

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

**Institution Agency Code: 744**

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Colasurdo, Giuseppe N.	President and Alkek-Williams Distinguished Chair	E&G	\$61,566	-6.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,566	
		Designated	\$1,862,373	54.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,862,373	Incentive and deferred compensation converted to base salary 9/1/24
			<u>\$1,923,939</u>	<u>51.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,923,939</u>	
Lowe, Walter R.	Vice President, Strategy and Development for Orthopedics, Professor and Chair, and Edward T. Smith, M.D. Chair in Orthopaedic Surgery, McGovern Medical School	Designated	\$555,010	4.00%	\$0	\$0	\$0	\$0	\$1,543,125	\$0	\$2,098,135	Other - Supplement Clinical, Supplement Chair, Supplement Administration, Augmentation, and Clinical Incentive; Promoted to Vice President on 9/1/24; Compensation also includes faculty appointment
Dean, Brian	Executive Vice President for Health Affairs, Administrative Support	E&G	\$294,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,500	
		Designated	\$655,500	0.00%	\$0	\$0	\$0	\$0	\$595,000	\$0	\$1,250,500	Other - Supplement Administration, Deferred Compensation and Incentive; Hired on 3/18/24
			<u>\$950,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$595,000</u>	<u>\$0</u>	<u>\$1,545,000</u>	
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G	\$797,421	32.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$797,421	
		Designated	\$490,721	-21.77%	\$0	\$0	\$0	\$0	\$128,814	\$0	\$619,535	Other - Incentive
			<u>\$1,288,142</u>	<u>4.95%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$128,814</u>	<u>\$0</u>	<u>\$1,416,956</u>	
Cox Jr, Charles S.	Vice President and Professor, Strategy and Development for Children's and Surgical Services, George and Cynthia Mitchell Distinguished Chair in Neurosciences, Glassell Family Distinguished Chair, and James H. Red Duke Jr., MD, Distinguished Professor in Surgery, McGovern Medical School	Designated	\$354,438	12.37%	\$0	\$0	\$0	\$0	\$666,360	\$0	\$1,020,798	Other - Supplement Clinical Director, Augmentation, and On Call Pay; Promoted to Vice President on 9/1/24; Compensation also includes faculty appointment
		Restricted	\$244,502	-5.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,502	
			<u>\$598,940</u>	<u>4.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$666,360</u>	<u>\$0</u>	<u>\$1,265,300</u>	
Kar, Biswajit	Vice President and Professor, Strategy and Development for Heart and Vascular, and Memorial Hermann Chair, McGovern Medical School	Designated	\$562,500	0.00%	\$0	\$0	\$0	\$0	\$537,500	\$0	\$1,100,000	Other - Supplement Clinical, Supplement Program Director, Augmentation, and Clinical Incentive; Promoted to Vice President on 9/1/24; Compensation also includes faculty appointment

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McPherson, David D.	Vice President, Clinical and Translational Sciences, Professor and Chair, James T. and Nancy B. Willerson Chair, and Francine J. and Frederick M. Pevow, MD Chair of Internal Medicine, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$449,155	3.92%	\$0	\$0	\$0	\$0	\$563,333	\$0	\$1,012,488	Other - Supplement Chair, Supplement Clinical, Supplement Administration, Supplement Division Director, Augmentation, Chair Incentive, and On Call Pay; Promoted to Vice President on 12/1/23; Compensation also includes faculty appointment
		Restricted	\$50,739	-25.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,739	
	\$499,894	0.00%	\$0	\$0	\$0	\$0	\$563,333	\$0	\$1,063,227			
Narula, Jagat	Executive Vice President, Chief Academic Officer, Professor and K. Lance Gould Distinguished University Chair in Coronary Pathophysiology, Administrative Support	E&G	\$586,560	144.40%	\$0	\$0	\$0	\$0	\$320,000	\$0	\$906,560	Other - Supplement Administration
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$63,000	\$0	\$63,000	Other - Incentive
		Restricted	\$43,440	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,440	
	\$630,000	5.00%	\$0	\$0	\$0	\$0	\$383,000	\$0	\$1,013,000			
Hariharan, Ramesh	Vice President and Senior Physician Executive - Practice Plan, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has a faculty appointment not included here
Casas, Andrew R.	Executive Vice President for Clinical Operations and Chief Operating Officer, Practice Plan, McGovern Medical School	Designated	\$779,128	15.90%	\$0	\$0	\$0	\$0	\$77,913	\$0	\$857,041	Other - Incentive
Hancock, John F.	Executive Dean McGovern Medical School, Professor, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Senior Vice President of Research and Strategy Innovation, McGovern Medical School	E&G	\$259,412	-0.15%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$399,412	Other - Supplement Dean; Compensation also includes faculty appointment
		Designated	\$36,400	4.00%	\$0	\$0	\$0	\$0	\$203,220	\$0	\$239,620	Other - Supplement Administration and Incentive
		Restricted	\$86,388	24.83%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$196,388	
	\$382,200	5.00%	\$0	\$0	\$0	\$0	\$453,220	\$0	\$835,420			

