#### The University of Texas at San Antonio

Name   Position   Funding Source   (9.1.2004   1.00   1.	Α	В	С	D	E	F	1	J	K	L	M
Name					Percentage		Nonsalary B	enefits FY 2	2025		
Name					Salary Increase						
President   President   President   Content				Salary	Over	Cash				Total	
Septiment   Sept	Name	Position	Funding Source		Prior Year				Compensation	•	•
System   S	Eighmy, Taylor	President	•								
Salary increase 12/1/23 per contract;			General Revenue								
Campos, Lisa   Vice President for Intercollegiate Athletics Auxiliary   5575,000   5%   540,000   57,200   511,100   58,090   5591,390   value for vehicle \$3,500   7585,000				\$735,316	0%	<u>\$0</u>	ŞU	ŞU	ŞU	\$/35,310	=
Campos, Lisa   Vice President for Intercollegiate Athletics Auxiliary   5575,000   5%   540,000   57,200   511,100   58,090   5591,390   value for vehicle \$3,500   7585,000											Salary increase 12/1/23 per contract:
To be paid 12/17/14, Non-Cash Compos, Lisa   To be paid 12/17/14, Non-Cash Compos, Lisa   To be paid 12/17/14, Non-Cash Compos, Tickets \$4,590, Taxable											
S45,000   5%   S40,000   \$7,200   \$11,100   \$8,090   \$591,390											
Salazar, Veronica	Campos, Lisa	Vice President for Intercollegiate Athletic	s Auxiliary	\$525,000	5%	\$40,000	\$7,200			\$591,390	value for vehicle \$3,500
Simpley   Heather   Provist and Executive Vice President, Acac Designated   S480,000   O%   S0   S0   S0   S0   S0   S480,000   S480,000   S480,000   O%   S0   S0   S0   S0   S480,000   S0   S480,045   S0   S0   S0   S0   S0   S0   S0   S				\$525,000	5%	\$40,000	\$7,200	\$11,100	\$8,090	\$591,390	} <del>-</del>
Simpley   Heather   Provist and Executive Vice President, Acac Designated   S480,000   O%   S0   S0   S0   S0   S0   S480,000   S480,000   S480,000   O%   S0   S0   S0   S0   S480,000   S0   S480,045   S0   S0   S0   S0   S0   S0   S0   S											
Shipley, Heather   Provost and Executive Vice President, Acac Designated   \$480,000   0%   \$0   \$0   \$0   \$50   \$50   \$480,000   \$480,000   \$480,000   \$480,000   \$50	Salazar, Veronica	Exec Vice President for Business Affairs a	n Designated								
Second   S				\$550,000	10%	\$0	\$0	ŞU	\$U	\$550,000	•
Second   S	Shinley Heather	Provost and Executive Vice President Aca	r Designated	\$480,000	0%	ŚO	\$0	ŚΩ	ŚO	\$480 000	Promotion 05/14/24
Other: Additional pay for Bodentstedt Chair for the Dean of S390,450   3%   50   50   530,000   50   5420,450   5420,450   530,000   50   5420,450   542	Simpley, fiedther	Trovost and Exceditive vice Fresherit, Act	ic Designated								
Halbesleben, Jonathon Dean, College of Business General Revenue S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$30,000 \$0 \$420,450 the Alvarez College of Business S390,450 3% \$0 \$0 \$11,100 \$0 \$339,393 Other: Country Club Membership S382,793 3% \$0 \$0 \$11,100 \$0 \$339,393 Other: Country Club Membership S382,793 3% \$0 \$0 \$11,100 \$0 \$339,393 Other: Country Club Membership S382,793 \$1,000 \$0 \$11,100 \$0 \$10,110 \$0 \$10,110 \$10,						·	•	<u> </u>	•	· ,	=
Sign											Other: Additional pay for Bodentstedt Chair for the Dean of
Miller-Lugo, Karl   Vice President of Advancement and Alumn General Revenue   \$382,793   3%   \$0   \$0   \$11,100   \$0   \$333,893   \$0   \$0   \$11,100   \$0   \$3393,893   \$0   \$0   \$11,100   \$0   \$3393,893   \$0   \$0   \$11,100   \$0   \$0   \$3393,893   \$0   \$0   \$0   \$0   \$0   \$0   \$0   \$	Halbesleben, Jonathon	Dean, College of Business	General Revenue								
Same				\$390,450	3%	\$0	\$0	\$30,000	\$0	\$420,450	) <del>-</del>
Same	NATIONAL LANGE MANAGEMENT	Vice Describert of Advancement and Alexan	- CI D	¢202.702	20/	ćo	ćo	644.400	ćo	¢202.002	Others County Club March archin
Brey, Eric   Dean, Klesse College of Engineering and In General Revenue   \$375,000   0%   \$0   \$0   \$15,000   \$0   \$390,000   \$700,000   \$15,000	Miller-Lugo, Kari	vice President of Advancement and Alum	n General Revenue								
Sars,000				7302,733	370	<del> </del>	70	711,100	70	7333,033	
Sars,000	Brey, Eric	Dean, Klesse College of Engineering and I	n General Revenue	\$375,000	0%	\$0	\$0	\$15,000	\$0	\$390,000	Promotion 05/01/24; Other: Dean Supplement
Signor   S	,,	,							<b>\$</b> 0		•
Signor   S				•							-
Browning, JoAnn   Interim Vice President, Research   General Revenue   \$359,625   3%   \$0   \$0   \$0   \$359,625   \$359,625   \$359,625   \$360,6	Brown, David	Executive Director, NSCC	General Revenue								
\$359,625   3%   \$0   \$0   \$0   \$0   \$359,625				\$385,000	0%	\$0	\$0	\$0	\$0	\$385,000	) <del>-</del>
\$359,625   3%   \$0   \$0   \$0   \$0   \$359,625	Drowning Johnn	Interim Vice President Research	Conoral Boyonya	¢250.625	20/	ćo	ćo	ćo	ćo	¢250.625	
Grimes, Howard Chief Executive Officer, Cyber Manufacturi Restricted \$341,523 3% \$0 \$0 \$0 \$0 \$341,523	Browning, Joann	interim vice President, Research	General Revenue								
Sadative Fresident, Research Partner General Revenue   Sadative				<del>7333,023</del>	370	<del>- J</del> O	70	70	γo	7333,023	
S341,523   3%   \$0   \$0   \$0   \$0   \$341,523   \$41,523   \$341,52	Grimes, Howard	Chief Executive Officer, Cyber Manufactu	ri Restricted	\$341,523	3%	\$0	\$0	\$0	\$0	\$341,523	
\$330,000 0% \$0 \$0 \$0 \$330,000  Cossman, Jeralynn Dean, College for Health, Community and I General Revenue \$305,607 3% \$0 \$0 \$0 \$0 \$305,607		• •		\$341,523	3%	\$0	\$0				
\$330,000 0% \$0 \$0 \$0 \$330,000  Cossman, Jeralynn Dean, College for Health, Community and I General Revenue \$305,607 3% \$0 \$0 \$0 \$0 \$305,607											-
Cossman, Jeralynn Dean, College for Health, Community and I General Revenue \$305,607 3% \$0 \$0 \$0 \$305,607	Huffaker, Diana	Associate Vice President, Research Partne	er General Revenue								
				\$330,000	0%	\$0	\$0	\$0	\$0	\$330,000	 <del> </del>
	Coccman Jorahynn	Doon College for Health Community and	I Gonoral Poyonus	¢205 607	20/	¢٥	¢0	¢٥	¢0	¢20F 607	
	Cossiliali, Jeralyilli	bean, conege for health, community and	r General Nevellue	\$305,607	3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$305,607	

