

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6**

**FY2025**

**Institution Code:** 756

**Institution Name:** Sul Ross State University

Name	Position	Funding Source	Salary 09/01/24	Percentage Salary Increase Over 09/01/23	Nonsalary Benefits FY 2025			Total Compensation	Explanation / Comments
					Housing Allowance	Car Allowance	Other		
Carlos Hernandez	President	Institutional	\$ 334,055		\$ -	\$ -	\$ -	\$ 334,055	Provided University Owned Auto and House
		Appropriated	\$ 65,945		\$ -	\$ -	\$ 4,320	\$ 70,265	Other - Longevity
		Total	\$ 400,000	14.29%	\$ -	\$ -	\$ 4,320	\$ 404,320	
Bernie Cantens	Executive Vice President & Provost	Appropriated	\$ 220,500	5.00%	\$ -	\$ -	\$ 240	\$ 220,740	Other - Longevity
Bonnie Albright	Vice President for Finance and Operations	Appropriated	\$ 157,500	5.00%	\$ -	\$ -	\$ 2,880	\$ 160,380	Other - Longevity
Natalie Sandoval	Executive Director for Enrollment Services and Director for Financial Aid	Appropriated	\$ 102,000	13.33%	\$ -	\$ -	\$ 240	\$ 102,240	Other - Longevity
Ben Telesca	Vice President for Student Affairs	Institutional	\$ 126,000	5.00%	\$ -	\$ -	\$ 1,200	\$ 127,200	Other - Longevity
Paul Herring	Vice President for Advancement	Appropriated	\$ 149,350	3.00%	\$ -	\$ -	\$ -	\$ 149,350	Other - Longevity
April Aultman Becker	Assistant Vice President for Institutional Effectiveness	Appropriated	\$ 131,840	3.00%	\$ -	\$ -	\$ 13,680	\$ 145,520	Other - Longevity/Stipend
Eric Funasaki	Dean of Research and Sponsored Programs	Appropriated	\$ 84,667	5.83%	\$ -	\$ -	\$ -	\$ 84,667	
Suzanne Harris	Dean of Students	Appropriated	\$ 91,670	3.00%	\$ -	\$ -	\$ 11,440	\$ 103,110	Other - Longevity/Stipend
Laura Payne	Dean of Languages, Literature and Social Sciences and Graduate Studies	Appropriated	\$ 130,751	5.76%	\$ -	\$ -	\$ -	\$ 130,751	
Bonnie Warnock	Dean of Animal and Natural Resource Management	Appropriated	\$ 133,333	6.67%	\$ -	\$ -	\$ -	\$ 133,333	
Barbara Tucker	Dean of College of Education and Professional Studies	Appropriated	\$ 126,467	5.65%	\$ -	\$ -	\$ -	\$ 126,467	
Amanda Workman	Athletic Director	Institutional	\$ 105,000	5.00%	\$ -	\$ -	\$ 2,160	\$ 107,160	Other - Longevity