

**Higher Education**  
**Administrative Accountability Report**  
**Article III - Special Provisions Sec. 5.7**  
**FY 2026**  
**Institution Code: 733      Institution Name: Texas Tech University**

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Schovanec, Lawrence	President	Appropriated Designated Total	\$65,945 \$684,055 \$750,000	6%		\$3,291	\$0	\$0	\$334,800	\$4,800 \$330,000	\$1,088,091	*longevity pay *Deferred Compensation
Hendrick, Ronald L.	Provost	Designated Total	\$494,260 \$494,260	2%	\$0	\$0	\$0	\$0	\$480	\$0	\$494,740	*longevity pay
Sloan, Noel A.	Senior Vice President of Administration & Finance and Chief Financial Officer	Appropriated Designated Total	\$410,326 \$79,674 \$490,000	15%	\$0	\$0	\$0	\$0	\$2,300	\$1,673 \$627	\$492,300	*longevity pay
Bayne, Stephen B.	Vice President for National Security & Executive Director of the Critical Infrastructure Security Inst.	Appropriated Total	\$388,000 \$388,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$388,000	
Hernandez, Grace	Vice President for Administration & Chief of Staff	Designated Total	\$282,664 \$282,664	2%	\$0	\$0	\$0	\$0	\$2,740	\$2,740	\$285,404	*longevity pay
Hansard, Jamie N.	Vice President for Enrollment Management	Appropriated Designated Total	\$342,006 \$14,994 \$357,000	2%	\$0	\$0	\$0	\$0	\$3,640	\$3,487 \$153	\$360,640	*longevity pay
Kennedy, Byron F.	Vice President for University Advancement	Designated Total	\$360,499 \$360,499	2%	\$0	\$0	\$0	\$0	\$2,580	\$2,580	\$363,079	*longevity pay
Dewey, Matthew G.	Vice President for Marketing & Communications	Appropriated Total	\$382,347 \$382,347	2%	\$0	\$0	\$0	\$0	\$680	\$680	\$383,027	*longevity pay
Iber, Jorge	Vice President for Campus Access & Engagement	Designated Total	\$255,000 \$255,000	2%	\$0	\$0	\$0	\$0	\$3,360	\$3,360	\$258,360	*longevity pay
Heppert, Joseph A.	Vice President for Research & Innovation	Appropriated Designated Total	\$151,129 \$244,601 \$395,730	2%	\$0	\$0	\$0	\$0	\$940	\$359 \$581	\$396,670	*longevity pay
Hocutt, Kirby	Vice President Intercollegiate Athletics	Auxiliary Total	\$303,000 \$303,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	Salary for administrative duties only
Zhou, Lin	Vice President for Information Technology & Chief Information Officer	Designated Total	\$400,000 \$400,000	11%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Akers, Cynthia L.	Vice Provost	Designated Total	\$204,056 \$204,056	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,056	Salary for administrative duties only

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Durham, Genevieve	Vice Provost	Appropriated Designated Total	\$26,642 \$206,244 \$232,886	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,886	Salary for administrative duties only
Gregory, David M.	Vice Provost & Dean of Students	Designated Total	\$251,554 \$251,554	2%	\$0	\$0	\$0	\$0	\$980	\$0	\$252,534	*longevity pay
Lauderdale, Mitzi K.	Vice Provost	Appropriated Designated Total	\$210,424 \$32,504 \$242,927	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,927	Salary for administrative duties only
Sheridan, Mark A.	Vice Provost & Dean of Grad School	Appropriated Designated Total	\$294,988 \$32,778 \$327,766	2%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$329,066	*longevity pay
Still, James B.	Vice Provost	Designated Total	\$246,646 \$246,646	2%	\$0	\$0	\$0	\$0	\$2,620	\$0	\$249,266	*longevity pay
Trejos-Castillo, Elizabeth	Vice Provost	Appropriated Designated Total	\$6,654 \$239,777 \$246,430	2%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$248,590	*longevity pay
Williams, Rod	Vice Provost	Designated Total	\$241,006 \$241,006	2%	\$0	\$0	\$0	\$0	\$160	\$0	\$241,166	*longevity pay
Martin, Bradley	Sr. Associate Vice President & Deputy CFO	Appropriated Total	\$265,000 \$265,000	0%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$267,880	*longevity pay
Billingsley, Jodene L.	Sr. Associate Vice President	Appropriated Designated Total	\$44,560 \$195,140 \$239,700	2%	\$0	\$0	\$0	\$0	\$312	\$0	\$241,380	*longevity pay
Cook, Amy O.	Sr. Associate Vice President	Appropriated Total	\$260,000 \$260,000	0%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$261,920	*longevity pay
Langford, Curtis P.	Sr. Associate Vice President	Restricted Total	\$221,351 \$221,351	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,351	*longevity pay
Abidi, Noureddine	Associate Vice President & Associate Academic Dean	Appropriated Designated Total	\$29,918 \$175,063 \$204,981	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,981	Salary for administrative duties only
Albritton, Patrick M.	Associate Vice President	Appropriated Designated Total	\$117,045 \$143,227 \$260,272	2%	\$0	\$0	\$0	\$0	\$480	\$0	\$260,752	*longevity pay
Barrington, Jeffrey J.	Associate Vice President	Designated Total	\$211,378 \$211,378	1%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$213,058	*longevity pay
Childers, Sean D.	Associate Vice President	Appropriated Total	\$244,494 \$244,494	2%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$248,814	*longevity pay

