

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A	B	C	D	E	F G H I J K					L	M	
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Wilson, Heather A.	President	General Revenue Restricted	\$65,945	0.00%								Merit increase
			\$588,054	5.00%								
			\$653,999	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$653,999	
Senter, James	Vice President and Athletics Director	Designated	\$110,406									Incentive Compensation based on FY24 actuals. Car allowance (\$4,800), Communication Device Allowance (\$1,200), Complimentary country club membership (\$1,234)
		Auxiliary	\$257,614		\$34,364		\$4,800	\$1,200	\$1,234			
			\$368,020	0.00%	\$34,364	\$0	\$0	\$4,800	\$1,200	\$1,234	\$409,618	
Logan, Jacob D.	Vice President For Institutional Advancement	Designated	\$386,625	3.10%					\$1,800			Merit increase. Communication Device Allowance
			\$386,625	3.10%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$388,425	
Hadjimarcou, John	Dean - College of Business Administration	Designated	\$341,550	15.10%					\$1,200			Hired 4/1/24. Communication Device Allowance Paul L. Foster and Alejandra de la Vega Foster Distinguished Chair in International Business
		Restricted						\$35,000				
			\$341,550	15.10%	\$0	\$0	\$0	\$0	\$36,200	\$0	\$377,750	
McGurk, Mark A.	Vice President For Business Affairs	Designated	\$335,075	18.12%					\$1,800			Merit increase. Communication Device Allowance
			\$335,075	18.12%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$336,875	
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$326,369	3.55%					\$900			Merit increase. Communication Device Allowance
			\$326,369	3.55%	\$0	\$0	\$0	\$0	\$900	\$0	\$327,269	
Meissner, Kenith	Dean - College of Engineering	Designated	\$324,480	4.00%								Merit increase
			\$324,480	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,480	
Kirken, Robert	Dean - College of Science	Designated	\$315,753	3.50%					\$1,800			Merit increase. Communication Device Allowance
			\$315,753	3.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$317,553	
Robbins, Leslie K.	Dean - College of Nursing	Designated	\$277,872	3.60%								Merit increase Leavell Endowed Chair II in Nursing
		Restricted						\$24,000				
			\$277,872	3.60%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$301,872	
Tanabe, Clifton S.	Vice Provost for Learning Innovation and Dean - College of Education	Designated	\$269,100	3.50%					\$30,000			Merit increase. Supplement for Vice Provost Communication Device Allowance
		General Revenue						\$900				
			\$269,100	3.50%	\$0	\$0	\$0	\$0	\$30,900	\$0	\$300,000	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Itani, Ahmad	Vice President For Research	Designated	\$289,240	3.30%						\$1,800		Merit increase. Communication Device Allowance
			\$289,240	3.30%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$291,040	
Rivera, Jose O.	Dean - School of Pharmacy	Designated	\$283,093	3.50%								Merit increase
			\$283,093	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,093	
Cortinas, Andrea	Vice President and Chief of Staff	Designated Restricted	\$259,164	3.50%						\$1,800		Merit increase. Communication Device Allowance
			\$259,164	3.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$260,964	
Bencomo, Anadeli	Dean - College of Liberal Arts	Designated	\$252,996	3.50%						\$1,800		Merit increase. Communication Device Allowance
			\$252,996	3.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$254,796	
Roebuck, Lucas	Vice President for Marketing and Communications	Designated	\$240,000	7.95%						\$1,800		Market Adjustment 6/1/24. Communication Device Allowance
			\$240,000	7.95%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$241,800	
Valencia-Skanes, Guadalupe	Senior Associate Vice President and Deputy Chief Financial Officer	Designated	\$227,760	13.88%						\$3,800		Market Adjustment 11/1/23. Merit increase. Communication Device Allowance. Supplement
			\$227,760	13.88%	\$0	\$0	\$0	\$0	\$3,800	\$0	\$231,560	
Hernandez, Luis E.	Vice President for Information Resources	Designated	\$229,311	3.55%						\$1,800		Merit increase. Communication Device Allowance
			\$229,311	3.55%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$231,111	
Crites, Stephen L.	Vice Provost for Graduate and Postdoctoral Studies and Dean - Graduate School	Designated	\$228,337	4.00%						\$900		Merit increase. Communication Device Allowance
			\$228,337	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$229,237	
McCorry-Andalis, Catie	Vice President for Student Affairs	Designated	\$227,040	3.20%						\$1,800		Merit increase. Communication Device Allowance
			\$227,040	3.20%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$228,840	
