The University of Texas Rio Grande Valley

Α	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
Name	Position	Funding Source	Salary (9.1.2024)	Over Prior Year	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	Position	Tunung Source	(9.1.2024)	Prior fear	Donuses	Denents	Allowalice	Allowalice	Other	Compensation	Compensation	explanation / Comments
Bailey, Guy H.	President	General Revenue	\$65,945	0.00%							\$65,945	
		Designated	\$721,693 \$787,638	3.28% 3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$721,693 \$787,638	
Hacker Michael	Doon COM 9 Cr.VD for UT Health DCV	Canaral Bayanya	¢955 660	0.71%							¢855 660	
Hocker, Michael	Dean SOM & Sr VP for UT Health RGV	General Revenue	\$855,660 \$855,660	0.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$855,660 \$855,660	
Zeves Luis II	Description of Continuity for Assistance	Danimatad	Ć450.000	0.00%							Ć450.000	
Zayas, Luis H.	Provost and Senior VP for Academic Affairs	Designated	\$450,000	0.00%							\$450,000	
			\$450,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$450,000	
Mueller, Michael B.	Executive VP for Finance & Business	Designated	\$436,000	1.40%							\$436,000	
	Affairs, Chief Financial Officer		\$436,000	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,000	
			\$430,000	1.40%	٠,٠	ŞÜ	ŞU	ŞU	ŞU	, Ç	\$450,000	
Patriarca, Michael A.	VP Business Affairs & Chief Operating	General Revenue	\$408,073	1.49%							\$408,073	
	Officer, UTRGV SOM & UT Health RGV		\$408,073	1.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,073	
Saygin, Can	Sr VP for Research and Dean, Graduate	Designated	\$406,000	1.50%							\$406,000	
Saysiii, Caii	College	Designated										
			\$406,000	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$406,000	
Nassour, Kelly A.	Executive VP for Institutional	Designated	\$406,000	7.29%							\$406,000	
	Advancement		\$406,000	7.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$406,000	
						,	,	, -				
La Fontaine, Javier	Dean, School of Podiatric Medicine	General Revenue	\$386,000 \$386,000	1.58% 1.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,000 \$386,000	
						, .	, , ,			, -		
Hinojosa, Magdalena	Sr VP for Strategic Enrollment and Studer Affairs	nt Designated	\$354,290	15.78%							\$354,290	
	7		\$354,290	15.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,290	
Gotti, Giorgio	Dean, RCV College of Business &	Designated	\$350,000	7.69%							\$350,000	Effective 5/1/2024.
	Entrepreneurship		\$350,000	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
	C VD (C	5										
Gonzales, Veronica	Sr VP for Governmental & Community Relations	Designated	\$336,000	7.65%							\$336,000	
			\$336,000	7.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$336,000	
Conque, Clint S.	VP and Director of Athletics	Auxiliaries	\$327,451	20.74%							\$327,451	
			\$327,451	20.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,451	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	l l	J	К	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
James, Michael S.	VP of HR & Talent Development	General Revenue	\$310,000	7.31%			=				\$310,000	
			\$310,000	7.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000	
Cavazos, Guadalupe J.	Associate Dean, School of Podiatric Medicine	General Revenue	\$306,000	2.00%							\$306,000	
			\$306,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
Qubbaj, Ala R.	Dean, College of Engineering & Computer Science	Designated	\$305,176	1.67%							\$305,176	
			\$305,176	1.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$305,176	
Elango, Sambandam	Sr Associate Dean Educational Affairs	General Revenue	\$300,734	7.40%							\$300,734	
Liango, Sambandam	31 Associate Dean Educational Artans	General Nevenue	\$300,734	7.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,734	
Hartley, Jason	VP for Operations, Planning and Construction	General Revenue	\$300,000	9.09%							\$300,000	
			\$300,000	9.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Clifton, Maurice	Sr Associate Dean Student Affairs and Admissions	General Revenue	\$285,000	3.64%							\$285,000 H	Hired 2/19/2024.
