

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2025**

**Institution Code:** 759      **Institution Name:** University of Houston-Clear Lake

Name	Position	Funding Source	FY25 Salary (09/01/24)	Percentage Increase Over FY 2024 Salary	Nonsalary Benefits FY 2025						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
James Walker	President	General Revenue	\$ 65,938					2,216	\$ -	\$ 68,154		
		Designated Tuition	\$ 291,062					\$ 9,784	\$ 44,280	\$ 345,126	Longevity \$1,440; Deferred Comp Plan \$42,840	
			\$ 357,000	0.00%				\$ 12,000	\$ 44,280	\$ 413,280		
Christopher Maynard	Sr. Vice President and Provost	General Revenue	\$ 265,200	0.00%					\$ 720	\$ 265,920	Longevity \$720	
Martin Baylor	Interim VP, Admin & Finance	General Revenue	\$ 270,000	-					\$ -	\$ 270,000	Interim	
Joseph Staley	Vice President, University Advancement	Designated Tuition	\$ 214,602	0.00%					\$ 480	\$ 215,082	Longevity \$480	
Jennifer Irvin	Dean, CSE	General Revenue	\$ 211,424	-					\$ 4,320	\$ 215,744	New Hire, Longevity \$4320	
Ed Waller	Dean, College of Business	Designated Tuition	\$ 201,363	0.00%					\$ 3,600	\$ 204,963	Longevity \$3,600	
Scott Sawyer	Interim VP, Strategic Enrollment Mgmt	General Revenue	\$ 200,004	-					\$ 3,120	\$ 203,124	New Hire, Longevity \$3,120	
Tina Powellson	Vice President, Student Affairs	General Revenue	\$ 200,004	0.00%					\$ 1,440	\$ 201,444	Longevity \$1,440	
LeeBrian Gaskins	Sr. Assoc VP, IT/CIO	General Revenue	\$ 199,142	0.00%					\$ 2,400	\$ 201,542	Longevity \$2,640	
Glenn Sanford	Dean, HSH	Designated Tuition	\$ 199,142	0.00%					\$ 3,120	\$ 202,262	Longevity \$3,120	
Elizabeth Lewis	Assoc VP, COO Pearland	General Revenue	\$ 188,651	0.00%					\$ 960	\$ 189,611	Longevity \$960	
Joan Pedro	Dean, College of Education	General Revenue	\$ 187,976	0.00%					\$ 960	\$ 188,936	Longevity \$960	
Kathryn Matthew	Vice Provost	Designated Tuition	\$ 186,430	0.00%					\$ 2,640	\$ 189,070	Longevity \$2,640	
Allison Gillespie	Chief of Staff/Strat. Officer	Designated Tuition	\$ 180,000	-					\$ -	\$ 180,000	New Hire	
Yolanda Edmond	AVP, Human Resources/CHRO	General Revenue	\$ 165,240	0.00%					\$ 1,200	\$ 166,440	Longevity \$1,200	
Sherry Hawn	Assoc VP, Business Operations	General Revenue	\$ 159,120	0.00%					\$ 240	\$ 159,360	Longevity \$240	
Troy Voelker	Assoc Dean, College of Business	Designated Tuition	\$ 158,742	0.72%					\$ 1,920	\$ 160,662	Longevity \$1,920	
Timothy Richardson	Assoc VP, Student Success	General Revenue	\$ 156,725	4.48%					\$ 1,680	\$ 158,405	Longevity \$1680	
Douglas Wells	Assoc. VP, Fac/Main/Con	General Revenue	\$ 156,286	-					\$ -	\$ 156,286	Promotion	
David Garrison	Assoc Dean, CSE	General Revenue	\$ 144,585	3.58%					\$ 2,640	\$ 147,225	Longevity \$2,640	
Daniel Ramirez	Assoc. VP, Marketing & Comm	Designated Tuition	\$ 138,975	4.80%					\$ 240	\$ 139,215	Longevity \$240	
Andrew Wiemer	Asst VP, Student Engagement	Student Service Fee	\$ 133,903	7.12%						\$ 133,903	New Hire	
Matthew Perry	Interim, Dean of Students	Student Service Fee	\$ 103,019	-					\$ 900	\$ 103,919	Interim, Longevity \$480, Cell/Data Allowance	
Shreerekha Pillai	Assoc Dean, College of HSH	Designated Tuition	\$ 132,167	7.98%					\$ 1,920	\$ 134,087	Longevity \$1,920	
Terry Shepherd	Assoc Dean, College of Education	General Revenue	\$ 134,207	6.97%					\$ 1,200	\$ 135,407	Longevity \$1200	
Laquila Dixon	Asst. VP/Dean of Students	Student Service Fee	\$ 133,904	-					\$ -	\$ 133,904	New Hire	
Russell Miller	Chief of Police, Exe Director of Public Safety	General Revenue	\$ 131,542	3.68%					\$ 1,080	\$ 132,622	Hazardous Duty Pay \$1080	
David Brittain	Title IX/Equal Opp Officer	Designated Tuition	\$ 132,608	0.00%					\$ 720	\$ 133,328	Longevity \$720	