#### The University of Texas at San Antonio

A	В	С	D	E	F	I	J	K	L	M
				Percentage		Nonsalary B	enefits FY 2	025		
Nama	Position	Funding Source	Salary	Salary Increase Over	Cash Bonuses	Car Allowance	Other	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	Tulluling Source	(9.1.2024)	Prior Year	Donuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Martinez, Carlos	Senior Vice President for Institutional Strat	t General Revenue	\$303,576	3%	\$0	\$0	\$0	\$0	\$303,576	
, , , , , , , , , , , , , , , , , , , ,			\$303,576	3%	\$0	\$0	\$0	\$0	\$303,576	
w w		5	4200 445	201	40	40	4000	40	4204.245	
Ketchum, Kendra	Vice President, Information Management	Designated	\$300,415 \$300,415	3%	\$0 \$0	\$0 \$0	\$900 \$900	\$0 \$0	\$301,315 \$301,315	Other: Telephone allowance
			\$500,415	370		ŢŪ.	7300	<del>, j</del> o	7301,313	
King, Jason	Associate Vice President, Strategic Risk Ma	Designated	\$295,000	0%	\$0	\$0	\$0	\$0	\$295,000	
			\$295,000	0%	\$0	\$0	\$0	\$0	\$295,000	
Hardison, Sheri	Senior Associate Vice President, Financial	General Revenue	\$286,499	2%	\$0	\$0	\$0	\$0	\$286,499	
riar alsony silen		oeneral nevenue	\$286,499	2%	\$0	\$0	\$0	\$0	\$286,499	
Mathur, Ambika	Vice Provost and Dean, Graduate School	General Revenue	\$276,539	3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$276,539	
			\$276,539	3%	\$0	\$0	\$0	\$0	\$276,539	
Hernandez, Maria Guadalu	p Senior Associate Vice President, Business A	Designated	\$276,097	2%	\$0	\$0	\$0	\$0	\$276,097	
,	•	5	\$276,097	2%	\$0	\$0	\$0	\$0	\$276,097	
=					4-			4-		
Wyatt, Tammy	Senior Vice Provost, Student Success	General Revenue	\$274,000 \$274,000	13% 13%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$274,000 \$274,000	Equity increase 09/01/24
			3274,000	15/0	, ŞU	ŞU	ŞÜ	ŞÜ	3274,000	
Martinez, Glenn	Dean, College of Liberal and Fine Arts	General Revenue	\$268,693	3%	\$0	\$0	\$0	\$0	\$268,693	
			\$268,693	3%	\$0	\$0	\$0	\$0	\$268,693	
Damas Israe	Control Con Descript Charles in Formally	Designated	¢255 052	20/	ćo	ćo	ćo	ćo	¢266.062	
Barnes, Lynn	Senior Vice Provost, Strategic Enrollment	Designated	\$266,862 \$266,862	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$266,862 \$266,862	
			+====			7.5	T-	7.	<del>+</del>	
Torres, Mario	Dean, College of Education and Human De	General Revenue	\$264,880	3%	\$0	\$0	\$0	\$0	\$264,880	
			\$264,880	3%	\$0	\$0	\$0	\$0	\$264,880	
Green, Corrina	Senior Associate Vice President, Real Estat	General Revenue	\$260,779	2%	\$0	\$0	\$0	\$0	\$260,779	
dreen, comma	Semon Associate vice i resident, Near Estat	General Nevenue	\$260,779	2%	\$0	\$0	\$0	\$0	\$260,779	
								·	· ·	
Niu, Jianwei	Dean, University College and Interim Execu	. General Revenue	\$235,000	0%	\$0	\$0	\$15,000	\$0		Promotion 09/01/24; Other: Dean Supplement
			\$235,000	0%	\$0	\$0	\$15,000	\$0	\$250,000	
Vito, Melissa	Vice Provost, Academic Innovation	Designated	\$248,305	3%	\$0	\$0	\$0	\$0	\$248,305	
,		0	\$248,305	3%	\$0	\$0	\$0	\$0	\$248,305	

#### The University of Texas at San Antonio

A	В	С	D	E	F	I	J	К	L	М
				Percentage		Nonsalary B	enefits FY 2	025		
				Salary Increase	Cl-	0		Nan Cash		
Name	Position	Funding Source	Salary (9.1.2024)	Over Prior Year	Cash Bonuses	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ivaille	Position	Tulluling Source	(9.1.2024)	FIIOI Teal	Donuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Schultz, Lori	Senior Associate Vice President, Research	General Revenue	\$245,000	0%	\$0	\$0	\$0	\$0	\$245,000	Hire date 05/01/24
			\$245,000	0%	\$0	\$0	\$0	\$0	\$245,000	•
Nino, Maria Teresa	Vice President, University Relations	Designated	\$234,485	0%	\$0	¢ο	\$0	¢0	\$234,485	
Millo, Maria Teresa	vice President, Oniversity Relations	Designated	\$234,485	0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$234,485	
						1-		, -	, , , , , ,	•
Onion, David	Senior Associate Vice President for Develo	· ·	\$185,458	3%	\$0	\$0	\$900	\$0		Other: Telephone allowance
		Designated	\$41,267	0%	\$0	\$0	\$0	\$0	\$41,267	
			\$226,725	3%	\$0	\$0	\$900	\$0	\$227,625	•
Fleuriet, Kathryn	Vice Provost, Honors College	General Revenue	\$227,591	3%	\$0	\$0	\$0	\$0	\$227,591	
, , , , ,			\$227,591	3%	\$0	\$0	\$0	\$0	\$227,591	
										•
Madden, Katherine	Associate Vice President Human Resource	: Designated	\$225,168	2%	\$0	\$0	\$0	\$0		Promotion 10/01/23
			\$225,168	2%	\$0	\$0	\$0	\$0	\$225,168	:
Hendrix, Dean	Vice Provost and University Librarian	Designated	\$224,223	2%	\$0	\$0	\$0	\$0	\$224,223	
riena in, bean	Tide Trotostana dinicidit, Elatanan	2 00.6.14104	\$224,223	2%	\$0	\$0	\$0	\$0	\$224,223	-
Anderson, Rebecca	Senior Associate Vice President, Operation	n General Revenue	\$167,358	3%	\$0	\$0	\$0	\$0	\$167,358	
		Designated	\$54,868	3%	\$0	\$0	\$0	\$0	\$54,868	
			\$222,226	3%	\$0	\$0	\$0	\$0	\$222,226	•
Gerken, Joshua	Associate Vice President Asset Manageme	e Designated	\$215,000	0%	\$0	\$0	\$0	\$0	\$215.000	Promotion 04/01/24
, , , , , , , , , , , , , , , , , , , ,			\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	
										•
Yturralde, Gregory	Associate Vice President of Financial Affair	r General Revenue	\$215,000	0%	\$0	\$0	\$0	\$0		_Promotion 04/01/24
			\$215,000	0%	\$0	\$0	\$0	\$0	\$215,000	•
McSherry, Shawn	Associate Vice President, Innovation and E	General Revenue	\$210,905	2%	\$0	\$0	\$900	\$0	\$211.805	Other: Telephone allowance
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,		\$210,905	2%	\$0	\$0	\$900	\$0	\$211,805	
						<u> </u>				•
Galiopoulos, Athanasios	Chief Technology Officer, UTS Infrastructu	ıı Designated	\$204,799	3%	\$0	\$0	\$900	\$0		Other: Telephone allowance
			\$204,799	3%	\$0	\$0	\$900	\$0	\$205,699	•
Wilkerson Stoven	Conjor Assistant Vice President and Chief	A Conoral Boyony	¢202.224	20/	ćo	ćo	ćo	ćo	¢202.224	Poplarsification 04/03/24
Wilkerson, Steven	Senior Assistant Vice President and Chief	- General Kevenue	\$202,334 \$202,334	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$202,334 \$202,334	_Reclassification 04/02/24
			7202,334	3/0	70	70	γU	γU	7202,334	•

