

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at El Paso

Institution Agency Code: 724

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Wilson, Heather A.	President	E&G	\$65,945	0.00%								Merit increase
		Restricted	\$607,674	3.34%								
			\$673,619	3.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$673,619	
Senter, James	Vice President and Athletics Director	Designated Auxiliary	\$112,724	2.10%							\$1,440	Merit increase. Incentive Compensation based on FY25 actuals. Car allowance (\$4,800), Communication Device Allowance (\$1,200), Comolimentarv countrv club membership (\$1.234)
			\$263,024	2.10%	\$84,928			\$3,360	\$1,200	\$1,234		
			\$375,748	2.10%	\$84,928	\$0	\$0	\$4,800	\$1,200	\$1,234	\$467,910	
Hadjimarcou, John	Dean - College of Business Administration	Designated Restricted	\$351,797	3.00%							\$1,200	Merit increase. Communication Device Allowance. Paul L. Foster and Alejandra de la Vega Foster Distinguished Chair in International Business
							\$35,000					
			\$351,797	3.00%	\$0	\$0	\$0	\$0	\$36,200	\$0	\$387,997	
Itani, Ahmad	Vice President For Research	Designated	\$333,125	15.17%							\$1,800	Market adjustment and merit increase. Communication Device Allowance
			\$333,125	15.17%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$334,925	
								\$900				
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$333,549	2.20%							\$900	Merit increase. Communication Device Allowance
			\$333,549	2.20%	\$0	\$0	\$0	\$0	\$900	\$0	\$334,449	
Meissner, Kenith	Dean - College of Engineering	Designated	\$334,214	3.00%								Merit increase.
			\$334,214	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$334,214	
Tanabe, Clifton S.	Vice Provost for Learning Innovation and Dean - College of Education	Designated	\$275,828	2.50%							\$45,900	Merit increase. Supplement for Vice Provost \$45,000 and \$900 Communication Device Allowance.
			\$275,828	2.50%	\$0	\$0	\$0	\$0	\$45,900	\$0	\$321,728	
Robbins, Leslie K.	Dean - College of Nursing	Designated Restricted	\$286,208	3.00%							\$26,400	Merit increase. Leavell Endowed Chair II in Nursing
			\$286,208	3.00%	\$0	\$0	\$0	\$0	\$26,400	\$0	\$312,608	
Kruse, Clemens S.	Dean - College of Health Sciences	Designated Restricted	\$274,080	100.00%							\$1,200	Hired 07/01/2025. Merit increase. Communication Device Allowance. CHS-C & S Leavell Endowed Chair I
			\$0				\$11,250					
			\$274,080	100.00%	\$0	\$0	\$0	\$0	\$12,450	\$0	\$286,530	
Rivera, Jose O.	Dean - School of Pharmacy	Designated	\$290,170	2.50%								Merit increase.
			\$290,170	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,170	
Edens, Gary	Acting Vice President For Institutional Advancement	Designated	\$269,187	100.00%							\$1,800	Acting Vice President effective 02/10/2025
			\$269,187	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$270,987	

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Cortinas, Andrea	Executive Vice President and Chief of Staff	Designated	\$266,513	2.84%								
			\$266,513	2.84%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$268,313	Merit increase. Communication Device Allowance
Hernandez, Luis E.	Vice President for Information Resources	Designated	\$259,590	13.20%								
			\$259,590	13.20%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$261,390	Market Adjustment and merit increase. Communication Device Allowance
Bencomo, Anadeli	Dean - College of Liberal Arts	Designated	\$259,321	2.50%								
			\$259,321	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$261,121	Merit Increase. Communication Device Allowance
Gallagher, Brendan R.	Vice President For Business Affairs	Designated	\$250,000	100.00%								
			\$250,000	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$251,800	Hired 09/17/2025. Communication Device Allowance.
Roebuck, Lucas	Vice President for Marketing and Communications	Designated	\$247,200	3.00%								
			\$247,200	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$248,400	Merit increase. Communication Device Allowance
McCorry-Andalis, Catie	Vice President for Student Affairs	Designated	\$233,851	3.00%								
			\$233,851	3.00%	\$0	\$0	\$0	\$0	\$8,133	\$0	\$241,984	Merit increase. \$6,333 supplement for Interim Vice President of Business Affairs, effective 09/01/2025-10/31/2025. Communication Device Allowance.
Crites, Stephen L.	Vice Provost for Graduate and Postdoctoral Studies and Dean - Graduate School	Designated	\$235,187	3.00%								
			\$235,187	3.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$236,087	Merit Increase. Communication Device Allowance
Cox, Marc	Associate Vice President for Research Development	Designated	\$234,675	5.00%								
			\$234,675	5.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$235,875	Merit increase. Communication Device Allowance.
Salamah, Salamah	Associate Vice President for Research Advancement	Designated	\$234,600	100.00%								
			\$234,600	100.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$235,800	Hired 01/01/2025. Communication Device Allowance
Vasquez-Vicario, Amanda	Vice President for Enrollment Management	Designated	\$233,851	3.00%								
			\$233,851	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,851	Merit increase
Erickson, Margaret E.	Vice President for Human Resources	Designated	\$225,000	100.00%								
			\$225,000	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$226,800	Hired 09/22/2025. Communication Device Allowance.