			\$285,000	3.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	
Allen, Samantha S.	Chief of Staff	Designated	\$281,000	2.18%							\$281,000	
Alich, Jahlahala 3.	chief of Staff	Designated	\$281,000	2.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,000	
Fuentes, Lilia A.	Dean, School of Nursing	Designated	\$280,000	1.82%	40	40	40	40	40	40	\$280,000	
			\$280,000	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Adams, Karen E.	Chief Legal Officer	Designated	\$274,000	12.00%							\$274,000	
			\$274,000	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,000	
Gonzales, Patrick M.	VP for University Marketing and Communications	General Revenue	\$266,000	2.31%							\$266,000	
			\$266,000	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$266,000	
Hernandez, Sofia M.	Chief of Staff and Strategic Initiatives, SOM	General Revenue	\$265,234	2.01%							\$265,234	
			\$265,234	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,234	
Spencer, Thomas	Associate VP for Research Operations	Designated	\$261,000	2.35%							\$261,000	
-,,	and the second s		\$261,000	2.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000	
Graham Joffroy A	Chief Information Officer	Docignated	למבמ דמד	2 200/							6252 525	
Graham, Jeffrey A.	Chief Information Officer	Designated	\$252,535 \$252,535	2.20% 2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,535 \$252,535	
			-			·	·	·		·	·	

The University of Texas Rio Grande Valley

	Α	В	С	D	E	F	G	Н	1	J	K	L	M
					Percentage			Nonsalary	Benefits FY 20	25			
					Salary Increase		Practice						
				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Leh	ker, Michael W.	Dean, College of Health Professions	Designated	\$246,840	2.00%			•	3			\$246,840	
				\$246,840	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,840	
Tor	res-Hostos, Luis R.	Dean, School of Social Work	Designated	\$240,800	1.90%							\$240,800	
101	ics riostos, Luis II.	Dean, School of Social Work	Designated	\$240,800	1.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,800	
Sca	rpelli, Geoffrey	Sr Associate VP for Finance	Designated	\$239,971	2.12%		4-	1-		4.		\$239,971	
				\$239,971	2.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,971	
Mu	noz, Maria de Jesus	Assistant Dean for Educational Affairs, Clerkships	General Revenue	\$188,000	0.00%							\$188,000	
		Cicironips	Designated	\$47,000	0.00%							\$47,000	
				\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Gar	za, Manuel R.	Sr Associate VP of Workforce and Economic Development	Designated	\$234,096	17.05%							\$234,096	
		Economic Bevelopment		\$234,096	17.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,096	
Cas	tilla, Griselda C.	Associate VP Strategic Enrollment	Designated	\$233,579 \$233,579	17.90% 17.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,579 \$233,579	
				\$233,379	17.90%	- 30	ŞU	ŞÜ	ŞÜ	ŞU	ŞÜ	\$255,579	
Lop	ez, Elia E.	Sr Associate VP for Financial & Fiscal Reporting	Designated	\$233,186	2.44%							\$233,186	
				\$233,186	2.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,186	
\A/:I	on Bishaud 5	Co Associate VD for Dudest & Discories	Danimatad	¢220.765	2 220/							¢220.765	
VVII	son, Richard E.	Sr Associate VP for Budget & Planning	Designated	\$230,765 \$230,765	2.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,765 \$230,765	
				+/			7.5	7.7	1.2	- 7.5	7-2	7-00/:00	
Ror	nau, John P.	Sr Associate Dean Community Health Partnerships	General Revenue	\$229,626	2.02%							\$229,626	
				\$229,626	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,626	
Roc	riguez, Alma D.	Dean, College of Education & P16 Integration	Designated	\$229,061	2.00%							\$229,061	
				\$229,061	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,061	
_													
Bro	wn, Susan E.	Assistant VP Strategic Analysis	Designated	\$225,500 \$225,500	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,500 \$225,500	
				Ş223,300	2.31/0	<u> </u>	υÇ	Ų	γU	γU	υÇ	Ş223,300	
Тар	ia, Beatriz	Associate Dean Faculty Affairs SOM	General Revenue	\$225,000	0.00%								Hired 6/1/2024.
