
Hackert, Marvin	Senior Associate Dean	E&G	\$148,765	-31.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,765	Permanent Supplement (\$20,000).
		Designated	\$72,369	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,369	Also has a Professor appointment.
		Restricted	\$9,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,600	Faculty Endowed Supplement (\$9,600).
			\$230,734	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,734	- -
Dalton, John	Associate Vice President for Investigation and Adjudication	E&G	\$216,154	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,154	-
	•	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,504	\$0	\$12,504	Other: Temporary Additional Duties (\$1,042 per month)
			\$216,154	3.00%	\$0	\$0	\$0	\$0	\$12,504	\$0	\$228,658	<del>-</del>
Cubbin, Catherine	Associate Dean for Research	E&G	\$205,260	2046.43%	\$0	\$0	\$0	\$0	\$9,383	\$0	\$214,643	Also has a Professor appointment. Other: One-time Merit (\$9,383). FY23-24 Designated \$205,260.
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$1,080	Other: Communication Device Allowance (\$1,080)
		Restricted	\$10,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	_ Faculty Endowed Supplement (\$10,000).
			\$215,260	0.00%	\$0	\$0	\$0	\$0	\$10,463	\$0	\$225,723	
Rosen, Steven	Senior Associate Vice President for Legal Affairs	E&G	\$224,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,400	- =
Walls, Stephen	Assistant Dean for Instructional Innovation	E&G	\$127,191	3.27%	\$0	\$0	\$0	\$0	\$44,929	\$0	\$172,120	Also has an Associate Professor appointment. Other: Instructional Overload (\$44,929).
		Designated	\$33,704	1.75%	\$0	\$0	\$0	\$0	\$16,000	\$0	\$49,704	Other: Option III Allowance (\$16,000)
			\$160,895	2.95%	\$0	\$0	\$0	\$0	\$60,929	\$0	\$221,824	<del>-</del>
												=
Rosen, Mike	Assistant Vice-President for University Communications	E&G	\$221,676	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,676	=
Kirksy, Mylon	Assistant Vice President of Residence Life	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$1,667	\$0	\$1,667	Also has an Assistant Professor appointment. Other: Instructional Overload (\$1,667)
		Auxiliary	\$218,360	6.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$219,440	Other: Communication Device Allowance (\$1,080).
			\$218,360	6.00%	\$0	\$0	\$0	\$0	\$2,747	\$0	\$221,107	=

