

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY 2025**

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A		B		C	D	E	F	G	H	I	J	K	L	
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Increase Over FY 2024	Nonsalary Benefits FY 2025					Total Compensation	Explanation/Comments			
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation		
Alisa R. White	President	E&G Income Designated	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Other: Cell Phone Supplement
			\$495,805		\$0	\$0	\$0	\$9,000	\$900	\$0	\$505,705			
			\$561,750	0.00%	\$0	\$0	\$0	\$9,000	\$900	\$0	\$571,650			
Michael T. Stephenson	Provost and Senior Vice President for Academic Affairs	E&G Income	\$347,016		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$347,016	
			\$347,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$347,016			
			\$347,016	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$347,016			
Amanda Withers	Chief Financial Officer & Senior Vice President for Operations	Designated	\$318,312		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$318,312	
			\$318,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$318,312			
			\$318,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$318,312			
Heather Thielemann	Sr. Vice President for Strategic Enrollment & Innovation & CIO	E&G Income	\$289,200		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$289,200	
			\$289,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,200			
			\$289,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,200			
Bobby Williams	Director of Athletics	Auxiliaries	\$285,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Contract Increase 1/1/24
			\$285,000	15.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000			
			\$285,000	15.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000			
Dannie Moore	Vice President for Student Affairs	Auxiliary Designated	\$81,420		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,420	New hire 6/1/24
			\$148,580		\$0	\$0	\$0	\$0	\$0	\$0	\$148,580			
			\$230,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000			
Matthew Bethea	Vice President for University Advancement	Designated	\$270,375		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270,375	
			\$270,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,375			
			\$270,375	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,375			
Jeffrey Harris	Chief Marketing Officer & Public Information Officer	Designated - Other	\$171,624		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$171,624	
			\$171,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,624			
			\$171,624	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,624			
Jeanine Bias	Chief Experience Officer	Designated	\$159,528		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$159,528	
			\$159,528	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,528			
			\$159,528	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,528			
David Glaser	Chief Strategy Officer	Designated	\$220,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000			
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000			
McCartney Johnson	Deputy to the President	Designated	\$166,176		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$166,176	
			\$166,176	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,176			
			\$166,176	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,176			
Anne Gaillard	Vice Provost - Academic Affairs	E&G Income	\$218,424		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$218,424	
			\$218,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,424			
			\$218,424	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,424			

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A Name	B Position	C Funding Source	D Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F G H I J K Nonsalary Benefits FY 2025					L Total Compensation	Explanation/Comments		
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation	
Chad Hargrave	Vice President for Research and Strategic Partnerships & Chief Research	Designated	\$215,000		\$0	\$0	\$0	\$0	\$0	\$0	\$215,000		
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000		
Brian Loft	Associate Vice President for Research and Sponsored Programs	Designated - Other	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Other E&G	\$185,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
		Grant	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000		
William Lee Angrove	Associate Vice President & Chief Online Education Officer	Designated - Other	\$215,328		\$0	\$0	\$0	\$0	\$0	\$0	\$215,328		
			\$215,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,328		
Fanny Chisum	Assistant Vice President for Online Operations	Designated - Other	\$151,608		\$0	\$0	\$0	\$0	\$0	\$0	\$151,608		
			\$151,608	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,608		
Somer Franklin	Associate VP for Academic Planning & Assessment	Designated	\$181,896		\$0	\$0	\$0	\$0	\$0	\$0	\$181,896		
			\$181,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,896		
Juan Nunez	Vice President for Facilities Management	E&G Income	\$229,920		\$0	\$0	\$0	\$0	\$0	\$0	\$229,920		
			\$229,920	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,920		
Rhonda Beassie	Associate VP for People and Procurement Operations	E&G Income	\$207,936		\$0	\$0	\$0	\$0	\$0	\$0	\$207,936		
			\$207,936	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,936		
Kevin Hale Morris	Asst VP Public Safety & Compliance	E&G Income	\$166,704		\$0	\$0	\$0	\$0	\$0	\$0	\$166,704		
			\$166,704	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,704		
Fawzi Noman	Associate Vice President for Academic & Research Technologies	E&G Income	\$115,514		\$0	\$0	\$0	\$0	\$0	\$0	\$115,514		
		Designated - Other	\$38,014		\$0	\$0	\$0	\$0	\$0	\$0	\$38,014		
			\$153,528	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,528		
Philip Cody	Assistant VP for Undergraduate Student Success	Designated	\$140,000		\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	New Hire 8/19/24	
			\$140,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000		
Megan St. Vigne	Associate Vice President for Enrollment Success	Designated - Other	\$140,088		\$0	\$0	\$0	\$0	\$0	\$0	\$140,088		
			\$140,088	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,088		

