

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Davis, Jim	President	E&G Designated Restricted	\$65,945 \$338,474 \$845,581 \$1,250,000	100.00% -47.93% 100.00% 92.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945 \$338,474 \$845,581 \$1,250,000	Change in position effective 2/19/2025. Regental Regental
Del Conte, Chris	Vice President and Lois and Richard Folger Athletics Director	Auxiliary	\$2,900,000	14.85%	\$0	\$0	\$0	\$0	\$0	\$9,957	\$2,909,957	Direct report to the President. Non-Cash Comp: Complimentary tickets (\$2,936), Employer Provided Vehicle (\$6,021), and Miscellaneous (\$1,000).
Barbaro, Nicholas	Assistant Dean of Graduate Medical Education (GME) Strategy	E&G Designated	\$233,403 \$821,466 \$1,054,869	0.00% 0.00% 0.00%	\$0	\$0	\$0	\$0	\$57,000	\$0	\$233,403 \$878,466 \$1,111,869	Begin new position 9/1/2025. Also has a professor appointment and department chair. Academic Administrator Supplement (\$165,871). Academic Administrator Supplement (\$92,629). Other: Academic Activities (\$21,000) and Clinical Administrative Supplement (\$36,000)
Lucchinetti, Claudia	Senior Vice President for Medical Affairs and Dean of the Dell Medical School	E&G	\$1,085,760	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$1,085,760	Also has a Professor appointment.
Harris, Martin	Vice President, Health Enterprise and Chief Business Officer	E&G Designated	\$870,556 \$0 \$870,556	3.21% -100.00% 2.00%	\$0	\$0	\$0	\$0	\$128,023	\$0	\$870,556 \$128,023 \$998,579	Other: Performance Incentive (\$128,023)
Macones, George	Department Chair, Women's Health and Executive Vice Dean	E&G Designated	\$360,736 \$541,104 \$901,839	21.57% 21.57% 21.57%	\$0	\$0	\$0	\$0	\$75,711	\$0	\$360,736 \$616,815 \$977,550	Academic Administrator Supplement (\$88,000). Also has a Professor appointment. Academic Administrator Supplement (\$132,000). Other: Clinical Administrative Supplement (\$36,000) and Performance Incentive (\$39,711). Increase to Academic Administrator Supplement and Merit increase.
Inboden, William	Executive Vice President and Provost	E&G	\$875,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$875,000	Begin position effective 8/1/2025.
Smith, Brian T.	Senior Vice President and Chief Financial Officer	E&G	\$800,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$800,000	Direct report to the President. Begin position effective 1/1/2025.
Korndorffer, James	Vice Dean of Education	E&G Designated	\$386,491 \$256,109 \$642,600	0.00% 0.00% 0.00%	\$0	\$0	\$0	\$0	\$69,318	\$0	\$386,491 \$325,427 \$711,918	Begin position effective 1/27/2025. Other: Academic Activities (\$24,318) and Clinical Administrative Supplement (\$45,000).
Mills, Lillian Fawn	Dean, McCombs School of Business	E&G Designated Restricted	\$438,284 \$100,000 \$166,393 \$704,677	2.00% 0.00% 3.24% 2.00%	\$0	\$0	\$0	\$0	\$69,318	\$0	\$438,284 \$100,000 \$166,393 \$704,677	Permanent Supplement (\$100,000) Permanent Supplement (\$166,393)
Vandenbou, David	Dean, College of Natural Sciences	E&G Designated	\$0 \$550,331 \$550,331	0.00% 9.39% 1.86%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$110,000 \$550,331 \$660,331	Direct report to the President. Temporary Additional Duties (\$110,000) Permanent Supplement (\$37,200)

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Cahill, Alison Gale	Associate Dean of Translational Research	E&G Designated	\$65,237	70.00%								\$65,237	Also has a Professor appointment.
			\$477,288	2.00%								\$566,288	Other: Clinical Administrative Supplement (\$84,000) and Clinical Moonlighting Payment (\$5,000)
Edmond, Jane Covington	Vice Dean of Professional Practice	E&G Designated	\$19,993	-43.33%	\$0	\$0	\$0	\$0	\$89,000	\$0	\$19,993		
			\$562,517	3.87%							\$651,517		
Chesney, Robert	Dean, School of Law	E&G Restricted	\$424,885	9.38%					\$30,181		\$455,066	Also has a Professor appointment. Academic Administrator Supplement (\$105,000). Other: Clinical Administrative Supplement (\$30,181).	
			\$182,094	184.38%					\$7,500		\$189,594	Academic Administrator Supplement (\$45,000). Other: Clinical Administrative Supplement (\$7,500).	
Bonnecaze, Roger	Dean, Cockrell School of Engineering	E&G Restricted	\$606,978	21.88%	\$0	\$0	\$0	\$0	\$37,681	\$0	\$644,660	Increase to Academic Administrator Supplement and salary.	
			\$562,186	2.00%							\$562,186		
Brock, Kathleen	Interim Vice President and Chief Operating Officer	Designated	\$50,500	2.22%							\$50,500	Permanent Supplement (\$50,500)	
			\$612,686	2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$612,686		
Burris, Ethan	Senior Associate Dean for Academic Affairs	Designated	\$550,226	2.00%							\$550,226		
			\$56,000	22.40%							\$56,000	Permanent Supplement (\$56,000).	
Cole, Allan	Dean, School of Social Work	E&G Restricted	\$606,226	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$606,226		
			\$600,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$600,000	Direct report to the President. Change in position from Deputy Vice President and Deputy Chief Operating Officer to Interim Vice President and Chief Operating Officer, effective 2/19/2025.	
Abrevaya, Jason	Associate Dean of Graduate Education	E&G Restricted	\$461,420	-1.50%					\$21,000		\$482,420	Also has a Professor appointment. Other: Academic Activities (\$1,000); Option III One-time Payment (\$20,000).	
			\$111,071	23.41%							\$111,071	Faculty Endowed Supplement (25,000); Permanent Supplement (\$86,071)	
Khan, Urooj	Associate Dean, MBA Programs	E&G Designated	\$572,492	2.52%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$593,492		
			\$0	0.00%									
Livingston, David	Vice President for Development	E&G	\$418,200	2.00%					\$45,905		\$464,105	Other: Temporary Supplement (\$45,905)	
			\$418,200	2.00%	\$0	\$0	\$0	\$0	\$80,000		\$544,105	Other Academic Activities (\$80,000)	
DeShazo, George	Dean, Lyndon B. Johnson School of Public Affairs	E&G	\$280,970	0.00%					\$125,905		\$243,959		
			\$243,959	0.00%					\$0		\$5,000	Faculty Endowed Supplement (\$5,000).	
			\$5,000	0.00%							\$529,929		
			\$529,929	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$529,929		
			\$525,300	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$525,300	Direct report to the President.	
			\$347,847	2.00%							\$347,847		

