

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2025**

Institution Code: 730

Institution Name: University of Houston

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2025					Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Acquati, Chiara	Associate Professor/Associate Dean	General Revenue	94,470								94,470	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000;
		Acquati Total	94,470	NA	0	0	0	0	15,000	0	109,470	
Amos, Jeremekia E.	Assoc VP, COM, Bus Ops	General Revenue	220,000						480		220,480	Other: Longevity: \$480
		Amos Total	220,000	13%	0	0	0	0	480	0	220,480	
Appel, Heidi Marie	Dean	General Revenue	235,000						20		235,020	Other: Longevity: \$20
		Appel Total	235,000	0%	0	0	0	0	20	0	235,020	
Archila, Andrew Mario	Professor/Assoc Dean	General Revenue	182,517								182,517	
		Designated							30,000		30,000	Other: Administrative Stipend: \$30,000;
		Archila Total	182,517	0%	0	0	0	0	30,000	0	212,517	
Arora, Neena	Asst VP, UHHFCC (COM)	Designated	185,000								185,000	
		Arora Total	185,000	NA	0	0	0	0	0	0	185,000	
Back, KiJoon	Professor/Associate Dean Research & Graduate Studies	General Revenue	167,563								167,563	
		Designated							8,900		8,900	Other: Administrative Stipend: \$8,900
		Back Total	167,563	NA	0	0	0	0	8,900	0	176,463	
Baldwin, Cheryl	Associate Dean, Exec Education	Designated	188,000						240		188,240	Other: Longevity: \$240
		Baldwin Total	188,000	NA	0	0	0	0	240	0	188,240	
Baynes, Leonard	Dean	General Revenue	387,202						1,200		388,402	Other: Longevity: \$1,200
		Baynes Total	387,202	0%	0	0	0	0	1,200	0	388,402	
Beech, Bettina Marie	Chief Population Health Ofcr	Designated	338,131						560		338,691	Other: Longevity: \$560
		Beech Total	338,131	0%	0	0	0	0	560	0	338,691	
Belinne, Jamie King	Associate Dean	Designated	201,400						3,780		205,180	Other: Longevity: \$3,780
		Belinne Total	201,400	0%	0	0	0	0	3,780	0	205,180	
Blair, Nancy	Asst VP, University Marketing	Designated	130,000						600		130,600	Other: Communication Allowance \$600:
		Blair Total	130,000	NA	0	0	0	0	600	0	130,600	
Boysen, Kelly R.	Asst VC/VP, Campus Safety	Designated	189,591						1,680		191,271	Other: Longevity: \$1,680
		Boysen Total	189,591	0%	0	0	0	0	1,680	0	191,271	
Brady, Magda Alanis	Asst VP, Facil Bus Ops & Compl	Designated	163,455						480		163,935	Other: Longevity: \$480
		Brady Total	163,455	0%	0	0	0	0	480	0	163,935	
Briggs, James M	Assoc Provost Fac Dev/Affairs	General Revenue	275,000						3,400		278,400	Other: Longevity: \$3,400
		Briggs Total	275,000	0%	0	0	0	0	3,400	0	278,400	
Burch, Kristin Tyrrell	Sr Asst VP, Constituent Engmnt	General Revenue	195,000						1,480		196,480	Other: Longevity: \$1,480
		Burch Total	195,000	0%	0	0	0	0	1,480	0	196,480	
Celly, Nikhil	Asst Dean/Assistant Professor	General Revenue	106,293								106,293	
		Designated							16,000		16,000	Other: Teaching Overload: \$16,000
		Restricted							40,000		40,000	Other: Administrative Stipend: \$40,000;
		Celly Total	106,293	3%	0	0	0	0	56,000	0	162,293	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Connolly, Sally	Assoc Professor/Assoc Dean, Student & Faculty Success	General Revenue	90,445						30,147		120,592	Other: Administrative Stipend: \$30,147
		Connolly Total	90,445	0%	0	0	0	0	30,147	0	120,592	
Cook, Donna Lynne	Chief Development Officer	Designated	183,800						240		184,040	Other: Longevity: \$240