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Foyle, Kevin J.	Senior Vice President, Development and Public Affairs, Administrative Support	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
		Designated	\$670,570	5.00%	\$0	\$0	\$0	\$0	\$67,057	\$0	\$737,627	Other - Incentive
			\$670,570	5.00%	\$0	\$0	\$0	\$0	\$92,057	\$0	\$762,627	
Sessler, Daniel Ira	Vice President for Clinical and Outcomes Research, and Professor, McGovern Medical School	E&G	\$370,833	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$370,833	
		Designated	\$0	N/A	\$0	\$0	\$0	\$0	\$384,667	\$0	\$384,667	Other - Supplement Administration and Augmentation; Hired on 9/1/24; Compensation also includes faculty appointment
			\$370,833	N/A	\$0	\$0	\$0	\$0	\$384,667	\$0	\$755,500	
Soares, Jair C.	Vice President, Behavioral Sciences, Professor and Chair, Pat R. Rutherford, Jr. Chair in Psychiatry, McGovern Medical School and Dunn Behavioral Sciences Center	E&G	\$378,025	3.37%	\$0	\$0	\$0	\$0	\$172,551	\$0	\$550,576	Other - Supplement Chair and Supplement Administration; Compensation also includes faculty appointment
		Designated Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000	Other - Supplement Dean and Supplement Administration
			\$48,777	19.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$48,777	
			\$426,802	5.00%	\$0	\$0	\$0	\$0	\$322,551	\$0	\$749,353	
Boerwinkle, Eric	Dean and M. David Low Chair in Public Health & Kozmetsky Family Chair in Human Genetics, School of Public Health	Designated	\$240,200	-6.94%	\$0	\$0	\$0	\$0	\$242,804	\$0	\$483,004	Other - Supplement Dean, Dean's and Research Incentive
		Restricted	\$257,844	28.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,844	
			\$498,044	10.41%	\$0	\$0	\$0	\$0	\$242,804	\$0	\$740,848	
Tramonte, Michael	Senior Vice President, Finance and Business Services and Chief Financial Officer, Administrative Support	E&G	\$620,701	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$620,701	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$93,105	\$0	\$93,105	Other - Incentive
			\$620,701	4.50%	\$0	\$0	\$0	\$0	\$93,105	\$0	\$713,806	
Zhang, Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$321,927	5.20%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$421,927	Other - Supplement Dean; Compensation also includes faculty appointment
		Designated Restricted	\$46,758	12.00%	\$0	\$0	\$0	\$0	\$83,447	\$0	\$130,205	Other - Incentive
			\$40,445	-3.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,445	
			\$409,130	5.00%	\$0	\$0	\$0	\$0	\$183,447	\$0	\$592,577	
Pifko, Melissa	Senior Vice President and Chief Legal Officer, Administrative Support	E&G	\$505,056	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$505,056	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,506	\$0	\$50,506	Other - Incentive
			\$505,056	5.00%	\$0	\$0	\$0	\$0	\$50,506	\$0	\$555,562	

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Sridhar, Srikanth	Assistant Vice President and Professor Non Tenure Clinical, Health Care Quality and Safety, McGovern Medical School	Designated	\$370,833	9.88%	\$0	\$0	\$0	\$0	\$179,167	\$0	\$550,000	Other - Supplement Administration, Supplement Vice Chair, Supplement Program Director, and Augmentation; Compensation also includes faculty appointment
Santa Maria, Diane M.	Dean, Jane and Robert Cizik Distinguished Chair and Huffington Foundation Endowed Chair in Nursing Education Leadership, Cizik School of Nursing	E&G	\$302,032	102.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$302,032	Market adjustment.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,609	\$0	\$140,609	Other - Supplement Dean and Incentive; Compensation also includes faculty appointment
		Restricted	\$104,053	-34.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,053	
			<u>\$406,085</u>	<u>32.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$140,609</u>	<u>\$0</u>	<u>\$546,694</u>	
Patel, Bela	Vice Dean for Healthcare Quality, Professor, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$520,890	\$0	\$520,890	Other - Supplement Administration; Also has a faculty appointment not included here
Ko, Tien C.	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has a faculty appointment not included here
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$431,361	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$431,361	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$64,704	\$0	\$64,704	Other - Incentive
			<u>\$431,361</u>	<u>5.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$64,704</u>	<u>\$0</u>	<u>\$496,065</u>	
Love, Latanya J.	Executive Vice President of Student and University Affairs, Dean of Education, McGovern Medical School	E&G	\$255,788	5.00%	\$0	\$0	\$0	\$0	\$211,750	\$0	\$467,538	Other - Supplement Administration and Supplement Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,579	\$0	\$25,579	Other - Incentive
			<u>\$255,788</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$237,329</u>	<u>\$0</u>	<u>\$493,117</u>	
Spillar, Karen K.	Vice President and Chief Human Resources Officer, Administrative Support	E&G	\$423,775	5.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$423,775	
		Designated	\$21,189	0.00%	\$0	\$0	\$0	\$0	\$44,496	\$0	\$65,685	Other - Incentive
			<u>\$444,964</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$44,496</u>	<u>\$0</u>	<u>\$489,460</u>	
Zhang, Guo-Qiang	Vice President and Chief Data Scientist, Distinguished Chair in Digital Innovation, and Professor, McGovern Medical School	E&G	\$39,356	-32.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,356	
		Designated	\$68,289	88.12%	\$0	\$0	\$0	\$0	\$228,500	\$0	\$296,789	Other - Supplement Program Director and Augmentation; Compensation also includes faculty appointment
		Restricted	\$130,877	4.61%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$145,877	Other - Supplement Program Director
			<u>\$238,522</u>	<u>8.42%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$243,500</u>	<u>\$0</u>	<u>\$482,022</u>	

