Higher Education Administrative Accountability Report Special Provisions, Sec 5.7 FY2025

Institution Code:

732 Institution Name: Texas A&M University-Kingsville

A	В	С	D	E	F	G	Н	I	J	K	L	M
						Nonsalary Benefits FY 2025						
Name	Position	Funding Source	FY2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Robert Vela	President	Designated	\$431,600		\$15,000	\$0	\$0	\$0	\$0	\$50,000	\$496,600	Deferred
		Total	\$431,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$50,000	\$496,600	Compensation
James Palmer	Provost & Senior Vice President for	General Revenue	\$261,208		\$0	\$0	\$0	\$0	\$0	\$0	\$261,208	
	Academic Affairs	Restricted	\$5,331								\$5,331	
		Total	\$266,539	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,539	
Jacob Flournoy	Vice President for Finance & Chief	General Revenue	\$258,679		\$0	\$0	\$0	\$0	\$0	\$0	\$258,679	
•	Financial Officer	Total	\$258,679	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,679	
Rito Silva	Vice President of Enrollment Management &	Designated	\$228,198		\$0	\$0	\$0	\$0	\$0	\$0	\$228,198	
	Student Affairs	Total	\$228,198	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,198	
Rosalind Alderman	Vice President of Enrollment Management	General Revenue	\$215,282		\$0	\$0	\$0	\$0	\$0	\$0	\$215,282	
	Ş	Total	\$215,282	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,282	
John Dove	Associate Vice President & Chief	Designated	\$186,372		\$0	\$0	\$0	\$0	\$0	\$0	\$186,372	
	Information Officer	Total	\$186,372	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,372	
Jose Espiritu Nolasco	Vice President for	General Revenue	\$207,050		\$0	\$0	\$0	\$0	\$0	\$0	\$207,050	
	Research & Innovation	Total	\$207,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,050	
Chris Vera	Associate Vice President for Campus	General Revenue	\$184,527		\$0	\$0	\$0	\$0	\$0	\$0	\$184,527	
	Operations	Total	\$184,527	8.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,527	
Joanne Castro	Associate Vice President for Financial	General Revenue	\$164,024		\$0	\$0	\$0	\$0	\$0	\$0	\$164,024	
	Services	Total	\$164,024	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,024	
Kirsten Compary	Assistant Vice President for Student	Auxiliary	\$137,499		\$0	\$0	\$0	\$0	\$0	\$0	\$137,499	
	Affairs/Dean of Students	Designated	\$5,072	0.5501	\$0	\$0	\$0	\$0	\$0	\$0	\$5,072	
		Total	\$142,571	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,072	
Maria Martinez	Associate Vice President for	Designated	\$69,197		\$0	\$0	\$0	\$0	\$0	\$0	\$69,197	
	Student Access	Restricted	\$69,198			**		**	**		\$69,198	
		Total	\$138,395	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,395	

