

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

**Institution Code:**

**Institution Name:**

**Columns/column headers can be added/edited**

A Employee Name	B Position (Title Description)	C Funding Source	D FY 2026 Salary	E Percentage Salary Increase	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F One-time Payment (Merit)	G One-time Payment (Non- Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation		
James L Hurley	President	General Revenue Federal Funds Institutional Funds	\$65,893 \$505,107	4.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$571,000.00	\$65,893.40 \$0.00 \$505,106.60
Diane Stearns	Provost and Executive Vice President Special Assistant to Academic Affairs and Preside	General Revenue Federal Funds	\$283,662 \$283,662	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,662.00	\$283,662.00 \$0.00
Brett Powell	Executive Vice President	Institutional Funds Federal Funds	\$309,000 \$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000.00	\$309,000.00 \$0.00
Javier Garza	Vice President for Enrollment and Academic Services	General Revenue Federal Funds Institutional Funds	\$0 \$0 \$207,122	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,122.00	\$0.00 \$0.00 \$207,122.00
Steven Robert Uryasz	Vice President and Athletic Director	General Revenue Auxiliary Funds Institutional Funds	\$0 \$309,000 \$309,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$309,000.00	\$0.00 \$309,000.00 \$0.00
Anthony Joseph Vidmar	Vice President for Institutional Advancement	General Revenue Federal Funds Institutional Funds	\$210,589 \$0 \$0	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,588.72	\$210,588.72 \$0.00 \$0.00
Credence T Baker	Vice President	General Revenue Federal Funds Institutional Funds	\$0 \$0 \$230,000	17.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000.00	\$0.00 \$0.00 \$230,000.00
Sherri Benn	Vice President	General Revenue Federal Funds Institutional Funds	\$0 \$0 \$183,536	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,535.80	\$0.00 \$0.00 \$183,535.80

**Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2020**

Rachael Capua	Vice President	General Revenue	\$171,650	\$171,649.56
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$171,650</b>	<b>1.00%</b>
Elizabeth Palmarozzi	Founding Dean	General Revenue	\$400,000	\$399,999.96
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$400,000</b>	<b>0.00%</b>
John Joseph Gladchuk	Associate Vice President	General Revenue	\$0	\$0.00
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$168,245</b>	<b>4.50%</b>
Jason M Latouche	Associate Provost	General Revenue	\$188,664	\$188,664.12
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$188,664</b>	<b>3.50%</b>
Jolena N Waddell	Associate Provost	General Revenue	\$188,664	\$188,664.12
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$188,664</b>	<b>3.50%</b>
Aimee Dunn Shouse	Associate Provost & Dean	General Revenue	\$194,213	\$194,213.16
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$194,213</b>	<b>3.50%</b>
Rupa Iyer	Assistant Vice President, Advancement and External Relations	General Revenue	\$0	\$0.00
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$232,944</b>	<b>1.00%</b>
Michael T Barnette	Assistant Vice President, Enrollment Management	General Revenue	\$0	\$0.00
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$131,260</b>	<b>13.83%</b>
Richard Wendell Liedtke	Assistant Vice President, Enrollment Management	General Revenue	\$0	\$0.00
		Federal Funds	\$0	\$0.00
		Institutional Funds	\$0	\$0.00
		<b>Total</b>	<b>\$127,061</b>	<b>2.80%</b>
Kajsa J Pearson	Assistant Vice President, Enrollment Management	General Revenue	\$0	\$0.00
		Federal Funds	\$0	\$0.00

