

Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Dallas
Institution Agency Code: 738

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (9.1.2025)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2026						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Moghe, Prabhas	President	Restricted	\$800,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$875,000	Other - Deferred Compensation (\$75,000)
			\$800,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$875,000	
Pirkul, Hasan	Dean	Designated	\$581,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$581,440	Other - Supplement (\$60,000)
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	
			\$581,440	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$641,440	
Musselman, Inga	Vice President Academic Affairs and Provost	Designated	\$501,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$501,997	
			\$501,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$501,997	
Adams, Stephanie	Dean	Designated	\$427,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$427,800	Other - Supplement (\$48,000)
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	
			\$427,800	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$475,800	
Martin, Rafael	Vice President for Administration and Chief of Staff	Designated	\$436,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
			\$436,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
Hyndman, David	Dean	Designated	\$380,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,300	Other - Supplement (\$48,000)
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	
			\$380,300	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$428,300	
Woods, Adam	Dean	Designated	\$415,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	
			\$415,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	
Pancrazio, Joseph	Vice President for Research	Designated	\$405,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,625	
			\$405,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,625	
Toros, Orkun	Vice President of Budget and Finance	Designated	\$375,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	Position Start Date: 9/1/2025
			\$375,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	
Jamison, Calvin	Vice President for Facilities Economic Development	Designated	\$91,635	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,635	
			Auxiliary	\$274,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
			\$366,541	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$366,541	
Roemer, Nils	Dean	Designated	\$304,500	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$328,500	Other - Supplement (\$24,000)
			\$304,500	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$328,500	
Ten Eyck, Brian	Vice President for Strategic Initiatives	Designated	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Position Start Date: 11/17/2025
			\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
Rockow, Amanda	Vice President for Government Community Relations	Designated	\$324,881	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,881	
			\$324,881	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,881	
Gonzalez, Juan	Dean of Graduate Education	Designated	\$314,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,500	
			\$314,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,500	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Walls, John	Vice President of Communication	Designated	\$310,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,500	
			\$310,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$310,500		
Feagans, Frank	Vice President and Chief Information Officer	Designated	\$307,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,545	
			\$307,545	0.00%	\$0	\$0	\$0	\$0	\$0	\$307,545		
Spiro, Stephen	Vice Provost	E&G	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$300,000		
Patrick, Shanon	Interim Vice President of Development and Alumni Relations	E&G	\$230,695	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,695	Position Start Date: 5/1/2025
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$69,305	\$0	\$69,305	Other - Supplement (\$69,305)
			\$230,695	0.00%	\$0	\$0	\$0	\$0	\$69,305	\$0	\$300,000	
Kratz, Dennis	Senior Associate Provost	E&G	\$285,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,489	
			\$285,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,489	
Mendoza, Marco	Chief Human Resources Officer	E&G	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	Position Start Date: 9/1/2025
			\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Bhatti, Christopher	Associate Vice President	E&G	\$212,296	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,296	Other - Supplement (\$30,000)
		Designated	\$36,003	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$66,003	
			\$248,299	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$278,299	
Holmes, Jennifer	Dean	Designated	\$278,225	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,225	
			\$278,225	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,225	
Paige, Robin	Vice Provost	Designated	\$270,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	Position Start Date: 8/18/2025
			\$270,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,000	
Dourty, Brian	Associate Vice President and Chief Technology Officer	Designated	\$264,458	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,458	
			\$264,458	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$264,458	
Skinner, Donal	Dean	Designated	\$256,470	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,470	
			\$256,470	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,470	
Cavazos, Ruben	Assistant Vice President	E&G	\$230,952	0.00%	\$0	\$0	\$0	\$0	\$22,416	\$0	\$253,368	Other - Supplement (\$22,416)
			\$230,952	0.00%	\$0	\$0	\$0	\$0	\$22,416	\$0	\$253,368	
Fitch, Edmund, Jr.	Vice President for Student Affairs	Designated	\$250,273	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,273	
			\$250,273	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,273	
Simpson, Billy	Associate Vice President Information Technology	Designated	\$242,693	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,693	
			\$242,693	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,693	
Bernoussi, Reda	Associate Vice President of Budget and Finance	Designated	\$236,179	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,179	
			\$236,179	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,179	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
White, Stephen	Assistant Vice President	Restricted	\$235,857	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,857	
			\$235,857	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,857	
Head, Brian	Associate Vice President Facilities Management	E&G	\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
			\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
Nichols, William	Dean Undergraduate Education	Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Position Start Date: 8/1/2025
			\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
McCallister, Kathan	Associate Vice President for Research	Designated	\$229,937	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,937	
			\$229,937	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,937	
Fishbein, Robert	Associate Vice President for Auxiliary Services	Auxiliary	\$226,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
			\$226,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
Gordon, Laura	Assistant Vice President	Restricted	\$224,547	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,547	
			\$224,547	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,547	
Best, Kent	Associate Vice President Marketing	Designated	\$221,172	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,172	
			\$221,172	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,172	
Brecheen, Courtney	Associate Vice President of Institutional Success and Decision Supp	E&G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Position Start Date: 09/01/2025
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Argueta, Gregory	Associate Vice President of Budget and Finance	Auxiliary	\$217,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,315	
			\$217,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,315	
Burnett, Eva	Interim Associate Vice President of Budget and Finance	Auxiliary	\$183,903	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,903	Position Start Date: 09/01/2025 Other - Supplement (\$27,588)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,588	\$0	\$27,588	
			\$183,903	0.00%	\$0	\$0	\$0	\$0	\$27,588	\$0	\$211,491	
Thakur, Kishore Kumar	Assistant Vice President	Designated	\$208,846	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,846	
			\$208,846	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,846	
Bhatt, Pulin	Assistant Vice President	Designated	\$205,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,082	
			\$205,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,082	
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$204,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	
			\$204,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	
McCane, Stephanie	Assistant Vice President	Designated	\$203,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,280	
			\$203,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,280	
Weldon, Wray	Assistant Vice President	E&G	\$58,710	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,710	
		Designated	\$136,990	0.00%	\$0	\$0	\$0	\$0		\$0	\$136,990	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Girton, Danny	Assistant Dean Development and Alumni	Designated	\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000		
			\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000		
Wissinger, Tonja	Dean	E&G	\$115,385	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,385	Other - Supplement (\$36,000)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000		
			\$115,385	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$151,385		
Hasan, Iram	Assistant Dean Development and Alumni	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
Kim, Tommy	Assistant Dean	E&G	\$146,418	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,418		
				\$146,418	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$146,418
Crone, Darren	Assistant Provost	Designated	\$143,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,312		
				\$143,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$143,312
Arredondo, Jill	Assistant Vice President	E&G	\$141,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,700		
				\$141,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$141,700
Nourani, Mehrdad	Senior Associate Provost	E&G	\$111,601	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,601	FTE - 0.49 (Annual Salary \$227,757) also has a faculty position.	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement (\$30,000)	
			\$111,601	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$141,601		
Van Leeuwen, Karl	Associate Provost	Designated	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000		
				\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$140,000
Filbey, Francesca	Senior Associate Provost	E&G	\$103,521	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,521	FTE - 0.49 (Annual Salary \$224,288) also has a faculty position.	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement (\$30,000)	
		Restricted	\$6,380	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,380	
			\$109,901	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$139,901		
Newman, Gregory	Assistant Dean	Designated	\$139,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,790		
				\$139,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$139,790
Harrington, Nicole	Assistant Provost	E&G	\$113,544	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,544	Other - Supplement (\$24,000)	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000		
			\$113,544	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$137,544		
Bush, Rhonda	Assistant Dean	Designated	\$137,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,328		
				\$137,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$137,328
Posamentier, Mette	Assistant Dean	Designated	\$132,206	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,206		
				\$132,206	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$132,206
Crynes, Stephen	Assistant Dean	Designated	\$125,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,557		
				\$125,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$125,557

