

Higher Education
Administrative Accountability Report
Article III - Special Provisions Sec. 5.7
FY 2025

Institution Code: 733 Institution Name: Texas Tech University

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Nonsalary Benefits FY 2025						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Lawrence Schovanec	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$4,800	\$0	\$70,745	<i>*longevity pay</i>
		Designated	\$644,128		\$0	\$3,177	\$0	\$0	\$315,000	\$0	\$962,305	<i>*Deferred Compensation</i>
		Total	\$710,073	2.00%	\$0	\$3,177	\$0	\$0	\$319,800	\$0	\$1,033,050	
Ronald Hendrick	Provost and Senior Vice President of Academic Affairs	Designated	\$484,568		\$0	\$0	\$0	\$0	\$280	\$0	\$484,848	<i>*longevity pay</i>
		Total	\$484,568	2.00%	\$0	\$0	\$0	\$0	\$280	\$0	\$484,848	
Noel Sloan	Senior Vice President of Administration & Finance and Chief Financial Officer	Appropriated	\$299,259		\$0	\$0	\$0	\$0	\$1,513	\$0	\$300,771	<i>*longevity pay</i>
		Designated	\$128,071		\$0	\$0	\$0	\$0	\$647	\$0	\$128,718	
		Total	\$427,329	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$429,489	
Grace Hernandez	Vice President for Administration & Chief of Staff	Designated	\$277,122		\$0	\$0	\$0	\$0	\$2,640	\$0	\$279,762	<i>*longevity pay</i>
		Total	\$277,122	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$279,762	
Jamie Hansard	Vice President for Enrollment Management	Appropriated	\$334,985		\$0	\$0	\$0	\$0	\$3,446	\$0	\$338,431	<i>*longevity pay</i>
		Designated	\$15,015		\$0	\$0	\$0	\$0	\$154	\$0	\$15,169	
		Total	\$350,000	16.96%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$353,600	
Byron Kennedy	Vice President for University Advancement	Designated	\$353,430		\$0	\$0	\$0	\$0	\$2,400	\$0	\$355,830	<i>*longevity pay</i>
		Total	\$353,430	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$355,830	
Matthew Dewey	Vice President for Marketing and Communications	Appropriated	\$374,850		\$0	\$0	\$0	\$0	\$480	\$0	\$375,330	<i>*longevity pay</i>
		Total	\$374,850	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$375,330	
Jorge Iber	Vice President for Campus Access and Engagement	Designated	\$250,000		\$0	\$0	\$0	\$0	\$3,120	\$0	\$253,120	<i>*longevity pay</i>
		Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$253,120	
Joseph Heppert	Vice President for Research and Innovation	Appropriated	\$387,970		\$0	\$0	\$0	\$0	\$720	\$0	\$388,690	<i>*longevity pay</i>
		Total	\$387,970	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$388,690	
Kirby Hocutt	Vice President Intercollegiate Athletics	Auxiliary	\$303,000		\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	
		Total	\$303,000	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	<i>Salary for administrative duties only</i>
Cynthia Akers	Vice Provost	Designated	\$200,683		\$0	\$0	\$0	\$0	\$0	\$0	\$200,683	
		Total	\$200,683	5.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,683	<i>Salary for administrative duties only</i>
Genevieve Durham DeCesaro	Vice Provost	Designated	\$225,947		\$0	\$0	\$0	\$0	\$2,820	\$0	\$228,767	<i>*longevity pay</i>
		Total	\$225,947	5.25%	\$0	\$0	\$0	\$0	\$2,820	\$0	\$228,767	<i>Salary for administrative duties only</i>
David Gregory	Vice Provost & Dean of Students	Designated	\$246,677		\$0	\$0	\$0	\$0	\$960	\$0	\$247,637	
		Total	\$246,677	1.79%	\$0	\$0	\$0	\$0	\$960	\$0	\$247,637	<i>*longevity pay</i>
Darryl James	Vice Provost	Designated	\$192,510		\$0	\$0	\$0	\$0	\$0	\$0	\$192,510	
		Total	\$192,510	-1.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,510	<i>Salary for administrative duties only</i>
Mitzi Lauderdale	Vice Provost	Appropriated	\$203,301		\$0	\$0	\$0	\$0	\$2,560	\$0	\$205,861	<i>*longevity pay</i>
		Designated	\$32,500		\$0	\$0	\$0	\$0	\$0	\$0	\$32,500	
		Total	\$235,801	4.89%	\$0	\$0	\$0	\$0	\$2,560	\$0	\$238,361	<i>Salary for administrative duties only</i>