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Valenza, John A.	Dean and William N. Finnegan III Distinguished Professor in The Dental Sciences, School of Dentistry	Designated	\$309,379	5.00%	\$0	\$0	\$0	\$0	\$130,938	\$0	\$440,317	Other - Supplement Dean and Incentive; Compensation also includes faculty appointment
Page, Julie T.	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$375,010	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,010	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$56,251	\$0	\$56,251	Other - Incentive
			<u>\$375,010</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,251</u>	<u>\$0</u>	<u>\$431,261</u>	
Liu, Hongfang	Vice President of Learning Health Systems, Professor and Bradley McWilliams Chair, School of Biomedical Informatics	E&G	\$93,750	-29.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,750	
		Designated	\$30,000	28.20%	\$0	\$0	\$0	\$0	\$130,000	\$0	\$160,000	Other - Supplement Administration and Supplement Center Director; Promoted to Vice President on 11/16/23; Compensation also includes faculty appointment
		Restricted	\$176,250	10.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,250	
			<u>\$300,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,000</u>	<u>\$0</u>	<u>\$430,000</u>	
An, Zhiqiang	Vice President of Drug Discovery, Professor, Robert A. Welch Distinguished University Chair in Chemistry, McGovern Medical School	E&G	\$149,285	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,285	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration
		Restricted	\$140,927	-4.62%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$170,927	Other - Supplement Center Director; Compensation also includes faculty appointment
			<u>\$290,212</u>	<u>4.38%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$130,000</u>	<u>\$0</u>	<u>\$420,212</u>	
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$365,011	4.00%	\$0	\$0	\$0	\$0	\$54,752	\$0	\$419,763	Other - Incentive
Stewart, William W.	Vice President Facilities, Planning, Engineering and Auxiliary, Administrative Support	E&G	\$180,112	4.00%	\$0	\$0	\$0	\$0	\$54,034	\$0	\$234,146	Other - Incentive
		Auxiliary	\$180,112	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,112	
			<u>\$360,224</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$54,034</u>	<u>\$0</u>	<u>\$414,258</u>	
Bala, Bijal A.	Regional Campus Dean, Professor, and Rockwell Distinguished Chair in Society and Health, School of Public Health	E&G	\$130,007	72.75%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$150,007	Market adjustment and retention as regional campus dean; Other - Supplement Regional Dean; Compensation also includes faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	Other - Supplement Administration
		Restricted	\$176,902	50.28%	\$0	\$0	\$0	\$0	\$37,584	\$0	\$214,486	Other - Supplement Endowment
			<u>\$306,909</u>	<u>59.04%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,584</u>	<u>\$0</u>	<u>\$409,493</u>	

