The University of Texas at El Paso

Institution Agency Code: 724

F G

A	В	С	D	E	F	G	Н	l	J	К	L	M
				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wilson, Heather A.	President	General Revenue Restricted	\$65,945 \$588,054	0.00% 5.00%								Merit increase
		nestricted	\$653,999	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$653,999	Werte merease
Senter, James	Vice President and Athletics Director	Designated	\$110,406									•
		Auxiliary	\$257,614		\$34,364			\$4,800	\$1,200	\$1,234		Incentive Compensation based on FY24 actuals. Car allowance (\$4,800), Communication Device Allowance (\$1,200), Complimentary country club membership (\$1,234)
			\$368,020	0.00%	\$34,364	\$0	\$0	\$4,800	\$1,200	\$1,234	\$409,618	- -
Logan, Jacob D.	Vice President For Institutional Advancement	Designated	\$386,625	3.10%					\$1,800			Merit increase. Communication Device Allowance
			\$386,625	3.10%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$388,425	• •
Hadjimarcou, John	Dean - College of Business Administration	Designated	\$341,550	15.10%					\$1,200			Hired 4/1/24. Communication Device Allowance
	Administration	Restricted							\$35,000			Paul L. Foster and Alejandra de la Vega Foster Distinguished Chair in International Business
			\$341,550	15.10%	\$0	\$0	\$0	\$0	\$36,200	\$0	\$377,750	- -
McGurk, Mark A.	Vice President For Business Affairs	Designated	\$335,075	18.12%					\$1,800			Merit increase. Communication Device Allowance
			\$335,075	18.12%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$336,875	- -
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$326,369	3.55%					\$900			Merit increase. Communication Device Allowance
			\$326,369	3.55%	\$0	\$0	\$0	\$0	\$900	\$0	\$327,269	•
Meissner, Kenith	Dean - College of Engineering	Designated	\$324,480	4.00%								Merit increase
e.ss.i.e., i.e.i.e.i	beam conege of Engineering	Designated	\$324,480	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,480	
Kirken, Robert	Dean - College of Science	Designated	\$315,753	3.50%					\$1,800			Merit increase. Communication Device Allowance
			\$315,753	3.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$317,553	-
Robbins, Leslie K.	Dean - College of Nursing	Designated Restricted	\$277,872	3.60%					\$24,000			Merit increase Leavell Endowed Chair II in Nursing
			\$277,872	3.60%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$301,872	=
Tanabe, Clifton S.	Vice Provost for Learning Innovation and Dean - College of Education	Designated	\$269,100	3.50%					\$30,000			Merit increase. Supplement for Vice Provost
	24444011	General Revenue							\$900			Communication Device Allowance
			\$269,100	3.50%	\$0	\$0	\$0	\$0	\$30,900	\$0	\$300,000	_

