## Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2025

## University of Texas Health Science Center at Tyler

Institution Agency Code: 785

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A	В	c	D	E		F G H I			J	К	L	IVI
				Percentage		Nonsalary Benefits FY 2025					4	
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Philley, Julie	President	E&G	60 500	-80.50%							60,500	
Philley, Julie	President	Designated	60,500 1,039,500	-80.50%							1,039,500	
		Designated	1,100,000	65.91%	-	-	-	-	-	-		Promotion to President
Cox, Steven	President, University Practice Plan	E&G	358,750	18.06%							358,750	
		Designated	358,750	<u>18.06%</u> 18.06%			-				358,750	
			717,500	18.00%		-	-		-	-	/17,500	_Equity Adjustment. Removed practice plan benefits.
Morris, Susan Cox	Associate Dean, Accreditation & Strategy	E&G	717,500	170.75%							717,500	
	,		717,500	170.75%	_	-	-	-	-	-		Serving as Interim Dean for School of Medicine.
												-
Willis, Brigham	Dean, School of Medicine	E&G	717,500	2.50%							717,500	-
			717,500	2.50%		-	-	-		-	/1/,500	2.5% Merit Increase
Deslatte, Daniel	Chief Business Officer	E&G	600,000	2.70%							600,000	
		200	600,000	2.70%	-	-	-	-	-	-		Promotion.
												-
Elueze, Ifeanyi	Associate Dean, GME & Prof. Dev	E&G	136,343	-5.26%							136,343	
		Designated	255,770	28.55% -55.47%							255,770 30,787	
		Restricted	<u>30,787</u> 422,900	2.65%		-	-	-	-	-		2.5% Merit Increase
			122,500	210070							122,000	2.5 % Meril Increase
Pearl, Jeffery	Assistant Dean, Struct & Simulation	E&G	319,300	0.00%							319,300	_
			319,300	0.00%	-	-	-	-	-	-	319,300	-
Lalva Kathara		58.0	200.000								200.000	
Lake, Kathryn	Chief Strategy Officer	E&G	300,000	0.00%		-	-	-	-		<u>300,000</u> 300,000	-
			300,000	0.0070							300,000	-
Starnes, Kate	VP Operations for Health Affairs	E&G	300,000	57.44%							300,000	_
			300,000	57.44%	-	-	-	-	-	-	300,000	Promotion
		58.0	220.240	14.020/							220.240	
Byrd, Theresa	Dean, School of Health Professions	E&G Restricted	238,210 48,790	-14.93% 100.00%							238,210 48,790	
		Restricted	287,000	2.50%	-	-	-	-	-	-		2.5% Merit Increase
Fenter, Stephanie	VP Operations for Academic Affairs	E&G	137,500	10.18%							137,500	
		Designated	137,500	10.18%							137,500	<u> </u>
			275,000	10.18%	-	-	-	-	-	-	275,000	Promotion
Baranowski, Carl	Sr. VP Legal Affairs & Chief Legal Officer	E&G	239,850	2.50%							239,850	
		Designated	26,650	2.50%							26,650	
			266,500	2.50%	-	-	-	-	-	-	266,500	2.5% Merit Increase
		50.0										
Tucker, Torry	Associate Dean, Research	E&G Bestricted	229,090	-6.89%							229,090	
		Restricted	21,830	-55.23%							21,830	

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			_			Nonsalary Benefits FY 2025						
			Salary	Percentage Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2024)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			250,920	-14.88%	-	-	-	-	-	-	250,920	2.5% Merit Increase
Racataian-Gavan, Rebeca	Assistant Dean, SOM	E&G	229,789	8.83%							229,789	
Nacatalan Gavan, Nebeca	Assistant Dean, Sow	200	229,789	8.83%	-	-	-	-	-	-		8.83% Merit Increase
												-
Bryce, Crystal	Associate Dean, Student Affairs	E&G	199,785	-0.53%							199,785	
		Restricted	<u>6,179</u> 205,964	100.00% 2.55%		-	-	_	-		<u>6,179</u> 205,964	2.55% Merit Increase
				21007/0							200,001	
Griffin, Daniel	Associate Dean, Undergraduate Med Educ	E&G	204,780	2.40%							204,780	-
			204,780	2.40%	-	-	-	-	-	-	204,780	2.4% Merit Increase
Yoder, John	Chief Technology Officer	E&G	199,619	2.50%							199,619	
Toder, John	chief rechnology officer	LQO	199,619	2.50%		-	-	-	-	-		2.5% Merit Increase
			·/									
Harms, Natalie	VP, Finance	E&G	195,314	2.50%							195,314	
			195,314	2.50%	-	-	-	-	-	-	195,314	2.5% Merit Increase
Ford, Stephen	VP, Chief Audit Executive	E&G	171,269	2.50%							171,269	
		Designated	19,030	2.50%							19,030	
			190,299	2.50%	-	-	-	-	-	-	190,299	2.5% Merit Increase
		50.0										
Bush, Lisa	Associate VP, Research Administration	E&G	<u>190,000</u> 190,000	<u>77.74%</u> 77.74%		-	-	_	-	-	190,000	Promotion
			190,000	//./4/0							190,000	
Cooper, Susan	AVP, Practice Plan Administration	E&G	182,655	10.70%							182,655	
			182,655	10.70%	-	-	-	-	-	-	182,655	Equity Adjustment
Kundensler, Arme	Associate V/D. Deservels Consultance	58.0	00.414	2 50%							00.414	
Kurdowska, Anna	Associate VP, Research Compliance	E&G Designated	99,414 81,338	2.50% 2.50%							99,414 81,338	
		Designated	180,752	2.50%	-	-	-	-	-	-	180,752	2.5% Merit Increase
			-									-
McLuen, Tamra	Assistant VP, GME	E&G	180,000	0.00%							180,000	
			180,000	0.00%	-	-	-	-	-	-	180,000	=
Smith, Courtney	AVP, Government Relations	E&G	175,000	59.09%							175,000	
-			175,000	59.09%	-	-	-	-	-	-		Promotion
		50.0		4.6704								
Abron, Gisele	Associate Dean, Admissions	E&G	<u>167,544</u> 167,544	1.67% 1.67%			-		-	_	167,544	1.67% Merit Increase
			107,544	1.0770							107,544	
Kjosa, Kevin	Assistant VP of Info Security	E&G	160,000								160,000	_
			160,000	0.00%	-	-	-	-	-	-	160,000	-