

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec 7  
FY2026

Institution Code: 731		Institution Name: Texas Woman's University										
A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Carine Feyten	Chancellor and President	General Revenue	\$ 60,866						\$ 1,200		\$ 62,066	
		Designated	\$ 547,790						\$ 1,080		\$ 548,870	On-Campus House and Utilities Provided
			\$ 608,656	0.00%					\$ 2,280	\$ -	\$ 610,936	\$2,280 Longevity
Christopher Johnson	Vice Chancellor Strategy & Chief of Staff	General Revenue	\$ 105,000						\$ 1,080		\$ 106,080	Promoted from Asst Vice Chancellor Strategy & Chief
		Designated	\$ 105,000						\$ 1,080		\$ 106,080	of Staff to Vice Chancellor Strategy & Chief of Staff /
			\$ 210,000	21.44%					\$ 2,160	\$ -	\$ 212,160	\$2,160 Longevity
Supawon Lervisit	General Counsel	General Revenue	\$ 85,200						\$ 120		\$ 85,320	Promoted from Associate General Counsel to
		Designated	\$ 85,200						\$ 120		\$ 85,320	General Counsel /
			\$ 170,400	42.00%					\$ 240	\$ -	\$ 170,640	\$240 Longevity
Monica Christopher	Dallas Campus President	Designated	\$ 195,000						\$ -		\$ 195,000	
			\$ 195,000	0.00%					\$ -	\$ -	\$ 195,000	Split Funded with TWU System
Monica Williams	Houston Campus President	Designated	\$ 185,000						\$ -		\$ 185,000	
			\$ 185,000	0.00%					\$ -	\$ -	\$ 185,000	Split Funded with TWU System
Kevin Crusier	Vice Chancellor Governmental Relations	General Revenue	\$ 21,000						\$ 216		\$ 21,216	Promoted from Director Governmental & Legislative
		Designated	\$ 189,000						\$ 1,944		\$ 190,944	Affairs to Vice Chancellor Governmental Relations /
			\$ 210,000	68.04%					\$ 2,160	\$ -	\$ 21,216	\$2,160 Longevity
Shannon C Mantaro	Executive Director & Chief Officer Jane Nelson Institute for Women's Leadership	General Revenue	\$ 200,720						\$ 960		\$ 201,680	
			\$ 200,720	0.00%					\$ 960	\$ -	\$ 201,680	\$960 Longevity
Sharon Delgado	Chief Audit Executive	General Revenue	\$ 60,000						\$ 1,080		\$ 61,080	
		Designated	\$ 60,000						\$ 1,080		\$ 61,080	
			\$ 120,000	0.00%					\$ 2,160	\$ -	\$ 122,160	\$2,160 Longevity
Angela Bauer	Executive Vice President of Academic Affairs & Provost	General Revenue	\$ 151,200								\$ 151,200	
		Designated	\$ 151,200								\$ 151,200	
			\$ 302,400	5.00%					\$ -	\$ -	\$ 302,400	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Mark Hamner	Vice Provost Institutional Research & Improvement	General Revenue Designated	\$ 91,876						\$ 1,800		\$ 93,676	
			\$ 91,876						\$ 1,800		\$ 93,676	
			\$ 183,752	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ 187,352	\$3,600 Longevity
Erika S Armstrong	Vice Provost Faculty Affairs	General Revenue Designated	\$ 80,500						\$ -		\$ 80,500	Promoted to Vice Provost Faculty Affairs from Interim Dean, Health Sciences
			\$ 94,500						\$ -		\$ 94,500	
			\$ 175,000	-10.26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000	
Holly Hansen-Thomas	Vice Provost Research Innovation & Corporate Engagement	General Revenue	\$ 180,430						\$ 1,920		\$ 182,350	
			\$ 180,430	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 182,350	\$1,920 Longevity
Joshua Adams	Vice Provost Student Success	Designated	\$ 170,995						\$ 2,880		\$ 173,875	
			\$ 170,995	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	\$ 173,875	\$2,880 Longevity
Carolyn Kapinus	Dean Graduate School	General Revenue	\$ 177,083						\$ 720		\$ 177,803	
			\$ 177,083	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 177,803	\$720 Longevity
Ruth Johnson	Associate Dean Graduate School	General Revenue Designated	\$ 59,510						\$ 960		\$ 60,470	
			\$ 59,509						\$ 960		\$ 60,469	
			\$ 119,019	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 120,939	\$1,920 Longevity
Claire L. Sahlin	Associate Dean College of Arts & Sciences	General Revenue	\$ 140,291						\$ 12,000		\$ 152,291	
			\$ 140,291	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 152,291	\$12,000 Administrative Stipend
Brandi Falley	Interim Dean, Undergraduate Studies	General Revenue	\$ 137,000						\$ -		\$ 137,000	
			\$ 137,000	Interim	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,000	New Interim role
Juliet Spencer	Interim Dean College of Arts & Sciences	General Revenue	\$ 205,000						\$ 720		\$ 205,720	
			\$ 205,000	Interim	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 205,720	Interim role / \$720 Longevity
Shannon Scott	Associate Dean College of Arts & Sciences	General Revenue Designated	\$ 145,008						\$ 12,000		\$ 157,008	Return to Associate Dean College of Arts & Sciences from Interim Vice Provost Faculty Success \$12,000 Administrative Stipend
			\$ -						\$ -		\$ -	
			\$ 145,008	-13.36%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 157,008	
Birgitte M. Vittrup	Dean College of Professional Education	General Revenue	\$ 220,000						\$ -		\$ 220,000	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
			\$ 220,000	22.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	Promoted to Dean from Interim Dean role
Gina Anderson	Associate Dean College of Professional Education	General Revenue	\$ 124,842						\$ 12,000		\$ 136,842	
			\$ 124,842	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 136,842	\$12,000 Administrative Stipend
Catrine Tudor-Locke	Dean College of Health Sciences	General Revenue	\$ 260,000						\$ -		\$ 260,000	
			\$ 260,000	New Hire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 260,000	New incumbent since last report
Noralyn Pickens	Associate Dean Interprofessional Education & Strateg	General Revenue Designated	\$ 121,472						\$ 9,000		\$ 130,472	
			\$ 35,491						\$ 4,000		\$ 39,491	
			\$ 156,963	12.57%	\$ -	\$ -	\$ -	\$ -	\$ 13,000	\$ -	\$ 169,963	\$13,000 Administrative Stipend
Paula Clutter	Associate Dean for Nursing - Houston	General Revenue	\$ 163,480						\$ 15,600		\$ 179,080	Return to Associate Dean from Interim Dean, Nursing /
			\$ 163,480	-19.71%	\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ -	\$ 179,080	\$15,600 Administrative Stipend
Rebecca Keele	Associate Dean - College of Nursing, Denton	General Revenue	\$ 161,041						\$ 15,600		\$ 176,641	
			\$ 161,041	3.33%	\$ -	\$ -	\$ -	\$ -	\$ 15,600	\$ -	\$ 176,641	\$15,600 Administrative Stipend
Stephanie Woods	Dean College of Nursing	General Revenue	\$ 285,000						\$ -		\$ 285,000	
			\$ 285,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000	New incumbent since last report
Richard J (Jason) Tomlinson	Senior Vice President Finance & Administration/Chief Financial & Operating Officer	General Revenue Designated	\$ 269,500						\$ 554		\$ 270,054	Promoted from VP Finance & Administration to
			\$ 80,500						\$ 166		\$ 80,666	Senior Vice President Finance & Administration / Chief
			\$ 350,000	7.53%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 350,720	Financial & Operating Officer / \$720 Longevity
Robert Ramirez	Senior Associate Vice President & Chief Facilities Offi	General Revenue Designated	\$ 101,115						\$ 1,080		\$ 102,195	
			\$ 123,585						\$ 1,320		\$ 124,905	
			\$ 224,700	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 227,100	\$2,400 Longevity
Melanie Ramirez	Associate Vice President for Financial Services	General Revenue Designated	\$ 149,850						\$ 1,920		\$ 151,770	Promoted from Asst. V.P. Controller to Associate
			\$ 35,150						\$ 480		\$ 35,630	Vice President for Financial Services /
			\$ 185,000	30.52%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 187,400	\$2,400 Longevity