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Hale, Jason W.	Associate Vice President	Appropriated	\$200,106						\$2,160			
		Total	\$200,106	8%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$202,266	*longevity pay
Jones, Stephanie J.	Associate Vice President	Designated	\$62,377									
		Total	\$62,377	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,377	Salary for administrative duties only
Knight, Alicia W.	Associate Vice President	Designated	\$194,887						\$4,320			
		Total	\$194,887	2%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$199,207	*longevity pay
Kuhr, Werner G.	Associate Vice President	Appropriated	\$59,013						\$55			
		Designated	\$199,237						\$168			
		Total	\$257,250	0%	\$0	\$0	\$0	\$0	\$223	\$0	\$257,473	*longevity pay
Mechref, Yehia	Associate Vice President	Appropriated	\$60,000									
		Total	\$60,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	Salary for administrative duties only
Wood, Kristopher M.	Associate Vice President	Appropriated	\$185,711						\$1,680			
		Total	\$185,711	2%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$187,391	*longevity pay
Young, Alice M.	Associate Vice President	Designated	\$165,644									
		Total	\$165,644	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,644	Salary for administrative duties only
Fedler, Clifford B.	Associate Vice Provost	Appropriated	\$52,310						\$1,231			
		Restricted	\$21,312						\$502			
		Designated	\$120,120						\$2,827			
		Total	\$193,742	0%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$198,302	*longevity pay
Green, Birgit L.	Associate Vice Provost	Designated	\$155,050						\$4,740			
		Total	\$155,050	2%	\$0	\$0	\$0	\$0	\$4,740	\$0	\$159,790	*longevity pay
Kripa, Ersela	Associate Vice Provost	Appropriated	\$61,481									
		Total	\$61,481	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,481	Salary for administrative duties only
Lesley, Mellinee K.	Associate Vice Provost	Designated	\$92,083									
		Total	\$92,083	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,083	Salary for administrative duties only
Mastergeorge, Ann M.	Associate Vice Provost	Designated	\$130,159									
		Total	\$145,159	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,159	Salary for administrative duties only
Siwatu, Raegan H.	Associate Vice Provost	Designated	\$31,500									
		Total	\$31,500	-76%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,500	Salary for administrative duties only
Tapp, Suzanne S.	Associate Vice Provost	Appropriated	\$94,223									
		Designated	\$52,405									
		Total	\$146,628	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,628	
Adling, Jennifer M.	Assistant Vice President	Designated	\$193,000						\$3,060			
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,060	\$0	\$196,060	*longevity pay
Akins, Kimberly Simon	Assistant Vice President	Designated	\$192,937						\$2,420			
		Total	\$192,937	2%	\$0	\$0	\$0	\$0	\$2,420	\$0	\$195,357	*longevity pay