#### The University of Texas at San Antonio

Α	В	С	D	E	F	I	J	к	L	M
				Percentage		Nonsalary Be	enefits FY 2	2025		
				Salary Increase						
Nama	Position	Funding Source	Salary	Over	Cash Bonuses	Car Allowance	Other	Non-Cash Compensation	Total	Explanation / Comments
Name Neuhard, Robert	Associate Vice President, Strategic Initiativ		<b>(9.1.2024)</b> \$200,000	Prior Year 0%	\$0	\$0	\$0	\$0	Compensation	Hire date 10/01/24
Neuriaru, Robert	Associate vice Fresident, Strategic initiativ	V General Nevenue	\$200,000	0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$200,000	Time date 10/01/24
Bramlage, Jenell	Senior Associate Vice President, Informati	c Designated	\$194,033	3%	\$0	\$0	\$900	\$0		Other: Telephone allowance
			\$194,033	3%	\$0	\$0	\$900	\$0	\$194,933	1
Salgado, Albert	Assistant Vice President, Small Business a	n General Revenue	\$189,377	3%	\$0	\$0	\$0	\$0	\$189,377	
			\$189,377	3%	\$0	\$0	\$0	\$0	\$189,377	
Vela, Mario	Assistant Vice Provost	Designated	\$186,664 \$186,664	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$186,664 \$186,664	
			\$180,004	3%	<u> </u>	ŞU	ŞU	ŞU	\$180,004	:
McNamara, Brian	Assistant Vice President, Academic Resou	r Designated	\$184,808	3%	\$0	\$0	\$0	\$0	\$184,808	
,	,	J	\$184,808	3%	<b>\$</b> 0	\$0	\$0	\$0	\$184,808	
						_	_			
Robinson, LaTonya	Senior Vice Provost, Student Affairs and D	•	\$138,222 \$46,074	18% 18%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Equity increase 12/01/23
		Designated	\$184,296	18%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$46,074 \$184,296	
			+== :/===			7.2	т -	7.5	7-0-1/-00	<b>!</b>
Charley, Carrie	Associate Vice President, Campus Services	S Auxiliary	\$180,000	0%	\$0	\$0	\$0	\$0		Hire date 03/18/24
			\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	•
Fielder, Kasey	Associate Vice President, Strategic Plannir	n Designated	\$180,000	0%	\$0	\$0	\$0	\$0	\$190,000	Promotion 10/01/24
riciuci, kasey	Associate vice Fresident, Strategic Flamin	i Designateu	\$180,000	0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$180,000	1011011011 10/01/24
Maldonado, Kimberly	Associate Vice President, Strategy and Exe	General Revenue	\$180,000	0%	<u>\$0</u>	\$0	<b>\$</b> 0	\$0		Promotion 10/01/24
			\$180,000	0%	\$0	\$0	\$0	\$0	\$180,000	1
Mahan, Melissa	Associate Vice Provost, Academic Innovati	i Designated	\$178,081	3%	\$0	\$0	\$0	\$0	\$178,081	
manan, menasa	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		\$178,081	3%	\$0	\$0	\$0	\$0	\$178,081	•
										•
Montoya, Lisa	Vice Provost, Global Initiative	General Revenue	\$177,840	3%	\$0	\$0	\$0 \$0	\$0	\$177,840	
			\$177,840	3%	\$0	\$0	\$0	\$0	\$177,840	•
Tuttle, Nicholas	Assistant Vice President, Design and Cons	t Designated	\$177,017	3%	\$0	\$0	\$0	\$0	\$177,017	
,	2	- 0	\$177,017	3%	\$0	\$0	\$0	\$0	\$177,017	
										•
Izbrand, Joseph	Associate Vice President, Strategic Commi	u Designated	\$176,784 \$176,784	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,784 \$176,784	
			\$1/0,/84	3%	ŞU	ŞU	ŞÜ	ŞU	\$1/6,/84	i

