

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Art. III, Sec. 5.7**  
**FY2026**

**Institution Code: 727**

**Institution Name: Texas A&M Transportation Institute**

Employee Name	Position	Funding Source	FY 2026 Salary	Percentage Salary Increase	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					One-time Payment (Merit)	One-time Payment (Non-Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation		
Gregory Winfree	Agency Director	General Revenue	\$404,844	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$404,844	
		Other Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$404,844</b>	<b>4.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$404,844</b>	Annual merit pool
Josias Zietsman	Deputy Agency Director	General Revenue	\$273,645	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$273,645	
		Restricted Funds	\$91,215	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$91,215	
		<b>Total</b>	<b>\$364,860</b>	<b>4.25%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$364,860</b>	Annual merit pool
Rodney Horrell	Senior Assistant Agency Director & COO	General Revenue	\$270,405	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270,405	
		<b>Total</b>	<b>\$270,405</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$270,405</b>	Promoted internally 03/01/2025
Tyler Theobald	Senior Assistant Agency Director & CFO	General Revenue	\$237,002	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$237,002	
		<b>Total</b>	<b>\$237,002</b>	<b>-1.12%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$237,002</b>	Promoted internally 09/01/2025; lower starting salary than previous occupant
Elvia Oliva	Senior Assistant Agency Director & CHRO	General Revenue	\$195,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
		<b>Total</b>	<b>\$195,000</b>	<b>17.47%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$195,000</b>	Market adjustment 09/01/2025
Anthony Schneider	Senior Assistant Agency Director & CIO	General Revenue	\$195,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$195,000	
		<b>Total</b>	<b>\$195,000</b>	<b>9.20%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$195,000</b>	Market adjustment 09/01/2025
William Eisele	Associate Agency Director	General Revenue	\$161,987	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$161,987	
		Restricted Funds	\$161,987	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$161,987	
		<b>Total</b>	<b>\$323,973</b>	<b>10.21%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$323,973</b>	Market adjustment 04/01/2025; annual merit pool
Rafael Aldrete	Associate Agency Director	General Revenue	\$155,772	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$155,772	
		Restricted Funds	\$155,772	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$155,772	
		<b>Total</b>	<b>\$311,544</b>	<b>-0.14%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$311,544</b>	Compensation change; annual merit pool
Delbert Bullard	Associate Agency Director	General Revenue	\$164,030	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,030	
		Restricted Funds	\$164,030	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,030	
		<b>Total</b>	<b>\$328,061</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$328,061</b>	Annual merit pool
Darlene Goehl	Associate Agency Director	General Revenue	\$146,914	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,914	
		Restricted Funds	\$146,914	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,914	
		<b>Total</b>	<b>\$293,829</b>	<b>10.21%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$293,829</b>	Market adjustment 06/01/2025; annual merit pool
Tara Ramani	Associate Agency Director	General Revenue	\$126,685	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,685	
		Restricted Funds	\$126,685	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,685	
		<b>Total</b>	<b>\$253,371</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$253,371</b>	Annual merit pool