

**Higher Education
Administrative Accountability Report
FY 2026**

Institution Code: 734 **Institution Name:** Lamar University

A	B	C	D	E	H	I	J	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Housing Allowance	Car Allowance	Other	Total Compensation	Explanation / Comments
Jaime R. Taylor	President	General Revenue	\$ 64,900		\$ -	\$ -	\$ 240	65,140	Other-Longevity
		Designated	525,100				240	525,340	Other-Longevity- Salary Adjustment
		Total	\$ 590,000	12.21%	\$ -	\$ -	\$ 480	\$ 590,480	
Mary S. Wickland	Vice President for Operations & Chief Financial Officer	General Revenue	\$ 321,360		\$ -	\$ -	\$ -	321,360	
		Total	\$ 321,360	0.00%	\$ -	\$ -	\$ -	321,360	
Sameul Jator	Senior Associate Provost Academic Affairs & Dean of Undergraduate Studies	General Revenue	\$ 234,840		\$ -	\$ -	\$ -	234,840	Salary Adjustment & Merit
		Total	\$ 234,840	9.12%	\$ -	\$ -	\$ -	234,840	
Gene Theodori	Associate Provost, Academic & Research Administration	General Revenue	\$ 218,360		\$ -	\$ -	\$ -	218,360	Salary Adjustment & Merit
		Total	\$ 218,360	10.99%	\$ -	\$ -	\$ -	218,360	
Sean Stewart	Vice President, Information Technology,CIO	General Revenue	\$ 257,500		\$ -	\$ -	\$ 2,880	260,380	Other-Longevity & Merit
		Total	\$ 257,500	3.00%	\$ -	\$ -	\$ 2,880	260,380	
Spencer Sims	Associate Vice President, Finance & Controller	General Revenue	\$ 157,809		\$ -	\$ -	\$ 2,940	160,749	Other-Longevity
		Total	\$ 157,809	3.00%	\$ -	\$ -	\$ 2,940	160,749	Merit
Juan J. Zabala	Vice President, University Advancement	General Revenue	\$ 219,313		\$ -	\$ -	\$ 2,880	222,193	Salary Adjustment & Merit
		Restricted	\$ 38,702		\$ -	\$ -	\$ 2,880	41,582	Salary Adjustment & Merit
		Total	\$ 258,015	13.12%	\$ -	\$ -	\$ 5,760	263,775	
Freddie Titus	Vice President, Student Affairs & Strategic Initiatives	Designated	\$ 223,850		\$ -	\$ -	\$ -	223,850	Merit
		Total	\$ 223,850	6.09%	\$ -	\$ -	\$ -	223,850	
Katrina Brent	Vice President, Enrollment Management and Marketing	General Revenue	\$ 206,000		\$ -	\$ -	\$ 2,400	208,400	Other-Longevity
		Total	\$ 206,000	3.00%	\$ -	\$ -	\$ 2,400	208,400	
Jeffrey S. O'Malley	Vice President, Director of Athletics	Auxiliary	\$ 291,620		\$ -	\$ 10,000	\$ -	301,620	Salary Adjustment & Merit
		Total	\$ 291,620	14.81%	\$ -	\$ 10,000	\$ -	301,620	
Brett Welch	Provost & Vice President of Academic Affairs	General Revenue	\$ 332,690		\$ -	\$ -	\$ 960	333,650	Other-Longevity
		Total	\$ 332,690	16.19%	\$ -	\$ -	\$ 960	333,650	Promotion & Merit
Jason Baldwin	Senior Associate Vice President, Financial Services	General Revenue	\$ 181,950		\$ -	\$ -	\$ -	181,950	Promotion, Merit
		Total	\$ 181,950	54.96%	\$ -	\$ -	\$ -	181,950	
Ashley Dockens	Associate Provost of Academic Innovation & Digital Learning	General Revenue	\$ 182,825		\$ -	\$ -	\$ -	182,825	Promotion, Merit
		Total	\$ 182,825	30.73%	\$ -	\$ -	\$ -	182,825	
David Martin	Associate Vice President Facilities Management	General Revenue	\$ 166,561		\$ -	\$ -	\$ 1,020	167,581	Other-Longevity, Merit
		Total	\$ 166,561	3.00%	\$ -	\$ -	\$ 1,020	167,581	
Marsha R. Worthy	Associate Vice President, Human Resources	General Revenue	\$ 157,809		\$ -	\$ -	\$ -	157,809	Merit
		Total	\$ 157,809	3.00%	\$ -	\$ -	\$ -	157,809	
Kenneth L. Rodriguez	Associate Vice President, Budget and Financial Planning	General Revenue	\$ 153,831		\$ -	\$ -	\$ 1,700	155,531	Other-Longevity, Merit
		Total	\$ 153,831	3.00%	\$ -	\$ -	\$ 1,700	155,531	

