

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI
FY 2025

A	B	C	D	E	Nonsalary Benefits FY 2025						M	N	
					F	G	H	I	J	K			L
Name	Position (Title Description)	Funding Source	FY 2025 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Abdel-Aziz, Hassan	Dean, College of Nursing & Health Sciences	General Revenue	\$221,450									\$221,450	
		Total	\$221,450	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$221,450	Merit
Amano, Kyoko	Dean, College of Liberal Arts	General Revenue	\$190,000									\$190,000	
		Total	\$190,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	New hire
Ayala, Claudia A	Associate Dean, Students	Auxiliary	\$98,325									\$98,325	
		Total	\$98,325	3.5000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,325	Merit
Baker, Byan	Assistant Vice President for Institutional Excellence	General Revenue	\$86,790									\$86,790	
		Designated	\$13,210									\$13,210	
Total	\$100,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000		
Barrera, Jaime N	Vice President for Institutional Advancement	General Revenue	\$275,731									\$275,731	
		Total	\$275,731	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$275,731	Merit
Benoit, Andy	Special Assistant to the President	Designated	\$206,000									\$206,000	
		Total	\$206,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
Castorena, Yolanda	Associate Vice President for Finance and Controller	General Revenue	\$156,800									\$156,800	
		Total	\$156,800	3.1579%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,800	Merit
Chapa, Melissa	Associate Vice President - University Registrar	General Revenue	\$94,341									\$94,341	
		Designated	\$35,659			\$5,523						\$41,182	
Total	\$130,000	30.3580%	\$0	\$5,523	\$0	\$0	\$0	\$0	\$0	\$0	\$135,523	Promotion reclassification & one-time payments	
Chen, Lea Der	Assoc Dean, Dir of School of Eng & Computer Science & Professor	Designated	\$12,000									\$12,000	
		Restricted	\$0									\$0	
General Revenue	\$223,732										\$223,732		
Total	\$235,732	5.6073%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$235,732	Position Title Change	
Consiglio, Allison	Assistant Vice President and Chief Budget Officer	General Revenue	\$115,000									\$115,000	
		Total	\$115,000	4.5455%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	Equity Adjustment
Dechant, Mary M	Associate Vice President for School and Community Relations	Designated	\$152,241									\$152,241	
		Total	\$152,241	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,241	Merit
Degaish, Ann M	Associate Vice President for Student Engagement & Success	Auxiliary	\$149,829									\$149,829	
		Total	\$149,829	4.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$149,829	Merit
Deis, Donald	Endowed Chair, College of Business	Designated	\$188,349									\$188,349	
		Total	\$188,349	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,349	Merit
Donaldson, Janet	Associate Vice President for Research	General Revenue	\$25,992									\$25,992	
		Designated	\$154,008									\$154,008	
Total	\$180,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000		
Esses, Levi	Assistant Vice President, Student Life	General Revenue	\$21,700									\$21,700	
		Auxiliary	\$118,300									\$118,300	
Total	\$140,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	New Hire	
Flowers, Jacquelyn	Chief Human Resources Officer	Designated	\$175,000									\$175,000	
		Total	\$175,000	9.3750%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Equity Adjustment
Glynn, Kevin	Chief Information Security & Privacy Officer	Designated	\$175,218									\$175,218	
		Total	\$175,218	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,218	Merit
Harms, Brenda	Interim Vice President of Enrollment Management	Designated	\$67,698			\$3,667						\$71,365	
		General Revenue	\$182,302									\$182,302	
Total	\$250,000	47.0588%	\$0	\$3,667	\$0	\$0	\$0	\$0	\$0	\$0	\$253,667	Promotion/temporary interim increase	