Mark Sheridan	Vice Provost & Dean of Graduate School	Appropriated	\$288,604		\$0	\$0	\$0	\$0	\$912	\$0	\$289,516	
		Designated	\$32,745		\$0	\$0	\$0	\$0	\$288	\$0	\$33,033	
		Total	\$321,349	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$322,549	<i>*longevity pay</i>

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Nonsalary Benefits FY 2025						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Brian Still	Vice Provost	Designated	\$241,240		\$0	\$0	\$0	\$0	\$2,400	\$0	\$243,640	<i>*longevity pay</i>
		Total	\$241,240	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$243,640	
Elizabeth Trejos-Castillo	Vice Provost	Appropriated	\$110,260		\$0	\$0	\$0	\$0	\$0	\$0	\$110,260	<i>*longevity pay</i>
		Designated	\$131,616		\$0	\$0	\$0	\$0	\$0	\$0	\$131,616	
		Total	\$241,876	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,876	
Rod Williams	Vice Provost	Designated	\$236,150		\$0	\$0	\$0	\$0	\$0	\$0	\$236,150	
		Total	\$236,150	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,150	
Jodie Billingsley	Sr. Associate Vice President	Appropriated	\$43,687		\$0	\$0	\$0	\$0	\$290	\$0	\$43,977	<i>*longevity pay</i>
		Designated	\$191,314		\$0	\$0	\$0	\$0	\$1,270	\$0	\$192,584	
		Total	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$1,560	\$0	\$236,560	
Eric Hequet	Sr. Associate Vice President	Designated	\$170,000		\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	<i>Salary for administrative duties only</i>
		Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Patrick Albritton	Associate Vice President	Auxiliary	\$229,500		\$0	\$0	\$0	\$0	\$420	\$0	\$229,920	<i>*longevity pay</i>
		Total	\$229,500	0.00%	\$0	\$0	\$0	\$0	\$420	\$0	\$229,920	
Jeffrey Barrington	Associate Vice President & CISO	Designated	\$208,378		\$0	\$0	\$0	\$0	\$1,660	\$0	\$210,038	<i>*longevity pay</i>
		Total	\$208,378	9.50%	\$0	\$0	\$0	\$0	\$1,660	\$0	\$210,038	
Sean Childers	Associate Vice President	Appropriated	\$239,700		\$0	\$0	\$0	\$0	\$4,140	\$0	\$243,840	<i>*longevity pay</i>
		Total	\$239,700	2.00%	\$0	\$0	\$0	\$0	\$4,140	\$0	\$243,840	
Amy Cook	Associate Vice President	Appropriated	\$224,910		\$0	\$0	\$0	\$0	\$1,700	\$0	\$226,610	<i>*longevity pay</i>
		Total	\$224,910	2.00%	\$0	\$0	\$0	\$0	\$1,700	\$0	\$226,610	
Stephanie Jones	Associate Vice President	Designated	\$61,753		\$0	\$0	\$0	\$0	\$0	\$0	\$61,753	<i>Salary for administrative duties only</i>
		Total	\$61,753	1.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,753	
Alicia Knight	Associate Vice President	Designated	\$191,066		\$0	\$0	\$0	\$0	\$4,300	\$0	\$195,366	<i>*longevity pay</i>
		Total	\$191,066	2.00%	\$0	\$0	\$0	\$0	\$4,300	\$0	\$195,366	
Werner Kuhr	Associate Vice President	Appropriated	\$59,065		\$0	\$0	\$0	\$0	\$28	\$0	\$59,092	<i>*longevity pay</i>
		Designated	\$198,185		\$0	\$0	\$0	\$0	\$92	\$0	\$198,278	
		Total	\$257,250	0.00%	\$0	\$0	\$0	\$0	\$120	\$0	\$257,370	
Bradley Martin	Associate Vice President	Appropriated	\$239,700		\$0	\$0	\$0	\$0	\$2,640	\$0	\$242,340	<i>*longevity pay</i>
		Total	\$239,700	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$242,340	
Yehia Mechref	Associate Vice President	Appropriated	\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	<i>Salary for administrative duties only</i>
		Total	\$60,000	-34.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	
Kayla Tindle	Associate Vice President	Appropriated	\$1,626		\$0	\$0	\$0	\$0	\$8	\$0	\$1,634	<i>*longevity pay</i>
		Designated	\$244,704		\$0	\$0	\$0	\$0	\$1,252	\$0	\$245,956	
		Total	\$246,330	2.00%	\$0	\$0	\$0	\$0	\$1,260	\$0	\$247,590	
Kris Wood	Associate Vice President	Appropriated	\$182,070		\$0	\$0	\$0	\$0	\$1,520	\$0	\$183,590	<i>*longevity pay</i>
		Total	\$182,070	2.00%	\$0	\$0	\$0	\$0	\$1,520	\$0	\$183,590	
Alice Young	Associate Vice President	Designated	\$162,396		\$0	\$0	\$0	\$0	\$0	\$0	\$162,396	<i>Salary for administrative duties only</i>