#### The University of Texas at San Antonio

Α	В	С	D	E	F	Jue. 743 I	J	K	1	М
	_		_	Percentage		Nonsalary B			_	
			Salary	Salary Increase Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Griffin, Cecilia	Associate Vice President, Donor Engageme		\$140,578	0%	\$0	\$0	\$900	\$0		Promotion 03/01/24; Other: Telephone allowance
		Designated	\$34,423 \$175,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$900	\$0 \$0	\$34,423 \$175,900	
			\$175,000	0%	<u> </u>	ŞU	\$900	ŞU	\$175,900	
Ramirez, Marcela	Associate Vice Provost, Teaching, Learning	g Designated	\$173,519	3%	\$0	\$0	\$0	\$0	\$173,519	
, , , , , , , , , , , , , , , , , , , ,	<b>, 3, 3</b>	,	\$173,519	3%	\$0	\$0	\$0	\$0	\$173,519	
Carrisalez, Albert	Associate Vice President for Community ar	r Designated	\$170,858	3%	\$0	\$0	\$0	\$0 \$0	\$170,858	
			\$170,858	3%	\$0	\$0	\$0	\$0	\$170,858	
Dunce Mamulloothou	Assistant Vice President Pouglanness	Canadal Barrania	Ć110 E02	20/	ćo	ćo	ćooo	ćo	Ć111 402	Facility in annual OF 101 /24. Others Talanham allowers
Russo, Mary Heather	Assistant Vice President, Development	General Revenue Designated	\$110,582 \$58,918	3% 39%	\$0 \$0	\$0 \$0	\$900 \$0	\$0 \$0	\$111,482 \$58,918	Equity increase 05/01/24; Other: Telephone allowance
		Designated	\$169,500	13%	\$0	\$0 \$0	\$900	\$0 \$0	\$170,400	
			,,			, -	,		, ,,,,,,,,	
Williams, Phranses	Assistant Vice President, Budget and Finan	General Revenue	\$170,000	0%	\$0	\$0	\$0	\$0	\$170,000	Hire date 01/22/24
			\$170,000	0%	\$0	\$0	\$0	\$0	\$170,000	
Peters, Anne	Associate Vice President, Marketing and S	S Designated	\$168,000	11%	\$0	\$0	\$0	\$0		Equity increase 02/01/24
			\$168,000	11%	\$0	\$0	\$0	\$0	\$168,000	
Cortez, Gregorio	Associate Vice President, Advancement Se	General Revenue	\$157,265	0%	\$0	\$0	\$0	\$0	\$157 265	Promotion 02/01/24
cortez, oregono	Associate vice i resident, Advancement se	Designated	\$10,484	0%	\$0	<b>\$</b> 0	<b>\$0</b>	\$0 \$0	\$10,484	110110110110110111111111111111111111111
			\$167,749	0%	\$0	\$0	\$0	\$0	\$167,749	
Schoenborn, Stephanie	Chief of Police, Public Safety	General Revenue	\$167,606	3%	\$0	\$0	\$0	\$0	\$167,606	
			\$167,606	3%	\$0	\$0	\$0	\$0	\$167,606	
Morales, George	Interim Assistant Vice President, Facilities	Docianatod	\$165,000	0%	\$0	\$0	\$0	\$0	¢16E 000	Interim position effective 05/01/24
Morales, George	internii Assistant vice Fresident, Facilities	Designated	\$165,000	0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$165,000	internii position enective 05/01/24
			<b>Ÿ103,000</b>	070		70	ŢŪ	ΨŪ	<b>\$103,000</b>	
Perales, Monica	Associate Vice Provost, Institute for Texan	General Revenue	\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	
			\$165,000	0%	\$0	\$0	\$0	\$0	\$165,000	
				<u></u>						
Hassay, Jason	Associate Vice President, Government Rela	a Designated	\$162,391	3%	\$0	\$0	\$0	\$0	\$162,391	
			\$162,391	3%	\$0	\$0	\$0	\$0	\$162,391	
Tylor Paul	Chief Audit Evecutive Audit and Conceltia	(Designated	\$160,691	3%	\$0	\$0	\$0	ćn	¢160 601	
Tyler, Paul	Chief Audit Executive, Audit and Consulting	i nesignated	\$160,691	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,691 \$160,691	
			7100,001	370	70	γU	70	70	7100,001	

#### The University of Texas at San Antonio

Α	В	С	D	E	F	I	J	K	L	M
				Percentage		Nonsalary B	enefits FY 2	025		
			Calami	Salary Increase	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	Salary (9.1.2024)	Over Prior Year	Bonuses	Allowance	Other	Compensation	Total Compensation	Explanation / Comments
				,						
Diaz Rosencrans, Suzana	Assistant Vice Provost, Online Programs	Designated	\$159,533	3%	\$0	\$0	\$0	\$0	\$159,533	
			\$159,533	3%	\$0	\$0	\$0	\$0	\$159,533	
Wyatt, Richard	Executive Director, Business and Commun	i Restricted	\$156,826	3%	\$0	\$0	\$900	\$0	\$157.726	Other: Telephone allowance
Tryatty monara			\$156,826	3%	\$0	\$0	\$900	\$0	\$157,726	Other receptions and names
West, Kimberly	Assistant Vice President, Development	General Revenue	\$138,778	3%	\$0	\$0	\$0	\$0	\$138,778	
		Designated	\$18,353	3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,353	
			\$157,130	3%	\$0	\$0	\$0	\$0	\$157,130	
Iyengar, Jayashree	Associate Vice President, Enterprise Applic	Designated	\$156,779	3%	\$0	\$0	\$0	\$0	\$156,779	
., , ,			\$156,779	3%	\$0	\$0	\$0	\$0	\$156,779	
Barrera, Angelica	Associate Vice Provost, Student Athlete Re	e Designated	\$155,103	2%	\$0	\$0	\$0	\$0	\$155,103	
			\$155,103	2%	\$0	\$0	\$0	\$0	\$155,103	
Wagner, Russell	Assistant Vice President, Alumni Engagemo	Restricted	\$87,173	3%	\$0	\$0	\$0	\$0	\$87,173	
wagner, nassen	Assistant vice i resident, Alamin Engagem	General Revenue	\$15,827	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,827	
		Designated	\$51,125	3%	\$0	\$0	\$0	\$0	\$51,125	
			\$154,125	3%	\$0	\$0	\$0	\$0	\$154,125	
Cooper, Eric	Associate Vice Provost, Strategic Enrollme	r Designated	\$151,530 \$151,530	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$151,530 \$151,530	
			\$131,330	3/0	<del>30</del>	ŞÜ	ŞÜ	ŞÜ	\$151,530	
Dempsey, Jason	Executive Director, Safety and Emergency	General Revenue	\$151,300	2%	\$0	\$0	\$0	\$0	\$151,300	
	. ,		\$151,300	2%	\$0	<b>\$</b> 0	\$0	\$0	\$151,300	
				_						
Garcia, Marco	Assistant Vice President, Supply Chain	General Revenue	\$150,000	0%	\$0	\$0 \$0	\$0	\$0		Hire date 12/01/23
			\$150,000	0%	\$0	ŞU	\$0	\$0	\$150,000	
Sarisen, Fikret	Chief Information Security Officer	Designated	\$150,000	0%	\$0	\$0	\$0	\$0	\$150.000	Hire date 03/18/24
			\$150,000	0%	\$0	\$0	\$0	\$0	\$150,000	<del></del> , <del></del> , <del></del> , -
Ford, Jill	Assistant Dean, Student Success Center	General Revenue	\$137,687	3%	\$0	\$0	\$12,000	\$0		Other: Student Success Distinguished Leadership Fellow
			\$137,687	3%	\$0	\$0	\$12,000	\$0	\$149,687	

