

| Higher Education                        |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
|---|---|-----------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|--------------------|------------------------|---|
| Administrative Accountability Report    |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| GAA Special Provisions Art. III, Sec 7  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| FY2026                                  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Code: 730                   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Name: University of Houston |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| A                                       | B   | C               |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                  | L                      | M   |
| Name                                    | Position                                    | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Nonsalary Benefits FY 2026 |                        |                   |               |        | Total Compensation | Explanation / Comments |   |
|   |   |                 |  |                   |   |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  |                    |                        | Non-Cash Compensation   |
| Adams, Joshua                           | Assoc VP, Houston Public Media              | Restricted      |  | 315,000           |   |  |                            |                        |                   |               | 1,540  |                    | 316,540                | Other: Longevity: \$1,540   |
|   |   | Adams Total     |  | 315,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 1,540  | 0                  | 316,540                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Amos, Jeremekia E.                      | Assoc VP, COM, Bus Ops                      | General Revenue |  | 275,400           |   |  |                            |                        |                   |               | 600    |                    | 276,000                | Other: Longevity: \$600   |
|   |   | Amos Total      |  | 275,400           | 25%                                     |  | 0                          | 0                      | 0                 | 0             | 600    | 0                  | 276,000                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Appel, Heidi Marie                      | Dean  | General Revenue |  | 240,000           |   |  |                            |                        |                   |               | 240    |                    | 240,240                | Other: Longevity: \$240   |
|   |   | Appel Total     |  | 240,000           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 240    | 0                  | 240,240                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Archila, Andrew Mario                   | Professor/Assoc Dean                        | General Revenue |  | 190,528           |   |  |                            |                        |                   |               |        |                    | 190,528                |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 30,000 |                    | 30,000                 | Other: Administrative Stipend: \$30,000;                                |
|   |   | Archila Total   |  | 190,528           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 30,000 | 0                  | 220,528                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Arora, Neena                            | Asst VP, UHHFCC (COM)                       | Designated      |  | 188,700           |   |  |                            |                        |                   |               |        |                    | 188,700                |   |
|   |   | Arora Total     |  | 188,700           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                  | 188,700                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Back, KiJoon                            | Professor/Sr. Assoc Dean Res & Grad Studies | General Revenue |  | 174,515           |   |  |                            |                        |                   |               |        |                    | 174,515                |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 13,900 |                    | 13,900                 | Other: Administrative Stipend: \$8,900; Teaching Overload: \$5,000      |
|   |   | Back Total      |  | 174,515           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 13,900 | 0                  | 188,415                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Baldwin, Cheryl                         | Associate Dean, Exec Education              | Designated      |  | 191,760           |   |  |                            |                        |                   |               | 380    |                    | 192,140                | Other: Longevity: \$380   |
|   |   | Baldwin Total   |  | 191,760           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 380    | 0                  | 192,140                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Baynes, Leonard                         | Dean  | General Revenue |  | 400,000           |   |  |                            |                        |                   |               | 1,200  |                    | 401,200                | Other: Longevity: \$1,200   |
|   |   | Baynes Total    |  | 400,000           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 1,200  | 0                  | 401,200                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Beech, Bettina Marie                    | Chief Population Health Ofcr                | Designated      |  | 355,950           |   |  |                            |                        |                   |               | 720    |                    | 356,670                | Other: Longevity: \$720   |
|   |   | Beech Total     |  | 355,950           | 5%                                      |  | 0                          | 0                      | 0                 | 0             | 720    | 0                  | 356,670                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Berman, Emily                           | Asst Dean of Faculty Deve/Professor         | Designated      |  | 204,400           |   |  |                            |                        |                   |               | 36,529 |                    | 240,929                | Other: Administrative Stipend: \$20,000; Endowed Chair Stipend \$16,529 |
|   |   | Berman Total    |  | 204,400           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 36,529 | 0                  | 240,929                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Blair, Nancy                            | Asst VP, University Marketing               | General Revenue |  | 153,000           |   |  |                            |                        |                   |               | 600    |                    | 153,600                | Other: Communication Allowance \$600:                                   |
|   |   | Blair Total     |  | 153,000           | 18%                                     |  | 0                          | 0                      | 0                 | 0             | 600    | 0                  | 153,600                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Bourdages, Cloe                         | Asst Dean of Students                       | Auxiliary       |  | 72,504            |   |  |                            |                        |                   |               | 480    |                    | 72,984                 | Other: Longevity: \$480   |
|   |   | Bourdages Total |  | 72,504            | NA                                      |  | 0                          | 0                      | 0                 | 0             | 480    | 0                  | 72,984                 |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Boysen, Kelly R.                        | Asst VC/VP, EnvHlth & Em Prpd               | Designated      |  | 216,240           |   |  |                            |                        |                   |               | 1,820  |                    | 218,060                | Other: Longevity: \$1,820   |
|   |   | Boysen Total    |  | 216,240           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 1,820  | 0                  | 218,060                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Brady, Magda Alanis                     | Asst VP, Facil Bus Ops & Compl              | Designated      |  | 179,496           |   |  |                            |                        |                   |               | 620    |                    | 180,116                | Other: Longevity: \$620   |
|   |   | Brady Total     |  | 179,496           | 10%                                     |  | 0                          | 0                      | 0                 | 0             | 620    | 0                  | 180,116                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Briggs, James M                         | Assoc Provost Fac Dev/Affairs               | General Revenue |  | 281,000           |   |  |                            |                        |                   |               | 3,600  |                    | 284,600                | Other: Longevity: \$3,600   |
|   |   | Briggs Total    |  | 281,000           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 3,600  | 0                  | 284,600                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |

| Higher Education                        |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
|---|--|-----------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|--------------------|------------------------|--|
| Administrative Accountability Report    |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| GAA Special Provisions Art. III, Sec 7  |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| FY2026                                  |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Institution Code: 730                   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Institution Name: University of Houston |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| A                                       | B  | C               |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                  | L                      | M  |
| Name                                    | Position   | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Nonsalary Benefits FY 2026 |                        |                   |               |        | Total Compensation | Explanation / Comments |  |
|   |  |                 |  |                   |   |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  |                    |                        | Non-Cash Compensation                                    |
| Burch, Kristin Tyrrell                  | Sr Asst VP, Constituent Engmnt                     | General Revenue |  | 198,900           |   |  |                            |                        |                   |               | 1,680  |                    | 200,580                | Other: Longevity: \$1,680                                |
|   |  | Burch Total     |  | 198,900           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,680  | 0                  | 200,580                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Cabot, Jessica Anna                     | Assistant Dean; Clinical Assoc Prof                | General Revenue |  | 105,269           |   |  |                            |                        |                   |               | 20,000 |                    | 125,269                | Other: Administrative Stipend: \$20,000                  |
|   |  | Cabot Total     |  | 105,269           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 20,000 | 0                  | 125,269                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Celly, Nikhil                           | Asst Dean/Associate Professor, Instruct            | General Revenue |  | 112,838           |   |  |                            |                        |                   |               |        |                    | 112,838                |  |
|   |  | Designated      |  |                   |   |  |                            |                        |                   |               | 16,000 |                    | 16,000                 | Other: Teaching Overload: \$16,000                       |
|   |  | Restricted      |  |                   |   |  |                            |                        |                   |               | 40,000 |                    | 40,000                 | Other: Administrative Stipend: \$40,000;                 |
|   |  | Celly Total     |  | 112,838           | 6%                                      |  | 0                          | 0                      | 0                 | 0             | 56,000 | 0                  | 168,838                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Cook, Donna Lynne                       | Chief Development Officer                          | Designated      |  | 187,550           |   |  |                            |                        |                   |               | 240    |                    | 187,790                | Other: Longevity: \$240                                  |