		Cook Total	183,800	0%	0	0	0	0	240	0	184,040	
Council, Timothy	Assoc Vice Prov, Enrlmnt Srvc	Designated	230,000						40		230,040	Other: Longevity: \$40
		Council Total	230,000	0%	0	0	0	0	40	0	230,040	
Creelman, Kerry Maria	Assoc Dean/Librarian	Designated	154,950						1,680		156,630	Other: Longevity: \$1,680
		Creelman Total	154,950	0%	0	0	0	0	1,680	0	156,630	
Criado, Carrie Anna	Asst Dean	Designated	142,897						1,440		144,337	Other: Longevity: \$1,440
		Criado Total	142,897	0%	0	0	0	0	1,440	0	144,337	
Culpepper, Shawn E	Assoc.VC/VP, Media Relations	General Revenue	164,929						2,280		167,209	Other: Communication Allowance \$600: Longevity: \$1,680
		Culpepper Total	164,929	0%	0	0	0	0	2,280	0	167,209	
Curtin, Joseph	Assoc Provost Inst Res & Effec	General Revenue	225,600						520		226,120	Other: Longevity: \$520
		Curtin Total	225,600	0%	0	0	0	0	520	0	226,120	
Cutting, Rebecca Ruth	Asst VP, Advancement Ops	Designated	134,000						2,600		136,600	Other: Longevity: \$2,600
		Cutting Total	134,000	0%	0	0	0	0	2,600	0	136,600	
Davis, Andrew	Dean	General Revenue	278,997						2,400		281,397	Other: Longevity: \$2,400
		Davis Total	278,997	0%	0	0	0	0	2,400	0	281,397	
Davis, Tiffany J	Assoc Dean, Faculty and Staff Equity, Belonging and Success	General Revenue	95,000								95,000	
		Designated							31,667		31,667	Other: Administrative Stipend: \$ 31,667
		Davis Total	95,000	1%	0	0	0	0	31,667	0	126,667	
Dawe, Christopher Gordon	Asst VP, Student Health & Well	Auxiliary	170,000						200		170,200	Other: Longevity: \$200
		Dawe Total	170,000	0%	0	0	0	0	200	0	170,200	
Dawson, Mary	Professor/Assoc Dean	General Revenue	167,508								167,508	
		Designated							12,000		12,000	Other: Administrative Stipend: \$12,000
		Dawson Total	167,508	3%	0	0	0	0	12,000	0	179,508	
Douglas, Veronica Arellano	Interim Assoc Dean	General Revenue	118,045						36,000		154,045	Other: Administrative Stipend: \$36,000
		Douglas Total	118,045	NA	0	0	0	0	36,000	0	154,045	
Duarte, Barbara L	Asst VP, Budget and Analysis	General Revenue	198,600						4,560		203,160	Other: Longevity: \$4,560
		Duarte Total	198,600	9%	0	0	0	0	4,560	0	203,160	
Dunlavy, Russell	Sr. Assoc. VP, University Development	General Revenue	236,467						2,040		238,507	Other: Longevity: \$2,040
		Dunlavy Total	236,467	0%	0	0	0	0	2,040	0	238,507	
Dwyer, Marianne	Chief Development Officer	General Revenue	179,525						1,440		180,965	Other: Longevity: \$1440
		Dwyer Total	179,525	0%	0	0	0	0	1,440	0	180,965	
Dzwonek, Brian Robert	Asst Dean	Designated	135,000						240		135,240	Other: Longevity: \$240
		Dzwonek Total	135,000	0%	0	0	0	0	240	0	135,240	

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Eanes, Bradley Thomas	Assoc Provost Finance & Admin	General Revenue	240,000						1,440		241,440	Other: Longevity: \$1,440
		Eanes Total	240,000	NA	0	0	0	0	1,440	0	241,440	
Eriksen, Jason	Assistant Dean, Graduate Programs	Designated	132,100						15,000		147,100	Other: Administrative Stipend: \$15,000
		Eriksen Total	132,100	NA	0	0	0	0	15,000	0	147,100	
Fernando, Fleurette S	Associate Professor/Assoc Dean	Designated	84,118								84,118	
		General Revenue							15,000		15,000	Other: Administrative Stipend: \$15,000
		Fernando Total	84,118	0%	0	0	0	0	15,000	0	99,118	
Fouty, Dennis	Sr. Assoc VP, IT/Chief Info Ofcr	Designated	317,517					6,096	3,420		327,033	Other: Auto allowance: \$6,096; Longevity: \$3,420
