

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2026

The University of Texas at Dallas
Institution Agency Code: 738

A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Moghe, Prabhas	President	Restricted	\$800,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$875,000	Other - Deferred Compensation (\$75,000)
			\$800,000	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$875,000	
Pirkul, Hasan	Dean	Designated Restricted	\$581,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$581,440	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement (\$60,000)
			\$581,440	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$641,440	
Musselman, Inga	Vice President Academic Affairs and Provost	Designated	\$501,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$501,997	
			\$501,997	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$501,997	
Adams, Stephanie	Dean	Designated Restricted	\$427,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$427,800	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	Other - Supplement (\$48,000)
			\$427,800	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$475,800	
Martin, Rafael	Vice President for Administration and Chief of Staff	Designated	\$436,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
			\$436,800	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$436,800	
Hyndman, David	Dean	Designated Restricted	\$380,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$380,300	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	Other - Supplement (\$48,000)
			\$380,300	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$428,300	
Woods, Adam	Dean	Designated	\$415,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	
			\$415,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$415,000	
Pancrazio, Joseph	Vice President for Research	Designated	\$405,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,625	
			\$405,625	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$405,625	
Toros, Orkun	Vice President of Budget and Finance	Designated	\$375,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	Position Start Date: 9/1/2025
			\$375,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$375,000	
Jamison, Calvin	Vice President for Facilities Economic Development	Designated Auxiliary	\$91,635	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$91,635	
			\$274,906	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,906	
			\$366,541	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$366,541	
Roemer, Nils	Dean	Designated	\$304,500	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$328,500	Other - Supplement (\$24,000)
			\$304,500	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$328,500	
Ten Eyck, Brian	Vice President for Strategic Initiatives	Designated	\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	Position Start Date: 11/17/2025
			\$325,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,000	
Rockow, Amanda	Vice President for Government Community Relations	Designated	\$324,881	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,881	
			\$324,881	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$324,881	
Gonzalez, Juan	Dean of Graduate Education	Designated	\$314,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,500	
			\$314,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,500	

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Walls, John	Vice President of Communication	Designated	\$310,500 \$310,500	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$310,500 \$310,500	
Feagans, Frank	Vice President and Chief Information Officer	Designated	\$307,545 \$307,545	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$307,545 \$307,545	
Spiro, Stephen	Vice Provost	E&G	\$300,000 \$300,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$300,000 \$300,000	
Patrick, Shanon	Interim Vice President of Development and Alumni Relations	E&G Designated	\$230,695 \$0 \$230,695	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$69,305 \$69,305	\$0 \$0 \$0	\$0 \$0 \$0	\$230,695 \$69,305 \$300,000	Position Start Date: 5/1/2025 Other - Supplement (\$69,305)
Kratz, Dennis	Senior Associate Provost	E&G	\$285,489 \$285,489	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$69,305	\$0 \$69,305	\$0 \$0	\$285,489 \$285,489	
Mendoza, Marco	Chief Human Resources Officer	E&G	\$280,000 \$280,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$280,000 \$280,000	Position Start Date: 9/1/2025
Bhatti, Christopher	Associate Vice President	E&G Designated	\$212,296 \$36,003 \$248,299	0.00% 0.00% 0.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$30,000 \$30,000	\$0 \$0 \$0	\$0 \$0 \$0	\$212,296 \$66,003 \$278,299	Other - Supplement (\$30,000)
Holmes, Jennifer	Dean	Designated	\$278,225 \$278,225	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$278,225 \$278,225	
Paige, Robin	Vice Provost	Designated	\$270,000 \$270,000	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$270,000 \$270,000	Position Start Date: 8/18/2025
Dourty, Brian	Associate Vice President and Chief Technology Officer	Designated	\$264,458 \$264,458	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$264,458 \$264,458	
Skinner, Donal	Dean	Designated	\$256,470 \$256,470	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$256,470 \$256,470	
Cavazos, Ruben	Assistant Vice President	E&G	\$230,952 \$230,952	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$22,416 \$22,416	\$0 \$0	\$0 \$0	\$253,368 \$253,368	Other - Supplement (\$22,416)
Fitch, Edmund, Jr.	Vice President for Student Affairs	Designated	\$250,273 \$250,273	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$250,273 \$250,273	
Simpson, Billy	Associate Vice President Information Technology	Designated	\$242,693 \$242,693	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$242,693 \$242,693	
Bernoussi, Reda	Associate Vice President of Budget and Finance	Designated	\$236,179 \$236,179	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$236,179 \$236,179	

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White, Stephen	Assistant Vice President	Restricted	\$235,857	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,857	
			\$235,857	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,857	
Head, Brian	Associate Vice President Facilities Management	E&G	\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
			\$234,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
Nichols, William	Dean Undergraduate Education	Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	Position Start Date: 8/1/2025
			\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
McCallister, Kathan	Associate Vice President for Research	Designated	\$229,937	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,937	
			\$229,937	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,937	
Fishbein, Robert	Associate Vice President for Auxiliary Services	Auxiliary	\$226,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
			\$226,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,000	
Gordon, Laura	Assistant Vice President	Restricted	\$224,547	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,547	
			\$224,547	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,547	
Best, Kent	Associate Vice President Marketing	Designated	\$221,172	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,172	
			\$221,172	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,172	
Brecheen, Courtney	Associate Vice President of Institutional Success and Decision Supp	E&G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	Position Start Date: 09/01/2025
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Argueta, Gregory	Associate Vice President of Budget and Finance	Auxiliary	\$217,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,315	
			\$217,315	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,315	
Burnett, Eva	Interim Associate Vice President of Budget and Finance	Auxiliary Designated	\$183,903	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,903	Position Start Date: 09/01/2025
			\$0	0.00%	\$0	\$0	\$0	\$0	\$27,588	\$0	\$27,588	Other - Supplement (\$27,588)
			\$183,903	0.00%	\$0	\$0	\$0	\$0	\$27,588	\$0	\$211,491	
Thakur, Kishore Kumar	Assistant Vice President	Designated	\$208,846	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,846	
			\$208,846	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$208,846	
Bhatt, Pulin	Assistant Vice President	Designated	\$205,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,082	
			\$205,082	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,082	
Grief, Matthew	Associate Vice President for Student Affairs	Auxiliary	\$204,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	
			\$204,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,096	
McCane, Stephanie	Assistant Vice President	Designated	\$203,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,280	
			\$203,280	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$203,280	
Weldon, Wray	Assistant Vice President	E&G Designated	\$58,710	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$58,710	
			\$136,990	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,990	

