

***Prairie View A&M University***  
***Administrative Accountability Report***



November 30, 2025

**Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2026**

<b>Institution Code:</b>	715	<b>Institution Name:</b>	Prairie View A&M University									
A	B	C	D	E	F						L	M
Employee Name	Position (Title Description)	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Other Allowances		
Tomikia P. LeGrande	President	Institutional Funds	\$459,638				\$75,000				\$534,638	
		Institutional Funds					\$12,000				\$12,000	
		<b>Total</b>	<b>\$459,638</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,000</b>	<b>\$12,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$546,638</b>	
Aashir Nasim	Provost and Senior Vice President for Academic Affairs	General Revenue	\$162,500								\$162,500	
		Available University Funds	\$162,500								\$162,500	
		Institutional Funds					\$7,200				\$7,200	Salary Increase - Retention
		<b>Total</b>	<b>\$325,000</b>	<b>16.07%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$332,200</b>	
Michael McFrazier	Senior Vice President, Strategy & Transformation	Institutional Funds	\$263,622								\$263,622	
		<b>Total</b>	<b>\$263,622</b>	<b>7.12%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$263,622</b>	
James Mckee	Senior Vice President for Business Affairs & Chief Financial Officer	General Revenue	\$275,000								\$275,000	
		Designated				\$27,500	\$7,200	\$1,080			\$35,780	Relocation One Time Payment
		<b>Total</b>	<b>\$275,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$27,500</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$310,780</b>	
Anton Goff	Athletic Director	Auxiliary	\$198,391			\$8,000	\$5,760		\$864		\$213,015	Contract Incentive - One Time
		Restricted	\$49,598			\$2,000	\$1,440		\$216		\$53,254	Contract Incentive - One Time
		<b>Total</b>	<b>\$247,989</b>	<b>7.82%</b>	<b>\$0</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$266,269</b>	
Gerard D'Souza	Dean & Director of Land-Grant Programs	General Revenue	\$236,340								\$236,340	
		<b>Total</b>	<b>\$236,340</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$236,340</b>	
Edward Willis	Vice President for Student Affairs	General Revenue	\$239,096								\$239,096	
		<b>Total</b>	<b>\$239,096</b>	<b>8.68%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$239,096</b>	
Magesh T. Rajan	Vice President of Research, Innovation and Sponsored Programs	General Revenue	\$229,441								\$229,441	
		<b>Total</b>	<b>\$229,441</b>	<b>6.58%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$229,441</b>	
Allyssa Harris	Professor & Dean, College of Nursing	General Revenue	\$214,240								\$214,240	
		<b>Total</b>	<b>\$214,240</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$214,240</b>	
Pamela H. Obiomon	Professor & Dean, College of Engineering	General Revenue	\$217,944							\$10,000	\$227,944	Administrative Stipend - Allowance
		Institutional Funds							\$720		\$720	
		<b>Total</b>	<b>\$217,944</b>	<b>6.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$10,000</b>	<b>\$228,664</b>	

