

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin
Institution Agency Code: 721

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Davis, Jim	President	E&G Designated Restricted	\$65,945	100.00%							\$65,945	Change in position effective 2/19/2025.
			\$338,474	-47.93%							\$338,474	Regental
			\$845,581	100.00%							\$845,581	Regental
			\$1,250,000	92.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,250,000	
Del Conte, Chris	Vice President and Lois and Richard Folger Athletics Director	Auxiliary	\$2,900,000	14.85%	\$0	\$0	\$0	\$0	\$0	\$9,957	\$2,909,957	Direct report to the President. Non-Cash Comp: Complimentary tickets (\$2,936), Employer Provided Vehicle (\$6,021), and Miscellaneous (\$1,000).
Barbaro, Nicholas	Assistant Dean of Graduate Medical Education (GME) Strategy	E&G Designated									\$233,403	Begin new position 9/1/2025. Also has a professor appointment and department chair. Academic Administrator Supplement (\$165,871).
			\$233,403	0.00%							\$878,466	Academic Administrator Supplement (\$92,629). Other: Academic Activities (\$21,000) and Clinical Administrative Supplement (\$36,000)
			\$821,466	0.00%					\$57,000			
			\$1,054,869	0.00%	\$0	\$0	\$0	\$0	\$57,000	\$0	\$1,111,869	
Lucchinetti, Claudia	Senior Vice President for Medical Affairs and Dean of the Dell Medical School	E&G	\$1,085,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,085,760	Also has a Professor appointment.
Harris, Martin	Vice President, Health Enterprise and Chief Business Officer	E&G Designated	\$870,556	3.21%							\$870,556	
			\$0	-100.00%					\$128,023		\$128,023	Other: Performance Incentive (\$128,023)
			\$870,556	2.00%	\$0	\$0	\$0	\$0	\$128,023	\$0	\$998,579	
Macones, George	Department Chair, Women's Health and Executive Vice Dean	E&G Designated	\$360,736	21.57%							\$360,736	Academic Administrator Supplement (\$88,000).
			\$541,104	21.57%					\$75,711		\$616,815	Also has a Professor appointment. Academic Administrator Supplement (\$132,000). Other: Clinical Administrative Supplement (\$36,000) and Performance Incentive (\$39,711).
			\$901,839	21.57%	\$0	\$0	\$0	\$0	\$75,711	\$0	\$977,550	Increase to Academic Administrator Supplement and Merit increase.
Inboden, William	Executive Vice President and Provost	E&G	\$875,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$875,000	Begin position effective 8/1/2025.
Smith, Brian T.	Senior Vice President and Chief Financial Officer	E&G	\$800,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$800,000	Direct report to the President. Begin position effective 1/1/2025.
Korndorffer, James	Vice Dean of Education	E&G Designated	\$386,491	0.00%							\$386,491	Begin position effective 1/27/2025.
			\$256,109	0.00%					\$69,318		\$325,427	Other: Academic Activities (\$24,318) and Clinical Administrative Supplement (\$45,000).
			\$642,600	0.00%	\$0	\$0	\$0	\$0	\$69,318	\$0	\$711,918	
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G Designated Restricted	\$438,284	2.00%							\$438,284	
			\$100,000	0.00%							\$100,000	Permanent Supplement (\$100,000)
			\$166,393	3.24%							\$166,393	Permanent Supplement (\$166,393)
			\$704,677	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$704,677	
Vandenbout, David	Dean, College of Natural Sciences	E&G Designated	\$0	0.00%					\$110,000		\$110,000	Direct report to the President. Temporary Additional Duties (\$110,000)
			\$550,331	9.39%							\$550,331	Permanent Supplement (\$37,200)
			\$550,331	1.86%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$660,331	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Leite, Fernanda Lustosa	Interim Vice President for Research	Restricted	\$173,572	2.00%							\$173,572	Permanent Supplement (\$173,572)		
			\$521,419	2.00%							\$521,419			
		E&G	\$0	0.00%					\$83,000			Direct report to the President. Also has professor appointment. Position change from Associate Dean for Research to Interim Vice President for Research effective 8/1/2025. Other: Other (\$83,000)		
			\$412,005	0.00%							\$412,005			
			Designated	\$0	0.00%					\$1,080	\$1,080		Other: Communication Device Allowance (\$1,080).	
