

Administrative Accountability Report

Institution Code: 718

Institution Name: Texas A&M University at Galveston

A Employee Name	B Position (Title Description)	C Funding Source	D Salary (09/01/2024)	D Salary (09/01/2025)	E Percentage Salary Increase	F One-time Payment (Merit)	G Housing Allowance	H Car Allowance	I Communication Allowance	J Non-Cash Compensation	Nonsalary Benefits FY2025		L Total Compensation	M Explanation / Comments	
											One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	
Michael E Fossum	Chief Operating Officer of Texas A&M University Galveston, VP Texas A&M University and Superintendent of Texas A&M Maritime Academy		General Revenue	\$332,709	\$332,709	\$17,036									\$349,745
			Federal Funds	\$53,152	\$53,152										\$53,152
			Institutional Funds	\$40,034	\$40,034		\$0	\$48,000							\$88,034
			Total	\$425,895	\$425,895	0.00%	\$17,036	\$0	\$48,000	\$0	\$0	\$0	\$0	\$490,931	
Deborah Thomas	EXEC AVP for Academic Affairs and TAMUG/Provost for Texas A&M University		General Revenue	\$286,840	\$298,301										\$298,301
			Institutional Funds	\$66,267	\$68,929										\$68,929
			Total	\$353,107	\$367,230	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$367,230	Merit Increase
Donna Lang	AVP for Academic Operations		General Revenue	\$219,310	\$228,104										\$228,104
			Institutional Funds	\$2,148	\$2,234										\$2,234
			Total	\$221,458	\$230,338	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$230,338	Merit Increase
Susan H Lee	AVP for Finance & Compliance Officer		General Revenue	\$38,340	\$39,643										\$39,643
			Institutional Funds	\$198,327	\$205,065										\$205,065
			Total	\$236,668	\$244,708	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$244,708	Merit Increase
Peter van Hengstum	AVP for Research and Graduate Studies & Associate Dean		General Revenue	\$150,026	\$162,264										\$162,264
			Institutional Funds	\$33,918	\$36,685										\$36,685
			Total	\$183,944	\$198,949	8.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$198,949	Merit & Equity for permanent appt
Grant Shallenberger	AVP for Administration		General Revenue	\$2,943	\$3,335										\$3,335
			Auxiliary	\$136,009	\$154,124										\$154,124
			Institutional Funds	\$69,779	\$79,072										\$79,072
			Total	\$208,731	\$236,531	13.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$236,531	Equity for expanded job function plus merit
Todd Sutherland	AVP for Student Affairs		General Revenue	\$19,653	\$82,915										\$82,915
			Auxiliary	\$13,108	\$13,554										\$13,554
			Institutional Funds	\$164,952	\$107,961										\$107,961
			Total	\$197,713	\$204,430	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$204,430	Merit
Allan Post	AVP for Maritime Academy		General Revenue	\$191,837	\$199,037										\$199,037
			Total	\$191,837	\$199,037	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$199,037	Merit

General Revenue - typically 1x accounts
 Institutional Funds - typically 2x accounts
 Auxiliary Funds - 3x accounts
 Restricted Funds - 4x, 5x and 6x accounts
 Federal Funds - a subset of Restricted Funds