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Leite, Fernanda Lustosa	Interim Vice President for Research	E&G	Restricted	\$173,572 \$521,419	2.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,572 \$521,419	Permanent Supplement (\$173,572)
			Designated Restricted Sponsored	\$0 \$412,005 \$0 \$4,162	0.00% 0.00% 0.00% 0.00%					\$83,000		\$83,000	Direct report to the President. Also has professor appointment. Position change from Associate Dean for Research to Interim Vice President for Research effective 8/1/2025. Other: Other (\$83,000)
				\$416,167	0.00%	\$0	\$0	\$0	\$0	\$84,080	\$0	\$412,005 \$1,080 \$4,162	\$1,080 Other: Communication Device Allowance (\$1,080).
												\$500,247	
Campese, Cole	Vice President of Technology and Chief Information Officer	E&G		\$489,250	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$489,250	Direct report to the President.
Cochran-McCall, Amanda	Vice President for Legal Affairs and General Counsel	E&G		\$487,750	11.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$487,750	Direct report to the President.
Martinez, Charles	Dean, College of Education		Designated Restricted	\$423,469 \$57,863	3.00% 2.00%							\$423,469 \$57,863	Permanent Supplement (\$57,863)
Matsui, William	Vice Dean for Research	E&G		\$481,332	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$481,332	
Dyer, Justin	Dean, School of Civic Leadership	E&G		\$57,330	-57.64%							\$57,330	Also has a Professor appointment. Decrease is due to end of additional assignment as Innovation Strategy Partner, 12/31/2024.
		Designated Restricted Sponsored	\$360,199 \$49,304 \$191	-16.53% 2.00% -98.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$360,199 \$49,304 \$191	Academic Administrator Supplement (\$63,375). Decrease in allocated hours per week.	
			\$467,024	-26.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$467,024		
Harrison, David	Associate Dean for Research, McCombs School of Business	E&G		\$458,600	6.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$458,600	Permanent Supplement (\$20,000).
Im, Eun Ok	Dean, School of Nursing	E&G	\$407,286	3.18%								\$407,286	Also has a Professor appointment. Permanent Supplement (\$18,000)
			Designated Restricted	\$0 \$40,000	0.00% 0.00%					\$5,600		\$5,600	Other: Academic Activities (\$5,600)
				\$447,286	2.88%	\$0	\$0	\$0	\$0	\$5,600	\$0	\$452,886	Faculty Endowed Supplement (\$40,000)
Zook, Jim	Vice President and Chief Marketing and Communications Officer	E&G		\$443,700	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$443,700	Direct report to the President.
Ades, Sarah	Dean of the Graduate School and Senior Vice Provost for Graduate and Postdoctoral Studies	E&G		\$440,181	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,181	
Mullen, Jewel	Associate Dean for Health Equity	E&G	\$304,652 \$76,163	0.00% 0.00%						\$3,808 \$40,000		\$308,460	Other: One-time Merit (\$3,808)
			\$380,815	0.00%	\$0	\$0	\$0	\$0	\$43,808	\$0	\$424,623	Other: Performance Incentive (\$40,000)	
Martinez, Octavio	Senior Associate Vice President and Executive Director for the Hogg Foundation	E&G	\$0	0.00%						\$50,000		\$50,000	Also has a professor appointment. Other: Clinical Administrative Supplement (\$50,000)

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
		Restricted	\$369,087	2.00%							\$370,167	Other Communication Device Allowance (\$1,080)
			\$369,087	2.00%	\$0	\$0	\$0	\$0	\$51,080	\$0	\$420,167	
Macclements, Jonathan	Senior Associate Dean and Designated Institutional Officer (DIO) of Graduate Medical Education	Designated	\$418,658	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$418,658	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	Nonsalary Benefits FY 2026						L	M	
					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	F	G	H	I	J		
Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation		
Rivera-Servera, Ramón	Dean, College of Fine Arts	Designated Restricted	\$376,568 \$37,128 \$413,696	2.00% 2.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$376,568 \$37,128 \$413,696	Permanent Supplement (\$37,128)	
Poloyac, Samuel	Dean, College of Pharmacy	E&G Restricted	\$369,142 \$40,800 \$409,942	2.00% 2.16% 2.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$369,142 \$40,800 \$409,942	Permanent Supplement (\$40,800)	
Willcox, Karen	Associate Vice President for Research-Oden Institute	E&G Restricted	\$277,743 \$107,807 \$385,550	42.42% 2.89% 3.33%					\$23,909		\$277,743 \$131,716 \$409,459	Also has a professor appointment. Permanent Supplement (\$44,000). Other: Academic Activities (\$23,909).	
Vangelisti, Anita	Interim Dean, Moody College of Communication	E&G	\$408,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$408,000		
Mora, Claudia	Dean, Jackson School of Geosciences	E&G Restricted	\$364,289 \$43,600 \$407,889	2.00% 2.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,289 \$43,600 \$407,889	Permanent Supplement (\$43,600).	
Ekker, Stephen	Associate Dean of Innovation and Entrepreneurship	E&G Designated	\$248,625 \$92,820 \$341,445	36.00% 5.14% 17.31%					\$60,000		\$248,625 \$152,820 \$401,445	Also has a professor appointment. Other: Clinical Administrative Supplement (\$60,000).	
Dalton, John	Vice President for Student Affairs	E&G	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	Direct report to the President. Change in position from Associate Vice President for Investigation and Adjudication to Vice President for Student Affairs, effective 6/16/2025.	
Jansen, Sandy	Chief Audit Executive	E&G	\$393,975	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,975	Position is a direct report to President.	
Henderson, Ty	Associate Dean for Undergraduate Program	E&G Designated	\$188,338 \$173,783 \$362,121	31.40% 3.99% 16.65%					\$30,000		\$188,338 \$203,783 \$392,121	Also has an associate professor appointment. Permanent Supplement (\$58,000). Other: Option III Allowance (\$30,000).	
Champagne, Frances	Associate Dean for Research	E&G	\$381,289	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$391,289	Temporary Supplement (\$10,000). Begin position effective 8/16/2025.	
Woofter, Heather	Dean, School of Architecture	E&G	\$386,262	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$386,262		
Stringfellow, Brent	Associate Vice President for Campus Operations	Designated	\$385,010	6.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,010		
Arnold, Mark	Associate Vice President, Discovery to Impact	Designated	\$382,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$382,500		
Matsui, Elizabeth	Associate Dean for Faculty Academic Affairs	E&G Designated Sponsored	\$8,116 \$294,585 \$76,934 \$379,635	-74.50% 3.63% 34.57% 1.71%							\$8,116 \$294,585 \$76,934 \$379,635	Also has a professor appointment. Permanent Supplement (\$55,000).	
Young, Courtney	Chief Experience Officer	E&G	\$375,000	0.00%							\$375,000	Begin position effective 09/01/2025.	

