

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas at San Antonio
Institution Agency Code: 743

A	B	C	D	E	F I J K				L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025				Total Compensation	Explanation / Comments
					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Eighmy, Taylor	President	Designated General Revenue	\$669,373	6%	\$0	\$0	\$0	\$0	\$669,373	Equity increase 09/01/24
			\$65,943	0%	\$0	\$0	\$0	\$0	\$65,943	
			\$735,316	6%	\$0	\$0	\$0	\$0	\$735,316	
Campos, Lisa	Vice President for Intercollegiate Athletics Auxiliary		\$525,000	5%	\$40,000	\$7,200	\$11,100	\$8,090	\$591,390	Salary increase 12/1/23 per contract; Other: Country Club membership; Retention bonus \$40,000 to be paid 12/1/24; Non-Cash Comp: Tickets \$4,590; Taxable value for vehicle \$3,500
			\$525,000	5%	\$40,000	\$7,200	\$11,100	\$8,090	\$591,390	
			\$525,000	5%	\$40,000	\$7,200	\$11,100	\$8,090	\$591,390	
Salazar, Veronica	Exec Vice President for Business Affairs and	Designated	\$550,000	10%	\$0	\$0	\$0	\$0	\$550,000	Equity increase 05/01/24
			\$550,000	10%	\$0	\$0	\$0	\$0	\$550,000	
			\$550,000	10%	\$0	\$0	\$0	\$0	\$550,000	
Shipley, Heather	Provost and Executive Vice President, Acac	Designated	\$480,000	0%	\$0	\$0	\$0	\$0	\$480,000	Promotion 05/14/24
			\$480,000	0%	\$0	\$0	\$0	\$0	\$480,000	
			\$480,000	0%	\$0	\$0	\$0	\$0	\$480,000	
Halbesleben, Jonathon	Dean, College of Business	General Revenue	\$390,450	3%	\$0	\$0	\$30,000	\$0	\$420,450	Other: Additional pay for Bodentstedt Chair for the Dean of the Alvarez College of Business
			\$390,450	3%	\$0	\$0	\$30,000	\$0	\$420,450	
			\$390,450	3%	\$0	\$0	\$30,000	\$0	\$420,450	
Miller-Lugo, Karl	Vice President of Advancement and Alumni	General Revenue	\$382,793	3%	\$0	\$0	\$11,100	\$0	\$393,893	Other: Country Club Membership
			\$382,793	3%	\$0	\$0	\$11,100	\$0	\$393,893	
			\$382,793	3%	\$0	\$0	\$11,100	\$0	\$393,893	
Brey, Eric	Dean, Klesse College of Engineering and In	General Revenue	\$375,000	0%	\$0	\$0	\$15,000	\$0	\$390,000	Promotion 05/01/24; Other: Dean Supplement
			\$375,000	0%	\$0	\$0	\$15,000	\$0	\$390,000	
			\$375,000	0%	\$0	\$0	\$15,000	\$0	\$390,000	
Brown, David	Executive Director, NSCC	General Revenue	\$385,000	0%	\$0	\$0	\$0	\$0	\$385,000	Hire date 01/22/24
			\$385,000	0%	\$0	\$0	\$0	\$0	\$385,000	
			\$385,000	0%	\$0	\$0	\$0	\$0	\$385,000	
Browning, JoAnn	Interim Vice President, Research	General Revenue	\$359,625	3%	\$0	\$0	\$0	\$0	\$359,625	
			\$359,625	3%	\$0	\$0	\$0	\$0	\$359,625	
			\$359,625	3%	\$0	\$0	\$0	\$0	\$359,625	
Grimes, Howard	Chief Executive Officer, Cyber Manufacuri	Restricted	\$341,523	3%	\$0	\$0	\$0	\$0	\$341,523	
			\$341,523	3%	\$0	\$0	\$0	\$0	\$341,523	
			\$341,523	3%	\$0	\$0	\$0	\$0	\$341,523	
Huffaker, Diana	Associate Vice President, Research Partner	General Revenue	\$330,000	0%	\$0	\$0	\$0	\$0	\$330,000	Hire date 07/01/24
			\$330,000	0%	\$0	\$0	\$0	\$0	\$330,000	
			\$330,000	0%	\$0	\$0	\$0	\$0	\$330,000	
Cossman, Jeralynn	Dean, College for Health, Community and I	General Revenue	\$305,607	3%	\$0	\$0	\$0	\$0	\$305,607	
			\$305,607	3%	\$0	\$0	\$0	\$0	\$305,607	
			\$305,607	3%	\$0	\$0	\$0	\$0	\$305,607	