#### The University of Texas at Austin

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				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Taylor, Melissa	Senior Assistant Dean for Strategic	E&G	\$210,000	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
	Initiatives and Partnerships	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,002	\$0	\$10,002	Other: Temporary Additional Duties (\$10,002).
		5	\$210,000	2.44%	\$0	\$0	\$0	\$0	\$10,002	\$0	\$220,002	
Skerrett, Allison	Associate Dean for Academic Affairs	E&G	\$0	NA	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Other: Faculty Non-Endowed Supplement (\$12,500)
Skerrett, Allison	Associate Deal for Academic Arians	Designated	\$191,727	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,500	\$0 \$0	\$191,727	Associate Dean effective 8/16/24. Also has a Professor
		_										appointment.
		Restricted	\$15,000	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$12,500	\$0 \$0	\$15,000 \$219,227	_Faculty Endowed Supplement (\$15,000).
			\$206,727	NA NA	<u> </u>	\$U	\$0	ŞU	\$12,500	\$0	\$219,227	=
Vinas, Emily	Assistant Dean of Continuing Medical Education (CME) and Graduate Medical Education (GME)	E&G	\$77,476	-48.50%	\$0	\$0	\$0	\$0	\$9,715	\$0	\$87,191	Also has an Associate Professor (Medical). Other: Clinical Administrative Supplement (\$9,715).
	Education (GWE)	Designated	\$116,214	209.00%	\$0	\$0	\$0	\$0	\$14,573	\$0	\$130,786	Other: Clinical Administrative Supplement (\$14,573).
			\$193,689	3.00%	\$0	\$0	\$0	\$0	\$24,288	\$0	\$217,977	- =
Richburg, John	Associate Dean for Research and Graduate Studies	E&G	\$60,266	-34.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,266	Also has a Professor appointment.
		Designated	\$123,605	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,605	
		Restricted	\$21,008	0.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,008	Faculty Endowed Supplement (\$10,000).
		Sponsored	\$12,362 \$217,241	-31.80% -14.21%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,362 \$217,241	-
			3217,241	-14.21/0	<del></del>	<del> </del>	<del></del>	٥	<del> </del>	30	3217,241	=
Saenz, Victor	Associate Dean for Student Success, Community Engagement, and Administration	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Other: Faculty Non-Endowed Supplement (\$12,500).
		Designated	\$188,359	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,359	Also has a Professor appointment.
		Restricted	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Faculty Endowed Supplement (\$15,000).
			\$203,359	2.03%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$215,859	=
Steinhardt, Mary	Associate Vice-President for Research	Designated	\$162,384	-23.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,384	Also has a Professor appointment.
Stellmarat, Wary	Associate vice i resident for Research	Sponsored	\$52,369	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,369	7 Noo Has a 11 oresser appointment.
		·	\$214,754	0.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,754	<del>-</del> -
•• • • • • • • • • • • • • • • • • • • •	6 1 4 1 1 1 5		404:	2.5327	- 4-			4-5			404	<del>-</del> -
Mabley, Christina	Senior Assistant Dean	Designated	\$214,000	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,000	=
Howison, James	Interim Associate Dean for Research	E&G	\$192,169	NA	\$0	\$0	\$0	\$0	\$21,250	\$0	\$213,419	Interim Associate Dean effective 8/16/24. Also has an Associate Professor appointment. Other: Temporary Supplement (\$21,250).

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				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Von hippel, Paul	Associate Dean	E&G Designated	\$113,055 \$96,269 \$209,323	26.63% 97.34% 4.72%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$113,055 \$96,269 \$209,323	Also has a Professor appointment. Permanent Supplement (\$48,016).
Padilla, Yolanda	SW- Associate Dean for Undergrad Studies	E&G Restricted	\$188,790 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$8,630 \$1,080	\$0 \$0	\$197,420 \$11,080	Also has a Professor appointment. Other One-time Merit (\$8,630). Faculty Endowed Supplement (\$10,000). Other:
			\$198,790	0.00%	\$0	\$0	\$0	\$0	\$9,710	\$0	\$208,500	_Communication Device Allowance (\$1,080). =
Acosta, Wyanza	Senior Associate Dean for Academic Affairs	E&G	\$60,355	-2.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,355	Also has a Professor appointment.
		Designated Restricted	\$121,884 \$15,000 \$197,239	1.00% 25.11% 1.44%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$9,603 \$0 \$9,603	\$0 \$0 \$0	\$131,487 \$15,000 \$206,843	Other: Academic Activities (\$9,603).  Faculty Endowed Supplement (\$10,000).  =
Mondie-Milner, Celena	Associate Vice President, Strategy and New Student Support and Executive Director, New Student Services	Designated	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	Also has an Assistant Professor appointment.
Villagrana, Lizet	Assistant Dean - Business & Technology Services	E&G	\$205,998	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,998	-
Creech, Suzannah	Assistant Dean of Research	E&G Designated	\$206 \$155,418	100.00% 23.11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$3,105	\$0 \$0	\$206 \$158,523	Also has a Professor (Medical) appointment. Permanent Supplement (\$42,418). Other: Performance Incentive (\$3,105).
		Sponsored	\$47,033 \$202,657	-43.89% -3.53%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$3,105	\$0 \$0	\$47,033 \$205,761	- - -
Maedgen, Jennifer	Associate Vice President and ADA Coordinator	E&G	\$204,000	-21.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	Position change to Associate Vice President effective 7/8/24.  Decrease of <\$56,000> in annual pay.