Restricted	\$4,162	0.00%						\$4,162						
Camplese, Cole	Vice President of Technology and Chief Information Officer	E&G	\$416,167	0.00%	\$0	\$0	\$0	\$0	\$84,080	\$0	\$500,247			
			\$489,250	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$489,250		Direct report to the President.	
		E&G	\$487,750	11.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$487,750	Direct report to the President.		
			Designated	\$423,469	3.00%								\$423,469	
				Restricted	\$57,863	2.00%							\$57,863	
Martinez, Charles	Dean, College of Education	Designated	\$481,332	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$481,332			
			E&G	\$57,330	-57.64%								\$57,330	Also has a Professor appointment. Decrease is due to end of additional assignment as Innovation Strategy Partner, 12/31/2024. Academic Administrator Supplement (\$63,375). Decrease in allocated hours per week.
		Designated		\$360,199	-16.53%							\$360,199	Academic Administrator Supplement (\$63,375).	
				Restricted	\$49,304	2.00%								
		Matsui, William	Vice Dean for Research	Restricted	\$191	-98.02%							\$191	
Sponsored	\$467,024				-26.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$467,024		
E&G	\$458,600			6.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$458,600	Permanent Supplement (\$20,000).		
	E&G			\$407,286	3.18%								\$407,286	Also has a Professor appointment. Permanent Supplement (\$18,000) Other: Academic Activities (\$5,600) Faculty Endowed Supplement (\$40,000)
Designated				\$0	0.00%							\$5,600		
		Restricted	\$40,000	0.00%							\$40,000			
Im, Eun Ok	Dean, School of Nursing	E&G	\$447,286	2.88%	\$0	\$0	\$0	\$0	\$5,600	\$0	\$452,886			
			Sponsored	\$441,067	7.95%							\$441,067		
		\$9,595		-59.23%							\$9,595			
		\$450,662		4.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$450,662			
		Zook, Jim	Vice President and Chief Marketing and Communications Officer	E&G	\$443,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$443,700
\$440,181	2.00%				\$0	\$0	\$0	\$0	\$0	\$0	\$440,181			
Mullen, Jewel	Associate Dean for Health Equity	E&G	\$304,652	0.00%							\$308,460		Other: One-time Merit (\$3,808)	
			Designated	\$76,163	0.00%							\$40,000		Other: Performance Incentive (\$40,000)
		\$380,815		0.00%	\$0	\$0	\$0	\$0	\$43,808	\$0	\$424,623			
		E&G		\$0	0.00%								\$50,000	
			Senior Associate Vice President and Executive Director for the Hogg Foundation	E&G	\$0	0.00%							\$50,000	

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Rivera-Servera, Ramón	Dean, College of Fine Arts	Designated Restricted	\$376,568	2.00%							\$376,568	Permanent Supplement (\$37,128)
			\$37,128	2.00%							\$37,128	
			\$413,696	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$413,696	
Poloyac, Samuel	Dean, College of Pharmacy	E&G Restricted	\$369,142	2.00%							\$369,142	Permanent Supplement (\$40,800)
			\$40,800	2.16%							\$40,800	
			\$409,942	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$409,942	
Willcox, Karen	Associate Vice President for Research-Oden Institute	E&G Restricted	\$277,743	42.42%							\$277,743	Also has a professor appointment. Permanent Supplement (\$44,000). Other: Academic Activities (\$23,909).
			\$107,807	2.89%							\$131,716	
			\$385,550	3.33%	\$0	\$0	\$0	\$0	\$23,909	\$0	\$409,459	
Vangelisti, Anita	Interim Dean, Moody College of Communication	E&G	\$408,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,000	
Mora, Claudia	Dean, Jackson School of Geosciences	E&G Restricted	\$364,289	2.00%							\$364,289	Permanent Supplement (\$43,600).
			\$43,600	2.00%							\$43,600	
			\$407,889	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$407,889	
Ekker, Stephen	Associate Dean of Innovation and Entrepreneurship	E&G Designated	\$248,625	36.00%							\$248,625	Also has a professor appointment. Other: Clinical Administrative Supplement (\$60,000).