Vasquez-Vicario, Amanda	Vice President for Enrollment Management	Designated	\$227,040	3.20%								Merit increase
			\$227,040	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,040	
Cox, Marc	Associate Vice President for Research	Designated	\$223,500							\$1,200		Hired on 9/1/24. Communication Device Allowance
			\$223,500	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$224,700	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A	B	C	D	E	F G H I J K					L	M	
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Brunk, Beth L.	Dean - Extended University	Designated	\$207,513	3.50%						\$1,200		Merit increase. Communication Device Allowance
			\$207,513	3.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$208,713	
Wagovich, Stacy	Interim Dean - College of Health Sciences	Designated	\$205,400							\$1,200		Hired 8/1/24. Communication Device Allowance
			\$205,400	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$206,600	
Richardson, Joanne	Associate Vice President for Budget and Payroll Services	Designated	\$196,225	12.13%						\$1,800		Promoted 11/1/23. Merit increase. Communication Device Allowance
			\$196,225	12.13%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$198,025	
Vasquez, Sandra B.	Associate Vice President for Human Resources	Designated	\$193,304	11.71%						\$1,800		Market Adjustment 11/1/23. Merit increase. Communication Device Allowance
			\$193,304	11.71%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$195,104	
Castillo, Priscilla	Chief Legal Officer	Designated	\$191,235	9.81%								Market adjustment 2/1/24. Merit increase.
			\$191,235	9.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,235	
Jarnegan, Shannon	Associate Vice President for Advancement Services	Restricted	\$183,380									Hired 10/1/23. Merit increase
		Designated	\$183,380	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$184,280	Communication Device Allowance
Pennington, Deana D.	Vice Provost for Faculty Affairs	Designated	\$181,650	3.80%						\$900		Merit increase. Communication Device Allowance.
			\$181,650	3.80%	\$0	\$0	\$0	\$0	\$900	\$0	\$182,550	
Cook, Lori Kate	Associate Vice President for Development	Restricted	\$179,920	4.00%								Merit increase.
		Designated	\$179,920	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$180,820	Communication Device Allowance
Cochrane Jr., Gerard D.	Associate Vice President for Information Security	Designated	\$175,049	3.00%						\$1,800		Merit increase. Communication Device Allowance
			\$175,049	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$176,849	
Quade, Anna Marie	Associate Vice President for Strategy and Engagement	Designated	\$131,175							\$900		Merit increase. Communication Device Allowance
		Restricted	\$43,725									Merit increase.
			\$174,900	6.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$175,800	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
De Hoyos, Diane N.	Associate Vice President for Purchasing and General Services	General Revenue Designated	\$172,781	11.86%						\$1,800		Market adjustment 11/1/23. Merit increase.
			\$172,781	11.86%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$174,581	Communication Device Allowance
Blum, Toni L.	Vice Provost for Curriculum Effectiveness and Improvement	Designated	\$171,270	3.80%								Merit increase
			\$171,270	3.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,270	
Joseph, Elanie	Associate Vice President for Research Compliance, Regulatory Assurance and Integrity	Designated	\$168,000							\$1,200		Hired 9/1/24
			\$168,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$169,200	
Smith, Heather A.	Vice Provost for Advising, Academic Success, and Student Support	Designated	\$166,080	3.80%						\$1,200		Merit increase. Communication Device Allowance
			\$166,080	3.80%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$167,280	
Poblano, Francisco M.	Associate Vice President for Technology Support	Designated	\$163,770	6.00%						\$1,800		Merit increase. Communication Device Allowance
			\$163,770	6.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$165,570	
Paez, Leticia	Executive Associate Dean - Health Sciences	General Revenue	\$161,927	3.30%						\$1,800		Merit increase. Communication Device Allowance
			\$161,927	3.30%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$163,727	
Dalby, Michael	Assistant Vice President for Innovation, Commercialization and Economic Development	Designated	\$163,200	2.00%								Merit increase
			\$163,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,200	
Rodriguez, Luis	Vice Provost for Professional Development, Engagement and Strategic Initiatives	Designated	\$160,890	3.80%						\$1,200		Merit increase. Communication Device Allowance.