		Total	\$162,396	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,396	
Clifford Fedler	Associate Vice Provost	Appropriated	\$2,700		\$0	\$0	\$0	\$0	\$0	\$0	\$2,700	<i>Salary for administrative duties only</i>
		Restricted	\$6,300		\$0	\$0	\$0	\$0	\$0	\$0	\$6,300	
		Total	\$9,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,000	

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Birgit Green	Associate Vice Provost	Designated	\$152,500		\$0	\$0	\$0	\$0	\$4,560	\$0	\$157,060	<i>*longevity pay</i>
		Total	\$152,500	1.67%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$157,060	
Ersela Kripa	Associate Vice Provost	Appropriated	\$250		\$0	\$0	\$0	\$0	\$0	\$0	\$250	<i>Salary for administrative duties only</i>
		Designated	\$25,500		\$0	\$0	\$0	\$0	\$0	\$0	\$25,500	
Total			\$25,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,750	
Raegan Siwatu	Associate Vice Provost	Appropriated	\$55,769		\$0	\$0	\$0	\$0	\$0	\$0	\$55,769	
		Designated	\$75,119		\$0	\$0	\$0	\$0	\$0	\$0	\$75,119	
Total			\$130,889	-6.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,889	
Jennifer Adling	Assistant Vice President & Chief Procurement Officer	Appropriated	\$189,000		\$0	\$0	\$0	\$0	\$2,880	\$0	\$191,880	<i>*longevity pay</i>
		Total	\$189,000	2.16%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$191,880	
Kimberly Simon Akins	Assistant Vice President	Designated	\$189,154		\$0	\$0	\$0	\$0	\$2,400	\$0	\$191,554	<i>*longevity pay</i>
		Total	\$189,154	6.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$191,554	
Mary Booker	Assistant Vice President	Designated	\$173,400		\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
		Total	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,400	
Eric Crouch	Assistant Vice President	Appropriated	\$141,525		\$0	\$0	\$0	\$0	\$2,880	\$0	\$144,405	<i>*longevity pay</i>
		Auxiliary	\$47,175		\$0	\$0	\$0	\$0	\$960	\$0	\$48,135	
Total			\$188,700	2.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$192,540	
Eric Fisher	Assistant Vice President & Chief Accounting Officer	Appropriated	\$189,000		\$0	\$0	\$0	\$0	\$3,600	\$0	\$192,600	<i>*longevity pay</i>
		Total	\$189,000	2.16%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$192,600	
Eileen Gianiodis	Assistant Vice President	Appropriated	\$184,050		\$0	\$0	\$0	\$0	\$240	\$0	\$184,290	<i>*longevity pay</i>
		Total	\$184,050	2.25%	\$0	\$0	\$0	\$0	\$240	\$0	\$184,290	
Ashley Gonzales	Assistant Vice President	Designated	\$145,008		\$0	\$0	\$0	\$0	\$1,680	\$0	\$146,688	<i>*longevity pay</i>
		Total	\$145,008	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$146,688	
Jason Hale	Assistant Vice President	Appropriated	\$185,283		\$0	\$0	\$0	\$0	\$1,960	\$0	\$187,243	<i>*longevity pay</i>
		Total	\$185,283	2.00%	\$0	\$0	\$0	\$0	\$1,960	\$0	\$187,243	
Brandon Hennington	Assistant Vice President	Appropriated	\$183,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$185,160	<i>*longevity pay</i>
		Total	\$183,000	0.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$185,160	
Allison Hirth	Assistant Vice President	Appropriated	\$163,600		\$0	\$0	\$0	\$0	\$920	\$0	\$164,520	<i>*longevity pay</i>
		Total	\$163,600	2.25%	\$0	\$0	\$0	\$0	\$920	\$0	\$164,520	
Crista McCune	Assistant Vice President & Chief Budget Officer	Appropriated	\$189,000		\$0	\$0	\$0	\$0	\$3,120	\$0	\$192,120	<i>*longevity pay</i>
		Total	\$189,000	2.16%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$192,120	
Kara Newcomb	Assistant Vice President & Chief Payroll Officer	Designated	\$183,750		\$0	\$0	\$0	\$0	\$1,920	\$0	\$185,670	<i>*longevity pay</i>
		Total	\$183,750	2.08%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$185,670	
Matthew Roe	Assistant Vice President	Appropriated	\$158,340		\$0	\$0	\$0	\$0	\$2,880	\$0	\$161,220	<i>*longevity pay</i>
		Total	\$158,340	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$161,220	