		Fouty Total	317,517	0%	0	0	0	6,096	3,420	0	327,033	
Frishman, Laura J	Professor/Assoc Dean, Grad Studies & Research	General Revenue	175,535								175,535	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Frishman Total	175,535	0%	0	0	0	0	15,000	0	190,535	
Froehlich, Dietmar	Professor/Associate Dean	General Revenue	125,632								125,632	
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000
		Froehlich Total	125,632	15%	0	0	0	0	0	0	165,632	
Gentry, Rebecca	Assoc VP, Strategic Initiatives	Designated	209,900						1,320		211,220	Other: Longevity: \$1,320
		Gentry Total	209,900	0%	0	0	0	0	1,320	0	211,220	
George, Thomas	Senior Assoc Dean, Faculty Affairs	Designated	288,287						64,063		352,350	Other: Administrative Stipend: \$64,063
		George Total	288,287	NA	0	0	0	0	64,063	0	352,350	
Gilbertson, Scott R	Assoc Dean, Faculty Affairs/Professor	General Revenue	241,021								241,021	
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000
		Gilbertson Total	241,021	0%	0	0	0	0	40,000	0	281,021	
Gola, Christina H	Assoc Dean/Librarian	General Revenue	154,995						67,654		222,649	Other: Longevity: \$2,640; Administrative Stipend: \$65,014
		Gola Total	154,995	0%	0	0	0	0	67,654	0	222,649	
Gottlieb-Miller, Lauren Hanno	Asst Librarian	General Revenue	145,000								145,000	
		Gottlieb-Miller Total	145,000	NA	0	0	0	0	0	0	145,000	
Granato, James S	Dean	Designated	339,501						2,160		341,661	Other: Longevity: \$2,160
		Granato Total	339,501	0%	0	0	0	0	2,160	0	341,661	
Harrington, Elizabeth	Chief Development Officer	General Revenue	187,796						1,240		189,036	Other: Longevity: \$1,240
		Harrington Total	187,796	0%	0	0	0	0	1,240	0	189,036	
Hart, Neil Francis	Asst VP, Prkng & Trnsp Svcs	Auxiliary	173,400						2,480		175,880	Other: Longevity: \$2,480
		Hart Total	173,400	0%	0	0	0	0	2,480	0	175,880	
Hahues, Sven	Asst VP/VC, IT Security, CISO	General Revenue	210,000								210,000	
		Hahues Total	210,000	NA	0	0	0	0	0	0	210,000	
Henderson, Erika	AssocProv, Fac Rec/Ret/Eqt/Div	General Revenue	229,873						960		230,833	Other: Longevity: \$960
		Henderson Total	229,873	0%	0	0	0	0	960	0	230,833	

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Herring, Ralph Jay	Asst Dean/Professor	General Revenue	99,569								99,569	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Herring Total	99,569	0%	0	0	0	0	15,000	0	114,569	
Holdeman, Lisa	VC/VP Univ Mkt Comm	General Revenue	265,635					12,000	2,160		279,795	Other: Auto allowance: \$12,000; Longevity: \$2,160
		Designated								31,876	31,876	457(f) Vested Distribution: \$31,876
		Holdeman Total	265,635	0%	0	0	0	12,000	2,160	31,876	311,671	
Hopkins, Ronald	Professor/Assistant Dean	Designated	108,481					0	24,106	0	132,587	Other: Administrative Stipend: \$24,106
		Hopkins Total	108,481	9%	0	0	0	0	24,106	0	132,587	
Horn, Catherine Lynn	Dean	General Revenue	330,000					0	2,400		332,400	Other: Longevity: \$2,400
		Horn Total	330,000	0%	0	0	0	0	2,400	0	332,400	
Hussain, Tahir	Professor/Associate Dean	General Revenue	180,730								180,730	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Hussain Total	180,730	0%	0	0	0	0	15,000	0	195,730	
Jackson, Katina B	Sr Assoc Ath Dir, Mjr Gifts,SP	Designated	162,609					0	3,120		165,729	Other: Longevity: \$3,120
		Jackson Total	162,609	0%	0	0	0	0	3,120	0	165,729	
Jahansouz Wray, Sara Lynne	Assoc Dean of Students	Auxiliary	106,100						440		106,540	Other: Longevity: \$440
