Institutional Code:

774

Institution Name: Texas Tech University Health Sciences Center at El Paso

A	В	C		D	E	F	G	Н	I	J	K	L	M
					Percentage		1	Nonsalary Bei	nefits FY 2025	5	Non-Cash Comp		
		n 11 6		Salary	Salary Incr	Cash	Practice Plan	Housing	Car	0.1	and Deferred	m . 10	
Name	Position	Funding Sou	rce	(09/01/24)	Over FY 2024	Bonuses	Benefits	Allow	Allowance	Other*	Compensation	Total Comp	Explanation / Comments
Richard A. Lange	President/Dean Paul L Foster School of	Appropriated		\$65,945		\$0		\$0			\$0		Other - Longevity
	Medicine (PLFSOM)	Designated	Total	\$531,539 \$597,484	2.00%	\$0 \$0		\$0 \$0			\$210,000 \$210,000		-
													•
Rajkumar Lakshmanaswamy	Dean - L. Frederick Francis Graduate School of Biomedical Sciences (FGSBS)	l Appropriated		\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only
	or Biomodiscal Coloniass (1 GCBS)		Total	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	• •
Richard Black	Dean - Woody L. Hunt School of Dental	Appropriated		\$320,000		\$0	\$0	\$0	\$0	\$860	\$0	\$320,860	Other - Longevity
Titorial a Black	Medicine (WLHSDM)	, appropriated											
			Total	\$320,000	3.23%	\$0	\$0	\$0	\$0	\$860	\$0	\$320,860	•
Wendy Woodall	Vice President - Academic Affairs/	Appropriated		\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Salary for administrative duties only
	Associate Academic Dean - WLHSDM		Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	-
				****						** = **	•	*****	
Jessica Fisher	Vice President - Finance and Admin/ Chief Financial Officer	Appropriated		\$271,625		\$0	\$0	\$0	\$0	\$1,540	\$0	\$273,165	Other - Longevity
	Cinci i mandali Cinco.		Total	\$271,625	2.50%	\$0	\$0	\$0	\$0	\$1,540	\$0	\$273,165	•
Koko Aung	Vice President - Faculty Success/	Appropriated		\$65,200		\$0	\$0	\$0	\$0	\$0	\$0	\$65,200	
	Associate Academic Dean - PLFSOM												Salary for administrative duties only
		Designated	Total	\$19,800 \$85,000	0.00%	\$0 \$0		\$0 \$0			\$0 \$0		
				****						*	•	***	
J. Manuel De La Rosa	Vice President - Outreach and Community Engagement	Appropriated		\$20,471		\$0	\$0	\$0	\$0	\$4,620	\$0	\$25,091	Salary for administrative duties only/ Other - Longevity
			Total	\$20,471	0.00%	\$0	\$0	\$0	\$0	\$4,620	\$0	\$25,091	•
Andrea S. Tawney	Vice President - Institutional Advancement	Appropriated		\$308,200		\$0	\$0	\$0	\$0	\$994	\$0	\$309.194	Other - Longevity
· · · · · · · · · · · · · · · · · · ·		Designated		\$26,800						\$86	• •	\$26,886	
			Total	\$335,000	8.06%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$336,080	•
Deborah J. Clegg	Vice President - Research	Appropriated		\$50,000		\$0		\$0			\$0		Salary for administrative duties only
			Total	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	•
Andrew G. Conkovich	Vice President - Institutional Compliance	Appropriated		\$250,000		\$0		\$0			\$0		Other - Longevity
			Total	\$250,000	8.70%	\$0	\$0	\$0	\$0	\$960	\$0	\$250,960	•
Jennifer Erickson	Vice President - Human Resources	Appropriated		\$250,000		\$0		\$0			\$0		Other - Longevity
			Total	\$250,000	8.70%	\$0	\$0	\$0	\$0	\$340	\$0	\$250,340	•
Gerardo Rodriguez	Vice President - Information Technology	Appropriated		\$250,000		\$0		\$0		\$3,200	\$0		Other - Longevity
			Total	\$250,000	8.70%	\$0	\$0	\$0	\$0	\$3,200	\$0	\$253,200	•
Elizabeth Badillo	Vice President - Clinical Administration	Appropriated		\$235,750		\$0		\$0		\$1,240	\$0		Other - Longevity
			Total	\$235,750	2.50%	\$0	\$0	\$0	\$0	\$1,240	\$0	\$236,990	•
Armando Meza	Associate Academic Dean - PLFSOM	Appropriated		\$50,000		\$0		\$0			\$0		Salary for administrative duties only
			Total	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	•
Zuber Mulla	Associate Academic Dean - PLFSOM	Designated		\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only
			Total	\$15.000	0.00%	\$0	\$0	\$0) \$0	\$0	\$0	\$15.000	
			rotal	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	•

