Higher Education
Administrative Accountability Report
FY 2025

Institution Code: 788 **Institution Name:** Lamar State College Port Arthur

A	B	C	D	E	F	H	I	J
Name	**Position**	**Funding Source**	**Salary (9/1/2024)**	**Percentage Salary Increase Over FY 2024**	**Allowance**	**Other**	**Total Compensation**	**Explanation / Comments**
Betty Reynard	President	General Revenue	$ 65,945		$ 30,000	$ -	$ 95,945	
		Designated	272,390		-	5,040	277,430	Other-Longevity Pay
		Total	**$ 338,335**	**5.00%**	**$ 30,000**	**$ 5,040**	**$ 373,375**	
Mary Wickland	Executive Vice President	General Revenue	$ 254,616		$ -	$ -	$ 254,616	Shared service to LSCPA, LSCO, and LIT.
	for Finance and Operations	General Revenue	-		-	1,680	1,680	Other-Longevity Pay
		Total	**$ 254,616**	**3.00%**	**$ -**	**$ 1,680**	**$ 256,296**	
Pamela Millsap	Vice President of	General Revenue	$ 165,776		$ -	$ 940	$ 166,716	Other-Longevity Pay
	Academic Affairs	**Total**	**$ 165,776**	**3.00%**	**$ -**	**$ 940**	**$ 166,716**	
Tessie Bradford	Dean of	General Revenue	$ 122,564		$ -	$ 240	$ 122,804	Other-Longevity Pay
	Student Services	**Total**	**$ 122,564**	**3.00%**	**$ -**	**$ 240**	**$ 122,804**	
Ben Stafford	Vice President for the Office of	General Revenue	$ 135,061		$ -	$ 1,780	$ 136,841	Other-Longevity Pay
	Workforce Development and Continuing Education	**Total**	**$ 135,061**	**3.00%**	**$ -**	**$ 1,780**	**$ 136,841**	
Melissa Armentor	Dean of Academic and	General Revenue	$ 121,472		$ -	$ 3,840	$ 125,312	Other-Longevity Pay
	Technical Programs	**Total**	**$ 121,472**	**3.00%**	**$ -**	**$ 3,840**	**$ 125,312**	
Leanna Odom	Vice President of Business Services	General Revenue	$ 177,109		$ -	$ -	$ 177,109	Shared service to LSCPA, LSCO, and LIT.
			-		-	900	900	Other-Longevity Pay
		Total	**$ 177,109**	**4.21%**	**$ -**	**$ 900**	**$ 178,009**	
Samir Ghorayeb	Associate Vice President of Information	General Revenue	$ 231,750		$ -	$ -	$ 231,750	Shared service to LSCPA, LSCO, LIT, and Sul I
	Technology		-		-	2,640	2,640	Other-Longevity Pay
		Total	**$ 231,750**	**12.50%**	**$ -**	**$ 2,640**	**$ 234,390**	
Thomas Cox	Assistant Vice President of Information	General Revenue	$ 169,950		$ -	$ -	$ 169,950	Shared service to LSCPA, LSCO, LIT, and Sul I
	Technology Services & Chief Technology Officer		-		-	2,180	2,180	Other-Longevity Pay
		Total	**$ 169,950**	**17.86%**	**$ -**	**$ 2,180**	**$ 172,130**	
Scott Street	Director of Institutional Advancement and	General Revenue	$ 70,011		$ -	$ 3,000	$ 73,011	Other-Longevity Pay
	Athletics	Auxiliary	32,946		-	-	32,946	
		Total	**$ 102,957**	**3.00%**	**$ -**	**$ 3,000**	**$ 105,957**	
Petra Uzoruo	Director of Institutional Research and	General Revenue	$ 82,400		$ -	$ 3,720	$ 86,120	Other-Longevity Pay
	Effectiveness	**Total**	**$ 82,400**	**3.00%**	**$ -**	**$ 3,720**	**$ 86,120**	