#### The University of Texas at San Antonio

A	В	С	D	E	F	I	J	K	L	M
				Percentage		Nonsalary B	enefits FY 2	025		
				Salary Increase						
		Francisco Common	Salary	Over	Cash	Car	Oulson	Non-Cash	Total	- 1 /-
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Morton Rivera, Anna	Executive Director, Energy Management	Designated	\$48,840	0%	\$0 60	\$0 \$0	\$0 60	\$0 \$0		Hire date 08/26/24
		General Revenue	\$99,160 \$148,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$99,160 \$148,000	
			7140,000	070	70	70	70	<del>,</del> 0	7140,000	
Garza, Kristina	Associate Vice Provost, Enrollment Service	e General Revenue	\$72,142	3%	\$0	\$0	\$0	\$0	\$72,142	
		Designated	\$75,086	3%	\$0	\$0	\$0	\$0	\$75,086	
			\$147,228	3%	\$0	\$0	\$0	\$0	\$147,228	
Kuehler, Marie	Executive Director, Human Resources Bus	i Designated	\$140,000	5%	\$0	\$0	\$7,000	\$0		Reclassification 04/01/24; Other: Supplemental Pay
			\$140,000	5%	\$0	\$0	\$7,000	\$0	\$147,000	
Gee, Ginnifer	Associate Vice Provost, Engaged Learning	: Designated	\$36,263	3%	\$0	\$0	\$0	\$0	\$36,263	
dee, diffiller	Associate vice Provost, Engaged Learning	General Revenue	\$110,551	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$110,551	
		General nevenue	\$146,814	3%	\$0	\$0	\$0	\$0	\$146,814	
					-		•	·	· · ·	
Blanton, Edwin	Assistant Vice President, Corporate Initiat	i <sup>,</sup> Designated	\$146,655	3%	\$0	\$0	\$0	\$0	\$146,655	
			\$146,655	3%	\$0	\$0	\$0	\$0	\$146,655	
			Å4.45.450	20/	40	40	40	do.	Å445.450	
Eyzaguirre, Deborah	Assistant Vice President, Strategic Service	s Designated	\$145,450 \$145,450	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$145,450 \$145,450	
			7143,430	370	70	70	70	<del>,</del> 0	7143,430	
To, Khoi Dinh	Assistant Vice Provost, Institutional Resea	r General Revenue	\$145,000	0%	\$0	\$0	\$0	\$0	\$145.000	Hire 10/02/23
•	,,		\$145,000	0%	\$0	\$0	\$0	\$0	\$145,000	, -, -
Buechler-Steubing, Amy	Associate Vice Provost, Student Success	General Revenue	\$75,625	0%	\$0	\$0	\$0	\$0		Reclassification and Equity increase 09/01/24
		Designated	\$66,875	0%	\$0	\$0	\$0	\$0	\$66,875	
			\$142,500	0%	\$0	\$0	\$0	\$0	\$142,500	
Garcia, Benjamin	Assistant Vice President ESG and Client So	l Docianatod	\$141,584	3%	\$0	\$0	\$0	\$0	¢1/1 50/	Equity increase 10/01/23
Garcia, Berijaniin	Assistant vice President E3G and Cheft 30	ii Designateu	\$141,584	3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$141,584	Equity increase 10/01/25
			ψ1 · 13/30 ·			Ψ°	Ψ.	<del>, , ,</del>	Ψ <u>1.1</u> ,50.	
Gockley, Daniel	Executive Director, Housing Services	Auxiliary	\$140,921	3%	\$0	\$0	\$0	\$0	\$140,921	
•	· · · · · · · · · · · · · · · · · · ·	•	\$140,921	3%	\$0	\$0	\$0	\$0	\$140,921	
Wilsey, Kirstin	Assistant Dean, Fiscal Administration	General Revenue	\$140,000	7%	\$0	\$0	\$0	\$0		Pay Rate Change 04/01/24
			\$140,000	7%	\$0	\$0	\$0	\$0	\$140,000	

#### The University of Texas at San Antonio

Α	В	С	D	E	F	I	J	К	L	M
				Percentage		Nonsalary Be	enefits FY 2	025		
			Salary	Salary Increase Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Rockstroh, Elizabeth	Chief of Staff and Assistant Vice President	Designated	\$140,000 \$140,000	16% 16%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,000 \$140,000	Reclassification 05/01/24
			<del>+</del> = 10,000			7.5	7.5	7.5	7=10,000	
Arcolin, Claudia	Executive Director Teaching Learning Expe	Designated	\$138,815	3%	\$0	\$0	\$0	\$0	\$138,815	
			\$138,815	3%	\$0	\$0	\$0	\$0	\$138,815	
Cox, Erika	Assistant Vice Provost and Executive Direc	Designated	\$138,713	3%	\$0	\$0	\$0	\$0	\$138,713	
			\$138,713	3%	\$0	\$0	\$0	\$0	\$138,713	
Tobares, Joe	Executive Director Academic Tech and Stra	Designated	\$138,521	3%	\$0	\$0	\$0	\$0	\$138,521	
			\$138,521	3%	\$0	\$0	\$0	\$0	\$138,521	
Weaver, James	Executive Director, Institutional Compliance	Designated	\$135,813	2%	\$0	\$0	\$0	\$0	\$135,813	
,	, , , , , , , , , , , , , , , , , , ,		\$135,813	2%	\$0	\$0	\$0	\$0	\$135,813	
Robinson, Tiffany	Assistant Vice Provost and University Regis	General Revenue	\$31,538	178%	\$0	\$0	\$0	\$0	\$31,538	
	, issistant tree treestand emirerally negative	Designated	\$104,110	-14%	\$0	\$0	<b>\$</b> 0	<b>\$</b> 0	\$104,110	
		J	\$135,649	2%	\$0	\$0	\$0	\$0	\$135,649	
Meersman, Katherine	Associate Vice Provost and Chief of Staff	Designated	\$135,236	16%	\$0	\$0	\$0	\$0	\$135,236	Promotion 12/5/23 and Reclassification 09/01/24
•		J	\$135,236	16%	\$0	\$0	\$0	, \$0	\$135,236	
D'Attilio, Darren	Assistant Vice President, Revenue Generat	· Designated	\$134,409	2%	\$0	\$0	\$0	\$0	\$134,409	
2 / tetino, 2 a e	, 151514111 1100 1 1 1514111, 110141141	. 2 co.gacca	\$134,409	2%	\$0	\$0	\$0	\$0	\$134,409	
Ramirez, Patricia Cantu	Assistant Vice Provost	Designated	\$131,567	3%	\$0	\$0	\$0	\$0	\$131,567	
nammez, ratnea canta	ASSISTANCE FROM SE	Designated	\$131,567	3%	\$0	\$0	\$0	\$0	\$131,567	
Kenon, Vanessa	Associate Vice President, Technology Com	Designated	\$131,340	3%	\$0	\$0	\$0	\$0	\$131,340	
Kenon, vanessa	Associate vice resident, reciniology com	Designated	\$131,340	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$131,340	
Schwaare Cynthia	Assistant Controller	Conoral Boyanya	\$130,612	20/	ćo	ćo	ćo	ćo	\$120.612	
Schweers, Cynthia	Assistant Controller	General Revenue	\$130,612	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$130,612 \$130,612	
Curry, Richard	Executive Director, Strategic Enrollment	Designated	\$125,519	3%	\$0	\$0	\$0	\$0	\$125,519	
			\$125,519	3%	\$0	\$0	\$0	\$0	\$125,519	
Guinn Buckley, Traci	Assistant Vice President, Campus ADA Coo	Designated	\$124,683	3%	\$0	\$0	\$0	\$0	\$124,683	
			\$124,683	3%	\$0	\$0	\$0	\$0	\$124,683	