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Morano, Kevin A.	Senior Vice President for Academic and Faculty Affairs, and Senior Associate Dean for Faculty Affairs, Administrative Support and McGovern Medical School	E&G	\$249,480	5.00%	\$0	\$0	\$0	\$0	\$160,000	\$0	\$409,480	Other - Supplement Administration and Supplement Senior Associate Dean; Also has a faculty appointment not included here
Kubycheck, Christopher H.	Vice President and Chief Administrative Officer, Orthopedic Surgery, McGovern Medical School	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$339,816	14.88%	\$0	\$0	\$0	\$0	\$67,963	\$0	\$407,779	Other - Incentive
			\$339,816	5.00%	\$0	\$0	\$0	\$0	\$67,963	\$0	\$407,779	
Jiang, Xiaojian	Associate Vice President for Medical AI, Chair, Department of Health Data Science and AI and Christopher Sarofim Family Professorship in Biomedical Informatics and Engineering	E&G	\$80,961	53.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,961	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Administration and Supplement Center Director
		Restricted	\$180,373	-8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,373	
			\$261,334	5.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$401,334	
Smith, Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	Designated	\$358,093	5.00%	\$0	\$0	\$0	\$0	\$35,809	\$0	\$393,902	Other - Incentive
Zhao, Zhongming	Vice President for Office of Cancer Genomic Medicine, Professor, and Chair for Precision Health, School of Biomedical Informatics	E&G	\$80,432	37.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,432	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$198,458	4.51%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$308,458	Other - Supplement Administration and Supplement Center Director; Compensation also includes faculty appointment
			\$278,890	6.73%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$388,890	
Forbes, Scott	Senior Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$350,891	5.00%	\$0	\$0	\$0	\$0	\$35,089	\$0	\$385,980	Other - Incentive
Butler, Bruce D.	Vice President of Research and Technology, Administrative Support	Designated	\$338,413	4.00%	\$0	\$0	\$0	\$0	\$35,069	\$0	\$373,482	Other - Incentive; Also has a faculty appointment not included here
		Restricted	\$12,274	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,274	
			\$350,687	4.00%	\$0	\$0	\$0	\$0	\$35,069	\$0	\$385,756	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Bobrow, Bentley Jordan	Vice President of Healthcare Innovation, Professor Non Tenure Clinical and Nancy, Clive and Pierce Runnels Distinguished Professor in Emergency Medicine, Administrative Support	E&G	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	Promoted to Vice President on 7/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Administration
			<u>\$350,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	<u>\$0</u>	<u>\$385,000</u>
McNiel, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$337,326	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,326	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$33,733	\$0	\$33,733	Other - Incentive
			<u>\$337,326</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$33,733</u>	<u>\$0</u>	<u>\$371,059</u>
Crawford, Kara Gwen	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$318,853	5.00%	\$0	\$0	\$0	\$0	\$31,886	\$0	\$350,739	Other - Incentive
Naik, Aanand Dinkar	Associate Dean for Learning and Health Systems, Director, Professor and Chair, Management, Policy and Community Health, and Consortium on Aging and Nancy P. and Vincent F. Guinee, MD Distinguished Chair, and Uzi and Micki Halevy and Carmel Dyer, MD Interprofessional Research Fellowship, School of Public Health	E&G	\$89,473	-9.04%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$129,473	Other - Supplement Assistant Dean and Supplement Chair; Also has a faculty appointment not included here
		Designated	\$19,672	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,672	
		Restricted	\$169,500	6.28%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$199,500	Other - Supplement Endowment
			<u>\$278,645</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$70,000</u>	<u>\$0</u>	<u>\$348,645</u>
Hochner, Rose	Senior Vice President, Marketing and Communications and Chief of Staff to the President, Office of the President, Administrative Support	E&G	\$315,743	27.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,743	Market adjustment 9/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,575	\$0	\$31,575	Other - Incentive
			<u>\$315,743</u>	<u>27.05%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,575</u>	<u>\$0</u>	<u>\$347,318</u>
Tortolero Emery, Susan	Senior Associate Dean for Academic and Research Affairs and Guy S. Parcel Chair in Public Health, School of Public Health	E&G	\$25,446	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,446	
		Designated	\$131,049	46.71%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$176,049	Other - Supplement Senior Associate Dean; Compensation also includes faculty appointment
		Restricted	\$126,243	-21.33%	\$0	\$0	\$0	\$0	\$13,512	\$0	\$139,755	Other - Supplement Endowment
	<u>\$282,738</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$58,512</u>	<u>\$0</u>	<u>\$341,250</u>		

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

**Institution Agency Code: 744**

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Choucair, Bassel	Associate Vice President and Deputy Chief Information Officer, Administrative Support	E&G	\$314,760	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,760	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,607	\$0	\$23,607	Other - Incentive
			<u>\$314,760</u>	<u>15.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,607</u>	<u>\$0</u>	<u>\$338,367</u>
Sherman, Daniel	Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$306,547	24.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,547	Market adjustment 9/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,655	\$0	\$30,655	Other - Incentive
			<u>\$306,547</u>	<u>24.49%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,655</u>	<u>\$0</u>	<u>\$337,202</u>	
Kadiyala, Naga Krishna	Associate Vice President of Human Resources Innovation, Analytics and Technology Services, Administrative Support	E&G	\$265,250	3.00%	\$0	\$0	\$0	\$0	\$38,628	\$0	\$303,878	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,525	\$0	\$26,525	Other - Incentive
			<u>\$265,250</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$65,153</u>	<u>\$0</u>	<u>\$330,403</u>	
Pierson, Lois K.	Chief Financial Officer, Dunn Behavioral Sciences Center	E&G	\$298,852	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,852	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,885	\$0	\$29,885	Other - Incentive
			<u>\$298,852</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,885</u>	<u>\$0</u>	<u>\$328,737</u>	
Moylan, Deana K.	Associate Vice President of University Relations and Equal Opportunity, Administrative Support	E&G	\$260,899	3.00%	\$0	\$0	\$0	\$0	\$37,995	\$0	\$298,894	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,090	\$0	\$26,090	Other - Incentive
			<u>\$260,899</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$64,085</u>	<u>\$0</u>	<u>\$324,984</u>	
Bernstam, Elmer Victor	Associate Dean for Research and Reynolds and Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$75,779	59.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,779	Also has a faculty appointment not included here
		Service	\$25,993	-42.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,993	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,190	\$0	\$72,190	Other - Supplement Associate Dean, Supplement Clinical Director, Supplement Administration
		Restricted	\$132,186	-1.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,186	
			<u>\$233,958</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$72,190</u>	<u>\$0</u>	<u>\$306,148</u>	
Wooldridge, Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$281,942	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,942	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,146	\$0	\$21,146	Other - Incentive
			<u>\$281,942</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,146</u>	<u>\$0</u>	<u>\$303,088</u>	



