

Institution Code: 556

Institution Name:

Texas A&M AgriLife Research

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A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Jeffrey Savell	Vice Chancellor, Agriculture Dean, Agriculture & Life Sciences	General Revenue	\$120,838								\$120,838	
		TAMU Funds	\$256,176								\$256,176	
		Texas Forest Service	\$9,909								\$9,909	
		TVMDL Funds	\$9,909								\$9,909	
		AgriLife Extension Funds	\$86,520								\$86,520	
		Total	\$483,351	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$483,351	
Vic Seidel	Executive Associate Vice Chancellor and COO	General Revenue	\$188,917								\$188,917	
		TAMU Funds	\$49,203								\$49,203	
		Local Funds							\$600		\$600	
		Texas Forest Service	\$12,957								\$12,957	
		TVMDL Funds	\$14,135								\$14,135	
		AgriLife Extension Funds	\$84,621								\$84,621	
		Total	\$349,833	4%	\$0	\$0	\$0	\$0	\$600	\$0	\$350,433	
Graham Lamb	Agency Director	General Revenue	\$369,991								\$369,991	
		Federal Funds									\$0	
		Total	\$369,991	7.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$369,991	
Joseph D. Cox, Jr.	Associate Vice Chancellor - External Relations	General Revenue	\$124,958								\$124,958	
		Local Funds							\$600		\$600	
		Texas Forest Service	\$18,732								\$18,732	
		AgriLife Extension Funds	\$77,988								\$77,988	
		TAMUS Funds	\$54,394								\$54,394	
		TVMDL Funds	\$15,098								\$15,098	
		Total	\$291,171	3.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$291,771	
Jennifer Yezak	Assistant Vice Chancellor, Federal Relations	General Revenue									\$0	
		Local Funds	\$148,076						\$600		\$148,676	
		Texas Forest Service	\$12,716								\$12,716	
		AgriLife Extension Funds	\$49,867								\$49,867	
		TAMUS Funds	\$1,992								\$1,992	
		TVMDL Funds	\$9,876								\$9,876	
		Total	\$222,527	3.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$223,127	
Stephen Cisneros	Executive Associate Agency Director	General Revenue	\$274,001						\$600		\$274,601	
		Total	\$274,001	7.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$274,601	
Katherine Hancock	Assistant Vice Chancellor of Marketing and Communications	General Revenue	\$110,283								\$110,283	received equity adjustment effective 9/1/25
		Local Funds							\$600		\$600	
		TAMUS Funds	\$35,148								\$35,148	
		AgriLife Extension Funds	\$35,148								\$35,148	
		Total	\$180,579	16.50%	\$0	\$0	\$0	\$0	\$600	\$0	\$181,179	
Debra A. Cummings	CFO, Texas A&M AgriLife Research	General Revenue	\$204,260								\$204,260	
		Local Funds							\$600		\$600	
		AgriLife Extension Funds	\$34,792								\$34,792	
		Total	\$239,052	2.25%	\$0	\$0	\$0	\$0	\$600	\$0	\$239,652	
Alan Kurk	Chief Information Officer	General Revenue	\$90,133								\$90,133	
		TAMU Funds	\$74,152								\$74,152	
		TVMDL Funds	\$7,061								\$7,061	
		AgriLife Extension Funds	\$61,070								\$61,070	
		Total	\$232,417	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,417	

General Revenue - typically 1x accounts
Institutional Funds - typically 2x accounts
Auxiliary Funds - 3x accounts
Restricted Funds - 4x, 5x and 6x accounts
Federal Funds - a subset of Restricted Funds