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				Percentage			Nonsalary	Benefits FY 202	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Grumbles, Dena	Assistant Vice President and Chief	E&G	\$0	NA	\$0	\$0	\$0	\$0	\$3,000	\$0	\$3,000	Other: Temporary Additional Duties (\$3,000).
	Business Officer	Designated	\$200,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	Assistant Vice President and Chief Business Officer effective 8/1/24.
			\$200,000	NA	\$0	\$0	\$0	\$0	\$3,000	\$0	\$203,000	- ' ' -
Singharaj, Nisreen	Assistant Dean for Business Operations	Designated	\$201,552	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,552	- =
Timmerman, Gayle	Senior Associate Dean for Academic Affairs	E&G	\$189,710	1.39%	\$0	\$0	\$0	\$0	\$9,603	\$0	\$199,313	Also has a Professor appointment. Other: Temporary Additional Duties (\$9,603).
Bangs, Elizabeth Thompson	Assistant Dean for Student Affairs	Designated	\$197,839	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,839	- <del>-</del>
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated	\$197,765	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,765	- -
Lomax, Sondra	Executive Director and Assistant Dean for Development	Designated	\$197,501	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,501	-
Hughes, Joseph	Associate Vice President for Legal Affairs	E&G	\$196,941	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,941	- -
Henry, Maya	Associate Dean for Research	E&G Restricted	\$185,525 \$9,120	14.47% 100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$185,525 \$9,120	Also has an Associate Professor appointment. Permanent Supplement (\$9,120)
		Restricted	\$194,645	20.10%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$194,645	-
Hayes, Julie	Assistant Vice President for Research, Core Facilities	Designated	\$194,000	2.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,000	- - -
Leite, Fernanda Lustosa	Associate Dean for Research	E&G	\$184,046	4.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,046	Also has a Professor appointment.
		Restricted	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$9,080	Faculty Endowed Supplement (\$8,000). Other: Communication Device Allowance (\$1,080).
			\$192,046	4.03%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$193,126	- -
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$192,196	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,196	- :
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	E&G	\$61,232	-23.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,232	Also has a Clinical Professor appointment. Decrease due to no Summer Teaching Allocation.
	·	Designated Restricted	\$121,884 \$7,000	1.00% -11.91%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,884 \$7,000	Faculty Endowed Supplement (\$4,000).

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				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			\$190,116	-8.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,116	
Daboub, Joel	Assistant Dean of Admissions	Designated	\$188,422	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,422	Also has an Assistant Professor (Medical) appointment.
Garcia, Alexandra	Associate Dean for Faculty Affairs	E&G	\$187,604	6.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,604	Also has a Professor appointment.
Monroe, Raquel Lamara	Associate Dean of Graduate Education and Academic Affairs	Designated	\$180,070	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,070	-
	and reductine randing	Restricted	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Also has a Professor appointment. Faculty Endowed
			\$185,070	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,070	_Supplement (\$5,000).
							4-			4.5	1	<del>-</del>
Clark, David	Assistant Vice President for Legal Affairs	E&G	\$184,650	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$184,650	Assistant Vice President effective 11/13/23. Also has an Assistant Professor appointment.
Gomez, Rebecca	Associate Dean for Academic Affairs	E&G	\$183,750	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	Also has an Associate Professor appointment.
Alicea Rodriguez, Adriana	Associate Vice President and Title IX Coordinator	E&G	\$180,700	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,700	<del>-</del>
Pedigo, Steven	Assistant Dean	E&G	\$180,678	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$180,678	Assistant Dean appointment effective 6/1/24. Also has a Professor of Practice position.
Smith, Gregory	Assistant Dean for Continuing Legal Education	Designated	\$178,973	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,973	- =
Thurman, Trent	Assistant Dean of Executive Education	Designated	\$175,000	14.74%	\$0	\$0	\$0	\$0	\$500	\$0	\$175,500	Also has a Assistant Professor appointment. Other: Academic Activities (\$500).
Radhakrishnan, Kavita	Associate Dean for Research	E&G Designated	\$100,000 \$15,090	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,000 \$15,090	Associate Dean effective 6/1/24. Also has an Associate Professor appointment.
		Sponsored	\$60,360	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$60,360	_
			\$175,450	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$175,450	=
Evans, Jacqueline J.	Associate Dean for Student Affairs	Designated	\$175,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Associate Dean effective 6/15/24. Also has an Associate Professor of Instruction appointment.
Castleberry, Ashley Nicole	Assistant Dean for Curriculum and Assessment	E&G	\$58,223	5.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,223	Also has a Clinical Professor appointment.

