

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at El Paso

Institution Agency Code: 724

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Wilson, Heather A.	President	E&G Restricted	\$65,945 \$607,674 \$673,619	0.00% 3.34% 3.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$673,619	Merit increase	
Senter, James	Vice President and Athletics Director	Designated Auxiliary	\$112,724 \$263,024	2.10% 2.10%	\$84,928		\$1,440 \$3,360	\$1,200	\$1,234				Merit increase. Incentive Compensation based on FY25 actuals. Car allowance (\$4,800), Communication Device Allowance (\$1,200), Complimentary country club membership (\$1,234)
Hadjimarcou, John	Dean - College of Business Administration	Designated Restricted	\$351,797	3.00%			\$1,200 \$35,000						Merit increase. Communication Device Allowance. Paul L. Foster and Alejandra de la Vega Foster Distinguished Chair in International Business
Itani, Ahmad	Vice President For Research	Designated	\$333,125	15.17%			\$1,800						Market adjustment and merit increase. Communication Device Allowance
Wiebe, John	Provost and Vice President for Academic Affairs	Designated	\$333,549	2.20%			\$900						Merit increase. Communication Device Allowance
Meissner, Kenneth	Dean - College of Engineering	Designated	\$334,214	3.00%									Merit increase.
Tanabe, Clifton S.	Vice Provost for Learning Innovation and Dean - College of Education	Designated	\$275,828	2.50%			\$45,900						Merit increase. Supplement for Vice Provost \$45,000 and \$900 Communication Device Allowance.
Robbins, Leslie K.	Dean - College of Nursing	Designated Restricted	\$286,208	3.00%			\$26,400						Merit increase. Leavell Endowed Chair II in Nursing
Kruse, Clemens S.	Dean - College of Health Sciences	Designated Restricted	\$274,080 \$0	100.00% 100.00%			\$1,200 \$11,250						Hired 07/01/2025. Merit increase. Communication Device Allowance. CHS-C & S Leavell Endowed Chair I
Rivera, Jose O.	Dean - School of Pharmacy	Designated	\$290,170	2.50%			\$0						Merit increase.
Edens, Gary	Acting Vice President For Institutional Advancement	Designated	\$269,187	100.00%			\$1,800						Acting Vice President effective 02/10/2025
			\$269,187	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$270,987		

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Cortinas, Andrea	Executive Vice President and Chief of Staff	Designated	\$266,513	2.84%								\$268,313	Merit increase. Communication Device Allowance
		Restricted	\$266,513	2.84%	\$0	\$0	\$0	\$0	\$1,800	\$0			
Hernandez, Luis E.	Vice President for Information Resources	Designated	\$259,590	13.20%						\$1,800		\$261,390	Market Adjustment and merit increase. Communication Device Allowance
			\$259,590	13.20%	\$0	\$0	\$0	\$0	\$1,800	\$0			
Bencomo, Anadelia	Dean - College of Liberal Arts	Designated	\$259,321	2.50%						\$1,800		\$261,121	Merit Increase. Communication Device Allowance
			\$259,321	2.50%	\$0	\$0	\$0	\$0	\$1,800	\$0			
Gallagher, Brendan R.	Vice President For Business Affairs	Designated	\$250,000	100.00%						\$1,800		\$251,800	Hired 09/17/2025. Communication Device Allowance.
			\$250,000	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0			
Roebuck, Lucas	Vice President for Marketing and Communications	Designated	\$247,200	3.00%						\$1,200		\$248,400	Merit increase. Communication Device Allowance
			\$247,200	3.00%	\$0	\$0	\$0	\$0	\$1,200	\$0			
McCorry-Andalis, Catie	Vice President for Student Affairs	Designated	\$233,851	3.00%						\$8,133		\$241,984	Merit increase. \$6,333 supplement for Interim Vice President of Business Affairs, effective 09/01/2025-10/31/2025. Communication Device Allowance.
			\$233,851	3.00%	\$0	\$0	\$0	\$0	\$8,133	\$0			
Crites, Stephen L.	Vice Provost for Graduate and Postdoctoral Studies and Dean - Graduate School	Designated	\$235,187	3.00%						\$900		\$236,087	Merit Increase. Communication Device Allowance
			\$235,187	3.00%	\$0	\$0	\$0	\$0	\$900	\$0			
Cox, Marc	Associate Vice President for Research Development	Designated	\$234,675	5.00%						\$1,200		\$235,875	Merit increase. Communication Device Allowance.
			\$234,675	5.00%	\$0	\$0	\$0	\$0	\$1,200	\$0			
Salamah, Salamah	Associate Vice President for Research Advancement	Designated	\$234,600	100.00%						\$1,200		\$235,800	Hired 01/01/2025. Communication Device Allowance
			\$234,600	100.00%	\$0	\$0	\$0	\$0	\$1,200	\$0			
Vasquez-Vicario, Amanda	Vice President for Enrollment Management	Designated	\$233,851	3.00%								\$233,851	Merit increase
			\$233,851	3.00%	\$0	\$0	\$0	\$0	\$0	\$0			
Erickson, Margaret E.	Vice President for Human Resources	Designated	\$225,000	100.00%						\$1,800		\$226,800	Hired 09/22/2025. Communication Device Allowance.
			\$225,000	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0			

