

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

The University of Texas at Tyler
Institution Agency Code: 750

A	B	C	D	E	F-K						L	M
Name	Position	Funding Source	Salary (9.1.2024)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Morris, Ronald Dwain	Chief Financial Officer	Designated	\$600,100	0.00%							\$600,100	
			\$600,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,100	
Mirmiran, Amir	Provost	Designated	\$338,358								\$338,358	
			\$338,358	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$338,358	2.5% Merit, effective 9/1/2024
Tucker II, Archie	Senior Vice President for University Advancement	Designated	\$309,000	0.00%							\$309,000	
			\$309,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000	
Haas, Barbara	Dean, School of Nursing	E&G	\$61,500								\$61,500	
		Designated	\$246,000								\$246,000	
			\$307,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,500	2.5% Merit, effective 9/1/2024
Schwartz, Amy	Dean, College of Pharmacy	Designated	\$292,125								\$292,125	
			\$292,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$292,125	2.5% Merit, effective 9/1/2024
Swimberghe, Krist Roland	Dean, Soules College of Business	E&G	\$258,659								\$258,659	
			\$258,659	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,659	2.5% Merit, effective 9/1/2024
Kypuros, Javier	Dean, College of Engineering	Designated	\$255,000								\$255,000	
			\$255,000	7.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	7.17% Merit and Market Adjustment, effective 9/1/2024
Buentello, Graciela	Chief Human Resource Officer	Designated	\$116,000	32.50%							\$116,000	
		E&G	\$116,000	32.50%							\$116,000	
			\$232,000	32.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,000	Promoted from AVP, effective 9/1/2024
Noblitt, Jeffery Marc	Vice President for Marketing	Designated	\$232,000								\$232,000	
			\$232,000	12.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,000	12.62% Market Adjustment, effective 9/1/2024
Tolliver, Ona	Sr. Vice President for Student Services	Designated	\$115,313	2.50%							\$115,313	
		Auxiliary	\$115,313	2.50%							\$115,313	
			\$230,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,625	2.5% Merit, effective 9/1/2024

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Ramirez, Isai	Vice President, IT/CIO	Designated	\$230,625								\$230,625	
			\$230,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,625	2.5% Merit, effective 9/1/2024
Gray, Howard	Dean, College of Arts and Sciences	E&G	\$230,000								\$230,000	
			\$230,000	14.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	14.96% Merit and Market Adjustment, effective 9/1/2024
Barron, David	Vice President of Enrollment Management	E&G	\$118,758	2.50%							\$118,758	
		Designated	\$96,492	2.50%							\$96,492	
			\$215,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	2.5% Merit, effective 9/1/2024
Mokhtari, Kouider	Associate Vice President	Designated	\$201,371								\$201,371	
			\$201,371	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,371	2.5% Merit, effective 9/1/2024
Chilton, Jenifer	Associate Dean	E&G	\$200,000								\$200,000	
			\$200,000	19.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	19.7% Market Adjustment; effective 9/1/2024
Birdsong, Lindsey	Deputy Chief Legal Officer	Designated	\$189,625								\$189,625	
			\$189,625	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,625	2.5% Merit, effective 9/1/2024
Swain, Colleen	Associate Provost	Designated	\$184,862								\$184,862	
			\$184,862	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,862	2.5% Merit, effective 9/1/2024
Kumar, Poonam	Associate Provost for Online & Continuing Education	Designated	\$184,756	2.50%							\$184,756	2.5% Merit, effective 9/1/2024
			\$184,756	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,756	
Dass, Pradeep Maxwell	Dean, College of Education and Psychology	Designated	\$184,500								\$184,500	
			\$184,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,500	2.5% Merit, effective 9/1/2024
Ochoa, Pamella	Associate Dean, College of Pharmacy	Designated	\$183,732								\$183,732	
			\$183,732	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,732	2.5% Merit, effective 9/1/2024
McBride, Susan	Associate Dean, Research	E&G	\$138,413								\$138,413	
		Restricted	\$41,064								\$41,064	
			\$179,478	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,478	2.5% Merit, effective 9/1/2024

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Pettee, Andrew	Associate VP and Dean of Students	Designated	\$153,825								\$153,825	
			\$153,825	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,825	2.55% Merit, effective 9/1/2024
Golden, Beverley	Associate VP, Communication and Marketing	E&G	\$114,800								\$114,800	
		Designated	\$28,700								\$28,700	
			\$143,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,500	2.5% Merit, effective 9/1/2024
Berman, Lou Ann	Associate Provost, Assessment/Institutional Effectivene	E&G	\$138,567								\$138,567	
				\$138,567	2.50%	\$0	\$0	\$0	\$0	\$0	\$138,567	2.5% Merit, effective 9/1/2024
Streufert, Paul	Dean of Honors College	E&G	\$131,969	2.50%							\$131,969	
				\$131,969	2.50%	\$0	\$0	\$0	\$0	\$0	\$131,969	2.5% Merit, effective 9/1/2024
Waits, Laura	Assistant Vice President Digital Strategy/Web	Designated	\$128,125	2.50%							\$128,125	2.5% Merit, effective 9/1/2024
				\$128,125	2.50%	\$0	\$0	\$0	\$0	\$0	\$128,125	
Bowdin, Sarah	Assistant Vice President Academic Success	E&G	\$124,864	2.50%							\$124,864	2.5% Merit, effective 9/1/2024
				\$124,864	2.50%	\$0	\$0	\$0	\$0	\$0	\$124,864	
Neaves, Joshua	Assistant Vice President for Student Success & Director	Designated	\$120,670	2.55%							\$120,670	2.55% Merit, effective 9/1/2024
				\$120,670	2.55%	\$0	\$0	\$0	\$0	\$0	\$120,670	
Ramirez, Kathryn	Assistant Vice President University Recruitment and Adi	Designated	\$117,000	8.37%							\$117,000	Promoted from Exec Director, effective 9/1/2024
				\$117,000	8.37%	\$0	\$0	\$0	\$0	\$0	\$117,000	
McKay, Rebecca Lynn	Dean of Libraries	E&G	\$115,090								\$115,090	
				\$115,090	2.50%	\$0	\$0	\$0	\$0	\$0	\$115,090	2.5% Merit, effective 9/1/2024
Livingston-Cobb, Kimberly Anne	Associate Dean of Students	Auxiliary	\$88,927	4.00%							\$88,927	
		Designated	\$10,913	4.00%							\$10,913	
			\$99,840	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,840	4.0% Merit, effective 9/1/2024
Logan, Mary Alice	Assistant Dean of Students	Auxiliary	\$77,447								\$77,447	
				\$77,447	2.00%	\$0	\$0	\$0	\$0	\$0	\$77,447	2.0% Merit, effective 9/1/2024