

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas Rio Grande Valley

Institution Agency Code: 746

A	B	C	D	E	F K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Bailey, Guy H.	President	General Revenue Designated	\$65,945	0.00%							\$65,945	
			\$721,693	3.28%							\$721,693	
			\$787,638	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$787,638	
Hocker, Michael	Dean SOM & Sr VP for UT Health RGV	General Revenue	\$855,660	0.71%							\$855,660	
			\$855,660	0.71%							\$855,660	
			\$855,660	0.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$855,660	
Zayas, Luis H.	Provost and Senior VP for Academic Affairs	Designated	\$450,000	0.00%							\$450,000	
			\$450,000	0.00%							\$450,000	
			\$450,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	
Mueller, Michael B.	Executive VP for Finance & Business Affairs, Chief Financial Officer	Designated	\$436,000	1.40%							\$436,000	
			\$436,000	1.40%							\$436,000	
			\$436,000	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,000	
Patriarca, Michael A.	VP Business Affairs & Chief Operating Officer, UTRGV SOM & UT Health RGV	General Revenue	\$408,073	1.49%							\$408,073	
			\$408,073	1.49%							\$408,073	
			\$408,073	1.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,073	
Saygin, Can	Sr VP for Research and Dean, Graduate College	Designated	\$406,000	1.50%							\$406,000	
			\$406,000	1.50%							\$406,000	
			\$406,000	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$406,000	
Nassour, Kelly A.	Executive VP for Institutional Advancement	Designated	\$406,000	7.29%							\$406,000	
			\$406,000	7.29%							\$406,000	
			\$406,000	7.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$406,000	
La Fontaine, Javier	Dean, School of Podiatric Medicine	General Revenue	\$386,000	1.58%							\$386,000	
			\$386,000	1.58%							\$386,000	
			\$386,000	1.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,000	
Hinojosa, Magdalena	Sr VP for Strategic Enrollment and Student Affairs	Designated	\$354,290	15.78%							\$354,290	
			\$354,290	15.78%							\$354,290	
			\$354,290	15.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,290	
Gotti, Giorgio	Dean, RCV College of Business & Entrepreneurship	Designated	\$350,000	7.69%							\$350,000	Effective 5/1/2024.
			\$350,000	7.69%							\$350,000	
			\$350,000	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
Gonzales, Veronica	Sr VP for Governmental & Community Relations	Designated	\$336,000	7.65%							\$336,000	
			\$336,000	7.65%							\$336,000	
			\$336,000	7.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$336,000	
Conque, Clint S.	VP and Director of Athletics	Auxiliaries	\$327,451	20.74%							\$327,451	
			\$327,451	20.74%							\$327,451	
			\$327,451	20.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,451	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
James, Michael S.	VP of HR & Talent Development	General Revenue	\$310,000	7.31%							\$310,000	
			\$310,000	7.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000
Cavazos, Guadalupe J.	Associate Dean, School of Podiatric Medicine	General Revenue	\$306,000	2.00%							\$306,000	
			\$306,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000
Qubbaj, Ala R.	Dean, College of Engineering & Computer Science	Designated	\$305,176	1.67%							\$305,176	
			\$305,176	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$305,176
Elango, Sambandam	Sr Associate Dean Educational Affairs	General Revenue	\$300,734	7.40%							\$300,734	
			\$300,734	7.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300,734
Hartley, Jason	VP for Operations, Planning and Construction	General Revenue	\$300,000	9.09%							\$300,000	
			\$300,000	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000
Clifton, Maurice	Sr Associate Dean Student Affairs and Admissions	General Revenue	\$285,000	3.64%							\$285,000	Hired 2/19/2024.
			\$285,000	3.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000
Allen, Samantha S.	Chief of Staff	Designated	\$281,000	2.18%							\$281,000	
			\$281,000	2.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$281,000
Fuentes, Lilia A.	Dean, School of Nursing	Designated	\$280,000	1.82%							\$280,000	
			\$280,000	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000
Adams, Karen E.	Chief Legal Officer	Designated	\$274,000	12.00%							\$274,000	
			\$274,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$274,000
Gonzales, Patrick M.	VP for University Marketing and Communications	General Revenue	\$266,000	2.31%							\$266,000	
			\$266,000	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$266,000
Hernandez, Sofia M.	Chief of Staff and Strategic Initiatives, SOM	General Revenue	\$265,234	2.01%							\$265,234	
			\$265,234	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$265,234
Spencer, Thomas	Associate VP for Research Operations	Designated	\$261,000	2.35%							\$261,000	
			\$261,000	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000
Graham, Jeffrey A.	Chief Information Officer	Designated	\$252,535	2.20%							\$252,535	
			\$252,535	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$252,535