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	F						G	H	I	J	K	L	M		
					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026												
Name	Position	Funding Source	Designated	\$0	0.00%	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments						
				\$0	0.00%							\$1,080	\$1,080	Other: Communication Device Allowance (\$1,080).					
				\$375,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$376,080							
Elmore, Craig	Associate Vice President and Controller	E&G	Designated	\$336,742	0.00%								\$336,742	Begin position effective 9/15/2025.					
				\$0	0.00%								\$35,000	\$35,000 Other: Relocation (\$35,000).					
				\$336,742	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$371,742							
Brinks, Daniel	Associate Dean for Academic and Faculty Affairs	E&G		\$322,297	0.00%									\$367,297	Begin position effective 8/16/2025. Other: Temporary Supplement (\$45,000).				
Moreno, Alejandro	Assistant Dean of Clinical Integration	Designated		\$366,391	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$366,391							
Sosa, David	Interim Dean, College of Liberal Arts	E&G		\$365,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	Begin position effective 6/1/2025.						
Maguire, Joseph	Executive Director, William P. Clements Center for National Security	E&G		\$191,292	100.00%									\$191,292	Direct report to the President. Also has a Professor of Practice appointment. Faculty endowed supplement (\$13,616).				
			Restricted	\$172,768	-52.96%									\$172,768	Faculty endowed supplement (\$86,384).				
				\$364,060	-0.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,060	Decrease due to correction in base pay.						
Luk, John Chang	Assistant Dean of Interprofessional Integration	Designated		\$330,974	2.00%	\$0	\$0	\$0	\$0	\$21,328	\$0	\$352,302	Other: Clinical Moonlighting Payment (\$21,328)						
Speitel, Gerald	C.W. Cook Professor and Associate Dean for Academic Affairs	E&G		\$329,473	-15.32%									\$329,473	Also has a professor appointment. Decrease due to change in hours.				
			Restricted	\$21,589	10.78%									\$21,589	Faculty Endowed Supplement (\$21,589)				
				\$351,062	-14.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$351,062	Decrease due to change in hours.						
Allen, Dan	Associate Vice President for Finance and Executive Director for Real Estate Planning and Strategy	E&G		\$239,011	2.00%									\$239,011					
			Designated	\$102,434	2.00%									\$102,434					
				\$341,445	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$341,445							
DeKinder, Jade	Associate Dean for Master of Science Programs	E&G		\$0	-100.00%									\$58,000	Other: Temporary Supplement (\$58,000).				
				\$251,430	36.00%									\$20,000	\$271,430 Also has a clinical assistant professor position. Other: Option III Allowance (\$20,000).				
						\$0	\$0	\$0	\$0	\$78,000	\$0	\$329,430							
						\$251,430	13.42%	\$0	\$0	\$0	\$0	\$329,430							
Sheridan, Andrea	Deputy to the President for Governmental Affairs and Initiatives	Designated		\$328,950	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,950	Direct report to the President.						
Rieh, Soo Young	Interim Dean, School of Information	E&G		\$328,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,440							
Maas, Andrew	Assistant Vice President, Technology Transfer	Designated		\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Begin position effective 1/6/2025.						
Crook, Travis	Associate Dean of Student Affairs	Designated		\$234,600	2.00%	\$0	\$0	\$0	\$0	\$87,936	\$0	\$322,536	Associate Dean effective 8/15/2025. Also has an associate professor appointment. Other: Clinical Administrative Supplement (\$80,000) and Clinical Moonlighting Payment (\$7,936).						
Rathnasingham, Ruben	Assistant Dean for Health Product Innovation	E&G		\$321,331	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$321,331							