#### The University of Texas at San Antonio

Α	В	С	D	E	ion Agency Co F	Jue: 743 	J	K	L	М
			_	Percentage		Nonsalary B			_	
				Salary Increase		1			1	
			Salary	Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
					4-		4-	4-		
Findeisen, Michael	Assistant Dean, Fiscal Administration, Coll	General Revenue	\$124,133 \$124,133	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$124,133 \$124,133	
			ÿ124,133	370		70	γo	<del>, , , , , , , , , , , , , , , , , , , </del>	<b>Ϋ12</b> 4,133	
Chera Finkbiner	Senior Director of Business Operations	Designated	\$122,996	2%	\$0	\$0	\$0	\$0	\$122,996	
			\$122,996	2%	\$0	\$0	\$0	\$0	\$122,996	
Cox, Jimmie	Assistant Dean, Fiscal Administration, Alva	General Revenue	\$122,441	2%	\$0	\$0	\$0	\$0	\$122,441	
cox, similine	Assistant Bean, Assar Administration, Auve	dericial nevenue	\$122,441	2%	\$0	\$0	\$0	\$0	\$122,441	
Ellis, Carolyn	Senior Associate Vice Provost, Library	Designated	\$120,961	3%	\$0	\$0	\$0	\$0	\$120,961	
			\$120,961	3%	\$0	\$0	\$0	\$0	\$120,961	
Stover, Jeff	Assistant Dean, Fiscal Administration	General Revenue	\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	
·	·		\$120,000	0%	\$0	\$0	\$0	\$0	\$120,000	
			****		4-0	4.0	4.0	4.0	4.00.000	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Grady, Sylvia	Executive Director Financial Services and U	General Revenue	\$120,000 \$120,000	0% 0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$120,000 \$120,000	Promotion 04/01/24
			7120,000	070		70	γo	<del>, , , , , , , , , , , , , , , , , , , </del>	7120,000	
Herrera, Annie	Assistant Dean, Fiscal Administration	General Revenue	\$118,000	12%	\$0	\$0	\$0	\$0	\$118,000	Equity increase 01/01/24
			\$118,000	12%	\$0	\$0	\$0	\$0	\$118,000	
Garza, Kelly	Assistant Dean, Fiscal Administration	General Revenue	\$117,634	2%	\$0	\$0	\$0	\$0	\$117,634	
Garza, Keny	Assistant Dean, Fiscal Administration	General Nevende	\$117,634	2%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$117,634	
Aagaard, Mariposa	Senior Associate Vice Provost, Library	Designated	\$112,939	2%	\$0	\$0 \$0	\$0 \$0	\$0		Reclassification 02/01/24
			\$112,939	2%	\$0	\$0	\$0	\$0	\$112,939	
Smith, Barbara	Executive Director, Transfer and Transition	Designated	\$109,773	3%	\$0	\$0	\$3,000	\$0	\$112,773	Other: Additional Duties Supplement
			\$109,773	3%	\$0	\$0	\$3,000	\$0	\$112,773	
Manage Laure	Formation Director Common Demonstra	A dia	6444 275	20/	ćo	ćo.	ćo	ćo	6444 275	
Munroe, Laura	Executive Director, Campus Recreation	Auxiliary	\$111,375 \$111,375	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$111,375 \$111,375	
			Ţ,	270	70	70	70	<del>,</del> o	Ÿ111,373	
Garza-Girdy, Rosa	Assistant Dean, Student Services, College	Designated	\$111,216	3%	\$0	\$0	\$0	\$0	\$111,216	
			\$111,216	3%	\$0	\$0	\$0	\$0	\$111,216	
Ganey, Herbert	Executive Director, Student Union	Auxiliary	\$111,184	3%	\$0	\$0	\$0	\$0	\$111,184	
Guiley, Herbert	Executive Director, Student Onion	, taxillar y	\$111,184	3%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$111,184	
			_							

#### The University of Texas at San Antonio

Α	В	С	D	E	F	/ue. /43 	J	К	L	M
				Percentage		Nonsalary B	enefits FY 2			
				Salary Increase					1	
			Salary	Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
W II - BI - I		6 10	407.405	201	40	40	40	40	407.405	
Waller, Rhonda	Assistant Vice Provost of Global Initiatives	Designated	\$97,135 \$13,560	-3% 65%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,135 \$13,560	
		Designated	\$110,695	2%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$110,695	
										•
Hernandez, Vicente	Executive Director, Advising Administratio	ı Designated	\$109,562	3%	\$0	\$0	\$0	\$0	\$109,562	
			\$109,562	3%	\$0	\$0	\$0	\$0	\$109,562	•
Marquez, Francisco	Assistant Dean, College of Business, Gradu	ı Designated	\$106,691	3%	\$0	\$0	\$0	\$0	\$106,691	
Marquez, Trancisco	rissistant Bean, conege of Basiness, Grade	Designated	\$106,691	3%	\$0	\$0	\$0	\$0	\$106,691	
										•
Wiese, Cheri	Chief of Staff, Office of Vice President for A		\$100,048	3%	\$0	\$0	\$0	\$0	\$100,048	
		Designated	\$5,011	3%	\$0	\$0	\$0	\$0	\$5,011	•
			\$105,059	3%	\$0	\$0	\$0	\$0	\$105,059	•
Fish, Christi	Senior Executive Director of University Cor	· Designated	\$103,901	3%	\$0	\$0	\$0	\$0	\$103,901	
riony cimioti	comercially con	2 co.gacca	\$103,901	3%	\$0	\$0	\$0	\$0	\$103,901	
										•
Hernandez, Melissa	Associate Dean of Students - Wellbeing Se	Designated	\$102,847	3%	\$0	\$0	\$0	\$0	\$102,847	
			\$102,847	3%	\$0	\$0	\$0	\$0	\$102,847	:
McKinney, Jan	Associate Dean of Students	Auxiliary	\$75,255	3%	\$0	\$0	\$0	\$0	\$75 255	Reclassification 05/01/24
		Designated	\$25,085	3%	<b>\$</b> 0	\$0	\$0	<b>\$</b> 0	\$25,085	
		5	\$100,341	3%	\$0	\$0	\$0	\$0	\$100,341	
Fogel Hammargren, Lorelei	i Chief of Staff, Office of Vice President, Info	Designated	\$100,294 \$100,294	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$100,294 \$100,294	
			\$100,294	370	ŞU	ŞÜ	ŞU	ŞU	\$100,294	•
Calvert, Brett	Senior Executive Director, University Mark	Designated	\$99,746	3%	\$0	\$0	\$0	\$0	\$99,746	
·	•	J	\$99,746	3%	\$0	\$0	\$0	\$0	\$99,746	
							_			
Rushing, Amy	Assistant Vice Provost, Library	Designated	\$99,140	3%	\$0	\$0	\$0	\$0	\$99,140	
			\$99,140	3%	\$0	\$0	\$0	\$0	\$99,140	•
Oltz, Regina	Director, Fiscal Administration, University	Designated	\$95,000	0%	\$0	\$0	\$0	\$0	\$95,000	
, -0 -	,	5	\$95,000	0%	\$0	\$0	\$0	\$0	\$95,000	
										•
Jimenez, Anne	Associate Dean of Students	Designated	\$94,914	3%	\$0	\$0	\$0	\$0	\$94,914	
			\$94,914	3%	\$0	\$0	\$0	\$0	\$94,914	•