				\$225,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	
Coc	k, Angela R.	Associate VP Clinical and Translational Research	General Revenue	\$221,171	1.86%							\$221,171	
		nesedi eli		\$221,171	1.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,171	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	İ	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20)25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Sanchez, Melba	Assistant VP for Budget & Finance, SOM	General Revenue	\$220,000	6.75%				4-		4-	\$220,000	
			\$220,000	6.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Ward, Jeffrey	Dean, College of Fine Arts	Designated	\$219,000	1.86%							\$219,000	
,	,	Ü	\$219,000	1.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,000	·
Charlton, Jonikka P.	Sr Vice Provost for Student Success & Academic Affairs and Dean University	General Revenue	\$213,291	8.38%							\$213,291	
	College		\$213,291	8.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,291	
Shupala, Christine M.	Vice Provost for Institutional Accreditatio and Program Development & Analysis	n Designated	\$206,680	2.00%							\$206,680	
			\$206,680	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,680	
Zaidan, Frederic	Interim Dean, College of Sciences	Designated	\$205,000 \$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000 \$205,000	Hired 6/1/2024.
			\$205,000	0.00%	<u> </u>	ŞU	ŞU	Ş U	ŞU	ŞU	\$205,000	
Newton, Dara M.	Associate VP Strategic Enrollment	Designated	\$204,700	18.05%							\$204,700	
			\$204,700	18.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,700	
Alaniz, Eloy R.	Chief Audit Officer	Designated	\$204,651	20.59%							\$204,651	
Alamiz, Eloy II.	chief Addit Officer	Designated	\$204,651	20.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,651	
Benavides, Isabel	Chief Compliance Officer	Designated	\$203,800 \$203,800	7.26% 7.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,800 \$203,800	
			\$203,800	7.20%		,3U	,3U	ŞÜ	- JU	, 5 0	\$203,800	
Villalobos, Cristina	Interim Dean, Honors College	Designated	\$200,805	0.00%							\$200,805	Hired 8/1/2024.
			\$200,805	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,805	
Crouse, Kevin T.	Chief Information Security Officer	Designated	\$200,584	2.25%							\$200,584	
Crouse, Reviii 1.	cinci information security officer	Designated	\$200,584	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,584	
Saenz, Laura M.	Vice Provost for Curriculum and Institutional Assessment	Designated	\$195,000	27.49%								Title change from "Assoc VP Curriculum and Institutional Assessment" to "Vice Provost for Curriculum and Institutional Assessment" effective 11/20/2023. Salary adjustment and merit effective 12/1/2023.
			\$195,000	27.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
Davila Montos Jose	Interim Dean, College of Liberal Arts	Designated	\$192,000	0.00%							¢102.000	Hirad 6/1/2024
Davila-Montes, Jose	Interim Dean, College of Liberal Arts	Designated	\$192,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	Hired 6/1/2024.
						•	•	·	•	·	. , ,	
Lara, Laura R.	Assoc VP for Planning and Construction	General Revenue	\$190,000	0.00%		4.0	4.0	40	4.0	40		Hired 12/4/2023.
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Saavedra, Cinthya M.	Vice Provost Faculty Affairs	Designated	\$190,000	0.00%		-	-			-	\$190,000	Hired 1/1/2024.
			\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Esquierdo, Jennifer J.	Vice Provost for Bilingual Integration	Docignated	\$190,000	0.00%							\$100,000	Hired 7/1/2024.
Esquierdo, Jenniner J.	vice Provost for billingual integration	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Hiled 7/1/2024.
									•	•	<u> </u>	
Hirst, Stephen	Associate VP for Student Affairs	Designated	\$188,100	14.00%							\$188,100	
			\$188,100	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,100	
Singh, Arya	Assistant VP Research Data & Analytics	Designated	\$175,000	9.38%							\$175,000	
5g.1,7,a	rissistant vi riesearen bata a rinaryete	D co.g. acca	\$175,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Dearth, Robert K.	Interim Associate Vice Provost	Designated	\$175,000	0.00%		60	ćo.	40	do.	40		Hired 9/1/2024.