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

		Institutional Funds	\$123,360							\$123,360.00
		<b>Total</b>	<b>\$123,360</b>	2.80%	\$0	\$0	\$0	\$0	\$0	\$123,360.00
		General Revenue								\$0.00
Donny Beasley	Vice President, Human Resources	Auxiliary Funds								\$0.00
		Institutional Funds	\$257,500							\$257,500.08
		<b>Total</b>	<b>\$257,500</b>	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$257,500.08
		General Revenue								\$0.00
Nathaniel W Bural	Assistant Vice President, Marketing and Communications	Federal Funds								\$0.00
		Institutional Funds	\$126,482							\$126,482.04
		<b>Total</b>	<b>\$126,482</b>	5.25%	\$0	\$0	\$0	\$0	\$0	\$126,482.04
		General Revenue	\$0							\$0.00
Douglas Nelson Jones	Assistant Vice President, Student Affairs	Auxiliary Funds	\$43,592							\$43,592.18
		Institutional Funds	\$113,158							\$113,157.83
		<b>Total</b>	<b>\$156,750</b>	28.48%	\$0	\$0	\$0	\$0	\$0	\$156,750.00
		General Revenue	\$123,780							\$123,780.36
Caris B Thetford	Assistant Vice President, Student Affairs	Federal Funds								\$0.00
		Institutional Funds								\$0.00
		<b>Total</b>	<b>\$123,780</b>	4.50%	\$0	\$0	\$0	\$0	\$0	\$123,780.36
		General Revenue	\$133,348							\$133,347.72
Kristen Herrmann Phillips	Associate Dean	Federal Funds								\$0.00
		Institutional Funds								\$0.00
		<b>Total</b>	<b>\$133,348</b>	4.52%	\$0	\$0	\$0	\$0	\$0	\$133,347.72
		General Revenue	\$204,245							\$204,245.04
James Mathis	Associate Dean	Federal Funds								\$0.00
		Institutional Funds								\$0.00
		<b>Total</b>	<b>\$204,245</b>	-1.33%	\$0	\$0	\$0	\$0	\$0	\$204,245.04
		General Revenue	\$115,150							\$115,149.72
Abolghassem Zabihollah	Assistant Dean	Federal Funds								\$0.00
		Institutional Funds								\$0.00
		<b>Total</b>	<b>\$115,150</b>	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$115,149.72
		General Revenue	\$182,514							\$182,514.00
Reginald Hall	Associate Dean - Faculty	Federal Funds								\$0.00
		Institutional Funds	\$0							\$0.00
		<b>Total</b>	<b>\$182,514</b>	#DIV/0!	\$0	\$0	\$0	\$0	\$0	\$182,514.00
		General Revenue	\$197,855							\$197,855.04
Keldon J Bauer	Associate Dean - Faculty	Federal Funds								\$0.00
		Institutional Funds								\$0.00
		<b>Total</b>	<b>\$197,855</b>	7.60%	\$0	\$0	\$0	\$0	\$0	\$197,855.04
		General Revenue	\$205,460							\$205,460.04

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

Lesley F Leach	Dean	Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$205,460</b>	<b>2.73%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$205,460.04</b>
Rudy S Tarpley	Associate Dean - Faculty	General Revenue	\$140,898						\$140,898.36
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$140,898</b>	<b>2.72%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,898.36</b>
Douglas Simon	Dean - Commandant	General Revenue	\$90,056						\$90,056.04
		Federal Funds							\$0.00
		Institutional Funds							\$90,056.00
		<b>Total</b>	<b>\$90,056</b>	<b>3.14%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,112.04</b>
Kevin Johnson	Dean	General Revenue	\$226,060						\$226,060.08
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$226,060</b>	<b>2.75%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$226,060.08</b>
Myoung-Gwi Ryou	Dean	General Revenue	\$189,000						\$189,000.00
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$189,000</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$189,000.00</b>
Natalya Delcoure	Dean	General Revenue	\$225,000						\$225,000.00
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$225,000</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$225,000.00</b>
Rusty Freed	Dean	General Revenue	\$198,802						\$198,802.32
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$198,802</b>	<b>3.73%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$198,802.32</b>
Barry D Lambert	Interim Provost VP	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds							\$273,000.00
		<b>Total</b>	<b>\$273,000</b>	<b>29.78%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$273,000.00</b>
Kayla Peak	Dean	General Revenue	\$180,079						\$180,078.96
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$180,079</b>	<b>2.24%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$180,078.96</b>
Ellen E Durand Faulkenberry	Dean	General Revenue	\$156,610						\$156,609.84
		Auxillary Funds	\$0						\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$156,610</b>	<b>2.60%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,609.84</b>

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

Rafael Landaeta	Dean	General Revenue	\$208,866		\$208,865.64
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$208,866</b>	<b>3.19%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$208,865.64</b>
Emran El-Badawi	Dean	General Revenue	\$196,650		\$196,650.12
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$196,650</b>	<b>3.50%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$196,650.12</b>
Katherine Ott Quinnell	Dean of University Libraries	General Revenue	\$133,866		\$133,866.48
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$133,866</b>	<b>4.00%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$133,866.48</b>
Max G Sanderford	Associate Dean & Professor	General Revenue	\$73,184		\$73,183.62
		Federal Funds			\$0.00
		Institutional Funds			\$73,183.62
		<b>Total</b>	<b>\$73,184</b>	<b>6.31%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$146,367.24</b>
Walter F Owsley	Associate Dean & Professor	General Revenue	\$178,007		\$178,006.80
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$178,007</b>	<b>25.75%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$178,006.80</b>
Gary Stading	Associate Dean	General Revenue	\$214,662		\$214,662.00
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$214,662</b>	<b>#DIV/0!</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$214,662.00</b>
Benjamin M Sword	Associate Dean	General Revenue	\$113,840		\$113,840.00
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$113,840</b>	<b>3.49%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$113,840.00</b>
Jamie N Borchardt	Associate Dean	General Revenue	\$115,194		\$115,193.62
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$115,194</b>	<b>2.81%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$115,193.62</b>
George M Mollick	Associate Dean	General Revenue	\$147,333		\$147,333.48
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$147,333</b>	<b>2.93%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$147,333.48</b>
Jun Xu	Associate Dean	General Revenue	\$139,063		\$139,063.32
		Federal Funds			\$0.00
		Institutional Funds			\$0.00
		<b>Total</b>	<b>\$139,063</b>	<b>2.18%</b>	<b>\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$139,063.32</b>

