

**Higher Education**  
**Administrative Accountability Report**  
**Article III - Special Provisions Sec. 5.7**  
**FY 2026**

**Institution Code: 733      Institution Name: Texas Tech University**

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Schovanec, Lawrence	President	Appropriated	\$65,945						\$4,800			<i>*longevity pay</i>
		Designated	\$684,055			\$3,291			\$330,000			<i>*Deferred Compensation</i>
		Total	\$750,000	6%	\$0	\$3,291	\$0	\$0	\$334,800	\$0	\$1,088,091	
Hendrick, Ronald L.	Provost	Designated	\$494,260						\$480			
		Total	\$494,260	2%	\$0	\$0	\$0	\$0	\$480	\$0	\$494,740	<i>*longevity pay</i>
Sloan, Noel A.	Senior Vice President of Administration & Finance and Chief Financial Officer	Appropriated	\$410,326						\$1,673			
		Designated	\$79,674						\$627			
		Total	\$490,000	15%	\$0	\$0	\$0	\$0	\$2,300	\$0	\$492,300	<i>*longevity pay</i>
Bayne, Stephen B.	Vice President for National Security & Executive Director of the Critical Infrastructure Security Inst.	Appropriated	\$388,000									
		Total	\$388,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$388,000	
Hernandez, Grace	Vice President for Administration & Chief of Staff	Designated	\$282,664						\$2,740			
		Total	\$282,664	2%	\$0	\$0	\$0	\$0	\$2,740	\$0	\$285,404	<i>*longevity pay</i>
Hansard, Jamie N.	Vice President for Enrollment Management	Appropriated	\$342,006						\$3,487			
		Designated	\$14,994						\$153			
		Total	\$357,000	2%	\$0	\$0	\$0	\$0	\$3,640	\$0	\$360,640	<i>*longevity pay</i>
Kennedy, Byron F.	Vice President for University Advancement	Designated	\$360,499						\$2,580			
		Total	\$360,499	2%	\$0	\$0	\$0	\$0	\$2,580	\$0	\$363,079	<i>*longevity pay</i>
Dewey, Matthew G.	Vice President for Marketing & Communications	Appropriated	\$382,347						\$680			
		Total	\$382,347	2%	\$0	\$0	\$0	\$0	\$680	\$0	\$383,027	<i>*longevity pay</i>
Iber, Jorge	Vice President for Campus Access & Engagement	Designated	\$255,000						\$3,360			
		Total	\$255,000	2%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$258,360	<i>*longevity pay</i>
Heppert, Joseph A.	Vice President for Research & Innovation	Appropriated	\$151,129						\$359			
		Designated	\$244,601						\$581			
		Total	\$395,730	2%	\$0	\$0	\$0	\$0	\$940	\$0	\$396,670	<i>*longevity pay</i>
Hocutt, Kirby	Vice President Intercollegiate Athletics	Auxiliary	\$303,000									
		Total	\$303,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,000	<i>Salary for administrative duties only</i>
Zhou, Lin	Vice President for Information Technology & Chief Information Officer	Designated	\$400,000									
		Total	\$400,000	11%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Akers, Cynthia L.	Vice Provost	Designated	\$204,056									
		Total	\$204,056	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,056	<i>Salary for administrative duties only</i>

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Durham, Genevieve	Vice Provost	Appropriated	\$26,642									
		Designated	\$206,244									
		Total	\$232,886	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,886	Salary for administrative duties only
Gregory, David M.	Vice Provost & Dean of Students	Designated	\$251,554						\$980			
		Total	\$251,554	2%	\$0	\$0	\$0	\$0	\$980	\$0	\$252,534	*longevity pay
Lauderdale, Mitzi K.	Vice Provost	Appropriated	\$210,424									
		Designated	\$32,504									
		Total	\$242,927	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,927	Salary for administrative duties only
Sheridan, Mark A.	Vice Provost & Dean of Grad School	Appropriated	\$294,988						\$1,170			
		Designated	\$32,778						\$130			
		Total	\$327,766	2%	\$0	\$0	\$0	\$0	\$1,300	\$0	\$329,066	*longevity pay
Still, James B.	Vice Provost	Designated	\$246,646						\$2,620			
		Total	\$246,646	2%	\$0	\$0	\$0	\$0	\$2,620	\$0	\$249,266	*longevity pay
Trejos-Castillo, Elizabeth	Vice Provost	Appropriated	\$6,654						\$990			
		Designated	\$239,777						\$1,170			
		Total	\$246,430	2%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$248,590	*longevity pay
Williams, Rod	Vice Provost	Designated	\$241,006						\$160			
