

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026

Institution Code: 712		Institution Name: Texas A&M Engineering Experiment Station		Nonsalary Benefits FY 2026								Total Compensation	Explanation / Comments
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation			
Robert Bishop	Agency Director, Vice Chancellor & Dean of Engineering	General Revenue	\$190,344									\$190,344	
		NON-TEES (TAMU)	\$285,516									\$285,516	
		Total	\$475,860	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$475,860	Received merit increase for FY25 effective 9/1/2025.
Rodney Bowersox	Agency Deputy Director	General Revenue	\$381,831									\$381,831	
		NON-TEES (TAMU)	\$42,426									\$42,426	
		Total	\$424,257	8.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$424,257	Received equity adjustment 5/1/2025 and merit increase for FY25 effective 9/1/2025.
Joseph Dunn	Executive Associate Vice Chancellor & Chief Operating Officer	General Revenue	\$204,000									\$204,000	
		NON-TEES (TAMU)	\$136,000									\$136,000	
		Total	\$340,000	12.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	Assumed role 6/1/2025. Vacated CFO position.
Cindy Lawley	Associate Agency Director for Workforce Development & Regional Divisions	General Revenue	\$137,186									\$137,186	
		NON-TEES (TAMU)	\$137,186									\$137,186	
		Total	\$274,372	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$274,372	Received merit increase for FY25 effective 9/1/2025.
Jane Zhou	Assistant Vice Chancellor for Business Management & Chief Financial Officer	General Revenue	\$250,000									\$250,000	
		NON-TEES (TAMU)	\$0									\$0	
		Total	\$250,000	17.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Assumed role 6/1/2025.
Casey Bryan	Chief Information Officer	General Revenue	\$173,574									\$173,574	
		Restricted	\$0									\$0	
		Institutional Funds	\$0									\$0	
Total	\$173,574	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,574	Received merit increase for FY25 effective 9/1/2025.		
Jeffery Williford	Assistant Vice Chancellor of Government Relations	General Revenue	\$84,488									\$84,488	
		Institutional Funds	\$0									\$0	
		NON-TEES (Joint with TAMUS, TEEX, TTI)	\$156,907									\$156,907	
Total	\$241,395	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$241,395	Received merit increase for FY25 effective 9/1/2025.	