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp			
Booker, Mary A.	Assistant Vice President	Designated	\$185,538						\$140				
		Total	\$185,538	0%	\$0	\$0	\$0	\$0	\$140	\$0	\$185,678		*longevity pay
Crouch, Eric S.	Assistant Vice President	Appropriated	\$146,633						\$970				
		Auxiliary	\$48,878						\$970				
		Total	\$195,510	4%	\$0	\$0	\$0	\$0	\$1,940	\$0	\$197,450		*longevity pay
Fisher, Eric B.	Assistant Vice President	Appropriated	\$193,000						\$3,640				
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,640	\$0	\$196,640		*longevity pay
Gianiodis, Eileen C.	Assistant Vice President	Designated	\$187,602						\$440				
		Total	\$187,602	2%	\$0	\$0	\$0	\$0	\$440	\$0	\$188,042		*longevity pay
Gonzales, Ashley M.	Assistant Vice President	Designated	\$149,358						\$1,920				
		Total	\$149,358	3%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,278		*longevity pay
Hennington, Brandon J.	Assistant Vice President	Designated	\$186,660						\$2,220				
		Total	\$186,660	2%	\$0	\$0	\$0	\$0	\$2,220	\$0	\$188,880		*longevity pay
Hills, Jacqueline F.	Assistant Vice President	Appropriated	\$17,501										
		Designated	\$167,499										
		Total	\$185,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000		
Hirth, Allison	Assistant Vice President	Appropriated	\$166,872						\$960				
		Total	\$166,872	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$167,832		*longevity pay
Jenkins, Melissa M.	Assistant Vice President	Designated	\$186,850						\$354				
		Total	\$186,850	0%	\$0	\$0	\$0	\$0	\$354	\$0	\$187,204		*longevity pay
Kwofie, Winifred E.	Assistant Vice President	Designated	\$215,000										
		Total	\$215,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000		
Massey, Tanya A.	Assistant Vice President- Interim	Auxiliary	\$24,000						\$260				
		Total	\$24,000	0%	\$0	\$0	\$0	\$0	\$260	\$0	\$24,260		*longevity pay
McCune, Crista D.	Assistant Vice President	Appropriated	\$193,000						\$3,180				
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,180	\$0	\$196,180		*longevity pay
Newcomb, Kara E.	Assistant Vice President	Designated	\$187,500						\$1,920				
		Total	\$187,500	2%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$189,420		*longevity pay
Phillips, Kyle R.	Assistant Vice President	Designated	\$174,000						\$319				
		Total	\$174,000	0%	\$0	\$0	\$0	\$0	\$319	\$0	\$174,319		*longevity pay
Roe, Matthew T.	Assistant Vice President	Appropriated	\$177,660						\$2,596				
		Total	\$177,660	12%	\$0	\$0	\$0	\$0	\$2,596	\$0	\$180,256		*longevity pay
Romo, Cuatlahuac A.	Assistant Vice President	Designated	\$150,000						\$1,500				
		Total	\$150,000	0%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$151,500		*longevity pay
Solis, Josefina	Assistant Vice President	Designated	\$157,590						\$2,160				
		Total	\$157,590	3%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$159,750		*longevity pay

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp			
Street, Casside J.	Assistant Vice President	Appropriated	\$135,000						\$1,680				
		Total	\$135,000	0%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$136,680	*longevity pay	
Alexander, Karen L.	Assistant Vice Provost	Designated	\$117,038										
		Total	\$117,038	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,038	Salary for administrative duties only	
Brown, Ashlee W.	Assistant Vice Provost	Designated	\$128,802										
		Total	\$128,802	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,802	Salary for administrative duties only	
Chambers, Leslie T.	Assistant Vice Provost	Designated	\$124,354										
		Total	\$124,354	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,354	Salary for administrative duties only	
Hughes, Jennifer S.	Assistant Vice Provost	Designated	\$137,747						\$2,400				
		Total	\$137,747	2%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$140,147	*longevity pay	
Huston, Sandra J.	Assistant Vice Provost	Designated	\$98,132										
		Total	\$98,132	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,132	Salary for administrative duties only	
Jackson, Rachel B.	Assistant Vice Provost	Designated	\$132,600						\$2,400				
		Total	\$132,600	0%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$135,000	*longevity pay	
Massengale, Helena E.	Assistant Vice Provost	Designated	\$144,093						\$3,360				
		Total	\$144,093	2%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$147,453	*longevity pay	
Miller, Tara L.	Assistant Vice Provost	Designated	\$144,796						\$2,880				
		Total	\$144,796	3%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$147,676	*longevity pay	
Ribordy, Reagan D.	Assistant Vice Provost	Appropriated	\$140,760						\$2,200				
		Total	\$140,760	2%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$142,960	*longevity pay	
Stangl, Jill S.	Assistant Vice Provost	Designated	\$140,662						\$2,880				
		Total	\$140,662	2%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$143,542	*longevity pay	
Thornton, Kimberly C.	Assistant Vice Provost	Designated	\$140,662						\$1,000				
		Total	\$140,662	2%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$141,662	*longevity pay	
Dukes, Earnstein	Dean of Libraries	Designated	\$227,243						\$3,680				
		Total	\$227,243	2%	\$0	\$0	\$0	\$0	\$3,680	\$0	\$230,923	*longevity pay	
Krehbiel, Clinton R.	Academic Dean	Designated	\$349,574						\$240				
		Total	\$349,574	2%	\$0	\$0	\$0	\$0	\$240	\$0	\$349,814	*longevity pay	
Flueckiger, Urs P.	Academic Dean	Appropriated	\$268,955						\$3,120				
		Total	\$268,955	3%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$272,075	*longevity pay	
Dupras, Toshia L.	Academic Dean	Designated	\$368,431						\$300				
		Total	\$368,431	2%	\$0	\$0	\$0	\$0	\$300	\$0	\$368,731	*longevity pay	
Williams, Margaret L.	Academic Dean	Appropriated	\$440,265						\$871				
		Designated	\$44,822						\$89				
		Total	\$485,087	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$486,047	*longevity pay	