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Henry Burgos	Chief Administrative Officer	Designated Total	\$196,829 \$196,829 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$196,829 \$196,829
Adriana Garza	Chief Marketing & Communications Officer	Designated Total	\$141,400 \$141,400 8.42%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$141,400 \$141,400
Kristina Wilson	Chief of Performance Excellence & Strategy	Designated Total	\$169,150 \$169,150 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$169,150 \$169,150
Eva Lopez	Assoicate Vice President, People & Culture	Designated	\$160,664 \$160,664 1.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,664 \$160,664
Darin Hoskisson	Associate Vice President for Academic Affairs & Dean of Graduate Studies	General Revenue Total	\$165,000 \$165,000 2.52%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000 \$165,000
Maria Velez Hernandez	Dean of Undergraduate Studies	General Revenue Total	\$165,000 \$165,000 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000 \$165,000
Shad D. Nelson	Dean, Dick & Mary Lewis Kleberg College of Agriculture & Natural Resources	General Revenue Designated Restricted Total	\$222,273 \$15,214 \$11,112 \$248,599 2.51%	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$0 \$0 \$0 \$0	\$222,273 \$15,214 \$11,112 \$248,599
Dolores Guerrero	Dean, College of Arts & Sciences	General Revenue Total	\$213,142 \$213,142 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$213,142 \$213,142
Natalya V Delcoure	Dean, College of Business Administration	General Revenue Total	\$215,541 \$215,541 2.52%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$215,541 \$215,541
Linda Villarreal	Interim Dean, College of Education & Human Performance	General Revenue Total	\$179,401 \$179,401 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$179,401 \$179,401
Heidi Taboada	Dean, Frank H. Dotterweich College of Engineering	General Revenue Total	\$242,192 \$242,192 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$242,192 \$242,192
William Kuvlesky, Jr.	Associate Dean, Dick & Mary Lewis Kleberg	General Revenue Total	\$143,242 \$143,242 2.52%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$143,242 \$143,242
Michael Muzheve	Interim Associate Dean College of Arts & Sciences	General Revenue Total	\$104,310 \$104,310 2.34%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$104,310 \$104,310
Jennifer Sholtis	Interim Associate Dean College of Arts & Sciences	General Revenue Total	\$125,613 \$125,613 20.60%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$125,613 \$125,613
Brent Kinghorn	Associate Dean, College of Business Administration	General Revenue Total	\$169,685 \$169,685 2.51%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$169,685 \$169,685

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Nestor Sherman	Associate Dean, College of Education &	General Revenue	\$147,015		\$0	\$0	\$0	\$0	\$0	\$0	\$147,015
	Human Performance	Total	\$147,015	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,015
Afzel Noore	Associate Dean, College of Engineering	General Revenue	\$191,687		\$0	\$0	\$0	\$0	\$0	\$0	\$191,687
		Total	\$191,687	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,687
Mahesh Hosur	Associate Dean.	General Revenue	\$184,783		\$0	\$0	\$0	\$0	\$0	\$0	\$184,783
	College of Engineering	Total	\$184,783	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,783
Mamoudou Setamou	Executive Director, Citrus Center	General Revenue	\$167,120		\$0	\$0	\$0	\$0	\$0	\$0	\$167,120
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Michael Salinas	Executive Director, Intercollegiate Athletics	General Revenue	\$195,000		\$0	\$0	\$0	\$0	\$0	\$0	\$195,000
Wichael Saimas	Executive Director, interconegiate Authories	Total	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000
Jeffrey Glick	Associate Dean of Academic Success	General Revenue	\$115,273		\$0	\$0	\$0	\$0	\$0	\$0	\$115,273
Jenney Gnek	Associate Dean of Academic Success	Total	\$115,273	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,273
David Hewitt	Executive Director	General Revenue	\$172,779		\$0	\$0	\$0	\$0	\$0	\$0	\$172,779
David Hewitt	Executive Director	Total	\$172,779	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,779
Robert Ayala	Associate Vice President	General Revenue	\$145,000		\$0	\$0	\$0	\$0	\$0	\$0	\$145,000
Robert Ayala	Associate vice riesident	Total	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000
Julian Cavazos	Chief of Police	General Revenue	\$111,946	_	\$0	\$0	\$0	\$0	\$0	\$0	\$111,946
Julian Cavazos	Chief of Folice	Total	\$111,946	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,946
Jeff West	Executive Director, Chief Workforce	General Revenue	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
Jen west	Development Officer	Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
Jo Elda Castillo-Alaniz	Assistant Dean of Students, Student Wellbeing	Designated	\$126,579		\$0	\$0	\$0	\$0	\$0	\$0	\$126,579
JO EIUA CASUNO-AIAMZ	Assistant Dean of Students, Student Wellbellig	Total	\$126,579	13.12%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,579
Erin McClure	Assistant Dean of Students, Campus Life	Auxiliary	\$98,363								\$98,363
Erm Weeture	Assistant Dean of Students, Campus Life	Total	\$98,363	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,363