		Jahansouz Wray Total	106,100	9%	0	0	0	0	440	0	106,540	
Johnson, David W	Asst VP, UIT Tech Svcs & Suprt	Designated	215,300						1,580		216,880	Other: Longevity: \$1580
		Johnson Total	215,300	10%	0	0	0	0	1,580	0	216,880	
Kehinde, Lucy	Asst Dean/Assoc Prof	General Revenue	133,965								133,965	
		Designated							10,000		10,000	Other: Administrative Stipend: \$10,000
		Kehinde Total	133,965	0%	0	0	0	0	10,000	0	143,965	
Kelley, Frank	Assoc Dean	Designated	144,396						4,320		148,716	Other: Longevity: \$4,320
		Kelley Total	144,396	0%	0	0	0	0	4,320	0	148,716	
Kennedy, Heidi	Asst Dean	Designated	122,982						2,720		125,702	Other: Longevity: \$2,720
		Kennedy Total	122,982	0%	0	0	0	0	2,720	0	125,702	
Khator, Suresh K	Professor/Associate Dean	General Revenue	235,765						40,000		275,765	Other: Administrative Stipend: \$40,000
		Khator Total	235,765	0%	0	0	0	0	40,000	0	275,765	
Kovach, Jamison	Assoc Dean., Student Success and Undergraduate Support Ser	General Revenue	148,147								148,147	
		Designated							16,800		16,800	Other: Longevity: \$340; Administrative Stipend: \$16,460
		Kovach Total	148,147	NA	0	0	0	0	16,800	0	164,947	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	188,526						3,120		191,646	Other: Longevity: \$3,120
		Kowalka Total	188,526	0%	0	0	0	0	3,120	0	191,646	

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Krishnamoorti, Ramanan	VP, Energy & Innovation	Designated	433,500						3,340		436,840	Other: Longevity: \$3,340
		Krishnamoorti Total	433,500	0%	0	0	0	0	3,340	0	436,840	
Kumar, Praveen	Professor/Senior Associate Dean	General Revenue							158,523		158,523	Other: Administrative Stipend: \$158,523
		Designated	371,476								371,476	
		Kumar Total	371,476	3%	0	0	0	0	158,523	0	529,999	
Lake, Rebecca M	Asst VC/VP, Accs, Equity & Div	General Revenue	180,000						840		180,840	Other: Longevity: \$840
		Lake Total	180,000	0%	0	0	0	0	840	0	180,840	
Lambreghts, Kimberly	Assoc Dean, Professional Studies	Designated	216,478						0		216,478	
		Lambreghts Total	216,478	NA	0	0	0	0	0	0	216,478	
Larsen, Sarah C	Vice Provost/Dean	General Revenue	304,400						720		305,120	Other: Longevity: \$720
		Larsen Total	304,400	0%	0	0	0	0	720	0	305,120	
Lawrence, Steven K	Assoc Dean, SBDC	General Revenue	202,425						1,200		203,625	Other: Longevity: \$1,200
		Lawrence Total	202,425	0%	0	0	0	0	1,200	0	203,625	
Lee, Elwyn Cornelius	VP Neighbrhd & Strategic Intvs	General Revenue	259,245					12,000	5,040		276,285	Other: Longevity: \$5,040; Auto allowance: \$12,000
		Lee Total	259,245	0%	0	0	0	12,000	5,040	0	276,285	
Lee, Mimi Miyoung	Professor/Assoc Dean	General Revenue	120,000								120,000	
		Designated							26,667		26,667	Other: Administrative Stipend: \$26,667
		Lee Total	120,000	9%	0	0	0	0	26,667	0	146,667	
Lee, T Randall	Professor/Assoc Dean	General Revenue	252,152						620		252,772	Other: Longevity: \$620
		Lee Total	252,152	0%	0	0	0	0	620	0	252,772	
Livingston, Karin	Sr. Assoc VC/VP, Finance	Designated	317,517						2,640		320,157	Other: Longevity: \$2,640
		Livingston Total	317,517	16%	0	0	0	0	2,640	0	320,157	
Litvinov, Dmitri	Professor/Sr. Assoc Dean	General Revenue	210,403						40,000		250,403	Other: Assoc Dean Stipend: \$40,000;
		Designated							16,108		16,108	Other: Administrative Stipend: \$16,108
		Litvinov Total	210,403	NA	0	0	0	0	56,108	0	266,511	
