



**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY2026**

Institution Code: 719  
Institution Name: Texas State Technical College - System Operations

Name	Position	Funding Source	FY26 Salary	% Salary Increase	Non-Salary Benefits for FY26						Total Compensation
					Bonus	Housing	Car	Business Expense	Longevity	Telecommunications	
Celina Garza	Associate Vice Chancellor, Institutional Effectiveness & Research	General Revenue	150,000 <span style="color: green;">↑</span>	9.55%	-	-	-	-	1,920	-	151,920
Chad Wooten	Vice Chancellor & Chief Finance Officer	General Revenue	286,680 <span style="color: green;">↑</span>	8.18%	-	-	-	24,000	960	-	311,640
Christine Stuart-Carruthers	Associate Vice Chancellor, Enrollment Management	General Revenue	173,718 <span style="color: green;">↑</span>	12.73%	-	-	-	-	2,640	-	176,358
Dale Bundy	Vice Chancellor & Chief Information Officer	General Revenue	247,980 <span style="color: green;">↑</span>	10.21%	-	-	-	24,000	240	-	272,220
Gail Lawrence	Deputy Chancellor	General Revenue	416,280 <span style="color: green;">↑</span>	10.13%	-	-	-	30,000	2,400	-	448,680
George Makiya (Terminated)	Associate Vice Chancellor, Data & Analytics	General Revenue	190,000 <span style="color: green;">↑</span>	8.57%	-	-	-	-	240	-	190,240
Joe Arnold	Deputy Vice Chancellor, Executive External Relations Officer	General Revenue	194,670 <span style="color: orange;">⇒</span>	0.00%	-	-	-	-	480	-	195,150
Jonathan Hoekstra	Executive Vice Chancellor & Chief Operating Officer	General Revenue	394,289 <span style="color: green;">↑</span>	10.13%	-	-	-	30,000	2,640	-	426,929
Kevin Semien	Vice Chancellor & Chief Campus Services Officer	General Revenue	220,480 <span style="color: green;">↑</span>	10.24%	-	-	-	24,000	480	-	244,960
Kori Bowen	Vice President, Industry Relations	General Revenue	120,779 <span style="color: green;">↑</span>	3.41%	-	-	-	-	1,200	-	121,979
Michael Bettersworth	Senior Vice Chancellor & Chief Marketing Officer	General Revenue	331,230 <span style="color: green;">↑</span>	5.15%	-	-	-	30,000	2,880	-	364,110
Michael Reeser	Chancellor/CEO	Designated General Revenue Total	514,901 <span style="color: green;">↑</span> 86,138 <span style="color: green;">↑</span> 601,039 <span style="color: green;">↑</span>	14.38% 22.66% 15.50%	-	-	40,800	-	-	2,880	555,701 89,018 644,719
Ricardo Herrera	Senior Vice Chancellor & Chief Campus Expansion Officer	General Revenue	324,480 <span style="color: green;">↑</span>	8.16%	-	-	-	30,000	1,920	-	356,400
<b>Total</b>			<b>3,651,625 <span style="color: green;">↑</span></b>	<b>9.37%</b>	-	-	<b>40,800</b>	<b>192,000</b>	<b>20,880</b>	-	<b>3,905,305</b>