Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2025

Stephen F. Austin State University

Institution Agency Code: 755

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				Darcontago		Nonsalary Benefits FY 2025						
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Weaver, Neal Roy	President	Other E&G Income	\$65,940	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$65,940	New hire, President effective 05/13/2024
		Designated	\$229,530	N/A	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$229,530	
		Auxiliary Funds	\$229,530 \$525,000	N/A N/A	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$229,530 \$525,000	-
			ψ323)000			, , ,	, , , , , , , , , , , , , , , , , , , 	ŢŪ.	Ψ.	ΨO	\$323,000	=
McBroom, Michael John	Director of Athletics	Auxiliary Funds	\$250,000	N/A	\$0	\$0	\$0	\$0	\$36,500	\$1,800	\$288,300	Director of Athletics effective 05/15/2024; Country Club
				21/2	ćo.	40	40	40	626 500	44.000	ź200 200	_ membership \$1,800; Performance awards \$36,500.
			\$250,000	N/A	\$0	\$0	\$0	\$0	\$36,500	\$1,800	\$288,300	=
Oglesbee, Gina	Senior Vice President for Organizational	Designated	\$275,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Previous interim President; New Senior VP for Org.
,	Effectiveness	· ·	-									_ Effectiveness effective 05/13/2024
			\$275,000	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	=
Smith, Lorenzo	Provost and Vice President for Academic	Other E&G Income	\$258,453	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,453	Cost of Living Adjustment (COLA) effective 02/01/2024
	Affairs				, -	, -	, -					_
			\$258,453	1.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,453	=
Dispire Tiperthy	Dana Callana of Business	Oth F0 C I	6227.004	1.050/	\$0	ćo	ćo	\$0	\$0	ćo	6227.004	Control living Adjustment (COLA) offertion 02/04/2024
Bisping, Timothy	Dean College of Business	Other E&G Income	\$227,094 \$227,094	1.65% 1.65%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$227,094 \$227,094	_ Cost of Living Adjustment (COLA) effective 02/01/2024
			Ψ227/03 :	210570	ΨÜ	, , ,	ŢŪ.	Ψ.	Ψū	ΨO	ψ227 , 03 .	=
Childs, Kimberly	Dean College of Sciences & Mathematics	General Revenue	\$31,943	1.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,943	Cost of Living Adjustment (COLA) effective 02/01/2024
		Other E&G Income	\$187,293	1.66%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0	\$187,293	_
			\$219,235	1.66%	\$0	<u>\$0</u>	\$0	\$0	\$0	\$0	\$219,235	=
Kruwell, Judith	Vice President of Finance Administration	Other E&G Income	\$217,657	1.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,657	Cost of Living Adjustment (COLA) effective 02/01/2024
,			\$217,657	1.35%	\$0	\$0	\$ 0	\$0	\$ 0	\$0	\$217,657	=
Still, Jill	Vice President for University Advancement	Other E&G Income	\$207,942	1.69% 1.69%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$207,942 \$207,942	Cost of Living Adjustment (COLA) effective 02/01/2024
			\$207,942	1.09%	ŞU	<u> </u>	ŞU	ŞU	ŞU	\$U	\$207,942	=
Derrick, Damon	Vice President General Counsel	Designated	\$199,882	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,882	Cost of Living Adjustment (COLA) effective 02/01/2024
			\$199,882	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,882	_ =
			4.00.000	. ===/	4.0	4.0	40	4.0	4000	40	****	
Williams, H. Michael	Dean College of Forestry & Agriculture	Designated	\$193,999	1.72%	\$0	\$0	\$0	\$0	\$300	\$0	\$194,299	Cell phone allowance; Cost of Living Adjustment (COLA) effective 02/01/2024
			\$193,999	1.72%	\$0	\$0	\$0	\$0	\$300	\$0	\$194,299	
					-			•			•	=
Brown, Todd A	Associate Dean College of Business	General Revenue	\$193,599	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$193,599	Promoted to Associate Dean 07/01/2024
			\$193,599	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$193,599	=
Coffee, Michael P	Vice President of Information Technology	Designated	\$188,726	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,726	Cost of Living Adjustment (COLA) effective 02/01/2024
2222,		_ 55.5	\$188,726	1.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,726	
			-									_
Abbott, Judy	Dean College of Education	Designated	\$183,417	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$183,717	Cost of Living Adjustment (COLA) effective 02/01/2024; Cell
			\$183,417	1.75%	\$0	\$0	\$0	\$0	\$300	\$0	\$183,717	_phone allowance
			2103,417	1./ J/0	Ų	∪پ	ŲŪ	ŲŪ	J300	٥ڔ	7103,/1/	=

