

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026

Institution Code:	712	Institution Name:	Texas A&M Engineering Experiment Station										Explanation / Comments
			Funding Source	FY 2026 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	
Robert Bishop	Agency Director, Vice Chancellor & Dean of Engineering	General Revenue NON-TEES (TAMU)		\$190,344 \$285,516								\$190,344 \$285,516	
		Total		\$475,860	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$475,860	Received merit increase for FY25 effective 9/1/2025.
Rodney Bowersox	Agency Deputy Director	General Revenue NON-TEES (TAMU)		\$381,831 \$42,426								\$381,831 \$42,426	
		Total		\$424,257	8.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$424,257	Received equity adjustment 5/1/2025 and merit increase for FY25 effective 9/1/2025.
Joseph Dunn	Executive Associate Vice Chancellor & Chief Operating Officer	General Revenue NON-TEES (TAMU)		\$204,000 \$136,000								\$204,000 \$136,000	
		Total		\$340,000	12.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	Assumed role 6/1/2025. Vacated CFO position.
Cindy Lawley	Associate Agency Director for Workforce Development & Regional Divisions	General Revenue NON-TEES (TAMU)		\$137,186 \$137,186								\$137,186 \$137,186	
		Total		\$274,372	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,372	Received merit increase for FY25 effective 9/1/2025.
Jane Zhou	Assistant Vice Chancellor for Business Management & Chief Financial Officer	General Revenue NON-TEES (TAMU)		\$250,000								\$250,000 \$0	
		Total		\$250,000	17.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Assumed role 6/1/2025.
Casey Bryan	Chief Information Officer	General Revenue Restricted Institutional Funds		\$173,574								\$173,574 \$0 \$0	
		Total		\$173,574	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,574	Received merit increase for FY25 effective 9/1/2025.
Jeffery Williford	Assistant Vice Chancellor of Government Relations	General Revenue Institutional Funds NON-TEES (Joint with TAMUS, TEEX, TTI)		\$84,488 \$156,907								\$84,488 \$0 \$156,907	
		Total		\$241,395	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,395	Received merit increase for FY25 effective 9/1/2025.