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				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		Designated	\$99,350	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,350	
		Restricted	\$11,000	107.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$16,000	Faculty Endowed Supplement (\$6,000). Other: Award
			¢169 F72	6.13%	\$0	\$0	\$0	\$0	\$5,000	\$0	¢172 E72	_(\$5,000).
			\$168,573	0.13%	<del></del>	ŞU	ŞU	<b>Ş</b> U	\$5,000	ŞU	\$173,573	=
Bennett, Lisa	Associate Vice President for Legal Affairs	E&G	\$172,890	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,890	<del>-</del>
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Soto, Esteban	Associate Vice President for Legal Affairs	E&G	\$172,890	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,890	-
		-0-				4.0	4.5	4.0	***		4	
Nassor, Kamardine	Assistant Dean for Business Affairs	E&G	\$154,336	4.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$172,336	Other: Temporary Additional Duties (\$18,000). =
Oakley, Nancy Brazzil	Deputy to the President	E&G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$171,080	- Other: Communication Device Allowance (\$1,080).
			<u> </u>				•	<u> </u>	· ·	<u> </u>	<u>-</u>	=
Evans, Angelica Salinas	Assistant Dean for Career Services	Designated	\$170,850	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,850	-
												<del>-</del>
Fletcher, Cameron	Interim Assistant Vice President of Finance and Chief Business Officer	Designated	\$170,000	NA	\$0 	\$0	\$0	\$0	\$0	\$0	\$170,000	Interim Assistant Vice President effective 8/12/24.
Shearer, Allan	Associate Dean for Research and	E&G	\$168,149	14.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,149	Faculty Endowed Supplement (\$5,000). Also has a Professor
Silediei, Alidii	Technology	LQG	Ç106,149	14.07%	,50 	Ų	Ų	ŞÜ	Ų	Ų		appointment.

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				Percentage			Nonsalary	Benefits FY 20	25			
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Loescher, Kristie	Assistant Dean for Instructional	E&G	\$112,203	27.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,203	Also has a Professor of Instruction appointment.
	Innovation	Designated Restricted	\$0 \$39,668 \$151,871	0.00% 0.02% 18.92%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$15,000 \$0 \$15,000	\$0 \$0 \$0	\$15,000 \$39,668 \$166,871	Other: Option III One Time Payment (\$15,000). Permanent Supplement (\$11,524)
Meyer, Michele	Assistant Dean for Engineering Student Services	Designated	\$164,000	3.14%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$165,080	= Other: Communication Device Allowance (\$1,080) =
Castro, Yessenia	Associate Dean for Doctoral Education	E&G	\$163,854	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,854	Also has an Associate Professor appointment .
Contreras, Lydia	Associate Dean	E&G	\$154,997	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$154,997	Associate Dean effective 1/1/24. Permanent Supplement (\$20,000). Also has a Professor appointment.
		Restricted	\$7,026	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$7,026	Faculty Endowed Supplement (\$7,026).
			\$162,023	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$162,023	- =
Cunningham, Carrie Noel	Assistant Dean for Administration and Business	Designated	\$161,284	3.00%	\$0	\$0	\$0	\$0	\$672	\$0	\$161,956	Other: Sporadic Employment (\$672). =
Chapman, Shannon	Assistant Dean for Enrollment and Student Services	E&G	\$161,921	12.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,921	
Allert, Arthur Theodore	Assistant Dean for Operations and Administration	Designated	\$144,003	-8.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,003	
		Restricted	\$16,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	_
			\$160,003	1.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,003	=
Harvey, Michael	Assistant Dean for Technology	Designated	\$158,490	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,490	- =
Vasquez, Veronica	Assistant Dean	E&G Designated	\$109,446 \$46,554 \$156,000	7.99% -4.32% 4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$109,446 \$46,554 \$156,000	-
Procknow, Hillary	Assistant Dean	E&G Designated	\$80,753 \$74,542 \$155,295	2.00% 2.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$80,753 \$74,542 \$155,295	= -
Enriquez, Charles	Assistant Dean for Academic Services an Student Affairs	d Designated	\$131,889	9.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,889	=