The University of Texas at El Paso

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
Nama	Position	Funding Source	Salary	Over	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total	Fundamentian / Community
Name	Position	runding source	(9.1.2024)	Prior Year	Bolluses	belletits	Allowalice	Allowalice	Other	Compensation	Compensation	Explanation / Comments
Itani, Ahmad	Vice President For Research	Designated	\$289,240	3.30%					\$1,800			Merit increase. Communication Device Allowance
			\$289,240	3.30%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$291,040	
	5 6 1 1 5 5 1		4000.000	2.500/								
Rivera, Jose O.	Dean - School of Pharmacy	Designated	\$283,093 \$283,093	3.50% 3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,093	Merit increase
											,,	•
Cortinas, Andrea	Vice President and Chief of Staff	Designated	\$259,164	3.50%					ć4 000			Merit increase.
		Restricted	\$259,164	3.50%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$260,964	Communication Device Allowance
			Ψ233)10 :	0.0070	 	Ψ.	Ψ.	Ψ-	Ψ1/000	Y C	<u> </u>	•
Bencomo, Anadeli	Dean - College of Liberal Arts	Designated	\$252,996	3.50%					\$1,800			Merit increase. Communication Device Allowance
			\$252,996	3.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$254,796	•
			Ψ232/330	0.0070	 	Ψ.	Ψ.	Ψ-	Ψ1/000	Y C	\$25.1,750	•
Roebuck, Lucas	Vice President for Marketing and	Designated	\$240,000	7.95%					\$1,800			Market Adjustment 6/1/24. Communication Device
	Communications		\$240,000	7.95%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$241,800	Allowance
			φ2.10)000	713370		Ψ.	Ψ.	Ψ.		Ψ-	ψ <u>2.13</u> 000	•
Valencia-Skanes, Guadalupe	Senior Associate Vice President an Deputy Chief Financial Officer	d Designated	\$227,760	13.88%					\$3,800			Market Adjustment 11/1/23. Merit increase. Communication Device Allowance. Supplement
			\$227,760	13.88%	\$0	\$0	\$0	\$0	\$3,800	\$0	\$231,560	•
												•
Hernandez, Luis E.	Vice President for Information Resources	Designated	\$229,311	3.55%					\$1,800			Merit increase. Communication Device Allowance
	Resources		\$229,311	3.55%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$231,111	
												•
Crites, Stephen L.	Vice Provost for Graduate and Postdoctoral Studies and Dean -	Designated	\$228,337	4.00%					\$900			Merit increase. Communication Device Allowance
	Graduate School											_
			\$228,337	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$229,237	· •
McCorry-Andalis, Catie	Vice President for Student Affairs	Designated	\$227,040	3.20%					\$1,800			Merit increase. Communication Device Allowance
Miccorry Andans, cane	vice i resident for student Analis	Designated	, , , , , , , , , , , , , , , , , , ,	3.20/0					71,000			
			\$227,040	3.20%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$228,840	•
Vasquez-Vicario, Amanda	Vice President for Enrollment	Designated	\$227,040	3.20%								Merit increase
vasquez-vicario, Arrianua	Management	Designated	3227,040	3.20%								Wert file ease
			\$227,040	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,040	- -
Cox, Marc	Associate Vice President for	Designated	\$223,500						\$1,200			Hired on 9/1/24. Communication Device Allowance
COA, IVIAI C	Research	Designated	3223,3UU						Ψ1,200			Three on 3/1/24. Communication Device Allowance
			\$223,500	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$224,700	•

The University of Texas at El Paso

A	В	С	D	E	F	G	н	I	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Brunk, Beth L.	Dean - Extended University	Designated	\$207,513	3.50%					\$1,200			Merit increase. Communication Device Allowance
			\$207,513	3.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$208,713	-
			3207,313	3.30/6	<u> </u>	γU	30	, γυ	\$1,200	, , , , , , , , , , , , , , , , , , , 	3208,713	•
Wagovich, Stacy	Interim Dean - College of Health Sciences	Designated	\$205,400						\$1,200			Hired 8/1/24. Communication Device Allowance
			\$205,400	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$206,600	
Richardson, Joanne	Associate Vice President for Budge and Payroll Services	et Designated	\$196,225	12.13%					\$1,800			Promoted 11/1/23. Merit increase. Communication Device Allowance
			\$196,225	12.13%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$198,025	· •
Vasquez, Sandra B.	Associate Vice President for Huma Resources	n Designated	\$193,304	11.71%					\$1,800			Market Adjustment 11/1/23. Merit increase. Communication Device Allowance
			\$193,304	11.71%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$195,104	
Castillo, Priscilla	Chief Legal Officer	Designated	\$191,235	9.81%								Market adjustment 2/1/24. Merit increase.
			\$191,235	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,235	•
Jarnegan, Shannon	Associate Vice President for Advancement Services	Restricted	\$183,380									Hired 10/1/23. Merit increase
		Designated							\$900			Communication Device Allowance
			\$183,380	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$184,280	•
Pennington, Deana D.	Vice Provost for Faculty Affairs	Designated	\$181,650	3.80%					\$900			Merit increase. Communication Device Allowance.
			\$181,650	3.80%	\$0	\$0	\$0	\$0	\$900	\$0	\$182,550	•
Cook, Lori Kate	Associate Vice President for Development	Restricted	\$179,920	4.00%								Merit increase.
		Designated							\$900			Communication Device Allowance
			\$179,920	4.00%	<u>\$0</u>	\$0	\$0	\$0	\$900	\$0	\$180,820	•
Cochrane Jr., Gerard D.	Associate Vice President for Information Security	Designated	\$175,049	3.00%					\$1,800			Merit increase. Communication Device Allowance
	,		\$175,049	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$176,849	•
									<u> </u>			
Quade, Anna Marie	Associate Vice President for Strategy and Engagement	Designated	\$131,175						\$900			Merit increase. Communication Device Allowance
		Restricted	\$43,725									Merit increase.
			\$174,900	6.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$175,800	•