|   |  | Cook Total      |  | 187,550           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 240    | 0                  | 187,790                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Council, Timothy                        | Assoc Vice Prov, Enrlmnt Srvc                      | Designated      |  | 239,400           |   |  |                            |                        |                   |               | 240    |                    | 239,640                | Other: Longevity: \$240                                  |
|   |  | Council Total   |  | 239,400           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 240    | 0                  | 239,640                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Creelman, Kerry Maria                   | Assoc Dean/Librarian                               | Designated      |  | 158,049           |   |  |                            |                        |                   |               | 1,920  |                    | 159,969                | Other: Longevity: \$1,920                                |
|   |  | Creelman Total  |  | 158,049           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,920  | 0                  | 159,969                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Criado, Carrie Anna                     | Asst Dean  | Designated      |  | 146,827           |   |  |                            |                        |                   |               | 1,540  |                    | 148,367                | Other: Longevity: \$1,540                                |
|   |  | Criado Total    |  | 146,827           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 1,540  | 0                  | 148,367                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Culpepper, Shawn E                      | Sr. Assoc.VC/VP,Univ Strtgc Comm                   | General Revenue |  | 204,000           |   |  |                            |                        |                   |               | 2,520  |                    | 206,520                | Other: Communication Allowance \$600: Longevity: \$1,920 |
|   |  | Culpepper Total |  | 204,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 2,520  | 0                  | 206,520                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Curtin, Joseph                          | Assoc Provost Inst Res & Effec                     | General Revenue |  | 230,130           |   |  |                            |                        |                   |               | 720    |                    | 230,850                | Other: Longevity: \$720                                  |
|   |  | Curtin Total    |  | 230,130           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 720    | 0                  | 230,850                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Davis, Andrew                           | Dean   | General Revenue |  | 300,000           |   |  |                            |                        |                   |               | 2,640  |                    | 302,640                | Other: Longevity: \$2,640                                |
|   |  | Davis Total     |  | 300,000           | 8%                                      |  | 0                          | 0                      | 0                 | 0             | 2,640  | 0                  | 302,640                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Davis, Tiffany J                        | Assoc Dean, Stu Belong & Succ; Clinical Assoc Prof | General Revenue |  | 97,898            |   |  |                            |                        |                   |               |        |                    | 97,898                 |  |
|   |  | Designated      |  |                   |   |  |                            |                        |                   |               | 32,633 |                    | 32,633                 | Other: Administrative Stipend: \$ 32,633                 |
|   |  | Davis Total     |  | 97,898            | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 32,633 | 0                  | 130,531                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Dawe, Christopher Gordon                | Asst VP, Student Health & Well                     | Auxiliary       |  | 173,600           |   |  |                            |                        |                   |               | 240    |                    | 173,840                | Other: Longevity: \$240                                  |
|   |  | Dawe Total      |  | 173,600           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 240    | 0                  | 173,840                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Dawson, Mary                            | Professor/Senior Assoc Dean                        | General Revenue |  | 174,515           |   |  |                            |                        |                   |               |        |                    | 174,515                |  |
|   |  | Designated      |  |                   |   |  |                            |                        |                   |               | 12,000 |                    | 12,000                 | Other: Administrative Stipend: \$12,000                  |
|   |  | Dawson Total    |  | 174,515           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 12,000 | 0                  | 186,515                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Duarte, Barbara L                       | Asst VP, Budget and Analysis                       | General Revenue |  | 203,565           |   |  |                            |                        |                   |               | 4,800  |                    | 208,365                | Other: Longevity: \$4,800                                |
|   |  | Duarte Total    |  | 203,565           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 4,800  | 0                  | 208,365                |  |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |  |
| Dudley, Gregory B                       | Dean   | Designated      |  | 410,000           |   |  |                            |                        |                   |               |        |                    | 410,000                |  |
|   |  | Dudley Total    |  | 410,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                  | 410,000                |  |

| Higher Education                        |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
|---|--|-----------------------|--|-------------------|---|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|---|
| Administrative Accountability Report    |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| GAA Special Provisions Art. III, Sec 7  |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| FY2026                                  |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Institution Code: 730                   |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Institution Name: University of Houston |  |                       |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| A                                       | B  | C                     |  | D                 | E                                       | F                          | G                      | H                 | I             | J      | K                     | L                  | M   |
| Name                                    | Position   | Funding Source        |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       | Total Compensation | Explanation / Comments  |
|   |  |                       |  |                   |   | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation |                    |   |
| Duncan, Meredith J                      | Asst Dean - Sttgc Oprrt, Pedgy, & Fac, Stdnt,Com eng | General Revenue       |  | 194,481           |   |                            |                        |                   |               | 30,122 |                       | 224,603            | Other: Administrative Stipend: \$20,000;Teaching Overload: \$10,122 |
|   |  | Duncan Total          |  | 194,481           | NA                                      | 0                          | 0                      | 0                 | 0             | 30,122 | 0                     | 224,603            |   |
| Dwyer, Marianne                         | Chief Development Officer                            | General Revenue       |  | 183,275           |   |                            |                        |                   |               | 1,500  |                       | 184,775            | Other: Longevity: \$1500  |
|   |  | Dwyer Total           |  | 183,275           | 2%                                      | 0                          | 0                      | 0                 | 0             | 1,500  | 0                     | 184,775            |   |
| Dyson, Yarneccia D                      | Dean   | Designated            |  | 300,000           |   |                            |                        |                   |               |        |                       | 300,000            |   |
|   |  | Dyson Total           |  | 300,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 0      | 0                     | 300,000            |   |
| Dzwonek, Brian Robert                   | Asst Dean  | Designated            |  | 137,700           |   |                            |                        |                   |               | 480    |                       | 138,180            | Other: Longevity: \$480   |
|   |  | Dzwonek Total         |  | 137,700           | 2%                                      | 0                          | 0                      | 0                 | 0             | 480    | 0                     | 138,180            |   |
| Eanes, Bradley Thomas                   | Assoc Provost Finance & Admin                        | General Revenue       |  | 286,000           |   |                            |                        |                   |               | 1,680  |                       | 287,680            | Other: Longevity: \$1,680   |
|   |  | Eanes Total           |  | 286,000           | 19%                                     | 0                          | 0                      | 0                 | 0             | 1,680  | 0                     | 287,680            |   |
| Eriksen, Jason                          | Asst Dean, Graduate Programs; Assoc Prof             | Designated            |  | 134,850           |   |                            |                        |                   |               | 15,000 |                       | 149,850            | Other: Administrative Stipend: \$15,000                             |
|   |  | Eriksen Total         |  | 134,850           | 2%                                      | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 149,850            |   |
| Fernando, Fleurette S                   | Associate Professor/Assoc Dean                       | General Revenue       |  | 86,108            |   |                            |                        |                   |               | 15,000 |                       | 101,108            | Other: Administrative Stipend: \$15,000                             |
|   |  | Fernando Total        |  | 86,108            | 2%                                      | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 101,108            |   |
| Fouty, Dennis                           | Sr. Assoc VP, IT/Chief Info Ofcr                     | Designated            |  | 337,718           |   |                            |                        |                   |               | 3,600  |                       | 341,318            | Other: Longevity: \$3,600   |
|   |  | Fouty Total           |  | 337,718           | 6%                                      | 0                          | 0                      | 0                 | 0             | 3,600  | 0                     | 341,318            |   |
| Frishman, Laura J                       | Professor/Assoc Dean, Grad Studies & Research        | Designated            |  | 178,430           |   |                            |                        |                   |               | 15,000 |                       | 193,430            | Other: Administrative Stipend: \$15,000                             |
|   |  | Frishman Total        |  | 178,430           | 2%                                      | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 193,430            |   |
| Froehlich, Dietmar                      | Professor/Associate Dean                             | General Revenue       |  | 128,145           |   |                            |                        |                   |               |        |                       | 128,145            |   |
|   |  | Designated            |  |                   |   |                            |                        |                   |               | 40,000 |                       | 40,000             | Other: Administrative Stipend: \$40,000                             |
|   |  | Froehlich Total       |  | 128,145           | 2%                                      | 0                          | 0                      | 0                 | 0             | 40,000 | 0                     | 168,145            |   |