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Richardson, Joanne	Senior Associate Vice President and Chief Financial Officer	Designated	\$224,165	100.00%	\$1,800						Promoted 09/17/2025 and merit increase. Communication Device Allowance.	
			\$224,165	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$225,965
Brunk, Beth L.	Dean - Extended University	Designated	\$212,701	2.50%	\$1,200						Merit increase. Communication Device Allowance.	
			\$212,701	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$213,901
Castillo, Priscilla	Chief Legal Officer	Designated	\$197,737	3.40%							Merit increase.	
			\$197,737	3.40%	\$0	\$0	\$0	\$0	\$0	\$0		\$197,737
Joshua, Stanley	Assistant Vice President for Facilities Management	Designated	\$188,330	100.00%	\$1,800						Hired 10/01/2024. Merit increase. Communication Device Allowance.	
			\$188,330	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$190,130
De Hoyos, Diane N.	Associate Vice President for Purchasing and General Services	E&G	\$186,437	7.90%							Retention and Merit increase.	
		Designated								\$1,800	Communication Device Allowance.	
			\$186,437	7.90%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$188,237	
Cook, Lori K.	Associate Vice President for Development	Restricted	\$187,117	4.00%	\$900						Merit increase. Communication Device Allowance.	
			\$187,117	4.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$188,017
Jarnegan, Shannon	Associate Vice President for Advancement Services	Restricted	\$187,048	2.00%	\$900						Merit increase. Communication Device Allowance.	
			\$187,048	2.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$187,948
Pennington, Deana D.	Vice Provost for Faculty Affairs	Designated	\$186,191	2.50%	\$900						Merit Increase. Communication Device Allowance.	
			\$186,191	2.50%	\$0	\$0	\$0	\$0	\$900	\$0		\$187,091
Kane, Monica	Associate Vice President for Academic Resource Management	Designated	\$185,400	100.00%	\$900						Hired 10/01/2024. Merit increase. Communication Device Allowance.	
			\$185,400	100.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$186,300
Cochrane Jr., Gerard D.	Associate Vice President for Information Security	Designated	\$178,550	2.00%	\$1,800						Merit increase. Communication Device Allowance.	
			\$178,550	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$180,350
Alikaj-Fierro, Oliana	Assistant Vice President for Planning	Designated	\$180,000	100.00%							Hired 04/21/2025. Communication Device Allowance	
			\$180,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$180,000