Long, Stuart	Assoc Dean/Professor	General Revenue	236,555								236,555	
		Designated							52,565		52,565	Other: Administrative Stipend: \$52,565
		Long Total	236,555	0%	0	0	0	0	52,565	0	289,120	
Longacre, Teri	Sr. Vice Prov/Dean	General Revenue	329,957						4,080		334,037	Other: Longevity: \$4,080
		Longacre Total	329,957	0%	0	0	0	0	4,080	0	334,037	
Lucas, Virginia	Assoc Dean/Assoc Prof	General Revenue	96,528								96,528	
		Designated							21,849		21,849	Other: Administrative Stipend: \$18,749; Teaching Overload: \$3,100
		Lucas Total	96,528	NA	0	0	0	0	21,849	0	118,377	
Malki, Heidar A	Professor/Sr. Associate Dean	General Revenue	180,185								180,185	
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000
		Malki Total	180,185	0%	0	0	0	0	40,000	0	220,185	
Marrelli, Danica J	Asst Dean/Professor	General Revenue	123,679								123,679	
		Designated							25,162		25,162	Other: Administrative Stipend: \$15,000; Endowed Prof Stipend 10,162
		Marrelli Total	123,679	0%	0	0	0	0	25,162	0	148,841	

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Martin, David Keith	Asst VP/VC, UIT Enterprise Sys	Designated	215,300						4,260		219,560	Other: Longevity: \$4,260
		Martin Total	215,300	2%	0	0	0	0	4,260	0	219,560	
Mathew, Usha John	Asst VP, Univ Controller	General Revenue	202,878						3,340		206,218	Other: Longevity: \$3,340
		Mathew Total	202,878	0%	0	0	0	0	3,340	0	206,218	
May, Jeremy	Professor/Assoc Dean	General Revenue	127,821								127,821	
		Designated							36,000		36,000	Other: Administrative Stipend: \$36,000
		May Total	127,821	0%	0	0	0	0	36,000	0	163,821	
McGhee, Katina D	Asst Vice Provost, Campus Solutions	General Revenue	188,915						3,840		192,755	Other: Longevity: \$3,840
		McGhee Total	188,915	0%	0	0	0	0	3,840	0	192,755	
Mensah, Laura	Asst Dean	Designated	117,228						1,580		118,808	Other: Longevity: \$1,580
		Mensah Total	117,228	0%	0	0	0	0	1,580	0	118,808	
Mensah, Monica Enyette	Asst Dean	Designated	112,677						820		113,497	Other: Longevity: \$820
		Mensah Total	112,677	0%	0	0	0	0	820	0	113,497	
Merry, Nicholas Lee	Asst VC, Project Management	Designated	198,600						720		199,320	Other: Longevity: \$720
		Merry Total	198,600	14%	0	0	0	0	720	0	199,320	
Messa, Emily	Sr. Assoc VC/VP, Administration	Designated	286,000						7,120		293,120	Other: Longevity: \$3,120; Teaching Overload: \$4,000
		Messa Total	286,000	9%	0	0	0	0	7,120	0	293,120	
Miller, Gabrielle Davionna	Asst Dean of Students	Auxiliary	72,000						240		72,240	Other: Longevity: \$240
		Miller Total	72,000	NA	0	0	0	0	240	0	72,240	
Milligan, Cristina	Asst VP, Research Administration	Designated	238,400						1,440		239,840	Other: Longevity: \$1,440
		Milligan Total	238,400	43%	0	0	0	0	1,440	0	239,840	
Mollhagen, Amber Mayo	Asst Dean	General Revenue	95,291						2,880		98,171	Other: Longevity: \$2,880
		Mollhagen Total	95,291	0%	0	0	0	0	2,880	0	98,171	
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	208,566						8,640		217,206	Other: Hazard Pay: \$1,440; Incentive Pay: \$3,600; Police Step: \$3,600
		Moore Total	208,566	0%	0	0	0	0	8,640	0	217,206	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	309,050						2,700		311,750	Other: Longevity: \$2,700
		Morgan Total	309,050	0%	0	0	0	0	2,700	0	311,750	
Mueller, Steven Charles	Asst VP, Adv Bus Ops	General Revenue	175,405						3,840		179,245	Other: Longevity: \$3,840