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				Percentage		Nonsalary Benefits FY 2025						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Knepp, Mark Dustin	Dean College of Liberal & Applied Arts	Designated	\$183,362 \$183,362	1.75% 1.75%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$183,362 \$183,362	Cost of Living Adjustment (COLA) effective 02/01/2024
			7103,302	1.7570	70	70	70	 	 	J U	7103,302	=
Wurtz, Gary	Dean College of Fine Arts	Designated	\$183,362	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	Cost of Living Adjustment (COLA) effective 02/01/2024
			\$183,362	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	<u>=</u>
Lane, Forrest	Dean Office of Research and Graduate Studie	es Designated	\$183,362	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	New hire, Dean for Office of Research and Graduate Studies
		•										effective 1/16/2024, Cost of Living Adjustment (COLA)
			\$183,362	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$183,362	_effective 2/1/2024
			\$183,302	N/A	- 50	 	- 50	γo	JU .	ŞÜ	\$185,502	=
Furbeck, Lee F	Vice President for Enrollment Management	Designated	\$178,100	1.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,100	Cost of Living Adjustment (COLA) effective 02/01/2024
			\$178,100	1.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,100	=
Bridges, Jane Ann	Chief Audit Executive	Designated	\$161,874	1.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,874	Cost of Living Adjustment (COLA) effective 2/1/2024
- '		_	\$161,874	1.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,874	- -
Cuidry Mars	Associate Provost/Vice President Academic	Designated	¢161 034	1.83%	\$0	\$0	\$0	\$0	\$300	\$0	¢161.224	Cost of Living Adjustment (COLA) offective 2/1/2024. Coll
Guidry, Marc	Affairs	Designated	\$161,024	1.83%	ŞU	\$ 0	ŞU	ŞU	\$300	\$ 0	\$161,324	Cost of Living Adjustment (COLA) effective 2/1/2024; Cell phone allowance
			\$161,024	1.83%	\$0	\$0	\$0	\$0	\$300	\$0	\$161,324	=
Accest Fooddings	Associate Dean/Director for School of Social	O+h F.O. C. I	¢1.00.707	2.15%	\$0	ćo	ćo	\$0	ćo	\$0	6160.767	Cost of living Adjustment (COLA) and associate fit ation
Avant, Freddie Lee	Work	Other E&G Income	\$160,767	2.15%	ŞU	\$0	\$0	ŞU	\$0	\$ 0	\$160,767	Cost of Living Adjustment (COLA) and merit effective _02/01/2024
			\$160,767	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,767	=
Harris, Michele Rogers	Associate Dean/Professor for School of Socia	. Other FOC Income	\$157,000	4.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,000	Cost of Living Adjustment (COLA) and merit effective
riarris, iviichele Rogers	Work	other E&G income	\$137,000	4.13%	ŞU	ŞU	ŞU	ŞU	3 0	ŞÜ	\$137,000	_02/01/2024; Equity increase effective 07/01/2024
			\$157,000	4.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,000	= · · · · · · · · · · · · · · · · · · ·
Beauregard, Matthew Alan	Associate Dean College of Business and	General Revenue	\$154,368	4.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,368	Cost of Living Adjustment (COLA) and merit effective
beautegatu, Matthew Alah	Mathematics	General Nevenue	3134,308	4.02/6	ŞÜ	3 0	30	γO	Ų	ÇÜ	3134,308	_02/01/2024; Promotion effective 07/01/2024
			\$154,368	4.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,368	- · · · · · · · · · · · · · · · · · · ·
Hendricks, Stacy	Associate Dean College of Education	Designated	\$152,859	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	Cost of Living Adjustment (COLA) and merit effective
nenuricks, stacy	Associate Dean College of Education	Designated	\$132,639	2.07%	ŞU	ŞU	ŞU	ŞU	3 0	ŞÜ	\$132,639	_02/01/2024;
			\$152,859	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	- =
Sinclair, Christina	Associate Dean College of Education	Designated	\$152,859	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	Cost of Living Adjustment (COLA) and merit effective
Sinciali, Cillistilla	Associate Dean College of Education	Designated	\$132,639	2.07%	ŞU	ŞU	ŞU	ŞU	3 0	ŞÜ	\$132,639	02/01/2024;
			\$152,859	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,859	- =
Turner, Joel "Trey"	Associate Vice President University	Designated	\$147,963	1.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	Cost of Living Adjustment (COLA) effective 02/01/2024
ramer, just mey	Advancement	Designated	J147,303	1.03/0	JU	٠٠٠	JU	<u> </u>	٠,٠	<u></u>	Ş147,303	
			\$147,963	1.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,963	- =