Cameron Smith	Assistant Vice President	Designated	\$188,700		\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,900	<i>*longevity pay</i>
		Total	\$188,700	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$189,900	
Josefina Solis	Assistant Vice President	Designated	\$153,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$155,160	<i>*longevity pay</i>
		Total	\$153,000	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$155,160	
Ashlee Brown	Assistant Vice Provost	Designated	\$78,885		\$0	\$0	\$0	\$0	\$0	\$0	\$78,885	<i>Salary for administrative duties only</i>
		Total	\$78,885	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,885	

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Todd Chambers	Assistant Vice Provost	Designated	\$121,916		\$0	\$0	\$0	\$0	\$0	\$0	\$121,916	<i>Salary for administrative duties only</i>
		Total	\$121,916	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,916	
Jennifer Hughes	Assistant Vice Provost	Designated	\$135,262		\$0	\$0	\$0	\$0	\$2,400	\$0	\$137,662	<i>*longevity pay</i>
		Total	\$135,262	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$137,662	
Sandra Huston	Assistant Vice Provost	Designated	\$200,256		\$0	\$0	\$0	\$0	\$0	\$0	\$200,256	<i>Salary for administrative duties only</i>
		Total	\$200,256	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,256	
Elizabeth Massengale	Assistant Vice Provost	Designated	\$140,579		\$0	\$0	\$0	\$0	\$3,160	\$0	\$143,739	<i>*longevity pay</i>
		Total	\$140,579	2.50%	\$0	\$0	\$0	\$0	\$3,160	\$0	\$143,739	
Tara Miller	Assistant Vice Provost	Designated	\$140,579		\$0	\$0	\$0	\$0	\$2,680	\$0	\$143,259	<i>*longevity pay</i>
		Total	\$140,579	2.50%	\$0	\$0	\$0	\$0	\$2,680	\$0	\$143,259	
Reagan Ribordy	Assistant Vice Provost	Appropriated	\$138,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$140,160	<i>*longevity pay</i>
		Total	\$138,000	20.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$140,160	
Sarah Schwintz	Assistant Vice Provost & Associate Dean	Appropriated	\$68,792		\$0	\$0	\$0	\$0	\$2,175	\$0	\$70,967	<i>*longevity pay</i>
		Designated	\$58,992		\$0	\$0	\$0	\$0	\$445	\$0	\$59,437	
		Total	\$127,784	2.00%	\$0	\$0	\$0	\$0	\$2,620	\$0	\$130,404	
Jill Stangl	Assistant Vice Provost	Designated	\$137,904		\$0	\$0	\$0	\$0	\$2,860	\$0	\$140,764	<i>*longevity pay</i>
		Total	\$137,904	2.00%	\$0	\$0	\$0	\$0	\$2,860	\$0	\$140,764	
Suzanne Tapp	Assistant Vice Provost	Appropriated	\$141,165		\$0	\$0	\$0	\$0	\$0	\$0	\$141,165	
		Total	\$141,165	16.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,165	
Kimberly Thornton	Assistant Vice Provost	Designated	\$137,904		\$0	\$0	\$0	\$0	\$960	\$0	\$138,864	<i>*longevity pay</i>
		Total	\$137,904	2.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$138,864	
Earnstein Dukes	Academic Dean	Designated	\$222,789		\$0	\$0	\$0	\$0	\$3,600	\$0	\$226,389	<i>*longevity pay</i>
		Total	\$222,789	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$226,389	
Patrick Hughes	Academic Dean	Appropriated	\$154,301		\$0	\$0	\$0	\$0	\$757	\$0	\$155,058	<i>*longevity pay</i>
		Designated	\$41,017		\$0	\$0	\$0	\$0	\$2,123	\$0	\$43,140	
		Total	\$195,318	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$198,198	
Clint Krehbiel	Academic Dean	Designated	\$342,720		\$0	\$0	\$0	\$0	\$160	\$0	\$342,880	<i>*longevity pay</i>
		Total	\$342,720	2.00%	\$0	\$0	\$0	\$0	\$160	\$0	\$342,880	
Peter Flueckiger	Academic Dean	Appropriated	\$262,395		\$0	\$0	\$0	\$0	\$3,040	\$0	\$265,435	<i>*longevity pay</i>
		Total	\$262,395	2.00%	\$0	\$0	\$0	\$0	\$3,040	\$0	\$265,435	
Tosha Dupras	Academic Dean	Designated	\$360,500		\$0	\$0	\$0	\$0	\$240	\$0	\$360,740	<i>*longevity pay</i>
		Total	\$360,500	4.04%	\$0	\$0	\$0	\$0	\$240	\$0	\$360,740	
Margaret Williams	Academic Dean	Appropriated	\$371,614		\$0	\$0	\$0	\$0	\$744	\$0	\$372,358	<i>*longevity pay</i>
		Designated	\$43,943		\$0	\$0	\$0	\$0	\$76	\$0	\$44,019	
		Total	\$415,557	2.00%	\$0	\$0	\$0	\$0	\$820	\$0	\$416,377	