| Geng, Xianjun                           | Dean   | Designated            |  | 520,000           |   |                            |                        |                   |               |        |                       | 520,000            |   |
|   |  | Geng Total            |  | 520,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 0      | 0                     | 520,000            |   |
| Gentry, Rebecca                         | Assoc VP, Strategic Initiatives                      | General Revenue       |  | 214,098           |   |                            |                        |                   |               | 1,440  |                       | 215,538            | Other: Longevity: \$1,440   |
|   |  | Gentry Total          |  | 214,098           | 2%                                      | 0                          | 0                      | 0                 | 0             | 1,440  | 0                     | 215,538            |   |
| George, Thomas                          | Senior Assoc Dean, Faculty Affairs                   | General Revenue       |  | 311,104           |   |                            |                        |                   |               | 69,134 |                       | 380,238            | Other: Administrative Stipend: \$69,134                             |
|   |  | George Total          |  | 311,104           | 8%                                      | 0                          | 0                      | 0                 | 0             | 69,134 | 0                     | 380,238            |   |
| Gola, Christina H                       | Librarian Dean                                       | Designated            |  | 280,000           |   |                            |                        |                   |               | 2,740  |                       | 282,740            | Other: Longevity: \$2,740;  |
|   |  | Gola Total            |  | 280,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 2,740  | 0                     | 282,740            |   |
| Gottlieb-Miller, Lauren Hannon          | Asst Librarian Dean                                  | General Revenue       |  | 147,900           |   |                            |                        |                   |               | 240    |                       | 148,140            | Other: Longevity: 240   |
|   |  | Gottlieb-Miller Total |  | 147,900           | 2%                                      | 0                          | 0                      | 0                 | 0             | 240    | 0                     | 148,140            |   |
| Granato, James S                        | Dean   | Designated            |  | 347,001           |   |                            |                        |                   |               | 2,160  |                       | 349,161            | Other: Longevity: \$2,160   |
|   |  | Granato Total         |  | 347,001           | 2%                                      | 0                          | 0                      | 0                 | 0             | 2,160  | 0                     | 349,161            |   |

| Higher Education                        |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
|---|---|----------------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|--|
| Administrative Accountability Report    |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
| GAA Special Provisions Art. III, Sec 7  |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
| FY2026                                  |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
| Institution Code: 730                   |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
| Institution Name: University of Houston |   |                      |  |                   |   |  |                            |                        |                   |               |        |                       |                    |  |
| A                                       | B   | C                    |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                     | L                  | M  |
|   |   |                      |  |                   |   |  | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       |                    |  |
| Name                                    | Position                                  | Funding Source       |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation | Total Compensation | Explanation / Comments   |
| Hahues, Sven                            | Asst VP/VC, IT Security, CISO             | General Revenue      |  | 214,200           |   |  |                            |                        |                   |               |        |                       | 214,200            |  |
|   |   | Hahues Total         |  | 214,200           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                     | 214,200            |  |
| Harrington, Elizabeth                   | Chief Development Officer                 | General Revenue      |  | 192,196           |   |  |                            |                        |                   |               | 1,440  |                       | 193,636            | Other: Longevity: \$1,440                                      |
|   |   | Harrington Total     |  | 192,196           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,440  | 0                     | 193,636            |  |
| Hart, Neil Francis                      | Asst VP, Prkng & Trnsp Svcs               | Auxiliary            |  | 176,868           |   |  |                            |                        |                   |               | 2,640  |                       | 179,508            | Other: Longevity: \$2,640                                      |
|   |   | Hart Total           |  | 176,868           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 2,640  | 0                     | 179,508            |  |
| Henderson, Erika                        | Assoc Prov, Fac Rec/Ret/Eqt/Div           | General Revenue      |  | 234,473           |   |  |                            |                        |                   |               | 1,200  |                       | 235,673            | Other: Longevity: \$1,200                                      |
|   |   | Henderson Total      |  | 234,473           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,200  | 0                     | 235,673            |  |
| Herring, Ralph Jay                      | Asst Dean, Professional Studies/Professor | General Revenue      |  | 103,302           |   |  |                            |                        |                   |               |        |                       | 103,302            |  |
|   |   | Designated           |  |                   |   |  |                            |                        |                   |               | 15,000 |                       | 15,000             | Other: Administrative Stipend: \$15,000                        |
|   |   | Herring Total        |  | 103,302           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 118,302            |  |
| Holdeman, Lisa                          | VC/VP Univ Mkt Comm                       | General Revenue      |  | 273,604           |   |  |                            |                        |                   | 12,000        | 2,300  |                       | 287,904            | Other:Longevity: \$2,300; Car allowance: \$12,000;             |
|   |   | Designated           |  |                   |   |  |                            |                        |                   |               | 32,832 |                       | 32,832             | Other: Additional compensation 457(f) monthly payout: \$32,833 |
|   |   | Holdeman Total       |  | 273,604           | 3%                                      |  | 0                          | 0                      | 0                 | 12,000        | 2,300  | 0                     | 320,736            |  |
| Horn, Catherine Lynn                    | Dean                                      | General Revenue      |  | 340,000           |   |  |                            |                        |                   | 0             | 2,400  |                       | 342,400            | Other: Longevity: \$2,400                                      |
|   |   | Horn Total           |  | 340,000           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 2,400  | 0                     | 342,400            |  |
| Hussain, Tahir                          | Professor/Associate Dean                  | General Revenue      |  | 184,630           |   |  |                            |                        |                   |               |        |                       | 184,630            |  |
|   |   | Designated           |  |                   |   |  |                            |                        |                   |               | 15,000 |                       | 15,000             | Other: Administrative Stipend: \$15,000                        |
|   |   | Hussain Total        |  | 184,630           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 199,630            |  |
| Jahansouz Wray, Sara Lynne              | Assoc Dean of Students                    | Auxiliary            |  | 117,000           |   |  |                            |                        |                   |               | 480    |                       | 117,480            | Other: Longevity: \$480  |
|   |   | Jahansouz Wray Total |  | 117,000           | 10%                                     |  | 0                          | 0                      | 0                 | 0             | 480    | 0                     | 117,480            |  |
| Johnson, David W                        | Asst VP, UIT Tech Svcs & Suprt            | General Revenue      |  | 220,037           |   |  |                            |                        |                   |               | 1,680  |                       | 221,717            | Other: Longevity: \$1680                                       |
|   |   | Johnson Total        |  | 220,037           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,680  | 0                     | 221,717            |  |
| Kehinde, Lucy                           | Asst Dean/Assoc Prof                      | General Revenue      |  | 138,988           |   |  |                            |                        |                   |               |        |                       | 138,988            |  |
|   |   | Designated           |  |                   |   |  |                            |                        |                   |               | 10,000 |                       | 10,000             | Other: Administrative Stipend: \$10,000                        |
|   |   | Kehinde Total        |  | 138,988           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 10,000 | 0                     | 148,988            |  |
| Kennedy, Heidi                          | Asst Dean                                 | General Revenue      |  | 125,625           |   |  |                            |                        |                   |               | 2,880  |                       | 128,505            | Other: Longevity: \$2,880                                      |
|   |   | Kennedy Total        |  | 125,625           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 2,880  | 0                     | 128,505            |  |
| Khator, Suresh K                        | Professor/Sr. Associate Dean              | General Revenue      |  | 243,074           |   |  |                            |                        |                   |               | 40,000 |                       | 283,074            | Other: Administrative Stipend: \$40,000                        |
|   |   | Khator Total         |  | 243,074           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 40,000 | 0                     | 283,074            |  |
| Knake, Renee N                          | Professor/Asst Dean                       | General Revenue      |  | 250,145           |   |  |                            |                        |                   |               | 46,000 |                       | 296,145            | Other: Administrative Stipend: \$46,000                        |
|   |   | Knake Total          |  | 250,145           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 46,000 | 0                     | 296,145            |  |

| Higher Education                        |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
|---|--|---------------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|--------------------|------------------------|---|
| Administrative Accountability Report    |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| GAA Special Provisions Art. III, Sec 7  |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| FY2026                                  |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Code: 730                   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Name: University of Houston |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| A                                       | B  | C                   |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                  | L                      | M   |
| Name                                    | Position   | Funding Source      |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Nonsalary Benefits FY 2026 |                        |                   |               |        | Total Compensation | Explanation / Comments |   |