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Hernandez, Abraham	Associate VP for Campus Facilities	General Revenue	\$168,612	26.51%							\$168,612	Title change from "Executive Director Campus Facilities
	Operations											Operations" to "Associate VP for Campus Facilities
			4450.540	20.510/		4.0	40	40	40	40		Operations" and salary adjustment effective 2/1/2024.
			\$168,612	26.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,612	
Benavides, Leticia Y.	Associate VP Auxiliary Services	Designated	\$163,944	2.31%							\$163,944	
	·	•	\$163,944	2.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,944	
			4450.000								4450.000	T.C. 11 4/4/2024
Chavez, Kristina K.	Assistant VP of Human Resources	General Revenue	\$162,000 \$162,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,000 \$162,000	Effective 1/1/2024.
			Ψ102,000	0.0070		70	70	, , , , , , , , , , , , , , , , , , , 	70	, , , , , , , , , , , , , , , , , , , 	- 7102,000	
Sharpe, Paul A.	Dean of Libraries	General Revenue	\$160,911	2.03%							\$160,911	
			\$160,911	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,911	
Azeke, Mercy O.	Assistant Dean Student Affairs SOM	General Revenue	\$153,034	2.02%							\$153,034	
Azeke, Mercy O.	Assistant Dean Student Arians 30W	General Nevenue	\$153,034	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,034	
						•		·	·	·	<u> </u>	
Ramos, Reymundo	Associate VP for Student Success	General Revenue	\$151,940	3.00%							\$151,940	
			\$151,940	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,940	
Colon Velazquez, Glorimar	Assistant VP Research Integrity	Designated	\$150,000	0.00%							\$150,000	Effective 9/1/2024.
colon velazquez, clonina.	, issued at the search integrity	D co.g. acca	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	2.1.001.10 3, 2, 202
Guillory, Abby	Assistant VP Research Enhancement	Designated	\$150,000	0.00%		ćo	ćo	\$0	ćo	ćo	\$150,000	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Baker, Kelsey	Assistant Dean for Educational Affairs Pre	- General Revenue	\$125,932	12.64%							\$125,932	
•	Clerkships											
		Restricted	\$22,223	22.10%	40	60	40	* 0	40	40	\$22,223	
			\$148,155	13.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,155	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	Н	l	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	125			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Valdez, Cynthia	Associate VP College Access and K-12	Designated	\$146,242	2.71%	-	-	-	-		-	\$146,242	
	Partnerships		\$146,242	2.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,242	
						7.5	7.2		7.5	72	+= :=/= :=	
Ruiz, Elvira U.	Assistant VP Human Resources SOM	General Revenue	\$145,000	0.00%		4-	4-					Effective 1/1/2024
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Warren, Muriel R.	Assistant Dean Accreditation SOM	General Revenue	\$140,588	2.10%	· ·						\$140,588	
			\$140,588	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,588	
Leal Sanchez, Luis B.	Associate VP for Development	General Revenue	\$133,472	2.67%							\$133,472	
		Designated	\$5,128	2.67%							\$5,128	
			\$138,600	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,600	
Sanchez, Richard P.	Associate VP of Governmental Relations	Designated	\$131,493	2.00%							\$131,493	
Sanctice, monara : .	, issued at the content of the conte	2 co.g.racea	\$131,493	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,493	
Gadson, Rebecca K.	Associate Dean of Policy Management	Designated	\$35,589	0.00%							\$35 589	Hired 2/20/2024.
Gadson, Nesecca K.	and Director of Residential Life											Timed 2/20/2024.