			\$160,890	3.80%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$162,090	
Spencer, Justine	Assistant Vice President for Research Relations and Strategy	Designated	\$160,000							\$1,100		Hired 8/19/24. Communication Device Allowance
			\$160,000	0.00%	\$0	\$0	\$0	\$0	\$1,100	\$0	\$161,100	
Martinez, Carlos M.	Assistant Vice President for Finance/Comptroller	Designated	\$159,071	3.00%						\$1,800		Merit increase. Communication Device Allowance
			\$159,071	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$160,871	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Rios, Courtney	Institutional Chief Audit Executive	Designated	\$160,000	50.02%							\$160,000	Promoted 5/15/24
			\$160,000	50.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Walsh, Clifton C.	Chief of University Police	Designated	\$156,285	16.10%					\$1,800		\$158,085	Market Adjustment 2/1/24. Merit increase. Communication Device Allowance
			\$156,285	16.10%	0	0	0	0	\$1,800	0	\$158,085	
Gomez, Guadalupe	Assistant Vice President for Research Administration	Designated	\$152,250								\$152,250	Promoted 2/1/24. Merit increase.
			\$152,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,250	
Devos, Hendrik	Associate Dean - College of Business	Designated	\$149,368	4.47%					\$1,200		\$150,568	Merit increase. Communication Device Allowance. Concurrent Faculty Appointment Marcus Jonathan Hunt Chair in International Business
		Restricted	\$149,368	4.47%	\$0	\$0	\$0	\$0	\$26,200	\$0	\$175,568	
Luna, Edgar O.	Assistant Vice President and Director for Enterprise Computing	Designated	\$148,526	3.00%					\$1,800		\$150,326	Merit increase. Communication Device Allowance
			\$148,526	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$150,326	
Cruz, Lethic	Assistant Vice President and Director for Telecomm Infrastructure	Designated	\$148,526	3.00%					\$1,800		\$150,326	Merit increase. Communication Device Allowance
			\$148,526	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$150,326	
Castellano, Harvey	Interim Dean - Library	Designated	\$150,000								\$150,000	Hired 9/1/24
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Niestas, Iris R.	Assistant Vice President and Director of System Integration	Designated	\$145,600	17.89%					\$1,800		\$147,400	Market Adjustment 11/1/23. Merit increase. Communication Device Allowance
			\$145,600	17.89%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$147,400	
Aguilar, Cynthia	Associate Vice President and Dean Of Students	Designated	\$140,000								\$140,000	Hired 01/02/24.
		Auxiliary	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$141,800	Communication Device Allowance
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$141,800	
Whitehead, Nadia	Assistant Vice President for Media Relations	Designated	\$139,500	3.33%					\$1,200		\$140,700	Merit increase. Communication Device Allowance
			\$139,500	3.33%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$140,700	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Savina, Ivette	Assistant Vice President for Outreach and Student Success	Designated	\$135,821	5.50%					\$1,200		Merit increase. Communication Device Allowance	
			\$135,821	5.50%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$137,021
Gibbens, Charles E.	Assistant Vice President of Student Support	Auxiliary	\$133,327	3.00%							Merit increase. Communication Device Allowance	
		Designated	\$133,327	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$135,127
Barrio, Hector	Assistant Vice President for International Relations	Designated	\$134,182	3.00%							Merit increase.	
			\$134,182	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$134,182
Rodriguez, Emilio	Assistant Vice President for Environmental Health and Safety	Designated	\$129,318	9.75%					\$1,200		Market Adjustment 11/1/23. Merit increase. Communication Device Allowance	
			\$129,318	9.75%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$130,518
Brandford-Calvo, Dania	Associate Dean Of Students for International Programs Office	Auxiliary	\$125,852	3.00%							Merit increase	
			\$125,852	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$125,852
MacDonald, Eric	Associate Dean - College of Engineering	Designated	\$125,732	4.00%							Merit increase. Concurrent Faculty Appointment	
			\$125,732	4.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$125,732
Keating, Tami Len Manning	Assistant Vice Provost - Academic Affairs	Designated	\$124,800	4.00%					\$900		Merit increase. Communication Device Allowance	
			\$124,800	4.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$125,700
Chavez, Liliana Barrios	Assistant Vice President for Alumni and Donor Engagement	Designated	\$120,000	0.00%					\$900		Communication Device Allowance	
			\$120,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$120,900
Caraveo, Minerva	Assistant Vice President for University Events	Designated	\$118,976	4.00%					\$1,800		Merit increase. Communication Device Allowance	
			\$118,976	4.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$120,776
Gallarzo, Nohemi	Registrar and Assistant Vice President	Designated	\$117,720	0.00%							Promoted 10/1/23. Merit increase. Communication Device Allowance	
			\$117,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$117,720
Suttmiller, Victoria S.	Assistant Vice President for Auxiliary Services and Strategic Initiatives	Auxiliary	\$113,300	3.00%					\$1,800		Merit increase. Communication Device Allowance	
			\$113,300	3.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$115,100

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Nunez, Jesus	Assistant Dean - College of Business	Designated	\$111,280	0.00%						\$1,200		Merit increase. Communication Device Allowance
			\$111,280	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$112,480	
Duran, Francisco J.	Assistant Vice President for Marketing and Communications	Designated	\$110,500	3.27%						\$1,800		Merit increase. Communication Device Allowance
			\$110,500	3.27%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$112,300	
Strobel, Johannes	Associate Dean - College of Education	Designated	\$107,120	4.00%								Merit increase. Concurrent Faculty Appointment
	General Revenue		\$107,120	4.00%	\$0	\$0	\$0	\$0	\$825	\$0	\$107,945	Communication Device Allowance
Crawford, Jennifer	Assistant Vice President for Strategic Marketing	Designated	\$104,500	3.47%						\$1,800		Merit increase. Communication Device Allowance
			\$104,500	3.47%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$106,300	
Mangadu, Thenral D.	Associate Vice President for Interdisciplinary Research	General Revenue	\$96,918	2.50%						\$1,200		Merit increase. Communication Device Allowance.