Kamau Oginga Siwatu	Interim Academic Dean	Appropriated	\$62,689		\$0	\$0	\$0	\$0	\$0	\$0	\$62,689	
		Designated	\$138,255		\$0	\$0	\$0	\$0	\$0	\$0	\$138,255	
		Total	\$200,944	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,944	
Roland Faller	Academic Dean	Appropriated	\$133,243		\$0	\$0	\$0	\$0	\$7	\$0	\$133,250	<i>*longevity pay</i>
		Designated	\$259,457		\$0	\$0	\$0	\$0	\$13	\$0	\$259,470	
		Total	\$392,700	2.00%	\$0	\$0	\$0	\$0	\$20	\$0	\$392,720	

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Jill Hernandez	Academic Dean	Appropriated	\$235,620		\$0	\$0	\$0	\$0	\$1,920	\$0	\$237,540	*longevity pay	
		Total	\$235,620	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$237,540		
Tim Dodd	Academic Dean	Appropriated	\$48,432		\$0	\$0	\$0	\$0	\$616	\$0	\$49,048	*longevity pay	
		Designated	\$272,523		\$0	\$0	\$0	\$0	\$3,464	\$0	\$275,987		
		Restricted	\$26,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,000	
		Total	\$346,955	1.85%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$351,035		
Jack Nowlin	Academic Dean	Appropriated	\$305,785		\$0	\$0	\$0	\$0	\$655	\$0	\$306,440	*longevity pay	
		Designated	\$65,990		\$0	\$0	\$0	\$0	\$85	\$0	\$66,075		
		Total	\$371,775	9.74%	\$0	\$0	\$0	\$0	\$740	\$0	\$372,515		
Robert Stewart	Acting Academic Dean	Appropriated	\$114,500		\$0	\$0	\$0	\$0	\$0	\$0	\$114,500		
		Total	\$114,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,500	Salary for administrative duties only	
Martin Camacho	Academic Dean	Appropriated	\$233,722		\$0	\$0	\$0	\$0	\$988	\$0	\$234,710	*longevity pay	
		Designated	\$50,093		\$0	\$0	\$0	\$0	\$212	\$0	\$50,305		
		Total	\$283,815	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$285,015		
Guy Loneragan	Academic Dean	Appropriated	\$337,558		\$0	\$0	\$0	\$0	\$1,920	\$0	\$339,478	*longevity pay	
		Total	\$337,558	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$339,478		
Jeffrey Belnap	Academic Dean	Designated	\$219,412		\$0	\$0	\$0	\$0	\$500	\$0	\$219,912		
		Total	\$219,412	2.00%	\$0	\$0	\$0	\$0	\$500	\$0	\$219,912	*longevity pay	
Nurcan Bac	Senior Associate Dean	Designated	\$317,536		\$0	\$0	\$0	\$0	\$940	\$0	\$318,476	*longevity pay	
		Total	\$317,536	2.20%	\$0	\$0	\$0	\$0	\$940	\$0	\$318,476		
John Dascanio	Senior Associate Dean	Appropriated	\$253,168		\$0	\$0	\$0	\$0	\$480	\$0	\$253,648	*longevity pay	
		Total	\$253,168	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$253,648		
Mayukh Dass	Senior Associate Dean	Designated	\$137,973		\$0	\$0	\$0	\$0	\$0	\$0	\$137,973		
		Total	\$137,973	1.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,973	Salary for administrative duties only	
Randy McBee	Senior Associate Dean	Designated	\$109,250		\$0	\$0	\$0	\$0	\$0	\$0	\$109,250		
		Total	\$109,250	1.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,250	Salary for administrative duties only	
Noureddine Abidi	Associate Dean	Appropriated	\$162,192		\$0	\$0	\$0	\$0	\$0	\$0	\$162,192	*longevity pay	
		Designated	\$10,026		\$0	\$0	\$0	\$0	\$0	\$0	\$10,026		
		Total	\$172,219	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,219	Salary for administrative duties only	
Wendy Adele-Humphrey	Associate Dean	Appropriated	\$27,500		\$0	\$0	\$0	\$0	\$0	\$0	\$27,500		
		Total	\$27,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only	
Jamie Baker	Associate Dean	Appropriated	\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000		
		Total	\$22,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only	
Andrea Bilkey	Associate Dean	Appropriated	\$30,739		\$0	\$0	\$0	\$0	\$0	\$0	\$30,739		
		Total	\$30,739	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,739	Salary for administrative duties only	
Stefanie Borst	Associate Dean	Appropriated	\$59,665		\$0	\$0	\$0	\$0	\$0	\$0	\$59,665		
		Designated	\$19,082		\$0	\$0	\$0	\$0	\$0	\$0	\$19,082		
		Total	\$78,747	1.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,747	Salary for administrative duties only	