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					F One-time Payment (Merit)	G One-time Payment (Non-Merit)	H Deferred Compensation	I Housing Allowance	J Car Allowance	K Communication Allowance			L Non-Cash Compensation
Hayen, Joseph C	Associate Dean, Students	Designated	\$86,250									\$86,250	
			Total	\$86,250	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,250
Hernandez, Florencio	Special Advisor to the Provost	General Revenue	\$235,750									\$235,750	
			Total	\$235,750	2.5000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$235,750
Hiatt, Charles Derrik	Assistant Dean & Associate Librarian	Designated	\$34,400									\$34,400	
			General Revenue	\$94,252									\$94,252
Total			\$128,652	26.1294%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128,652	Merit and temporary interim increase
Hinojosa, Yndalecio	Associate Professor & Associate Dean	Designated	\$4,500									\$4,500	
			General Revenue	\$71,244									\$71,244
Total			\$75,744	-18.1758%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,744	Allowance adjustment & dept head stipend ended
Johnson, Andrew	Associate Professor & Associate Dean of Student Success	Designated	\$162,380									\$162,380	
			General Revenue	\$9,000									\$9,000
Total			\$171,380	4.7232%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$171,380	Temporary interim increase
Kropp, Kevin	Assistant Vice President, Advancement Operations	Designated	\$150,000									\$150,000	
			Total	\$150,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000
LaRue, John C	Vice President for Institutional Excellence	Designated	\$225,000									\$225,000	
			Total	\$225,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000
Lynch-Davis, Kathleen	Associate Dean & Professor	Designated	\$120,291									\$120,291	
			General Revenue	\$47,486									\$47,486
Total			\$167,777	12.7337%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$167,777	Increase & allowance adjustment
Ma, Tianwei	Dean, College of Engineering	General Revenue	\$257,875									\$257,875	
			Designated	\$0									\$0
Total			\$257,875	3.1500%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$257,875	Merit
Mahdy, Ahmed M	Executive Vice President for Research and Innovation	General Revenue	\$236,532									\$236,532	
			Designated	\$96,330									\$96,330
Total			\$332,862	2.9999%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$332,862	Merit
McCaleb, Karen A	Dean, College of Graduate Studies	Designated	\$173,598									\$173,598	
			Total	\$173,598	3.4000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,598
Meares, Scott	Executive Associate Vice President for Operations	General Revenue	\$153,439									\$153,439	
			Auxiliary	\$20,002				\$5,000					\$25,002
Designated	\$46,559										\$46,559		
Total			\$220,000	18.9189%	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$225,000	Promotion reclassification & one-time payment
Miller, Kelly M	President/CEO	General Revenue	\$65,942				\$8,640					\$74,582	
			Designated	\$373,091			\$50,000	\$51,360					\$474,451
Total			\$439,033	3.0000%	\$0	\$0	\$50,000	\$60,000	\$0	\$0	\$0	\$549,033	Merit & Deferred compensation
Mulligan-Nguyen, Erin	Associate VP of Planning, Analytics, Institutional Research, & Strategic Initiatives (PAIRS)	Designated	\$143,222									\$143,222	
			Total	\$143,222	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,222
Murphy, Susan W	Associate Provost & Adjunct	General Revenue										\$0	
			Restrictive										\$0
Designated	\$157,080										\$157,080		
Total			\$157,080	0.3706%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,080	Merit
Perez, Lisa O	Assistant Vice President, Student Support & Dean of Students	Auxiliary	\$145,600									\$145,600	
			Total	\$145,600	4.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$145,600

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Pezold, Frank	Interim Dean Science	General Revenue	\$66,400								\$66,400	
		Total	\$66,400	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66,400
Phillips, Clarenda M	Special Assistant to the President	Designated	\$274,793								\$274,793	
		Total	\$274,793	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$274,793
Ramcharan, David	Associate Vice President & Chief Information Officer	Designated	\$211,774								\$211,774	
		Total	\$211,774	3.3042%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$211,774
Reyna, Oscar	Assistant Vice President, Student Affairs	Auxiliary	\$67,509								\$67,509	
		Designated	\$62,491								\$62,491	
Total			\$130,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Ridgley, Crystal	Assistant Vice President, Enrollment Management	General Revenue	\$123,955								\$123,955	
		Designated	\$6,045			\$6,500					\$12,545	
Total			\$130,000	0.0000%	\$0	\$6,500	\$0	\$0	\$0	\$0	\$136,500	New hire - relocation allowance
Rivera, Nefali	Assistant Vice President, Auxiliary Enterprises	Auxiliary	\$134,000			\$5,000					\$139,000	
		Total	\$134,000	5.6061%	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$139,000
Rodriguez, Adrian Thomas	VP for Student Engagement & Success and Intercollegiate Athletics	Auxiliary	\$157,075								\$157,075	
		Designated	\$157,075								\$157,075	
Total			\$314,150	3.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,150	Merit
Rogers, Andrew J	Vice President for Finance and Administration	Designated	\$275,000			\$35,000					\$310,000	
		Total	\$275,000	0.0000%	\$0	\$35,000	\$0	\$0	\$0	\$0	\$0	\$310,000
Rudowsky, Catherine A	Provost and Vice President	General Revenue	\$0								\$0	
		Designated	\$275,000								\$275,000	
Total			\$275,000	17.6734%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Transfer to new position
Seidel, Steven	Associate Dean & Professor	General Revenue	\$117,123								\$117,123	
		Total	\$117,123	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117,123
Szczerbinska, Barbara M	Professor & Associate Dean	General Revenue	\$151,607								\$151,607	
		Designated	\$6,000								\$6,000	
Total			\$157,607	1.9224%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,607	Merit
Tietje, Brian Carl	Dean, College of Business	Designated	\$112,750								\$112,750	
		General Revenue	\$112,750								\$112,750	
Total			\$225,500	2.5000%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,500	Merit