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K L Nonsalary Benefits FY 2026						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Total Compensation	
Salib, Sherine	Interim Associate Dean for Curriculum	Designated	\$313,757	0.00%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$316,257	Begin position effective 9/1/2025. Also has a professor position. Other: Clinical Supplement (\$2,500).
Hadavi, Krista	Associate Vice President of University Business Services and Chief Business Officer	E&G	\$315,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	Begin position effective 9/1/2025.
Bowers, Julie	Associate Vice President for Finance	E&G	\$315,000	9.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	
Wasserman, Melissa	Associate Dean for Research	Designated	\$296,418	1.86%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$313,068	Also has a professor appointment. Permanent Supplement (\$20,000). Other: Academic Activities (On-going) (\$16,650).
Tyus, Marilyn	Associate Vice President, University Housing and Dining	Auxiliary	\$310,590	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$311,310	Other: Communication Device Allowance (\$720)
Morse, Susan	Associate Dean for Academic Affairs	Designated	\$310,904	2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,904	Also has a professor appointment. Permanent Supplement (\$40,000).
Harrington, Eden	Chief of Staff, Associate Dean for Experiential Education	Designated	\$268,441	1.62%							\$268,441	Also has a clinical professor appointment. Permanent Supplement (\$50,000).
		Restricted	\$40,000	14.29%							\$40,000	Permanent Supplement (\$40,000).
			\$308,441	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,441	
Mullaney, Caitlin	Sr. Associate Dean for Business Affairs and Chief Operating Officer	E&G	\$307,406	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,406	
Young, Michael	Associate Dean	E&G Restricted Sponsored	\$0 \$172,000 \$125,262	0.00% 5.85% 0.00%					\$7,516		\$7,516	Other: One-time merit (\$7,516)
			\$297,262	3.30%	\$0	\$0	\$0	\$0	\$7,516	\$0	\$304,778	\$172,000 Permanent Supplement (\$9,500) \$125,262 Also has a research professor appointment.
Moser, Robert	Associate Dean for Instructional Technology and Facilities	Designated	\$269,379	2.80%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$304,379	Other: Temporary Supplement (\$35,000).
Higgins, Christopher	Associate Vice President, Dell Medical School Operations and Strategic Initiatives	E&G	\$303,000	-29.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	Begin position effective 5/1/2025. Decrease due to employee accepting an offer letter at a lower rate.
Brown, Amanda	Assistant Vice President for Development	Designated	\$300,000	2.04%					\$1,080		\$301,080	Other: Communication Device Allowance (\$1,080)
Reif, Zane	Associate Vice President for Campus Services	Auxiliary	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Begin position effective 4/16/2025.
Hunt, Tony	Associate Vice President of Human Resources	Designated	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	Begin position effective 1/1/2025.
Graves, Jeffery	Chief Compliance Officer	E&G	\$297,330	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,330	Direct report to the President.
Medina, Ricardo	Assistant Dean for Business Services	Designated	\$295,653	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,653	
Maloch, Beth	Senior Associate Dean	E&G Designated Restricted	\$0 \$211,051 \$25,000	0.00% -1.32% -56.52%					\$57,500		\$57,500	Other: Academic Activities (\$25,000) and Faculty non-endowed supplement (\$32,500).
			\$236,051	-13.02%	\$0	\$0	\$0	\$0	\$57,500	\$0	\$293,551	\$211,051 Also has a professor appointment. \$25,000 Faculty Endowed Supplement (decrease from FY 2025).

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Jogee, Shardha	Associate Dean for Faculty Affairs	Designated	\$283,760	7.59%								\$283,760	Also has a professor appointment. Permanent Supplement (\$30,000).
			\$8,000	0.00%								\$8,000	Faculty Endowed Supplement (\$8,000).
			\$291,760	7.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$291,760	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K L Nonsalary Benefits FY 2026						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Total Compensation	
Alvarado, Cassandre	Senior Associate Dean for Undergraduate Education	E&G Designated Restricted	\$119,646 \$119,646 \$30,000 \$269,292	2.00% 2.00% 0.00% 1.77%					\$10,000 \$10,000		\$129,646 \$129,646 \$30,000 \$289,292	Other: Option III Allowance (\$10,000). Other: Option III Allowance (\$10,000). Permanent Supplement (\$30,000).
Wallingford, Greg	Assistant Dean for Professional Fulfillment and Well-Being	E&G Designated Auxiliary	\$94,575 \$141,863 \$0 \$236,439	100.00% -38.68% 0.00% 2.20%					\$46,151 \$2,857 \$49,008 \$0		\$140,727 \$141,863 \$2,857 \$285,447	Also has an assistant professor position. Other: Clinical Administrative Supplement (\$46,151). Other: Academic Activities (\$2,857)
West, Carrie	Assistant Vice President of Planning, Design and Construction	Designated	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Position effective 8/1/2025.
Gershoff, Elizabeth	Associate Dean for Graduate School Funding and Policy	E&G Designated	\$228,900 \$52,225 \$281,125	0.00% 0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,900 \$52,225 \$281,125	Begin position effective 9/1/2025. Permanent Supplement (\$20,000). Also has a professor appointment.
Anderson, Wendy	Assistant Vice President for Development	Designated	\$280,000	1.82%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$281,080	Other: Communication Device Allowance (\$1,080).
Taylor, Melissa	Senior Assistant Dean for Strategic Initiatives and Partnerships	E&G	\$280,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Base pay change, Permanent additional duties.
Saya, Rubina	Assistant Dean	E&G	\$275,259	2.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,259	
Galvan, Joe	Senior Associate Vice President for Legal Affairs	E&G	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	Position effective 6/1/2025.
Brownson, Chris	Associate Vice President for Health and Well-Being	Auxiliary	\$273,180	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,180	
Hanna, Heather	Associate Vice President of Engagement and Experience	E&G Designated	\$256,680 \$0 \$256,680	0.00% 0.00% 0.00%					\$15,000 \$15,000		\$256,680 \$15,000 \$271,680	Begin position effective 1/1/2025. Other: One-time Merit (\$15,000).
Paulson, Gaylen	Associate Dean and Director of Executive Education	Designated	\$262,813	2.00%	\$0	\$0	\$0	\$0	\$8,400	\$0	\$271,213	Also has a senior lecturer position. Other: Academic Activities (\$8,400).
Dunham, Amy	Assistant Vice President for Development	Designated	\$270,000	8.87%					\$1,080		\$271,080	Other: Communication Device Allowance (\$1,080).
Wilkerson, Luann	Associate Dean for Evaluation and Faculty Development	Designated	\$268,031	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,031	
Busch-Armendariz, Noel	Associate Dean for Global Engagement	E&G Restricted	\$254,236 \$10,000 \$264,236	2.00% 0.00% 1.92%					\$1,080 \$1,080		\$254,236 \$11,080 \$265,316	Also has a professor appointment. Faculty Endowed Supplement (\$10,000). Other: Communication Device Allowance (\$1,080).
Gardner, Jennifer	Deputy Vice President	Designated	\$265,000	2.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	
Lovelace, John	Associate Vice President of Infrastructure	E&G	\$247,525	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$262,525	Begin position effective 1/1/2025. Other: One-time Merit (\$15,000).