		Total	\$241,006	2%	\$0	\$0	\$0	\$0	\$160	\$0	\$241,166	*longevity pay
Martin, Bradley	Sr. Associate Vice President & Deputy CFO	Appropriated	\$265,000						\$2,880			
		Total	\$265,000	0%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$267,880	*longevity pay
Billingsley, Jodene L.	Sr. Associate Vice President	Appropriated	\$44,560						\$312			
		Designated	\$195,140						\$1,368			
		Total	\$239,700	2%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$241,380	*longevity pay
Cook, Amy O.	Sr. Associate Vice President	Appropriated	\$260,000						\$1,920			
		Total	\$260,000	0%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$261,920	*longevity pay
Langford, Curtis P.	Sr. Associate Vice President	Restricted	\$221,351									
		Total	\$221,351	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,351	*longevity pay
Abidi, Nouredine	Associate Vice President & Associate Academic Dean	Appropriated	\$29,918									
		Designated	\$175,063									
		Total	\$204,981	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,981	Salary for administrative duties only
Albritton, Patrick M.	Associate Vice President	Appropriated	\$117,045						\$240			
		Designated	\$143,227						\$240			
		Total	\$260,272	2%	\$0	\$0	\$0	\$0	\$480	\$0	\$260,752	*longevity pay
Barrington, Jeffrey J.	Associate Vice President	Designated	\$211,378						\$1,680			
		Total	\$211,378	1%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$213,058	*longevity pay
Childers, Sean D.	Associate Vice President	Appropriated	\$244,494						\$4,320			
		Total	\$244,494	2%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$248,814	*longevity pay

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Hale, Jason W.	Associate Vice President	Appropriated	\$200,106						\$2,160			
		Total	\$200,106	8%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$202,266	*longevity pay
Jones, Stephanie J.	Associate Vice President	Designated	\$62,377									
		Total	\$62,377	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,377	Salary for administrative duties only
Knight, Alicia W.	Associate Vice President	Designated	\$194,887						\$4,320			
		Total	\$194,887	2%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$199,207	*longevity pay
Kuhr, Werner G.	Associate Vice President	Appropriated	\$59,013						\$55			
		Designated	\$199,237						\$168			
		Total	\$257,250	0%	\$0	\$0	\$0	\$0	\$223	\$0	\$257,473	*longevity pay
Mechref, Yehia	Associate Vice President	Appropriated	\$60,000									
		Total	\$60,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	Salary for administrative duties only
Wood, Kristopher M.	Associate Vice President	Appropriated	\$185,711						\$1,680			
		Total	\$185,711	2%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$187,391	*longevity pay
Young, Alice M.	Associate Vice President	Designated	\$165,644									
		Total	\$165,644	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,644	Salary for administrative duties only
Fedler, Clifford B.	Associate Vice Provost	Appropriated	\$52,310						\$1,231			
		Restricted	\$21,312						\$502			
		Designated	\$120,120						\$2,827			
		Total	\$193,742	0%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$198,302	*longevity pay
Green, Birgit L.	Associate Vice Provost	Designated	\$155,050						\$4,740			
		Total	\$155,050	2%	\$0	\$0	\$0	\$0	\$4,740	\$0	\$159,790	*longevity pay
Kripa, Ersela	Associate Vice Provost	Appropriated	\$61,481									
		Total	\$61,481	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,481	Salary for administrative duties only
Lesley, Mellinee K.	Associate Vice Provost	Designated	\$92,083									
		Total	\$92,083	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,083	Salary for administrative duties only
Mastergeorge, Ann M.	Associate Vice Provost	Designated	\$130,159									
		Total	\$145,159	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,159	Salary for administrative duties only
Siwatu, Raegan H.	Associate Vice Provost	Designated	\$31,500									
		Total	\$31,500	-76%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,500	Salary for administrative duties only