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					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Martinez, Carlos	Senior Vice President for Institutional Strat	General Revenue	\$303,576	3%	\$0	\$0	\$0	\$0	\$303,576	
			\$303,576	3%	\$0	\$0	\$0	\$0	\$303,576	
Ketchum, Kendra	Vice President, Information Management	Designated	\$300,415	3%	\$0	\$0	\$900	\$0	\$301,315	Other: Telephone allowance
			\$300,415	3%	\$0	\$0	\$900	\$0	\$301,315	
King, Jason	Associate Vice President, Strategic Risk Ma	Designated	\$295,000	0%	\$0	\$0	\$0	\$0	\$295,000	
			\$295,000	0%	\$0	\$0	\$0	\$0	\$295,000	
Hardison, Sheri	Senior Associate Vice President, Financial /	General Revenue	\$286,499	2%	\$0	\$0	\$0	\$0	\$286,499	
			\$286,499	2%	\$0	\$0	\$0	\$0	\$286,499	
Mathur, Ambika	Vice Provost and Dean, Graduate School	General Revenue	\$276,539	3%	\$0	\$0	\$0	\$0	\$276,539	
			\$276,539	3%	\$0	\$0	\$0	\$0	\$276,539	
Hernandez, Maria Guadalup	Senior Associate Vice President, Business /	Designated	\$276,097	2%	\$0	\$0	\$0	\$0	\$276,097	
			\$276,097	2%	\$0	\$0	\$0	\$0	\$276,097	
Wyatt, Tammy	Senior Vice Provost, Student Success	General Revenue	\$274,000	13%	\$0	\$0	\$0	\$0	\$274,000	Equity increase 09/01/24
			\$274,000	13%	\$0	\$0	\$0	\$0	\$274,000	
Martinez, Glenn	Dean, College of Liberal and Fine Arts	General Revenue	\$268,693	3%	\$0	\$0	\$0	\$0	\$268,693	
			\$268,693	3%	\$0	\$0	\$0	\$0	\$268,693	
Barnes, Lynn	Senior Vice Provost, Strategic Enrollment	Designated	\$266,862	3%	\$0	\$0	\$0	\$0	\$266,862	
			\$266,862	3%	\$0	\$0	\$0	\$0	\$266,862	
Torres, Mario	Dean, College of Education and Human De	General Revenue	\$264,880	3%	\$0	\$0	\$0	\$0	\$264,880	
			\$264,880	3%	\$0	\$0	\$0	\$0	\$264,880	
Green, Corrina	Senior Associate Vice President, Real Estat	General Revenue	\$260,779	2%	\$0	\$0	\$0	\$0	\$260,779	
			\$260,779	2%	\$0	\$0	\$0	\$0	\$260,779	
Niu, Jianwei	Dean, University College and Interim Execu	General Revenue	\$235,000	0%	\$0	\$0	\$15,000	\$0	\$250,000	Promotion 09/01/24; Other: Dean Supplement
			\$235,000	0%	\$0	\$0	\$15,000	\$0	\$250,000	
Vito, Melissa	Vice Provost, Academic Innovation	Designated	\$248,305	3%	\$0	\$0	\$0	\$0	\$248,305	
			\$248,305	3%	\$0	\$0	\$0	\$0	\$248,305	

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					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Schultz, Lori	Senior Associate Vice President, Research	General Revenue	\$245,000	0%	\$0	\$0	\$0	\$0	\$245,000	Hire date 05/01/24
			\$245,000	0%	\$0	\$0	\$0	\$0	\$245,000	
Nino, Maria Teresa	Vice President, University Relations	Designated	\$234,485	0%	\$0	\$0	\$0	\$0	\$234,485	
			\$234,485	0%	\$0	\$0	\$0	\$0	\$234,485	
Onion, David	Senior Associate Vice President for Development	General Revenue	\$185,458	3%	\$0	\$0	\$900	\$0	\$186,358	Other: Telephone allowance
		Designated	\$41,267	0%	\$0	\$0	\$0	\$0	\$41,267	
			\$226,725	3%	\$0	\$0	\$900	\$0	\$227,625	
Fleuriet, Kathryn	Vice Provost, Honors College	General Revenue	\$227,591	3%	\$0	\$0	\$0	\$0	\$227,591	
			\$227,591	3%	\$0	\$0	\$0	\$0	\$227,591	
Madden, Katherine	Associate Vice President Human Resources	Designated	\$225,168	2%	\$0	\$0	\$0	\$0	\$225,168	Promotion 10/01/23
			\$225,168	2%	\$0	\$0	\$0	\$0	\$225,168	
Hendrix, Dean	Vice Provost and University Librarian	Designated	\$224,223	2%	\$0	\$0	\$0	\$0	\$224,223	
			\$224,223	2%	\$0	\$0	\$0	\$0	\$224,223	
Anderson, Rebecca	Senior Associate Vice President, Operations	General Revenue	\$167,358	3%	\$0	\$0	\$0	\$0	\$167,358	
		Designated	\$54,868	3%	\$0	\$0	\$0	\$0	\$54,868	
			\$222,226	3%	\$0	\$0	\$0	\$0	\$222,226	
Gerken, Joshua	Associate Vice President Asset Management	Designated	\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	Promotion 04/01/24
			\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	
Yturralde, Gregory	Associate Vice President of Financial Affairs	General Revenue	\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	Promotion 04/01/24
			\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	
McSherry, Shawn	Associate Vice President, Innovation and Entrepreneurship	General Revenue	\$210,905	2%	\$0	\$0	\$900	\$0	\$211,805	Other: Telephone allowance
			\$210,905	2%	\$0	\$0	\$900	\$0	\$211,805	
Galiopoulos, Athanasios	Chief Technology Officer, UTS Infrastructure	Designated	\$204,799	3%	\$0	\$0	\$900	\$0	\$205,699	Other: Telephone allowance
			\$204,799	3%	\$0	\$0	\$900	\$0	\$205,699	
Wilkerson, Steven	Senior Assistant Vice President and Chief of Staff	General Revenue	\$202,334	3%	\$0	\$0	\$0	\$0	\$202,334	Reclassification 04/02/24
			\$202,334	3%	\$0	\$0	\$0	\$0	\$202,334	