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Richardson, Joanne	Senior Associate Vice President and Chief Financial Officer	Designated	\$224,165	100.00%					\$1,800				Promoted 09/17/2025 and merit increase. Communication Device Allowance.
			\$224,165	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$225,965		
Brunk, Beth L.	Dean - Extended University	Designated	\$212,701	2.50%					\$1,200				Merit increase. Communication Device Allowance.
			\$212,701	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$213,901		
Castillo, Priscilla	Chief Legal Officer	Designated	\$197,737	3.40%									Merit increase.
			\$197,737	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,737		
Joshua, Stanley	Assistant Vice President for Facilities Management	Designated	\$188,330	100.00%					\$1,800				Hired 10/01/2024. Merit increase. Communication Device Allowance.
			\$188,330	100.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$190,130		
De Hoyos, Diane N.	Associate Vice President for Purchasing and General Services	E&G	\$186,437	7.90%									Retention and Merit increase.
		Designated	\$186,437	7.90%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$188,237		Communication Device Allowance.
Cook, Lori K.	Associate Vice President for Development	Restricted	\$187,117	4.00%					\$900				Merit increase. Communication Device Allowance.
			\$187,117	4.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$188,017		
Jarnegan, Shannon	Associate Vice President for Advancement Services	Restricted	\$187,048	2.00%					\$900				Merit increase. Communication Device Allowance.
			\$187,048	2.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$187,948		
Pennington, Deana D.	Vice Provost for Faculty Affairs	Designated	\$186,191	2.50%					\$900				Merit Increase. Communication Device Allowance.
			\$186,191	2.50%	\$0	\$0	\$0	\$0	\$900	\$0	\$187,091		
Kane, Monica	Associate Vice President for Academic Resource Management	Designated	\$185,400	100.00%					\$900				Hired 10/01/2024. Merit increase. Communication Device Allowance.
			\$185,400	100.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$186,300		
Cochrane Jr., Gerard D.	Associate Vice President for Information Security	Designated	\$178,550	2.00%					\$1,800				Merit increase. Communication Device Allowance.
			\$178,550	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$180,350		
Alikaj-Fierro, Oliana	Assistant Vice President for Planning	Designated	\$180,000	100.00%									Hired 04/21/2025. Communication Device Allowance
			\$180,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000		