David Callison	Associate Dean	Appropriated	\$189,171		\$0	\$0	\$0	\$0	\$0	\$0	\$189,171		
		Total	\$189,171	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,171	Salary for administrative duties only	

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Nonsalary Benefits FY 2025						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Rebecca Chapman	Associate Dean	Appropriated	\$109,398		\$0	\$0	\$0	\$0	\$2,880	\$0	\$112,278	<i>*longevity pay</i>
		Total	\$109,398	2.90%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$112,278	
Malinda Colwell	Associate Dean	Designated	\$84,467		\$0	\$0	\$0	\$0	\$0	\$0	\$84,467	<i>Salary for administrative duties only</i>
		Restricted	\$13,200		\$0	\$0	\$0	\$0	\$0	\$0	\$13,200	
Total			\$97,667	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,667	
Britt Conklin	Associate Dean	Appropriated	\$253,168		\$0	\$0	\$0	\$0	\$0	\$0	\$253,168	
		Total	\$253,168	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,168	
Robert Cox	Associate Dean	Appropriated	\$95,632		\$0	\$0	\$0	\$0	\$0	\$0	\$95,632	<i>Salary for administrative duties only</i>
		Designated	\$83,396		\$0	\$0	\$0	\$0	\$0	\$0	\$83,396	
Total			\$179,027	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,027	
Sean Cunningham	Associate Dean	Designated	\$89,800		\$0	\$0	\$0	\$0	\$0	\$0	\$89,800	<i>Salary for administrative duties only</i>
		Total	\$89,800	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,800	
Timothy Dallas	Associate Dean	Appropriated	\$15,116		\$0	\$0	\$0	\$0	\$0	\$0	\$15,116	<i>Salary for administrative duties only</i>
		Designated	\$13,500		\$0	\$0	\$0	\$0	\$0	\$0	\$13,500	
Total			\$28,616	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,616	
Debbie Davis	Associate Dean	Appropriated	\$101,438		\$0	\$0	\$0	\$0	\$0	\$0	\$101,438	<i>Salary for administrative duties only</i>
		Total	\$101,438	10.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,438	
Dorothy Durband	Associate Dean	Appropriated	\$74,506		\$0	\$0	\$0	\$0	\$0	\$0	\$74,506	
		Designated	\$51,953		\$0	\$0	\$0	\$0	\$0	\$0	\$51,953	
Total			\$126,459	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,459	
Nikhil Dhurandhar	Associate Dean	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$1,680	\$0	\$16,680	<i>*longevity pay</i>
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$16,680	
Stephen Ekwaro-Osire	Associate Dean	Appropriated	\$136,030		\$0	\$0	\$0	\$0	\$0	\$0	\$136,030	
		Designated	\$14,400		\$0	\$0	\$0	\$0	\$0	\$0	\$14,400	
Total			\$150,430	3.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,430	
Clifton Ellis	Associate Dean	Appropriated	\$64,093		\$0	\$0	\$0	\$0	\$720	\$0	\$64,813	<i>*longevity pay</i>
		Total	\$64,093	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$64,813	
Kristi Gaines	Associate Dean	Appropriated	\$33,807		\$0	\$0	\$0	\$0	\$0	\$0	\$33,807	<i>Salary for administrative duties only</i>
		Total	\$33,807	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,807	
Jarod Gonzalez	Associate Dean	Designated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	<i>Salary for administrative duties only</i>
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Heather Greenhalgh-Spencer	Associate Dean	Appropriated	\$23,866		\$0	\$0	\$0	\$0	\$0	\$0	\$23,866	<i>Salary for administrative duties only</i>
		Total	\$23,866	1.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,866	
Darren Hudson	Associate Dean	Appropriated	\$135,488		\$0	\$0	\$0	\$0	\$0	\$0	\$135,488	<i>Salary for administrative duties only</i>
		Designated	\$55,907		\$0	\$0	\$0	\$0	\$0	\$0	\$55,907	
Total			\$191,395	1.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,395	
Erica Irlbeck	Associate Dean	Appropriated	\$161,192		\$0	\$0	\$0	\$0	\$0	\$0	\$161,192	<i>Salary for administrative duties only</i>
		Total	\$161,192	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,192	