			\$92,820	5.14%							\$152,820	
			\$341,445	17.31%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$401,445	
Dalton, John	Vice President for Student Affairs	E&G	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	Direct report to the President. Change in position from Associate Vice President for Investigation and Adjudication to Vice President for Student Affairs, effective 6/16/2025.
Jansen, Sandy	Chief Audit Executive	E&G	\$393,975	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,975	Position is a direct report to President.
Henderson, Ty	Associate Dean for Undergraduate Program	E&G Designated	\$188,338	31.40%							\$188,338	Also has an associate professor appointment. Permanent Supplement (\$58,000). Other: Option III Allowance (\$30,000).
			\$173,783	3.99%							\$203,783	
			\$362,121	16.65%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$392,121	
Champagne, Frances	Associate Dean for Research	E&G	\$381,289	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$391,289	Other: Temporary Supplement (\$10,000). Begin position effective 8/16/2025.
Woofter, Heather	Dean, School of Architecture	E&G	\$386,262	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,262	
Stringfellow, Brent	Associate Vice President for Campus Operations	Designated	\$385,010	6.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,010	
Arnold, Mark	Associate Vice President, Discovery to Impact	Designated	\$382,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$382,500	
Matsui, Elizabeth	Associate Dean for Faculty Academic Affairs	E&G Designated Sponsored	\$8,116	-74.50%							\$8,116	Also has a professor appointment. Permanent Supplement (\$55,000).
			\$294,585	3.63%							\$294,585	
			\$76,934	34.57%							\$76,934	
			\$379,635	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$379,635	
Young, Courtney	Chief Experience Officer	E&G	\$375,000	0.00%							\$375,000	Begin position effective 09/01/2025.

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Salib, Sherine	Interim Associate Dean for Curriculum	Designated	\$313,757	0.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$316,257	Begin position effective 9/1/2025. Also has a professor position. Other: Clinical Supplement (\$2,500).
Hadavi, Krista	Associate Vice President of University Business Services and Chief Business Officer	E&G	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	Begin position effective 9/1/2025.
Bowers, Julie	Associate Vice President for Finance	E&G	\$315,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Wasserman, Melissa	Associate Dean for Research	Designated	\$296,418	1.86%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$313,068	Also has a professor appointment. Permanent Supplement (\$20,000). Other: Academic Activities (On-going) (\$16,650).
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$310,590	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$311,310	Other: Communication Device Allowance (\$720)
Morse, Susan	Associate Dean for Academic Affairs	Designated	\$310,904	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,904	Also has a professor appointment. Permanent Supplement (\$40,000).
Harrington, Eden	Chief of Staff, Associate Dean for Experiential Education	Designated	\$268,441	1.62%							\$268,441	Also has a clinical professor appointment. Permanent Supplement (\$50,000).
		Restricted	\$40,000	14.29%							\$40,000	Permanent Supplement (\$40,000).
			\$308,441	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,441	
Mullaney, Caitlin	Sr. Associate Dean for Business Affairs and Chief Operating Officer	E&G	\$307,406	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,406	
Young, Michael	Associate Dean	E&G	\$0	0.00%					\$7,516		\$7,516	Other: One-time merit (\$7,516)
		Restricted	\$172,000	5.85%							\$172,000	Permanent Supplement (\$9,500)
		Sponsored	\$125,262	0.00%							\$125,262	Also has a research professor appointment.
			\$297,262	3.30%	\$0	\$0	\$0	\$0	\$7,516	\$0	\$304,778	
Moser, Robert	Associate Dean for Instructional Technology and Facilities	Designated	\$269,379	2.80%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$304,379	Other: Temporary Supplement (\$35,000).
Higgins, Christopher	Associate Vice President, Dell Medical School Operations and Strategic Initiatives	E&G	\$303,000	-29.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	Begin position effective 5/1/2025. Decrease due to employee accepting an offer letter at a lower rate.
Brown, Amanda	Assistant Vice President for Development	Designated	\$300,000	2.04%					\$1,080		\$301,080	Other: Communication Device Allowance (\$1,080)
Reif, Zane	Associate Vice President for Campus Services	Auxiliary	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Begin position effective 4/16/2025.