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Neuhard, Robert	Associate Vice President, Strategic Initiativ	General Revenue	\$200,000	0%	\$0	\$0	\$0	\$0	\$200,000	Hire date 10/01/24
			\$200,000	0%	\$0	\$0	\$0	\$0	\$200,000	
Bramlage, Jenell	Senior Associate Vice President, Informati	Designated	\$194,033	3%	\$0	\$0	\$900	\$0	\$194,933	Other: Telephone allowance
			\$194,033	3%	\$0	\$0	\$900	\$0	\$194,933	
Salgado, Albert	Assistant Vice President, Small Business an	General Revenue	\$189,377	3%	\$0	\$0	\$0	\$0	\$189,377	
			\$189,377	3%	\$0	\$0	\$0	\$0	\$189,377	
Vela, Mario	Assistant Vice Provost	Designated	\$186,664	3%	\$0	\$0	\$0	\$0	\$186,664	
			\$186,664	3%	\$0	\$0	\$0	\$0	\$186,664	
McNamara, Brian	Assistant Vice President, Academic Resour	Designated	\$184,808	3%	\$0	\$0	\$0	\$0	\$184,808	
			\$184,808	3%	\$0	\$0	\$0	\$0	\$184,808	
Robinson, LaTonya	Senior Vice Provost, Student Affairs and D	Auxiliary Designated	\$138,222	18%	\$0	\$0	\$0	\$0	\$138,222	Equity increase 12/01/23
			\$46,074	18%	\$0	\$0	\$0	\$0	\$46,074	
			\$184,296	18%	\$0	\$0	\$0	\$0	\$184,296	
Charley, Carrie	Associate Vice President, Campus Services	Auxiliary	\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	Hire date 03/18/24
			\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	
Fielder, Kasey	Associate Vice President, Strategic Plannin	Designated	\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	Promotion 10/01/24
			\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	
Maldonado, Kimberly	Associate Vice President, Strategy and Exe	General Revenue	\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	Promotion 10/01/24
			\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	
Mahan, Melissa	Associate Vice Provost, Academic Innovati	Designated	\$178,081	3%	\$0	\$0	\$0	\$0	\$178,081	
			\$178,081	3%	\$0	\$0	\$0	\$0	\$178,081	
Montoya, Lisa	Vice Provost, Global Initiative	General Revenue	\$177,840	3%	\$0	\$0	\$0	\$0	\$177,840	
			\$177,840	3%	\$0	\$0	\$0	\$0	\$177,840	
Tuttle, Nicholas	Assistant Vice President, Design and Const	Designated	\$177,017	3%	\$0	\$0	\$0	\$0	\$177,017	
			\$177,017	3%	\$0	\$0	\$0	\$0	\$177,017	
Izbrand, Joseph	Associate Vice President, Strategic Commu	Designated	\$176,784	3%	\$0	\$0	\$0	\$0	\$176,784	
			\$176,784	3%	\$0	\$0	\$0	\$0	\$176,784	