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K L Nonsalary Benefits FY 2026						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Total Compensation	
Drew, Michael	Associate Dean for Undergraduate Education	Designated	\$260,334	9.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,334	Also has a professor appointment. Permanent Supplement (\$30,000).
Alba, AnaLiza	Associate Vice President for Creative and Brand Strategy	E&G	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	Begin position effective 7/14/2025.
Wang, Jennifer	Assistant Vice President and Chief of Staff	E&G Designated	\$258,000	0.00%							\$258,000	Begin position effective 3/1/2025.
			\$0	0.00%							\$1,080	\$1,080 Other: Communication Device Allowance
			\$258,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$259,080	
Michalka, Justin	Assistant Vice President for Development, Campus Partnerships	E&G Designated	\$0	0.00%							\$5,000	\$5,000 Other: Sporadic Employment (\$5,000).
			\$251,720	1.50%							\$1,080	\$252,800 Other: Communication Device Allowance (\$1,080).
			\$251,720	1.50%	\$0	\$0	\$0	\$0	\$6,080	\$0	\$257,800	
McGee, Katie	Associate Vice President and Dean of Students	E&G	\$257,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,500	
Wiseman, Patrick	Associate Vice President for Strategic Communications	E&G	\$257,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$257,040	Begin position effective 3/1/2025.
Gough, John	Assistant Vice President for Development	E&G Designated	\$253,500	1.40%							\$253,500	
			\$0	0.00%							\$1,080	\$1,080 Other: Communication Device Allowance (\$1,080).
			\$253,500	1.40%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$254,580	
Lorenzo, Doreen	Assistant Dean	Designated	\$251,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,485	
Oakley, Nancy Brazill	Deputy to the President	E&G	\$250,000	47.06%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$251,080	Direct report to the President. Other: Communication Device Allowance (\$1,080). Increase to base pay, equity/structural change.
Stephens, Joseph	Senior Assistant Dean	Designated	\$250,736	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,736	
Chapman, Graham	Associate Vice President of Enterprise Platforms	E&G	\$237,237	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$247,237	Begin position effective 1/1/2025. Other: One-time merit (\$10,000).
Cantara, Jamie	Assistant Vice President for Advancement Services	Designated	\$245,000	1.66%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$246,080	Other: Communication Device Allowance (\$1,080).
Thompson, Lisa	Interim Associate Dean of Graduate Education and Academic Affairs	E&G Designated	\$105,220	0.00%							\$105,220	
			\$139,862	0.00%							\$139,862	Begin position effective 8/16/2025. Also has a professor appointment.
			\$245,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,082	
Stickler, Michelle	Associate Vice President, Office of Research Support and Compliance	Designated	\$245,000	2.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,000	
Webb, Lauren	Associate Dean for Graduate Education	Designated	\$244,036	1.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,036	Also has a professor appointment. Permanent Supplement (\$30,000).
Steinhardt, Mary	Associate Vice-President for Research	Designated	\$241,392	12.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,392	Permanent Supplement (\$20,000)
Hughes, Joseph	Deputy Vice President for Legal Affairs	E&G	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Also has a professor appointment. Permanent Supplement (\$30,000). Increase due to change in position from Associate Vice President to Deputy Vice President, effective 9/1/2025.

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Walls, Stephen	Assistant Dean for Instructional Innovation	E&G										\$203,735	Also has an associate professor of instruction position. Other: Instructional Overload (\$2,750) and Option III Allowance (\$20,000).
		Designated	\$130,984 \$34,378 \$165,363	2.98% 2.00% 2.78%	\$0	\$0	\$0	\$0	\$72,751	\$0	\$34,378 \$238,113		
Rampy, Bill	Assistant Dean of Undergraduate Medical Education	Designated	\$238,060	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,060	Also has a professor appointment.	
Kirksy, Mylon	Assistant Vice President of Residence Life	Auxiliary	\$226,549	3.75%	\$0	\$0	\$0	\$0	\$8,546	\$0	\$235,095	Other: Communication Device Allowance (\$1,080) and Temporary Additional Duties (\$7,466).	
Featherston, Mark	Associate Vice President for Research Administration	Designated	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	Begin position effective 7/28/2025.	
Acosta, Wyanza	Senior Associate Dean for Academic Affairs	E&G Designated Restricted	\$6,840 \$200,784 \$6,800	-88.67% 64.73% -54.67%							\$6,840 \$200,784 \$26,133	Also has a professor appointment.	
			\$214,424	8.71%	\$0	\$0	\$0	\$0	\$19,333	\$0	\$233,757	Other: Award (\$6,000).	
Rosen, Steven	Senior Associate Vice President for Legal Affairs	E&G	\$228,888	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$228,888		
Rosen, Mike	Assistant Vice-President for Media Relations	E&G	\$226,110	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,110		
Skerrett, Allison	Associate Dean for Academic Affairs	E&G										\$12,500	Also has a professor appointment. Other: Faculty Non-endowed Supplement (\$12,500).
		Designated Restricted	\$0 \$196,041 \$15,000	100.00% 2.25% 0.00%					\$12,500			\$196,041 \$15,000	Faculty Endowed Supplement (\$15,000)
			\$211,041	2.09%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$223,541		
Matouschek, Andreas	Senior Associate Dean, Research and Resource Management	Designated	\$223,110	-27.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,110	Reduced by permanent supplement in FY 2025.	
Vinas, Emily	Assistant Dean of Continuing Medical Education (CME) and Graduate Medical Education (GME)	E&G Designated	\$79,025 \$118,538 \$197,563	2.00% 2.00% 2.00%					\$9,715 \$14,573 \$24,288	\$0	\$88,740 \$133,111 \$221,851	Also has an Associate Professor position. Other: Clinical Administrative Supplement (\$9,715). Other: Clinical Administrative Supplement (\$14,573).	
			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Richburg, John	Associate Dean for Research and Graduate Studies	E&G Designated Restricted Sponsored	\$58,703 \$126,077 \$24,342 \$12,609	-2.59% 2.00% 15.87% 2.00%							\$58,703 \$126,077 \$24,342 \$12,609	Also has a professor appointment.	
			\$221,731	2.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,731	Faculty Endowed Supplement (\$10,000).	
Calzada, Esther	Associate Dean for Research	E&G Designated Restricted	\$89,850 \$124,900 \$5,000	0.00% 0.00% 0.00%					\$1,080	\$0	\$89,850 \$125,980 \$5,000	Position effective 1/1/2025. Position effective 1/1/2025. Other: Communication Device Allowance (\$1,080). Permanent Supplement (\$5,100). Faculty Endowed Supplement (\$5,000)	
			\$219,750	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$220,830		
Saenz, Victor	Associate Dean for Student Success, Community Engagement, and Administration	Designated	\$192,597	2.25%							\$192,597		
													Also has a professor appointment.