|   |  |                     |  |                   |   |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  |                    |                        | Non-Cash Compensation   |
| Kovach, Jamison                         | Assoc Dean,, Student Success and UG Support Srvc | General Revenue     |  | 158,146           |   |  |                            |                        |                   |               |        |                    | 158,146                |   |
|   |  | Designated          |  |                   |   |  |                            |                        |                   |               | 30,071 |                    | 30,071                 | Other: Assoc Dean Stipend: \$17,571; Administrative Stipend: \$12,500 |
|   |  | Kovach Total        |  | 158,146           | 7%                                      |  | 0                          | 0                      | 0                 | 0             | 30,071 | 0                  | 188,217                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Kowalka, Keith                          | Asst VP, Stu Aff-Student Life                    | Auxiliary           |  | 192,526           |   |  |                            |                        |                   |               | 3,180  |                    | 195,706                | Other: Longevity: \$3,180   |
|   |  | Kowalka Total       |  | 192,526           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 3,180  | 0                  | 195,706                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Krishnamoorti, Ramanan                  | VP, Energy & Innovation                          | General Revenue     |  | 221,086           |   |  |                            |                        |                   |               |        |                    | 221,086                |   |
|   |  | Designated          |  | 221,086           |   |  |                            |                        |                   |               | 3,360  |                    | 224,446                | Other: Longevity: \$3,360   |
|   |  | Krishnamoorti Total |  | 442,172           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 3,360  | 0                  | 445,532                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lake, Rebecca M                         | Asst VC/VP, Accs, Equity & Div                   | General Revenue     |  | 220,320           |   |  |                            |                        |                   |               | 960    |                    | 221,280                | Other: Longevity: \$960   |
|   |  | Lake Total          |  | 220,320           | 22%                                     |  | 0                          | 0                      | 0                 | 0             | 960    | 0                  | 221,280                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lambreghts, Kimberly                    | Assoc Dean, Professional Studies                 | General Revenue     |  | 220,049           |   |  |                            |                        |                   |               | 0      |                    | 220,049                |   |
|   |  | Lambreghts Total    |  | 220,049           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                  | 220,049                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Larsen, Sarah C                         | Vice Provost/Dean                                | General Revenue     |  | 311,400           |   |  |                            |                        |                   |               | 60,720 |                    | 372,120                | Other: Administrative Stipend: \$60,000; Longevity: \$720             |
|   |  | Larsen Total        |  | 311,400           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 60,720 | 0                  | 372,120                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lawrence, Steven K                      | Assoc Dean, SBDC                                 | General Revenue     |  | 207,168           |   |  |                            |                        |                   |               | 1,320  |                    | 208,488                | Other: Longevity: \$1,320   |
|   |  | Lawrence Total      |  | 207,168           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,320  | 0                  | 208,488                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lee, Elwyn Cornelius                    | VP Neighbrhd & Strategic Intvs                   | General Revenue     |  | 259,245           |   |  |                            |                        |                   | 12,000        | 5,040  |                    | 276,285                | Other: Longevity: \$5,040; Car allow: \$12,000                        |
|   |  | Lee Total           |  | 259,245           | 0%                                      |  | 0                          | 0                      | 0                 | 12,000        | 5,040  | 0                  | 276,285                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lee, Mimi Miyoung                       | Professor/Assoc Dean                             | General Revenue     |  | 122,689           |   |  |                            |                        |                   |               |        |                    | 122,689                |   |
|   |  | Designated          |  |                   |   |  |                            |                        |                   |               | 27,764 |                    | 27,764                 | Other: Administrative Stipend: \$27,764                               |
|   |  | Lee Total           |  | 122,689           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 27,764 | 0                  | 150,453                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Lee, T Randall                          | Professor/Assoc Dean                             | General Revenue     |  | 257,652           |   |  |                            |                        |                   |               | 920    |                    | 258,572                | Other: Longevity: \$920   |
|   |  | Lee Total           |  | 257,652           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 920    | 0                  | 258,572                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Litvinov, Dmitri                        | Professor/Sr. Assoc Dean                         | General Revenue     |  | 215,970           |   |  |                            |                        |                   |               | 40,000 |                    | 255,970                | Other: Assoc Dean Stipend: \$40,000;                                  |
|   |  | Litvinov Total      |  | 215,970           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 40,000 | 0                  | 255,970                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Livingston, Karin                       | Sr. Assoc VC/VP, Finance                         | Designated          |  | 331,825           |   |  |                            |                        |                   |               | 2,780  |                    | 334,605                | Other: Longevity: \$2,780   |
|   |  | Livingston Total    |  | 331,825           | 5%                                      |  | 0                          | 0                      | 0                 | 0             | 2,780  | 0                  | 334,605                |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Long, Lemonte                           | Asst Dean of Students                            | Auxiliary           |  | 72,504            |   |  |                            |                        |                   |               |        |                    | 72,504                 |   |
|   |  | Long Total          |  | 72,504            | NA                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                  | 72,504                 |   |
|   |  |                     |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Long, Stuart                            | Assoc Dean/Professor                             | General Revenue     |  | 241,286           |   |  |                            |                        |                   |               |        |                    | 241,286                |   |
|   |  | Designated          |  |                   |   |  |                            |                        |                   |               | 53,619 |                    | 53,619                 | Other: Administrative Stipend: \$53,619                               |
|   |  | Long Total          |  | 241,286           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 53,619 | 0                  | 294,905                |   |

| Higher Education                        |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
|---|-------------------------------------|-----------------|--|-------------------|---|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|---|
| Administrative Accountability Report    |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| GAA Special Provisions Art. III, Sec 7  |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| FY2026                                  |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Institution Code: 730                   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Institution Name: University of Houston |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| A                                       | B                                   | C               |  | D                 | E                                       | F                          | G                      | H                 | I             | J      | K                     | L                  | M   |
| Name                                    | Position                            | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       | Total Compensation | Explanation / Comments                                |
|   |                                     |                 |  |                   |   | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation |                    |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Longacre, Teri                          | Sr. Vice Prov/Dean                  | General Revenue |  | 337,957           |   |                            |                        |                   |               | 4,080  |                       | 342,037            | Other: Longevity: \$4,080                             |
|   |                                     | Designated      |  |                   |   |                            |                        |                   |               | 4,000  |                       | 4,000              | Other: Teaching Overload: \$4,000                     |
|   |                                     | Longacre Total  |  | 337,957           | 2%                                      | 0                          | 0                      | 0                 | 0             | 8,080  | 0                     | 346,037            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Lucas, Virginia                         | Assoc Dean/Assoc Prof               | General Revenue |  | 99,231            |   |                            |                        |                   |               |        |                       | 99,231             |   |
|   |                                     | Designated      |  |                   |   |                            |                        |                   |               | 25,000 |                       | 25,000             | Other: Assoc Dean Stipend: \$25,000;                  |
|   |                                     | Lucas Total     |  | 99,231            | 3%                                      | 0                          | 0                      | 0                 | 0             | 25,000 | 0                     | 124,231            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Macha, Jacqueline                       | Chief Development Officer           | General Revenue |  | 180,000           |   |                            |                        |                   |               | 1,680  |                       | 181,680            | Other: Longevity: \$1,680                             |
|   |                                     | Macha Total     |  | 180,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 1,680  | 0                     | 181,680            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Malki, Heidar A                         | Professor/Sr. Associate Dean        | General Revenue |  | 183,789           |   |                            |                        |                   |               |        |                       | 183,789            |   |
|   |                                     | Designated      |  |                   |   |                            |                        |                   |               | 40,000 |                       | 40,000             | Other: Assoc Dean Stipend: \$40,000                   |