Tapp, Suzanne S.	Associate Vice Provost	Appropriated	\$94,223									
		Designated	\$52,405									
		Total	\$146,628	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,628	
Adling, Jennifer M.	Assistant Vice President	Designated	\$193,000						\$3,060			
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,060	\$0	\$196,060	*longevity pay
Akins, Kimberly Simon	Assistant Vice President	Designated	\$192,937						\$2,420			
		Total	\$192,937	2%	\$0	\$0	\$0	\$0	\$2,420	\$0	\$195,357	*longevity pay

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Booker, Mary A.	Assistant Vice President	Designated	\$185,538		\$140							<i>*longevity pay</i>
		Total	\$185,538	0%	\$0	\$0	\$0	\$0	\$140	\$0	\$185,678	
Crouch, Eric S.	Assistant Vice President	Appropriated Auxiliary	\$146,633		\$970							<i>*longevity pay</i>
		Total	\$48,878	4%	\$0	\$0	\$0	\$0	\$1,940	\$0	\$197,450	
Fisher, Eric B.	Assistant Vice President	Appropriated	\$193,000		\$3,640							<i>*longevity pay</i>
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,640	\$0	\$196,640	
Gianiodis, Eileen C.	Assistant Vice President	Designated	\$187,602		\$440							<i>*longevity pay</i>
		Total	\$187,602	2%	\$0	\$0	\$0	\$0	\$440	\$0	\$188,042	
Gonzales, Ashley M.	Assistant Vice President	Designated	\$149,358		\$1,920							<i>*longevity pay</i>
		Total	\$149,358	3%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$151,278	
Hennington, Brandon J.	Assistant Vice President	Designated	\$186,660		\$2,220							<i>*longevity pay</i>
		Total	\$186,660	2%	\$0	\$0	\$0	\$0	\$2,220	\$0	\$188,880	
Hills, Jacqueline F.	Assistant Vice President	Appropriated Designated	\$17,501									
		Total	\$167,499	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
Hirth, Allison	Assistant Vice President	Appropriated	\$166,872		\$960							<i>*longevity pay</i>
		Total	\$166,872	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$167,832	
Jenkins, Melissa M.	Assistant Vice President	Designated	\$186,850		\$354							<i>*longevity pay</i>
		Total	\$186,850	0%	\$0	\$0	\$0	\$0	\$354	\$0	\$187,204	
Kwofie, Winifred E.	Assistant Vice President	Designated	\$215,000									
		Total	\$215,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	
Massey, Tanya A.	Assistant Vice President- Interim	Auxiliary	\$24,000		\$260							<i>*longevity pay</i>
		Total	\$24,000	0%	\$0	\$0	\$0	\$0	\$260	\$0	\$24,260	
McCune, Crista D.	Assistant Vice President	Appropriated	\$193,000		\$3,180							<i>*longevity pay</i>
		Total	\$193,000	2%	\$0	\$0	\$0	\$0	\$3,180	\$0	\$196,180	
Newcomb, Kara E.	Assistant Vice President	Designated	\$187,500		\$1,920							<i>*longevity pay</i>
		Total	\$187,500	2%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$189,420	
Phillips, Kyle R.	Assistant Vice President	Designated	\$174,000		\$319							<i>*longevity pay</i>
		Total	\$174,000	0%	\$0	\$0	\$0	\$0	\$319	\$0	\$174,319	
Roe, Matthew T.	Assistant Vice President	Appropriated	\$177,660		\$2,596							<i>*longevity pay</i>
		Total	\$177,660	12%	\$0	\$0	\$0	\$0	\$2,596	\$0	\$180,256	
Romo, Cuitlahuac A.	Assistant Vice President	Designated	\$150,000		\$1,500							<i>*longevity pay</i>
		Total	\$150,000	0%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$151,500	
Solis, Josefina	Assistant Vice President	Designated	\$157,590		\$2,160							<i>*longevity pay</i>
		Total	\$157,590	3%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$159,750	

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Street, Casside J.	Assistant Vice President	Appropriated	\$135,000		\$1,680							<i>*longevity pay</i>
		Total	\$135,000	0%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$136,680	
Alexander, Karen L.	Assistant Vice Provost	Designated	\$117,038									<i>Salary for administrative duties only</i>
		Total	\$117,038	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,038	
Brown, Ashlee W.	Assistant Vice Provost	Designated	\$128,802									<i>Salary for administrative duties only</i>
		Total	\$128,802	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,802	