Hunt, Tony	Associate Vice President of Human Resources	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Begin position effective 1/1/2025.
Graves, Jeffery	Chief Compliance Officer	E&G	\$297,330	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,330	Direct report to the President.
Medina, Ricardo	Assistant Dean for Business Services	Designated	\$295,653	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,653	
Maloch, Beth	Senior Associate Dean	E&G	\$0	0.00%					\$57,500		\$57,500	Other: Academic Activities (\$25,000) and Faculty non-endowed supplement (\$32,500).
		Designated	\$211,051	-1.32%							\$211,051	Also has a professor appointment.
		Restricted	\$25,000	-56.52%							\$25,000	Faculty Endowed Supplement (decrease from FY 2025).
			\$236,051	-13.02%	\$0	\$0	\$0	\$0	\$57,500	\$0	\$293,551	

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Jogee, Shardha	Associate Dean for Faculty Affairs	Designated	\$283,760	7.59%							\$283,760	Also has a professor appointment. Permanent Supplement (\$30,000). Faculty Endowed Supplement (\$8,000).
		Restricted	\$8,000	0.00%							\$8,000	
			\$291,760	7.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,760	

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Alvarado, Cassandre	Senior Associate Dean for Undergraduate Education	E&G	\$119,646	2.00%					\$10,000		\$129,646	Other: Option III Allowance (\$10,000). Other: Option III Allowance (\$10,000). Permanent Supplement (\$30,000).
		Designated	\$119,646	2.00%					\$10,000		\$129,646	
		Restricted	\$30,000	0.00%							\$30,000	
			\$269,292	1.77%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$289,292	
Wallingford, Greg	Assistant Dean for Professional Fulfillment and Well-Being	E&G	\$94,575	100.00%					\$46,151		\$140,727	Also has an assistant professor position. Other: Clinical Administrative Supplement (\$46,151). Other: Academic Activities (\$2,857)
		Designated	\$141,863	-38.68%							\$141,863	
		Auxiliary	\$0	0.00%					\$2,857		\$2,857	
			\$236,439	2.20%	\$0	\$0	\$0	\$0	\$49,008	\$0	\$285,447	
West, Carrie	Assistant Vice President of Planning, Design and Construction	Designated	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Position effective 8/1/2025.
Gershoff, Elizabeth	Associate Dean for Graduate School Funding and Policy	E&G									\$228,900	Begin position effective 9/1/2025. Permanent Supplement (\$20,000). Also has a professor appointment.
		Designated	\$228,900	0.00%							\$228,900	
			\$52,225	0.00%							\$52,225	
			\$281,125	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,125	
Anderson, Wendy	Assistant Vice President for Development	Designated	\$280,000	1.82%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$281,080	Other: Communication Device Allowance (\$1,080).
Taylor, Melissa	Senior Assistant Dean for Strategic Initiatives and Partnerships	E&G	\$280,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Base pay change, Permanent additional duties.
Saya, Rubina	Assistant Dean	E&G	\$275,259	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,259	
Galvan, Joe	Senior Associate Vice President for Legal Affairs	E&G	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Position effective 6/1/2025.
Brownson, Chris	Associate Vice President for Health and Well-Being	Auxiliary	\$273,180	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,180	
Hanna, Heather	Associate Vice President of Engagement and Experience	E&G	\$256,680	0.00%							\$256,680	Begin position effective 1/1/2025. Other: One-time Merit (\$15,000).
		Designated	\$0	0.00%					\$15,000		\$15,000	
			\$256,680	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$271,680	
Pulson, Gaylen	Associate Dean and Director of Executive Education	Designated	\$262,813	2.00%	\$0	\$0	\$0	\$0	\$8,400	\$0	\$271,213	Also has a senior lecturer position. Other: Academic Activities (\$8,400).
Dunham, Amy	Assistant Vice President for Development	Designated	\$270,000	8.87%					\$1,080		\$271,080	Other: Communication Device Allowance (\$1,080).