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Quade, Anna M.	Associate Vice President for Strategy and Engagement	Designated	\$133,799	2.00%									Merit increase. Communication Device Allowance.
		Restricted	\$44,600 \$178,398	2.00% 2.00%	\$0	\$0	\$0	\$0	\$900 \$900	\$0	\$0	\$179,298	
Devos, Hendrik	Associate Dean - College of Business	Designated	\$152,952	2.40%						\$1,200 \$25,000			Merit increase. Communication Device Allowance. Charles R. and Dorothy S. Carter Chair in Business Administration; Concurrent Faculty Appointment
		Restricted	\$152,952	2.40%	\$0	\$0	\$0	\$0	\$26,200	\$0	\$0	\$179,152	
Joseph, Elaine	Associate Vice President for Research Compliance, Regulatory Assurance and Integrity	E&G	\$176,400	5.00%									Merit increase.
		Designated	\$176,400	5.00%	\$0	\$0	\$0	\$0	\$1,200 \$1,200	\$0	\$0	\$177,600	
Blum, Toni L.	Vice Provost for Curriculum Effectiveness and Improvement	Designated	\$176,408	3.00%									Merit increase.
			\$176,408	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$176,408	
Smith, Heather A.	Vice Provost for Advising, Academic Success, and Student Support	Designated	\$170,232	2.50%						\$1,200			Merit increase. Communication Device Allowance
			\$170,232	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$171,432	
Poblan, Francisco M.	Associate Vice President for Technology Support	Designated	\$164,589	0.50%						\$1,800			Merit increase. Communication Device Allowance
			\$164,589	0.50%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$0	\$166,389	
Rodriguez, Luis	Vice Provost for Professional Development, Engagement and Strategic Initiatives	Designated	\$164,912	2.50%						\$1,200			Merit increase. Communication Device Allowance.
			\$164,912	2.50%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$166,112	
Paez, Leticia	Executive Associate Dean - Health Sciences	E&G	\$165,603	2.27%						\$0			Merit increase.
			\$165,603	2.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,603	
Rios, Courtney	Institutional Chief Audit Executive	Designated	\$165,200	3.25%									Merit increase.
			\$165,200	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,200	
Martinez, Carlos M.	Assistant Vice President for Finance and Comptroller	Designated	\$162,252	2.00%						\$1,800			Merit increase. Communication Device Allowance
			\$162,252	2.00%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$0	\$164,052	

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Walsh, Clifton C.	Chief of University Police	E&G Designated	\$160,583	2.75%					\$1,800				Merit increase. Communication Device Allowance
			\$160,583	2.75%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,383		
Luna, Edgar O.	Assistant Vice President and Director for Enterprise Computing	Designated	\$160,526	8.08%					\$1,800				Market Adjustment and merit increase. Communication Device Allowance
			\$160,526	33.62%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,326		
Cruz, Leticia	Assistant Vice President and Director for Telecomm Infrastructure	Designated	\$160,526	8.08%					\$1,800				Market Adjustment and merit increase. Communication Device Allowance
			\$160,526	8.08%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$162,326		
Gomez, Guadalupe	Assistant Vice President for Research Administration	Designated	\$159,863	5.00%					\$1,200				Merit increase. Communication Device Allowance.
			\$159,863	5.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$161,063		
Badoud, Sally E.	Associate Vice President for Creative Services	Designated	\$160,000	100.00%					\$900				Hired 03/17/2025. Communication Device Allowance.
			\$160,000	100.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$160,900		
Castellano, Harvey	Dean - Library	Designated	\$153,750	2.50%									Merit increase.
			\$153,750	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750		
Niestas, Iris R.	Assistant Vice President for Special Projects	Designated	\$149,604	2.75%					\$1,800				Merit increase. Communication Device Allowance
			\$149,604	2.75%	\$0	\$0	\$0	\$0	\$1,800	\$0	\$151,404		
Mein, Ericka L.	Associate Dean - College of Education	E&G Designated Restricted	\$135,655	56.00%									Merit increase. Concurrent Faculty Appointment. FTE change from 0.50 FTE to 0.75 FTE as of 09/01/2025 Communication Device Allowance. Chair for The Hooper Dean Center for K-12 Computer Science
			\$135,655	56.00%	\$0	\$0	\$0	\$0	\$12,900	\$0	\$148,555		
Walsh, Elizabeth	Associate Dean - College of Science	E&G Designated	\$95,502	3.00%					\$50,000				Merit increase. Concurrent Faculty Appointment. \$50K supplement as Interim Dean for College of Science, effective 09/01/2025. Communication Device Allowance.
			\$95,502	3.00%	\$0	\$0	\$0	\$0	\$51,800	\$0	\$147,302		
Whitehead, Nadia	Assistant Vice President for Media Relations	Designated	\$146,000	4.66%					\$1,200				Merit increase. Communication Device Allowance
			\$146,000	4.66%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$147,200		