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			\$195,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,700	
Pearson, Elaine	Associate Dean	E&G	\$195,468	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,468	
			\$195,468	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$195,468	
Morales, Katherine	Associate Vice President of Communications	E&G	\$190,859	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,859	
			\$190,859	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,859	
Yauger, Vince	Assistant Vice President	E&G	\$185,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,040	
			\$185,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,040	
Dragoo, Marcia	Assistant Vice President	E&G	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	Position Start Date: 9/1/2025
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Shatz, Lisa	Assistant Dean MBA Programs	E&G	\$179,466	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,466	
			\$179,466	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,466	
Kinnard, Kelly	Assistant Vice President	E&G	\$178,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,040	
			\$178,040	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,040	
London, Ingrid	Assistant Provost	Designated	\$176,109	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,109	
			\$176,109	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,109	
Burge, Heather	Associate Provost	E&G	\$170,178	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,178	
			\$170,178	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,178	
Safley, Ellen	Dean of McDermott Library	Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Thomas, Charles	Senior Associate Vice President of Student Affairs	Auxiliary	\$169,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,250	
			\$169,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,250	
Hinojosa, Raul	Assistant Vice President	E&G	\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	Position Start Date: 3/1/2025
			\$165,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Wetterskog, Rodney	Assistant Dean	Designated	\$163,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,576	
			\$163,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,576	
Calisir, Engin	Assistant Dean	E&G	\$161,808	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,808	
			\$161,808	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,808	
Parsonault, Catherine	Assistant Dean	E&G Designated	\$145,249	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,249	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Other - Supplement (\$14,000)
			\$145,249	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$159,249	
Bettis, Melissa	Assist Dean Development and Alumni	E&G	\$156,832	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,832	

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Smith, Amanda	Associate Vice President of Student Affairs, Dean of Students	Auxiliary	\$156,832	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,832	
			\$155,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,473	
			\$155,473	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,473	

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Girton, Danny	Assistant Dean Development and Alumni	Designated	\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
			\$153,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,000	
Wissinger, Tonja	Dean	E&G Designated	\$115,385	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,385	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$36,000	Other - Supplement (\$36,000)
			\$115,385	0.00%	\$0	\$0	\$0	\$0	\$36,000	\$0	\$151,385	
Hasan, Iram	Assistant Dean Development and Alumni	Designated	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Kim, Tommy	Assistant Dean	E&G	\$146,418	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,418	
			\$146,418	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,418	
Crone, Darren	Assistant Provost	Designated	\$143,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,312	
			\$143,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,312	
Arredondo, Jill	Assistant Vice President	E&G	\$141,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,700	
			\$141,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,700	
Nourani, Mehrdad	Senior Associate Provost	E&G Designated	\$111,601	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,601	FTE - 0.49 (Annual Salary \$227,757) also has a faculty position.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement (\$30,000)
			\$111,601	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$141,601	
Van Leeuwen, Karl	Associate Provost	Designated	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Filbey, Francesca	Senior Associate Provost	E&G Designated Restricted	\$103,521	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,521	FTE - 0.49 (Annual Salary \$224,288) also has a faculty position.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement (\$30,000)
			\$6,380	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,380	
			\$109,901	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$139,901	
Newman, Gregory	Assistant Dean	Designated	\$139,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,790	
			\$139,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,790	
Harrington, Nicole	Assistant Provost	E&G Designated	\$113,544	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,544	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Supplement (\$24,000)
			\$113,544	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$137,544	
Bush, Rhonda	Assistant Dean	Designated	\$137,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,328	
			\$137,328	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,328	
Posamentier, Mette	Assistant Dean	Designated	\$132,206	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,206	
			\$132,206	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,206	
Crynes, Stephen	Assistant Dean	Designated	\$125,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,557	
			\$125,557	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,557	

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A Name	B Position	C Funding Source	D Salary (9.1.2025)	E Percentage Salary Increase Over Prior Year	F G H I J K Nonsalary Benefits FY 2026						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Huxtable-Jester, Karen	Associate Provost	Designated	\$62,936	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$86,936	FTE - 0.49 (Annual Salary \$128,441) also has a faculty position; Other - Supplement (\$24,000)
			<hr/> <u>\$62,936</u>	<hr/> <u>0.00%</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$24,000</u>	<hr/> <u>\$0</u>	<hr/> <u>\$86,936</u>	
Jakobsson, Pia	Assistant Dean	Designated	\$68,290	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,290	
			<hr/> <u>\$68,290</u>	<hr/> <u>0.00%</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$0</u>	<hr/> <u>\$68,290</u>	