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John Jordan	Associate Vice President for Strategic Initiatives	Designated - Other	\$156,024		\$0	\$0	\$0	\$0	\$0	\$0	\$156,024	
			\$156,024	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,024	
Ryan Marlin	Associate Vice President for Recruitment & Admissions	Designated - Other	\$157,488		\$0	\$0	\$0	\$0	\$0	\$0	\$157,488	New hire 12/1/23
			\$157,488	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$157,488	
Steven Frey	Chief Information Security Officer	Designated - Other	\$153,864		\$0	\$0	\$0	\$0	\$0	\$0	\$153,864	
			\$153,864	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,864	
Ann Theodori	Vice President for Enrollment	E&G Income	\$233,208		\$0	\$0	\$0	\$0	\$0	\$0	\$233,208	
			\$233,208	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,208	
Michael Dewey	Associate VP - IT Operations	Designated - Other	\$167,688		\$0	\$0	\$0	\$0	\$0	\$0	\$167,688	
			\$167,688	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,688	
Jacob Chandler	Associate Vice President for Innovation	Designated - Other	\$197,608		\$0	\$0	\$0	\$0	\$0	\$0	\$197,608	
			\$197,608	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,608	
Kristina Beltran	Assistant Vice President for Data, Analytics, & Decision Support	E&G Income	\$124,344		\$0	\$0	\$0	\$0	\$0	\$0	\$124,344	
			\$124,344	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,344	
Erica Bumpurs	AVP for Student Health & Wellbeing	Designated - Other Auxiliaries	\$24,800		\$0	\$0	\$0	\$0	\$0	\$0	\$24,800	Reclassification 8/1/24
			\$99,200		\$0	\$0	\$0	\$0	\$0	\$0	\$99,200	
			\$124,000	5.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,000	
Chelsea Smith	Assistant VP & Dean of Students	E&G Income	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Reclassification 8/1/24
			\$130,000	21.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Ralph Eugene Roberts	Assoc Dean & Director Student Legal & Mediation Services	Auxiliaries Grant	\$104,998		\$0	\$0	\$0	\$0	\$0	\$0	\$104,998	Reclassification 8/1/24
			\$11,667		\$0	\$0	\$0	\$0	\$0	\$0	\$11,667	
			\$116,665	10.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,665	
Lindsay Lauher	Assistant Dean - Student Engagement & Retention	Auxiliaries	\$66,264		\$0	\$0	\$0	\$0	\$0	\$0	\$66,264	
			\$66,264	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,264	

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Charles D. Vienne	Associate Vice President for Alumni Relations and Annual Giving	Auxiliaries	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$125,064		\$0	\$0	\$0	\$0	\$0	\$0	\$125,064	
			\$125,064	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,064	
Kevin Fralicks	Associate Vice President for Development	E&G Income	\$190,000		\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	New hire 9/16/23
			\$190,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Leah Mulligan	Assistant Vice President for Donor Relations	Designated	\$71,761		\$0	\$0	\$0	\$0	\$0	\$0	\$71,761	
		E&G Income	\$64,511		\$0	\$0	\$0	\$0	\$0	\$0	\$64,511	
			\$136,272	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,272	
Russell Martinez	Assistant VP Marketing & Branding	E&G Income	\$75,798		\$0	\$0	\$0	\$0	\$0	\$0	\$75,798	
		Designated - Other	\$14,270		\$0	\$0	\$0	\$0	\$0	\$0	\$14,270	
		Auxiliaries	\$17,457		\$0	\$0	\$0	\$0	\$0	\$0	\$17,457	
		Designated	\$22,556		\$0	\$0	\$0	\$0	\$0	\$0	\$22,556	
			\$130,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,080	
Sharmistha Self	Dean - College of Business Administration (COBA)	E&G Income	\$292,896		\$0	\$0	\$0	\$0	\$0	\$0	\$292,896	
			\$292,896	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$292,896	
Melinda Holt	Dean - College Science and Engineering Technology (COSET)	Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	Promotion to Dean 2/16/24
		E&G Income	\$216,768		\$0	\$0	\$0	\$0	\$0	\$0	\$216,768	
			\$216,768	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$216,768	
Chien Pin Li	Dean - College of Humanities and Social Sciences (CHSS)	Designated	\$217,008		\$0	\$0	\$0	\$0	\$0	\$0	\$217,008	
			\$217,008	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,008	
Mia Long Anderson	Interim Dean/Associate Dean - College of Arts and Media (CAM)	E&G Income	\$140,496		\$0	\$0	\$0	\$0	\$0	\$53,520	\$194,016	Assumed Interim Position with Stipend 7/1/24
			\$140,496	38.09%	\$0	\$0	\$0	\$0	\$0	\$53,520	\$194,016	
Stacey Victor	Dean - College of Education (COE)	E&G Income	\$219,384		\$0	\$0	\$0	\$0	\$0	\$0	\$219,384	
			\$219,384	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$219,384	