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$275,009	16.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,009	Market adjustment 9/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,501	\$0	\$27,501	Other - Incentive
			<u>\$275,009</u>	<u>16.14%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,501</u>	<u>\$0</u>	<u>\$302,510</u>
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics and Gynecology, McGovern Medical School	Designated	\$287,670	5.00%	\$0	\$0	\$0	\$0	\$14,383	\$0	\$302,053	Other - Incentive
Dickerson, Mary Elizabeth	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G	\$273,000	4.00%	\$0	\$0	\$0	\$0	\$27,300	\$0	\$300,300	
Ballard, Deborah Lynn	Vice President of Principal Gifts and Strategic Initiatives, Administrative Support	Designated	\$270,988	5.24%	\$0	\$0	\$0	\$0	\$27,099	\$0	\$298,087	Other - Incentive
Reininger, Belinda M.	Regional Campus Dean and Professor, School of Public Health	E&G	\$38,790	100.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$58,790	Other - Supplement Regional Dean; Compensation also includes faculty appointment
		Service	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$80,294	1.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,294	
		Restricted	\$157,791	-10.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,791	
			<u>\$276,875</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$296,875</u>	
Murphy, Thomas J.	Associate Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$82,582	0.00%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$282,582	Other - Supplement Administration; Also has a faculty appointment not included here
		Restricted	\$13,892	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,892	
			<u>\$96,474</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	<u>\$296,474</u>
Hoelscher, Deanna M.	Regional Campus Dean and John P. McGovern Professorship in Health Promotion, School of Public Health	E&G	\$146,259	-2.18%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$171,259	Other - Supplement Regional Dean and Supplement Center Director
		Restricted	\$124,141	7.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,141	
			<u>\$270,400</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$295,400</u>
Griffiths, James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Designated	\$273,861	4.00%	\$0	\$0	\$0	\$0	\$20,540	\$0	\$294,401	Other - Incentive
Chaudhry, Mohammed Saeed	Vice President, Executive Director Operations - Practice Plan, UT Physicians, McGovern Medical School	Designated	\$294,233	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$294,233	
Andrassy, Richard	Senior Vice President for Clinical Affairs and Strategy, McGovern Medical School	Designated	\$124,215	5.00%	\$0	\$0	\$0	\$0	\$165,000	\$0	\$289,215	Other - Supplement Administration; Also has a faculty appointment not included here

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F G H I J K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Emery, Robert J.	Vice President Safety, Health, Environment and Risk Management, Administrative Support	E&G	\$273,066	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,066	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,063	\$0	\$16,063	Other - Incentive; Also has a faculty appointment not included here
			<u>\$273,066</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,063</u>	<u>\$0</u>	<u>\$289,129</u>
Hormann, Mark D.	Vice Dean of Educational Programs, McGovern Medical School	E&G	\$183,906	3.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$283,906	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Mena, Kristina D.	Vice President of Civic and Business Engagement, Professor, El Paso Regional Dean, Chair, Department of Environmental and Occupational Health Sciences, and Jane Dale Owen Chair in Environmental Health Protection, School of Public Health	E&G	\$80,746	-10.71%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$120,746	Other- Supplement Regional Dean and Supplement Chair; Compensation also includes faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration
		Restricted	\$107,035	23.20%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$112,035	Other - Supplement Endowment
			<u>\$187,781</u>	<u>5.90%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,000</u>	<u>\$0</u>	<u>\$282,781</u>	
Bihm, Cynthia C.	Associate Dean for Management III, School of Public Health	E&G	\$264,865	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,865	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,243	\$0	\$13,243	Other - Incentive
			<u>\$264,865</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,243</u>	<u>\$0</u>	<u>\$278,108</u>	
Johnson, Constance M.	Associate Dean for Research and Professor, Lee and Joe Jamail Distinguished Professor, & Maria C. and Christopher J. Pappas Family Distinguished Chair in Nursing, Cizik School of Nursing and Biomedical Informatics	E&G	\$79,019	-44.69%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$99,019	Other - Supplement Associate Director; Compensation also includes faculty appointment
		Service	\$45,374	10.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,374	
		Restricted	\$102,477	181.80%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$132,477	Other - Supplement Endowment
			<u>\$226,870</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$276,870</u>	
Siegfried, Courtenay Ann	Associate Vice President, Marketing and Communication, Office of the President, Administrative Support	E&G	\$245,476	25.40%	\$0	\$0	\$0	\$0	\$30,831	\$0	\$276,307	Promotion effective 9/1/24; Other - Supplement Administration
Williams, Eric	Associate Vice President, Supply Chain Management, Administrative Support	E&G	\$250,049	14.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,049	Market adjustment 9/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,005	\$0	\$25,005	Other - Incentive
			<u>\$250,049</u>	<u>14.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,005</u>	<u>\$0</u>	<u>\$275,054</u>	