The University of Texas at El Paso

Α	В	С	D	E	F	G	Н	1	J	К	L	M
				Percentage			Nonsalary	Benefits FY 202	5			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
De Hoyos, Diane N.	Associate Vice President for		\$172,781	11.86%								Market adjustment 11/1/23. Merit increase.
	Purchasing and General Services	General Revenue										
		Designated							\$1,800			Communication Device Allowance
			\$172,781	11.86%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$174,581	
Blum, Toni L.	Vice Provost for Curriculum	Designated		3.80%								Merit increase
	Effectiveness and Improvement		\$171,270	2.000/		\$0	† 0	<u> </u>	\$0	40	Ć474 270	
			\$171,270	3.80%	\$0	ŞU	\$0	\$0	\$0	\$0	\$171,270	
Joseph, Elanie	Associate Vice President for	Designated	\$168,000						\$1,200			Hired 9/1/24
	Research Compliance, Regulatory											
	Assurance and Integrity											
			\$168,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$169,200	
	No. B		¢4.55.000	2.000/					ć4 200			AA SI SA
	Vice Provost for Advising, Academic Success, and Student Support		\$166,080	3.80%					\$1,200			Merit increase. Communication Device Allowance
Smith, Heather A.		Designated										
			\$166,080	3.80%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$167,280	
Poblano, Francisco M.	Associate Vice President for	Designated		6.00%								Merit increase. Communication Device Allowance
,	Technology Support	•	\$163,770						\$1,800			
			\$163,770	6.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$165,570	
Paez, Leticia	Executive Associate Dean - Health	General Revenue		3.30%								Merit increase. Communication Device Allowance
	Sciences		\$161,927						\$1,800			
			\$161,927	3.30%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$163,727	
Dalby, Michael	Assistant Vice President for	Designated		2.00%								Merit increase
•	Innovation, Commercialization and	•										
	Economic Development		\$163,200 \$163,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,200	
			\$163,200	2.00%	- 50	\$U	ŞU	ŞU	ŞU	ŞU	\$163,200	
Rodriguez, Luis	Vice Provost for Professional	Designated	\$160,890	3.80%					\$1,200			Merit increase. Communication Device Allowance.
	Development, Engagement and											
	Strategic Initiatives		\$160,890	3.80%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$162,090	
							•	•	-			
Spencer, Justine	Assistant Vice President for Research Relations and Strategy	Designated	\$160,000						\$1,100			Hired 8/19/24. Communication Device Allowance
	Research Relations and Strategy		\$160,000	0.00%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$161,100	
Martinez, Carlos M.	Assistant Vice President for Finance/Comptroller	Designated	\$159,071	3.00%					\$1,800			Merit increase. Communication Device Allowance
	rinance/comptroller		\$159,071	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$160,871	

The University of Texas at El Paso

Α	В	С	D	E	F	, G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 202	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Rios, Courtney	Institutional Chief Audit Executive	Designated		50.02%								Promoted 5/15/24
Mos, courtney	institutional effet Addit Excedive	Designated	\$160,000	30.0270								110111011011011011011011011011011011011
			\$160,000	50.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	- =
	Chief of University Police			16.100/								Name Adirector at 2/4/24 Name in constant
Walsh, Clifton C.	Chief of University Police	Designated	\$156,285	16.10%					\$1,800			Market Adjustment 2/1/24. Merit increase. Communication Device Allowance
valsily clinton of		2 co.g. acca	\$156,285	16.10%	0	0	0	0	\$1,800	0	\$158,085	
												=
Gomez, Guadalupe	Assistant Vice President for	Designated	¢152.250									Promoted 2/1/24. Merit increase.
	Research Administration		\$152,250 \$152,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,250	-
			\(\frac{\partial}{2}\)	0.0070		70	70	, , , , , , , , , , , , , , , , , , , 	, , , , , , , , , , , , , , , , , , , 	γo	Ψ132,230	=
Devos, Hendrik	Associate Dean - College of Business	s Designated		4.47%								Merit increase. Communication Device Allowance.
			\$149,368						\$1,200			Concurrent Faculty Appointment
		Restricted							\$25,000			Marcus Jonathan Hunt Chair in International Business
			\$149,368	4.47%	\$0	\$0	\$0	\$0	\$26,200	\$0	\$175,568	
												-
Luna, Edgar O.	Assistant Vice President and	Designated		3.00%								Merit increase. Communication Device Allowance
	Director for Enterprise Computing		\$148,526						\$1,800			
			\$148,526	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$150,326	-
Cruz, Lethic	Assistant Vice President and	Designated		3.00%								Merit increase. Communication Device Allowance
	Director for Telecomm Infrastructure		\$148,526						\$1,800			
	imastructure		\$148,526	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$150,326	-
												-
Castellano, Harvey	Interim Dean - Library	Designated	\$150,000	0.000/	<u> </u>	ćo	ćo	Ć0.	\$0	ćo		_Hired 9/1/24
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$U	\$0	\$150,000	=
Niestas, Iris R.	Assistant Vice President and	Designated		17.89%								Market Adjustment 11/1/23. Merit increase.
	Director of System Integration	· ·	\$145,600		· -				\$1,800			Communication Device Allowance
			\$145,600	17.89%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$147,400	=
Aguilar, Cynthia	Associate Vice President and Dean	Designated										Hired 01/02/24.
Agunar, Cyritina	Of Students	Designated	\$140,000									niieu 01/02/24.
		Auxiliary			· -				\$1,800			Communication Device Allowance
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$141,800	=
Whitehead, Nadia	Assistant Vice President for Media	Designated		3.33%								Merit increase. Communication Device Allowance
vvintericau, ivadia	Relations	Designated	\$139,500	3.33/0					\$1,200			Wicht mercase. Communication Device Allowance
			\$139,500	3.33%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$140,700	-
												=

