

Institution Code: 556

Institution Name:

Texas A&amp;M AgriLife Research

A Employee Name	B Position (Title Description)	C Funding Source	D FY 2026 Salary	E Percentage Salary Increase	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F One-time Payment (Merit)	G One-time Payment (Non- Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation		
Jeffrey Savell	Vice Chancellor, Agriculture Dean, Agriculture & Life Sciences	General Revenue TAMU Funds Texas Forest Service TVMDL Funds AgriLife Extension Funds	\$120,838 \$256,176 \$9,909 \$9,909 \$86,520								\$120,838 \$256,176 \$9,909 \$9,909 \$86,520	
		<b>Total</b>	<b>\$483,351</b>	<b>2%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$483,351</b>	
Vic Seidel	Executive Associate Vice Chancellor and COO	General Revenue TAMU Funds Local Funds Texas Forest Service TVMDL Funds AgriLife Extension Funds	\$188,917 \$49,203 \$600 \$12,957 \$14,135 \$84,621								\$188,917 \$49,203 \$600 \$12,957 \$14,135 \$84,621	
		<b>Total</b>	<b>\$349,833</b>	<b>4%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$350,433</b>	
Graham Lamb	Agency Director	General Revenue Federal Funds	\$369,991 \$0								\$369,991 \$0	
		<b>Total</b>	<b>\$369,991</b>	<b>7.31%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$369,991</b>	
Joseph D. Cox, Jr.	Associate Vice Chancellor - External Relations	General Revenue Local Funds Texas Forest Service AgriLife Extension Funds TAMUS Funds TVMDL Funds	\$124,958 \$600 \$18,732 \$77,988 \$54,394 \$15,098								\$124,958 \$600 \$18,732 \$77,988 \$54,394 \$15,098	
		<b>Total</b>	<b>\$291,171</b>	<b>3.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$291,171</b>	
Jennifer Yezak	Assistant Vice Chancellor, Federal Relations	General Revenue Local Funds Texas Forest Service AgriLife Extension Funds TAMUS Funds TVMDL Funds	\$148,076 \$12,716 \$49,867 \$1,992 \$9,876								\$0 \$148,676 \$12,716 \$49,867 \$1,992 \$9,876	
		<b>Total</b>	<b>\$222,527</b>	<b>3.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$223,127</b>	
Stephen Cisneros	Executive Associate Agency Director	General Revenue	\$274,001								\$600 \$274,601	
		<b>Total</b>	<b>\$274,001</b>	<b>7.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$274,601</b>	
Katherine Hancock	Assistant Vice Chancellor of Marketing and Communications	General Revenue Local Funds TAMUS Funds AgriLife Extension Funds	\$110,283 \$600 \$35,148 \$35,148								\$110,283 effective 9/1/25 \$600 \$35,148 \$35,148	
		<b>Total</b>	<b>\$180,579</b>	<b>16.50%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$181,179</b>	
Debra A. Cummings	CFO, Texas A&M AgriLife Research	General Revenue Local Funds AgriLife Extension Funds	\$204,260 \$600 \$34,792								\$204,260 \$600 \$34,792	
		<b>Total</b>	<b>\$239,052</b>	<b>2.25%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$239,652</b>	
Alan Kurk	Chief Information Officer	General Revenue TAMU Funds TVMDL Funds AgriLife Extension Funds	\$90,133 \$74,152 \$7,061 \$61,070								\$90,133 \$74,152 \$7,061 \$61,070	
		<b>Total</b>	<b>\$232,417</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$232,417</b>	

General Revenue - typically 1x accounts  
 Institutional Funds - typically 2x accounts  
 Auxiliary Funds - 3x accounts  
 Restricted Funds - 4x, 5x and 6x accounts  
 Federal Funds - a subset of Restricted Funds