

**Higher Education**  
**Administrative Accountability Report**  
**GAA, Article III, Sec. 5.7**

**Institution Code:****555****Institution Name:****Texas A&M AgriLife Extension Service**

**NOTE: Joint positions with Texas A&M AgriLife Research and Texas A&M University reflect total source for that agency without MOF fund source.**

Name	Position	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments	
					One-Time Merit	Practice Plan Benefits	Housing Allowance	Car Allowance	Other**	Non-Cash Compensation	Deferred Compensation		
Rick Avery	Director, Texas A&M AgriLife Extension Service	General Revenue Local Funds	\$359,014		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$359,014	
									\$600			\$600	
		Total	\$359,014	3.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$359,614	Merit
Angela Burkham	Executive Associate Agency Director, Texas A&M AgriLi Extension Service	General Revenue Local Funds	\$239,829		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$239,829	
									\$600			\$600	
		Total	\$239,829	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$240,429	Merit
Daniel Hale	Associate Agency Director, Agriculture & Natural Resources	General Revenue Local Funds	\$206,871		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$206,871	
									\$600			\$600	
		Total	\$206,871	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$207,471	Merit
Courtney Dodd	Associate Agency Director, Family, Health & Youth	General Revenue Federal Funds Local Funds	\$104,257		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,257	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,257	
		Total	\$208,513	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$209,113	Merit
Donald Kelm	Associate Agency Director, County Operations	General Revenue Local Funds	\$196,636		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$196,636	
									\$600			\$600	
		Total	\$196,636	2.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$197,236	Merit
Donna Alexander	Assistant Agency Director, Finance	General Revenue Local Funds Research Funding	\$128,810 \$53,322 \$58,268		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$129,410	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,322	
		Total	\$240,400	2.25%	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$241,000	Merit
Caitlyn Calvert	Assistant Vice Chancellor for Educational Development and Engagement	General Revenue College Funding Research Funding	\$83,476 \$34,650 \$36,883		\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$84,076	
					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,650	
		Total	\$155,010	12.00%	\$0	\$0	\$0	\$0	\$18,000	\$0	\$0	\$54,883	Temporary Stipend
					\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$155,610	Equity increase and merit

\*\* cell phone and temporary stipend