FY 2026

Institution Code: 734 Institution Name: Lamar University

A	B	C	D	E	H	I	J	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Housing Allowance	Car Allowance	Other	Total Compensation	Explanation / Comments
Daucy C. Crizer	Senior Associate Athletics Director/CFO	Auxiliary	\$ 111,921		\$ -	\$ -	\$ 3,500	\$ 115,421	Other-Longevity
		Total	\$ 111,921	13.44%	\$ -	\$ -	\$ 3,500	\$ 115,421	Promotion & Merit
Shawn Gray	Associate Vice President, Student Affairs	Designated	\$ 161,246		\$ -	\$ -	\$ 3,840	\$ 165,086	Other-Longevity & Cell Phone
		Total	\$ 161,246	6.09%	\$ -	\$ -	\$ 3,840	\$ 165,086	Merit
Deidra Mayer	Associate Vice President, Admissions, Aid, & Scholarships	General Revenue	\$ 131,127		\$ -	\$ -	\$ 2,000	\$ 133,127	Other-Longevity , Merit
		Total	\$ 131,127	3.00%	\$ -	\$ -	\$ 2,000	\$ 133,127	
Ulana N. Trylowsky	Associate Vice President, University Advancement	General Revenue	\$ 146,850		\$ -	\$ -	\$ -	\$ 146,850	
		Total	\$ 146,850	0.00%	\$ -	\$ -	\$ -	\$ 146,850	
Taylor Stephenson	Associate VP, IT ERP Operations	General Revenue	\$ 216,300		\$ -	\$ -	\$ 2,820	\$ 219,120	Other-Longevity
		Total	\$ 216,300	27.31%	\$ -	\$ -	\$ 2,820	\$ 219,120	Promotion & Merit
Katherine Miller	Assistant Vice President, Planning and Construction	General Revenue	\$ 148,863		\$ -	\$ -	\$ 2,660	\$ 151,523	Other-Longevity , Merit
		Total	\$ 148,863	3.00%	\$ -	\$ -	\$ 2,660	\$ 151,523	
Gabriel Crosby	Assistant Vice President, Student Success	General Revenue	\$ 112,415		\$ -	\$ -	\$ -	\$ 112,415	Merit
		Total	\$ 112,415	3.00%	\$ -	\$ -	\$ -	\$ 112,415	
Prabhu E. Pilli	Assistant Director, IT Database & Programming Services	General Revenue	\$ 116,094		\$ -	\$ -	\$ 1,440	\$ 117,534	Other-Longevity , Merit
		Total	\$ 116,094	3.00%	\$ -	\$ -	\$ 1,440	\$ 117,534	
Steven Veron	Assistant Vice President, IT Operations	General Revenue	\$ 111,395		\$ -	\$ -	\$ 1,620	\$ 113,015	Other-Longevity , Merit
		Total	\$ 111,395	3.00%	\$ -	\$ -	\$ 1,620	\$ 113,015	
Srinivas Varadaraj	Assistant Vice President, IT Enterprise Services	General Revenue	\$ 130,491		\$ -	\$ -	\$ 2,640	\$ 133,131	Other-Longevity , Merit
		Total	\$ 130,491	3.00%	\$ -	\$ -	\$ 2,640	\$ 133,131	
Kyle Boudreaux	Associate Vice President, Data & Compliance Systems	General Revenue	\$ 151,925		\$ -	\$ -	\$ -	\$ 151,925	Promotion & Merit
		Total	\$ 151,925	22.92%	\$ -	\$ -	\$ -	\$ 151,925	
Rebecca A. Boone	Dean, College of Arts & Sciences	General Revenue	\$ 213,210		\$ -	\$ -	\$ -	\$ 213,210	Promotion to Dean, Merit
		Total	\$ 213,210	40.02%	\$ -	\$ -	\$ -	\$ 213,210	
Joby John	Dean, College of Business	General Revenue	\$ 283,250		\$ -	\$ -	\$ -	\$ 283,250	Merit
		Total	\$ 283,250	3.00%	\$ -	\$ -	\$ -	\$ 283,250	
Johnny O'Connor	Dean, College of Education and Human Development	General Revenue	\$ 213,210		\$ -	\$ -	\$ -	\$ 213,210	Promotion to Dean, Merit
		Total	\$ 213,210	20.19%	\$ -	\$ -	\$ -	\$ 213,210	
Christopher G. Wright	Dean, College of Fine Arts and Communications	General Revenue	\$ 199,449		\$ -	\$ -	\$ -	\$ 199,449	Merit
		Total	\$ 199,449	3.00%	\$ -	\$ -	\$ -	\$ 199,449	
Tilisa N. Thibodeaux	Dean, Honors College and TALH	General Revenue	\$ 71,028		\$ -	\$ -	\$ 400	\$ 71,428	Other-Longevity, Merit
		General Revenue	\$ 42,617		\$ -	\$ -	\$ 400	\$ 43,017	Other-Longevity, Merit
		Restricted	\$ 28,411		\$ -	\$ -	\$ 400	\$ 28,811	Other-Longevity, Merit
		Total	\$ 142,056	3.00%	\$ -	\$ -	\$ 1,200	\$ 143,256	
Vivienne McClendo	Dean, Library	General Revenue	\$ 149,350		\$ -	\$ -	\$ -	\$ 149,350	Merit
		Total	\$ 149,350	3.00%	\$ -	\$ -	\$ -	\$ 149,350	