#### The University of Texas at San Antonio

Α	В	С	D	E	F	Jue. 743 I	j	К	1	М
	_		_	Percentage		Nonsalary B			_	
				Salary Increase		11011041417				
			Salary	Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
					-					
Arreola, Cynthia	Assistant Dean for Operations, College of	E General Revenue	\$92,294	0%	\$0	\$0	\$0	\$0		Transfer within institution 01/01/24
			\$92,294	0%	\$0	\$0	\$0	\$0	\$92,294	:
Posslov Tracy	Assistant Doan for Operations	General Revenue	\$92,250	3%	ċ٥	¢n	\$0	\$0	¢02.2E0	
Beasley, Tracy	Assistant Dean for Operations	General Revenue	\$92,250	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$92,250 \$92,250	
			<del>\</del> \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	370		ŢŪ	ŢŪ.	ΨŪ	<del>732,230</del>	•
Ragsdale, Jeffrey	Assistant Vice Provost, Graduate Studies	General Revenue	\$90,004	3%	\$0	\$0	\$0	\$0	\$90,004	
			\$90,004	3%	\$0	\$0	\$0	\$0	\$90,004	
			400		4.0	4.0	4.0	4.0	<b>.</b>	
Camarillo, Angela	Executive Director, Special Projects and Pr	ri Designated	\$89,175	3% 3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$89,175	
			\$89,175	3%	<u>\$0</u>	ŞU	ŞU	\$U	\$89,175	•
Bueno, Lydia	Assistant Dean, Honors College	General Revenue	\$51,692	12%	\$0	\$0	\$0	\$0	\$51,692	
, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	Designated	\$34,461	-9%	\$0	\$0	\$0	\$0	\$34,461	
			\$86,153	3%	\$0	\$0	\$0	\$0	\$86,153	
			40-000		4.5	4.0	4.0	4.0	±0= 000	
Dawson, Jessica	Associate Dean of Students	Designated	\$85,283 \$85,283	3%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,283 \$85,283	
			303,203	5/0	<del>3</del> 0	ŞU	ŞÜ	<b>3</b> 0	<del>3</del> 03,203	•
Balderas, Roselena	Executive Director, Disability Services	General Revenue	\$85,098	2%	\$0	\$0	\$0	\$0	\$85,098	Reclassification 04/01/24
,	,		\$85,098	2%	\$0	\$0	\$0	\$0	\$85,098	
Carmona-Dominguez, Gua	da Executive Director, ConTex	Designated	\$0	N/A	\$0	\$0 \$0	\$35,495	\$0		Other: Executive Director Supplement
			\$0	N/A	\$0	\$0	\$35,495	\$0	\$35,495	•
										Promotion 09/01/24; Other: Senior Associate Vice Provost
Nash, Kelly	Senior Associate Vice Provost, Faculty Affa	a General Revenue	\$0	N/A	\$0	\$0	\$35,000	\$0	\$35,000	Supplement
			\$0	N/A	\$0	\$0	\$35,000	\$0	\$35,000	
			4-					4-		· 
Yuen, Timothy	Associate Dean, College of Sciences	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$30,000 \$30,000	\$0 \$0		Other: Associate Dean Supplement
			\$0	N/A	<u>\$0</u>	\$U	\$30,000	\$U	\$30,000	•
Enriquez, Roger	Executive Director, Westside Community	P General Revenue	\$0	N/A	\$0	\$0	\$10,155	\$0	\$10,155	Other: Executive Director Supplement
, , , , , ,	,,	Designated	\$0	N/A	\$0	<b>\$</b> 0	\$15,001	\$0	\$15,001	• •
			\$0	N/A	\$0	\$0	\$25,156	\$0	\$25,156	•
						<u> </u>	405.000		<b></b>	
Appleford, Mark	Associate Vice Provost, University College	Designated	\$0 \$0	N/A	\$0 \$0	\$0 \$0	\$25,000 \$25,000	\$0 \$0		Other: Associate Vice Provost Supplement
			ŞU	N/A	\$0	ŞU	\$25,000	ŞU	\$25,000	1

#### The University of Texas at San Antonio

Α	В	С	D	E	F	I	J	K	L	M
				Percentage		Nonsalary B	enefits FY 2	025		
			Salary	Salary Increase Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Vanger Jacon	Senior Associate Dean, College of Liberal a	Conoral Poyonua	\$0	N/A	\$0	\$0	\$25,000	\$0	\$35,000	Other: Senior Associate Dean Supplement
Yaeger, Jason	Sellioi Associate Deali, College of Liberal a	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$25,000	\$0 \$0	\$25,000	Other. Sellior Associate Deali Supplement
Sanchez, Juan	Senior Associate Dean for Faculty Success	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0	\$22.000	Other: Senior Associate Dean Supplement
	,		\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
Sparks, Patrice	Senior Associate Dean, College For Health,	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	Other: Senior Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
Tillyer, Robert	Associate Dean, College For Health, Comm	General Revenue	\$0	N/A	\$0	\$0	\$22,000	\$0		Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$22,000	\$0	\$22,000	
										Other: Executive Director and Associate Vice Provost
Murphy, John	Associate Vice Provost, Global Initiatives	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,821 \$20,821	\$0 \$0	\$20,821 \$20,821	Supplement
Laura Marili	Associate Dana Callege of Decimen	Davissatad	¢0	21/2	<u> </u>	ćo	¢20.000	Ć0.	¢20,000	Chlore Associate David Supplement
Leung, Mark	Associate Dean, College of Business	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	Other: Associate Dean Supplement
Lopez-Ribot, Jose	Associate Dean, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	Other: Associate Dean Supplement
Lopez Moot, Jose	rissociate Seari, conege of science	General Nevende	\$0	N/A	\$0	\$0	\$20,000	\$0	\$20,000	s
Richardson, Nathan	Associate Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	Other: Associate Dean Supplement
·		Designated	\$0	N/A	\$0	\$0 \$0	\$10,000 \$20,000	\$0 \$0	\$10,000	
			\$0	N/A	\$0	ŞU	\$20,000	ŞU	\$20,000	
Weston, Rebecca	Associate Dean, Graduate School	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	Other: Associate Dean Supplement
						·			720,000	
Prevost, John	Executive Director, Open Cloud Institute	Restricted	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	Other: Executive Director Supplement
						·			· · ·	
Barea-Rodriguez, Edwin	Executive Director, Strategic Initiatives	Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000 \$20,000	Other: Executive Director Supplement
Sacc Daniel	Associate Dean, College of Business, Mana	Conoral Povenue	\$0	N/A	¢0	ėo.	\$20,000	ćo	¢20,000	Other: Associate Dean Supplement
Sass, Daniel	Associate Death, College Of Busiliess, Mana	i General Nevellue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$20,000 \$20,000	\$0 \$0	\$20,000	Other: Associate Dean Supplement