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	F						L	M		
					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	F	G	H	I	J	K		
Nonsalary Benefits FY 2026														
Name	Position	Funding Source					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Restricted		\$27,500	83.33%							\$27,500	Faculty Endowed Supplement (\$27,500)
					\$220,097	8.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,097	
Mabley, Christina	Senior Assistant Dean	Designated			\$218,280	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,280	
Musick, Lenore	Assistant Vice President Dining	Auxiliary			\$212,688	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$213,768	Begin position effective 8/31/2025. Other: Communication Device Allowance.
Padilla, Yolanda	SW- Associate Dean for Undergrad Studies	E&G Restricted			\$192,566	2.00%							\$192,566	Also has a professor appointment.
					\$10,000	0.00%							\$21,080	Other: Faculty Endowed Supplement (\$10,000) and Communication Device Allowance (\$1,080).
					\$202,566	1.90%	\$0	\$0	\$0	\$0	\$11,080	\$0	\$213,646	
Villagrana, Lizet	Assistant Dean - Business and Technology Services	E&G			\$212,178	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,178	
Cole, Emily	Assistant Dean for Research and Facilities	E&G			\$195,700	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$210,700	Begin position effective 3/1/2025.
Loukas, Alexandra	Associate Dean for Research and Graduate Studies	Designated Restricted Sponsored			\$144,091								\$144,091	
					\$37,500								\$37,500	Faculty Endowed Supplement (\$37,500)
					\$28,525								\$28,525	
					\$210,116	-18.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,116	
Maedgen, Jennifer	Associate Vice President and ADA Coordinator	E&G			\$208,080	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,080	
Singharaj, Nisreen	Assistant Dean for Business Operations	Designated			\$207,599	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$207,599	
Soto, Esteban	Associate Vice President for Investigation and Adjudication	E&G			\$205,000	18.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Position effective 9/1/2025.
Grumbles, Dena	Assistant Vice President and Chief Business Officer	Designated			\$204,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
Bangs, Elizabeth	Assistant Dean for Student Affairs	Designated			\$201,796	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,796	
Le, Mathiew	Assistant Dean for Admissions and Financial Aid	Designated			\$201,720	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,720	
Craig, Marla	Assistant Vice-President, Counseling and Mental Health	Auxiliary			\$200,778	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,778	Position effective 9/1/2025.
Fletcher, Cameron	Assistant Vice President of Finance and Chief Business Officer	Designated			\$200,000	17.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Henry, Maya	Associate Dean for Research	E&G Restricted			\$78,003	-57.96%							\$78,003	Also has associate professor appointment.
					\$121,281	1229.83%							\$121,281	Permanent Supplement (\$9,120). Increase due to change funding sources.
					\$199,283	2.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,283	
Malta, Rodrigo	Assistant Dean, MBA Marketing and Admissions	Designated			\$198,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,900	Begin position effective 1/1/2025.
Hochman, Susan	Assistant Vice-President	Auxiliary			\$198,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,220	Begin position effective 9/1/2025.
Gomez, Rebecca	Associate Dean for Academic Affairs	E&G Restricted			\$187,425	2.00%							\$187,425	Also has associate professor appointment.
					\$10,000	100.00%							\$10,000	Faculty Endowed Supplement (\$10,000).
					\$197,425	7.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,425	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	F						L	M
					Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026					
Name	Position	Funding Source			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Heidenreich, Melinda	Assistant Dean for Business Affairs	Designated	\$196,040	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$196,040	
Speer, Jennifer	Assistant Vice-President	Auxiliary	\$195,832	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,832	Begin position effective 9/1/2025.
Thurman, Trent	Assistant Dean of Executive Education	Designated	\$178,500	2.00%	\$0	\$0	\$0	\$0	\$13,000	\$0	\$191,500	Also has assistant professor of practice appointment. Other: Academic Activities (One-time) (\$3,000) and Award (\$10,000).
McCarthy, Christopher	Associate Dean	E&G	\$117,000	0.00%							\$117,000	Begin position effective 5/12/2025. Permanent Supplement (\$20,000).
		Designated	\$74,007	0.00%							\$74,007	
			\$191,007	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,007	
Evans, Jacqueline J.	Associate Dean for Student Affairs	E&G	\$32,078	100.00%							\$32,078	
		Designated	\$157,465	-10.02%							\$157,465	
			\$189,543	8.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,543	
Steinke, Matthew	Assistant Dean for Information Services and Director of the Tarlton Law Library	Designated	\$188,700	0.00%							\$188,700	Begin position effective 12/1/2024.
Soucy, Kelly	Associate Dean of Students	E&G	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$186,080	Begin position effective 5/1/2025. Other: Communication Device Allowance (\$1,080).
Voyles, Aaron	Associate Dean of Students	Auxiliary	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$186,080	Position effective 5/1/2025. Other: Communication Device Allowance (\$1,080).
Howison, James	Interim Associate Dean for Academic Affairs	E&G	\$185,392	-3.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,392	Also has a professor appointment. Decrease due to ending interim position.
Fleischmann, Kenneth	Interim Associate Dean for Research	E&G	\$184,540	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,540	Begin position effective 9/1/2025.
Alicea Rodriguez, Adriana	Associate Vice President and Title IX Coordinator	E&G	\$184,314	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,314	
Von hippel, Paul	Associate Dean for Research	E&G	\$127,500	12.78%							\$127,500	Also has a professor appointment.
		Designated	\$56,667	-41.14%							\$56,667	Decrease due to change in scheduled hours.
			\$184,167	-12.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,167	
Castro, Yessenia	Associate Dean for Doctoral Education	E&G	\$183,517	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,517	
Jordan, Stacey	Assistant Dean for Administration and Chief of Staff and Assistant Vice President for Interdepartmental Affairs	E&G	\$150,078	2.00%					\$13,333		\$163,412	Also has an clinical assistant professor appointment. Other: Instructional Overload (\$13,333).
		Restricted	\$0	0.00%					\$18,750		\$18,750	Other: Temporary Supplement (\$18,750).
			\$150,078	2.00%	\$0	\$0	\$0	\$0	\$32,083	\$0	\$182,162	
Pedigo, Steven	Assistant Dean	E&G	\$181,816	0.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,816	Also has professor of practice appointment.
Smith, Gregory	Assistant Dean for Continuing Legal Education	Designated	\$178,973	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,973	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A	B	C	D	E	G						H	I	J	K	L	M	
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026											Total Compensation	Explanation / Comments
Abrams, Steven	Interim Assistant Dean of Admissions	Designated	\$88,734	0.00%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$178,734	Begin position effective 8/15/2025. Other: Clinical Administrative Supplement (\$90,000).					