Amy Koerber	Associate Dean	Appropriated	\$167,389		\$0	\$0	\$0	\$0	\$0	\$0	\$167,389	<i>Salary for administrative duties only</i>
		Total	\$167,389	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,389	

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Nonsalary Benefits FY 2025						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Stephanie Legako	Associate Dean	Designated	\$121,000		\$0	\$0	\$0	\$0	\$1,200	\$0	\$122,200	<i>*longevity pay</i>
		Total	\$121,000	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$122,200	
Changzi Li	Associate Dean	Appropriated	\$179,355		\$0	\$0	\$0	\$0	\$0	\$0	\$179,355	<i>Salary for administrative duties only</i>
		Designated	\$14,400		\$0	\$0	\$0	\$0	\$0	\$0	\$14,400	
Total			\$193,755	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,755	
Ryan Litsey	Associate Dean of Libraries	Designated	\$128,192		\$0	\$0	\$0	\$0	\$0	\$0	\$128,192	
		Total	\$128,192	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,192	
Shirley Matteson	Associate Dean	Appropriated	\$99,171		\$0	\$0	\$0	\$0	\$0	\$0	\$99,171	<i>Salary for administrative duties only</i>
		Total	\$99,171	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,171	
Annelise Nguyen	Associate Dean	Appropriated	\$151,901		\$0	\$0	\$0	\$0	\$0	\$0	\$151,901	<i>Salary for administrative duties only</i>
		Total	\$151,901	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,901	
Marina Oliver	Associate Dean of Libraries	Designated	\$145,467		\$0	\$0	\$0	\$0	\$4,320	\$0	\$149,787	<i>*longevity pay</i>
		Total	\$145,467	2.13%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$149,787	
Alyson Outenreath	Associate Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<i>Salary for administrative duties only</i>
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Kuhn Park	Associate Dean	Appropriated	\$72,053		\$0	\$0	\$0	\$0	\$0	\$0	\$72,053	<i>Salary for administrative duties only</i>
		Total	\$72,053	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,053	
Robert Peaslee	Associate Dean	Appropriated	\$33,737		\$0	\$0	\$0	\$0	\$0	\$0	\$33,737	
		Designated	\$91,214		\$0	\$0	\$0	\$0	\$0	\$0	\$91,214	
Total			\$124,950	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,950	
Frank Ramos	Associate Dean	Appropriated	\$116,413		\$0	\$0	\$0	\$0	\$4,560	\$0	\$120,973	<i>*longevity pay</i>
		Total	\$116,413	2.60%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$120,973	
Jennifer Spurrier	Associate Dean of Libraries	Designated	\$146,746		\$0	\$0	\$0	\$0	\$3,420	\$0	\$150,166	<i>*longevity pay</i>
		Total	\$146,746	2.13%	\$0	\$0	\$0	\$0	\$3,420	\$0	\$150,166	
Tara Stevens	Interim Associate Dean	Appropriated	\$107,413		\$0	\$0	\$0	\$0	\$0	\$0	\$107,413	<i>Salary for administrative duties only</i>
		Total	\$107,413	3.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,413	
Vickie Sutton	Associate Dean	Designated	\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	<i>Salary for administrative duties only</i>
		Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	
Carrye Syma	Associate Dean of Libraries	Designated	\$127,128		\$0	\$0	\$0	\$0	\$2,640	\$0	\$129,768	<i>*longevity pay</i>
		Total	\$127,128	1.70%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$129,768	
Amelia Talley	Associate Dean	Appropriated	\$98,200		\$0	\$0	\$0	\$0	\$0	\$0	\$98,200	<i>Salary for administrative duties only</i>
		Total	\$98,200	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,200	
Dino Villegas	Associate Dean	Designated	\$58,023		\$0	\$0	\$0	\$0	\$0	\$0	\$58,023	<i>Salary for administrative duties only</i>
		Total	\$58,023	0.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,023	
Ivy Buterbaugh-Walz	Associate Dean	Designated	\$32,854		\$0	\$0	\$0	\$0	\$0	\$0	\$32,854	<i>Salary for administrative duties only</i>
		Total	\$32,854	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,854	
