

Prairie View A&M University
Administrative Accountability Report



November 30, 2025

Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY 2026

| Institution Code: 715 | | Institution Name: Prairie View A&M University | | Nonsalary Benefits FY 2026 | | | | | | | | | Explanation / Comments |
|-----------------------|--|---|------------------|----------------------------|--------------------------|------------------------------|-------------------|-----------------|-------------------------|------------------|--------------------|-----------|-------------------------------|
| A | B | C | D | E | F | G | H | I | J | K | L | M | |
| Employee Name | Position (Title Description) | Funding Source | FY 2026 Salary | Percentage Salary Increase | One-time Payment (Merit) | One-time Payment (Non-Merit) | Housing Allowance | Car Allowance | Communication Allowance | Other Allowances | Total Compensation | | |
| Tomikia P. LeGrande | President | Institutional Funds | \$459,638 | | | | \$75,000 | | | | \$534,638 | | |
| | | Institutional Funds | | | | | | | | | \$12,000 | | |
| | | Total | <u>\$459,638</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$75,000</u> | <u>\$12,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$546,638</u> | | |
| Aashir Nasim | Provost and Senior Vice President for Academic Affairs | General Revenue | \$162,500 | | | | | | | | | \$162,500 | |
| | | Available University Funds | \$162,500 | | | | | | | | | \$162,500 | |
| | | Institutional Funds | | | | | | | | | | \$7,200 | Salary Increase - |
| | | Total | <u>\$325,000</u> | <u>16.07%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$7,200</u> | <u>\$0</u> | <u>\$0</u> | <u>\$332,200</u> | | Retention |
| Michael McFrazier | Senior Vice President, Strategy & Transformation | Institutional Funds | \$263,622 | | | | | | | | | \$263,622 | |
| | | Total | <u>\$263,622</u> | <u>7.12%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$263,622</u> | | |
| James McKee | Senior Vice President for Business Affairs & Chief Financial Officer | General Revenue | \$275,000 | | | | | | | | | \$275,000 | |
| | | Designated | | | | | | | | | | \$35,780 | Relocation One Time Payment |
| | | Total | <u>\$275,000</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$27,500</u> | <u>\$0</u> | <u>\$7,200</u> | <u>\$1,080</u> | <u>\$0</u> | <u>\$310,780</u> | | |
| Anton Goff | Athletic Director | Auxiliary | \$198,391 | | | | \$8,000 | | | | | \$213,015 | Contract Incentive - One Time |
| | | Restricted | \$49,598 | | | | | \$2,000 | | | | \$53,254 | Contract Incentive - One Time |
| | | Total | <u>\$247,989</u> | <u>7.82%</u> | <u>\$0</u> | <u>\$10,000</u> | <u>\$0</u> | <u>\$7,200</u> | <u>\$1,080</u> | <u>\$0</u> | <u>\$266,269</u> | | |
| Gerard D'Souza | Dean & Director of Land-Grant Programs | General Revenue | \$236,340 | | | | | | | | | \$236,340 | |
| | | Total | <u>\$236,340</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$236,340</u> | | |
| Edward Willis | Vice President for Student Affairs | General Revenue | \$239,096 | | | | | | | | | \$239,096 | |
| | | Total | <u>\$239,096</u> | <u>8.68%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$239,096</u> | | |
| Magesh T. Rajan | Vice President of Research, Innovation and Sponsored Programs | General Revenue | \$229,441 | | | | | | | | | \$229,441 | |
| | | Total | <u>\$229,441</u> | <u>6.58%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$229,441</u> | | |
| Allyssa Harris | Professor & Dean, College of Nursing | General Revenue | \$214,240 | | | | | | | | | \$214,240 | |
| | | Total | <u>\$214,240</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$214,240</u> | | |
| Pamela H. Obiomon | Professor & Dean, College of Engineering | General Revenue | \$217,944 | | | | | | | | | \$10,000 | Administrative Stipend - |
| | | Institutional Funds | | | | | | | | | | \$720 | Allowance |
| | | Total | <u>\$217,944</u> | <u>6.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$10,000</u> | <u>\$228,664</u> | | |

