

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2025**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/24)	Salary PY	Percentage Salary Increase Over FY 2024	Non-Salary Benefits FY 2025						Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Keller,Harrison	President UNT	General Revenue	65,945	-								New Incumbent	
		Designated Funds	734,055	-							734,055		
			800,000	-	0.00%						800,000		
Mosley, Jared B	Athletic Director	Designated Funds	525,500	500,000	5.10%				14,400	13,020		\$14,400 Car Allowance; \$10,620 Club Membership; \$1,440 Cell Phone Allowance; \$960 Longevity Pay	
McPherson,Michael A	Provost/VP Acad Affrs	General Revenue	406,100	390,000	4.13%					4,634		\$3,600 Longevity Pay; \$1,034.01 Benefit Replacement Pay	
Gibson,Clayton Anthony	VP Finance & Administration	General Revenue	404,750	385,000	5.13%					240		\$240 Longevity Pay	
Krueger, Paul Samuel	Dean	General Revenue	365,050	350,000	4.30%								
Buzbee,Brandon John	VP for University Advancement	Designated Funds	364,000	350,000	4.00%					15,840		\$15,600 Club Membership; \$240 Longevity Pay	
Wiley,Marilyn Katherine	Dean	General Revenue	358,232	342,000	4.75%					2,400		\$2,400 Longevity Pay	
Goodman,Shannon Michael	VP of Enrollment	General Revenue	357,500	350,000	2.14%					960		\$960 Longevity Pay	
Prybutok,Victor R	Vice Prov Grad Educ & Dean TGS	General Revenue	323,223	309,418	4.46%					4,874		\$3,840 Longevity Pay; \$1,034.01 Benefit Replacement Pay	
Padilla, Pamela	VP Research & Innovation	General Revenue	318,500	300,000	6.17%					2,400		\$2,400 Longevity Pay	
Paswan, Audhesh	VP & Dean of UNT at Frisco	General Revenue	313,400	300,000	4.47%					2,880		\$2,880 Longevity Pay	
With,Elizabeth A	VP Student Affairs	Designated Funds	306,517	283,349	8.18%					4,871		\$3,840 Longevity Pay; \$1,031.25 Benefit Replacement Pay	
Puthenpurackal,John	Academic Assoc Dean	General Revenue	232,805	219,784						10,000		\$10,000 Augmentation Pay; 40% Faculty Appointment	
		Designated Funds	71,011	67,038						-	71,011		
			303,816	286,823	5.92%				10,000		313,816		
Bimper Jr. Albert	Executive Dean	General Revenue	295,000	295,000	0.00%								
Quintanilla,John Anthony	Dean	General Revenue	292,540	280,000	4.48%					3,120		\$3,120 Longevity Pay	
Pohlen,Terrance L	Senior Associate Dean	General Revenue	290,128	273,234	6.18%					15,000		\$15,000 Administrative Supplement; 65% Faculty Appointment	
Richmond,John William	Dean	General Revenue	283,114	230,867	22.63%					960		\$960 Longevity Pay	
Kinshuk, Kinshuk	Dean	General Revenue	271,940	260,000	4.59%					4,378		\$3,417.58 Tuition Benefit; \$960 Longevity Pay	
Garrison,James Alexander	Chief Information Officer	General Revenue	265,500	-	0.00%					480		New Incumbent; \$480 Longevity Pay	
Dash,Nicole	Dean	General Revenue	264,049	251,959	4.80%					2,640		\$2,640 Longevity Pay	
Simmons,Clay R	VP & Chief Integrity Officer	General Revenue	263,735	253,110	4.20%					2,400		\$2,400 Longevity Pay	
Fein,Adam Daniel	VP DSI & Chief Digital Officer	General Revenue	-	125,000						-		-\$720 Longevity Pay	
		Designated Funds	260,500	125,000						720			
			260,500	250,000	4.20%				720		261,220		
Voevodin,Andrey Aleksejevich	Academic Assoc Dean	General Revenue	253,065	231,862								50% Faculty Appointment	
		Designated Funds	-	7,536						-			
			253,065	239,398	5.71%						253,065		
Barrett,Marjorie Anne	Deputy to the President	General Revenue	250,000	-	0.00%					1,200		New Incumbent; \$1,200 Longevity Pay	

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Ludi, Stephanie Ann	Academic Assoc Dean	Designated Funds	246,179	-	0.00%					15,000	261,179	New Incumbent; \$15,000 Administrative Supplement; 40% Faculty Appointment
Hawley, Jana M	Dean	General Revenue	245,135	234,549	4.51%					960	246,095	\$960 Longevity Pay
Hutzel, Karen Elizabeth	Dean	General Revenue	231,234	221,200	4.54%					240	231,474	\$240 Longevity Pay
O'Hara, Patrick Andrew	Associate VP, Development	Designated Funds	230,000	-	0.00%						230,000	New Incumbent
Nasrazadani, Seifollah	Academic Assoc Dean	Designated Funds	224,521	-	0.00%					12,000	236,521	New Incumbent; \$12,000 Administrative Supplement; 40% Faculty Appointment