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Phillip Lyons	Dean - Criminal Justice College & Center (COCJ)	Other E&G Income	\$59,376		\$0	\$0	\$0	\$0	\$0	\$0	\$59,376	Other: Cell Phone Supplement
		E&G Income	\$178,128		\$0	\$0	\$0	\$0	\$0	\$0	\$178,128	
		Designated	\$0		\$0	\$0	\$0	\$0	\$900	\$0	\$900	
		Auxiliaries	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			<u>\$237,504</u>	<u>0.38%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$238,404</u>	
Ryan Zapalac	Interim Dean - College of Health Sciences (COHS)	E&G Income	\$141,312		\$0	\$0	\$0	\$0	\$0	\$52,704	\$194,016	Assumed Interim Position with Stipend 7/6/24
			<u>\$141,312</u>	<u>37.30%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$52,704</u>	
Kenneth Hendrickson	Engagement	E&G Income	\$209,304		\$0	\$0	\$0	\$0	\$0	\$0	\$209,304	
			<u>\$209,304</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$209,304</u>
Kimberly Bell	Dean - Honors College	E&G Income	\$127,464		\$0	\$0	\$0	\$0	\$0	\$0	\$127,464	
			<u>\$127,464</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$127,464</u>
Shani Robinson	Sr. Associate Dean - COBA	E&G Income	\$228,552		\$0	\$0	\$0	\$0	\$0	\$0	\$228,552	
			<u>\$228,552</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$228,552</u>
Fred Forgey	Associate Dean - COBA	E&G Income	\$175,008		\$0	\$0	\$0	\$0	\$0	\$0	\$175,008	New Hire 1/2/24
			<u>\$175,008</u>	<u>N/A</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Natalie Hegwood	Assistant Dean - COBA	E&G Income	\$69,336		\$0	\$0	\$0	\$0	\$0	\$0	\$69,336	
		Designated - Other	\$69,336		\$0	\$0	\$0	\$0	\$0	\$0	\$69,336	
		<u>\$138,672</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$138,672</u>	
Dustin Jones	Associate Dean - COSET	E&G Income	\$133,200		\$0	\$0	\$0	\$0	\$0	\$0	\$133,200	Promotion to Assoc. Dean 7/1/24
			<u>\$133,200</u>	<u>N/A</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	
Li-Jen Lester	Associate Dean - COSET	E&G Income	\$148,152		\$0	\$0	\$0	\$0	\$0	\$0	\$148,152	
			<u>\$148,152</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$148,152</u>
James Crosby	Associate Dean/Professor - CHSS	E&G Income	\$142,560		\$0	\$0	\$0	\$0	\$0	\$0	\$142,560	
			<u>\$142,560</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$142,560</u>