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Α	В	С	D	E	F	G	н	ı	J	K	L	M
				D		Nonsalary Benefits FY 2025						
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	Assistant Vice President Campus Living,									•		Interim as of 03/18/2024 with stipend of \$3,000 per month
DeLaney-Fields, Michara	Dining, and Auxiliary Enterprises	Auxiliary Funds	\$133,615	N/A	\$0	\$0	\$0	\$0	\$12,000	\$0	\$145,615	until December 31, 2024
	billing, and reasonary Enterprises		\$133,615	N/A	\$0	\$0	\$0	\$0	\$12,000	\$0	\$145,615	
												=
Johnston, Joyce	Associate Dean College of Liberal & Applied	Other E&G Income	\$144,000	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000	Cost of Living Adjustment (COLA) and merit effective02/01/2024;
	Arts		Ć1 44 000	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	Ć144.000	
			\$144,000	2.86%	ŞU	ŞU	ŞU	\$U	ŞU	ŞU	\$144,000	
Branch, John Mackey	Assistant Vice President Facility Services	Designated	\$137,620	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$137,620	New position; Promoted 08/01/2024
	, , , , , , , , , , , , , , , , , , ,		\$137,620	N/A	\$0	\$0	\$0	\$0	\$0	\$ 0	\$137,620	
												=
Johnson, Deborah Kay	Asst Vice President of Finance and Business	Designated	\$137,620	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,620	Cost of Living Adjustment (COLA) effective 02/01/2024
	Services		\$137,620	1.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,620	_
			\$137,020	1.54%	ŞU	ŞU	ŞU	3 0	ŞÜ	ŞÜ	\$137,020	=
McBroom, Matthew	Associate Dean College of Forestry &	General Revenue	\$137,396	5.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,396	Cost of Living Adjustment (COLA) and merit effective
	Agriculture		-									_02/01/2024; Merit effective 09/01/2024
			\$137,396	5.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,396	=
Cullium Charlette	Discrete Courses at Deletions	Designated	6422.645	1.00%	\$0	ćo	ćo	ćo	ćo	ćo	¢122.615	Control living Adjustment (COLA) offertive 02/04/2024
Sullivan, Charlotte	Director Government Relations	Designated	\$133,615 \$133,615	1.96% 1.96%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$133,615 \$133,615	Cost of Living Adjustment (COLA) effective 02/01/2024
			Ψ133,013	1.50%	70	70	70	70	70	, , , , , , , , , , , , , , , , , , , 	Ţ155,015	=
Dies, Andrew	Assistant Vice President Student Affairs/Dean	an Designated	\$32,432	1.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,432	Cost of Living Adjustment (COLA) effective 02/01/2024
	of Students											
		Auxiliary	\$97,298	1.99%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,298	_
			\$129,729	1.99%	<u>\$0</u>	<u>\$0</u>	\$0	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$129,729	=
Rogers, Laurie	Assistant Dean College of Business	Designated	\$92,902	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,902	Cost of Living Adjustment (COLA) and merit effective
			<u> </u>		, , , , , , , , , , , , , , , , , , ,						432,332	_02/01/2024
			\$92,902	3.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,902	=
					4-		4-		4-	4-	4	
Montgomery, George	Assistant Dean of Students	Auxiliary	\$85,745 \$85,745	2.39%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$85,745 \$85,745	_Cost of Living Adjustment (COLA) effective 02/01/2024
											303.743	