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					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Griffin, Cecilia	Associate Vice President, Donor Engagemen	General Revenue Designated	\$140,578	0%	\$0	\$0	\$900	\$0	\$141,478	Promotion 03/01/24; Other: Telephone allowance
			\$34,423	0%	\$0	\$0	\$0	\$0	\$34,423	
			\$175,000	0%	\$0	\$0	\$900	\$0	\$175,900	
Ramirez, Marcela	Associate Vice Provost, Teaching, Learning	Designated	\$173,519	3%	\$0	\$0	\$0	\$0	\$173,519	
			\$173,519	3%	\$0	\$0	\$0	\$0	\$173,519	
Carrisalez, Albert	Associate Vice President for Community ar	Designated	\$170,858	3%	\$0	\$0	\$0	\$0	\$170,858	
			\$170,858	3%	\$0	\$0	\$0	\$0	\$170,858	
Russo, Mary Heather	Assistant Vice President, Development	General Revenue Designated	\$110,582	3%	\$0	\$0	\$900	\$0	\$111,482	Equity increase 05/01/24; Other: Telephone allowance
			\$58,918	39%	\$0	\$0	\$0	\$0	\$58,918	
			\$169,500	13%	\$0	\$0	\$900	\$0	\$170,400	
Williams, Phranses	Assistant Vice President, Budget and Finan	General Revenue	\$170,000	0%	\$0	\$0	\$0	\$0	\$170,000	Hire date 01/22/24
			\$170,000	0%	\$0	\$0	\$0	\$0	\$170,000	
Peters, Anne	Associate Vice President, Marketing and S	Designated	\$168,000	11%	\$0	\$0	\$0	\$0	\$168,000	Equity increase 02/01/24
			\$168,000	11%	\$0	\$0	\$0	\$0	\$168,000	
Cortez, Gregorio	Associate Vice President, Advancement Se	General Revenue Designated	\$157,265	0%	\$0	\$0	\$0	\$0	\$157,265	Promotion 02/01/24
			\$10,484	0%	\$0	\$0	\$0	\$0	\$10,484	
			\$167,749	0%	\$0	\$0	\$0	\$0	\$167,749	
Schoenborn, Stephanie	Chief of Police, Public Safety	General Revenue	\$167,606	3%	\$0	\$0	\$0	\$0	\$167,606	
			\$167,606	3%	\$0	\$0	\$0	\$0	\$167,606	
Morales, George	Interim Assistant Vice President, Facilities	Designated	\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	Interim position effective 05/01/24
			\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	
Perales, Monica	Associate Vice Provost, Institute for Texan	General Revenue	\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	
			\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	
Hassay, Jason	Associate Vice President, Government Rel	Designated	\$162,391	3%	\$0	\$0	\$0	\$0	\$162,391	
			\$162,391	3%	\$0	\$0	\$0	\$0	\$162,391	
Tyler, Paul	Chief Audit Executive, Audit and Consultin	Designated	\$160,691	3%	\$0	\$0	\$0	\$0	\$160,691	
			\$160,691	3%	\$0	\$0	\$0	\$0	\$160,691	

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Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$159,533	3%	\$0	\$0	\$0	\$0	\$159,533	
			\$159,533	3%	\$0	\$0	\$0	\$0	\$159,533	
Wyatt, Richard	Executive Director, Business and Communi Restricted		\$156,826	3%	\$0	\$0	\$900	\$0	\$157,726	Other: Telephone allowance
			\$156,826	3%	\$0	\$0	\$900	\$0	\$157,726	
West, Kimberly	Assistant Vice President, Development	General Revenue Designated	\$138,778	3%	\$0	\$0	\$0	\$0	\$138,778	
			\$18,353	3%	\$0	\$0	\$0	\$0	\$18,353	
			\$157,130	3%	\$0	\$0	\$0	\$0	\$157,130	
Iyengar, Jayashree	Associate Vice President, Enterprise Applic Designated		\$156,779	3%	\$0	\$0	\$0	\$0	\$156,779	
			\$156,779	3%	\$0	\$0	\$0	\$0	\$156,779	
Barrera, Angelica	Associate Vice Provost, Student Athlete Re Designated		\$155,103	2%	\$0	\$0	\$0	\$0	\$155,103	
			\$155,103	2%	\$0	\$0	\$0	\$0	\$155,103	
Wagner, Russell	Assistant Vice President, Alumni Engagem Restricted	General Revenue Designated	\$87,173	3%	\$0	\$0	\$0	\$0	\$87,173	
			\$15,827	3%	\$0	\$0	\$0	\$0	\$15,827	
			\$51,125	3%	\$0	\$0	\$0	\$0	\$51,125	
			\$154,125	3%	\$0	\$0	\$0	\$0	\$154,125	
Cooper, Eric	Associate Vice Provost, Strategic Enrollme Designated		\$151,530	3%	\$0	\$0	\$0	\$0	\$151,530	
			\$151,530	3%	\$0	\$0	\$0	\$0	\$151,530	
Dempsey, Jason	Executive Director, Safety and Emergency General Revenue		\$151,300	2%	\$0	\$0	\$0	\$0	\$151,300	
			\$151,300	2%	\$0	\$0	\$0	\$0	\$151,300	
Garcia, Marco	Assistant Vice President, Supply Chain	General Revenue	\$150,000	0%	\$0	\$0	\$0	\$0	\$150,000	Hire date 12/01/23
			\$150,000	0%	\$0	\$0	\$0	\$0	\$150,000	
Sarisen, Fikret	Chief Information Security Officer	Designated	\$150,000	0%	\$0	\$0	\$0	\$0	\$150,000	Hire date 03/18/24
			\$150,000	0%	\$0	\$0	\$0	\$0	\$150,000	
Ford, Jill	Assistant Dean, Student Success Center	General Revenue	\$137,687	3%	\$0	\$0	\$12,000	\$0	\$149,687	Other: Student Success Distinguished Leadership Fellow
			\$137,687	3%	\$0	\$0	\$12,000	\$0	\$149,687	