Cobb, Steven Lee	Academic Assoc Dean	General Revenue	223,905	211,758	5.74%					1,034	224,939	\$1,034.01 Benefit Replacement Pay; 20% Faculty Appointment
Bruvoort, Diane Lea	Dean, University Libraries	General Revenue	221,949	211,082	5.15%					1,920	223,869	\$1,920 Longevity Pay
de Oliveira, Glenisson Falcao	Dean, Texas Acad Math/Science	General Revenue	220,708	211,129	4.54%					960	221,668	\$960 Longevity Pay
Thompson, Ruthanne	Dean	General Revenue	220,500	-	0.00%					2,640	223,140	New Incumbent; \$2,640 Longevity Pay
Smith, Connor Blane	Athletics Chief Oper Offcr	Designated Funds	215,580	195,000	10.55%					6,000	221,580	\$6,000 Car Allowance
Armitage, Daniel Dean	Associate VP, Student Affairs	Auxiliary Funds	213,906	201,707	6.05%					960	214,866	\$960 Longevity Pay
Brown, Jeffery Dale	Associate VP, Facilities	General Revenue	208,455	199,000	4.75%					480	208,935	\$480 Longevity Pay
Simon, Jason Foster	Assoc VP, Inst Rsch & DAIR	General Revenue	205,250	195,000	5.26%					1,920	207,170	\$1,920 Longevity Pay
Steinke, Jessica Whirt	Assistant VP, Development	Designated Funds	201,900	190,000	6.26%					720	202,620	\$720 Longevity Pay
Duban, James	Associate Dean Honors College	General Revenue	201,023	192,810	4.26%					6,074	207,097	\$5,040 Longevity Pay; \$1,034.01 Benefit Replacement Pay
Schwartz, Shari Marie	Sr. Associate VP, Registrar	General Revenue	199,244	189,280	5.26%					480	199,724	\$480 Longevity Pay
Hutchins, Holly Michelle	Vice Provost Fac Success	General Revenue	198,670	190,000	4.56%					3,600	202,270	\$3,600 Longevity Pay
Itoman, Walter Kazuo	Assoc VP, Budget & Analytics	General Revenue	196,097	185,400	5.77%					1,680	197,777	\$1,680 Longevity Pay
Roberts, Aaron Patrick	Associate VP, Research	General Revenue Designated Funds	193,617 -	74,550 107,653						1,920 -	195,537 -	\$1,920 Longevity Pay; 25% Faculty Appointment
			193,617	182,203	6.26%					1,920	195,537	
McGuire, Melissa Clair	Assoc VP, Student Affairs	General Revenue Designated Funds	149,549 43,872	140,719 41,281						1,856 544	151,404 44,416	\$2,400 Longevity Pay
			193,420	182,000	6.27%					2,400	195,820	
Schaake, Jean B	Academic Assoc Dean	General Revenue	193,313	182,761	5.77%					1,031	194,344	\$1,031.25 Benefit Replacement Pay
Dietz, Tracy L	Academic Assoc Dean	General Revenue	193,252	181,842	6.27%					10,000	203,252	\$10,000 Augmentation Pay; 60% Faculty Appointment
Sundt, Jody Lynn	Academic Assoc Dean	General Revenue Designated Funds	192,317 -	182,683 -						- 12,000	192,317 12,000	\$12,000 Augmentation Pay; 30% Faculty Appointment
			192,317	182,683	5.27%					12,000	204,317	
Kihl, Brenda Kay	Sr. Assoc VP Enrl Partnerships	General Revenue	191,860	184,000	4.27%					480	192,340	\$480 Longevity Pay
Reese, Kelley Ann	Sr Assoc VP Brand Strat & Comm	General Revenue	187,700	180,000	4.28%					10,860	198,560	\$7,500 Augmentation Pay; \$3,360 Longevity Pay

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Klein,Laura Eileen	Asst VP, Student Affairs	Designated Funds	185,825	175,000	6.19%					4,631	190,456	\$3,600 Longevity Pay; \$1,031.25 Benefit Replacement Pay	
McIntyre,Lisa Rodrigue	Vice Provost Student Success	General Revenue	185,000	185,000	0.00%						185,000		
McFarlin,Brian Keith	Academic Assoc Dean	General Revenue	183,108	129,204						12,000	195,108	\$12,000 Administrative Supplement; 40% Faculty Appointment	
		Designated Funds	-	43,068						-	-	-	
			183,108	172,272	6.29%					12,000	195,108		
Lowery,Ruth McKoy	Academic Assoc Dean	General Revenue	182,467	171,667	6.29%					12,000	194,467	\$12,000 Administrative Supplement; 30% Faculty Appointment	
Everett,Brandi Lynn	Vice Provost, Acad Resources	General Revenue	181,175	164,250	10.30%					1,920	183,095	\$1,920 Longevity Pay	
Henry,Warren H	Senior Associate Dean	General Revenue	178,297	169,994	4.88%					13,034	191,331	\$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement Pay	
Rondelli,Michael Louis	Assoc VP, Economic Development	Designated Funds	178,222	242,003	-26.36%						178,222	Salary change due to FTE reduction.	
