

Higher Education  
Administrative Accountability Report  
GAA, Article III, Sec. 5.7

Institution Code: 555 Institution Name: Texas A&M AgriLife Extension Service

NOTE: Joint positions with Texas A&M AgriLife Research and Texas A&M University reflect total source for that agency without MOF fund source.

Name	Position	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026							Total Compensation	Explanation / Comments
					One-Time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other**	Non-Cash Compensation	Deferred Compensation		
Rick Avery	Director, Texas A&M AgriLife Extension Service	General Revenue	\$359,014		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$359,014	
		Local Funds						\$600			\$600		
		Total	\$359,014	3.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$359,614	Merit
Angela Burkham	Executive Associate Agency Director, Texas A&M AgriLife Extension Service	General Revenue	\$239,829		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$239,829	
		Local Funds						\$600			\$600		
		Total	\$239,829	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$240,429	Merit
Daniel Hale	Associate Agency Director, Agriculture & Natural Resources	General Revenue	\$206,871		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$206,871	
		Local Funds						\$600			\$600		
		Total	\$206,871	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$207,471	Merit
Courtney Dodd	Associate Agency Director, Family, Health & Youth	General Revenue	\$104,257		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,257	
		Federal Funds	\$104,257		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,257	
		Local Funds						\$600			\$600		
		Total	\$208,513	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$209,113	Merit
Donald Kelm	Associate Agency Director, County Operations	General Revenue	\$196,636		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$196,636	
		Local Funds						\$600			\$600		
		Total	\$196,636	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$197,236	Merit
Donna Alexander	Assistant Agency Director, Finance	General Revenue	\$128,810		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$129,410	
		Local Funds	\$53,322		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,322	
		Research Funding	\$58,268		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,268	
		Total	\$240,400	2.25%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$241,000	Merit
Caitlyn Calvert	Assistant Vice Chancellor for Educational Development and Engagement	General Revenue	\$83,476		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$84,076	
		College Funding	\$34,650		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,650	
		Research Funding	\$36,883		\$0	\$0	\$0	\$0	\$18,000	\$0	\$0	\$54,883	Temporary Stipend
		Total	\$155,010	12.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$155,610	Equity increase and merit

\*\* cell phone and temporary stipend