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					Nonsalary Benefits FY 2026												
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Aguilar, Cynthia	Associate Vice President and Dean Of Students	Designated	\$142,800	2.00%							\$144,600	Merit increase. Communication Device Allowance					
		Auxiliary			\$0	\$0	\$0	\$0	\$1,800	\$0							
Hernandez, Olaya A.	Assistant Vice President For Research Operations & Finance	Designated	\$140,750	100.00%							\$141,950	Promoted 08/01/2025 and merit increase. Communication Device Allowance					
					\$0	\$0	\$0	\$0	\$1,200	\$0							
Barrio, Hector	Assistant Vice President for International Relations	Designated	\$137,537	2.50%							\$137,537	Merit increase.					
					\$0	\$0	\$0	\$0	\$0	\$0							
Gallarzo, Nohemi	Registrar and Assistant Vice President	Designated	\$136,680	16.11%							\$136,680	Market Adjustment. 2% merit increase.					
					\$0	\$0	\$0	\$0	\$0	\$0							
Gibbons, Charles E.	Assistant Vice President of Student Support	Auxiliary	\$133,327	0.00%							\$135,127	Communication Device Allowance					
		Designated			\$0	\$0	\$0	\$0	\$1,800	\$0							
Herath, Ludmi V.	Assistant Dean Of Students for International Programs Office	Auxiliary	\$135,000	100.00%							\$135,000	Hired 03/03/2025.					
					\$0	\$0	\$0	\$0	\$0	\$0							
Rodriguez, Emilio	Assistant Vice President for Environmental Health and Safety	Designated	\$131,904	2.00%							\$133,104	Merit increase. Communication Device Allowance					
					\$0	\$0	\$0	\$0	\$1,200	\$0							
Keating, Tami L.	Assistant Vice Provost - Academic Affairs	Designated	\$130,416	4.50%							\$132,680	Merit Increase. \$1,364 Supplement for interim Assistant Vice President for Human Resources, effective 09/01/2025 - 09/30/2025. Communication Device Allowance.					
					\$0	\$0	\$0	\$0	\$2,264	\$0							
Zehntner, Ralph R.	Assistant Vice President for Student Financial Services	General Funds	\$66,300	50.00%							\$132,600	Merit increase. Hired 12/02/2024.					
		Designated			\$0	\$0	\$0	\$0	\$0	\$0							
Bertram, Sydney	Assistant Vice President for Institutional Advancement	Designated	\$132,600	100.00%							\$132,600	Hired 02/01/2025; Merit increase.					
					\$0	\$0	\$0	\$0	\$0	\$0							