Sanders,Michael	Assoc VP, Enrollment	General Revenue	177,215	148,378						480	177,695	\$480 Longevity Pay	
		Designated Funds	-	19,922						-	-	-	
			177,215	168,300	5.30%					480	177,695		
Washington, Ramona Renee	Chief of Police	General Revenue	176,986	169,698	4.29%					2,520	179,506	\$2,520 Hazard Pay	
Oppong,Joseph R	Academic Assoc Dean	General Revenue	176,364	127,292	38.55%					1,034	177,398	\$1,034.01 Benefit Replacement Pay; 50% Faculty Appointment	
Oliveira,Dee Anna	Asst VP, Grant & Contract Admn	General Revenue	175,500	-	0.00%					1,440	176,940	New Incumbent; \$1,440 Longevity Pay	
Baxter,Denise Amy	Academic Assoc Dean	General Revenue	65,382	80,711							65,382	100% Faculty Appointment	
		Designated Funds	108,970	80,711							108,970		
			174,352	161,423	8.01%						174,352		
Dzialowski,Edward Michael	Academic Assoc Dean	General Revenue	174,227	165,455						-	174,227	\$12,000 Administrative Supplement; \$5,000 Additional Administrative	
		Designated Funds	-	-						17,000	17,000	Supplement; 70% Faculty Appointment	
			174,227	165,455	5.30%					17,000	191,227		
Ligon,John Eric	Senior Academic Assoc Dean	General Revenue	172,022	164,928						13,027	185,048	\$12,000 Administrative Supplement; \$1,034.01 Benefit Replacement	
		Designated Funds	1,253	1,201						7	1,260	Pay; 10% Faculty Appointment	
			173,274	166,129	4.30%					13,034	186,308		
Tolan,Marian Beth	Asst VP Student Financial Aid	General Revenue	168,745	161,000	4.81%					2,400	171,145	\$2,400 Longevity Pay	
Foster,Christopher Wiley	Assoc VP Student Accounting	General Revenue	166,900	160,000	4.31%					2,400	169,300	\$2,400 Longevity Pay	
Witty,Matthew James	Exec Sr Assoc Athletic Dir	Designated Funds	166,780	140,000	19.13%				6,000	720	173,500	\$6,000 Car Allowance; \$720 Longevity Pay	
Buecher,Eileen Carol	Asst VP Student Afrs - Career	General Revenue	161,080	-						240	161,320	\$240 Longevity Pay	
		Designated Funds	-	155,000						-	-	-	
			161,080	155,000	3.92%					240	161,320		
Jones,Joshua James	Asst VP Alumni & Adv Comm	Designated Funds	160,000	-	0.00%						160,000	New Incumbent	
Christian,Timothy John	Asst VP Academic Info Tech	General Revenue	155,795	147,900	5.34%					5,111	160,906	\$4,080 Longevity Pay; \$1,031.25 Benefit Replacement Pay	
Dunkle,Scott Steven	Executive Dir, Risk Management	General Revenue	154,850	147,000	5.34%					960	155,810	\$960 Longevity Pay	
Fashina,Rafiu Olatunji	Associate VP & Controllor	General Revenue	154,638	147,500	4.84%					1,440	156,078	\$1,440 Longevity Pay	

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John, Abraham K	Asst Vice Pres, Admin IT	Designated Funds	152,746	-	0.00%					14,271		167,017	New Incumbent; \$8,200 Adjunct Pay; \$5,040 Longevity Pay; \$1,031.25 Benefit Replacement Pay
Du, Yunfei	Academic Assoc Dean / Dept Chair	General Revenue	152,255	133,376	14.15%					20,400		172,655	\$12,000 Administrative Supplement; \$8,400 Department Chair Supplement; 20% Faculty Appointment
Smith, Laura T	Dean of Students	General Revenue	137,441	137,441						1,979		139,420	\$2,160 Longevity Pay
		Designated Funds	12,560	12,560						181		12,740	
			150,000	150,000	0.00%					2,160		152,160	
Haynes, LaToya Eliza	Asst VP EO & Title IX	Designated Funds	150,000	-	0.00%					720		150,720	New Incumbent; \$720 Longevity Pay