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|----------------------------|--|----------------------------|------------------|---------------|------------|-----------------|------------|----------------|----------------|-----------------------------|
| Ikhsas Sabouni | Professor & Dean, School of Architecture | General Revenue | \$212,207 | | | | | | | \$212,207 |
| | | Total | \$212,207 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$212,207 |
| Jeffrey Shaw | Vice President for University Advancement | Institutional Funds | \$207,563 | 0.00% | \$20,500 | \$7,200 | \$1,080 | | | Relocation One Time Payment |
| | | Total | \$207,563 | | \$0 | \$20,500 | \$0 | \$7,200 | \$1,080 | \$236,343 |
| Wayne Knox | Interim Associate Vice President, Business Affairs | General Revenue | \$200,000 | | | | | | | \$200,000 |
| | | Institutional Funds | | | \$4,000 | | | | | Relocation One Time Payment |
| | | Total | \$200,000 | 0.00% | \$0 | \$4,000 | \$0 | \$0 | \$0 | \$204,000 |
| Blanca Bauer | Vice Provost for Institutional Research & Effectiveness | Available University Funds | \$197,438 | | | | | | | \$197,438 |
| | | Total | \$197,438 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$197,438 |
| RoSusan Bartee | Professor & Dean, Whitlowe R. Green College of Education | General Revenue | \$196,840 | | | | | | | \$196,840 |
| | | Institutional Funds | | | \$19,684 | | | | | Relocation One Time Payment |
| | | Total | \$196,840 | 0.00% | \$0 | \$19,684 | \$0 | \$0 | \$0 | \$216,524 |
| Rahim Quazi | Assistant Vice Provost, Faculty Affairs | Auxiliary | \$194,776 | | | | | | | \$194,776 |
| | | Total | \$194,776 | 7.41% | \$0 | \$0 | \$0 | \$0 | \$0 | \$194,776 |
| Aneika Simmons | Professor & Interim Dean, College of Business | General Revenue | \$193,333 | | | | | | | \$193,333 |
| | | Total | \$193,333 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$193,333 |
| Kareem Jordan | Professor & Dean, College of Juvenile Justice | General Revenue Dedicated | \$109,820 | | | | | | | \$109,820 |
| | | General Revenue | \$80,180 | | | | | | | \$80,180 |
| | | Total | \$190,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,000 |
| Angela Branch-Vital | Professor and Executive Director, School of Public & Allied Health | General Revenue | \$190,000 | | | | | | | \$190,000 |
| | | Total | \$190,000 | 14.18% | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,000 |
| Camille Gibson | Endowed Professor & Dean, Graduate Studies | General Revenue | \$187,899 | | | | | | | \$187,899 |
| | | Total | \$187,899 | 17.44% | \$0 | \$0 | \$0 | \$0 | \$0 | \$187,899 |
| Casey Davis | Associate Vice President and Chief of Police | Available University Funds | \$64,120 | | | | | | | \$218 |
| | | Institutional Funds | \$94,603 | | | | | | | \$322 |
| | | Auxiliary | \$17,577 | | | | | | | \$60 |
| | | Total | \$176,300 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$600 | \$176,900 |

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| | | Total | \$103,507 | 1.37% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$103,507 |
|------------------|--|----------------------------|-----------|--------|-----|-----|-----|-----|-----|---------|-----------|
| Carolyn S. Davis | Assistant Dean, College of Business | General Revenue | \$102,402 | | | | | | | | \$102,402 |
| | | Restricted | | | | | | | | | |
| | | Total | \$102,402 | 5.43% | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,734 | \$6,734 |
| Denise Simmons | Associate Dean of Students | General Revenue | \$101,886 | | | | | | | | \$101,886 |
| | | Total | \$101,886 | 7.25% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$101,886 |
| Jennifer Erdely | Professor & Associate Dean | General Revenue | \$93,932 | | | | | | | | \$93,932 |
| | | Total | \$93,932 | 10.65% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$93,932 |
| Vacant | Dean of University Libraries | Institutional Funds | \$185,000 | | | | | | | | \$185,000 |
| | | Total | \$185,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$185,000 |
| Vacant | Vice President for Enrollment Management & Student Success | Available University Funds | \$223,698 | | | | | | | | \$223,698 |
| | | Total | \$223,698 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$223,698 |
| Vacant | Chief Information Officer | Available University Funds | \$202,800 | | | | | | | | \$202,800 |
| | | Total | \$202,800 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$202,800 |
| Vacant | Associate Vice President, Business Affairs | General Revenue | \$175,000 | | | | | | | | \$175,000 |
| | | Total | \$175,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$175,000 |
| Vacant | Associate Professor & Dean, Undergraduate Studies | General Revenue | \$166,400 | | | | | | | | \$166,400 |
| | | Total | \$166,400 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$166,400 |
| Vacant | Assistant Vice President, Enrollment Services | Available University Funds | \$139,050 | | | | | | | | \$139,050 |
| | | Total | \$139,050 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$139,050 |
| Vacant | Associate Vice President for University Marketing and Communications | Institutional Funds | \$144,000 | | | | | | | | \$144,000 |
| | | Total | \$144,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$144,000 |
| Vacant | Associate Vice President - Human Resources | Institutional Funds | \$144,000 | | | | | | | | \$144,000 |
| | | Total | \$144,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$144,000 |
| Vacant | Assistant Vice President, Institutional Research & Effectiveness | Available University Funds | \$144,000 | | | | | | | | \$144,000 |
| | | Total | \$144,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$144,000 |
| Vacant | Assistant Dean, College of Education | General Revenue | \$105,000 | | | | | | | | \$105,000 |
| | | Total | \$105,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$105,000 |
| Vacant | Associate Dean, Humanities | General Revenue | \$75,000 | | | | | | | | \$75,000 |
| | | Total | \$75,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | | \$75,000 |

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|---------------|------------------------------------|-----------------|-----------------|--------------|------------|------------|------------|------------|------------|-----------------|
| Vacant | Professor & Dean, College Business | General Revenue | \$75,000 | | | | | | | \$75,000 |
| | | Total | \$75,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,000 |
| Vacant | Professor & Dean, Arts & Sciences | General Revenue | \$75,000 | | | | | | | \$75,000 |
| | | Total | \$75,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,000 |
| Vacant | Dean, Graduate Studies | General Revenue | \$75,000 | | | | | | | \$75,000 |
| | | Total | \$75,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,000 |

General Revenue - typically 1x accounts
 Institutional Funds - typically 2x accounts
 Auxiliary Funds - 3x accounts
 Restricted Funds - 4x, 5x and 6x accounts
 Federal Funds - a subset of Restricted Funds