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Quin, Kelli K.	Assistant VP for Development	General Revenue Designated	\$95,065	0.00%							\$95,065	Effective 1/1/2024.
			\$18,935	0.00%							\$18,935	
			\$114,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,000	
Olivarez, Delma D.	Associate Dean of Students for Student Involvement	Designated	\$93,420	2.54%							\$93,420	
			\$93,420	2.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,420	
			\$93,420	2.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,420	
Cortez, Pedro	Associate Dean of Libraries for Resource Management	General Revenue	\$89,844	2.04%							\$89,844	
			\$89,844	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,844	
			\$89,844	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,844	
Atkins Sharpe, Stephanie S.	Associate Dean of SOM Library	General Revenue	\$80,277	3.04%							\$80,277	
			\$80,277	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,277	
			\$80,277	3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,277	
Cronn, Maggie	Assistant Vice Provost Faculty Affairs	Designated	\$80,000	0.00%							\$80,000	Effective 3/1/2024.
			\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
			\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Villarreal Sosa, Leticia	Associate Dean & Interim Associate Dean, School of Social Work	Designated	\$58,564	0.97%							\$58,564	Two administrative stipends - 100% Faculty, \$29,282 per stipend: Associate Dean, School of Social Work (0.97% increase) and Interim Associate Dean, School of Social Work (effective 1/1/2024).
			\$58,564	0.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,564	
			\$58,564	0.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,564	
Tarawneh, Constantine M.	Senior Associate Dean, College of Engineering & Computer Science	Designated	\$40,696	0.90%							\$40,696	Administrative stipend - 100% Faculty.
			\$40,696	0.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,696	
			\$40,696	0.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,696	
Sobngwi, Christian K.	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$38,364	0.00%							\$38,364	Effective 7/1/2024. Administrative stipend - 100% Faculty.
			\$38,364	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,364	
			\$38,364	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,364	
Contreras, Salvador	Associate Dean, Graduate College	Designated	\$37,545	0.00%							\$37,545	Effective 8/1/2024. Administrative stipend - 100% Faculty.
			\$37,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,545	
			\$37,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,545	
Mollick, Andre V.	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$32,906	0.00%							\$32,906	Effective 8/1/2024. Administrative stipend - 100% Faculty.
			\$32,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,906	
			\$32,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,906	
Huerta, Maria C.	Associate Dean, School of Nursing	Designated	\$32,430	2.48%							\$32,430	Administrative stipend - 100% Faculty.
			\$32,430	2.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,430	
			\$32,430	2.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,430	
Islam, Nazmul	Associate Dean, College of Engineering & Computer Science	Designated	\$32,287	1.14%							\$32,287	Administrative stipend - 100% Faculty.
			\$32,287	1.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,287	
			\$32,287	1.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,287	

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Hughes, J. K.	Associate Dean, RCV College of Business & Entrepreneurship	Designated	\$32,109	1.25%							\$32,109	Administrative stipend - 100% Faculty.
			<u>\$32,109</u>	<u>1.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,109</u>	
Cavazos, Lionel J.	Associate Dean, College of Education & P16 Integration	Designated	\$31,167	18.80%							\$31,167	Administrative stipend - 100% Faculty.
			<u>\$31,167</u>	<u>18.80%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,167</u>	
Feria Arroyo, Teresa P.	Associate Dean, College of Sciences	Designated	\$31,128	1.40%							\$31,128	Administrative stipend - 100% Faculty.
			<u>\$31,128</u>	<u>1.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$31,128</u>	
Tamez, Eloisa G.	Associate Dean, School of Nursing	Designated	\$30,844	2.03%							\$30,844	Administrative stipend - 100% Faculty.
			<u>\$30,844</u>	<u>2.03%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,844</u>	
Anderson-Mejias, Pamela L.	Senior Associate Dean, College of Liberal Arts	Designated	\$29,848	1.22%							\$29,848	Administrative stipend - 100% Faculty.
			<u>\$29,848</u>	<u>1.22%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,848</u>	
Quetschke, Volker M.	Associate Dean, College of Sciences	Designated	\$29,787	1.46%							\$29,787	Administrative stipend - 100% Faculty.
			<u>\$29,787</u>	<u>1.46%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,787</u>	
Skowronek, Russell K.	Associate Dean, College of Liberal Arts	Designated	\$28,910	1.20%							\$28,910	Administrative stipend - 100% Faculty.
			<u>\$28,910</u>	<u>1.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,910</u>	
Aguilera, Lydia	Associate Dean, College of Health Professions	Designated	\$28,167	3.36%							\$28,167	Administrative stipend - 100% Faculty.
			<u>\$28,167</u>	<u>3.36%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,167</u>	
Estrada, Veronica L.	Associate Dean, College of Education & P16 Integration	Designated	\$27,951	1.01%							\$27,951	Administrative stipend - 100% Faculty.
			<u>\$27,951</u>	<u>1.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,951</u>	
Ledingham, Christopher M.	Senior Associate Dean, College of Health Professions	Designated	\$27,333	2.10%							\$27,333	Administrative stipend - 100% Faculty.
			<u>\$27,333</u>	<u>2.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,333</u>	
Karabulut, Murat	Associate Dean, College of Health Professions	Designated	\$27,216	2.11%							\$27,216	Administrative stipend - 100% Faculty.
			<u>\$27,216</u>	<u>2.11%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$27,216</u>	
Garcia, Criselda	Associate Dean, College of Education & P16 Integration	Designated	\$26,662	1.06%							\$26,662	Administrative stipend - 100% Faculty.
			<u>\$26,662</u>	<u>1.06%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,662</u>	

