Higher Education Administrative Accountability Report Special Provisions, Art. III, Sec. 5.7 FY 2025

Institution Code: 757 Institution Name: West Texas A&M University

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							Nonsal	ary Benefits	FY 2025			
				Percentage	One-time	One-time Payment						
Employee Name	Position (Title Description)	Funding Source	FY 2025 Salary	Salary Increase	Payment (Merit)	(Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•	•	•	•					•			•
Dr. Walter V. Wendler	President and CEO	General Revenue	\$65,929								\$65,929	One time Marit/Deferred Come/Club marsharship/Decide
		Institutional Funds	\$369,821			\$0	\$0		\$1,080	\$65,156		One-time Merit/Deferred Comp/Club membership/Reside on Campus
		Total	\$435,750	5.00%	\$0	\$0	\$0	\$0	\$1,080	\$65,156	\$501,986	
Dr. Neil Terry	Executive Vice President for Academic Affairs & Provost	General Revenue	\$261,253	_							\$261,253	
		Total	\$261,253	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,253	
Randy Rikel	Vice President for Business and Finance	General Revenue	\$233,367								\$233,367	
		Institutional Funds		_					\$1,080		\$1,080	
		Total	\$233,367	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$234,447	
Michael Knox	Vice President for Enrollment Management	General Revenue	\$195,951								\$195,951	
		Institutional Funds		-					\$1,080		\$1,080	
		Total	\$195,951	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$197,031	•
Dr. Todd Rasberry	Vice President for Philanthropy and External Relations	General Revenue	\$200,000								\$200,000	
		Institutional Funds Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080		\$1,080 \$201,080	•
		Total	\$200,000	0.0078	30	90		φυ	\$1,000		\$201,000	•
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of	General Revenue	\$208,207								\$208,207	
	Graduate Studies	Institutional Funds Total	\$208,207	0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080		\$1,080 \$209,287	•
		Total	\$200,207	0.0078	30	90		φυ	\$1,000		\$207,287	•
Dr. Chris Thomas	Vice President for Student Affairs	General Revenue	\$163,000								\$163,000	
		Institutional Funds Total	\$163,000	0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080		\$1,080 \$164,080	•
				=						•	,	•
James Webb	Vice President for Information Technology and Chief	General Revenue	\$17,897								\$17,897	
	Information Officer	Institutional Funds Total	\$184,103 \$202,000		\$0	\$0	\$0	\$0	\$1,080 \$1,080		\$185,183 \$203,080	•
		10111	Ψ202,000	= 0.0070		φσ	Ψ	Ψ	Ψ1,000	Ψ	\$200,000	•
Doug Lipinski	Vice President and Athletic Director	General Revenue	\$205.000						£1.000		\$0	
	Information Officer	Auxiliary Total	\$205,000 \$205,000	-	\$0	\$0	\$0	\$0	\$1,080 \$1.080		\$206,080 \$206,080	New Hire/New Appointment
				• ******				-	7-7-0-0			•
Dr. Kevin Pond	Dean, College of Agriculture and Natural Sciences	General Revenue Institutional Funds	\$240,000						\$1,080		\$240,000 \$1,080	
		Total	\$240,000	0.00%	\$0	\$0	\$0	\$0			. ,	•
				•								•
Dr. Lance Kieth	Associate Dean, College of Agriculture and Natural Sciences	General Revenue Total	\$156,000 \$156,000		\$0	\$0	\$0	\$0	\$0	\$0	\$156,000 \$156,000	•
						***		***	T-	+-	,	•
Dr. Brock Blaser	Assistant Dean, College of Agriculture and Natural Sciences	General Revenue	\$133,266 \$6,734						\$1,080		\$133,266 \$7,814	
		Total	\$6,734 \$140,000		\$0	\$0	\$0	\$0				Promotion
				-								•
Dr. Amjad Abdullat	Dean - College of Business	General Revenue Total	\$200,000 \$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000 \$200,000	•
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Dr. Jeffry Babb	Associate Dean - College of Business	General Revenue Total	\$161,333 \$161,333	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,333 \$161,333 Promotion
Dr. Robert King	Associate Dean - College of Business	General Revenue Total	\$152,000 \$152,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,000 \$152,000
Dr. Dan Peterson	Dean - Sybil B. Harrington College of Fine Arts	General Revenue Total	\$180,000 \$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000 \$180,000 New Hire
Dr. Mark Bartley	Associate Dean - Sybil B. Harrington College of Fine Arts	General Revenue Total	\$100,000 \$100,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000 \$100,000
Dr. Kris Drumheller	Associate Dean - Sybil B. Harrington College of Fine Arts	General Revenue Total	\$113,131 \$113,131	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,131 \$113,131
Dr. Gary Bigham	Dean - College of Education and Social Sciences	General Revenue Total	\$170,000 \$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000 \$170,000
Dr. Kenneth Denton	Associate Dean - College of Education and Social Sciences	General Revenue Total	\$106,000 \$106,000	35.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,000 \$106,000 Promotion
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	General Revenue Institutional Funds	\$140,241						\$1,080	-	\$140,241 \$1,080
Dr. Holley Jeffrys	Dean - College of Nursing and Health Sciences	Total General Revenue	\$140,241 \$178,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$141,321 \$178,000
Dr. Rick Haasl	Associate Dean - College of Nursing and Health Science	Total General Revenue	\$178,000 \$108,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,000 \$108,000
		Institutional Funds Total	\$108,000	3.85%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$109,080 Took on Department Head and Associate Dean roles
Dr. Angela Phillips	Associate Dean - College of Nursing and Health Science	General Revenue Total	\$133,289 \$133,289	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,289 \$133,289
Dr. Emily Hunt	Dean - School of Engineering, Computer Science and	General Revenue Total	\$190,000 \$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000 \$190,000
Dr. Vinitha Subburaj	Associate Dean of Engineering and Computer Science	General Revenue Institutional Funds Total	\$85,016 \$51,885 \$136,901	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,016 \$51,885 \$136,901
Dr. Pamela Lockwood	Associate Dean of Mathematics	General Revenue Institutional Funds	\$93,349 \$47,152								\$93,349 \$47,152
Tracee Post	Chief of Staff and Assistant Vice President for Strategic	Total General Revenue	\$140,501 \$125,155	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,501 \$125,155
	Planning	Institutional Funds Total	\$125,155	8.68%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$126,235 Equity
Dr. Amy Andersen	Associate Provost	General Revenue Total	\$156,000 \$156,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000 \$156,000
Melissa White	Assistant Vice President for Academic Affairs	General Revenue Total	\$102,000 \$102,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,000 \$102,000
Todd McNeill	Associate Vice President/Controller	General Revenue Institutional Funds Total	\$136,950 \$136,950	5.79%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$0 \$138,030 \$138,030 Equity
Wes Green	Assistant Vice President for Facilities	General Revenue	\$120,000		7.7				, ,		\$120,000