|   |                                     | Malki Total     |  | 183,789           | 2%                                      | 0                          | 0                      | 0                 | 0             | 40,000 | 0                     | 223,789            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Marrelli, Danica J                      | Asst Dean/Professor                 | General Revenue |  | 126,152           |   |                            |                        |                   |               |        |                       | 126,152            |   |
|   |                                     | Designated      |  |                   |   |                            |                        |                   |               | 15,000 |                       | 15,000             | Other: Administrative Stipend: \$15,000               |
|   |                                     | Restricted      |  |                   |   |                            |                        |                   |               | 8,130  |                       | 8,130              | Other: Endowed Prof Stipend 8,130                     |
|   |                                     | Marrelli Total  |  | 126,152           | 2%                                      | 0                          | 0                      | 0                 | 0             | 23,130 | 0                     | 149,282            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Martin, David Keith                     | Asst VP/VC, UIT Enterprise Sys      | General Revenue |  | 220,037           |   |                            |                        |                   |               | 4,320  |                       | 224,357            | Other: Longevity: \$4,320                             |
|   |                                     | Martin Total    |  | 220,037           | 2%                                      | 0                          | 0                      | 0                 | 0             | 4,320  | 0                     | 224,357            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Mathew, Usha John                       | Asst VP, Univ Controller            | General Revenue |  | 207,949           |   |                            |                        |                   |               | 3,360  |                       | 211,309            | Other: Longevity: \$3,360                             |
|   |                                     | Mathew Total    |  | 207,949           | 2%                                      | 0                          | 0                      | 0                 | 0             | 3,360  | 0                     | 211,309            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| May, Jeremy                             | Professor/Assoc Dean                | General Revenue |  | 131,521           |   |                            |                        |                   |               |        |                       | 131,521            |   |
|   |                                     | Designated      |  |                   |   |                            |                        |                   |               | 40,000 |                       | 40,000             | Other: Assoc Dean Stipend: \$40,000;                  |
|   |                                     | May Total       |  | 131,521           | 3%                                      | 0                          | 0                      | 0                 | 0             | 40,000 | 0                     | 171,521            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| McGhee, Katina D                        | Asst Vice Provost, Campus Solutions | General Revenue |  | 193,000           |   |                            |                        |                   |               | 4,080  |                       | 197,080            | Other: Longevity: \$4,080                             |
|   |                                     | McGhee Total    |  | 193,000           | 2%                                      | 0                          | 0                      | 0                 | 0             | 4,080  | 0                     | 197,080            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Melendez, Melissa Anne                  | Asst Dean of Students               | Auxiliary       |  | 73,000            |   |                            |                        |                   |               | 720    |                       | 73,720             | Other: Longevity: \$720                               |
|   |                                     | Melendez Total  |  | 73,000            | NA                                      | 0                          | 0                      | 0                 | 0             | 720    | 0                     | 73,720             |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Mensah, Laura                           | Asst Dean                           | Designated      |  | 130,817           |   |                            |                        |                   |               | 1,680  |                       | 132,497            | Other: Longevity: \$1,680                             |
|   |                                     | Mensah Total    |  | 130,817           | 12%                                     | 0                          | 0                      | 0                 | 0             | 1,680  | 0                     | 132,497            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Mensah, Monica Enyette                  | Asst Dean                           | Designated      |  | 130,817           |   |                            |                        |                   |               | 960    |                       | 131,777            | Other: Longevity: \$960                               |
|   |                                     | Mensah Total    |  | 130,817           | 16%                                     | 0                          | 0                      | 0                 | 0             | 960    | 0                     | 131,777            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Merry, Nicholas Lee                     | Asst VC, Project Management         | Designated      |  | 203,702           |   |                            |                        |                   |               | 720    |                       | 204,422            | Other: Longevity: \$720                               |
|   |                                     | Merry Total     |  | 203,702           | 3%                                      | 0                          | 0                      | 0                 | 0             | 720    | 0                     | 204,422            |   |
|   |                                     |                 |  |                   |   |                            |                        |                   |               |        |                       |                    |   |
| Messa, Emily                            | Sr. Assoc VC/VP, Administration     | Designated      |  | 296,003           |   |                            |                        |                   |               | 9,620  |                       | 305,623            | Other: Longevity: \$3,120; Teaching Overload: \$6,500 |
|   |                                     | Messa Total     |  | 296,003           | 3%                                      | 0                          | 0                      | 0                 | 0             | 9,620  | 0                     | 305,623            |   |

| Higher Education                        |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
|---|---|-----------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|---|
| Administrative Accountability Report    |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
| GAA Special Provisions Art. III, Sec 7  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
| FY2026                                  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
| Institution Code: 730                   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
| Institution Name: University of Houston |   |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |   |
| A                                       | B   | C               |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                     | L                  | M   |
|   |   |                 |  |                   |   |  | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       |                    |   |
| Name                                    | Position  | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation | Total Compensation | Explanation / Comments  |
| Miljanic, Andra Olivia                  | Asst Prof. Instruct/Asst Dean, UG Business Prog | Designated      |  | 134,796           |   |  |                            |                        |                   |               |        |                       | 134,796            |   |
|   |   | Restricted      |  |                   |   |  |                            |                        |                   |               | 55,000 |                       | 55,000             | Other: Administrative Stipend: \$55,000   |
|   |   | Miljanic Total  |  | 134,796           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 55,000 | 0                     | 189,796            |   |
| Miller, Gabrielle Davionna              | Asst Dean of Students                           | Auxiliary       |  | 73,966            |   |  |                            |                        |                   |               | 300    |                       | 74,266             | Other: Longevity: \$300   |
|   |   | Miller Total    |  | 73,966            | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 300    | 0                     | 74,266             |   |
| Milligan, Cristina                      | Asst VP, Research Administration                | Designated      |  | 243,168           |   |  |                            |                        |                   |               | 1,600  |                       | 244,768            | Other: Longevity: \$1,600   |
|   |   | Milligan Total  |  | 243,168           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,600  | 0                     | 244,768            |   |
| Mollhagen, Amber Mayo                   | Asst Dean                                       | General Revenue |  | 97,451            |   |  |                            |                        |                   |               | 3,020  |                       | 100,471            | Other: Longevity: \$3,020   |
|   |   | Mollhagen Total |  | 97,451            | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 3,020  | 0                     | 100,471            |   |
| Moore, Ceaser                           | AVC Police Ops/ Chief of Police                 | Designated      |  | 218,280           |   |  |                            |                        |                   |               | 8,760  |                       | 227,040            | Other: Hazard Pay: \$1,560; Incentive Pay: \$3,600; Police Step: \$3,600                            |
|   |   | Moore Total     |  | 218,280           | 5%                                      |  | 0                          | 0                      | 0                 | 0             | 8,760  | 0                     | 227,040            |   |
| Morgan, Jeffrey                         | Assoc Prov Educ Innov & Tech                    | Designated      |  | 316,050           |   |  |                            |                        |                   |               | 2,880  |                       | 318,930            | Other: Longevity: \$2,880   |
|   |   | Morgan Total    |  | 316,050           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 2,880  | 0                     | 318,930            |   |
| McCullers, Jonathan Arnold              | VP Health Affairs Dean                          | General Revenue |  | 734,000           |   |  |                            |                        |                   |               |        |                       | 734,000            |   |
|   |   | McCullers Total |  | 734,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 0      | 0                     | 734,000            |   |
| Mueller, Steven Charles                 | Assoc VP, Adv & Alumni Ops                      | General Revenue |  | 209,000           |   |  |                            |                        |                   |               | 3,900  |                       | 212,900            | Other: Longevity: \$3900  |
|   |   | Mueller Total   |  | 209,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 3,900  | 0                     | 212,900            |   |
| Neal, Jay                               | Assoc VP, A/A & COO UHSL & Katy                 | General Revenue |  | 338,506           |   |  |                            |                        |                   |               | 2,640  |                       | 341,146            | Other: Longevity: \$2,640   |
|   |   | Neal Total      |  | 338,506           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 2,640  | 0                     | 341,146            |   |
| Neuhauser, Claudia Maria                | VC/VP Research                                  | Designated      |  | 382,500           |   |  |                            |                        |                   | 12,000        | 46,620 |                       | 441,120            | Other: Longevity: \$720; Non-cash compensation 457(f) not vested: \$45,900; Car allowance: \$12,000 |