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Anthony Sanchez	Chief Human Resources & People Officer	General Revenue Designated	\$ 92,500						\$ 240		\$ 92,740	\$480 Longevity			
			\$ 92,500					\$ 240		\$ 92,740					
			\$ 185,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 185,480				
Henry Torres	Chief Information Officer	General Revenue Designated	\$ 206,250								\$ 206,250				
			\$ 68,750							\$ 68,750					
			\$ 275,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 275,000				
Javier Flores	Vice President of Enrollment Management	General Revenue Designated	\$ 93,100						\$ 720		\$ 93,820	\$1,440 Longevity			
			\$ 93,100					\$ 720		\$ 93,820					
			\$ 186,200	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 187,640				
Monica Mendez-Grant	Vice President Student Life	General Revenue Designated	\$ 122,275						\$ 2,436		\$ 124,711	\$1,032 BRP, \$3,840 Longevity			
			\$ 122,275					\$ 2,436		\$ 124,711					
			\$ 244,550	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,872	\$ -	\$ 249,422				
Heather Snow	Assistant Vice President Student Life & Dean of Stude	General Revenue Designated	\$ 99,272						\$ 1,114		\$ 100,386	\$1,920 Longevity			
			\$ 71,886					\$ 806		\$ 72,692					
			\$ 171,158	24.46%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 173,078				
Stephanie Brown	Associate Vice President Student Enrichment Health & Wellness	General Revenue Designated	\$ 101,060						\$ 893		\$ 101,953	\$1,440 Longevity			
			\$ 61,940					\$ 547		\$ 62,487					
			\$ 163,000	10.31%	\$ -	\$ -	\$ -	\$ -	\$ 1,440	\$ -	\$ 164,440				
David Sweeten	Assistant Vice President for Auxiliary Services	Auxiliary	\$ 150,000						\$ 3,120		\$ 153,120	\$3,120 Longevity			
			\$ 150,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,120	\$ -	\$ 153,120				
Shannon Ashkin	Assistant Dean of Students and Director Civility & Conflict Resolution	Designated	\$ 100,000						\$ 720		\$ 100,720	\$720 Longevity			
			\$ 100,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 720	\$ -	\$ 100,720				
Kristina Kaskel-Ruiz	Vice President Marketing & Communications	General Revenue Designated	\$ 94,976						\$ 1,210		\$ 96,186	\$2,160 Longevity			
			\$ 74,624					\$ 950		\$ 75,574					
			\$ 169,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 171,760				
Matthew Flores	Assistant Vice President University Communications/ Student Life	Designated	\$ 132,224						\$ 1,680		\$ 133,904	\$1,680 Longevity			
			\$ 132,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 133,904				