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated	\$268,031	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,031	
Busch-Armendariz, Noel	Associate Dean for Global Engagement	E&G	\$254,236	2.00%							\$254,236	Also has a professor appointment. Faculty Endowed Supplement (\$10,000). Other: Communication Device Allowance (\$1,080).
		Restricted	\$10,000	0.00%					\$1,080		\$11,080	
			\$264,236	1.92%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$265,316	
Gardner, Jennifer	Deputy Vice President	Designated	\$265,000	2.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	
Lovelace, John	Associate Vice President of Infrastructure	E&G	\$247,525	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$262,525	Begin position effective 1/1/2025. Other: One-time Merit (\$15,000).

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Drew, Michael	Associate Dean for Undergraduate Education	Designated	\$260,334	9.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,334	Also has a professor appointment. Permanent Supplement (\$30,000).
Alba, AnaLiza	Associate Vice President for Creative and Brand Strategy	E&G	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	Begin position effective 7/14/2025.
Wang, Jennifer	Assistant Vice President and Chief of Staff	E&G	\$258,000	0.00%							\$258,000	Begin position effective 3/1/2025.
		Designated	\$0	0.00%					\$1,080		\$1,080	Other: Communication Device Allowance
			\$258,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$259,080	
Michalka, Justin	Assistant Vice President for Development, Campus Partnerships	E&G	\$0	0.00%					\$5,000		\$5,000	Other: Sporadic Employment (\$5,000).
		Designated	\$251,720	1.50%					\$1,080		\$252,800	Other: Communication Device Allowance (\$1,080).
			\$251,720	1.50%	\$0	\$0	\$0	\$0	\$6,080	\$0	\$257,800	
McGee, Katie	Associate Vice President and Dean of Students	E&G	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,500	
Wiseman, Patrick	Associate Vice President for Strategic Communications	E&G	\$257,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,040	Begin position effective 3/1/2025.
Gough, John	Assistant Vice President for Development	E&G	\$253,500	1.40%							\$253,500	
		Designated	\$0	0.00%					\$1,080		\$1,080	Other: Communication Device Allowance (\$1,080).
			\$253,500	1.40%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$254,580	
Lorenzo, Doreen	Assistant Dean	Designated	\$251,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,485	
Oakley, Nancy Brazzil	Deputy to the President	E&G	\$250,000	47.06%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,080	Direct report to the President. Other: Communication Device Allowance (\$1,080). Increase to base pay, equity/structural change.
Stephens, Joseph	Senior Assistant Dean	Designated	\$250,736	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,736	
Chapman, Graham	Associate Vice President of Enterprise Platforms	E&G	\$237,237	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$247,237	Begin position effective 1/1/2025. Other: One-time merit (\$10,000).
Cantara, Jamie	Assistant Vice President for Advancement Services	Designated	\$245,000	1.66%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$246,080	Other: Communication Device Allowance (\$1,080).
Thompson, Lisa	Interim Associate Dean of Graduate Education and Academic Affairs	E&G	\$105,220	0.00%							\$105,220	Begin position effective 8/16/2025. Also has a professor appointment.
		Designated	\$139,862	0.00%							\$139,862	
			\$245,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,082	
Stickler, Michelle	Associate Vice President, Office of Research Support and Compliance	Designated	\$245,000	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,000	
Webb, Lauren	Associate Dean for Graduate Education	Designated	\$244,036	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,036	Also has a professor appointment. Permanent Supplement (\$30,000).
Steinhardt, Mary	Associate Vice-President for Research	Designated	\$241,392	12.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,392	Permanent Supplement (\$20,000)
Hughes, Joseph	Deputy Vice President for Legal Affairs	E&G	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Also has a professor appointment. Permanent Supplement (\$30,000). Increase due to change in position from Associate Vice President to Deputy Vice President, effective 9/1/2025.

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Walls, Stephen	Assistant Dean for Instructional Innovation	E&G									\$203,735	Also has an associate professor of instruction position. Other: Instructional Overload (\$2,750) and Option III Allowance (\$20,000).
Rampy, Bill	Assistant Dean of Undergraduate Medical Education	Designated										Also has a professor appointment.
Kirksey, Mylon	Assistant Vice President of Residence Life	Auxiliary										Other: Communication Device Allowance (\$1,080) and Temporary Additional Duties (\$7,466).