|   |   | Neuhauser Total |  | 382,500           | 2%                                      |  | 0                          | 0                      | 0                 | 12,000        | 46,620 | 0                     | 441,120            |   |
| Nguyen, Kimberly A                      | Assoc Prof/Assistant Dean                       | General Revenue |  | 142,746           |   |  |                            |                        |                   |               |        |                       | 142,746            |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 10,000 |                       | 10,000             | Other: Administrative Stipend: \$10,000   |
|   |   | Nguyen Total    |  | 142,746           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 10,000 | 0                     | 152,746            |   |
| O'Connor, Daniel Patrick                | Dean  | Designated      |  | 378,000           |   |  |                            |                        |                   |               | 2,640  |                       | 380,640            | Other: Longevity: \$2,640   |
|   |   | O'Connor Total  |  | 378,000           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 2,640  | 0                     | 380,640            |   |
| Oliver, James David                     | Sr. AVC/AVP, Facilities/Constr Mgmt             | General Revenue |  | 341,931           |   |  |                            |                        |                   | 6,000         | 2,160  |                       | 350,091            | Other: Longevity: \$2,160; Car allowance: \$6,000   |
|   |   | Oliver Total    |  | 341,931           | 8%                                      |  | 0                          | 0                      | 0                 | 6,000         | 2,160  | 0                     | 350,091            |   |
| Oliver, Patricia Belton                 | Dean  | Designated      |  | 240,979           |   |  |                            |                        |                   |               | 1,820  |                       | 242,799            | Other: Longevity: \$1,820   |
|   |   | Oliver Total    |  | 240,979           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,820  | 0                     | 242,799            |   |
| Ordonez, Nancy                          | Asst Dean/ Clinical Professor                   | General Revenue |  | 120,546           |   |  |                            |                        |                   |               |        |                       | 120,546            |   |
|   |   | Designated      |  | 35,296            |   |  |                            |                        |                   |               | 10,000 |                       | 45,296             | Other: Administrative Stipend: \$10,000   |
|   |   | Ordonez Total   |  | 155,842           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 10,000 | 0                     | 165,842            |   |
| Ozuna, Ronnie                           | Asst Prof/Assistant Dean                        | Designated      |  | 159,540           |   |  |                            |                        |                   |               | 3,000  |                       | 162,540            | Other: Administrative Stipend: \$3,000  |
|   |   | Ozuna Total     |  | 159,540           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 3,000  | 0                     | 162,540            |   |

| Higher Education                        |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
|---|--|----------------------|--|-------------------|---|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|--|
| Administrative Accountability Report    |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
| GAA Special Provisions Art. III, Sec 7  |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
| FY2026                                  |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
| Institution Code: 730                   |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
| Institution Name: University of Houston |  |                      |  |                   |   |                            |                        |                   |               |        |                       |                    |  |
| A                                       | B                                      | C                    |  | D                 | E                                       | F                          | G                      | H                 | I             | J      | K                     | L                  | M  |
| Name                                    | Position                               | Funding Source       |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       | Total Compensation | Explanation / Comments   |
|   |  |                      |  |                   |   | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation |                    |  |
| Patrick-Ralhan, Vanessa M               | Professor/Associate Dean               | Designated           |  | 291,633           |   |                            |                        |                   |               | 21,000 |                       | 312,633            | Other: Administrative Stipend: \$21,000                          |
|   |  | Restricted           |  |                   |   |                            |                        |                   |               | 64,807 |                       | 64,807             | Other: Assoc Dean Stipend: \$64,807                              |
|   |  | Patrick-Ralhan Total |  | 291,633           | 2%                                      | 0                          | 0                      | 0                 | 0             | 85,807 | 0                     | 377,440            |  |
| Pattison, Donna                         | Professor/Assoc Dean                   | General Revenue      |  | 108,130           |   |                            |                        |                   |               |        |                       | 108,130            |  |
|   |  | Designated           |  |                   |   |                            |                        |                   |               | 36,000 |                       | 36,000             | Other: Assoc Dean Stipend: \$36,000                              |
|   |  | Pattison Total       |  | 108,130           | 3%                                      | 0                          | 0                      | 0                 | 0             | 36,000 | 0                     | 144,130            |  |
| Pede, Michael                           | Assoc VP, Alumni Relations             | Designated           |  | 219,315           |   |                            |                        |                   |               | 7,400  |                       | 226,715            | Other: Longevity: \$2,400, Teaching Overload: \$5,000            |
|   |  | Pede Total           |  | 219,315           | 2%                                      | 0                          | 0                      | 0                 | 0             | 7,400  | 0                     | 226,715            |  |
| Phan, Trang                             | Assoc Dean                             | Designated           |  | 106,119           |   |                            |                        |                   |               | 13,350 |                       | 119,469            | Other: Teaching Overload: \$6,750 & \$3,000; Longevity: \$3,600; |
|   |  | Phan Total           |  | 106,119           | 3%                                      | 0                          | 0                      | 0                 | 0             | 13,350 | 0                     | 119,469            |  |
| Pierson, Melissa                        | Asst Vice Prov Undrgrad Stu Suc        | General Revenue      |  | 180,493           |   |                            |                        |                   |               | 3,120  |                       | 183,613            | Other: Longevity: \$3,120  |
|   |  | Pierson Total        |  | 180,493           | 2%                                      | 0                          | 0                      | 0                 | 0             | 3,120  | 0                     | 183,613            |  |
| Pitman, Elizabeth Paige                 | Exec Assoc Dean/Asst Prof              | General Revenue      |  | 178,902           |   |                            |                        |                   |               |        |                       | 178,902            |  |
|   |  | Designated           |  |                   |   |                            |                        |                   |               | 15,000 |                       | 15,000             | Other: Assoc Dean Stipend: \$15,000                              |
|   |  | Pitman Total         |  | 178,902           | 2%                                      | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 193,902            |  |
| Pritchard, Franklin Lamar               | Dean                                   | General Revenue      |  | 367,711           |   |                            |                        |                   |               | 1,920  |                       | 369,631            | Other: Longevity: \$,1920  |
|   |  | Pritchard Total      |  | 367,711           | 0%                                      | 0                          | 0                      | 0                 | 0             | 1,920  | 0                     | 369,631            |  |
| Rao, Jagannatha R                       | Associate Professor/Sr. Associate Dean | General Revenue      |  | 175,046           |   |                            |                        |                   |               | 50,000 |                       | 225,046            | Other: Assoc Dean Stipend: \$50,000                              |
|   |  | Rao Total            |  | 175,046           | 3%                                      | 0                          | 0                      | 0                 | 0             | 50,000 | 0                     | 225,046            |  |
| Rayder, Benjamin T                      | Associate Professor/Asst Dean          | General Revenue      |  | 96,550            |   |                            |                        |                   |               |        |                       | 96,550             |  |
|   |  | Designated           |  |                   |   |                            |                        |                   |               | 18,000 |                       | 18,000             | Other: Administrative Stipend: \$18,000                          |
|   |  | Rayder Total         |  | 96,550            | NA                                      | 0                          | 0                      | 0                 | 0             | 18,000 | 0                     | 114,550            |  |
| Reinoso, Gaston                         | Assoc VC/VP, Human Resources           | General Revenue      |  | 295,800           |   |                            |                        |                   |               | 720    |                       | 296,520            | Other:Longevity: \$720;  |
|   |  | Designated           |  |                   |   |                            |                        |                   |               | 10,000 |                       | 10,000             | Other:Teaching Overload \$10,000                                 |
|   |  | Reinoso Total        |  | 295,800           | 8%                                      | 0                          | 0                      | 0                 | 0             | 10,720 | 0                     | 306,520            |  |
| Reynolds, Dennis Edward                 | Dean                                   | General Revenue      |  | 361,912           |   |                            |                        |                   |               | 1,200  |                       | 363,112            | Other: Longevity: \$1,200  |
|   |  | Reynolds Total       |  | 361,912           | 2%                                      | 0                          | 0                      | 0                 | 0             | 1,200  | 0                     | 363,112            |  |
| Rhoden, Brenda                          | Asst Dean                              | General Revenue      |  | 105,275           |   |                            |                        |                   |               | 8,360  |                       | 113,635            | Other: Teaching Overload: \$5,000; Longevity: \$3,360            |
|   |  | Rhoden Total         |  | 105,275           | 2%                                      | 0                          | 0                      | 0                 | 0             | 8,360  | 0                     | 113,635            |  |
| Rieck, Christa Ann                      | Asst VC/VP, Facil Planning             | General Revenue      |  | 203,702           |   |                            |                        |                   |               | 2,160  |                       | 205,862            | Other: Longevity: \$2,160  |
|   |  | Rieck Total          |  | 203,702           | 3%                                      | 0                          | 0                      | 0                 | 0             | 2,160  | 0                     | 205,862            |  |
