

**Higher Education**  
**Administrative Accountability Report**  
**Special Provisions, Sec. 5.7**  
**FY 2026**

**Institution Code:** 737

**Institution Name:** Angelo State University

A	B	C	D		E		F						G		H		I		J		K		L		M
			Salary (09/01/25)	Percentage Salary Increase Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments													
Ronnie Hawkins	President	General Revenue Designated	\$65,945	0.00%						\$640	\$66,585	Longevity													
			\$334,055	0.00%						\$115,000	\$449,055	Deferred Compensation													
			Total	400,000	0.00%					\$115,640	\$515,640														
Donald Topliff	Provost /Vice President for Academic Affairs/Professor	General Revenue	\$247,209	3.00%						\$3,600	\$250,809	Longevity													
			Total	247,209	3.00%					\$3,600	\$250,809														
Angie Wright	CFO and Vice President for Finance and Administration	General Revenue	\$224,157	3.05%						\$4,080	\$228,237	Longevity													
			Total	224,157	3.05%					\$4,080	\$228,237														
Ben Lion	Vice President for Student Affairs	Designated	\$198,673	3.04%						\$320	\$198,993	Longevity													
			Total	198,673	3.04%					\$320	\$198,993														
Jamie Mayer	Vice President for External Affairs	Designated	\$213,331	3.46%						\$1,680	\$215,011	Longevity													
			Total	213,331	3.46%					\$1,680	\$215,011														
Doug Fox	Associate Vice President for Information Technology & Chief Information Officer	Designated	\$207,000	4.95%						\$3,720	\$210,720	Longevity													
			Total	207,000	4.95%					\$3,720	\$210,720														
Vacant	Dean, College of Science and Engineering	General Revenue	\$173,398	0.00%							\$173,398														
			Total	173,398	0.00%						\$173,398														
Vacant	Dean, College of Business, Assoc Professor	General Revenue	\$200,000	0.00%							\$200,000														
			Total	200,000	0.00%						\$200,000														
Katie Lyman	Dean, College of Health and Human Services	General Revenue	\$180,000	0.00%						\$240	\$180,240	Longevity/Hired 4/1/2025													
			Total	180,000	0.00%					\$240	\$180,240														
Scarlet Clouse	Dean, College of Education and Director for Kay Bailey Hutchison Center for Security Studies	General Revenue	\$243,073	3.40%						\$1,720	\$244,793	Longevity													
			Total	243,073	3.40%					\$1,720	\$244,793														
Micheal Salisbury	Dean, Freshman College/Professor Director of First Year Experience	General Revenue	\$161,537	4.00%						\$3,600	\$165,137	Longevity													
			Total	161,537	4.00%					\$3,600	\$165,137														
David Bixler	Dean, College of Graduate Studies/Professor/Director Innovation HUB	General Revenue	\$194,244	3.76%						\$3,600	\$197,844	Longevity													
			Total	194,244	3.76%					\$3,600	\$197,844														
Sergio Ruiz	Dean, College of Arts and Humanities	Designated	\$150,000	0.00%						\$1,200	\$151,200	Longevity/Hired 7/21/2025													
			Total	150,000	0.00%					\$1,200	\$151,200														

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A Name	B Position	C Funding Source	D Salary (09/01/25)		E Percentage Salary Increase Over FY 2025		F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
			Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation						
Brian M. Braden	Executive Director of Information Technology & CTO	Designated	\$172,015	3.50%					\$3,360				\$175,375	Longevity
		Total	\$172,015	3.50%					\$3,360				\$175,375	
Kerri Mikulik	Assistant Vice President Prospective Student Outreach & Access	General Revenue	\$141,053	4.48%					\$2,400				\$143,453	Longevity
		Total	\$141,053	4.48%					\$2,400				\$143,453	
Jackie Baxter	Executive Director and Controller	General Revenue	\$138,500	6.54%					\$1,920				\$140,420	Longevity
		To	\$138,500	6.54%					\$1,920				\$140,420	
Bradley C. Petty	Dean Of Students	General Revenue	\$102,369	3.00%					\$3,320				\$105,689	Longevity
		Total	\$102,369	3.00%					\$3,320				\$105,689	
Cody J. Guins	Executive Director of Facilities Services	General Revenue	\$164,120	5.21%					\$1,140				\$165,260	Longevity
		Total	\$164,120	5.21%					\$1,140				\$165,260	
Ashley Warren	Chief of Staff President's Office	General Revenue	\$170,800	6.22%					\$1,200				\$172,000	Longevity
		Total	\$170,800	6.22%					\$1,200				\$172,000	
Sandra Mohr	Dean of Digital Learning & Instruction	Designated	\$151,424	4.00%					\$240				\$151,664	Longevity
		Total	\$151,424	4.00%					\$240				\$151,664	
James Reid	Athletic Director	Auxiliary	\$190,000	0.00%					\$3,840				\$193,840	Longevity
		Total	\$190,000	0.00%					\$3,840				\$193,840	