

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas System Administration

Institution Agency Code: 720

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Zerwas, John	Chancellor	AUF	\$70,103	-91.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,103	Promoted 8/20/2025
		Designated	\$381,810	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$381,810	
		Restricted	\$523,087	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$523,087	
			\$975,000	20.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$975,000	
Murphy, William	Chief Executive Officer - University Lands	Designated	\$1,087,000	10.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$1,187,000	Other - Deferred compensation subject to vesting period
Pruitt, Jonathan	Executive Vice Chancellor for Business Affairs and Chief Operating Officer	AUF	\$329,739	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$329,739	Promoted 2/1/2025
		Designated	\$494,609	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$494,609	
			\$824,348	13.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$824,348	
Lakey, David	Vice Chancellor for Health Affairs and Chief Medical Officer	AUF	\$634,089	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$634,089	
Hull, Terry	Associate Vice Chancellor for Finance and Chief Financial Officer	Designated	\$625,236	18.36%	\$0	\$0	\$0	\$0	\$407	\$0	\$625,643	Promoted 2/1/2025; Other - University Salary Supplement (USS)
Schellstede, Maryam	Chief Operating Officer - University Lands	Designated	\$588,883	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$588,883	
Safady, Randa S.	Vice Chancellor for External Relations and Chief Advancement Officer	AUF	\$315,036	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,036	
		Designated	\$173,414	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,414	
		Restricted	\$89,598	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,598	
			\$578,048	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$578,048	
Owen, Brian	Senior Vice President, Land - University Lands	Designated	\$566,316	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$566,316	
Holmes Jr., Archie L.	Executive Vice Chancellor for Academic Affairs	AUF	\$560,000	7.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$560,000	
Napier, Stacey	General Counsel to the Board of Regents	AUF	\$550,000	7.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$550,000	
Rathgeber, Julia	Deputy Chancellor and Senior Policy Advisor	AUF	\$550,000	22.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$550,000	Promoted 9/1/2025
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$265,041	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,041	
		Designated	\$265,041	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,041	
			\$530,082	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$530,082	