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<b>Ikhlas Sabouni</b>	Professor & Dean, School of Architecture	General Revenue	\$212,207	<b>3.00%</b>							\$212,207	
		<b>Total</b>	<b>\$212,207</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$212,207</b>	
<b>Jeffrey Shaw</b>	Vice President for University Advancement	Institutional Funds	\$207,563	<b>0.00%</b>							\$236,343	Relocation One Time Payment
		<b>Total</b>	<b>\$207,563</b>		<b>\$0</b>	<b>\$20,500</b>	<b>\$0</b>	<b>\$7,200</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$236,343</b>	
<b>Wayne Knox</b>	Interim Associate Vice President, Business Affairs	General Revenue	\$200,000	<b>0.00%</b>							\$200,000	Relocation One Time Payment
		Institutional Funds									\$4,000	
		<b>Total</b>	<b>\$200,000</b>		<b>\$0</b>	<b>\$4,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$204,000</b>	
<b>Blanca Bauer</b>	Vice Provost for Institutional Research & Effectiveness	Available University Funds	\$197,438	<b>0.00%</b>							\$197,438	
		<b>Total</b>	<b>\$197,438</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$197,438</b>	
<b>RoSusan Bartee</b>	Professor & Dean, Whitlowe R. Green College of Education	General Revenue	\$196,840	<b>0.00%</b>							\$196,840	Relocation One Time Payment
		Institutional Funds									\$19,684	
		<b>Total</b>	<b>\$196,840</b>		<b>\$0</b>	<b>\$19,684</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$216,524</b>	
<b>Rahim Quazi</b>	Assistant Vice Provost, Faculty Affairs	Auxiliary	\$194,776	<b>7.41%</b>							\$194,776	
		<b>Total</b>	<b>\$194,776</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$194,776</b>	
<b>Aneika Simmons</b>	Professor & Interim Dean, College of Business	General Revenue	\$193,333	<b>0.00%</b>							\$193,333	
		<b>Total</b>	<b>\$193,333</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$193,333</b>	
<b>Kareem Jordan</b>	Professor & Dean, College of Juvenile Justice	General Revenue Dedicated	\$109,820	<b>0.00%</b>							\$109,820	
		General Revenue	\$80,180								\$80,180	
		<b>Total</b>	<b>\$190,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$190,000</b>	
<b>Angela Branch-Vital</b>	Professor and Executive Director, School of Public & Allied Health	General Revenue	\$190,000	<b>14.18%</b>							\$190,000	Promotion
		<b>Total</b>	<b>\$190,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$190,000</b>	
<b>Camille Gibson</b>	Endowed Professor & Dean, Graduate Studies	General Revenue	\$187,899	<b>17.44%</b>							\$187,899	Promotion
		<b>Total</b>	<b>\$187,899</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$187,899</b>	
<b>Casey Davis</b>	Associate Vice President and Chief of Police	Available University Funds	\$64,120	<b>0.00%</b>							\$218	Peace Officer Grant Allowance
		Institutional Funds	\$94,603								\$322	Peace Officer Grant Allowance
		Auxiliary	\$17,577								\$60	Peace Officer Grant Allowance
		<b>Total</b>	<b>\$176,300</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>		

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<b>Betty A. Ricks-Harris</b>	Associate VP, Academic Financial Affairs	General Revenue	\$163,867	7.59%							\$163,867	
		<b>Total</b>	<b>\$163,867</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$163,867</b>	
<b>Larry Mendez</b>	Interim Chief Information Officer	Available University Funds	\$43,106	0.00%							\$43,106	
		Institutional Funds	\$116,545								\$116,545	
		<b>Total</b>	<b>\$159,650</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$159,650</b>	
<b>Cheryle Snead-Greene</b>	Associate Vice Provost, Academic Administration & Operations	General Revenue	\$156,663	5.83%							\$156,663	
		<b>Total</b>	<b>\$156,663</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$156,663</b>	
<b>Orok Orok</b>	Associate Vice President, Student Affairs	General Revenue	\$155,198	14.96%							\$155,198	Promotion
		<b>Total</b>	<b>\$155,198</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$155,198</b>	
<b>Carmen R. Carter</b>	Associate Vice Provost, Academic Affairs	General Revenue	\$155,117	4.55%							\$155,117	
		<b>Total</b>	<b>\$155,117</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$155,117</b>	
<b>Joy Thomas</b>	Interim Assistant Vice President, Enrollment Management	Available University Funds	\$154,522	0.00%							\$154,522	Extra Pay Outside Job Duty Allowance
		Institutional Funds									\$29,680	
		<b>Total</b>	<b>\$154,522</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$29,680</b>	<b>\$184,202</b>	
<b>John P. Gardner</b>	Associate Vice President, Student Success	General Revenue	\$154,003	10.37%							\$154,003	
		<b>Total</b>	<b>\$154,003</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$154,003</b>	
<b>Walle Engedayehu</b>	Professor & Interim Dean, College of Arts and Sciences	General Revenue	\$150,882	6.00%							\$150,882	
		<b>Total</b>	<b>\$150,882</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$150,882</b>	
<b>Jacek Jonca-Jasinski</b>	Assistant Vice President, Research and Development	General Revenue	\$148,988	2.75%							\$148,988	
		<b>Total</b>	<b>\$148,988</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$148,988</b>	
<b>Gregory Bryant</b>	Assistant Vice President, Auxiliary Enterprises	Institutional Funds	\$65,626	6.64%							\$65,626	
		Auxiliary	\$75,142								\$75,142	
		<b>Total</b>	<b>\$140,768</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$140,768</b>	
<b>Sarhan Musa</b>	Associate Dean, of Graduate Studies	General Revenue	\$114,347	0.00%							\$114,347	
		<b>Total</b>	<b>\$114,347</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$114,347</b>	
<b>Gloria Regisford</b>	Professor & Associate Dean for Research-Sciences/STEM	General	\$109,481	10.86%							\$8,628	Administrative Stipend Allowance Administrative Stipend Allowance
		Available University Funds	\$4,716								\$372	
		<b>Total</b>	<b>\$114,198</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,000</b>	<b>\$123,198</b>	
<b>Kimberly L. Gordon</b>	Assistant Dean, College of Business	Institutional Funds	\$12,959								\$12,959	
		General Revenue	\$90,548								\$90,548	