Chambers, Leslie T.	Assistant Vice Provost	Designated	\$124,354									<i>Salary for administrative duties only</i>
		Total	\$124,354	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,354	
Hughes, Jennifer S.	Assistant Vice Provost	Designated	\$137,747		\$2,400							<i>*longevity pay</i>
		Total	\$137,747	2%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$140,147	
Huston, Sandra J.	Assistant Vice Provost	Designated	\$98,132									<i>Salary for administrative duties only</i>
		Total	\$98,132	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,132	
Jackson, Rachel B.	Assistant Vice Provost	Designated	\$132,600		\$2,400							<i>*longevity pay</i>
		Total	\$132,600	0%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$135,000	
Massengale, Helena E.	Assistant Vice Provost	Designated	\$144,093		\$3,360							<i>*longevity pay</i>
		Total	\$144,093	2%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$147,453	
Miller, Tara L.	Assistant Vice Provost	Designated	\$144,796		\$2,880							<i>*longevity pay</i>
		Total	\$144,796	3%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$147,676	
Ribordy, Reagan D.	Assistant Vice Provost	Appropriated	\$140,760		\$2,200							<i>*longevity pay</i>
		Total	\$140,760	2%	\$0	\$0	\$0	\$0	\$2,200	\$0	\$142,960	
Stangl, Jill S.	Assistant Vice Provost	Designated	\$140,662		\$2,880							<i>*longevity pay</i>
		Total	\$140,662	2%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$143,542	
Thornton, Kimberly C.	Assistant Vice Provost	Designated	\$140,662		\$1,000							<i>*longevity pay</i>
		Total	\$140,662	2%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$141,662	
Dukes, Earnstein	Dean of Libraries	Designated	\$227,243		\$3,680							<i>*longevity pay</i>
		Total	\$227,243	2%	\$0	\$0	\$0	\$0	\$3,680	\$0	\$230,923	
Krehbiel, Clinton R.	Academic Dean	Designated	\$349,574		\$240							<i>*longevity pay</i>
		Total	\$349,574	2%	\$0	\$0	\$0	\$0	\$240	\$0	\$349,814	
Flueckiger, Urs P.	Academic Dean	Appropriated	\$268,955		\$3,120							<i>*longevity pay</i>
		Total	\$268,955	3%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$272,075	
Dupras, Tosha L.	Academic Dean	Designated	\$368,431		\$300							<i>*longevity pay</i>
		Total	\$368,431	2%	\$0	\$0	\$0	\$0	\$300	\$0	\$368,731	
Williams, Margaret L.	Academic Dean	Appropriated	\$440,265		\$871							<i>*longevity pay</i>
		Designated	\$44,822		\$89							
		Total	\$485,087	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$486,047	

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Siwatu, Kamau O.	Academic Dean	Appropriated	\$147,341						\$64			
		Designated	\$138,259						\$2,040			
		Total	\$285,600	0%	\$0	\$0	\$0	\$0	\$2,104	\$0	\$287,704	<i>*longevity pay</i>
Faller, Roland	Academic Dean	Appropriated	\$400,554						\$240			
		Total	\$400,554	2%	\$0	\$0	\$0	\$0	\$240	\$0	\$400,794	<i>*longevity pay</i>
Hernandez, Jill G.	Academic Dean	Designated	\$250,228						\$2,080			
		Total	\$250,228	6%	\$0	\$0	\$0	\$0	\$2,080	\$0	\$252,308	<i>*longevity pay</i>
Dodd, Timothy H.	Academic Dean	Appropriated	\$85,739						\$652			
		Designated	\$241,635						\$3,668			
		Total	\$327,374	2%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$331,694	<i>*longevity pay</i>
Nowlin, Jack	Academic Dean	Appropriated	\$352,476						\$892			
		Designated	\$26,734						\$68			
		Total	\$379,211	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$380,171	<i>*longevity pay</i>
Sha, Bey-Ling	Academic Dean	Designated	\$311,100						\$0			
		Total	\$311,100	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,100	
Camacho Zavaleta, Martin	Academic Dean	Appropriated	\$239,981						\$988			
		Designated	\$50,220						\$212			
		Total	\$290,201	2%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$291,401	<i>*longevity pay</i>
Belnap, Jeffrey	Academic Dean	Designated	\$223,800						\$720			
		Total	\$223,800	2%	\$0	\$0	\$0	\$0	\$720	\$0	\$224,520	<i>*longevity pay</i>
Loneragan, Guy	Academic Dean	Appropriated	\$344,309						\$1,960			
		Total	\$344,309	2%	\$0	\$0	\$0	\$0	\$1,960	\$0	\$346,269	<i>*longevity pay</i>
