

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026**

Institution Code: 575

Institution Name: Texas Division of Emergency Management

Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Kidd, W. Nim	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	\$136,372						\$216		\$136,588	
		Restricted	\$545,488						\$864		\$546,352	
		Total	\$681,860	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$682,940	
Weidler, Warren	Deputy Chief, Field Response	General Revenue	\$82,668			\$2,000					\$84,668	
		Restricted	\$199,572			\$8,000					\$207,572	
		Total	\$282,240	0.00%	\$10,000	\$0	\$0	\$0	\$0	\$0	\$292,240	<i>One-time Merit paid in FY25 (Aug 2025)</i>
Miller, Jared	Chief Operating Officer	General Revenue	\$112,896			\$8,000					\$120,896	
		Restricted	\$169,344			\$12,000					\$181,344	
		Total	\$282,240	0.00%	\$20,000	\$0	\$0	\$0	\$0	\$0	\$302,240	<i>One-time Merit paid in FY25 (Aug 2025)</i>
Hanson, Paula	Chief Financial Officer	General Revenue	\$56,448			\$2,142					\$58,590	
		Restricted	\$225,792			\$17,858					\$243,650	
		Total	\$282,240	0.00%	\$20,000	\$0	\$0	\$0	\$0	\$0	\$302,240	<i>One-time Merit paid in FY25 (Aug 2025)</i>
Alanis, Orlando	Chief, State Operations Center	General Revenue	\$21,509								\$21,509	
		Restricted	\$210,016			\$20,000					\$230,016	
		Total	\$231,525	0.00%	\$20,000	\$0	\$0	\$0	\$0	\$0	\$251,525	<i>One-time Merit paid in FY25 (Aug 2025)</i>
Walsh, Blair	Agency Assistant Director and Chief, External Affairs	General Revenue	\$56,237			\$3,000					\$59,237	
		Restricted	\$175,288			\$17,000					\$192,288	
		Total	\$231,525	0.00%	\$20,000	\$0	\$0	\$0	\$0	\$0	\$251,525	<i>One-time Merit paid in FY25 (Aug 2025)</i>
Christensen, Seth	Assistant Agency Director, Office of the Chief	General Revenue	\$115,763								\$115,763	
		Restricted	\$115,763								\$115,763	
		Total	\$231,525	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,525	