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Creech, Suzannah	Associate Dean for Strategic Research Initiatives	E&G Designated Sponsored	\$107 \$167,836 \$9,152 \$177,094	-48.34% 7.99% -80.54% -12.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$107 \$167,836 \$9,152 \$177,094	Permanent supplement (\$54,836). Decrease due to ending additional position.
Nassor, Kamardine	Assistant Dean for Business Affairs	E&G Designated	\$127,173 \$31,793 \$158,966	-17.60% 100.00% 3.00%	\$0	\$0	\$0	\$0	\$14,400 \$3,600	\$0	\$141,573 \$35,393 \$176,966	Other: Temporary Supplement (\$14,400). Other: Temporary Supplement (\$3,600).
Bennett, Lisa	Associate Vice President for Legal Affairs	E&G	\$176,348	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,348	
Frederick, Matthew	Associate Vice President for Legal Affairs	E&G	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Begin position effective 6/9/2025.
Evans, Angelica Salinas	Assistant Dean for Career Services	Designated	\$174,267	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,267	
Kitch, Sarah Beth	Associate Dean for Undergraduate Studies	E&G	\$173,502	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,502	Begin position effective 5/16/2025. Also has an associate professor appointment.
Shearer, Allan	Associate Dean for Research and Technology	E&G Restricted	\$166,819 \$5,000 \$171,819	-0.79% 100.00% 2.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,819 \$5,000 \$171,819	Also has a professor appointment. Faculty Endowed Supplement (\$5,000).
Cullinan, Michael Arthur	Interim Assistant Vice President for Research, Research Core Facilities	E&G Designated Restricted	\$73,819 \$71,533 \$16,301 \$161,653	0.00% 0.00% 0.00% 0.00%	\$0	\$0	\$0	\$0	\$8,524	\$0	\$73,819 \$80,056 \$16,301 \$170,176	Begin position effective 6/10/2025. Other: Temporary Supplement (\$8,524). Faculty Endowed Supplement (\$16,301).
Meyer, Michele	Assistant Dean for Engineering Student Services	Designated	\$168,100	2.50%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$169,180	Other: Communication Device Allowance (\$1,080).
Creech, Suzannah	Associate Dean for Strategic Research Initiatives	E&G Designated Sponsored	\$107 \$167,836 \$9,152 \$177,094	-48.34% 7.99% -80.54% -12.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$107 \$167,836 \$9,152 \$167,943	Decrease due to end of assignment. Also has a professor appointment. Permanent Supplement (\$54,836). Decrease due to end of assignment.
Cunningham, Carrie Noel	Assistant Dean for Administration and Business	Designated	\$166,123	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,123	
Chapman, Shannon	Assistant Dean for Enrollment and Student Services	E&G	\$165,159	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,159	
Vasquez, Veronica	Assistant Dean	E&G Designated	\$115,463 \$49,113 \$164,575	5.50% 5.50% 5.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,463 \$49,113 \$164,575	
Bond, Rucha	Assistant Dean for Experiential Education	E&G Designated	\$13,242 \$145,665 \$158,907	-77.56% 74.80% 11.64%	\$0	\$0	\$0	\$0	\$4,713	\$0	\$13,242 \$150,378 \$163,620	Decrease due to change in hours. Other: Temporary Supplement (\$4,713).
Allert, Arthur Theodore	Assistant Dean for Operations and Administration	Designated Restricted	\$146,955 \$16,328 \$163,283	2.05% 2.05% 2.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,955 \$16,328 \$163,283	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K L Nonsalary Benefits FY 2026						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Total Compensation	
Harvey, Michael	Assistant Dean for Technology	Designated	\$161,661	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,661	Position to end 12/31/25.
Fielder, Lauren	Assistant Dean for Graduate and International Programs	Designated	\$160,171	6.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,171	
Enriquez, Charles	Assistant Dean for Academic Services and Student Affairs	Designated Restricted	\$135,450 \$23,903	2.70% 2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,450 \$23,903	
			\$159,353	2.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,353	
Wong, Patrick	Associate Dean for Academic Strategies	E&G	\$146,177	-1.03%	\$0	\$0	\$0	\$0	\$11,524	\$0	\$157,701	Other: Temporary Supplement (\$11,524).
Bieg, Kory	Associate Dean of Academic Affairs	E&G	\$154,449	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,449	Also has an associate professor appointment.
Gutierrez, Laura	Associate Dean for Community Engagement and Public Practice	E&G Designated	\$71,924 \$82,109	1.84% 1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,924 \$82,109	
			\$154,033	1.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,033	
Contreras, Lydia	Associate Dean	E&G Restricted	\$145,536 \$7,369 \$152,905	-6.10% 4.88% -5.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,536 \$7,369 \$152,905	Also has a professor appointment. Permanent Supplement (\$6,667). Faculty Endowed Supplement (\$7,369). Decrease due to end of job effective 8/15/2025.
Corliss, Stephanie	Assistant Dean for Educational Evaluation, Assessment, and Research	Designated	\$117,613	0.00%	\$0	\$0	\$0	\$0	\$35,256	\$0	\$152,869	Begin position effective 2/4/2025. Other: Clinical Administrative Supplement (\$35,256).
Streusand, Jamie	Assistant Dean for Business Affairs and Chief Business Officer	E&G	\$151,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,200	Begin position effective 10/29/2024.
Hutto, Christopher	Associate Vice President for Legal Affairs	E&G	\$151,190	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,190	
Samuel, Justin	Assistant Dean for Student Affairs	Designated	\$145,769	2.00%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$151,102	Other: Option III Allowance (\$5,333)
Chy, Anneke	Assistant Dean for Advising and Student Support	Designated	\$150,410	2.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,410	
Gururaj, Suchitra	Assistant Vice President for Community Engagement	E&G	\$147,694	2.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,694	
Crowe, Lauren	Assistant Dean for Administration and Finance	E&G	\$147,350	5.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,350	
Radhakrishnan, Kavita	Associate Dean for Research	E&G Designated Sponsored	\$72,452 \$44,264 \$29,509 \$146,226	-27.55% 193.33% -51.11% 16.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,452 \$44,264 \$29,509 \$146,226	Also has professor appointment.
Horsak, Jennifer	Assistant Dean for Business Affairs and Chief Business Officer	E&G	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Change from Interim Assistant Dean to Assistant Dean, effective 7/1/2025.
Loescher, Kristie	Assistant Dean for Instructional Innovation	E&G Restricted	\$115,717 \$28,708 \$144,425	3.13% -27.63% -4.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,717 \$28,708 \$144,425	Also has a professor of instruction appointment.