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Macias, Lucero S.	Assistant Vice President for Outreach and Student Success	Designated	\$130,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	Hired 08/11/2025.
			\$130,000	100.00%								
Cook, Alba	Assistant Vice President for Admissions and Recruitment	Designated	\$129,540	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,540	Merit increase. Hired 12/05/2024.
			\$129,540	100.00%								
MacDonald, Eric	Associate Dean - College of Engineering	Designated	\$128,247	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,247	Merit increase. Concurrent faculty appointment.
			\$128,247	2.00%								
Caraveo, Minerva	Assistant Vice President for University Events	Designated	\$122,962	3.35%				\$1,800			\$124,762	Merit increase. Communication Device Allowance
			\$122,962	3.35%	\$0	\$0	\$0	\$1,800	\$0			
Chavez Barrios, Liliana	Assistant Vice President for Alumni and Donor Engagement	Designated	\$122,400	2.00%				\$900			\$123,300	Merit increase. Communication Device Allowance
			\$122,400	2.00%	\$0	\$0	\$0	\$900	\$0			
Rodriguez Zarate, Lucina	Assistant Dean - School of Pharmacy	E&G	\$120,360	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,360	Merit increase. Hired 01/01/2025.
			\$120,360	100.00%								
Nunez, Jesus	Assistant Dean - College of Business	Designated	\$114,897	3.25%				\$1,200			\$116,097	Merit increase. Communication Device Allowance
			\$114,897	3.25%	\$0	\$0	\$0	\$1,200	\$0			
Suttmiller, Victoria S.	Assistant Vice President for Auxiliary Services and Strategic Initiatives	Auxiliary	\$113,300	0.00%				\$1,800			\$115,100	Communication Device Allowance
			\$113,300	0.00%	\$0	\$0	\$0	\$1,800	\$0			
Hernandez, Stephen	Associate Dean - College of Nursing	E&G Restricted	\$86,667	100.00%				\$27,000			\$113,667	Hired 09/01/2025. Concurrent Faculty Appointment. Nurs-Robert H HOY III Dist PRO Endowment Supplement.
			\$86,667	100.00%	\$0	\$0	\$0	\$27,000	\$0			
Crawford, Jennifer	Assistant Vice President for Strategic Marketing	Designated	\$112,000	7.18%				\$1,200			\$113,200	Merit increase. Promotion 04/17/2025. Communication Device Allowance
			\$112,000	7.18%	\$0	\$0	\$0	\$1,200	\$0			
Jimenez-Arevalo, Fernando	Associate Dean - College of Business	Designated Restricted	\$105,618	2.50%				\$1,200			\$112,603	Merit increase. Communication Device Allowance. Concurrent Faculty Appointment. Chair for the Director of the Center for the Study of Western Hemispheric Trade
			\$105,618	2.50%	\$0	\$0	\$0	\$6,985	\$0			

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Valadez, Rafael	Assistant Dean - College of Liberal Arts	Designated	\$110,137	9.00%					\$1,800				Merit increase. Communication Device Allowance.
			\$110,137	9.00%	\$0	\$0	\$0	\$0	\$1,800	\$0		\$111,937	
Duran, Francisco J.	Assistant Vice President for Marketing	Designated	\$110,500	0.00%					\$1,200				Communication Device Allowance
			\$110,500	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0		\$111,700	
Mangadu, Thenral D.	Associate Vice President for Interdisciplinary Research	E&G	\$99,826	3.00%									Merit increase. Concurrent appointment as Executive Director.
		Designated Restricted							\$1,200				Communication Device Allowance.
									\$7,500				Paul DeWetter Professorship in Health
			\$99,826	3.00%	\$0	\$0	\$0	\$0	\$8,700	\$0		\$108,526	
Arnold, Gail	Assistant Dean - College of Science	E&G Designated	\$104,628	3.00%					\$600				Merit increase.
			\$104,628	3.00%	\$0	\$0	\$0	\$0	\$600	\$0		\$105,228	Communication Device Allowance.
Asing Cashman, Joyce G.	Assistant Dean - College of Education	Designated	\$104,000	4.00%									Merit increase.
			\$104,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$104,000	
Weston, Grady S.	Associate Dean - School of Pharmacy	E&G	\$103,799	2.00%									Merit increase. Concurrent Faculty Appointment.
			\$103,799	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$103,799	
Loya, Amanda M.	Associate Dean - School of Pharmacy	E&G Restricted	\$92,873	2.00%					\$9,000				Merit increase. Concurrent Faculty Appointment.
			\$92,873	2.00%	\$0	\$0	\$0	\$0	\$9,000	\$0		\$101,873	Barry and Barbara Coleman Professorship
Jimenez, Thomas F.	Assistant Dean of Student Engagement	Auxiliary	\$100,000	100.00%					\$1,500				Hired 07/01/2025. Communication Device Allowance.
			\$100,000	100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0		\$101,500	
Gay, Marcus R.	Assistant Dean - College of Education	Designated	\$100,000	100.00%					\$900				Promoted 08/01/2025. Communication Device Allowance.
			\$100,000	100.00%	\$0	\$0	\$0	\$0	\$900	\$0		\$100,900	
Ceberio, Martine C.	Associate Dean - College of Engineering	E&G	\$99,025	2.00%									Merit increase. Concurrent Faculty Appointment.
			\$99,025	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$99,025	
Everett, Louis J.	Associate Dean - College of Engineering	E&G	\$97,633	2.00%									Merit increase. Concurrent Faculty Appointment.
			\$97,633	2.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$97,633	
Mendez, Luis J.	Assistant Dean Of Students	Auxiliary	\$95,659	3.00%					\$1,500				Merit increase. Communication Device Allowance.
			\$95,659	3.00%	\$0	\$0	\$0	\$0	\$1,500	\$0		\$97,159	