Footo Jr., Cornelius F	Executive Director UBSC Frisco	General Revenue	149,850	145,000	3.34%					1,680		151,530	\$1,680 Longevity Pay
Collinsworth, Kimberly Wendt	Asst VP, Donor Rel & Adv Svcs	Designated Funds	148,991	140,086	6.36%					5,591		154,582	\$3,600 Longevity Pay; \$1,031.25 Benefit Replacement Pay; 960 Cell Phone Allowance
Childers, Shari Michelle	Academic Assoc Dean	General Revenue	147,549	119,941						-		147,549	\$3,000 Augmentation Pay; 23.5% Faculty Appointment
			-	-						3,000		3,000	
			147,549	119,941	23.02%					3,000		150,549	
Gardner, Jessie Kalyn	Exec Sr Assoc Athletic Dir	Designated Funds	146,720	123,000	19.28%					6,000	240	152,960	\$6,000 Car Allowance; \$240 Longevity Pay
Mueller, James E	Dean	General Revenue	146,535	-						5,657		152,192	New Incumbent; \$6,000 Augmentation Pay; \$2,880 Longevity Pay;
		Designated Funds	-	-						6,000		6,000	\$2,777.20 Tuition Benefit
			146,535	-	0.00%					11,657		158,192	
Thrash, Charles William	Assoc VP-Chief Revenue Officer	Designated Funds	146,080	-	0.00%					6,000	480	152,560	New Incumbent; \$6,000 Car Allowance; \$480 Longevity Pay
Wheeler, Megan Rand	Chief of Staff, Office of the President	General Revenue	145,000	-	0.00%					1,920		146,920	New Incumbent; \$1,920 Longevity Pay
Cartwright, Angie Denise	Asst Vice Prov - Faculty Success Dept. Chair / Div Head	General Revenue	71,006	-						-		71,006	New Incumbent; \$8,400 Administrative Supplement
		Designated Funds	73,917	-						8,400		82,317	
			144,922	-	0.00%					8,400		153,322	
Brannon, Sian Dorian	Senior Associate Dean	Designated Funds	142,854	134,805	5.97%							142,854	
Lee, Jennifer Sing	Asst VP Enrollment Systems	General Revenue	140,900	135,000	4.37%					3,929		144,829	\$2,400 Longevity Pay; \$1,528.78 Tuition Benefit
Strobel, Heidi Anne	Academic Assoc Dean	General Revenue	139,834	126,667						-		139,834	\$15,000 Augmentation Pay; 10% Faculty Appointment
			-	-						15,000		15,000	
			139,834	126,667	10.39%					15,000		154,834	
Garcia, Hope Francine	Asst VP, Student Svcs Regional	Designated Funds	61,256	58,130						948		62,204	\$2,160 Longevity Pay
		General Revenue	78,315	74,318						1,212		79,527	
			139,571	132,449	5.38%					2,160		141,731	
Vogt, Elizabeth Ann	Asst Vice Provost Accreditation	General Revenue	138,365	131,300	5.38%					3,699		142,065	\$2,400 Longevity Pay; \$1,299.28 Tuition Benefit
Hughes, Lee E	Academic Assoc Dean	General Revenue	136,125	129,167						2,246		138,371	\$12,000 Administrative Supplement; \$1,518.98 Tuition Benefit; \$726.57
			-	-						12,000		12,000	Benefit Replacement Pay; 50% Faculty Appointment
			136,125	129,167	5.39%					14,246		150,371	
Longoria, Carol	Executive Director CPUPC	Restricted Funds - Prj	135,000	-	0.00%					2,880		137,880	New Incumbent; \$2,880 Longevity Pay
Bollinger, Karen Elaine	AVP Digital Growth	Designated Funds	134,712	134,212	0.37%					480		135,192	\$480 Longevity Pay

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Jackson,Scott Calvin	Exec Dir Parking & Transport	Auxiliary Funds	134,140	128,500	4.39%					2,880		137,020	\$2,880 Longevity Pay
Parks,Susan E	Assoc Dean Univ Libraries	Designated Funds	132,646	123,380	7.51%					3,120		135,766	\$3,120 Longevity Pay
Phillips,Mark Edward	Assoc Dean Univ Libraries	Designated Funds	110,383	110,207						3,078		113,461	\$2,400 Longevity Pay; \$1,299.28 Tuition Benefit
		Restricted Funds - Prj	22,263	9,583						621		22,884	