		Mueller Total	175,405	0%	0	0	0	0	3,840	0	179,245	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	331,806						2,640		334,446	Other: Longevity: \$2,640
		Neal Total	331,806	0%	0	0	0	0	2,640	0	334,446	
Neuhauser, Claudia Maria	VC/VP Research	Designated	375,000						720		375,720	Other: Longevity: \$720
		Neuhauser Total	375,000	NA	0	0	0	0	720	0	375,720	
Nguyen, Kimberly A	Assoc Prof/Assistant Dean	General Revenue	139,751								139,751	
		Designated							10,000		10,000	Other: Administrative Stipend: \$10,000
		Nguyen Total	139,751	0%	0	0	0	0	10,000	0	149,751	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
O'Connor, Daniel Patrick	Dean	Designated	366,200						2,400		368,600	Other: Longevity: \$2,400
		O'Connor Total	366,200	0%	0	0	0	0	2,400	0	368,600	
Oestereicher, Michael	Asst VP Facilities Services	General Revenue	175,000					0	220		175,220	Other: Longevity: \$220;
		Oestereicher Total	175,000	0%	0	0	0	0	220	0	175,220	
Olczak, Andrea M	Chief Development Officer	Designated	184,066					0	780		184,846	Other: Longevity: \$780
		Olczak Total	184,066	0%	0	0	0	0	780	0	184,846	
Oliver, James David	Sr. AVC/AVP, Facilities/Constr Mgmt	General Revenue	317,517					6,000	2,060		325,577	Other: Longevity: \$2,060; Auto allowance: \$6,000
		Oliver Total	317,517	0%	0	0	0	6,000	2,060	0	325,577	
Oliver, Patricia Belton	Dean	Designated	235,779						1,680		237,459	Other: Longevity: \$1,680
		Oliver Total	235,779	0%	0	0	0	0	1,680	0	237,459	
Ordonez, Nancy	Asst Dean/ Clinical Professor	General Revenue	117,190								117,190	
		Designated	34,604						10,000		44,604	Other: Administrative Stipend: \$10,000
		Ordonez Total	151,794	0%	0	0	0	0	10,000	0	161,794	
Ozuna, Ronnie	Asst Prof/Assistant Dean	Designated	156,412						3,000		159,412	Other: Administrative Stipend: \$3,000
		Ozuna Total	156,412	0%	0	0	0	0	3,000	0	159,412	
Patrick-Ralhan, Vanessa M	Professor/Associate Dean	Designated	284,775								284,775	
		Restricted							79,283		79,283	Other: Administrative Stipend: \$79,283
		Patrick-Ralhan Total	284,775	0%	0	0	0	0	79,283	0	364,058	
Pattison, Donna	Professor/Asst Dean	General Revenue	105,130								105,130	
		Designated							24,000		24,000	Other: Administrative Stipend: \$24,000
		Pattison Total	105,130	5%	0	0	0	0	24,000	0	129,130	
Pede, Michael	Assoc VP, Alumni Relations	Designated	215,015						2,160		217,175	Other: Longevity: \$2,160
		Pede Total	215,015	0%	0	0	0	0	2,160	0	217,175	
Phan, Trang	Assoc Dean	General Revenue							9,360		9,360	Other: Longevity: \$3,360; Teaching Overload: \$6,000
		Designated	103,279						2,250		105,529	Other: Teaching Overload: \$2,250
		Phan Total	103,279	0%	0	0	0	0	11,610	0	114,889	
Pierson, Melissa	Asst Vice Prov Undrgrad Stu Suc	Designated	176,954						2,900		179,854	Other: Longevity: \$2,900
		Pierson Total	176,954	0%	0	0	0	0	2,900	0	179,854	
Pitman, Elizabeth Paige	Exec Assoc Dean/Asst Prof	General Revenue	174,702								174,702	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Pitman Total	174,702	0%	0	0	0	0	15,000	0	189,702	
Pritchard, Franklin Lamar	Dean	General Revenue	367,711						1,700		369,411	Other: Longevity: \$1,700
		Pritchard Total	367,711	0%	0	0	0	0	1,700	0	369,411	
Rao, Jagannatha R	Associate Professor/Associate Dean	General Revenue	169,783						50,000		219,783	Other: Administrative Stipend: \$50,000
		Rao Total	169,783	0%	0	0	0	0	50,000	0	219,783	