McBee, Randy D.	Senior Associate Academic Dean	Designated	\$25,000									
		Total	\$25,000	2%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$25,000	<i>Salary for administrative duties only</i>
Dass, Mayukh	Senior Associate Academic Dean	Appropriated	\$139,113									
		Total	\$139,113	1%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$139,113	
Bac, Nurcan	Senior Associate Academic Dean	Designated	\$323,887						\$960			
		Total	\$323,887	2%	\$0	\$0	\$0	\$0	\$960	\$0	\$324,847	<i>*longevity pay</i>
Koerber, Amy L.	Senior Associate Academic Dean	Appropriated	\$62,309									
		Total	\$62,309	0%	\$0	\$0	\$0	\$0	\$0.00	\$0	\$62,309	<i>Salary for administrative duties only</i>
Washington, Lesley	Executive Associate Dean	Appropriated	\$178,508						\$1,680			
		Total	\$178,508	0%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$180,188	<i>*longevity pay</i>
Litsey, Ryan S.	Associate Dean of Libraries	Designated	\$130,290						\$1,680			
		Total	\$130,290	2%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$131,970	<i>*longevity pay</i>
Oliver, Marina G.	Associate Dean of Libraries	Designated	\$147,848						\$4,500			
		Total	\$147,848	2%	\$0	\$0	\$0	\$0	\$4,500	\$0	\$152,348	<i>*longevity pay</i>

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Spurrier, Jennifer L.	Associate Dean of Libraries	Designated	\$149,149		\$3,600							
		Total	\$149,149	2%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$152,749	*longevity pay
Syma, Carrye K.	Associate Dean of Libraries	Designated	\$128,654		\$2,680							*longevity pay
		Total	\$128,654	1%	\$0	\$0	\$0	\$0	\$2,680	\$0	\$131,334	Salary for administrative duties only
Cox, Robert D.	Associate Academic Dean	Appropriated	\$185,788									
		Total	\$185,788	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,788	Salary for administrative duties only
Irlbeck, Erica L.	Associate Academic Dean	Appropriated	\$166,235									
		Total	\$166,235	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,235	Salary for administrative duties only
Hudson, Michael D.	Associate Academic Dean	Appropriated	\$143,748									
		Designated	\$50,874									
		Total	\$194,622	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,622	Salary for administrative duties only
Ellis, Clifton C.	Associate Academic Dean	Appropriated	\$15,600									
		Total	\$15,600	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,600	Salary for administrative duties only
Park, Kuhn	Associate Academic Dean	Appropriated	\$15,600									
		Total	\$15,600	1%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,600	Salary for administrative duties only
Borst, Stefanie C.	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Cunningham, Sean P.	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Littlefield Talley, Amelia	Associate Academic Dean	Designated	\$20,000									
		Total	\$20,000	6%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only
Villegas Pizarro, Dino A.	Associate Academic Dean	Appropriated	\$94,068									
		Total	\$94,068	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,068	Salary for administrative duties only
Yan, Tingting	Associate Academic Dean	Appropriated	\$32,000									
		Total	\$32,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,000	Salary for administrative duties only
Greenhalgh-Spencer, Heather A	Associate Academic Dean	Designated	\$55,043									
		Total	\$55,043	16%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,043	Salary for administrative duties only
McNaughtan, Jonathan L.	Associate Academic Dean	Appropriated	\$134,043									
		Total	\$134,043	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,043	Salary for administrative duties only
Wiseman, Alexander	Associate Academic Dean	Appropriated	\$175,937									
		Designated	\$9,182									
		Total	\$185,119	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,119	Salary for administrative duties only
Dallas, Timothy J.	Associate Academic Dean	Designated	\$33,681									
		Total	\$33,681	18%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,681	Salary for administrative duties only