Featherston, Mark	Associate Vice President for Research Administration	Designated										Begin position effective 7/28/2025.
Acosta, Wyanza	Senior Associate Dean for Academic Affairs	E&G										Also has a professor appointment.
Rosen, Steven	Senior Associate Vice President for Legal Affairs	E&G										
Rosen, Mike	Assistant Vice-President for Media Relations	E&G										
Skerrett, Allison	Associate Dean for Academic Affairs	E&G										Also has a professor appointment. Other: Faculty Non-endowed Supplement (\$12,500).
Matouschek, Andreas	Senior Associate Dean, Research and Resource Management	Designated										Reduced by permanent supplement in FY 2025.
Vinas, Emily	Assistant Dean of Continuing Medical Education (CME) and Graduate Medical Education (GME)	E&G										Also has an Associate Professor position. Other: Clinical Administrative Supplement (\$9,715). Other: Clinical Administrative Supplement (\$14,573).
Richburg, John	Associate Dean for Research and Graduate Studies	E&G										Also has a professor appointment.
Calzada, Esther	Associate Dean for Research	E&G										Position effective 1/1/2025. Position effective 1/1/2025. Other: Communication Device Allowance (\$1,080). Permanent Supplement (\$5,100). Faculty Endowed Supplement (\$5,000)
Saenz, Victor	Associate Dean for Student Success, Community Engagement, and Administration	Designated										Also has a professor appointment.

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
		Restricted	\$27,500	83.33%							\$27,500	Faculty Endowed Supplement (\$27,500)
			\$220,097	8.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,097	
Mabley, Christina	Senior Assistant Dean	Designated	\$218,280	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,280	
Musick, Lenore	Assistant Vice President Dining	Auxiliary	\$212,688	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$213,768	Begin position effective 8/31/2025. Other: Communication Device Allowance.
Padilla, Yolanda	SW- Associate Dean for Undergrad Studies	E&G Restricted	\$192,566	2.00%							\$192,566	Also has a professor appointment. Other: Faculty Endowed Supplement (\$10,000) and Communication Device Allowance (\$1,080).
			\$10,000	0.00%					\$11,080		\$21,080	
			\$202,566	1.90%	\$0	\$0	\$0	\$0	\$11,080	\$0	\$213,646	
Villagrana, Lizet	Assistant Dean - Business and Technology Services	E&G	\$212,178	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,178	
Cole, Emily	Assistant Dean for Research and Facilities	E&G	\$195,700	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$210,700	Begin position effective 3/1/2025.
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated Restricted Sponsored	\$144,091								\$144,091	Faculty Endowed Supplement (\$37,500)
			\$37,500								\$37,500	
			\$28,525								\$28,525	
Maedgen, Jennifer	Associate Vice President and ADA Coordinator	E&G	\$210,116	-18.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,116	
			\$208,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,080	
Singharaj, Nisreen	Assistant Dean for Business Operations	Designated	\$207,599	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,599	
Soto, Esteban	Associate Vice President for Investigation and Adjudication	E&G	\$205,000	18.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Position effective 9/1/2025.
Grumbles, Dena	Assistant Vice President and Chief Business Officer	Designated	\$204,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
Bangs, Elizabeth	Assistant Dean for Student Affairs	Designated	\$201,796	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,796	
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated	\$201,720	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,720	
Craig, Marla	Assistant Vice-President, Counseling and Mental Health	Auxiliary	\$200,778	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,778	Position effective 9/1/2025.
Fletcher, Cameron	Assistant Vice President of Finance and Chief Business Officer	Designated	\$200,000	17.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Henry, Maya	Associate Dean for Research	E&G Restricted	\$78,003	-57.96%							\$78,003	Also has associate professor appointment. Permanent Supplement (\$9,120). Increase due to change funding sources.
			\$121,281	1229.83%							\$121,281	
			\$199,283	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,283	
Malta, Rodrigo	Assistant Dean, MBA Marketing and Admissions	Designated	\$198,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,900	Begin position effective 1/1/2025.
Hochman, Susan	Assistant Vice-President	Auxiliary	\$198,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,220	Begin position effective 9/1/2025.
