

Higher Education
Administrative Accountability Report
Special Provisions, Sec 7
FY2026

Institution Code: 731		Institution Name: Texas Woman's University											
A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Carine Feyten	Chancellor and President	General Revenue Designated	\$ 60,866 \$ 547,790 \$ 608,656	0.00%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 1,200 \$ 1,080 \$ 2,280	\$ - \$ - \$ -	\$ 62,066 \$ 548,870 \$ 610,936	On-Campus House and Utilities Provided \$2,280 Longevity		
Christopher Johnson	Vice Chancellor Strategy & Chief of Staff	General Revenue Designated	\$ 105,000 \$ 105,000 \$ 210,000	21.44%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 1,080 \$ 1,080 \$ 2,160	\$ - \$ - \$ -	\$ 106,080 \$ 106,080 \$ 212,160	Promoted from Asst Vice Chancellor Strategy & Chief of Staff to Vice Chancellor Strategy & Chief of Staff / \$2,160 Longevity		
Supawon Lervisit	General Counsel	General Revenue Designated	\$ 85,200 \$ 85,200 \$ 170,400	42.00%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 120 \$ 120 \$ 240	\$ - \$ - \$ -	\$ 85,320 \$ 85,320 \$ 170,640	Promoted from Associate General Counsel to General Counsel / \$240 Longevity		
Monica Christopher	Dallas Campus President	Designated	\$ 195,000 \$ 195,000	0.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 195,000 \$ 195,000	Split Funded with TWU System		
Monica Williams	Houston Campus President	Designated	\$ 185,000 \$ 185,000	0.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 185,000 \$ 185,000	Split Funded with TWU System		
Kevin Cruser	Vice Chancellor Governmental Relations	General Revenue Designated	\$ 21,000 \$ 189,000 \$ 210,000	68.04%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 216 \$ 1,944 \$ 2,160	\$ - \$ - \$ -	\$ 21,216 \$ 190,944 \$ 21,216	Promoted from Director Governmental & Legislative Affairs to Vice Chancellor Governmental Relations / \$2,160 Longevity		
Shannon C Mantaro	Executive Director & Chief Officer Jane Nelson Institute for Women's Leadership	General Revenue	\$ 200,720 \$ 200,720	0.00%	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 960 \$ 960	\$ - \$ -	\$ 201,680 \$ 201,680	\$960 Longevity		
Sharon Delgado	Chief Audit Executive	General Revenue Designated	\$ 60,000 \$ 60,000 \$ 120,000	0.00%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 1,080 \$ 1,080 \$ 2,160	\$ - \$ - \$ -	\$ 61,080 \$ 61,080 \$ 122,160	\$2,160 Longevity		
Angela Bauer	Executive Vice President of Academic Affairs & Provost	General Revenue Designated	\$ 151,200 \$ 151,200 \$ 302,400	5.00%	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ 151,200 \$ 151,200 \$ 302,400			

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Mark Hamner	Vice Provost Institutional Research & Improvement	General Revenue Designated	\$ 91,876 \$ 91,876 \$ 183,752 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ 187,352	\$3,600 Longevity	
Erika S Armstrong	Vice Provost Faculty Affairs	General Revenue Designated	\$ 80,500 \$ 94,500 \$ 175,000 -10.26%		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,500 \$ 94,500 \$ 175,000	Promoted to Vice Provost Faculty Affairs from Interim Dean, Health Sciences	
Holly Hansen-Thomas	Vice Provost Research Innovation & Corporate Engagement	General Revenue	\$ 180,430 \$ 180,430 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 182,350	\$1,920 Longevity	
Joshua Adams	Vice Provost Student Success	Designated	\$ 170,995 \$ 170,995 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	\$ 173,875	\$2,880 Longevity	
Carolyn Kapinus	Dean Graduate School	General Revenue	\$ 177,083 \$ 177,083 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 177,803	\$720 Longevity	
Ruth Johnson	Associate Dean Graduate School	General Revenue Designated	\$ 59,510 \$ 59,509 \$ 119,019 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 60,470 \$ 60,469 \$ 120,939	\$1,920 Longevity	
Claire L. Sahlin	Associate Dean College of Arts & Sciences	General Revenue	\$ 140,291 \$ 140,291 0.00%		\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 152,291	\$12,000 Administrative Stipend	
Brandi Falley	Interim Dean, Undergraduate Studies	General Revenue	\$ 137,000 \$ 137,000 Interim		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,000	New Interim role	
Juliet Spencer	Interim Dean College of Arts & Sciences	General Revenue	\$ 205,000 \$ 205,000 Interim		\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 205,720	Interim role / \$720 Longevity	
Shannon Scott	Associate Dean College of Arts & Sciences	General Revenue Designated	\$ 145,008 \$ - \$ 145,008 -13.36%		\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 157,008 \$ - \$ 157,008	Return to Associate Dean College of Arts & Sciences from Interim Vice Provost Faculty Success \$12,000 Administrative Stipend	
Birgitte M. Vittrup	Dean College of Professional Education	General Revenue	\$ 220,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000		