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K L Nonsalary Benefits FY 2026						M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Total Compensation	
Redei, Lorinc	Assistant Dean	E&G Designated	\$60,788 \$81,051 <u>\$141,839</u>	-56.29% 100.00% 2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,788 \$81,051 <u>\$141,839</u>	Also has associate professor position.
Holman, Tepera R.	Assistant Dean for Community and Student Engagement	Designated	<u>\$141,342</u>	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$141,342</u>	
Ginsburg, Diane	Associate Dean for Healthcare Partnerships	E&G Designated Restricted	\$6,940 \$124,322 \$4,080 <u>\$135,341</u>	-88.67% 2.00% -41.71% -28.81%	\$0	\$0	\$0	\$0	\$5,333	\$0	\$6,940 \$124,322 \$9,413 <u>\$140,675</u>	Also has professor appointment. Decrease due to end of assignment effective 02/28/2025.
Carrington, Charla	Assistant Dean for Administration	E&G Designated	\$11,113 \$129,394 <u>\$140,507</u>	-92.30% 100.00% -2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,113 \$129,394 <u>\$140,507</u>	Decrease due to change in position effective 9/29/2025
Clark, David	Assistant Vice President for Legal Affairs	E&G	<u>\$140,063</u>	-24.15%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$140,063</u>	No longer has assistant professor position.
Clark, Kyle	Assistant Dean for Advising and Director of Student Support	Designated	<u>\$138,856</u>	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$138,856</u>	
Nguyen, Vinh	Associate Dean for Student Services	Designated	\$137,684	3.00%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$138,764	Position to end 12/31/25. Other: Communication Device Allowance (\$1,080).
Akatugba, Cynthia Oghenovo	Assistant Vice President for Legal Affairs	E&G	<u>\$137,645</u>	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$137,645</u>	
Ekerdt, John	Interim Associate Dean	E&G	<u>\$137,430</u>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$137,430</u>	Begin position effective 8/1/2025. Permanent Supplement (\$70,482).
Turci, John	Associate Dean for Undergraduate Studies	Designated	<u>\$136,154</u>	20.96%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$136,154</u>	Also has an associate professor appointment.
Hogeda, Richard	Assistant Dean for Student Affairs	Designated	<u>\$136,084</u>	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$136,084</u>	
Asseff, Joan	Assistant Dean for Master of Science in Social Work Program	E&G Designated Restricted	\$91,602 \$30,534 \$0 <u>\$122,136</u>	3.00% 3.00% 0.00% 3.00%	\$0	\$0	\$0	\$0	\$13,333	\$0	\$91,602 \$30,534 \$13,333 <u>\$135,470</u>	Other: Academic Activities (\$13,333).
Voss, Tanya	Assistant Dean for Global Engagement	E&G	<u>\$134,171</u>	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$134,171</u>	
Criner, Carla	Assistant Dean for Education and Student Affairs	E&G	<u>\$130,547</u>	4.40%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$130,547</u>	
Beer, Mary	Assistant Dean for Practicum Education	E&G	<u>\$127,296</u>	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$127,296</u>	
Rodriguez, Shelly	Assistant Dean for Professional Track Faculty	E&G Designated	\$86,657 \$25,000 <u>\$111,657</u>	13.15% 0.00% 9.92%	\$0	\$0	\$0	\$0	\$13,726	\$0	\$100,383 \$25,000 <u>\$125,383</u>	Other: Academic Activities (\$889) and Instructional Overload (\$12,837) Also has a professor of practice appointment.
Greenberg, Sherri	Assistant Dean	E&G Restricted	\$13,701 \$110,235 <u>\$123,937</u>	100.00% -10.49% 0.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,701 \$110,235 <u>\$123,937</u>	Also has a professor of practice appointment.

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Austin

Institution Agency Code: 721

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Young, Cara	Assistant Dean for Graduate and Doctoral Education	E&G	\$122,396	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,396	Begin position effective 6/1/2025. Also has an associate professor appointment.
Stanzone, Daniel	Associate Vice President for Research, Texas Advanced Computing Center (TACC)	E&G	\$20,925	9.41%							\$20,925	Permanent Supplement (\$18,000)
		Sponsored	\$100,913	1.36%							\$100,913	
Broadway, Michelle	Senior Assistant Dean	E&G Designated	\$121,838	-67.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,838	Decrease due to end of additional job, effective 8/15/2025.
			\$72,896	-38.65%							\$72,896	
			\$48,597	100.00%							\$48,597	
Moran, Patricia	Assistant Dean	E&G	\$121,493	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,493	
			\$120,438	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,438	
			\$118,835	20.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,835	Also has a professor appointment
Cosby, Quan	Liaison for External Affairs	E&G	\$113,623	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,623	Direct report to President. Not reported in FY 24-25.
Lewis, Charlton	Assistant Dean for Student Affairs	E&G	\$109,243	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,243	Also has a senior lecturer appointment.
Murry, Nicole Streuding	Assistant Dean for Undergraduate and Pre-licensure Education	E&G	\$92,015	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,015	Begin position effective 6/1/2025.
Castleberry, Ashley	Assistant Dean for Curriculum and Assessment	E&G Designated Restricted	\$13,379	-77.02%							\$13,379	Also has a clinical professor appointment.
			\$0	-100.00%							\$18,842	Other: Temporary Supplement (\$18,842).
			\$13,788	25.34%							\$8,000	\$21,788 Other: Academic Activities (\$8,000)
			\$27,167	-83.88%	\$0	\$0	\$0	\$0	\$26,842	\$0	\$54,009	Decrease due to end of additional job, effective 8/15/2025.