Gomez, Rebecca	Associate Dean for Academic Affairs	E&G Restricted	\$187,425	2.00%							\$187,425	Also has associate professor appointment. Faculty Endowed Supplement (\$10,000).
			\$10,000	100.00%							\$10,000	
			\$197,425	7.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,425	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Abrams, Steven	Interim Assistant Dean of Admissions	Designated	\$88,734	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$178,734	Begin position effective 8/15/2025. Other: Clinical Administrative Supplement (\$90,000).

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Harvey, Michael	Assistant Dean for Technology	Designated	\$161,661	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,661	Position to end 12/31/25.
Felder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$160,171	6.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,171	
Enriquez, Charles	Assistant Dean for Academic Services and Student Affairs	Designated Restricted	\$135,450 \$23,903 \$159,353	2.70% 2.70% 2.70%							\$135,450 \$23,903 \$159,353	
Wong, Patrick	Associate Dean for Academic Strategies	E&G	\$146,177	-1.03%	\$0	\$0	\$0	\$0	\$11,524	\$0	\$157,701	Other: Temporary Supplement (\$11,524).
Bieg, Kory	Associate Dean of Academic Affairs	E&G	\$154,449	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,449	Also has an associate professor appointment.
Gutierrez, Laura	Associate Dean for Community Engagement and Public Practice	E&G Designated	\$71,924 \$82,109 \$154,033	1.84% 1.00% 1.39%							\$71,924 \$82,109 \$154,033	
Contreras, Lydia	Associate Dean	E&G Restricted	 \$145,536 \$7,369 \$152,905	 -6.10% 4.88% -5.63%							\$145,536 \$7,369 \$152,905	Also has a professor appointment. Permanent Supplement (\$6,667). Faculty Endowed Supplement (\$7,369). Decrease due to end of job effective 8/15/2025.
Corliss, Stephanie	Assistant Dean for Educational Evaluation, Assessment, and Research	Designated	\$117,613	0.00%	\$0	\$0	\$0	\$0	\$35,256	\$0	\$152,869	Begin position effective 2/4/2025. Other: Clinical Administrative Supplement (\$35,256).
Streusand, Jamie	Assistant Dean for Business Affairs and Chief Business Officer	E&G	\$151,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,200	Begin position effective 10/29/2024.
Hutto, Christopher	Associate Vice President for Legal Affairs	E&G	\$151,190	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,190	
Samuel, Justin	Assistant Dean for Student Affairs	Designated	\$145,769	2.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$151,102	Other: Option III Allowance (\$5,333)
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$150,410	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,410	
Gururaj, Suchitra	Assistant Vice President for Community Engagement	E&G	\$147,694	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,694	
Crowe, Lauren	Assistant Dean for Administration and Finance	E&G	\$147,350	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,350	
Radhakrishnan, Kavita	Associate Dean for Research	E&G Designated Sponsored	\$72,452 \$44,264 \$29,509 \$146,226	-27.55% 193.33% -51.11% 16.66%							\$72,452 \$44,264 \$29,509 \$146,226	Also has professor appointment.
Horsak, Jennifer	Assistant Dean for Business Affairs and Chief Business Officer	E&G	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Change from Interim Assistant Dean to Assistant Dean, effective 7/1/2025.
Loescher, Kristie	Assistant Dean for Instructional Innovation	E&G Restricted	\$115,717 \$28,708 \$144,425	3.13% -27.63% -4.90%							\$115,717 \$28,708 \$144,425	Also has a professor of instruction appointment.

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Redei, Lorinc	Assistant Dean	E&G	\$60,788	-56.29%							\$60,788	Also has associate professor position.
		Designated	\$81,051	100.00%							\$81,051	
			\$141,839	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,839	
Holman, Tepera R.	Assistant Dean for Community and Student Engagement	Designated	\$141,342	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,342	
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	E&G	\$6,940	-88.67%							\$6,940	Also has professor appointment.