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	Name	Position											
Gina Anderson	Associate Dean College of Professional Education	General Revenue	\$ 220,000	22.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	Promoted to Dean from Interim Dean role
Catrine Tudor-Locke	Dean College of Health Sciences	General Revenue	\$ 124,842	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ 136,842	\$ 136,842	\$ 12,000 Administrative Stipend
Noralyn Pickens	Associate Dean Interprofessional Education & Strateg	General Revenue	\$ 260,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 260,000	
		Designated	\$ 260,000	New Hire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 260,000	New incumbent since last report
Paula Clutter	Associate Dean for Nursing - Houston	General Revenue	\$ 121,472		\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000	\$ 130,472		
			\$ 35,491		\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000	\$ 39,491		
			\$ 156,963	12.57%	\$ -	\$ -	\$ -	\$ -	\$ 13,000	\$ 13,000	\$ 169,963	\$ 169,963	\$ 13,000 Administrative Stipend
Rebecca Keele	Associate Dean - College of Nursing, Denton	General Revenue	\$ 163,480		\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ 15,600	\$ 179,080	\$ 179,080	Return to Associate Dean from Interim Dean, Nursing /
			\$ 163,480	-19.71%	\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ 15,600	\$ 179,080	\$ 179,080	\$ 15,600 Administrative Stipend
Stephanie Woods	Dean College of Nursing	General Revenue	\$ 161,041		\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ 15,600	\$ 176,641	\$ 176,641	
			\$ 161,041	3.33%	\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ 15,600	\$ 176,641	\$ 176,641	\$ 15,600 Administrative Stipend
Richard J (Jason) Tomlinson	Senior Vice President Finance & Administration/Chief Financial & Operating Officer	General Revenue	\$ 285,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000		
		Designated	\$ 285,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000	\$ 285,000	New incumbent since last report
Robert Ramirez	Senior Associate Vice President & Chief Facilities Offi	General Revenue	\$ 269,500		\$ -	\$ -	\$ -	\$ -	\$ 554	\$ 554	\$ 270,054	\$ 270,054	Promoted from VP Finance & Administration to Senior Vice President Finance & Administration / Chief Financial & Operating Officer /
		Designated	\$ 80,500		\$ -	\$ -	\$ -	\$ -	\$ 166	\$ 166	\$ 80,666	\$ 80,666	
			\$ 350,000	7.53%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ 720	\$ 350,720	\$ 350,720	\$ 720 Longevity
Melanie Ramirez	Associate Vice President for Financial Services	General Revenue	\$ 101,115		\$ -	\$ -	\$ -	\$ -	\$ 1,080	\$ 1,080	\$ 102,195		
		Designated	\$ 123,585		\$ -	\$ -	\$ -	\$ -	\$ 1,320	\$ 1,320	\$ 124,905	\$ 124,905	
			\$ 224,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 227,100	\$ 227,100	\$ 2,400 Longevity
			\$ 149,850		\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ 1,920	\$ 151,770	\$ 151,770	Promoted from Asst. V.P. Controller to Associate
			\$ 35,150		\$ -	\$ -	\$ -	\$ -	\$ 480	\$ 480	\$ 35,630	\$ 35,630	Vice President for Financial Services /
			\$ 185,000	30.52%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 2,400	\$ 187,400	\$ 187,400	\$ 2,400 Longevity