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

Lisa M. Otto	Assistant Dean - Faculty	General Revenue	\$119,098						\$119,097.72
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$119,098</b>	<b>3.26%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$119,097.72</b>
Diana Ortega-Feerick	Vice President for Student Life	General Revenue	\$0						\$0.00
		Auxiliary Funds	\$0						\$0.00
		Institutional Funds	\$189,042		\$3,163				\$192,204.44
		<b>Total</b>	<b>\$189,042</b>	<b>3.00%</b>	<b>\$3,163</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$192,204.44</b>
Andrew Wolfe	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	\$120,000		#DIV/0!	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$120,000.00</b>
		<b>Total</b>	<b>\$120,000</b>	<b>#DIV/0!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$120,000.00</b>
David Vaughn Martin	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	\$221,450		3.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$221,450.00</b>
		<b>Total</b>	<b>\$221,450</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$221,450.00</b>
Elizabeth A Wallace	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	\$133,747		2.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,746.60</b>
		<b>Total</b>	<b>\$133,747</b>	<b>2.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,746.60</b>
William K Styron	Assistant Vice President	General Revenue	\$127,963						\$127,962.60
		Federal Funds							\$0.00
		Institutional Funds							\$0.00
		<b>Total</b>	<b>\$127,963</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$127,962.60</b>
Morgan M Carter	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	132,955		2.81%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,955.20</b>
		<b>Total</b>	<b>\$132,955</b>	<b>2.81%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$132,955.20</b>
Deborah J. Roark	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	\$133,570		2.75%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,569.60</b>
		<b>Total</b>	<b>\$133,570</b>	<b>2.75%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$133,569.60</b>
Zach Gorman	Assistant Vice President	General Revenue							\$0.00
		Federal Funds							\$0.00
		Institutional Funds	229,233		3.00%	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,232.52</b>
		<b>Total</b>	<b>\$229,233</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,232.52</b>
Tiffany Coral Carey	Assistant Vice President	General Revenue	\$139,640						\$139,640.40
		Federal Funds							\$0.00
		Institutional Funds							\$0.00

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

		<b>Total</b>	<b>\$139,640</b>	<b>9.16%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$139,640.40</b>
Denise M Martinez	Assistant Provost	General Revenue	\$42,722								\$42,722.29
		Federal Funds									\$0.00
		Institutional Funds	\$94,192								\$94,191.66
		<b>Total</b>	<b>\$171,142</b>	<b>3.25%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$136,913.95</b>
Lee Banda	Assistant Vice President for Finance	General Revenue	\$0								\$0.00
		Federal Funds									\$0.00
		Institutional Funds	\$200,000								\$200,000.00
		<b>Total</b>	<b>\$200,000</b>	<b>14.29%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$200,000.00</b>
Gloria M Fragoso	Associate Professor & Assistant Dean	General Revenue	\$103,156								\$103,156.11
		Federal Funds									\$0.00
		Institutional Funds									\$0.00
		<b>Total</b>	<b>\$103,156</b>	<b>7.16%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$103,156.11</b>
Rachel Weldon-Caron	Associate Professor & Associate Dean	General Revenue	\$30,000								\$30,000.00
		Federal Funds	\$90,000								\$90,000.00
		Institutional Funds									\$0.00
		<b>Total</b>	<b>\$120,000</b>	<b>#DIV/0!</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$120,000.00</b>
Percy Jackson	Associate Dean, Students	General Revenue									\$0.00
		Auxiliary Funds	\$14,892								\$14,892.26
		Institutional Funds	\$93,258								\$93,257.75
		<b>Total</b>	<b>\$108,150</b>	<b>3.00%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$108,150.00</b>
Thomas J Faulknerberry	Professor & Dean	General Revenue									\$0.00
		Federal Funds									\$0.00
		Institutional Funds	\$212,000								\$212,000.00
		<b>Total</b>	<b>\$212,000</b>	<b>#DIV/0!</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$212,000.00</b>
Donalyn Alexander	Professor & Dean	General Revenue	\$202,000								\$202,000.00
		Federal Funds									\$0.00
		Institutional Funds									\$0.00
		<b>Total</b>	<b>\$202,000</b>	<b>#DIV/0!</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$202,000.00</b>
		General Revenue									\$0.00
		Federal Funds									\$0.00
		Institutional Funds									\$0.00
		<b>Total</b>	<b>\$0</b>	<b>0.00%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0.00</b>
		General Revenue									\$0.00
		Federal Funds									\$0.00
		Institutional Funds									\$0.00
		<b>Total</b>	<b>\$0</b>	<b>0.00%</b>	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0.00</b>

Institutional Funds - typically 2x accounts

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY 2020**

Auxiliary Funds - 3x accounts  
Restricted Funds - 4x, 5x and 6x accounts  
Federal Funds - a subset of Restricted Funds