Ekwaro-Osire, Stephen	Associate Academic Dean	Appropriated	\$184,171									
		Designated	\$14,396									
		Total	\$198,567	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,567	Salary for administrative duties only

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non-Cash Comp		
Li, Changzhi	Associate Academic Dean	Appropriated	\$237,917									
		Designated	\$14,408									
		Total	\$252,325	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,325	Salary for administrative duties only
Peaslee, Robert M.	Associate Academic Dean	Appropriated	\$34,411									
		Designated	\$93,038									
		Total	\$127,449	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,449	Salary for administrative duties only
Colwell, Malinda J.	Associate Academic Dean	Appropriated	\$86,078									
		Current Restricted	\$14,398									
		Total	\$100,476	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,476	Salary for administrative duties only
Durband, Dorothy B.	Associate Academic Dean	Appropriated	\$76,105									
		Designated	\$53,967									
		Total	\$130,072	3%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,072	Salary for administrative duties only
Gaines, Kristi S.	Associate Academic Dean	Designated	\$34,483									
		Total	\$34,483	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,483	Salary for administrative duties only
Dhurandhar, Nikhil V.	Associate Academic Dean	Appropriated	\$15,000									
		Total	\$15,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only
Baker, Jamie J.	Associate Academic Dean	Appropriated	\$22,000									
		Total	\$22,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary for administrative duties only
Chapman, Rebecca S.	Associate Academic Dean	Appropriated	\$112,242						\$2,880			
		Total	\$112,242	3%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$115,122	*longevity pay
Gonzalez, Jarod S.	Associate Academic Dean	Appropriated	\$27,500									
		Total	\$27,500	38%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
Humphrey, Wendy A.	Associate Academic Dean	Appropriated	\$27,500									
		Total	\$27,500	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	Salary for administrative duties only
Outenreath, Alyson L.	Associate Academic Dean	Appropriated	\$10,000									
		Total	\$10,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only
Ramos, Frank	Associate Academic Dean	Appropriated	\$119,207						\$4,600			
		Total	\$119,207	2%	\$0	\$0	\$0	\$0	\$4,600	\$0	\$123,807	*longevity pay
Sutton, Vickie V.	Associate Academic Dean	Appropriated	\$8,000									
		Total	\$8,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only
Callison, David C.	Associate Academic Dean	Appropriated	\$84,116									
		Total	\$84,116	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,116	Salary for administrative duties only
Davis, Deborah A.	Associate Academic Dean	Appropriated	\$81,701									
		Total	\$81,701	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,701	Salary for administrative duties only
Bilkey, Andrea J.	Associate Academic Dean	Appropriated	\$38,608									
		Total	\$38,608	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,608	Salary for administrative duties only



Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Buterbaugh-Walz, Ivy	Associate Academic Dean	Appropriated	\$40,847									<i>Salary for administrative duties only</i>
		Total	\$40,847	4%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,847	
Palmer, Elyn M.	Associate Dean of Students	Designated	\$100,000						\$240			<i>*longevity pay</i>
		Total	\$100,000	0%	\$0	\$0	\$0	\$0	\$240	\$0	\$100,240	
Bandilla, Karl W.	Associate Academic Dean	Appropriated	\$127,500									
		Total	\$127,500	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Arnold, Carolyn E.	Associate Academic Dean	Appropriated	\$147,000									<i>Salary for administrative duties only</i>
		Total	\$147,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
Conklin, Britton L.	Associate Academic Dean	Appropriated	\$258,232									
		Total	\$258,232	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,232	