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year							Total Compensation	Explanation / Comments
Quade, Anna M.	Associate Vice President for Strategy and Engagement	Designated	\$133,799	2.00%								
		Restricted	\$44,600	2.00%					\$900			Merit increase. Communication Device Allowance.
			\$178,398	2.00%		\$0	\$0	\$0	\$0	\$900	\$0	\$179,298
Devos, Hendrik	Associate Dean - College of Business	Designated	\$152,952	2.40%					\$1,200			Merit increase. Communication Device Allowance.
		Restricted							\$25,000			Charles R. and Dorothy S. Carter Chair in Business Administration; Concurrent Faculty Appointment
			\$152,952	2.40%		\$0	\$0	\$0	\$0	\$26,200	\$0	\$179,152
Joseph, Elaine	Associate Vice President for Research Compliance, Regulatory Assurance and Integrity	E&G	\$176,400	5.00%								Merit increase.
		Designated							\$1,200			Communication Device Allowance
			\$176,400	5.00%		\$0	\$0	\$0	\$0	\$1,200	\$0	\$177,600
Blum, Toni L.	Vice Provost for Curriculum Effectiveness and Improvement	Designated	\$176,408	3.00%								Merit increase.
			\$176,408	3.00%		\$0	\$0	\$0	\$0	\$0	\$0	\$176,408
Smith, Heather A.	Vice Provost for Advising, Academic Success, and Student Support	Designated	\$170,232	2.50%					\$1,200			Merit increase. Communication Device Allowance
			\$170,232	2.50%		\$0	\$0	\$0	\$0	\$1,200	\$0	\$171,432
Poblano, Francisco M.	Associate Vice President for Technology Support	Designated	\$164,589	0.50%					\$1,800			Merit increase. Communication Device Allowance
			\$164,589	0.50%		\$0	\$0	\$0	\$0	\$1,800	\$0	\$166,389
Rodriguez, Luis	Vice Provost for Professional Development, Engagement and Strategic Initiatives	Designated										
			\$164,912	2.50%					\$1,200			Merit increase. Communication Device Allowance.
			\$164,912	2.50%		\$0	\$0	\$0	\$0	\$1,200	\$0	\$166,112
Paez, Leticia	Executive Associate Dean - Health Sciences	E&G	\$165,603	2.27%					\$0			Merit increase.
			\$165,603	2.27%		\$0	\$0	\$0	\$0	\$0	\$0	\$165,603
Rios, Courtney	Institutional Chief Audit Executive	Designated	\$165,200	3.25%								Merit increase.
			\$165,200	3.25%		\$0	\$0	\$0	\$0	\$0	\$0	\$165,200
Martinez, Carlos M.	Assistant Vice President for Finance and Comptroller	Designated										
			\$162,252	2.00%					\$1,800			Merit increase. Communication Device Allowance
			\$162,252	2.00%		\$0	\$0	\$0	\$0	\$1,800	\$0	\$164,052

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Walsh, Clifton C.	Chief of University Police	E&G Designated	\$160,583	2.75%								Merit increase. Communication Device Allowance
									\$1,800			
			\$160,583	2.75%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,383	
Luna, Edgar O.	Assistant Vice President and Director for Enterprise Computing	Designated	\$160,526	8.08%								Market Adjustment and merit increase. Communication Device Allowance
									\$1,800			
			\$160,526	33.62%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,326	
Cruz, Lethic	Assistant Vice President and Director for Telecomm Infrastructure	Designated	\$160,526	8.08%								Market Adjustment and merit increase. Communication Device Allowance
									\$1,800			
			\$160,526	8.08%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,326	
Gomez, Guadalupe	Assistant Vice President for Research Administration	Designated	\$159,863	5.00%								Merit increase. Communication Device Allowance.
									\$1,200			
			\$159,863	5.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$161,063	
Badoud, Sally E.	Associate Vice President for Creative Services	Designated	\$160,000	100.00%								Hired 03/17/2025. Communication Device Allowance.
									\$900			
			\$160,000	100.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$160,900	
Castellano, Harvey	Dean - Library	Designated	\$153,750	2.50%								Merit increase.
			\$153,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	
Niestas, Iris R.	Assistant Vice President for Special Projects	Designated	\$149,604	2.75%								Merit increase. Communication Device Allowance
									\$1,800			
			\$149,604	2.75%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$151,404	
Mein, Ericka L.	Associate Dean - College of Education	E&G	\$135,655	56.00%								Merit increase. Concurrent Faculty Appointment. FTE change from 0.50 FTE to 0.75 FTE as of 09/01/2025 Communication Device Allowance. Chair for The Hooper Dean Center for K-12 Computer Science
		Designated							\$900			
		Restricted							\$12,000			
Walsh, Elizabeth	Associate Dean - College of Science	E&G	\$95,502	3.00%								Merit increase. Concurrent Faculty Appointment. \$50K supplement as Interim Dean for College of Science, effective 09/01/2025. Communication Device Allowance.
		Designated							\$50,000			
									\$1,800			
Whitehead, Nadia	Assistant Vice President for Media Relations	Designated	\$146,000	4.66%								Merit increase. Communication Device Allowance
									\$1,200			
			\$146,000	4.66%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$147,200	