Reinoso, Gaston	Assoc VC/VP, Human Resources	General Revenue	273,277					6,000	500		279,777	Other: Longevity: \$500; Auto allowance: \$6,000
		Reinoso Total	273,277	0%	0	0	0	6,000	500	0	279,777	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Reynolds, Dennis Edward	Dean	General Revenue	353,462						1,000		354,462	Other: Longevity: \$1,000
		Reynolds Total	353,462	0%	0	0	0	0	1,000	0	354,462	
Rhoden, Brenda	Asst Dean	General Revenue	102,774						3,260		106,034	Other: Longevity: \$3,260
		Designated							5,000		5,000	Other: Teaching Overload: \$5,000
		Rhoden Total	102,774	0%	0	0	0	0	8,260	0	111,034	
Rieck, Christa Ann	Asst VC/VP, Facil Planning	General Revenue	198,600						1,940		200,540	Other: Longevity: \$1,940;
		Rieck Total	198,600	14%	0	0	0	0	1,940	0	200,540	
Rogers, Elizabeth Coyle	Professor/Associate Dean	General Revenue	157,990								157,990	
		Designated							15,000		15,000	Other: Administrative Stipend: \$15,000
		Rogers Total	157,990	0%	0	0	0	0	15,000	0	172,990	
Romero, Todd	Associate Professor/Associate Dean	General Revenue	96,106						32,035		128,141	Other: Administrative Stipend: \$32,035
		Romero Total	96,106	0%	0	0	0	0	32,035	0	128,141	
Rusciano, Jon	Chief Psychiatrist	General Revenue	262,500						520		263,020	Other: Longevity: \$520
		Rusciano Total	262,500	0%	0	0	0	0	520	0	263,020	
Scarrow, Susan E	Professor/Associate Dean	General Revenue	179,942						53,314		233,256	Other: Administrative Stipend: \$53,314
		Scarrow Total	179,942	13%	0	0	0	0	53,314	0	233,256	
Schrader PhD, Patricia K	Professor/Associate Dean	Designated	147,527						7,000		154,527	Other: Administrative Stipend: \$7,000
		Schrader Total	147,527	0%	0	0	0	0	7,000	0	154,527	
Schultz, David M.	Asst VP, Sponsored Programs	General Revenue	194,256						780		195,036	Other: Longevity: \$780
		Schultz Total	194,256	0%	0	0	0	0	780	0	195,036	
Sengupta, Debalina	Asst VP, , Energy Transition Ins	Restricted	144,000								144,000	
		Sengupta Total	144,000	NA	0	0	0	0	0	0	144,000	
Sharma, Pradeep	Dean	General Revenue	480,000						2,400		482,400	Other: Longevity: \$2,400
		Sharma Total	480,000	NA	0	0	0	0	2,400	0	482,400	
Sharp, Carla	Professor/Associate Dean	General Revenue	206,400						65,467		271,867	Other: Administrative Stipend: \$65,467
		Sharp Total	206,400	5%	0	0	0	0	65,467	0	271,867	
Sherman, Jerrell	Assoc Dean of Students	Auxiliary	106,100						1,660		107,760	Other: Longevity: \$1,660
		Sherman Total	106,100	14%	0	0	0	0	1,660	0	107,760	
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	334,439						1,440		335,879	Other: Longevity: \$1,440
		Shumate Total	334,439	0%	0	0	0	0	1,440	0	335,879	
Silva, Leiser O	Associate Professor/Associate Dean	General Revenue	213,499								213,499	
		Restricted							42,385		42,385	Other: Administrative Stipend: \$42,385
		Silva Total	213,499	12%	0	0	0	0	42,385	0	255,884	
Smith, Nathan G	Assoc Dean, Research	General Revenue	151,000								151,000	
		Designated							33,555		33,555	Other: Administrative Stipend: \$33,555
		Smith Total	151,000	NA	0	0	0	0	33,555	0	184,555	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Stokes, Donna	Professor/Associate Dean	General Revenue	143,063								143,063	
		Designated							40,000		40,000	Other: Administrative Stipend: \$40,000
		Stokes Total	143,063	3%	0	0	0	0	40,000	0	183,063	
Tart, Kathryn	Dean	Designated	219,822						3,540		223,362	Other: Longevity: \$2,940; Comm Allowance: \$600
