

**Higher Education
Administrative Accountability Report
Special Provisions, Art. III, Sec. 5.7
FY2026**

Institution Code: 727

Institution Name: Texas A&M Transportation Institute

A	B	C	D	E	F	G	H	I	J	K	L	M
Employee Name	Position	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Gregory Winfree	Agency Director	General Revenue	\$404,844		\$0	\$0	\$0	\$0	\$0	\$0	\$404,844	
		Other Funds	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$404,844	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$404,844	Annual merit pool
Josias Zietsman	Deputy Agency Director	General Revenue	\$273,645		\$0	\$0	\$0	\$0	\$0	\$0	\$273,645	
		Restricted Funds	\$91,215		\$0	\$0	\$0	\$0	\$0	\$0	\$91,215	
		Total	\$364,860	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$364,860	Annual merit pool
Rodney Horrell	Senior Assistant Agency Director & COO	General Revenue	\$270,405		\$0	\$0	\$0	\$0	\$0	\$0	\$270,405	
		Total	\$270,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,405	Promoted internally 03/01/2025
Tyler Theobald	Senior Assistant Agency Director & CFO	General Revenue	\$237,002		\$0	\$0	\$0	\$0	\$0	\$0	\$237,002	
		Total	\$237,002	-1.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,002	Promoted internally 09/01/2025; lower starting salary than previous occupar
Elvia Oliva	Senior Assistant Agency Director & CHRO	General Revenue	\$195,000		\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
		Total	\$195,000	17.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	Market adjustment 09/01/2025
Anthony Schneider	Senior Assistant Agency Director & CIO	General Revenue	\$195,000		\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
		Total	\$195,000	9.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	Market adjustment 09/01/2025
William Eisele	Associate Agency Director	General Revenue	\$161,987		\$0	\$0	\$0	\$0	\$0	\$0	\$161,987	
		Restricted Funds	\$161,987		\$0	\$0	\$0	\$0	\$0	\$0	\$161,987	
		Total	\$323,973	10.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,973	Market adjustment 04/01/2025; annual merit pool
Rafael Aldrete	Associate Agency Director	General Revenue	\$155,772		\$0	\$0	\$0	\$0	\$0	\$0	\$155,772	
		Restricted Funds	\$155,772		\$0	\$0	\$0	\$0	\$0	\$0	\$155,772	
		Total	\$311,544	-0.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,544	Compensation change; annual merit pool
Delbert Bullard	Associate Agency Director	General Revenue	\$164,030		\$0	\$0	\$0	\$0	\$0	\$0	\$164,030	
		Restricted Funds	\$164,030		\$0	\$0	\$0	\$0	\$0	\$0	\$164,030	
		Total	\$328,061	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$328,061	Annual merit pool
Darlene Goehl	Associate Agency Director	General Revenue	\$146,914		\$0	\$0	\$0	\$0	\$0	\$0	\$146,914	
		Restricted Funds	\$146,914		\$0	\$0	\$0	\$0	\$0	\$0	\$146,914	
		Total	\$293,829	10.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$293,829	Market adjustment 06/01/2025; annual merit pool
Tara Ramani	Associate Agency Director	General Revenue	\$126,685		\$0	\$0	\$0	\$0	\$0	\$0	\$126,685	
		Restricted Funds	\$126,685		\$0	\$0	\$0	\$0	\$0	\$0	\$126,685	
		Total	\$253,371	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,371	Annual merit pool