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Macias, Lucero S.	Assistant Vice President for Outreach and Student Success	Designated	\$130,000	100.00%								Hired 08/11/2025.
			\$130,000	100.00%							\$130,000	
					\$0	\$0	\$0	\$0	\$0	\$0		
Cook, Alba	Assistant Vice President for Admissions and Recruitment	Designated	\$129,540	100.00%								Merit increase. Hired 12/05/2024.
			\$129,540	100.00%							\$129,540	
					\$0	\$0	\$0	\$0	\$0	\$0		
MacDonald, Eric	Associate Dean - College of Engineering	Designated	\$128,247	2.00%								Merit increase. Concurrent faculty appointment.
			\$128,247	2.00%							\$128,247	
					\$0	\$0	\$0	\$0	\$0	\$0		
Caraveo, Minerva	Assistant Vice President for University Events	Designated	\$122,962	3.35%					\$1,800			Merit increase. Communication Device Allowance
			\$122,962	3.35%					\$1,800	\$0	\$124,762	
					\$0	\$0	\$0	\$0	\$1,800	\$0		
Chavez Barrios, Liliana	Assistant Vice President for Alumni and Donor Engagement	Designated	\$122,400	2.00%								Merit increase. Communication Device Allowance
		Restricted							\$900			
			\$122,400	2.00%					\$900	\$0	\$123,300	
Rodriguez Zarate, Lucina	Assistant Dean - School of Pharmacy	E&G	\$120,360	100.00%								Merit increase. Hired 01/01/2025.
			\$120,360	100.00%							\$120,360	
					\$0	\$0	\$0	\$0	\$0	\$0		
Nunez, Jesus	Assistant Dean - College of Business	Designated	\$114,897	3.25%					\$1,200			Merit increase. Communication Device Allowance
			\$114,897	3.25%					\$1,200	\$0	\$116,097	
					\$0	\$0	\$0	\$0	\$1,200	\$0		
Suttmiller, Victoria S.	Assistant Vice President for Auxiliary Services and Strategic Initiatives	Auxiliary	\$113,300	0.00%					\$1,800			Communication Device Allowance
			\$113,300	0.00%					\$1,800	\$0	\$115,100	
					\$0	\$0	\$0	\$0	\$1,800	\$0		
Hernandez, Stephen	Associate Dean - College of Nursing	E&G	\$86,667	100.00%								Hired 09/01/2025. Concurrent Faculty Appointment. Nurs-Robert H HOY III Dist PRO Endowment Supplement.
		Restricted							\$27,000			
			\$86,667	100.00%					\$27,000	\$0	\$113,667	
Crawford, Jennifer	Assistant Vice President for Strategic Marketing	Designated	\$112,000	7.18%					\$1,200			Merit increase. Promotion 04/17/2025. Communication Device Allowance
			\$112,000	7.18%					\$1,200	\$0	\$113,200	
					\$0	\$0	\$0	\$0	\$1,200	\$0		
Jimenez-Arevalo, Fernando	Associate Dean - College of Business	Designated	\$105,618	2.50%					\$1,200			Merit increase. Communication Device Allowance. Concurrent Faculty Appointment. Chair for the Director of the Center for the Study of Western Hemispheric Trade
		Restricted							\$5,785			
			\$105,618	2.50%					\$6,985	\$0	\$112,603	