		Tart Total	219,822	0%	0	0	0	0	3,540	0	223,362	
Tennessee, Sondra	Assoc Dean	Designated	167,826						3,360		171,186	Other: Longevity: \$3,360
		Tennessee Total	167,826	0%	0	0	0	0	3,360	0	171,186	
Thompson, Olivia N	Chief Principal Gifts Officer	General Revenue	210,000						2,640		212,640	Other: Longevity: \$2,640
		Thompson Total	210,000	9%	0	0	0	0	2,640	0	212,640	
Thompson, Santi Allen	Assoc Dean/Librarian	Designated	155,000						1,420		156,420	Other: Longevity: \$1,420
		Thompson Total	155,000	0%	0	0	0	0	1,420	0	156,420	
Topham, Megan Irene	Assoc Dean	General Revenue	130,000						2,400		132,400	Other: Longevity: \$2,400
		Topham Total	130,000	0%	0	0	0	0	2,400	0	132,400	
Tucker, Tiffany	Asst Dean	Designated	117,517						1,440		118,957	Other: Longevity: \$1,440
		Tucker Total	117,517	0%	0	0	0	0	1,440	0	118,957	
Twa, Michael	Dean	Designated	400,000						1,440		401,440	Other: Longevity: \$1440
		Twa Total	400,000	25%	0	0	0	0	1,440	0	401,440	
Veteto, Alyssa M	Asst Dean of Students	Auxiliary	73,000						880		73,880	Other: Longevity: \$880
		Veteto Total	73,000	NA	0	0	0	0	880	0	73,880	
Vetter, Greg	Assoc Dean/ Professor	General Revenue	204,000								204,000	
		Designated							73,439		73,439	Other: Administrative Stipend: \$73,439
		Vetter Total	204,000	1%	0	0	0	0	73,439	0	277,439	
Walton, Quenette	Assoc Dean/ Professor	General Revenue	99,500								99,500	
		Designated							18,100		18,100	Other: Administrative Stipend: \$15,000; Teaching Overload: \$3,100
		Walton Total	99,500	NA	0	0	0	0	18,100	0	117,600	
Waterstone, Marek Baxter	Sr Assoc Librarian	General Revenue	82,996						4,220		87,216	Other: Longevity: \$4,220
		Waterstone Total	82,996	0%	0	0	0	0	4,220	0	87,216	
Wells, Dan	Dean	Designated	368,802						4,560		373,362	Other: Longevity: \$4,560
		Wells Total	368,802	0%	0	0	0	0	4,560	0	373,362	
Williams, Jaha Pollard	Chief Development Officer	Designated	158,100						1,680		159,780	Other: Longevity: \$1,680
		Williams Total	158,100	0%	0	0	0	0	1,680	0	159,780	
Williamson, Jonathan Lyle	Assoc Professor/Assoc Dean	General Revenue	86,321								86,321	
		Designated							22,000		22,000	Other: Administrative Stipend: \$22,000
		Restricted							20,000		20,000	Other: Endowed Professor Stipend: \$20,000
		Williamson Total	86,321	0%	0	0	0	0	42,000	0	128,321	
Witt, Lawrence A	Assoc Dean, Undergraduate Studies	General Revenue	234,260						78,087		312,347	Other: Administrative Stipend: \$78,087
		Witt Total	234,260	NA	0	0	0	0	78,087	0	312,347	
Wong, Man Chiu	Assoc Dean, Graduate Studies/Professor	General Revenue	199,196						66,399		265,595	Other: Administrative Stipend: \$66,399
		Wong Total	199,196	0%	0	0	0	0	66,399	0	265,595	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Yackley, Donald	Asst VP, Stu Hous & Res Life	Auxiliary	175,337						1,480		176,817	Other: Longevity: \$1,480
		Yackley Total	175,337	0%	0	0	0	0	1,480	0	176,817	
Young, Donell L.	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	205,889						480		206,369	Other: Longevity: \$480
		Young Total	205,889	0%	0	0	0	0	480	0	206,369	
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	238,400						2,360		240,760	Other: Longevity: \$2,360
		Yzaguirre Total	238,400	21%	0	0	0	0	2,360	0	240,760	
Zalman, Sandra	Associate Professor/Associate Dean	General Revenue	99,390						15,000		114,390	Other: Administrative Stipend: \$15,000
		Zalman Total	99,390	0%	0	0	0	0	15,000	0	114,390	