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A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Gandara, Gabriel	Assistant Dean - College of Engineering	E&G	\$95,205	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,205	Merit increase.
Umuçu, Emre	Associate Dean - College of Health Science	E&G	\$93,747	104.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,747	Merit increase. FTE changed from 0.25 to 0.50 effective 01/01/2025. Concurrent Faculty Appointment.
Han, Kyung-An	Associate Dean - College of Science	E&G Designated	\$89,491	3.00%					\$600		\$90,091	Merit increase. Concurrent Faculty Appointment. Communication Device Allowance.
Villegas, Erika	Assistant Dean - College of Health Science	E&G	\$86,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,000	Hired 10/01/2025.
Jin, Lixin	Associate Dean - College of Science	Designated	\$82,690	3.00%					\$600		\$83,290	Merit increase. Communication Device Allowance. Concurrent Faculty Appointment.
Wagovich, Stacy	Associate Dean - College of Health Sciences	E&G Designated	\$79,464	100.00%					\$1,200		\$80,664	Merit increase. Hired 07/01/2025. Concurrent Faculty Appointment.
Serafine, Katherine M.	Associate Dean - Graduate School	E&G	\$76,885	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$76,885	Merit increase. Hired 10/01/2024. Concurrent Faculty Appointment.
Boehmer, Charles R.	Associate Dean - College of Liberal Arts	E&G	\$73,378	5.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,378	Merit and Retention increase. Concurrent Faculty Appointment.
Chew-Melendez, Selfa A.	Associate Dean - College of Liberal Arts	E&G	\$66,997	61.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,997	Retention increase. Concurrent Faculty Appointment.
Fowler, Karen	Associate Dean - College of Nursing	E&G	\$63,036	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,036	Merit increase. Concurrent Faculty Appointment.
Muniz, Caitlyn N.	Interim Associate Dean - College of Liberal Arts	E&G	\$62,116	14.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,116	Merit and retention increase. Concurrent Faculty Appointment.
Garza, Kristine M.	Associate Dean - College of Science	E&G	\$58,722	7.40%								Merit increase. Concurrent Faculty Appointment.

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Rodriguez, Laura A.	Interim Associate Dean - College of Nursing	Designated E&G	\$58,722	7.40%	\$0	\$0	\$0	\$0	\$600	\$0	\$59,322	Communication Device Allowance.
			\$57,601	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,601	Merit increase. Concurrent Faculty Appointment.