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Morton Rivera, Anna	Executive Director, Energy Management	Designated General Revenue	\$48,840	0%	\$0	\$0	\$0	\$0	\$48,840	Hire date 08/26/24
			\$99,160	0%	\$0	\$0	\$0	\$0	\$99,160	
			\$148,000	0%	\$0	\$0	\$0	\$0	\$148,000	
Garza, Kristina	Associate Vice Provost, Enrollment Service	General Revenue Designated	\$72,142	3%	\$0	\$0	\$0	\$0	\$72,142	
			\$75,086	3%	\$0	\$0	\$0	\$0	\$75,086	
			\$147,228	3%	\$0	\$0	\$0	\$0	\$147,228	
Kuehler, Marie	Executive Director, Human Resources Busi	Designated	\$140,000	5%	\$0	\$0	\$7,000	\$0	\$147,000	Reclassification 04/01/24; Other: Supplemental Pay
			\$140,000	5%	\$0	\$0	\$7,000	\$0	\$147,000	
Gee, Ginnifer	Associate Vice Provost, Engaged Learning &	Designated General Revenue	\$36,263	3%	\$0	\$0	\$0	\$0	\$36,263	
			\$110,551	3%	\$0	\$0	\$0	\$0	\$110,551	
			\$146,814	3%	\$0	\$0	\$0	\$0	\$146,814	
Blanton, Edwin	Assistant Vice President, Corporate Initiati	Designated	\$146,655	3%	\$0	\$0	\$0	\$0	\$146,655	
			\$146,655	3%	\$0	\$0	\$0	\$0	\$146,655	
Eyzaguirre, Deborah	Assistant Vice President, Strategic Services	Designated	\$145,450	3%	\$0	\$0	\$0	\$0	\$145,450	
			\$145,450	3%	\$0	\$0	\$0	\$0	\$145,450	
To, Khoi Dinh	Assistant Vice Provost, Institutional Resear	General Revenue	\$145,000	0%	\$0	\$0	\$0	\$0	\$145,000	Hire 10/02/23
			\$145,000	0%	\$0	\$0	\$0	\$0	\$145,000	
Buechler-Steubing, Amy	Associate Vice Provost, Student Success	General Revenue Designated	\$75,625	0%	\$0	\$0	\$0	\$0	\$75,625	Reclassification and Equity increase 09/01/24
			\$66,875	0%	\$0	\$0	\$0	\$0	\$66,875	
			\$142,500	0%	\$0	\$0	\$0	\$0	\$142,500	
Garcia, Benjamin	Assistant Vice President ESG and Client Sol	Designated	\$141,584	3%	\$0	\$0	\$0	\$0	\$141,584	Equity increase 10/01/23
			\$141,584	3%	\$0	\$0	\$0	\$0	\$141,584	
Gockley, Daniel	Executive Director, Housing Services	Auxiliary	\$140,921	3%	\$0	\$0	\$0	\$0	\$140,921	
			\$140,921	3%	\$0	\$0	\$0	\$0	\$140,921	
Wilsey, Kirstin	Assistant Dean, Fiscal Administration	General Revenue	\$140,000	7%	\$0	\$0	\$0	\$0	\$140,000	Pay Rate Change 04/01/24
			\$140,000	7%	\$0	\$0	\$0	\$0	\$140,000	

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A	B	C	D	E	F I J K				L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025				Total Compensation	Explanation / Comments
					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Rockstroh, Elizabeth	Chief of Staff and Assistant Vice President	Designated	\$140,000	16%	\$0	\$0	\$0	\$0	\$140,000	Reclassification 05/01/24
			\$140,000	16%	\$0	\$0	\$0	\$0	\$140,000	
Arcolin, Claudia	Executive Director Teaching Learning Expe	Designated	\$138,815	3%	\$0	\$0	\$0	\$0	\$138,815	
			\$138,815	3%	\$0	\$0	\$0	\$0	\$138,815	
Cox, Erika	Assistant Vice Provost and Executive Direci	Designated	\$138,713	3%	\$0	\$0	\$0	\$0	\$138,713	
			\$138,713	3%	\$0	\$0	\$0	\$0	\$138,713	
Tobares, Joe	Executive Director Academic Tech and Stra	Designated	\$138,521	3%	\$0	\$0	\$0	\$0	\$138,521	
			\$138,521	3%	\$0	\$0	\$0	\$0	\$138,521	
Weaver, James	Executive Director, Institutional Complianc	Designated	\$135,813	2%	\$0	\$0	\$0	\$0	\$135,813	
			\$135,813	2%	\$0	\$0	\$0	\$0	\$135,813	
Robinson, Tiffany	Assistant Vice Provost and University Regis	General Revenue Designated	\$31,538	178%	\$0	\$0	\$0	\$0	\$31,538	
			\$104,110	-14%	\$0	\$0	\$0	\$0	\$104,110	
			\$135,649	2%	\$0	\$0	\$0	\$0	\$135,649	
Meersman, Katherine	Associate Vice Provost and Chief of Staff	Designated	\$135,236	16%	\$0	\$0	\$0	\$0	\$135,236	Promotion 12/5/23 and Reclassification 09/01/24
			\$135,236	16%	\$0	\$0	\$0	\$0	\$135,236	
D'Attilio, Darren	Assistant Vice President, Revenue Generat	Designated	\$134,409	2%	\$0	\$0	\$0	\$0	\$134,409	
			\$134,409	2%	\$0	\$0	\$0	\$0	\$134,409	
Ramirez, Patricia Cantu	Assistant Vice Provost	Designated	\$131,567	3%	\$0	\$0	\$0	\$0	\$131,567	
			\$131,567	3%	\$0	\$0	\$0	\$0	\$131,567	
Kenon, Vanessa	Associate Vice President, Technology Com	Designated	\$131,340	3%	\$0	\$0	\$0	\$0	\$131,340	
			\$131,340	3%	\$0	\$0	\$0	\$0	\$131,340	
Schweers, Cynthia	Assistant Controller	General Revenue	\$130,612	3%	\$0	\$0	\$0	\$0	\$130,612	
			\$130,612	3%	\$0	\$0	\$0	\$0	\$130,612	
Curry, Richard	Executive Director, Strategic Enrollment	Designated	\$125,519	3%	\$0	\$0	\$0	\$0	\$125,519	
			\$125,519	3%	\$0	\$0	\$0	\$0	\$125,519	
Guinn Buckley, Traci	Assistant Vice President, Campus ADA Coo	Designated	\$124,683	3%	\$0	\$0	\$0	\$0	\$124,683	
			\$124,683	3%	\$0	\$0	\$0	\$0	\$124,683	