		Auxiliaries	\$91,516	0.00%	\$0	40	40	40	40	40	\$91,516	
			\$127,105	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,105	
Granado, David M.	Deputy to Provost & Sr VP Academic	Designated	\$126,250	1.81%							\$126,250	
	Affairs		\$126,250	1.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,250	
							*					
Rodriguez, Gerardo M.	Assistant VP Strategic Space Planning	Designated	\$122,910	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,910	
			\$122,910	2.00%	<u>\$0</u>	ŞU	ŞU	ŞU	ŞU	\$U	\$122,910	
Alaniz-McGinnis, Monica J.	Assistant Dean Assessment SOM	General Revenue	\$119,114	2.03%							\$119,114	
			\$119,114	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,114	
Alvarado, LanLan	Associate VP for Advancement Services	Designated	\$118,200	2.78%							\$118,200	
, avarado, Editedii	Associate VI for Advancement Services	Designated	\$118,200	2.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,200	
					·						-	
Corrales, Christian	Assistant VP of Community Engagement	Designated	\$116,650	2.06%	<u> </u>	ćo	ćo	ćo	ćo	Ć0.	\$116,650	
			\$116,650	2.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,650	
Aldape, Michael E.	Associate Vice Provost for Secondary Educational Partnerships	General Revenue	\$12,805	3.00%							\$12,805	
		Designated	\$102,555	3.00%							\$102,555	
			\$115,360	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,360	
Gutierrez, Eduardo	Assistant Vice Provost for Finance	Designated	\$115,200	14.11%							\$115,200	
Gatterrez, Eduardo	Assistant vice i rovost for i malice	Designated	\$115,200	14.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,200	
									•			

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage			Nonsalary	Benefits FY 20	25			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Quin, Kelli K.	Assistant VP for Development	General Revenue	\$95,065	0.00%	· -	-	-	- -		-		Effective 1/1/2024.
		Designated	\$18,935 \$114,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,935 \$114,000	
			\$114,000	0.00%	<u> </u>	ŞU	ŞU	\$ 0	ŞU	ŞU	\$114,000	
Olivarez, Delma D.	Associate Dean of Students for Student Involvement	Designated	\$93,420	2.54%							\$93,420	
			\$93,420	2.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,420	
Cortez, Pedro	Associate Dean of Libraries for Resource Management	General Revenue	\$89,844	2.04%							\$89,844	
			\$89,844	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,844	
Atkins Sharpe, Stephanie S.	Associate Dean of SOM Library	General Revenue	\$80,277 \$80,277	3.04% 3.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,277 \$80,277	
			Ç00,277	3.0470		70	70	Ψ	70	γo	700,211	
Cronn, Maggie	Assistant Vice Provost Faculty Affairs	Designated	\$80,000	0.00%							\$80,000	Effective 3/1/2024.
			\$80,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,000	
Villarreal Sosa, Leticia	Associate Dean & Interim Associate Dean, School of Social Work	Designated	\$58,564	0.97%								Two administrative stipends - 100% Faculty, \$29,282 per stipend: Associate Dean, School of Social Work (0.97% increase) and Interim Associate Dean, School of Social Work
			\$58,564	0.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,564	(effective 1/1/2024).
Tarawneh, Constantine M.	Senior Associate Dean, College of Engineering & Computer Science	Designated	\$40,696	0.90%		·	·	·	·	·		Administrative stipend - 100% Faculty.
	Engineering & computer science		\$40,696	0.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,696	
Sobngwi, Christian K.	Associate Dean, RCV College of Business 8 Entrepreneurship	Designated	\$38,364	0.00%							\$38,364	Effective 7/1/2024. Administrative stipend - 100% Faculty.
			\$38,364	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,364	
Contreras, Salvador	Associate Dean, Graduate College	Designated	\$37,545 \$37,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,545 \$37,545	Effective 8/1/2024. Administrative stipend - 100% Faculty.
			337,343	0.0076		70	ŞŪ	70	Ų	70	737,343	
Mollick, Andre V.	Associate Dean, RCV College of Business 8 Entrepreneurship	Designated	\$32,906	0.00%							\$32,906	Effective 8/1/2024. Administrative stipend - 100% Faculty.