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	Α	В	С	D	E	F	G	Н	I	J	K	L	M
					Percentage			Nonsalary	Benefits FY 20	25			
					Salary Increase		Practice						
				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			Restricted	\$23,275	9.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,275	
				\$155,164	9.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,164	_
Guti	ierrez, Laura	Associate Dean for Community Engagement and Public Practice	E&G	\$70,624	-52.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,624	Also has an Associate Professor appointment.
			Designated	\$81,296	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,296	
				\$151,920	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,920	- -
Bieg	g, Kory	Associate Dean of Academic Affairs	E&G	\$151,051	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$151,051	Associate Dean effective 1/16/24. Also has an Associate Professor appointment.

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				Percentage			Nonsalary	Benefits FY 20	)25			
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Fielder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$150,663	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,663	Also has a Senior Lecturer appointment.
Wong, Patrick	Associate Dean for Academic Strategies	E&G Sponsored	\$147,701 \$0 \$147,701	2.00% 0.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$1,000 \$1,000	\$0 \$0 \$0	\$147,701 \$1,000 \$148,701	Also has an Associate Professor appointment. Other: Academic Activities (One-Time) (\$1,000)
Samuel, Justin	Assistant Dean for Student Affairs	Designated	\$142,911	2.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$148,244	Other: Option III Allowance (\$5,333).
Hutto, Christopher	Assistant Vice President for Legal Affairs	E&G	\$148,225	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,225	- =
Valdez, Michael	Assistant Dean of Business Affairs in Curriculum & Enrollment and Undergraduate Studies	E&G	\$147,900	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,900	-
Jordan, Stacey	Assistant Dean for Administration and Chief of Staff	E&G	\$147,135	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,135	-
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$146,385	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,385	-
Carrington, Charla	Assistant Dean for Administration	E&G	\$143,820	2.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$144,900	Other: Communication Device Allowance (\$1,080)
Nguyen, Vinh	Associate Dean for Student Services	E&G Designated	\$0 \$133,673 \$133,673	0.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$10,035 \$1,080 \$11,115	\$0 \$0 \$0	\$10,035 \$134,753 \$144,788	Other: Instructional Overload (\$10,035) Other: Communication Device Allowance (\$1,080).
Gururaj, Suchitra	Assistant Vice President	E&G Auxiliary	\$10,196 \$134,023 \$144,219	2.00% 2.00% 2.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$10,196 \$134,023 \$144,219	- -
Bond, Rucha	Assistant Dean for Experiential Education	ı E&G	\$59,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$59,000	Assistant Dean effective 4/1/24. Also has a Clinical Professor appointment.
		Designated	\$83,333 \$142,333	NA NA	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$83,333 \$142,333	- - =
Crowe, Lauren	Assistant Dean for Administration and Finance	E&G	\$140,000	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	Assistant Dean effective 4/1/24.