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A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025				L Total Compensation	M Explanation / Comments
					I Cash Bonuses	J Car Allowance	K Other	L Non-Cash Compensation		
Findeisen, Michael	Assistant Dean, Fiscal Administration, College of Arts and Sciences	General Revenue	\$124,133	3%	\$0	\$0	\$0	\$0	\$124,133	
			\$124,133	3%	\$0	\$0	\$0	\$0	\$124,133	
Chera Finkbiner	Senior Director of Business Operations	Designated	\$122,996	2%	\$0	\$0	\$0	\$0	\$122,996	
			\$122,996	2%	\$0	\$0	\$0	\$0	\$122,996	
Cox, Jimmie	Assistant Dean, Fiscal Administration, Alvarado College	General Revenue	\$122,441	2%	\$0	\$0	\$0	\$0	\$122,441	
			\$122,441	2%	\$0	\$0	\$0	\$0	\$122,441	
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$120,961	3%	\$0	\$0	\$0	\$0	\$120,961	
			\$120,961	3%	\$0	\$0	\$0	\$0	\$120,961	
Stover, Jeff	Assistant Dean, Fiscal Administration	General Revenue	\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	
			\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	
Grady, Sylvia	Executive Director Financial Services and University of Texas at San Antonio	General Revenue	\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	Promotion 04/01/24
			\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	
Herrera, Annie	Assistant Dean, Fiscal Administration	General Revenue	\$118,000	12%	\$0	\$0	\$0	\$0	\$118,000	Equity increase 01/01/24
			\$118,000	12%	\$0	\$0	\$0	\$0	\$118,000	
Garza, Kelly	Assistant Dean, Fiscal Administration	General Revenue	\$117,634	2%	\$0	\$0	\$0	\$0	\$117,634	
			\$117,634	2%	\$0	\$0	\$0	\$0	\$117,634	
Aagaard, Mariposa	Senior Associate Vice Provost, Library	Designated	\$112,939	2%	\$0	\$0	\$0	\$0	\$112,939	Reclassification 02/01/24
			\$112,939	2%	\$0	\$0	\$0	\$0	\$112,939	
Smith, Barbara	Executive Director, Transfer and Transition	Designated	\$109,773	3%	\$0	\$0	\$3,000	\$0	\$112,773	Other: Additional Duties Supplement
			\$109,773	3%	\$0	\$0	\$3,000	\$0	\$112,773	
Munroe, Laura	Executive Director, Campus Recreation	Auxiliary	\$111,375	3%	\$0	\$0	\$0	\$0	\$111,375	
			\$111,375	3%	\$0	\$0	\$0	\$0	\$111,375	
Garza-Girdy, Rosa	Assistant Dean, Student Services, College of Education	Designated	\$111,216	3%	\$0	\$0	\$0	\$0	\$111,216	
			\$111,216	3%	\$0	\$0	\$0	\$0	\$111,216	
Ganey, Herbert	Executive Director, Student Union	Auxiliary	\$111,184	3%	\$0	\$0	\$0	\$0	\$111,184	
			\$111,184	3%	\$0	\$0	\$0	\$0	\$111,184	