			\$32,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,906	
Huerta, Maria C.	Associate Dean, School of Nursing	Designated	\$32,430	2.48%		ćo	ćo	<u> </u>	ćo	<u> </u>		Administrative stipend - 100% Faculty.
			\$32,430	2.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,430	
Islam, Nazmul	Associate Dean, College of Engineering & Computer Science	Designated	\$32,287	1.14%							\$32,287	Administrative stipend - 100% Faculty.
			\$32,287	1.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,287	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	1	J	K	L	М
				Percentage			Nonsalary	Benefits FY 20	25			
Name	Position	Funding Source	Salary (9.1.2024)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hughes, J. K.	Associate Dean, RCV College of Business &	Designated	\$32,109	1.25%	-	-				-	\$32,109	Administrative stipend - 100% Faculty.
	Entrepreneurship		\$32,109	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,109	
Cavazos, Lionel J.	Associate Dean, College of Education & P16 Integration	Designated	\$31,167	18.80%							\$31,167	Administrative stipend - 100% Faculty.
	1 To Integration		\$31,167	18.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,167	
Feria Arroyo, Teresa P.	Associate Dean, College of Sciences	Designated	\$31,128 \$31,128	1.40% 1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,128 \$31,128	Administrative stipend - 100% Faculty.
Tamez, Eloisa G.	Associate Dean, School of Nursing	Designated	\$30,844	2.03%							\$30,844	Administrative stipend - 100% Faculty.
			\$30,844	2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,844	
Anderson-Mejias, Pamela L.	Senior Associate Dean, College of Liberal Arts	Designated	\$29,848	1.22%							\$29,848	Administrative stipend - 100% Faculty.
			\$29,848	1.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,848	
Quetschke, Volker M.	Associate Dean, College of Sciences	Designated	\$29,787 \$29,787	1.46% 1.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,787 \$29,787	Administrative stipend - 100% Faculty.
						, 70	- 70	- 50	Şυ	, 0	\$23,767	
Skowronek, Russell K.	Associate Dean, College of Liberal Arts	Designated	\$28,910 \$28,910	1.20% 1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,910 \$28,910	Administrative stipend - 100% Faculty.
Aguilera, Lydia	Associate Dean, College of Health Professions	Designated	\$28,167	3.36%							\$28,167	Administrative stipend - 100% Faculty.
			\$28,167	3.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,167	
Estrada, Veronica L.	Associate Dean, College of Education & P16 Integration	Designated	\$27,951	1.01%							\$27,951	Administrative stipend - 100% Faculty.
			\$27,951	1.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,951	
Ledingham, Christopher M.	Senior Associate Dean, College of Health Professions	Designated	\$27,333	2.10%							\$27,333	Administrative stipend - 100% Faculty.
			\$27,333	2.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,333	
Karabulut, Murat	Associate Dean, College of Health Professions	Designated	\$27,216	2.11%							\$27,216	Administrative stipend - 100% Faculty.
			\$27,216	2.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,216	
Garcia, Criselda	Associate Dean, College of Education & P16 Integration	Designated	\$26,662	1.06%							\$26,662	Administrative stipend - 100% Faculty.
	. 20		\$26,662	1.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,662	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	Н	1	J	К	L	M
				Percentage			Nonsalary Benefits FY 2025					
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Guerra, Federico R.	Associate Dean, College of Education &	Designated	\$26,618	6.68%	-		-			-	\$26,618	Effective 12/11/2023. Administrative stipend - 100% Faculty.
	P16 Integration		\$26,618	6.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,618	
			Ψ20,010	0.0070		70	70	70	70	, , , , , , , , , , , , , , , , , , , 	720,010	
Mata, Zelma D.	Associate Dean, College of Health	Designated	\$26,397	0.32%							\$26,397	Administrative stipend - 100% Faculty.
	Professions		\$26,397	0.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,397	
			Ψ20,337	0.3270		70	70	70	70	, , , , , , , , , , , , , , , , , , , 	\$20,331	
Faubion, Michael L.	Interim Associate Dean, College of Liberal	Designated	\$26,119	0.00%							\$26,119	Effective 9/1/2024. Administrative stipend - 100% Faculty.