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			Total		\$0	\$0	\$0	\$0	\$0	\$0	\$103,507
Carolyn S. Davis	Assistant Dean, College of Business	General Revenue	\$102,402	1.37%							\$102,402
		Restricted							\$6,734	\$6,734	
		Total	\$102,402	5.43%	\$0	\$0	\$0	\$0	\$0	\$6,734	\$109,136
Denise Simmons	Associate Dean of Students	General Revenue	\$101,886								\$101,886
		Total	\$101,886	7.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,886
Jennifer Erdely	Professor & Associate Dean	General Revenue	\$93,932								\$93,932
		Total	\$93,932	10.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,932
Vacant	Dean of University Libraries	Institutional Funds	\$185,000								\$185,000
		Total	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000
Vacant	Vice President for Enrollment Management & Student Success	Available University Funds	\$223,698								\$223,698
		Total	\$223,698	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,698
Vacant	Chief Information Officer	Available University Funds	\$202,800								\$202,800
		Total	\$202,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,800
Vacant	Associate Vice President, Business Affairs	General Revenue	\$175,000								\$175,000
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000
Vacant	Associate Professor & Dean, Undergraduate Studies	General Revenue	\$166,400								\$166,400
		Total	\$166,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,400
Vacant	Assistant Vice President, Enrollment Services	Available University Funds	\$139,050								\$139,050
		Total	\$139,050	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,050
Vacant	Associate Vice President for University Marketing and Communications	Institutional Funds	\$144,000								\$144,000
		Total	\$144,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000
Vacant	Associate Vice President - Human Resources	Institutional Funds	\$144,000								\$144,000
		Total	\$144,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000
Vacant	Assistant Vice President, Institutional Research & Effectiveness	Available University Funds	\$144,000								\$144,000
		Total	\$144,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,000
Vacant	Assistant Dean, College of Education	General Revenue	\$105,000								\$105,000
		Total	\$105,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
Vacant	Associate Dean, Humanities	General Revenue	\$75,000								\$75,000
		Total	\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000

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<b>Vacant</b>	Professor & Dean, College Business	General Revenue	<u>\$75,000</u>								<u>\$75,000</u>
		<b>Total</b>	<u><b>\$75,000</b></u>	<b>0.00%</b>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$75,000</b></u>
<b>Vacant</b>	Professor & Dean, Arts & Sciences	General Revenue	<u>\$75,000</u>								<u>\$75,000</u>
		<b>Total</b>	<u><b>\$75,000</b></u>	<b>0.00%</b>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$75,000</b></u>
<b>Vacant</b>	Dean, Graduate Studies	General Revenue	<u>\$75,000</u>								<u>\$75,000</u>
		<b>Total</b>	<u><b>\$75,000</b></u>	<b>0.00%</b>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$75,000</b></u>

General Revenue - typically 1x accounts

Institutional Funds - typically 2x accounts

Auxiliary Funds - 3x accounts

Restricted Funds - 4x, 5x and 6x accounts

Federal Funds - a subset of Restricted Funds