The University of Texas at El Paso

Institution Agency Code: 724

F G

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage	Nonsalary Benefits FY 2025							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Savina, Ivette	Assistant Vice President for	Designated	6425.024	5.50%					ć4 200			Merit increase. Communication Device Allowance
	Outreach and Student Success		\$135,821 \$135,821	5.50%	\$0	\$0	\$0	\$0	\$1,200 \$1,200	\$0	\$137,021	-
			7133,621	3.3070		70	70	70	71,200	 	\$137,021	=
Gibbens, Charles E.	Assistant Vice President of Student	Auxiliary		3.00%								Merit increase.
	Support	B. C. C. L.	\$133,327						ć1 000			Construction Design Allege
		Designated	\$133,327	3.00%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$135,127	_Communication Device Allowance
			\$133,327	3.0070		70	-	70		 	Ţ133,127	=
Barrio, Hector	Assistant Vice President for	Designated		3.00%								Merit increase.
	International Relations		\$134,182	2.000/		ć 0	40	\$0	<u> </u>	<u> </u>	6424.402	-
			\$134,182	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,182	=
Rodriguez, Emilio	Assistant Vice President for	Designated		9.75%								Market Adjustment 11/1/23. Merit increase.
-	Environmental Health and Safety	•										Communication Device Allowance
			\$129,318	9.75%	\$0	\$0	\$0	\$0	\$1,200	\$0	¢120 F10	-
			\$129,318	9.75%	<u>\$0</u>	ŞU	\$U	ŞU	\$1,200	\$U	\$130,518	=
Brandford-Calvo, Dania	Associate Dean Of Students for	Auxiliary		3.00%								Merit increase
	International Programs Office		\$125,852									<u>-</u>
			\$125,852	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,852	<u> </u>
MacDonald, Eric	Associate Dean - College of	Designated		4.00%								Merit increase. Concurrent Faculty Appointment
made anala, zine	Engineering	Designated	\$125,732									
			\$125,732	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,732	- =
Keating, Tami Len Manning	Assistant Vice Provost - Academic	Designated		4.00%								Merit increase. Communication Device Allowance
Reating, Tami Len Manning	Affairs	Designated	\$124,800	4.00%					\$900			Ment increase. Communication Device Allowance
			\$124,800	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$125,700	- -
Chavez, Liliana Barrios	Assistant Vice President for Alumni and Donor Engagement	Designated	\$120,000	0.00%					\$900			Communication Device Allowance
	and bonor engagement		\$120,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$120,900	-
							•	•	•	•	•	•
Caraveo, Minerva	Assistant Vice President for	Designated	4440.075	4.00%					44.000			Merit increase. Communication Device Allowance
	University Events		\$118,976 \$118,976	4.00%	\$0	\$0	\$0	\$0	\$1,800 \$1,800	\$0	\$120,776	-
			\$110,570	4.0070		70	, , , , , , , , , , , , , , , , , , , 	ŢŪ.	71,000	ÇÜ	\$120,770	=
Gallarzo, Nohemi	Registrar and Assistant Vice	Designated										Promoted 10/1/23. Merit increase. Communication
	President		\$117,720	0.00%		4		4-	1-		4	_Device Allowance
			\$117,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,720	=
Suttmiller, Victoria S.	Assistant Vice President for	Auxiliary		3.00%								Merit increase. Communication Device Allowance
	Auxiliary Services and Strategic											
	Initiatives		\$113,300			40	40	**	\$1,800	40	A	<u>-</u>
			\$113,300	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$115,100	=