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026					Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Siwatu, Kamau O.	Academic Dean	Appropriated Designated Total	\$147,341 \$138,259 \$285,600	0%	\$0	\$0	\$0	\$0	\$2,104	\$0	\$287,704	*longevity pay
Faller, Roland	Academic Dean	Appropriated Total	\$400,554 \$400,554	2%	\$0	\$0	\$0	\$0	\$240	\$0	\$400,794	*longevity pay
Hernandez, Jill G.	Academic Dean	Designated Total	\$250,228 \$250,228	6%	\$0	\$0	\$0	\$0	\$2,080	\$0	\$252,308	*longevity pay
Dodd, Timothy H.	Academic Dean	Appropriated Designated Total	\$85,739 \$241,635 \$327,374	2%	\$0	\$0	\$0	\$0	\$652	\$0	\$331,694	*longevity pay
Nowlin, Jack	Academic Dean	Appropriated Designated Total	\$352,476 \$26,734 \$379,211	2%	\$0	\$0	\$0	\$0	\$892	\$0	\$380,171	*longevity pay
Sha, Bey-Ling	Academic Dean	Designated Total	\$311,100 \$311,100	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,100	
Camacho Zavaleta, Martin	Academic Dean	Appropriated Designated Total	\$239,981 \$50,220 \$290,201	2%	\$0	\$0	\$0	\$0	\$988	\$0	\$291,401	*longevity pay
Belnap, Jeffrey	Academic Dean	Designated Total	\$223,800 \$223,800	2%	\$0	\$0	\$0	\$0	\$720	\$0	\$224,520	*longevity pay
Loneragan, Guy	Academic Dean	Appropriated Total	\$344,309 \$344,309	2%	\$0	\$0	\$0	\$0	\$1,960	\$0	\$346,269	*longevity pay
McBee, Randy D.	Senior Associate Academic Dean	Designated Total	\$25,000 \$25,000	2%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$25,000	Salary for administrative duties only
Dass, Mayukh	Senior Associate Academic Dean	Appropriated Total	\$139,113 \$139,113	1%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$139,113	
Bac, Nurcan	Senior Associate Academic Dean	Designated Total	\$323,887 \$323,887	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$324,847	*longevity pay
Koerber, Amy L.	Senior Associate Academic Dean	Appropriated Total	\$62,309 \$62,309	0%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$62,309	Salary for administrative duties only
Washington, Lesley	Executive Associate Dean	Appropriated Total	\$178,508 \$178,508	0%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$180,188	*longevity pay
Litsey, Ryan S.	Associate Dean of Libraries	Designated Total	\$130,290 \$130,290	2%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$131,970	*longevity pay
Oliver, Marina G.	Associate Dean of Libraries	Designated Total	\$147,848 \$147,848	2%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$152,348	*longevity pay