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Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025				Total Compensation	Explanation / Comments
					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Waller, Rhonda	Assistant Vice Provost of Global Initiatives	General Revenue Designated	\$97,135	-3%	\$0	\$0	\$0	\$0	\$97,135	
			\$13,560	65%	\$0	\$0	\$0	\$0	\$13,560	
			\$110,695	2%	\$0	\$0	\$0	\$0	\$110,695	
Hernandez, Vicente	Executive Director, Advising Administration	Designated	\$109,562	3%	\$0	\$0	\$0	\$0	\$109,562	
			\$109,562	3%	\$0	\$0	\$0	\$0	\$109,562	
Marquez, Francisco	Assistant Dean, College of Business, Graduate	Designated	\$106,691	3%	\$0	\$0	\$0	\$0	\$106,691	
			\$106,691	3%	\$0	\$0	\$0	\$0	\$106,691	
Wiese, Cheri	Chief of Staff, Office of Vice President for Academic Affairs	General Revenue Designated	\$100,048	3%	\$0	\$0	\$0	\$0	\$100,048	
			\$5,011	3%	\$0	\$0	\$0	\$0	\$5,011	
			\$105,059	3%	\$0	\$0	\$0	\$0	\$105,059	
Fish, Christi	Senior Executive Director of University Core	Designated	\$103,901	3%	\$0	\$0	\$0	\$0	\$103,901	
			\$103,901	3%	\$0	\$0	\$0	\$0	\$103,901	
Hernandez, Melissa	Associate Dean of Students - Wellbeing Services	Designated	\$102,847	3%	\$0	\$0	\$0	\$0	\$102,847	
			\$102,847	3%	\$0	\$0	\$0	\$0	\$102,847	
McKinney, Jan	Associate Dean of Students	Auxiliary Designated	\$75,255	3%	\$0	\$0	\$0	\$0	\$75,255	Reclassification 05/01/24
			\$25,085	3%	\$0	\$0	\$0	\$0	\$25,085	
			\$100,341	3%	\$0	\$0	\$0	\$0	\$100,341	
Fogel Hammargren, Lorelei	Chief of Staff, Office of Vice President, Information Technology	Designated	\$100,294	3%	\$0	\$0	\$0	\$0	\$100,294	
			\$100,294	3%	\$0	\$0	\$0	\$0	\$100,294	
Calvert, Brett	Senior Executive Director, University Marketing	Designated	\$99,746	3%	\$0	\$0	\$0	\$0	\$99,746	
			\$99,746	3%	\$0	\$0	\$0	\$0	\$99,746	
Rushing, Amy	Assistant Vice Provost, Library	Designated	\$99,140	3%	\$0	\$0	\$0	\$0	\$99,140	
			\$99,140	3%	\$0	\$0	\$0	\$0	\$99,140	
Oltz, Regina	Director, Fiscal Administration, University Core	Designated	\$95,000	0%	\$0	\$0	\$0	\$0	\$95,000	
			\$95,000	0%	\$0	\$0	\$0	\$0	\$95,000	
Jimenez, Anne	Associate Dean of Students	Designated	\$94,914	3%	\$0	\$0	\$0	\$0	\$94,914	
			\$94,914	3%	\$0	\$0	\$0	\$0	\$94,914	

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Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025				Total Compensation	Explanation / Comments
					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Arreola, Cynthia	Assistant Dean for Operations, College of E	General Revenue	\$92,294	0%	\$0	\$0	\$0	\$0	\$92,294	Transfer within institution 01/01/24
			\$92,294	0%	\$0	\$0	\$0	\$0	\$92,294	
Beasley, Tracy	Assistant Dean for Operations	General Revenue	\$92,250	3%	\$0	\$0	\$0	\$0	\$92,250	
			\$92,250	3%	\$0	\$0	\$0	\$0	\$92,250	
Ragsdale, Jeffrey	Assistant Vice Provost, Graduate Studies	General Revenue	\$90,004	3%	\$0	\$0	\$0	\$0	\$90,004	
			\$90,004	3%	\$0	\$0	\$0	\$0	\$90,004	
Camarillo, Angela	Executive Director, Special Projects and Pri	Designated	\$89,175	3%	\$0	\$0	\$0	\$0	\$89,175	
			\$89,175	3%	\$0	\$0	\$0	\$0	\$89,175	
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$51,692	12%	\$0	\$0	\$0	\$0	\$51,692	
			\$34,461	-9%	\$0	\$0	\$0	\$0	\$34,461	
			\$86,153	3%	\$0	\$0	\$0	\$0	\$86,153	
Dawson, Jessica	Associate Dean of Students	Designated	\$85,283	3%	\$0	\$0	\$0	\$0	\$85,283	
			\$85,283	3%	\$0	\$0	\$0	\$0	\$85,283	
Balderas, Roselena	Executive Director, Disability Services	General Revenue	\$85,098	2%	\$0	\$0	\$0	\$0	\$85,098	Reclassification 04/01/24
			\$85,098	2%	\$0	\$0	\$0	\$0	\$85,098	
Carmona-Dominguez, Guada	Executive Director, ConTex	Designated	\$0	N/A	\$0	\$0	\$35,495	\$0	\$35,495	Other: Executive Director Supplement
			\$0	N/A	\$0	\$0	\$35,495	\$0	\$35,495	
Nash, Kelly	Senior Associate Vice Provost, Faculty Affa	General Revenue	\$0	N/A	\$0	\$0	\$35,000	\$0	\$35,000	Promotion 09/01/24; Other: Senior Associate Vice Provost Supplement
			\$0	N/A	\$0	\$0	\$35,000	\$0	\$35,000	
Yuen, Timothy	Associate Dean, College of Sciences	General Revenue	\$0	N/A	\$0	\$0	\$30,000	\$0	\$30,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$30,000	\$0	\$30,000	
Enriquez, Roger	Executive Director, Westside Community P	General Revenue	\$0	N/A	\$0	\$0	\$10,155	\$0	\$10,155	Other: Executive Director Supplement
			\$0	N/A	\$0	\$0	\$15,001	\$0	\$15,001	
			\$0	N/A	\$0	\$0	\$25,156	\$0	\$25,156	
Appleford, Mark	Associate Vice Provost, University College	Designated	\$0	N/A	\$0	\$0	\$25,000	\$0	\$25,000	Other: Associate Vice Provost Supplement
			\$0	N/A	\$0	\$0	\$25,000	\$0	\$25,000	

