Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2020

Institution Code: 749 **Institution Name:** Texas A&M University-San Antonio

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A	B	C	D	E	F	G	H	I	J	K		L	M
					Nonsalary Benefits FY 2025								
Employee Name	**Position (Title Description)**	**Funding Source**	**FY 2025 Salary**	**Percentage Salary Increase**	**One-time Payment (Merit)**	**One-time Payment (Non-Merit)**	**Housing Allowance**	**Car Allowance**	**Communication Allowance**	**Non-Cash Compensation**	**Deferred Salary Compensation**	**Total Compensation**	**Explanation / Comments**
Salvador Hector Ochoa	President	General Revenue	$83,408		$3,008	$0	$0	$0	$0	$0	$0	$86,416	
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds	$332,592		$11,993	$0	$50,000	$0	$0	$0	$50,000	$444,585	
		Total	**$416,000**	**4.00%**	**$15,000**	**$0**	**$50,000**	**$0**	**$0**	**$0**	**$50,000**	**$531,000**	
Mohamed Abdelrahman	Provost & Vice President, Academic Affairs	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds	$253,649		$0	$0	$0	$0	$0	$0	$0	$253,649	
		Total	**$253,649**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$253,649**	
Leonard Cullo Jr.	Vice President, Business Affairs/CFO	General Revenue	$207,050		$0	$0	$0	$0	$0	$0	$0	$207,050	
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Total	**$207,050**	**1.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$207,050**	
Jessica Loudermilk	Vice President, Strategic Communications & Chief of Staff II	General Revenue	$10,996		$0	$0	$0	$0	$0	$0	$0	$10,996	
		Other E&G Income	$192,252		$0	$0	$0	$0	$0	$0	$0	$192,252	
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0	
		Total	**$203,248**	**25.16%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$203,248**	
Gwendolyn Notestine	Vice President, Advancement & External Relations	General Revenue			$0	$0	$0	$0	$0	$0	$0	$0	
		Other E&G Income			$0	$0	$0	$0	$0	$0	$0	$0	
		Institutional Funds	$195,000		$0	$0	$0	$0	$0	$0	$0	$195,000	
		Total	**$195,000**	**3.29%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$195,000**	
Juan Guardia	Vice President, Student Affairs	General Revenue	$195,000		$0	$0	$0	$0	$0	$0	$0	$195,000	
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0	

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		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$195,000**	**11.43%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$195,000**
Brandy McLelland	Vice President, Enrollment Management	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$191,174		$0	$0	$0	$0	$0	$0	$0	$191,174
		Total	**$191,174**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$191,174**
Darnell Smith	Athletic Director	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Auxiliary Funds	$106,071		$0	$0	$0	$0	$0	$0	$0	$106,071
		Total	**$106,071**	**1.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$106,071**
William Griffenberg	Chief Information Officer	General Revenue	$4,044		$0	$0	$0	$0	$0	$0	$0	$4,044
		Other E&G Income	$83,072		$0	$0	$0	$0	$0	$0	$0	$83,072
		Institutional Funds	$97,530		$0	$0	$0	$0	$0	$0	$0	$97,530
		Total	**$184,646**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$184,646**
Martha C. Olivos-Gonzalez	Chief Human Resources Officer	General Revenue	$141,221		$0	$0	$0	$0	$0	$0	$0	$141,221
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$141,221**	**8.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$141,221**
Roger Stearns	Chief of Police	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$113,500		$0	$0	$0	$0	$0	$0	$0	$113,500
		Total	**$113,500**	**15.47%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$113,500**
Vijay Golla	Vice Provost for Research & Health Sciences	General Revenue	$175,432		$0	$0	$0	$0	$0	$0	$0	$175,432
		Institutional Funds	$5,295		$0	$0	$0	$0	$0	$0	$0	$5,295
		Restricted Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$180,727**	**1.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$180,727**
Vacant	Controller	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$168,000		$0	$0	$0	$0	$0	$0	$0	$168,000
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$168,000**	**0.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$168,000**