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Carroll Nardone	Associate Dean/Professor - CHSS	E&G Income	\$124,032		\$0	\$0	\$0	\$0	\$0	\$0	\$124,032	
			\$124,032	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,032	
Leif French	Sr. Associate Dean - CHSS	E&G Income	\$134,837		\$0	\$0	\$0	\$0	\$0	\$0	\$134,837	
			\$57,787	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,787	
Brian Gibbs	Associate Dean/Professor - CAM	E&G Income	\$109,032		\$0	\$0	\$0	\$0	\$0	\$0	\$109,032	Promotion to Assoc. Dean 7/1/24
			\$10,008	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$10,008	
Michael Henderson	Associate Dean - CAM	E&G Income	\$153,552		\$0	\$0	\$0	\$0	\$0	\$0	\$153,552	
			\$153,552	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,552	
Abbie Strunc	Associate Dean - COE	E&G Income	\$142,184		\$0	\$0	\$0	\$0	\$0	\$0	\$142,184	Promotion to Assoc. Dean 9/1/24
			\$142,184	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$142,184	
Casey Brown	Associate Dean - COE	E&G Income	\$97,344		\$0	\$0	\$0	\$0	\$0	\$0	\$97,344	Promotion to Associate Dean 9/1/24
			\$38,706	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$38,706	
Helen Berg	Associate Dean - COE	E&G Income	\$124,800		\$0	\$0	\$0	\$0	\$0	\$0	\$124,800	Stipend increase 9/1/24
			\$15,000	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Maribeth Jorgensen	Assistant Dean / Associate Professor - COE	E&G Income	\$103,488		\$0	\$0	\$0	\$0	\$0	\$0	\$103,488	Promotion to Assistant Dean 1/16/24
			\$103,488	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$103,488	
Danielle Boisvert	Senior Associate Dean - COCJ	E&G Income	\$154,980		\$0	\$0	\$0	\$0	\$0	\$0	\$154,980	
			\$34,020	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,020	
Janet Mullings	Associate Dean (Part Time) - COCJ	Designated - Other	\$84,398		\$0	\$0	\$0	\$0	\$0	\$0	\$84,398	
			\$84,398	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,398	

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Special Provisions, Sec. 5.7
FY 2025**

Institution Code: 753

Institution Name: SAM HOUSTON STATE UNIVERSITY

A Name	B Position	C Funding Source	D Salary (09/01/24)	E Percentage Salary Increase Over FY 2024	F G H I J K Nonsalary Benefits FY 2025					L Total Compensation	Explanation/Comments		
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			K Non-Cash Compensation	
Randall Garner	Associate Dean / Director Criminal Justice Center / Professor - COCJ	E&G Income	\$202,662		\$0	\$0	\$0	\$0	\$0	\$0	\$202,662	Added Director Role - CJ Center 6/1/24	
			E&G Income - Other	\$7,746		\$0	\$0	\$0	\$0	\$0	\$0		\$7,746
				\$210,408	8.68%	\$0	\$0	\$0	\$0	\$0	\$0		\$210,408
Erin Orrick	Associate Dean / Professor - COCJ	E&G Income	\$164,448		\$0	\$0	\$0	\$0	\$0	\$0	\$164,448	Promotion to Assoc. Dean 9/1/24	
				\$164,448	N/A	\$0	\$0	\$0	\$0	\$0	\$0		\$164,448
Ronald Reed	Interim Associate Dean / Professor - COHS	E&G Income	\$121,368		\$0	\$0	\$0	\$0	\$0	\$12,000	\$133,368	Assumed Interim Position with Stipend 7/6/24	
				\$121,368	9.89%	\$0	\$0	\$0	\$0	\$0	\$12,000		\$133,368
Jennifer Bunn	Associate Dean - COHS	E&G Income	\$141,312		\$0	\$0	\$0	\$0	\$0	\$0	\$141,312		
				\$141,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$141,312
Patrick Lewis	Associate Dean/Professor - Honors College	E&G Income	\$91,614		\$0	\$0	\$0	\$0	\$0	\$0	\$91,614		
			Designated - Other	\$36,538		\$0	\$0	\$0	\$0	\$0	\$0		\$36,538
					\$128,152	0.00%	\$0	\$0	\$0	\$0	\$0		\$0
Tracy Bilsing	Assistant Dean/Associate Professor - Honors College	E&G Income	\$103,224		\$0	\$0	\$0	\$0	\$0	\$0	\$103,224	Added Department Chair Role 9/1/24	
				\$103,224	7.84%	\$0	\$0	\$0	\$0	\$0	\$0		\$103,224
Justin Williams	Assistant Dean/Professor - Honors College	E&G Income	\$125,776		\$0	\$0	\$0	\$0	\$0	\$0	\$125,776		
				\$125,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$125,776