Ryan Williams	Associate Dean	Appropriated	\$161,250		\$0	\$0	\$0	\$0	\$0	\$0	\$161,250	<i>Salary for administrative duties only</i>
		Total	\$161,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,250	
Tingting Yan	Associate Dean	Designated	\$32,000		\$0	\$0	\$0	\$0	\$0	\$0	\$32,000	<i>Salary for administrative duties only</i>
		Total	\$32,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000	

Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Nonsalary Benefits FY 2025						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Elpida Artemiou	Assistant Dean	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	<i>Salary for administrative duties only</i>
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
Holli Booe	Assistant Dean	Appropriated	\$59,745		\$0	\$0	\$0	\$0	\$0	\$0	\$59,745	<i>Salary for administrative duties only</i>
		Designated	\$13,200		\$0	\$0	\$0	\$0	\$0	\$0	\$13,200	
Total			\$72,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,945	
Chad Cain	Assistant Dean	Designated	\$91,902		\$0	\$0	\$0	\$0	\$720	\$0	\$92,622	<i>*longevity pay</i>
		Total	\$91,902	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$92,622	
Keith Chaffin	Assistant Dean	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	<i>Salary for administrative duties only</i>
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
James Childers	Assistant Dean	Appropriated	\$3,150		\$0	\$0	\$0	\$0	\$0	\$0	\$3,150	<i>Salary for administrative duties only</i>
		Designated	\$41,850		\$0	\$0	\$0	\$0	\$0	\$0	\$41,850	
Total			\$45,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	
David Cook	Assistant Dean	Designated	\$17,500		\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	<i>Salary for administrative duties only</i>
		Total	\$17,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	
Jennifer Cross	Assistant Dean	Appropriated	\$84,482		\$0	\$0	\$0	\$0	\$0	\$0	\$84,482	<i>Salary for administrative duties only</i>
		Designated	\$28,321		\$0	\$0	\$0	\$0	\$0	\$0	\$28,321	
Total			\$112,803	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,803	
JaWana Green	Assistant Dean	Designated	\$104,489		\$0	\$0	\$0	\$0	\$1,680	\$0	\$106,169	<i>*longevity pay</i>
		Total	\$104,489	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$106,169	
Ashley Langdon	Assistant Dean	Appropriated	\$87,607		\$0	\$0	\$0	\$0	\$1,020	\$0	\$88,627	<i>*longevity pay</i>
		Total	\$87,607	2.70%	\$0	\$0	\$0	\$0	\$1,020	\$0	\$88,627	
Justin Keene	Assistant Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<i>Salary for administrative duties only</i>
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Kelsey Kern	Assistant Dean	Appropriated	\$66,456		\$0	\$0	\$0	\$0	\$860	\$0	\$67,316	<i>*longevity pay</i>
		Designated	\$20,414		\$0	\$0	\$0	\$0	\$0	\$0	\$20,414	
Total			\$86,870	0.00%	\$0	\$0	\$0	\$0	\$860	\$0	\$87,730	
Mary Norman	Assistant Dean	Designated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	<i>Salary for administrative duties only</i>
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Danielle Saavedra	Assistant Dean	Appropriated	\$95,134		\$0	\$0	\$0	\$0	\$960	\$0	\$96,094	<i>*longevity pay</i>
		Total	\$95,134	2.90%	\$0	\$0	\$0	\$0	\$960	\$0	\$96,094	
Kymberli Saldana	Assistant Dean	Appropriated	\$91,800		\$0	\$0	\$0	\$0	\$1,400	\$0	\$93,200	<i>*longevity pay</i>
		Total	\$91,800	2.00%	\$0	\$0	\$0	\$0	\$1,400	\$0	\$93,200	
Brian Uline	Assistant Dean	Appropriated	\$91,027		\$0	\$0	\$0	\$0	\$2,160	\$0	\$93,187	<i>*longevity pay</i>
		Total	\$91,027	1.40%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$93,187	
Janessa Walls	Assistant Dean & Registrar	Appropriated	\$106,649		\$0	\$0	\$0	\$0	\$2,440	\$0	\$109,089	<i>*longevity pay</i>
		Total	\$106,649	2.30%	\$0	\$0	\$0	\$0	\$2,440	\$0	\$109,089	
Kayla Wimberley	Assistant Dean	Appropriated	\$86,955		\$0	\$0	\$0	\$0	\$720	\$0	\$87,675	<i>*longevity pay</i>
		Total	\$86,955	2.30%	\$0	\$0	\$0	\$0	\$720	\$0	\$87,675	