| Rogers, Elizabeth Coyle                 | Professor/Associate Dean               | General Revenue      |  | 161,890           |   |                            |                        |                   |               |        |                       | 161,890            |  |
|   |  | Designated           |  |                   |   |                            |                        |                   |               | 15,000 |                       | 15,000             | Other: Assoc Dean Stipend: \$15,000                              |
|   |  | Rogers Total         |  | 161,890           | 2%                                      | 0                          | 0                      | 0                 | 0             | 15,000 | 0                     | 176,890            |  |



| Higher Education                        |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
|---|---|-----------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|--------------------|------------------------|---|
| Administrative Accountability Report    |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| GAA Special Provisions Art. III, Sec 7  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| FY2026                                  |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Code: 730                   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Institution Name: University of Houston |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| A                                       | B                                       | C               |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                  | L                      | M                                       |
| Name                                    | Position                                | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Nonsalary Benefits FY 2026 |                        |                   |               |        | Total Compensation | Explanation / Comments |   |
|   |   |                 |  |                   |   |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  |                    |                        | Non-Cash Compensation                   |
| Romero, Todd                            | Associate Professor/Associate Dean      | General Revenue |  | 98,656            |   |  |                            |                        |                   |               | 32,885 |                    | 131,541                | Other: Assoc Dean Stipend: \$32,885     |
|   |   | Romero Total    |  | 98,656            | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 32,885 | 0                  | 131,541                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sampson, McClain                        | Associate Professor/Associate Dean      | General Revenue |  | 108,355           |   |  |                            |                        |                   |               |        |                    | 108,355                |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 15,000 |                    | 15,000                 | Other: Assoc Dean Stipend: \$15,000     |
|   |   | Sampson Total   |  | 108,355           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 15,000 | 0                  | 123,355                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Santiago, Ariana                        | Librarian/Associate Dean                | General Revenue |  | 115,987           |   |  |                            |                        |                   |               | 42,000 |                    | 157,987                | Other: Administrative Stipend: \$42,000 |
|   |   | Santiago Total  |  | 115,987           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 42,000 | 0                  | 157,987                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Scamell, Richard W                      | Professor/Associate Dean                | Designated      |  | 236,116           |   |  |                            |                        |                   |               |        |                    | 236,116                |   |
|   |   | Restricted      |  |                   |   |  |                            |                        |                   |               | 52,470 |                    | 52,470                 | Other: Assoc Dean Stipend: \$52,470     |
|   |   | Scamell Total   |  | 236,116           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 52,470 | 0                  | 288,586                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Scarrow, Susan E                        | Professor/Associate Dean                | General Revenue |  | 184,442           |   |  |                            |                        |                   |               | 61,481 |                    | 245,923                | Other: Assoc Dean Stipend: \$61,481     |
|   |   | Scarrow Total   |  | 184,442           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 61,481 | 0                  | 245,923                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Schrader PhD, Patricia K                | Clinical Assoc Professor/Associate Dean | Designated      |  | 150,477           |   |  |                            |                        |                   |               | 7,000  |                    | 157,477                | Other: Assoc Dean Stipend: \$7,000      |
|   |   | Schrader Total  |  | 150,477           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 7,000  | 0                  | 157,477                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Schultz, David M.                       | Asst VP, Sponsored Programs             | Designated      |  | 198,141           |   |  |                            |                        |                   |               | 960    |                    | 199,101                | Other: Longevity: \$960                 |
|   |   | Schultz Total   |  | 198,141           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 960    | 0                  | 199,101                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sengupta, Debalina                      | Asst VP, , Energy Transition Ins        | Restricted      |  | 146,880           |   |  |                            |                        |                   |               | 1,200  |                    | 148,080                | Other: Longevity: \$1,200               |
|   |   | Sengupta Total  |  | 146,880           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,200  | 0                  | 148,080                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sharma, Pradeep                         | Dean                                    | General Revenue |  | 494,000           |   |  |                            |                        |                   |               | 2,440  |                    | 496,440                | Other: Longevity: \$2,440               |
|   |   | Sharma Total    |  | 494,000           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 2,440  | 0                  | 496,440                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sharp, Carla                            | Professor/Associate Dean                | General Revenue |  | 213,753           |   |  |                            |                        |                   |               | 71,251 |                    | 285,004                | Other: Administrative Stipend: \$71,251 |
|   |   | Sharp Total     |  | 213,753           | 4%                                      |  | 0                          | 0                      | 0                 | 0             | 71,251 | 0                  | 285,004                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sherman, Jerrell                        | Assoc Dean of Students                  | Auxiliary       |  | 117,000           |   |  |                            |                        |                   |               | 1,680  |                    | 118,680                | Other: Longevity: \$1,680               |
|   |   | Sherman Total   |  | 117,000           | 10%                                     |  | 0                          | 0                      | 0                 | 0             | 1,680  | 0                  | 118,680                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Silva, Leiser O                         | Associate Professor/Associate Dean      | General Revenue |  | 220,173           |   |  |                            |                        |                   |               |        |                    | 220,173                |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 48,927 |                    | 48,927                 | Other: Assoc Dean Stipend: \$48,927     |
|   |   | Silva Total     |  | 220,173           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 48,927 | 0                  | 269,100                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Smith, Nathan G                         | Professor/Assoc Dean, Research          | General Revenue |  | 154,370           |   |  |                            |                        |                   |               | 34,304 |                    | 188,674                | Other: Assoc Dean Stipend: \$34,304     |
|   |   | Smith Total     |  | 154,370           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 34,304 | 0                  | 188,674                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Sprenger, Daniel J                      | Asst VP, Univ Strgc Comm                | General Revenue |  | 165,000           |   |  |                            |                        |                   |               | 600    |                    | 165,600                | Other: Communication Allowance: \$600   |
|   |   | Sprenger Total  |  | 165,000           | NA                                      |  | 0                          | 0                      | 0                 | 0             | 600    | 0                  | 165,600                |   |
|   |   |                 |  |                   |   |  |                            |                        |                   |               |        |                    |                        |   |
| Stokes, Donna                           | Professor/Associate Dean                | General Revenue |  | 147,463           |   |  |                            |                        |                   |               |        |                    | 147,463                |   |
|   |   | Designated      |  |                   |   |  |                            |                        |                   |               | 40,000 |                    | 40,000                 | Other: Assoc Dean Stipend:: \$40,000    |
|   |   | Stokes Total    |  | 147,463           | 3%                                      |  | 0                          | 0                      | 0                 | 0             | 40,000 | 0                  | 187,463                |   |

| Higher Education                        |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
|---|---|-------------------------|--|-------------------|---|----------------------------|------------------------|-------------------|---------------|---------|-----------------------|--------------------|---|
| Administrative Accountability Report    |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| GAA Special Provisions Art. III, Sec 7  |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| FY2026                                  |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Institution Code: 730                   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Institution Name: University of Houston |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| A                                       | B   | C                       |  | D                 | E                                       | F                          | G                      | H                 | I             | J       | K                     | L                  | M   |
| Name                                    | Position                                    | Funding Source          |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 | Nonsalary Benefits FY 2026 |                        |                   |               |         |                       | Total Compensation | Explanation / Comments  |
|   |   |                         |  |                   |   | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other   | Non-Cash Compensation |                    |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Tart, Kathryn                           | Dean  | Designated              |  | 225,624           |   |                            |                        |                   |               | 3,720   |                       | 229,344            | Other: Longevity: \$3,120; Comm Allowance: \$600                |
|   |   | <b>Tart Total</b>       |  | 225,624           | 3%                                      | 0                          | 0                      | 0                 | 0             | 3,720   | 0                     | 229,344            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Tennessee, Sondra                       | Assoc Dean                                  | Designated              |  | 172,442           |   |                            |                        |                   |               | 3,360   |                       | 175,802            | Other: Longevity: \$3,360                                       |