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

**Institution Agency Code: 744**

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Huehlefeld, Cynthia Fisher	Associate Vice President, Business Operations, Practice Plan, McGovern Medical School	Designated	\$249,965	4.20%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$274,965	Other - Supplement Administration
Jackson, Melissa	Associate Vice President, Talent Acquisition and Employee Services, Administrative Support	E&G	\$240,908	7.12%	\$0	\$0	\$0	\$0	\$33,734	\$0	\$274,642	Other - Supplement Administration
Khan, Tariq	Associate Vice President for EPIC Applications, McGovern Medical School	Designated	\$272,674	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$272,674	
Qashqai, Sahar Maya	Associate Vice President, Quality and Strategy, Practice Plan, McGovern Medical School	Designated	\$244,062	4.00%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$266,562	Other - Supplement Administration
Ballarta, Oscar	Assistant Vice President, Finance, Administrative Support	E&G	\$240,000	11.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Market adjustment 9/1/24
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Incentive
			\$240,000	11.35%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$264,000	
Murry, Tony F.	Associate Vice President of IT Infrastructure, Administrative Support	Designated	\$257,281	25.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,281	Promoted to Associate Vice President on 9/1/24
Valerio, Melissa A.	Associate Dean of Faculty Affairs and Professor, School of Public Health	E&G	\$23,091	-33.29%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$58,091	Other - Supplement Associate Dean; Compensation also includes faculty appointment
		Designated	\$46,879	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,879	
		Restricted	\$148,072	-16.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,072	
			\$218,042	3.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$253,042	
Deegan, Jennifer	Vice President of Health Policy and Systems Strategy, Administrative Support	E&G	\$205,481	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,481	
		Restricted	\$44,374	-16.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,374	
			\$249,855	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,855	
Barnett, Scott	Assistant Vice President, Accounting and Budget, Administrative Support	E&G	\$157,506	17.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,506	Market adjustment 9/1/24
		Designated	\$67,503	17.14%	\$0	\$0	\$0	\$0	\$22,501	\$0	\$90,004	Other - Incentive
			\$225,009	17.14%	\$0	\$0	\$0	\$0	\$22,501	\$0	\$247,510	
Boye, Diarra	Assistant Vice President, Financial Analytics, Administrative Support	E&G	\$225,000	17.60%	\$0	\$0	\$0	\$0	\$22,500	\$0	\$247,500	Promoted to Assistant Vice President on 5/16/24
Chavers, Jason Lee	Assistant Vice President, Community Based Clinics, Practice Plan, McGovern Medical School	Designated	\$246,543	8.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,543	Promoted to Assistant Vice President on 7/16/24

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

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A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments		
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation				
Zeitz, Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Designated	\$213,847	3.00%	\$0	\$0	\$0	\$0	\$32,077	\$0	\$245,924	Other - Incentive		
Olson, Gregory William	Associate Dean for Technology Services and Informatics and Professor, Flaitz Professorship Pediatric Dentistry and Fred and Dianne Garrett Endowed Chair in Orthodontics. School of Dentistry	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Other - Supplement Associate Dean and Supplement Clinical; Promoted to Associate Dean on 9/1/24; Compensation also includes faculty appointment	
		Designated	\$169,992	100.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$219,992			
		Restricted	\$23,181	60.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23,181		
			\$193,173	7.28%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$243,173			
Garcia-Villarreal, Maria D.	Assistant Vice President for Research Strategy and Innovation at UTHealth Houston and Director Management Operations III-IMM, McGovern Medical School	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Assistant Director; Promoted to Assistant Vice President on 8/1/24		
		Designated	\$194,187	100.00%	\$0	\$0	\$0	\$0	\$19,419	\$0	\$213,606	Other - Supplement Administration		
			\$194,187	0.00%	\$0	\$0	\$0	\$0	\$44,419	\$0	\$238,606			
Kasavich, Christopher James	Assistant Vice President for Development, Administrative Support	Designated	\$236,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,900	Hired on 2/26/24		
Peskin, Melissa Fleschler	Assistant Dean of Students, Vice-Chair, and Professor, School of Public Health	E&G	\$20,688	3.50%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$30,688	Other - Supplement Vice Chair		
		Designated	\$41,376	21.76%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$61,376	Other - Supplement Assistant Dean; Promoted to Assistant Dean on 7/1/24; Compensation also includes faculty appointment		
		Restricted	\$144,817	-0.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,817			
			\$206,881	3.50%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$236,881			
Lucas, Julie	Associate Vice President, Facilities Planning Design and Construction, Administrative Support	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Service Auxiliary	\$236,878	316.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$236,878		
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			\$236,878	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,878			
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$206,285	1.65%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$231,285	Other - Supplement Associate Dean		
		Restricted	\$4,778	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,778		
			\$211,063	4.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$236,063			