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					F	G	H	I	J	Nonsalary Benefits FY 2026				
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Anthony Sanchez	Chief Human Resources & People Officer	General Revenue Designated	\$ 92,500 \$ 92,500 \$ 185,000 0.00%							\$ 240 \$ 240 \$ 480	\$ 92,740 \$ 92,740 \$ 185,480	\$ 480 Longevity		
Henry Torres	Chief Information Officer	General Revenue Designated	\$ 206,250 \$ 68,750 \$ 275,000 0.00%										\$ 206,250 \$ 68,750 \$ 275,000	
Javier Flores	Vice President of Enrollment Management	General Revenue Designated	\$ 93,100 \$ 93,100 \$ 186,200 0.00%							\$ 720 \$ 720 \$ 1,440	\$ 93,820 \$ 93,820 \$ 187,640	\$ 1,440 Longevity		
Monica Mendez-Grant	Vice President Student Life	General Revenue Designated	\$ 122,275 \$ 122,275 \$ 244,550 0.00%							\$ 2,436 \$ 2,436 \$ 4,872	\$ 124,711 \$ 124,711 \$ 249,422	\$ 1,032 BRP, \$3,840 Longevity		
Heather Snow	Assistant Vice President Student Life & Dean of Stude	General Revenue Designated	\$ 99,272 \$ 71,886 \$ 171,158 24.46%							\$ 1,114 \$ 806 \$ 1,920	\$ 100,386 \$ 72,692 \$ 173,078	\$ 1,920 Longevity		
Stephanie Brown	Associate Vice President Student Enrichment Health & General Revenue	Designated	\$ 101,060 \$ 61,940 \$ 163,000 10.31%							\$ 893 \$ 547 \$ 1,440	\$ 101,953 \$ 62,487 \$ 164,440	\$ 1,440 Longevity		
David Sweeten	Assistant Vice President for Auxiliary Services	Auxiliary	\$ 150,000 \$ 150,000 0.00%							\$ 3,120 \$ 3,120	\$ 153,120 \$ 153,120	\$ 3,120 Longevity		
Shannon Ashkin	Assistant Dean of Students and Director Civility & Cor	Designated	\$ 100,000 \$ 100,000 0.00%							\$ 720 \$ 720	\$ 100,720 \$ 100,720	\$ 720 Longevity		
Kristina Kaskel-Ruiz	Vice President Marketing & Communications	General Revenue Designated	\$ 94,976 \$ 74,624 \$ 169,600 0.00%							\$ 1,210 \$ 950 \$ 2,160	\$ 96,186 \$ 75,574 \$ 171,760	\$ 2,160 Longevity		
Matthew Flores	Assistant Vice President University Communications/	Designated	\$ 132,224 \$ 132,224 0.00%							\$ 1,680 \$ 1,680	\$ 133,904 \$ 133,904	\$ 1,680 Longevity		

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Suzanne Sellers	Dean of Libraries	Designated	\$ 165,688						\$ 2,160		\$ 167,848		
			\$ 165,688	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 167,848	\$ 2,160	Longevity
Abigail Morris	Associate Dean of Libraries	Designated	\$ 97,348						\$ 1,200		\$ 98,548		
			\$ 97,348	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 98,548	\$ 1,200	Longevity
Kimberly Johnson	Senior Assistant Dean Specialist Collections & Univer	Designated	\$ 95,280						\$ 2,400		\$ 97,680		
			\$ 95,280	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 97,680	\$ 2,400	Longevity
Chance Maggard	Assistant Dean Integrated Library Resources & Suppo	Designated	\$ 83,000						\$ 1,680		\$ 84,680		
			\$ 83,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 84,680	\$ 1,680	Longevity
Kenneth Evans	Assistant Dean Library Research, Instruction, & Outre	Designated	\$ 83,000						\$ 1,200		\$ 84,200		
			\$ 83,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 84,200	\$ 1,200	Longevity
Rama Yelkur	Executive Dean of Business	General Revenue	\$ 276,000						\$ 960		\$ 276,960	Promoted from Dean to Executive Dean /	
			\$ 276,000	11.29%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 276,960	\$ 960	Longevity
Pushkala Raman	Senior Associate Dean for Academic Affairs & Professor of Marketing	General Revenue	\$ 192,450						\$ 12,000		\$ 204,450	Promoted from Associate Dean to Senior Associate Dean /	
		Designated	\$ -						\$ -		\$ -	\$ -	
			\$ 192,450	5.72%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 204,450	\$ 12,000	Administrative Stipend
Zhen Li	Associate Dean of Accreditation	Designated	\$ 151,203						\$ 12,000		\$ 163,203		
			\$ 151,203	New Promotion	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 163,203	\$ 12,000	Administrative Stipend

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.