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Spurrier, Jennifer L.	Associate Dean of Libraries	Designated	\$149,149						\$3,600			
		Total	\$149,149	2%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$152,749	*longevity pay
Syma, Carrey K.	Associate Dean of Libraries	Designated	\$128,654						\$2,680			
		Total	\$128,654	1%	\$0	\$0	\$0	\$0	\$2,680	\$0	\$131,334	*longevity pay Salary for administrative duties only
Cox, Robert D.	Associate Academic Dean	Appropriated	\$185,788									
		Total	\$185,788	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,788	Salary for administrative duties only
Irlbeck, Erica L.	Associate Academic Dean	Appropriated	\$166,235									
		Total	\$166,235	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,235	Salary for administrative duties only
Hudson, Michael D.	Associate Academic Dean	Appropriated	\$143,748									
		Designated	\$50,874									
		Total	\$194,622	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,622	Salary for administrative duties only
Ellis, Clifton C.	Associate Academic Dean	Appropriated	\$15,600									
		Total	\$15,600	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,600	Salary for administrative duties only
Park, Kuhn	Associate Academic Dean	Appropriated	\$15,600									
		Total	\$15,600	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,600	Salary for administrative duties only
Borst, Stefanie C.	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Cunningham, Sean P.	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Littlefield Talley, Amelia	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	6%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Villegas Pizarro, Dino A.	Associate Academic Dean	Appropriated	\$94,068									
		Total	\$94,068	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,068	Salary for administrative duties only
Yan, Tingting	Associate Academic Dean	Appropriated	\$32,000									
		Total	\$32,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000	Salary for administrative duties only
Greenhalgh-Spencer, Heather ^Associate Academic Dean		Designated	\$55,043									
		Total	\$55,043	16%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,043	Salary for administrative duties only
McNaughtan, Jonathan L.	Associate Academic Dean	Appropriated	\$134,043									
		Total	\$134,043	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,043	Salary for administrative duties only
Wiseman, Alexander	Associate Academic Dean	Appropriated	\$175,937									
		Designated	\$9,182									
		Total	\$185,119	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,119	Salary for administrative duties only
Dallas, Timothy J.	Associate Academic Dean	Designated	\$33,681									
		Total	\$33,681	18%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,681	Salary for administrative duties only
Ekwaro-Osire, Stephen	Associate Academic Dean	Appropriated	\$184,171									
		Designated	\$14,396									
		Total	\$198,567	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,567	Salary for administrative duties only

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Li, Changzhi	Associate Academic Dean	Appropriated Designated Total	\$237,917 \$14,408 \$252,325	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,325	Salary for administrative duties only
Peaslee, Robert M.	Associate Academic Dean	Appropriated Designated Total	\$34,411 \$93,038 \$127,449	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,449	Salary for administrative duties only
Colwell, Malinda J.	Associate Academic Dean	Appropriated Current Restricted Total	\$86,078 \$14,398 \$100,476	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,476	Salary for administrative duties only
Durband, Dorothy B.	Associate Academic Dean	Appropriated Designated Total	\$76,105 \$53,967 \$130,072	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,072	Salary for administrative duties only
Gaines, Kristi S.	Associate Academic Dean	Designated Total	\$34,483 \$34,483	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,483	Salary for administrative duties only
Dhurandhar, Nikhil V.	Associate Academic Dean	Appropriated Total	\$15,000 \$15,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only
Baker, Jamie J.	Associate Academic Dean	Appropriated Total	\$22,000 \$22,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
Chapman, Rebecca S.	Associate Academic Dean	Appropriated Total	\$112,242 \$112,242	3%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$115,122	*longevity pay
Gonzalez, Jarod S.	Associate Academic Dean	Appropriated Total	\$27,500 \$27,500	38%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
Humphrey, Wendy A.	Associate Academic Dean	Appropriated Total	\$27,500 \$27,500	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
Outenreath, Alyson L.	Associate Academic Dean	Appropriated Total	\$10,000 \$10,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
Ramos, Frank	Associate Academic Dean	Appropriated Total	\$119,207 \$119,207	2%	\$0	\$0	\$0	\$0	\$4,600	\$0	\$123,807	*longevity pay
Sutton, Vickie V.	Associate Academic Dean	Appropriated Total	\$8,000 \$8,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only
Callison, David C.	Associate Academic Dean	Appropriated Total	\$84,116 \$84,116	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,116	Salary for administrative duties only
Davis, Deborah A.	Associate Academic Dean	Appropriated Total	\$81,701 \$81,701	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,701	Salary for administrative duties only
Bilkey, Andrea J.	Associate Academic Dean	Appropriated Total	\$38,608 \$38,608	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,608	Salary for administrative duties only