The University of Texas at El Paso

A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Nunez, Jesus	Assistant Dean - College of Busines	ss Designated										Merit increase. Communication Device Allowance
			\$111,280 \$111,280	0.00%	\$0	\$0	\$0	\$0	\$1,200 \$1,200	\$0	\$112,480	-
			\$111,280	0.00%	<u> </u>	ŞU	ŞU	ŞU	\$1,200	ŞU	\$112,480	:
Duran, Francisco J.	Assistant Vice President for	Designated		3.27%								Merit increase. Communication Device Allowance
	Marketing and Communications		\$110,500						\$1,800			<u>-</u>
			\$110,500	3.27%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$112,300	•
Strobel, Johannes	Associate Dean - College of	Designated		4.00%								Merit increase. Concurrent Faculty Appointment
Strobel, Johannes	Education	Designated	\$107,120	4.00%								Werte merease. Concurrent ractity Appointment
		General Revenue							\$825			Communication Device Allowance
			\$107,120	4.00%	\$0	\$0	\$0	\$0	\$825	\$0	\$107,945	•
Crawford, Jennifer	Assistant Vice President for	Designated		3.47%								Merit increase. Communication Device Allowance
crawiora, Jenninei	Strategic Marketing	Designated	\$104,500	3.4770					\$1,800			Wert merease. Communication bevice Anowance
			\$104,500	3.47%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$106,300	- -
Marcal Throat B	Acceptable November 1991	Consula		2.500/								AM STATE OF THE ST
Mangadu, Thenral D.	Associate Vice President for Interdisciplinary Research	General Revenue	\$96,918	2.50%					\$1,200			Merit increase. Communication Device Allowance. Concurrent Faculty Appointment
	interdisciplinary Research	Restricted	ψ30,310						\$7,500			Paul DeWetter Professorship in Health
			\$96,918	2.50%	\$0	\$0	\$0	\$0	\$8,700	\$0	\$105,618	•
Garage Associal Farmanda	Associate Danie Callege of Busines	Davisantad										Uined 0/4/24 Communication Device Allerman
Jimenez-Arevalo, Fernando	Associate Dean - College of Busine	ess Designated	\$103,042						\$1,200			Hired 9/1/24. Communication Device Allowance. Concurrent Faculty Appointment
			\$103,042	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$104,242	
Valadez, Rafael	Assistant Dean - College of Liberal	General Revenue	\$101,043	9.00%					\$1,800			Merit increase. Communication Device Allowance
	Arts		\$101,043	9.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$102,843	-
						-	•	•				•
Arnold, Gail	Assistant Dean - College of Science	e General Revenue	Ć101 F01	5.00%					¢coo.			Merit increase. Communication Device Allowance
			\$101,581 \$101,581	5.00%	\$0	\$0	\$0	\$0	\$600 \$600	\$0	\$102,181	-
			 	3.00%		ŢŪ	ŢŪ	70	7000	-	ÿ102,101	-
Weston, Grady S.	Associate Dean - School of	General Revenue		3.00%								Merit increase. Concurrent Faculty Appointment
	Pharmacy		\$101,764	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	¢101.764	-
			\$101,764	3.00%	\$0	\$0	ŞU	\$U	ŞU	ŞU	\$101,764	:
Loya, Amanda M.	Associate Dean - School of	General Revenue		3.00%								Merit increase. Concurrent Faculty Appointment
	Pharmacy		\$91,052									
		Restricted	\$91,052	3.00%	\$0	\$0	\$0	\$0	\$9,000 \$9,000	\$0	\$100,052	Barry and Barbara Coleman Professorship
			321,027	3.00%	ŞU	ŞU	ŞU	şU	λ2,000	Ų	\$100,052	=
	Assistant Dean - College of	Designated		3.39%								Merit increase.
Asing Cashman, Joyce G.	Education		\$100,000									-
			\$100,000	3.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	:

The University of Texas at El Paso

Α	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage	Nonsalary Benefits FY 2025							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ceberio, Martine C.	Associate Dean - College of	General Revenue	\$97,083	3.50%								Merit increase.
	Engineering		\$97,083	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,083	
						•			•	-		
Indiatsi, John	Assistant Dean - Graduate School	General Revenue	¢0.000									Hired on 4/1/24
			\$96,900 \$96,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,900	
			+++++++++++++++++++++++++++++++++++++++			7.5	7.5	7-	7-	7.7	700/000	:
Everett, Louis J.	Associate Dean - College of	General Revenue		3.50%								Merit increase. Concurrent Faculty Appointment
	Engineering		\$95,719 \$95,719	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,719	
			\$95,719	3.30%		ŞÜ	ŞÜ	- 30	ŞU	ŞU	\$35,713	:
Jones-Chavez, Charlin R.	Assistant Dean of Student	Auxiliary		3.00%								Merit increase. Communication Device Allowance
	Engagement		\$92,873	2.00%		ćo	ćo	ćo	\$1,500	Ć0	¢04.272	
			\$92,873	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$94,373	:
Mendez, Luis J.	Assistant Dean Of Students	Auxiliary		3.00%								Merit increase. Communication Device Allowance
			\$92,873						\$1,375			
			\$92,873	3.00%	\$0	\$0	\$0	\$0	\$1,375	\$0	\$94,248	•
Gandara, Gabriel	Assistant Dean - College of	General Revenue		4.00%								Merit increase
	Engineering		\$93,338									
			\$93,338	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,338	•
Walsh, Elizabeth	Associate Dean - College of Science	General Revenue		9.16%								Merit increase. Communication Device Allowance.
waish, Enzabeth	7.530clate Beam College of Science	deneral nevenue	\$92,721	3.1070					\$600			Concurrent Faculty Appointment
			\$92,721	4.25%	\$0	\$0	\$0	\$0	\$600	\$0	\$93,321	•
Olimpa Jay	Assistant Dean - College of Health	Ganaral Payanua		3.30%								Merit increase
Olimpo, Joy	Science	General Revenue	\$91,411	3.30%								Wert filtrease
			\$91,411	3.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,411	•
U W A.	According Boson Calling of Calcons	Consula		44.470/								Advition of Community Design Allege
Han, Kyung-An	Associate Dean - College of Science	General Revenue	\$86,885	11.47%					\$1,800			Merit increase. Communication Device Allowance. Concurrent Faculty Appointment
			\$86,885	4.25%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$88,685	
					•							
Mein, Ericka L.	Associate Dean - College of Education	General Revenue	\$86,959	4.00%					\$900			Merit increase. Communication Device Allowance. Concurrent Faculty Appointment
	Education		\$86,959	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$87,859	Concurrent Faculty Appointment
					-	•	•					•
Jin, Lixin	Associate Dean - College of Science	Designated	\$80,282						\$600			Hired 9/1/24. Communication Device Allowance.
			\$80,282	0.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$80,882	Concurrent Faculty Appointment
				0.0075		<u> </u>	70	Ψ~	7000	¥*	\$23,002	•
Boehmer, Charles R.	Associate Dean - College of Liberal	General Revenue	460.000	5.00%								Merit increase. Concurrent Faculty Appointment
	Arts		\$69,320 \$69,320	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,320	
			703,320	5.0070	0ڔ	γU	٥٦	υÇ	טך	Ų	05,320	•

The University of Texas at El Paso

Non-Cash Compensation	Total Compensation	Explanation / Comments
		Explanation / Comments
		•
		Merit increase. Concurrent Faculty Appointment
\$0	\$61,800) =
		Merit increase. Concurrent Faculty Appointment
\$0	\$55,923	
		Merit increase. Communication Device AllowanceConcurrent Faculty Appointment
\$0	\$55,276	; =
		Merit increase. Concurrent Faculty Appointment
\$0	\$54,080) =
		FTE changed from 0.50 to 0.25 as of 6/1/24. Merit increase. Concurrent Faculty Appointment
\$0	\$45,833	- -
\$0		Merit increase. Concurrent Faculty Appointment
	\$0 \$0 \$0	\$0 \$55,923 \$0 \$55,276 \$0 \$54,080 \$0 \$45,833