

Higher Education - Administrative Accountability Report
GAA, Art. III, Special Provisions, Sec. 5.7
Fiscal Year 2025
Texas Tech University System Administration
Institution Code: 768

A Name	B Position	C Funding Source	D Annual Salary FY 2025 (09/01/24)	E Percentage Salary Increase Over FY 2024	Non-Salary Benefits						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G MPIP Insurance	H Housing Allowance	I Car Allowance	J Longevity	K Other			
Tedd L. Mitchell	Chancellor	Appropriated	\$70,231							\$2,160	\$72,391	Other: \$800,000 retention payment vesting 2/28/2025; \$324,729 deferred compensation vesting 8/31/2025	
		Designated	\$1,000,769								\$1,124,729		\$2,129,326
		Total	\$1,071,000	2.00%	\$0	\$3,828	\$0	\$0	\$2,160	\$1,124,729	\$2,201,717		
Dailey Fuller	Chief of Staff	Designated	\$250,000							\$1,900	\$251,900		
		Total	\$250,000	21.36%	\$0	\$0	\$0	\$0	\$1,900	\$0	\$251,900		
Stephen Bayne	Vice Chancellor Innovation and Collaboration	Designated	\$50,000								\$50,000	Administrative duties, 0.24 FTE, appointed 8/1/2024, remainder of FTE with TTU	
		Total	\$50,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000		
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$378,741							\$2,400	\$385,555		
		Total	\$378,741	2.00%	\$0	\$4,414	\$0	\$0	\$2,400	\$0	\$385,555		
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	\$312,732							\$1,620	\$314,352		
		Total	\$312,732	2.00%	\$0	\$0	\$0	\$0	\$1,620	\$0	\$314,352		
Martha Brown	Vice Chancellor State Relations	Appropriated	\$191,672							\$2,826	\$194,498		
		Designated	\$150,172							\$2,214	\$152,897		
		Total	\$341,844	2.00%	\$0	\$511	\$0	\$0	\$5,040	\$0	\$347,395		
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$294,693							\$1,440	\$296,133		
		Total	\$294,693	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$296,133		
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$382,853							\$960	\$383,813		
		Total	\$382,853	2.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$383,813		
James Mauldin	Vice Chancellor & Chief Financial Officer	Appropriated	\$66,025							\$100	\$66,125		
		Designated	\$408,975							\$620	\$409,595		
		Total	\$475,000	5.56%	\$0	\$0	\$0	\$0	\$720	\$0	\$475,720		
Keino McWhinney	Special Assistant to the Chancellor & Secretary of the Board	Appropriated	\$38,976							\$282	\$39,258		
		Designated	\$171,024							\$1,238	\$172,262		
		Total	\$210,000	17.61%	\$0	\$0	\$0	\$0	\$1,520	\$0	\$211,520		
Steve Sosland	Vice Chancellor Leader and Culture Development	Designated	\$531,861							\$1,200	\$533,061		
		Total	\$531,861	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$533,061		
Kim Turner	Chief Audit Executive	Designated	\$333,986							\$3,120	\$337,106		
		Total	\$333,986	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$337,106		
Tim Barrett	Chief Investment Officer	Designated	\$446,374							\$1,280	\$447,654	TBD Incentive Plan	
		Total	\$446,374	2.00%	\$0	\$0	\$0	\$0	\$1,280	\$0	\$447,654		
Chelle Hillis	Associate Vice Chancellor & Deputy Chief Financial Officer	Designated	\$185,000							\$1,680	\$186,680		
		Total	\$185,000	8.82%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$186,680		
Keith Halman	Associate Vice Chancellor & Chief Information Officer	Designated	\$280,000							\$1,920	\$281,920		
		Total	\$280,000	18.19%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$281,920		
Todd Hardin	Associate Vice Chancellor Facilities Planning and Construction	Designated	\$165,564							\$3,040	\$168,604		
		Total	\$165,564	2.00%	\$0	\$0	\$0	\$0	\$3,040	\$0	\$168,604		
Cole Johnson	Associate Vice Chancellor Governmental Relations	Designated	\$214,500							\$1,440	\$215,940	Appointed 3/1/2024, 0.75 FTE, remainder of FTE with TTUHSC	
		Total	\$214,500	n/a	\$0	\$0	\$0	\$0	\$1,440	\$0	\$215,940		
Victor Mellinger	Associate Vice Chancellor, Associate General Counsel & Executive Director for Litigation	Designated	\$241,492							\$3,600	\$245,092		
		Total	\$241,492	17.46%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$245,092		
Jason Weber	Associate Vice Chancellor Leader and Culture Development	Designated	\$231,132							\$480	\$231,612		
		Total	\$231,132	12.20%	\$0	\$0	\$0	\$0	\$480	\$0	\$231,612		

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Jennifer Brown	Sr. Director, Federal Relations	Designated	\$195,819						\$720	\$196,539	
		Total	\$195,819	2.35%	\$0	\$0	\$0	\$0	\$720	\$196,539	
Joseph Dailey	Assistant Vice Chancellor Advancement Services	Designated	\$151,715						\$2,400	\$154,115	
		Total	\$151,715	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$154,115	
Emily Guy	Assistant Vice Chancellor Advancement Services	Designated	\$128,520						\$1,860	\$130,380	Promoted 3/1/2024
		Total	\$128,520	n/a	\$0	\$0	\$0	\$0	\$1,860	\$130,380	
Scott Parsons	Assistant Vice Chancellor Leader and Culture Development	Designated	\$168,300						\$0	\$168,300	
		Total	\$168,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$168,300	
Dawn Payne	Assistant Vice Chancellor & Director of EEO	Designated	\$170,197						\$1,920	\$172,117	
		Total	\$170,197	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$172,117	
Nathan Rice	Assistant Vice Chancellor Institutional Advancement	Designated	\$130,560						\$1,680	\$132,240	
		Total	\$130,560	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$132,240	