#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	К	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Redei, Lorinc	Associate Professor of Instruction	E&G	\$139,058	13.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,058	
Holman, Tepera R	Assistant Dean for Community and Student Engagement	Designated	\$135,906	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,906	-
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$135,800	2.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,800	-
Akatugba, Cynthia Oghenov	o Assistant Vice President for Legal Affairs	E&G	\$134,946	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,946	- =
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$133,416	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,416	- =
Asseff, Joan	Assistant Dean for Master of Science in Social Work Program	E&G	\$88,934	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$88,934	Assistant Dean effective 8/1/24.
	-	Designated	\$29,645	NA	\$0	\$0	\$0	\$0	\$0	\$0	\$29,645	
		Restricted	\$0	NA	\$0	\$0	\$0	\$0	\$13,333	\$0	\$13,333	Also has an Associate Professor appointment. Other: Academic Activities (\$13,333).
			\$118,579	NA	\$0	\$0	\$0	\$0	\$13,333	\$0	\$131,912	- -
Voss, Tanya	Assistant Dean for Global Engagement	E&G	\$131,540	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,540	- =
Beer, Mary	Assistant Dean for Practicum Education	E&G	\$124,800	4.00%	\$0	\$0	\$0	\$0	\$4,444	\$0	\$129,244	Also has a Clinical Associate Professor appointment.
Criner, Carla	Assistant Dean for Education and Student Affairs	t E&G	\$125,046	11.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,046	-
Sloan, Sarah	Assistant Dean for Health Affairs	E&G	\$98,524	3.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$123,524	Also has a Clinical Associate Professor appointment. Other: Academic Activities (One-Time) - Distinguished Service Academy (DSA) (\$25,000).
Greenberg, Sherri	Assistant Dean	Restricted	\$123,161	10.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,161	Also has a Professor of Practice appointment.
Schroeder-Arce, Roxanne	Associate Dean of UTeach Fine Arts	E&G	\$62,762	-46.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,762	
coocaci /iicc, noxumic	Associate Beam of Greater Fine Alts	Designated	\$56,986	100.00%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$56,986	Also has an Associate Professor appointment.
		Restricted	\$2,735	0.00%	<b>\$</b> 0	\$0	\$0	\$0	\$0	\$0	\$2,735	Faculty Endowed Supplement (\$2,735).
			\$122,483	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,483	
												= -
Broadway, Michelle	Senior Assistant Dean	E&G	\$118,820	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,820	=

#### The University of Texas at Austin

A	В	С	D	E	F	G	Н	I	J	K	L	М
				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Horsak, Jennifer	Interim Assistant Dean for Business Affairs	E&G	\$94,000	NA	\$0	\$0	\$0	\$0	\$23,959	\$0	\$117,959	Interim Assistant Dean effective 06/17/2024. Other: Temporary Additional Duties (\$23,959).
Moran, Patricia	Assistant Dean	E&G	\$116,709	5.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,709	- =
Todd, Ana	Assistant Dean for Academic Affairs	E&G	\$110,555	-0.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,555	
		Sponsored	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,568	\$0	\$3,568	
			\$110,555	-0.34%	\$0	\$0	\$0	\$0	\$3,568	\$0	\$114,123	- =
Turci, John	Assistant Dean for Undergraduate Studies	Designated	\$112,560	2.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,560	
Lewis, Charlton	Assistant Dean for Student Affairs	E&G	\$35,561	12.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,561	Also has a Senior Lecturer appointment.
.,		Designated	\$71,278	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,278	
		•	\$106,839	5.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,839	<del>-</del> =
Rodriguez, Shelly	Assistant Dean for Professional Track Faculty	E&G	\$76,584	-23.52%	\$0	\$0	\$0	\$0	\$889	\$0	\$77,473	Also has a Professor of Practice appointment. Other: Academic Activities (\$889).
	,	Designated	\$25,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Permanent Supplement (\$25,000).
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,110	\$0	\$2,110	Other: Academic Activities (One-Time) (\$1,750) and Communication Device Allowance (\$360).
			\$101,584	1.44%	\$0	\$0	\$0	\$0	\$2,999	\$0	\$104,583	

#### The University of Texas at Austin

A	В	C	D	E	F	G	Н	ı	J	K	L	<u>M</u>
				Percentage	Nonsalary Benefits FY 2025							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Patterson, Kristin	STEMx Assistant Dean	E&G	\$12,651	NA	\$0	\$0	\$0	\$0	\$0	\$0		Assistant Dean effective 2/1/23. Also has an Associate Professor of Instruction appointment.
		Designated	\$56,945	NA	\$0	\$0	\$0	\$0	\$15,000	\$0	\$71,945	Other: Temporary Supplement (\$15,000).
			\$69,595	NA	\$0	\$0	\$0	\$0	\$15,000	\$0	\$84,595	- -