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		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000 New Hire
Warren Pitt	Assistant Vice President for Fiscal Affairs	General Revenue	\$105,087								\$105,087
		Institutional Funds	\$4,413						\$1,080		\$5,493
		Total	\$109,500	7.35%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$110,580 Equity
		•									
Shelly McCune	Assistant Vice President for Business & Finance	General Revenue	\$120,000	_							\$120,000
		Total	\$120,000	8.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000 New Appointment
Jarvis Hampton	Assistant Vice President, Institutional Research	General Revenue	\$114,000								\$114,000
	,	Institutional Funds							\$1,080		\$1,080
		Total	\$114,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$115,080
Richard Smith	Assistant VP for Risk Management and Compliance	General Revenue	\$107,100								\$107,100
Richard Sillini	Assistant VF for Risk Management and Compitance		\$107,100						61.000		
		Institutional Funds	\$107,100	0.00%	\$0	\$0	\$0	\$0	\$1,080 \$1,080	\$0	\$1,080 \$108,180
		Total	\$107,100	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$108,180
Amber Black	Assistant Vice President for Student Affairs	General Revenue									\$0
		Institutional Funds	\$87,388						\$1,080		\$88,468
		Auxiliary Funds	\$14,808	_							\$14,808
		Total	\$102,196	8.49%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$103,276 Equity
Chance Haugen	Assistant Vice President for Student Affairs	General Revenue	\$66,960								\$66,960
· ·		Institutional Funds	\$32,712						\$1,080		\$33,792
		Total	\$99,672	8.14%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$100,752 Equity
Dr. DeArno DeArmond	Associate Vice President for Office Philanthropy and External	General Revenue	\$125,877								\$125,877
Dr. Devano Devamona	Relations	Institutional Funds	\$49,123						\$1,080		\$50.203
	Relations	Total	\$175,000	7.23%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$176,080 New Appointment
		-									
Lezlie Davis	Assistant Vice President for Advancement and External	General Revenue	\$67,830								\$67,830
	Relations	Institutional Funds	\$29,070	-					\$1,080		\$30,150
		Total	\$96,900	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$97,980
Lesly Annen	Assistant Vice President, Development	General Revenue									\$0
		Institutional Funds	\$106,080						\$1,080		\$107,160
		Total	\$106,080	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$107,160
Ronnie Hall	Assistant Vice President for Office Philanthropy and External	General Revenue									\$0
	Relations	Institutional Funds	\$76,500						\$1,080		\$77,580
		Total	\$76,500	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$77,580 New Appointment

General Revenue - typically 1x accounts Institutional Funds - typically 2x accounts Auxiliary Funds - 3x accounts Restricted Funds - 4x, 5x and 6x accounts

Institutional Funds - a subset of Restricted Funds