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Donald Brocker	Chief Techonology Officer	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$2,496		$0	$0	$0	$0	$0	$0	$0	$2,496
		Institutional Funds	$143,504		$0	$0	$0	$0	$0	$0	$0	$143,504
		Total	**$146,000**	**11.30%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$146,000**
Duane Williams	Associate Provost	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Restricted Funds	$141,400		$0	$0	$0	$0	$0	$0	$0	$141,400
		Total	**$141,400**	**1.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$141,400**
Sarah McBride	Associate Vice President,	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
	University Communications	Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$132,000		$0	$0	$0	$0	$0	$0	$0	$132,000
		Total	**$132,000**	**10.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$132,000**
Vanessa Torres	Assistant Vice President,	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
	Enrollment Management	Institutional Funds	$126,932		$0	$0	$0	$0	$0	$0	$0	$126,932
		Restricted Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$126,932**	**2.20%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$126,932**
Zeak Naifeh	Associate Vice President,	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
	Dean of Students	Institutional Funds	$122,979		$0	$0	$0	$0	$0	$0	$0	$122,979
		Restricted Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$122,979**	**3.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$122,979**
Adriana Contreras	Associate Vice President	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
	Executive Director, Experiential Learning	Institutional Funds	$107,307		$0	$0	$0	$0	$0	$0	$0	$107,307
		Restricted Funds	$14,591		$0	$0	$0	$0	$0	$0	$0	$14,591
		Total	**$121,898**	**3.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$121,898**
Adrian Jackson	Associate Vice President,	General Revenue	$80,004		$0	$0	$0	$0	$0	$0	$0	$80,004
	University Marketing & Digital Strategy	Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$39,996		$0	$0	$0	$0	$0	$0	$0	$39,996
		Total	**$120,000**	**0.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$120,000**
Johnathan Cooper	Chief Information Security Officer	General Revenue	$98,280		$0	$0	$0	$0	$0	$0	$0	$98,280
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$21,720		$0	$0	$0	$0	$0	$0	$0	$21,720

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		Total	**$120,000**	**0.69%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$120,000**
Tammy Adams	Associate Vice President/Registrar	General Revenue	$80,409		$0	$0	$0	$0	$0	$0	$0	$80,409
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$35,839		$0	$0	$0	$0	$0	$0	$0	$35,839
		Total	**$116,248**	**0.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$116,248**
Jane K. Mims	Assistant Vice Provost, Institutional Effectiveness	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$121,524		$0	$0	$0	$0	$0	$0	$0	$121,524
		Institutional Funds	$2,429		$0	$0	$0	$0	$0	$0	$0	$2,429
		Total	**$123,953**	**2.49%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$123,953**
Rohan Christie-David	Dean College of Business	General Revenue	$84,953		$0	$0	$0	$0	$0	$0	$0	$84,953
		Other E&G Income	$117,045		$0	$0	$0	$0	$0	$0	$0	$117,045
		Institutional Funds	$5,052		$0	$0	$0	$0	$0	$0	$0	$5,052
		Total	**$207,050**	**1.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$207,050**
Emma Savage-Davis	Dean College of Education & Human Development	General Revenue	$157,177		$0	$0	$0	$0	$0	$0	$0	$157,177
		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$28,823		$0	$0	$0	$0	$0	$0	$0	$28,823
		Total	**$186,000**	**3.33%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$186,000**
Debra A. Feakes	Dean College of Arts & Sciences	General Revenue	$128,611		$0	$0	$0	$0	$0	$0	$0	$128,611
		Other E&G Income	$44,793		$0	$0	$0	$0	$0	$0	$0	$44,793
		Institutional Funds	$5,197		$0	$0	$0	$0	$0	$0	$0	$5,197
		Total	**$178,601**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$178,601**
Ting Liu	Dean Graduate Studies	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$95,007		$0	$0	$0	$0	$0	$0	$0	$95,007
		Restricted Funding	$69,993		$0	$0	$0	$0	$0	$0	$0	$69,993
		Total	**$165,000**	**0.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$165,000**
Weixing Ford	Associate Professor & Interim Associate Dean	General Revenue	$10,058		$0	$0	$0	$0	$0	$0	$0	$10,058
		Other E&G Income	$109,164		$0	$0	$0	$0	$0	$0	$0	$109,164
		Institutional Funds	$42,935		$0	$0	$0	$0	$0	$0	$0	$42,935
		Total	**$162,156**	**48.60%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$162,156**
Marvin M Lutnesky	Associate Dean & Professor	General Revenue	$131,647		$0	$0	$0	$0	$0	$0	$0	$131,647

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		Other E&G Income	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Institutional Funds	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Total	**$131,647**	**2.30%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$131,647**
Robin Kapavik	Professor & Interim Associate Dean	General Revenue			$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$100,852		$0	$0	$0	$0	$0	$0	$0	$100,852
		Restricted Funds	$13,350		$0	$0	$0	$0	$0	$0	$0	$13,350
		Total	**$114,202**	**2.22%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$114,202**
Heather Olague	Assistant Dean, Students	General Revenue	$0		$0	$0	$0	$0	$0	$0	$0	$0
		Other E&G Income	$76,499		$0	$0	$0	$0	$0	$0	$0	$76,499
		Restricted Funds	$14,366		$0	$0	$0	$0	$0	$0	$0	$14,366
		Total	**$90,865**	**2.00%**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$90,865**