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Sutton, Bradley	Assistant Dean	E&G	\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
White, Ryan	Assistant Vice President for Residential Life	Auxiliary	\$124,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,098	
			\$124,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,098	
Jackson, John	Associate Dean	Designated	\$119,271	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,271	
			\$119,271	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,271	
Sabharwal, Meghna	Associate Provost	E&G	\$94,051	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,051	FTE - 0.49 (Annual Salary \$191,941) also has a faculty position. Other - Supplement (\$24,000)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	
			\$94,051	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$118,051	
Everette, Brooke	Assistant Vice President for Student Affairs	Auxiliary	\$117,532	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,532	
			\$117,532	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,532	
Winkler, Kimberly	Associate Dean of Students	Auxiliary	\$116,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,100	
			\$116,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,100	
Ladson, LaKisha	Assistant Dean	Designated	\$113,879	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,879	
			\$113,879	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,879	
Losavio, Tricia	Associate Dean of Students	Auxiliary	\$109,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,000	
			\$109,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,000	
Thomas, John	Assistant Dean	Designated	\$107,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,880	
			\$107,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,880	
Cotter, Sean	Associate Provost	E&G	\$77,764	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,764	FTE - 0.49 (Annual Salary \$158,702) also has a faculty position. Other - Supplement (\$24,000)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	
			\$77,764	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$101,764	
Long, Daniel	Associate Dean of Students	Auxiliary	\$92,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,700	
			\$92,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,700	
Evans, LaDwynia	Assistant Dean	E&G	\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	Position Start Date: 9/1/2025
			\$90,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,000	
Schemmer, Ruth	Assistant Dean	E&G	\$87,550	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,550	
			\$87,550	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,550	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Huxtable-Jester, Karen	Associate Provost	Designated	\$62,936	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$86,936	FTE - 0.49 (Annual Salary \$128,441) also has a faculty position; Other - Supplement (\$24,000)
			\$62,936	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$86,936	
			\$68,290	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,290	
Jakobsson, Pia	Assistant Dean	Designated	\$68,290	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,290	
			\$68,290	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,290	