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

**Institution Agency Code: 744**

A Name	B Position	C Funding Source	D Salary (9.1.2024)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2025						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Hernandez, Deanne M.	Associate Vice President of Institutional Research, Assessment and Accreditation, Administrative Support	E&G	\$224,910	12.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,910	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,568	\$0	\$8,568	Other - Supplement Administration
			<u>\$224,910</u>	<u>12.86%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,568</u>	<u>\$0</u>	<u>\$233,478</u>
Raine, Meredith E.	Associate Vice President, Public Affairs, Administrative Support	E&G	\$230,000	19.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
Ruppert, Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$182,704	6.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,704	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Compensation also includes faculty appointment
		Restricted	\$24,914	-14.76%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$26,414	Other - Supplement Endowment
			<u>\$207,618</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,500</u>	<u>\$0</u>	<u>\$229,118</u>	
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality, Professor, and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$225,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Kelder, Steven H.	Associate Regional Campus Dean, Professor, and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$124,419	13.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,419	Compensation also includes faculty appointment
		Restricted	\$98,525	-7.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,525	
			<u>\$222,944</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$222,944</u>
Burnett, Kevin E.	Associate Dean for Management II, Cizik School of Nursing	E&G	\$207,696	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,696	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,385	\$0	\$10,385	Other - Incentive
			<u>\$207,696</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,385</u>	<u>\$0</u>	<u>\$218,081</u>
Tsai, Jack	Regional Campus Dean and Professor, School of Public Health	E&G	\$21,926	-11.23%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$41,926	Other - Supplement Regional Dean; Compensation also includes faculty appointment
		Restricted	\$170,072	5.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,072	
			<u>\$191,998</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$211,998</u>

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Patlovich, Scott J.	Assistant Vice President of Environmental Health and Safety, Administrative Support	E&G	\$211,019	10.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,019	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$211,019</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$211,019</u>
Madrigal, Claudia Monica	Associate Vice President and Chief Compliance Officer, Administrative Support	E&G	\$135,239	33.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,239	Promoted to Associate Vice President on 12/16/23
		Designated	\$72,821	-27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,821	
			<u>\$208,060</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$208,060</u>	
Morrow, Joe T.	Associate Dean for Management II, School of Dentistry	E&G	\$196,116	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,116	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$9,806	\$0	\$9,806	Other - Incentive
			<u>\$196,116</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,806</u>	<u>\$0</u>	<u>\$205,922</u>	
Sridhar, Sujatha	Associate Vice President, Research Compliance, Administrative Support	E&G	\$174,305	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,305	
		Restricted	\$30,760	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,760	
			<u>\$205,065</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,065</u>	
McNeese, Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, and Ransom Lummis Family Professor in Pediatrics, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$46,000	\$0	\$46,000	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$159,000	\$0	\$159,000	Other - Supplement Administration
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,000</u>	<u>\$0</u>	<u>\$205,000</u>	
Bien, Ryan L.	Associate Dean for Management II, School of Biomedical Informatics	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$195,025	100.00%	\$0	\$0	\$0	\$0	\$9,751	\$0	\$204,776	Other - Incentive
			<u>\$195,025</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$9,751</u>	<u>\$0</u>	<u>\$204,776</u>	
McDowelle, Dana Maria	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$197,424	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,424	
George, Johnson	Assistant Dean of Administration and Faculty Affairs, McGovern Medical School	E&G	\$190,868	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,868	
Promecene, Pamela A.	Senior Associate Dean for Graduate Medical Education, McGovern Medical School	Designated	\$148,525	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$178,525	Other - Supplement Senior Associate Dean; Also has a faculty appointment not included here



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fairbrother, Hilary Eve	Assistant Dean for Educational Programs. McGovern Medical School	E&G	\$145,169	11.12%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$155,169	Other - Supplement Assistant Dean; Also has a faculty appointment not included here; Promoted to Assistant Dean on 6/1/24
Lahoti, Sheela L.	Senior Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$120,757	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$150,757	Other - Senior Associate Dean; Also has a faculty appointment not included here
Donahue, Sarah	Assistant Dean, Academic Affairs and Student Services, School of Public Health	Designated	\$145,060	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,060	Promoted to Assistant Dean on 2/16/24
Huang, Peggy Hsieh	Assistant Dean for Educational Programs and Professor, McGovern Medical School	E&G	\$60,669	26.51%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$70,669	Other - Supplement Assist Dean; Compensation also includes faculty appointment
		Designated	\$71,220	-0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,220	
			<u>\$131,889</u>	<u>10.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$10,000</u>	<u>\$0</u>	<u>\$141,889</u>	
Prieto, Vuong Trung-Tran	Assistant Dean for Simulation and Assistant Professor, Cizik School of Nursing	E&G	\$125,535	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$140,535	Other - Supplement Assistant Dean; Promoted to Assistant Dean on 6/16/24; Compensation also includes faculty appointment
Cheatham, Latarsha S.	Assistant Dean and Assistant Professor, Cizik School of Nursing	E&G	\$115,325	-0.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,325	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Assistant Dean; Promoted to Assistant Dean on 1/1/24; Compensation also includes faculty appointment
		Restricted	\$10,028	64.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,028	
			<u>\$125,353</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	<u>\$140,353</u>	
Ethington, Melissa Domingeaz	Assistant Dean, Divisions and Student Affairs and Assistant Professor of Nursing, Cizik School of Nursing	E&G	\$140,054	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,054	Compensation also includes faculty appointment
Citardi, Martin J.	Vice Dean of Clinical Technology, Professor and Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here
Tuchaai, Tara	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$110,309	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,309	
		Designated	\$22,067	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,067	
			<u>\$132,376</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$132,376</u>	
Reddy, Bal	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$121,275	66.36%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$131,275	Assistant Dean role FTE increase 9/1/24; Other - Supplement Assistant Dean; Also has a faculty appointment not included here