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Valadez, Rafael	Assistant Dean - College of Liberal Arts	Designated	\$110,137	9.00%								Merit increase. Communication Device Allowance.
			\$110,137	9.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$111,937	
Duran, Francisco J.	Assistant Vice President for Marketing	Designated	\$110,500	0.00%								Communication Device Allowance
			\$110,500	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$111,700	
Mangadu, Thenral D.	Associate Vice President for Interdisciplinary Research	E&G	\$99,826	3.00%								Merit increase. Concurrent appointment as Executive Director.
		Designated									\$1,200	Communication Device Allowance.
		Restricted									\$7,500	Paul DeWetter Professorship in Health
			\$99,826	3.00%	\$0	\$0	\$0	\$0	\$8,700	\$0	\$108,526	
Arnold, Gail	Assistant Dean - College of Science	E&G	\$104,628	3.00%								Merit increase.
		Designated	\$104,628	3.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$105,228	Communication Device Allowance.
Asing Cashman, Joyce G.	Assistant Dean - College of Education	Designated	\$104,000	4.00%								Merit increase.
			\$104,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,000	
Weston, Grady S.	Associate Dean - School of Pharmacy	E&G	\$103,799	2.00%								Merit increase. Concurrent Faculty Appointment.
			\$103,799	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,799	
Loya, Amanda M.	Associate Dean - School of Pharmacy	E&G	\$92,873	2.00%								Merit increase. Concurrent Faculty Appointment.
		Restricted	\$92,873	2.00%	\$0	\$0	\$0	\$0	\$9,000	\$0	\$101,873	Barry and Barbara Coleman Professorship
Jimenez, Thomas F.	Assistant Dean of Student Engagement	Auxiliary	\$100,000	100.00%								Hired 07/01/2025. Communication Device Allowance.
			\$100,000	100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$101,500	
Gay, Marcus R.	Assistant Dean - College of Education	Designated	\$100,000	100.00%								Promoted 08/01/2025. Communication Device Allowance.
			\$100,000	100.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$100,900	
Ceberio, Martine C.	Associate Dean - College of Engineering	E&G	\$99,025	2.00%								Merit increase. Concurrent Faculty Appointment.
			\$99,025	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,025	
Everett, Louis J.	Associate Dean - College of Engineering	E&G	\$97,633	2.00%								Merit increase. Concurrent Faculty Appointment.
			\$97,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,633	
Mendez, Luis J.	Assistant Dean Of Students	Auxiliary	\$95,659	3.00%								Merit increase. Communication Device Allowance.
			\$95,659	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$97,159	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Gandara, Gabriel	Assistant Dean - College of Engineering	E&G	\$95,205	2.00%								Merit increase.
			\$95,205	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,205	
Umucu, Emre	Associate Dean - College of Health Science	E&G	\$93,747	104.54%								Merit increase. FTE changed from 0.25 to 0.50 effective 01/01/2025. Concurrent Faculty Appointment.
			\$93,747	104.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,747	
Han, Kyung-An	Associate Dean - College of Science	E&G Designated	\$89,491	3.00%								Merit increase. Concurrent Faculty Appointment. Communication Device Allowance.
			\$89,491	3.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$90,091	
Villegas, Erika	Assistant Dean - College of Health Science	E&G	\$86,000	100.00%								Hired 10/01/2025.
			\$86,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,000	
Jin, Lixin	Associate Dean - College of Science	Designated	\$82,690	3.00%								Merit increase. Communication Device Allowance. Concurrent Faculty Appointment.
			\$82,690	3.00%	\$0	\$0	\$0	\$0	\$600	\$0	\$83,290	
Wagovich, Stacy	Associate Dean - College of Health Sciences	E&G	\$79,464	100.00%								Merit increase. Hired 07/01/2025. Concurrent Faculty Appointment.
			\$79,464	100.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$80,664	
		Designated										
Serafine, Katherine M.	Associate Dean - Graduate School	E&G	\$76,885	100.00%								Merit increase. Hired 10/01/2024. Concurrent Faculty Appointment.
			\$76,885	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,885	
Boehmer, Charles R.	Associate Dean - College of Liberal Arts	E&G	\$73,378	5.85%								Merit and Retention increase. Concurrent Faculty Appointment.
			\$73,378	5.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,378	
Chew-Melendez, Selfa A.	Associate Dean - College of Liberal Arts	E&G	\$66,997	61.43%								Retention increase. Concurrent Faculty Appointment.
			\$66,997	61.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,997	
Fowler, Karen	Associate Dean - College of Nursing	E&G	\$63,036	2.00%								Merit increase. Concurrent Faculty Appointment.
			\$63,036	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,036	
Muniz, Caitlyn N.	Interim Associate Dean - College of Liberal Arts	E&G	\$62,116	14.86%								Merit and retention increase. Concurrent Faculty Appointment.
			\$62,116	14.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,116	
Garza, Kristine M.	Associate Dean - College of Science	E&G	\$58,722	7.40%								Merit increase. Concurrent Faculty Appointment.

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at El Paso

Institution Agency Code: 724

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Rodriguez, Laura A.	Interim Associate Dean - College of Nursing	E&G			\$600							Communication Device Allowance.
			\$58,722	7.40%	\$0	\$0	\$0	\$0	\$600	\$0	\$59,322	
			\$57,601	3.00%								
			\$57,601	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,601	