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Buterbaugh-Walz, Ivy	Associate Academic Dean	Appropriated	\$40,847									
		Total	\$40,847	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,847	Salary for administrative duties only
Palmer, Elyn M.	Associate Dean of Students	Designated	\$100,000								\$240	
		Total	\$100,000	0%	\$0	\$0	\$0	\$0	\$240	\$0	\$100,240	*longevity pay
Bandilla, Karl W.	Associate Academic Dean	Appropriated	\$127,500									
		Total	\$127,500	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Arnold, Carolyn E.	Associate Academic Dean	Appropriated	\$147,000									
		Total	\$147,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	Salary for administrative duties only
Conklin, Britton L.	Associate Academic Dean	Appropriated	\$258,232									
		Total	\$258,232	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,232	
Nguyen, Thu A.	Associate Academic Dean	Appropriated	\$154,939									
		Total	\$154,939	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,939	Salary for administrative duties only
Williams, Ryan B.	Associate Academic Dean	Appropriated	\$164,475									
		Total	\$164,475	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,475	Salary for administrative duties only
Baliga, Vikram B.	Assistant Academic Dean	Appropriated	\$15,770									
		Total	\$15,770	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,770	Salary for administrative duties only
Saldana, Kymberli	Assistant Academic Dean	Appropriated	\$91,578								\$1,152	
		Designated	\$18,757								\$288	
		Total	\$110,335	2%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$111,775	*longevity pay
Heider, Sherre A.	Assistant Academic Dean	Appropriated	\$72,663									
		Total	\$72,663	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,663	Salary for administrative duties only
Cross, Jennifer A.	Assistant Academic Dean	Appropriated	\$108,239									
		Designated	\$7,204									
		Total	\$115,443	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,443	Salary for administrative duties only
Cain, Chad M.	Assistant Academic Dean	Appropriated	\$89,400								\$720	
		Designated	\$19,904								\$160	
		Total	\$109,304	19%	\$0	\$0	\$0	\$0	\$880	\$0	\$110,184	*longevity pay
Esquibel, Karen A.	Assistant Academic Dean	Appropriated	\$93,750									
		Total	\$93,750	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,750	Salary for administrative duties only
Blanchard, Janessa D.	Assistant Academic Dean	Appropriated	\$108,782								\$2,640	
		Total	\$108,782	2%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$111,422	*longevity pay
Langdon, Ashley N.	Assistant Academic Dean	Appropriated	\$100,275								\$1,200	
		Total	\$100,275	14%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$101,475	*longevity pay
Saavedra, Danielle I.	Assistant Academic Dean	Appropriated	\$99,417								\$1,200	
		Total	\$99,417	5%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$100,617	*longevity pay

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp			
Wimberley, Kayla	Assistant Academic Dean	Appropriated	\$88,868						\$780				
		Total	\$88,868	2%	\$0	\$0	\$0	\$0	\$780	\$0	\$89,648		*longevity pay
McCord, Amber K.	Assistant Academic Dean	Designated	\$28,000										
		Total	\$28,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000		Salary for administrative duties only
Cook, David C.	Assistant Academic Dean	Appropriated	\$32,500										
		Total	\$32,500	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,500		Salary for administrative duties only
Norman, Mary E.	Assistant Academic Dean	Designated	\$25,000										
		Total	\$25,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000		Salary for administrative duties only
James Childers	Assistant Dean	Appropriated	\$12,600										
		Designated	\$32,400										
		Total	\$45,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000		Salary for administrative duties only
Sauceda, Ruby C.	Assistant Dean	Designated	\$71,435						\$960				
		Total	\$71,435	0%	\$0	\$0	\$0	\$0	\$960	\$0	\$72,395		*longevity pay
Green, JaWana L.	Assistant Dean & Senior Director	Designated	\$106,579						\$1,860				
		Total	\$106,579	0%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$108,439		*longevity pay
Artemiou, Elpida	Assistant Academic Dean	Appropriated	\$24,480										
		Total	\$24,480	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,480		Salary for administrative duties only
Chaffin, Keith	Assistant Academic Dean	Appropriated	\$24,000										
		Total	\$24,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000		Salary for administrative duties only
Wagner, Sarah A.	Assistant Academic Dean	Appropriated	\$30,600										
		Total	\$24,480	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,480		Salary for administrative duties only