FY 2026

Institution Code: 734 Institution Name: Lamar University

A	B	C	D	E	H	I	J	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Housing Allowance	Car Allowance	Other	Total Compensation	Explanation / Comments
Jon P. Gray	Dean, College of Graduate Studies	General Revenue	\$ 180,250		\$ -	\$ -	\$ -	\$ 180,250	Promotion to Dean, Merit
		Total	\$ 180,250	25.00%	\$ -	\$ -	\$ -	\$ 180,250	
Jill E. Killough	Associate Dean, Educational Leadership College of Education & Human Development	General Revenue	\$ 145,000		\$ -	\$ -	\$ -	\$ 145,000	Promotion to Assoc. Dean
		Total	\$ 145,000	10.51%	\$ -	\$ -	\$ -	\$ 145,000	
Xiangyang Lei	Associate Dean, Research and Retention	General Revenue	\$ 138,401		\$ -	\$ -	\$ 1,920	\$ 140,321	Other-Longevity
		Total	\$ 138,401	19.59%	\$ -	\$ -	\$ 1,920	\$ 140,321	Salary Adjustment & Merit
Jeannette Fresne	Associate Dean, College of Fine Arts and Communication	General Revenue	\$ 125,186		\$ -	\$ -	\$ -	\$ 125,186	Merit
		Total	\$ 125,186	3.00%	\$ -	\$ -	\$ -	\$ 125,186	
Theresa S. Hefner-Babb	Associate Dean, Library	General Revenue	\$ 128,942		\$ -	\$ -	\$ 3,000	\$ 131,942	Other-Longevity, Merit
		Total	\$ 128,942	3.00%	\$ -	\$ -	\$ 3,000	\$ 131,942	
Mansour Karkoub	Associate Dean, Engineering	General Revenue	\$ 144,200		\$ -	\$ -	\$ -	\$ 144,200	Promotion to Assoc. Dean
		Total	\$ 144,200	8.22%	\$ -	\$ -	\$ -	\$ 144,200	
Soumava Bandyopadhyay	Associate Dean, College of Business	General Revenue	\$ 185,000		\$ -	\$ -	\$ -	\$ 185,000	Promotion to Assoc. Dean
		Total	\$ 185,000	10.61%	\$ -	\$ -	\$ -	\$ 185,000	
Joseph Tacy	Director, JoAnne Gay Dishman School of Nursing	General Revenue	\$ 190,962		\$ -	\$ -	\$ -	\$ 190,962	Merit
		Total	\$ 190,962	3.00%	\$ -	\$ -	\$ -	\$ 190,962	
Hector Flores	Chief of Police	General Revenue	\$ 170,805		\$ -	\$ -	\$ 3,020	\$ 173,825	Other-Longevity & Cell Phone
		Total	\$ 170,805	3.00%	\$ -	\$ -	\$ 3,020	\$ 173,825	Merit