		Designated	\$124,322	2.00%							\$124,322	
		Restricted	\$4,080	-41.71%					\$5,333		\$9,413	
			\$135,341	-28.81%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$140,675	
Carrington, Charla	Assistant Dean for Administration	E&G	\$11,113	-92.30%							\$11,113	
		Designated	\$129,394	100.00%							\$129,394	
			\$140,507	-2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,507	
Clark, David	Assistant Vice President for Legal Affairs	E&G	\$140,063	-24.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,063	No longer has assistant professor position.
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	\$138,856	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,856	
Nguyen, Vinh	Associate Dean for Student Services	Designated	\$137,684	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$138,764	Position to end 12/31/25. Other: Communication Device Allowance (\$1,080).
Akatugba, Cynthia Oghenovo	Assistant Vice President for Legal Affairs	E&G	\$137,645	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,645	
Ekerdt, John	Interim Associate Dean	E&G	\$137,430	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,430	Begin position effective 8/1/2025. Permanent Supplement (\$70,482).
Turci, John	Associate Dean for Undergraduate Studies	Designated	\$136,154	20.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,154	Also has an associate professor appointment.
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	\$136,084	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,084	
Asseff, Joan	Assistant Dean for Master of Science in Social Work Program	E&G	\$91,602	3.00%							\$91,602	Other: Academic Activities (\$13,333).
		Designated	\$30,534	3.00%							\$30,534	
		Restricted	\$0	0.00%					\$13,333		\$13,333	
			\$122,136	3.00%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$135,470	
Voss, Tanya	Assistant Dean for Global Engagement	E&G	\$134,171	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,171	
Criner, Carla	Assistant Dean for Education and Student Affairs	E&G	\$130,547	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,547	
Beer, Mary	Assistant Dean for Practicum Education	E&G	\$127,296	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,296	
Rodriguez, Shelly	Assistant Dean for Professional Track Faculty	E&G									\$100,383	Other: Academic Activities (\$889) and Instructional Overload (\$12,837)
			\$86,657	13.15%					\$13,726			
		Designated	\$25,000	0.00%							\$25,000	
			\$111,657	9.92%	\$0	\$0	\$0	\$0	\$13,726	\$0	\$125,383	Also has a professor of practice appointment.
Greenberg, Sherri	Assistant Dean	E&G	\$13,701	100.00%							\$13,701	
		Restricted	\$110,235	-10.49%							\$110,235	
			\$123,937	0.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,937	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Young, Cara	Assistant Dean for Graduate and Doctoral Education	E&G	\$122,396	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,396	Begin position effective 6/1/2025. Also has an associate professor appointment.
Stanzione, Daniel	Associate Vice President for Research, Texas Advanced Computing Center (TACC)	E&G	\$20,925	9.41%							\$20,925	Permanent Supplement (\$18,000)
	Sponsored		\$100,913	1.36%							\$100,913	
			\$121,838	-67.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,838	Decrease due to end of additional job, effective 8/15/2025.
Broadway, Michelle	Senior Assistant Dean	E&G	\$72,896	-38.65%							\$72,896	
	Designated		\$48,597	100.00%							\$48,597	
			\$121,493	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,493	
Moran, Patricia	Assistant Dean	E&G	\$120,438	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,438	
Sloan, Sarah	Assistant Dean for Health Affairs	E&G	\$118,835	20.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,835	Also has a professor appointment
Cosby, Quan	Liaison for External Affairs	E&G	\$113,623	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,623	Direct report to President. Not reported in FY 24-25.
Lewis, Charlton	Assistant Dean for Student Affairs	E&G	\$109,243	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,243	Also has a senior lecturer appointment.
Murry, Nicole Streuding	Assistant Dean for Undergraduate and Pre-licensure Education	E&G	\$92,015	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,015	Begin position effective 6/1/2025.
Castleberry, Ashley	Assistant Dean for Curriculum and Assessment	E&G	\$13,379	-77.02%							\$13,379	Also has a clinical professor appointment.
	Designated		\$0	-100.00%					\$18,842		\$18,842	Other: Temporary Supplement (\$18,842).
	Restricted		\$13,788	25.34%					\$8,000		\$21,788	Other: Academic Activities (\$8,000)
			\$27,167	-83.88%	\$0	\$0	\$0	\$0	\$26,842	\$0	\$54,009	Decrease due to end of additional job, effective 8/15/2025.