

Administrative Accountability Report

Institution Code: 718

Institution Name: Texas A&M University at Galveston

A	B	C	D	D	E	F	G	H	I	J	K	L	M
Employee Name	Position (Title Description)	Funding Source	Salary (09/01/2024)	Salary (09/01/2025)	Percentage Salary Increase	Nonsalary Benefits FY2025						Total Compensation	Explanation / Comments
						One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Michael E Fossum	Chief Operating Officer of Texas A&M University Galveston, VP Texas A&M University and Superintendent of Texas A&M Maritime Academy	General Revenue	\$332,709	\$332,709		\$17,036						\$349,745	
		Federal Funds	\$53,152	\$53,152								\$53,152	
		Institutional Funds	\$40,034	\$40,034		\$0		\$48,000				\$88,034	
		Total	\$425,895	\$425,895	0.00%	\$17,036	\$0	\$48,000	\$0	\$0	\$0	\$490,931	
Deborah Thomas	EXEC AVP for Academic Affairs and TAMUGProvost for Texas A&M University	General Revenue	\$286,840	\$298,301								\$298,301	
		Institutional Funds	\$66,267	\$68,929								\$68,929	
		Total	\$353,107	\$367,230	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$367,230	Merit Increase
Donna Lang	AVP for Academic Operations	General Revenue	\$219,310	\$228,104								\$228,104	
		Institutional Funds	\$2,148	\$2,234								\$2,234	
		Total	\$221,458	\$230,338	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,338	Merit Increase
Susan H Lee	AVP for Finance & Compliance Officer	General Revenue	\$38,340	\$39,643								\$39,643	
		Institutional Funds	\$198,327	\$205,065								\$205,065	
		Total	\$236,668	\$244,708	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,708	Merit Increase
Peter van Hengstum	AVP for Research and Graduate Studies & Associate Dean	General Revenue	\$150,026	\$162,264								\$162,264	
		Institutional Funds	\$33,918	\$36,685								\$36,685	Merit & Equity for permanent appt
		Total	\$183,944	\$198,949	8.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,949	
Grant Shallenberger	AVP for Administration	General Revenue	\$2,943	\$3,335								\$3,335	
		Auxiliary	\$136,009	\$154,124								\$154,124	
		Institutional Funds	\$69,779	\$79,072								\$79,072	
		Total	\$208,731	\$236,531	13.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,531	Equity for expanded job function plus merit
Todd Sutherland	AVP for Student Affairs	General Revenue	\$19,653	\$82,915								\$82,915	
		Auxiliary	\$13,108	\$13,554								\$13,554	
		Institutional Funds	\$164,952	\$107,961								\$107,961	
		Total	\$197,713	\$204,430	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,430	Merit
Allan Post	AVP for Maritime Academy	General Revenue	\$191,837	\$199,037								\$199,037	Merit
		Total	\$191,837	\$199,037	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,037	

General Revenue - typically 1x accounts
Institutional Funds - typically 2x accounts
Auxiliary Funds - 3x accounts
Restricted Funds - 4x, 5x and 6x accounts
Federal Funds - a subset of Restricted Funds