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A	В	С	D	E	F	G	Н	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/24)	Percentage Salary Incr Over FY 2024	Cash Bonuses	Practice Plan Benefits	Nonsalary Ber Housing Allow	cefits FY 2025 Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Maureen D. Francis	Associate Academic Dean - PLFSOM	Appropriated	\$52,000		\$0	\$0	\$0	\$0	\$0	\$0	\$52,000	Salary for administrative duties only
		Tota	\$52,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,000	•
Charmaine A. Martin	Associate Academic Dean - PLFSOM	Appropriated Tota	\$50,000 \$50,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		
Jene Hurlbut	Associate Academic Dean - GGHSON	Appropriated Tota	\$40,000 \$40,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Cynthia Perry	Associate Dean - PLFSOM	Appropriated Tota	\$38,000 \$38,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Tanis E. Hogg	Assistant Academic Dean - PLFSOM	Appropriated Tota	\$10,000 I \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Sudhagar Thangarasu	Assistant Academic Dean - PLFSOM	Designated Tota	\$35,000 s35,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Thwe Htay	Assistant Academic Dean - PLFSOM	Appropriated Tota	\$25,000 s25,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Neha Sehgal	Assistant Academic Dean - PLFSOM	Appropriated Tota	\$20,000 \$20,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		
Tracy Lopez	Assistant Academic Dean - GGHSON	Appropriated Tota	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Manuel Santa Cruz	Assistant Academic Dean - GGHSON	Appropriated Tota	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Rosemary McPharlin	Assistant Academic Dean - WLHSDM	Appropriated Tota	\$25,000 \$25,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Wenlian Zhou	Assistant Academic Dean - WLHSDM	Appropriated Tota	\$15,000 s15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Rhonda J. Everett	Associate Dean - WLHSDM	Appropriated Tota	\$30,000 s30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		
Rajiv Rajani	Assistant Dean - PLFSOM	Designated Tota	\$30,000 s30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		Salary for administrative duties only
Victor Sandoval	Assistant Dean - WLHSDM	Appropriated Tota	\$91,986 \$91,986	0.00%	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0	\$0 \$0		
Roberto Ortega	Assistant VP - Finance	Appropriated	\$179,375 \$179,375	2.50%	\$0 \$0	\$0 \$0	\$0 \$0		\$1,360 \$1,360	\$0 \$0		Other - Longevity
Ron Graham	Assistant VP - Information Technology	Appropriated Designated	\$112,049 \$28,012	1.90%	\$0 \$0	\$0 \$0	\$0 \$0		\$1,312 \$328 \$1,640	\$0 \$0	\$28,340	Other - Longevity
John Harrell	Assistant VP - Student Services	Tota Appropriated Tota	\$141,216	2.33%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0	\$1,000 \$1,000	\$0 \$0	\$142,216	Other - Longevity

Higher Education Administrative Accountability Report Special Provisions Sec. 5.7 FY 2025

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A	В	С		D	E	F	G	Н	I	J	K	L	M
					D	Nonsalary Benefits FY 2025							
				Salary	Percentage Salary Incr	Cash	Practice Plan	Housing	Car		Non-Cash Comp and Deferred		
Name	Position	Funding Source	°e		Over FY 2024	Bonuses	Benefits	Allow	Allowance	Other*	Compensation	Total Comp	Explanation / Comments
rune	rosition	runung sourc		(05/01/21)	070111 2021	Bonuses	Beliefits	2 HIOW	2 mowanec	Other	compensation	Total Comp	Explanation / Comments
Danielle Urbina	Assistant VP - Institutional Advancement	Appropriated		\$100,000		\$0	\$0	\$0	\$0	\$620	\$0	\$100,620	Other - Longevity
			Total	\$100,000	0.00%	\$0	\$0	\$0	\$0	\$620	\$0	\$100,620	-
Craig Holden	Assistant VP - Institutional Advancement	Appropriated	_	\$125,028		\$0	\$0	\$0			\$0		Other - Longevity
			Total_	\$125,028	3.99%	\$0	\$0	\$0	\$0	\$680	\$0	\$125,708	•
Christiane Herber-Valdez	Assistant VP - Academic Affairs	Appropriated		\$31,106		\$0	\$0	\$0	\$0	\$0	\$0	\$21.106	Salary for administrative duties only
Christiane nerber-valuez	Assistant VF - Academic Analis		Total _	\$31,106		0¢ 02		φ(.	\$0		φ0 ¢0	\$31,100	
			TOTAL	\$31,100	0.0076	40	Ψ0	ΨU	90	Φ0	\$ 0	\$31,100	≒
Rosie Sanchez	Assistant VP - Information Technology	Appropriated		\$83,524		\$0	\$0	\$0	\$0	\$1,432	\$0	\$84,956	Other - Longevity
		Designated		\$56,476						\$968		\$57,444	
			Total	\$140,000	3.32%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$142,400	
													-
Glenn Fennelly	Assistant VP - Outreach and Community	Designated	_	\$50,000		\$0	7.7	\$0		7.	\$0		Salary for administrative duties only
		•	Total_	\$50,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,000	