			132,646	119,790	10.73%					3,699		136,346	
Roessler,Billy Charles	Asst Dean Graduate Studies	General Revenue	126,981	120,458						2,160		129,141	\$13,000 Adjunct Pay; \$2,160 Longevity Pay
		Designated Funds	-	-						13,000		13,000	
			126,981	120,458	5.42%					15,160		142,141	
Kim,JiYoung	Academic Assoc Dean	General Revenue	114,070	-						-		114,070	New Incumbent; \$12,000 Administrative Supplement; 50% Faculty Appointment
		Restricted Funds - Prj	12,674	-						-		12,674	
		Designated Funds	-	-						12,000		12,000	
			126,744	-	0.00%					12,000		138,744	
Payne,Julie Eleanor	Asst VP Communications	General Revenue	126,500	120,000	5.42%					2,640		129,140	\$2,640 Longevity Pay
Zerangue,Amanda Rowan	Assoc Dean Univ Libraries	General Revenue	125,846	-	0.00%					1,200		127,046	New Incumbent; \$1,200 Longevity Pay
Vickery,Amanda Elizabeth	Academic Assoc Dean	General Revenue	123,743	-	0.00%					12,000		135,743	New Incumbent; \$12,000 Administrative Supplement; 50% Faculty Appointment
Maxwell,Lisa Elaine Stapel	Asst Vice Prov Student Success	General Revenue	123,442	117,088	5.43%					17,880		141,322	\$15,000 Augmentation Pay; \$2,880 Longevity Pay
Barrio,Brenda Leticia	Asst VP Research	General Revenue	86,253	-						840		87,093	New Incumbent; \$1,200 Longevity Pay
		Designated Funds	36,966	-						360		37,326	
			123,219	-	0.00%					1,200		124,419	
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	120,370	110,834						2,880		123,250	\$2,880 Longevity Pay
		Designated Funds	-	4,426						-		-	
			120,370	115,260	4.43%					2,880		123,250	
Belden, Dreanna L	Asst Dean University Libr	Designated Funds	111,721	106,943	4.47%					2,400		114,121	\$2,400 Longevity Pay
Soriano, Kristen	Academic Assoc Dean	Designated Funds	-	36,823						-		-	\$12,000 Administrative Supplement; 50% Faculty Appointment
		General Revenue	107,881	65,464						12,000		119,881	
			107,881	102,287	5.47%					12,000		119,881	
Ryan,Sean Alan	Associate Dean Honors College	General Revenue	106,580	102,000	4.49%					3,950		110,530	\$2,269.93 Tuition Benefit; \$1,680 Longevity Pay
Clark,Gordon Edward	Assistant Dean and Dir IELI	Designated Funds	102,787	97,817	5.08%							102,787	
Nagaoka,Lisa A	Academic Assoc Dean	General Revenue	98,218	-						-		98,218	New Incumbent; \$5,400 Administrative Supplement; 50% Faculty Appointment
		Designated Funds	-	-						5,400		5,400	
			98,218	-	0.00%					5,400		103,618	
Bernard,Natalie	Asst Dean - College Grad Progr	Designated Funds	97,500	-	0.00%					1,200		98,700	New Incumbent; \$1,200 Longevity Pay
Pamidimukkala,Sampath	Asst Dean Strategy & Tech	General Revenue	95,239	89,800	6.06%					7,235		102,474	\$5,315.20 Adjunct Pay; \$1,920 Longevity Pay
Sebeniecher,Kacey Nicole	Associate Dean of Students	General Revenue	89,952	-	0.00%					1,440		91,392	New Incumbent; \$1,440 Longevity Pay
Mallik,Arvind	Ast Dean Strat Plan & Analysis	General Revenue	66,445	64,268	3.39%					720		67,165	\$720 Longevity Pay

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Schofield,Victoria Michelle	Asst Dir, Dean of Students	General Revenue	56,911	-	0.00%					480	57,391	New Incumbent; \$480 Longevity Pay
Moss,Daniel Adam	Asst Dir, Dean of Students	General Revenue	53,777	-	0.00%					2,160	55,937	New Incumbent; \$2,160 Longevity Pay

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.