|   |   | <b>Tennessee Total</b>  |  | 172,442           | 3%                                      | 0                          | 0                      | 0                 | 0             | 3,360   | 0                     | 175,802            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Thompson, Olivia N                      | Assoc VP, Advncmn & Alumni Dev              | General Revenue         |  | 220,000           |   |                            |                        |                   |               | 2,640   |                       | 222,640            | Other: Longevity: \$2,640                                       |
|   |   | <b>Thompson Total</b>   |  | 220,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 2,640   | 0                     | 222,640            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Thompson, Santi Allen                   | Assoc Dean/Librarian                        | Designated              |  | 158,100           |   |                            |                        |                   |               | 1,440   |                       | 159,540            | Other: Longevity: \$1,440                                       |
|   |   | <b>Thompson Total</b>   |  | 158,100           | 2%                                      | 0                          | 0                      | 0                 | 0             | 1,440   | 0                     | 159,540            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Topham, Megan Irene                     | Assoc Dean                                  | General Revenue         |  | 153,000           |   |                            |                        |                   |               | 2,540   |                       | 155,540            | Other: Longevity: \$2,540                                       |
|   |   | <b>Topham Total</b>     |  | 153,000           | 18%                                     | 0                          | 0                      | 0                 | 0             | 2,540   | 0                     | 155,540            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Tucker, Tiffany                         | Asst Dean                                   | Designated              |  | 130,817           |   |                            |                        |                   |               | 1,440   |                       | 132,257            | Other: Longevity: \$1,440                                       |
|   |   | <b>Tucker Total</b>     |  | 130,817           | 11%                                     | 0                          | 0                      | 0                 | 0             | 1,440   | 0                     | 132,257            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Twa, Michael                            | Dean  | Designated              |  | 409,800           |   |                            |                        |                   |               | 1,500   |                       | 411,300            | Other: Longevity: \$1,500                                       |
|   |   | <b>Twa Total</b>        |  | 409,800           | 2%                                      | 0                          | 0                      | 0                 | 0             | 1,500   | 0                     | 411,300            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Vetter, Greg                            | Assoc Dean/ Professor                       | General Revenue         |  | 209,917           |   |                            |                        |                   |               |         |                       | 209,917            |   |
|   |   | Designated              |  |                   |   |                            |                        |                   |               | 75,570  |                       | 75,570             | Other: Assoc Dean Stipend: \$75,570                             |
|   |   | <b>Vetter Total</b>     |  | 209,917           | 3%                                      | 0                          | 0                      | 0                 | 0             | 75,570  | 0                     | 285,487            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Walcott, Mark                           | Asst VP, Adv Sys & Reporting                | Designated              |  | 200,000           |   |                            |                        |                   |               | 960     |                       | 200,960            | Other: Longevity: \$960   |
|   |   | <b>Walcott Total</b>    |  | 200,000           | NA                                      | 0                          | 0                      | 0                 | 0             | 960     | 0                     | 200,960            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Walton, Quenette                        | Assoc Dean/ Assoc Professor                 | General Revenue         |  | 101,790           |   |                            |                        |                   |               |         |                       | 101,790            |   |
|   |   | Designated              |  |                   |   |                            |                        |                   |               | 15,000  |                       | 15,000             | Other: Assoc Dean Stipend: \$15,000;                            |
|   |   | Restricted              |  |                   |   |                            |                        |                   |               | 35,000  |                       | 35,000             | Other: Endowed Professor Stipend: \$35,000                      |
|   |   | <b>Walton Total</b>     |  | 101,790           | 2%                                      | 0                          | 0                      | 0                 | 0             | 50,000  | 0                     | 151,790            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Wellner, Julia S                        | Associate Professor/Associate Dean          | 'Designated             |  | 127,533           |   |                            |                        |                   |               | 40,000  |                       | 167,533            | Other: Assoc Dean Stipend: \$40,000;                            |
|   |   | <b>Wellner Total</b>    |  | 127,533           | NA                                      | 0                          | 0                      | 0                 | 0             | 40,000  | 0                     | 167,533            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Williams, Jaha Pollard                  | Chief Development Officer                   | Designated              |  | 176,000           |   |                            |                        |                   |               | 1,920   |                       | 177,920            | Other: Longevity: \$1,920                                       |
|   |   | <b>Williams Total</b>   |  | 176,000           | 11%                                     | 0                          | 0                      | 0                 | 0             | 1,920   | 0                     | 177,920            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Williamson, Jonathan Lyle               | Assoc Professor/Assoc Dean                  | General Revenue         |  | 88,538            |   |                            |                        |                   |               |         |                       | 88,538             |   |
|   |   | Designated              |  |                   |   |                            |                        |                   |               | 22,000  |                       | 22,000             | Other: Assoc Dean Stipend: \$22,000                             |
|   |   | Restricted              |  |                   |   |                            |                        |                   |               | 20,000  |                       | 20,000             | Other: Endowed Professor Stipend: \$20,000                      |
|   |   | <b>Williamson Total</b> |  | 88,538            | 3%                                      | 0                          | 0                      | 0                 | 0             | 42,000  | 0                     | 130,538            |   |
|   |   |                         |  |                   |   |                            |                        |                   |               |         |                       |                    |   |
| Witt, Lawrence A                        | Professor/Assoc Dean, Undergraduate Studies | Designated              |  | 238,260           |   |                            |                        |                   |               | 116,420 |                       | 354,680            | Other: Assoc Dean Stipend:: \$79,420; Teaching Overload: 37,000 |
|   |   | <b>Witt Total</b>       |  | 238,260           | 2%                                      | 0                          | 0                      | 0                 | 0             | 116,420 | 0                     | 354,680            |   |

| Higher Education                        |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
|---|--|-----------------|--|-------------------|---|--|----------------------------|------------------------|-------------------|---------------|--------|-----------------------|--------------------|-------------------------------------|
| Administrative Accountability Report    |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| GAA Special Provisions Art. III, Sec 7  |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| FY2026                                  |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Institution Code: 730                   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Institution Name: University of Houston |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| A                                       | B                                      | C               |  | D                 | E                                       |  | F                          | G                      | H                 | I             | J      | K                     | L                  | M                                   |
|   |  |                 |  |                   |   |  | Nonsalary Benefits FY 2026 |                        |                   |               |        |                       |                    |                                     |
| Name                                    | Position                               | Funding Source  |  | Salary (09/01/25) | Percentage Salary Increase Over FY 2025 |  | Cash Bonuses               | Practice Plan Benefits | Housing Allowance | Car Allowance | Other  | Non-Cash Compensation | Total Compensation | Explanation / Comments              |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Wong, Man Chiu                          | Assoc Dean, Gradaute Studies/Professor | General Revenue |  | 203,196           |   |  |                            |                        |                   |               | 67,732 |                       | 270,928            | Other: Assoc Dean Stipend: \$67,732 |
|   |  | Wong Total      |  | 203,196           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 67,732 | 0                     | 270,928            |                                     |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Yackley, Donald                         | Asst VP, Stu Hous & Res Life           | Auxiliary       |  | 178,937           |   |  |                            |                        |                   |               | 1,680  |                       | 180,617            | Other: Longevity: \$1,680           |
|   |  | Yackley Total   |  | 178,937           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 1,680  | 0                     | 180,617            |                                     |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Young, Donell L.                        | Assoc VP, Stu Aff/Dean of Stu          | Auxiliary       |  | 205,889           |   |  |                            |                        |                   |               | 480    |                       | 206,369            | Other: Longevity: \$480             |
|   |  | Young Total     |  | 205,889           | 0%                                      |  | 0                          | 0                      | 0                 | 0             | 480    | 0                     | 206,369            |                                     |
|   |  |                 |  |                   |   |  |                            |                        |                   |               |        |                       |                    |                                     |
| Yzaguirre, Mark                         | Assoc VC/VP, Sr Assoc Gen Cns          | General Revenue |  | 243,168           |   |  |                            |                        |                   |               | 2,400  |                       | 245,568            | Other: Longevity: \$2,400           |
|   |  | Yzaguirre Total |  | 243,168           | 2%                                      |  | 0                          | 0                      | 0                 | 0             | 2,400  | 0                     | 245,568            |                                     |