	Restricted		\$96,918	2.50%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$105,618	Concurrent Faculty Appointment Paul DeWetter Professorship in Health
Jimenez-Arevalo, Fernando	Associate Dean - College of Business	Designated	\$103,042	0.00%						\$1,200		Hired 9/1/24. Communication Device Allowance.
			\$103,042	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$104,242	Concurrent Faculty Appointment
Valadez, Rafael	Assistant Dean - College of Liberal Arts	General Revenue	\$101,043	9.00%						\$1,800		Merit increase. Communication Device Allowance
			\$101,043	9.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$102,843	
Arnold, Gail	Assistant Dean - College of Science	General Revenue	\$101,581	5.00%						\$600		Merit increase. Communication Device Allowance
			\$101,581	5.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$102,181	
Weston, Grady S.	Associate Dean - School of Pharmacy	General Revenue	\$101,764	3.00%								Merit increase. Concurrent Faculty Appointment
			\$101,764	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,764	
Loya, Amanda M.	Associate Dean - School of Pharmacy	General Revenue	\$91,052	3.00%								Merit increase. Concurrent Faculty Appointment
	Restricted		\$91,052	3.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$100,052	Barry and Barbara Coleman Professorship
Asing Cashman, Joyce G.	Assistant Dean - College of Education	Designated	\$100,000	3.39%								Merit increase.
			\$100,000	3.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	

Higher Education - Administrative Accountability Report Special Provisions, Sec 5 - Fiscal Year 2025

The University of Texas at El Paso
Institution Agency Code: 724

A	B	C	D	E	F G H I J K					L	M	
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Fowler, Karen	Associate Dean - College of Nursing	General Revenue	\$61,800	3.00%							\$61,800	Merit increase. Concurrent Faculty Appointment
			<u>\$61,800</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$61,800</u>	
Rodriguez, Laura A.	Interim Associate Dean - College of Nursing	General Revenue	\$55,923	3.00%							\$55,923	Merit increase. Concurrent Faculty Appointment
			<u>\$55,923</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$55,923</u>	
Garza, Kristine M.	Associate Dean - College of Science	General Revenue	\$54,676	4.25%					\$600		\$55,276	Merit increase. Communication Device Allowance. Concurrent Faculty Appointment
			<u>\$54,676</u>	<u>4.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$600</u>	<u>\$0</u>	<u>\$55,276</u>	
Muniz, Caitlyn Noel	Interim Associate Dean - College of Liberal Arts	General Revenue	\$54,080	4.00%							\$54,080	Merit increase. Concurrent Faculty Appointment
			<u>\$54,080</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,080</u>	
Umucu, Emre	Associate Dean - College of Health Science	General Revenue	\$45,833	16.03%							\$45,833	FTE changed from 0.50 to 0.25 as of 6/1/24. Merit increase. Concurrent Faculty Appointment
			<u>\$45,833</u>	<u>16.03%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,833</u>	
Chew-Melendez, Selfa A.	Associate Dean - College of Liberal Arts	General Revenue	\$41,501	6.00%							\$41,501	Merit increase. Concurrent Faculty Appointment
			<u>\$41,501</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$41,501</u>	