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Suzanne Sellers	Dean of Libraries	Designated	\$ 165,688						\$ 2,160		\$ 167,848	
			\$ 165,688	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,160	\$ -	\$ 167,848	\$2,160 Longevity
Abigail Morris	Associate Dean of Libraries	Designated	\$ 97,348						\$ 1,200		\$ 98,548	
			\$ 97,348	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 98,548	\$1,200 Longevity
Kimberly Johnson	Senior Assistant Dean Specialist Collections & Univer	Designated	\$ 95,280						\$ 2,400		\$ 97,680	
			\$ 95,280	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 97,680	\$2,400 Longevity
Chance Maggard	Assistant Dean Integrated Library Resources & Suppo	Designated	\$ 83,000						\$ 1,680		\$ 84,680	
			\$ 83,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,680	\$ -	\$ 84,680	\$1,680 Longevity
Kenneth Evans	Assistant Dean Library Research, Instruction, & Outre	Designated	\$ 83,000						\$ 1,200		\$ 84,200	
			\$ 83,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 84,200	\$1,200 Longevity
Rama Yelkur	Executive Dean of Business	General Revenue	\$ 276,000						\$ 960		\$ 276,960	Promoted from Dean to Executive Dean /
			\$ 276,000	11.29%	\$ -	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 276,960	\$960 Longevity
Pushkala Raman	Senior Associate Dean for Academic Affairs & Professor of Marketing	General Revenue	\$ 192,450						\$ 12,000		\$ 204,450	Promoted from Associate Dean to Senior Associate Dean /
			\$ -						\$ -		\$ -	
		Designated	\$ 192,450	5.72%	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 204,450	\$12,000 Administrative Stipend
Zhen Li	Associate Dean of Accreditation	Designated	\$ 151,203						\$ 12,000		\$ 163,203	
			\$ 151,203	New Promotion	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ -	\$ 163,203	\$12,000 Administrative Stipend

Note: Vacant positions are no longer reported. This change has been implemented to align with GAA reporting requirements and peer universities.