	Arts		\$26,119	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,119	
			Ψ20,113	0.0070		70	70	70	70	, , , , , , , , , , , , , , , , , , , 	720,113	
Wladyka, Dawid K.	Interim Associate Dean, College of Liberal	Designated	\$25,785	0.00%							\$25,785	Effective 9/1/2024. Administrative stipend - 100% Faculty.
	Arts		\$25,785	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,785	
			\$25,765	0.0070		70	70	70	70	, j 0	723,763	
Ramirez, Mark J.	Associate Dean, College of Fine Arts	Designated	\$25,701	1.17%								Administrative stipend - 100% Faculty.
			\$25,701	1.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,701	
Vega, Rosalynn A.	Interim Associate Dean, Honors College	Designated	\$25,445	7.01%							\$25.445	Effective 8/6/2024. Administrative stipend - 100% Faculty.
,	,,		\$25,445	7.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,445	, , , , , , , , , , , , , , , , , , ,
Hunter Helly Deniel	Associate Doon College of Fine Arts	Designated	Ć2F 442	1 160/							¢2F 442	Administrative stimond 100% Faculty
Hunter-Holly, Daniel	Associate Dean, College of Fine Arts	Designated	\$25,443 \$25,443	1.16% 1.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,443	Administrative stipend - 100% Faculty.
Jobson, Krista L.	Associate Dean, College of Fine Arts	Designated	\$25,285	8.21%	\$0	\$0	\$0	\$0	\$0	Ć0.		Administrative stipend - 100% Faculty.
			\$25,285	8.21%	<u>\$0</u>	ŞU	ŞU	ŞU	ŞU	\$0	\$25,285	
Wang, Lin	Associate Dean, College of Health	Designated	\$25,036	1.43%							\$25,036	Administrative stipend - 100% Faculty.
	Professions		¢25.026	1.420/		ćo	ćo	ćo	ćo	¢0	¢25.026	
			\$25,036	1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,036	
Benitez, Laura E.	Associate Dean, College of Engineering &	Designated	\$24,783	1.49%							\$24,783	Administrative stipend - 100% Faculty.
	Computer Science		<u> </u>	4.400/		60	40	40	40	40	624 702	
			\$24,783	1.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,783	
Selber, Kimberly A.	Interim Associate Dean, College of Liberal	Designated	\$24,318	0.00%							\$24,318	Effective 9/1/2024. Administrative stipend - 100% Faculty.
	Arts					4-	4-		4-			
			\$24,318	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,318	
Dooley, Sheila A.	Associate Dean, College of Liberal Arts	Designated	\$24,088	1.04%							\$24,088	Administrative stipend - 100% Faculty.
			\$24,088	1.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,088	
Shibuya, Naohiro	Associate Dean, School of Podiatric	General Revenue	\$20,000	0.00%							\$20,000	Effective 10/2/2023. Administrative stipend - 100% Faculty.
Sinouya, Naorino	Medicine	General Nevenue	\$20,000	0.0076							720,000	Effective 10/2/2023. Autilition and esuperia - 100% Faculty.
			\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	

The University of Texas Rio Grande Valley

_	Α	В	С	D	E	F	G	Н	I	J	K	L	M
					Percentage			Nonsalary	Benefits FY 20	25			
			Funding Course	Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car	Other	Non-Cash	Total	
Ļ	Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	Prins, Dustin	Associate Dean, School of Podiatric Medicine	General Revenue	\$20,000	0.00%							\$20,000	Effective 7/22/2024. Administrative stipend - 100% Faculty.
				\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
	Biguetti, Claudia C.	Associate Dean, School of Podiatric Medicine	General Revenue	\$20,000	0.00%							\$20,000	Effective 9/1/2024. Administrative stipend - 100% Faculty.
				\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
		Associate Dean, School of Podiatric Medicine	General Revenue	\$20,000	0.00%							\$20,000	Effective 9/1/2024. Administrative stipend - 100% Faculty.
				\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	