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Eltzschig, Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	E&G	\$26,934	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,934	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Academic; Also has a faculty appointment not included here
			<u>\$26,934</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$126,934</u>	
Riggs, John W.	Assistant Dean for Professionalism and The Patricia and Ian Butler Endowed Professor in Medical Professionalism, McGovern Medical School	E&G	\$115,661	22.50%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$125,661	Assistant Dean role FTE increase 9/1/24; Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Rianon, Nahid Jamal	Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$88,640	3.45%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$108,640	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$86,194	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$106,194	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Findley, Jonathan Chase	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$90,427	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$100,427	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Harlin, Stuart Anthony	Assistant Vice President and Professor, Community Programs - Cardiology and Heart Failure, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Holmes, Holly M.	Vice President of Community Engagement, Professor and Joan and Stanford Alexander Professor in Gerontology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Khan, Amir M.	Assistant Vice President, Community Programs-Neonatology, Professor, and David R. Park Professor in Pediatric Med, and Richard Warren Mithoff Professor in Neonatal/Perinatal Med, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Tran, Theresa Que-Phuong	Assistant Dean for Clinical Population Health and Advocacy and Assistant Professor, School of Public Health	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Fernandez, Maria E.	Vice President of Population Health and Implementation Science, Professor and Lorne Bain Chair in Public Health and Medicine, and Director, Center for Health Promotion and Prevention Research, School of Public Health	E&G	\$49,046	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,046	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here
			<u>\$49,046</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$99,046</u>
Cain, Lisa Diann	Associate Vice President of Faculty Affairs and Development, Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement Administration
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,000</u>	<u>\$0</u>	<u>\$85,000</u>	
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs and Professor, McGovern Medical School	E&G	\$71,937	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,937	Other - Supplement Associate Dean; Compensation also includes faculty appointment
Luber, Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$67,653	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$77,653	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Thomas, Eric	Associate Dean for Healthcare Quality, Professor, and Griff T. Ross Professor in Humanities and Technology in Health Care, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Farach-Carson, Mary Cynthia	Associate Dean of Research and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$70,000	\$0	\$70,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has a faculty appointment not included here
Rozmus, Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$58,756	\$0	\$58,756	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here

## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, and Michelle Bain Distinguished Professor in Medicine and Public Health, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Frost, Jeffrey A.	Associate Dean for Academic and Faculty Affairs, Graduate School of Biomedical Sciences	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Aballay, Alejandro	Dean, Professor and John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences	E&G	\$35,320	5.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,320	Hired on 1/2/24
Doyle, Peter D.	Assistant Dean Harris County Programs, Associate Professor Non Tenure Clinical and Director, Anesthesiology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Ramirez, Elda G.	Associate Dean of Strategic Initiatives and Community Engagement, Professor of Nursing, and Administrative Director for Interprofessional Collaboration, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
			\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	
Baker, Kimberly Ann	Assistant Dean of Practice and Assistant Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Fenton, Susan Hrachovy	Vice Dean of Education and Dr. Doris L. Ross Professorship, and Professor of Health Informatics, School of Biomedical Informatics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Murphy, Robert Eugene	Associate Dean for Applied Informatics and Associate Professor of Health Informatics, School of Biomedical Informatics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Patel, Shalizeh	Associate Dean for Patient Care and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

**The University of Texas Health Science Center at Houston**

**Institution Agency Code: 744**

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Spears, Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here
			\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
Perrier, Nancy Dugal	Assistant Dean for Admissions and Student Affairs and Professor, McGovern Medical School	Designated	\$25,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	Promoted to Assistant Dean on 6/1/24
Yu, Teng-Yuan	Associate Dean, Associate Professor of Nursing Clinical, Undergraduate Programs, and Margaret A. Barnett/PARTNERS Professor in Nursing, Cizik School of Nursing	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Cooley, Ralph Andrew	Assistant Dean, Divisions and Student Services and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Coviello, Jessica Shank	Associate Dean for Faculty Practice, Professor, and Patricia L. Starck/PARTNERS Endowed Professorship in Nursing, Cizik School of Nursing	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Franklin, Amy	Associate Professor and Associate Dean for Student, Faculty, and Community Affairs, School of Biomedical Informatics	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Roberts, Leissa A.	Associate Dean for Practice and Community Engagement, Professor, and Judy Fred Professor, Cizik School of Nursing	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Tebo, Kristina Kei	Assistant Vice President, Global Health Initiatives, Administrative Support	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Administration; Also has a faculty appointment not included here
Byrne, John H.	Associate Dean for Research, June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 - Fiscal Year 2025**

The University of Texas Health Science Center at Houston

Institution Agency Code: 744

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		

Blackwell, Sean C.	Vice President, Strategy and Development for Obstetrics and Gynecology, Professor, Assistant Dean, Memorial Hermann Chair, and Emma Sue Hightower Development Board Professor in Obstetrics, Gynecology and Reproductive Sciences, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
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