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Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025				Total Compensation	Explanation / Comments
					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Yaeger, Jason	Senior Associate Dean, College of Liberal a	General Revenue	\$0	N/A	\$0	\$0	\$25,000	\$0	\$25,000	Other: Senior Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$25,000	\$0	\$25,000	
Sanchez, Juan	Senior Associate Dean for Faculty Success :	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
Sparks, Patrice	Senior Associate Dean, College For Health,	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
Tillyer, Robert	Associate Dean, College For Health, Comm	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
Murphy, John	Associate Vice Provost, Global Initiatives	General Revenue	\$0	N/A	\$0	\$0	\$20,821	\$0	\$20,821	Other: Executive Director and Associate Vice Provost Supplement
			\$0	N/A	\$0	\$0	\$20,821	\$0	\$20,821	
Leung, Mark	Associate Dean, College of Business	Designated	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Richardson, Nathan	Associate Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	Other: Associate Dean Supplement
		Designated	\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Weston, Rebecca	Associate Dean, Graduate School	Designated	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Prevost, John	Executive Director, Open Cloud Institute	Restricted	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Executive Director Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Barea-Rodriguez, Edwin	Executive Director, Strategic Initiatives	Designated	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Executive Director Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	
Sass, Daniel	Associate Dean, College of Business, Mana	General Revenue	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	

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					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Schroeder, Rebecca	Associate Dean, Academic Introduction an	General Revenue	\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	
Sosa, Erica	Associate Dean, College For Health, Comm	General Revenue	\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	
Belue, Rhonda	Associate Dean, College for Health, Comm	General Revenue	\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	
Krishnan, Ram	Associate Dean, Klesse College of Engineer	Designated	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Beebe, Nicole	Assistant Vice President, Faculty Research	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Assistant Vice President Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Bonner, Emily	Associate Dean, College of Education and	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Montoya Rodriguez, Arturo	Associate Dean, College of Engineering anc	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Toker Beeson, Saadet	Associate Dean, College of Engineering anc	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Trepal, Heather	Associate Dean, College of Education and	Designated	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Lindhahl, Kristen	Associate Dean, College of Education and	Designated	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Rathbone, Christopher	Associate Dean, Klesse College of Engineer	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Taylor, Jon	Associate Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	
Valerio-Jimenez, Omar	Associate Dean for Graduate Studies	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	

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					Cash Bonuses	Car Allowance	Other	Non-Cash Compensation		
Aguilar, Hector	Associate Dean, College of Science, Chemis	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	
Amrein, Emilie	Associate Dean, International School, Enga	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	Other: Assistant Dean Supplement
			\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	
Large, Nicolas	Associate Dean, College of Science, Physics	General Revenue	\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	
Frederick, John	Interim Dean, College of Science, Chemistr	General Revenue	\$0	N/A	\$0	\$0	\$10,667	\$0	\$10,667	Other: Interim Dean Supplement
			\$0	N/A	\$0	\$0	\$10,667	\$0	\$10,667	
Guda, Teja	Associate Dean, Graduate School	General Revenue	\$0	N/A	\$0	\$0	\$10,625	\$0	\$10,625	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$10,625	\$0	\$10,625	
Fazly, Mostafa	Assistant Dean, College of Science, Mather	General Revenue	\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	Other: Assistant Dean Supplement
			\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	
Fukuda, Makiko	Assistant Dean for College of Liberal and Fi	General Revenue	\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	
Rushforth, Michael	Assistant Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	Other: Assistant Dean Supplement
			\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	
Akopian, David	Associate Dean, Klesse College of Engineer	General Revenue	\$0	N/A	\$0	\$0	\$5,000	\$0	\$5,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$5,000	\$0	\$5,000	