Nguyen, Thu A.	Associate Academic Dean	Appropriated	\$154,939									<i>Salary for administrative duties only</i>
		Total	\$154,939	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,939	
Williams, Ryan B.	Associate Academic Dean	Appropriated	\$164,475									<i>Salary for administrative duties only</i>
		Total	\$164,475	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,475	
Baliga, Vikram B.	Assistant Academic Dean	Appropriated	\$15,770									<i>Salary for administrative duties only</i>
		Total	\$15,770	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,770	
Saldana, Kymberli	Assistant Academic Dean	Appropriated	\$91,578						\$1,152			<i>*longevity pay</i>
		Designated	\$18,757						\$288			
		Total	\$110,335	2%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$111,775	
Heider, Sherre A.	Assistant Academic Dean	Appropriated	\$72,663									<i>Salary for administrative duties only</i>
		Total	\$72,663	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,663	
Cross, Jennifer A.	Assistant Academic Dean	Appropriated	\$108,239									<i>Salary for administrative duties only</i>
		Designated	\$7,204									
		Total	\$115,443	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,443	
Cain, Chad M.	Assistant Academic Dean	Appropriated	\$89,400						\$720			<i>*longevity pay</i>
		Designated	\$19,904						\$160			
		Total	\$109,304	19%	\$0	\$0	\$0	\$0	\$880	\$0	\$110,184	
Esquibel, Karen A.	Assistant Academic Dean	Appropriated	\$93,750									<i>Salary for administrative duties only</i>
		Total	\$93,750	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,750	
Blanchard, Janessa D.	Assistant Academic Dean	Appropriated	\$108,782						\$2,640			<i>*longevity pay</i>
		Total	\$108,782	2%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$111,422	
Langdon, Ashley N.	Assistant Academic Dean	Appropriated	\$100,275						\$1,200			<i>*longevity pay</i>
		Total	\$100,275	14%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$101,475	
Saavedra, Danielle I.	Assistant Academic Dean	Appropriated	\$99,417						\$1,200			<i>*longevity pay</i>
		Total	\$99,417	5%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$100,617	

Name	Position	Funding Source	Salary 09/01/2025	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other *	Non- Cash Comp		
Wimberley, Kayla	Assistant Academic Dean	Appropriated	\$88,868		\$780							<i>*longevity pay</i>
		Total	\$88,868	2%	\$0	\$0	\$0	\$0	\$780	\$0	\$89,648	
McCord, Amber K.	Assistant Academic Dean	Designated	\$28,000									<i>Salary for administrative duties only</i>
		Total	\$28,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,000	
Cook, David C.	Assistant Academic Dean	Appropriated	\$32,500									<i>Salary for administrative duties only</i>
		Total	\$32,500	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,500	
Norman, Mary E.	Assistant Academic Dean	Designated	\$25,000									<i>Salary for administrative duties only</i>
		Total	\$25,000	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,000	
James Childers	Assistant Dean	Appropriated	\$12,600									
		Designated	\$32,400									
		Total	\$45,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,000	<i>Salary for administrative duties only</i>
Sauceda, Ruby C.	Assistant Dean	Designated	\$71,435		\$960							<i>*longevity pay</i>
		Total	\$71,435	0%	\$0	\$0	\$0	\$0	\$960	\$0	\$72,395	
Green, JaWana L.	Assistant Dean & Senior Director	Designated	\$106,579		\$1,860							<i>*longevity pay</i>
		Total	\$106,579	0%	\$0	\$0	\$0	\$0	\$1,860	\$0	\$108,439	
Artemiou, Elpida	Assistant Academic Dean	Appropriated	\$24,480									<i>Salary for administrative duties only</i>
		Total	\$24,480	2%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,480	
Chaffin, Keith	Assistant Academic Dean	Appropriated	\$24,000									<i>Salary for administrative duties only</i>
		Total	\$24,000	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
Wagner, Sarah A.	Assistant Academic Dean	Appropriated	\$30,600									<i>Salary for administrative duties only</i>
		Total	\$24,480	0%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,480	