#### The University of Texas at San Antonio

Α	В	С	D	E	F	I	J	К	L	M
				Percentage	Nonsalary Benefits FY 2025			025		
				Salary Increase						
Name	Position	Funding Source	Salary (9.1.2024)	Over Prior Year	Cash Bonuses	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Schroeder, Rebecca	Associate Dean, Academic Introduction an	_	\$0	N/A	\$0	\$0	\$17,000	\$0	•	Other: Associate Dean Supplement
John Jeden, Reseded	7,030 clate Dearly, reductine introduction and	- General Nevenae	\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	
										•
Sosa, Erica	Associate Dean, College For Health, Comm	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$17,000 \$17,000	\$0 \$0	\$17,000 \$17,000	Other: Associate Dean Supplement
			<del>, , , , , , , , , , , , , , , , , , , </del>	N/A	<del> </del>	<b>Ψ</b>	\$17,000	γU	\$17,000	=
BeLue, Rhonda	Associate Dean, College for Health, Comm	General Revenue	<b>\$</b> 0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$17,000	\$0	\$17,000	- -
Krishnan, Ram	Associate Dean, Klesse College of Engineer	r Dosignatod	\$0	N/A	\$0	\$0	\$15,000	\$0	¢1E 000	Other: Associate Dean Supplement
Kiisiiidii, Kaiii	Associate Deall, Nesse College of Engineer	Designated	\$0	N/A	\$0	\$0 \$0	\$15,000	\$0 \$0	\$15,000	
			-	·				·	· ·	•
Beebe, Nicole	Assistant Vice President, Faculty Research	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0		Other: Assistant Vice President Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	=
Bonner, Emily	Associate Dean, College of Education and	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
,			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	
Mantaua Badalauan Astur	Associate Book Callege of Factor vision and	. Cara and Davis	ćo	N1/A	ćo	40	Ć45 000	ćo	ć15 000	Others Associate Bases Consularization
Montoya Rodriguez, Artur	o Associate Dean, College of Engineering and	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
			75	,	- 40	Ϋ́	Ψ13)000	Ţ-O	Ψ13,000	=
Toker Beeson, Saadet	Associate Dean, College of Engineering and	General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0		Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	<u> </u>
Trepal, Heather	Associate Dean, College of Education and	l Designated	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15.000	Other: Associate Dean Supplement
		8	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	•
										<del>-</del>
Lindahl, Kristen	Associate Dean, College of Education and	ł Designated	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$15,000 \$15,000	\$0 \$0	\$15,000 \$15,000	Other: Associate Dean Supplement
			<del> </del>	1977	<del></del>	Ų.	713,000	γo	713,000	•
Rathbone, Christopher	Associate Dean, Klesse College of Engineer	r General Revenue	\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$15,000	\$0	\$15,000	 <del> </del>
Taylor, Jon	Associate Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14 000	Other: Associate Dean Supplement
144101, 3011	Associate Dearl, College of Liberal and Tille	Cocheral Neveride	\$0	N/A	\$0	\$0 \$0	\$14,000	\$0 \$0	\$14,000	•
										<del>-</del>
Valerio-Jimenez, Omar	Associate Dean for Graduate Studies	General Revenue	\$0 \$0	N/A	\$0	\$0 \$0	\$14,000	\$0 \$0		Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	

#### The University of Texas at San Antonio

Α	В	С	D	E	F	Į	J	K	L	M
				Percentage	Nonsalary Benefits FY 2025			025		
				Salary Increase		_				
			Salary	Over	Cash	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Allowance	Other	Compensation	Compensation	Explanation / Comments
Aguilar, Hector	Associate Dean, College of Science, Chemis	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0		Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	•
Amrein, Emilie	Associate Dean, International School, Enga	General Revenue	\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	Other: Associate Dean Supplement
·			\$0	N/A	\$0	\$0	\$14,000	\$0	\$14,000	•
			4.0		40	4-0	4.0.000	4.0	***	
Matiella, Terri	Assistant Dean, College of Science	General Revenue	\$0	N/A	\$0	\$0	\$12,000	\$0		Other: Assistant Dean Supplement
			\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	•
Large, Nicolas	Associate Dean, College of Science, Physics	General Revenue	\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	Other: Associate Dean Supplement
_			\$0	N/A	\$0	\$0	\$12,000	\$0	\$12,000	•
For death, John	lateria Desa Cellera of Science Chamist	Comment	ćo	N1/A	ćo	ćo	¢40.667	Ć0.	640.667	Others Interior Deep Constant
Frederick, John	Interim Dean, College of Science, Chemistr	General Revenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$10,667 \$10,667	\$0 \$0	\$10,667 \$10,667	Other: Interim Dean Supplement
			ŞU	IN/A	<u> </u>	ŞÜ	\$10,007	ŞU	\$10,007	•
Guda, Teja	Associate Dean, Graduate School	General Revenue	\$0	N/A	\$0	\$0	\$10,625	\$0	\$10,625	Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$10,625	\$0	\$10,625	•
Fazly, Mostafa	Assistant Dean, College of Science, Mather	Goneral Povenue	\$0	N/A	\$0	\$0	\$10,000	\$0	\$10,000	Other: Assistant Dean Supplement
i aziy, iviostara	Assistant Dean, Conege of Science, Mather	General Nevenue	\$0	N/A	\$0	\$0 \$0	\$10,000	\$0	\$10,000	•
			<del> </del>	14/74		70	710,000	Ψ	710,000	•
Fukuda, Makiko	Assistant Dean for College of Liberal and F	General Revenue	\$0	N/A	\$0	\$0	\$7,000	\$0		Other: Associate Dean Supplement
			\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	•
Rushforth, Michael	Assistant Dean, College of Liberal and Fine	General Revenue	\$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	Other: Assistant Dean Supplement
			, \$0	N/A	\$0	\$0	\$7,000	\$0	\$7,000	• • • • • • • • • • • • • • • • • • • •
Akanian David	Acceptate Deep Viesse Callege of France	Conoral Boyonya	÷0	NI/A	ćo	ćo	¢E 000	Ć0	ĆE 000	Other, Associate Dean Supplement
Akopian, David	Associate Dean, Klesse College of Engineer	General Kevenue	\$0 \$0	N/A N/A	\$0 \$0	\$0 \$0	\$5,000 \$5,000	\$0 \$0	\$5,000 \$5,000	Other: Associate Dean Supplement
			ŞU	IN/A	ŞÜ	ŞU	35,000	<b>.</b> Ο Ε	φ3,000	•