

Higher Education Administrative Accountability Report

Special Provisions, Sec. 5.7

Institution Code: 735

Institution Name Midwestern State University

FY 2026

A Name	B Position	C Funding Source	D Salary (09/01/25)	E Percentage Salary Increase Over FY 2025	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Stacia Haynie	President	Designated Funds	\$375,000	7.14%	\$0	\$0	\$0	\$4,800	\$1,200	\$125,000	\$506,000	*President resides on campus/ Longevity
Margaret Brown Marsden	Provost / Vice President for Academic Affairs	Designated Funds	\$242,050	3.00%	\$0	\$0	\$0	\$0	\$1,180	\$0	\$243,230	Longevity
Christopher Stovall	Vice President for Administration and Finance	Designated Funds	\$206,000	New Promotion	\$0	\$0	\$0	\$0	\$2,320	\$0	\$208,320	Start date: 12.01.2024/Longevity
Keith Lamb	Vice President for Enrollment Management and Student Affairs	Designated Funds	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$209,120	Longevity
Jeffrey Spoeri	VP for University Advancement	Designated Funds	\$195,700	New Hire	\$0	\$0	\$0	\$0	\$960	\$0	\$196,660	Start date: 02.01.2025 - Rhonda McClung Interim FY25/ Longevity
Kristen Garrison	Associate Vice President for Academic Affairs	Designated Funds	\$120,718	3.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$123,118	Longevity
Jeremy Duff	Associate Vice President for Accreditation and Planning	Designated Funds	\$112,000	New Position	\$0	\$0	\$0	\$0	\$1,920	\$0	\$113,920	Longevity
Kyle Owen	Associate Vice President for Facility Services	Designated Funds	\$131,509	3.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$133,909	Longevity
Matthew Park	Associate Vice President for Student Affairs and Dean of Students	Designated Funds	\$119,480	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$122,120	Longevity
Angie Reay	Executive Director for Wellness	Designated Funds	\$95,556	3.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$97,956	Longevity
Michael Mills	Associate Vice President for Enrollment Management/ Director of Global Education	Designated Funds	\$125,000	4.17%	\$0	\$0	\$0	\$0	\$2,720	\$0	\$127,720	Longevity
Anna Daugherty	Assistant Vice President for Financial Services	Designated Funds	\$121,025	New Promotion	\$0	\$0	\$0	\$0	\$1,700	\$0	\$122,725	Start date: 02.01.2025/Longevity
Rhonda McClung	Assistant Vice President for Gift Planning and Development	Designated Funds	\$118,957	12.76%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$121,597	Longevity
Cammie Dean	Assistant Vice President for Student Affairs	Designated Funds	\$105,575	3.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$107,495	Longevity
Daphne Curry	Dean, Education	Appropriated Funds Designated Funds	\$54,796 \$89,404 \$144,200	10.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,796 \$89,404 \$144,200	
Leah Gose	Dean, Fine Arts	Appropriated Funds Designated Funds	\$50,882 \$83,018 \$133,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,882 \$83,018 \$133,900	
Samuel Watson	Dean, Humanities and Social Sciences	Appropriated Funds Designated Funds	\$58,469 \$95,397 \$153,866	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,469 \$95,397 \$153,866	
Robert Forrester	Dean, Business Administration	Designated Funds Restricted Funds	\$158,156 \$0 \$158,156	New Promotion	\$0	\$0	\$0	\$0	\$0	\$0	\$158,156 \$32,000 \$190,156	Start date: 08.01.2025/Stipend
Robert Brennan	Dean, Science, Mathematics and Engineering	Appropriated Funds Designated Funds	\$58,710 \$95,790 \$154,500	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,710 \$95,790 \$154,500	
Jeffrey Killion	Dean, Health Science and Human Services	Designated Funds	\$154,500	11.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,500	
Tiffany Ziegler	Dean, Graduate School	Designated Funds	\$144,200	10.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,200	