

Higher Education
 Administrative Accountability Report
 Special Provisions Sec. 5.7
 FY 2026

Institution Code:	739	Institution Name: Texas Tech University Health Sciences Center											
		A	B	C	D	E	F	G	H	I	J	K	L
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments	
Lori Rice-Spearman	President	Designated	\$772,616	\$0	\$347,733	\$0	\$0	\$4,320	\$200,000	\$1,324,669	\$1,324,669	*Other - Longevity - \$4,320; Contract Increase	
		Total	\$772,616	24.85%	\$0	\$347,733	\$0	\$0	\$4,320	\$200,000	\$1,324,669		
Darrin D'Agostino	Provost and Chief Academic Officer	Appropriated Designated	\$565,226 \$206,098	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,055 \$385	\$0 \$0	\$566,281 \$206,483	\$566,281 \$206,483	*Other - Longevity - \$1,440	
		Total	\$771,324	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$772,764		
Ashley Hamm	Executive Vice President - External Affairs; Executive Chief of Staff	Appropriated	\$401,700	\$0	\$0	\$0	\$0	\$1,680	\$0	\$403,380	\$403,380	*Other - Longevity - \$1,680; Reclassification to EVP effective 2/1/2025	
		Total	\$401,700	37.93%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$403,380		
Penny Harkey	Executive Vice President - Finance and Operations	Appropriated Designated Restricted	\$244,800 \$92,820 \$70,380	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$2,736 \$1,037 \$787	\$0 \$0 \$0	\$247,536 \$93,857 \$71,167	\$247,536 \$93,857 \$71,167	*Other - Longevity - \$4,560; Equity adjustment	
		Total	\$408,000	16.14%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$412,560		
Cynthia Jumper	Executive Vice President - Health Policy & Strategic Initiatives	Appropriated Designated Restricted	\$179,453 \$142,435 \$168,538	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$179,453 \$142,435 \$168,538	\$179,453 \$142,435 \$168,538	Salary for administrative duties only.	
		Total	\$490,426	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$490,426		
Lance McMahon	Executive Vice President - Research; Interim Dean - Graduate School of Biomedical Sciences (GSBS)	Appropriated	\$470,133	\$0	\$0	\$0	\$0	\$2,640	\$0	\$472,773	\$472,773	*Other - Longevity - \$2,640; Reclassification to EVP effective 2/1/2025; Interim Dean GSBS effective 6/7/2025	
		Total	\$470,133	25.82%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$472,773		
Billy Philips	Executive Vice President - Rural Affairs	Designated	\$357,000	\$0	\$3,180	\$0	\$0	\$5,040	\$0	\$365,220	\$365,220	*Other - Longevity - \$5,040	
		Total	\$357,000	2.00%	\$0	\$3,180	\$0	\$0	\$5,040	\$0	\$365,220		
Coleman Johnson	Interim Executive Vice President - Rural Affairs	Appropriated	\$78,000	\$0	\$0	\$0	\$0	\$1,680	\$0	\$79,680	\$79,680	New incumbent; Salary for interim appointment only.	
		Total	\$78,000	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$79,680		
Dawndra A. Sechrist	Dean - School of Health Professions (SOHP)	Appropriated	\$343,363	\$0	\$0	\$0	\$0	\$0	\$0	\$343,363	\$343,363	Salary for administrative duties only.	
		Total	\$343,363	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$343,363		
John C. Detoledo	Dean - School of Medicine (SOM) Executive VP - Clinical Affairs	Appropriated	\$253,000	\$0	\$0	\$0	\$0	\$0	\$0	\$253,000	\$253,000	Salary for administrative duties only.	
		Total	\$253,000	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,000		
Holly L. Wei	Dean - School of Nursing (SON)	Appropriated	\$170,000	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	\$170,000	Salary and salary increase for administrative duties only.	
		Total	\$170,000	13.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000		

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		A	B	C	D	E	F	G	Nonsalary Benefits FY 2026				K	
Name	Position								Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	
Grace Kuo	Dean - School of Pharmacy (SOP)	Appropriated		\$125,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Salary and salary increase for administrative duties only.	
		Total		\$125,000	40.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000		
Gerard Carrino	Dean - School of Population and Public Health (SOPPH)	Appropriated		\$136,578	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$136,578	Salary for administrative duties only.	
		Total		\$136,578	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,578		
Schoen W. Kruse	Senior Vice Provost - Academic Affairs and Integrated Learning	Appropriated		\$283,248	\$0	\$0	\$0	\$0	\$215	\$0	\$283,463	*Other - Longevity - \$240; Reclassification to SVP effective 7/1/2025		
		Designated		\$31,752	\$0	\$0	\$0	\$0	\$25	\$0	\$31,777			
		Total		\$315,000	11.21%	\$0	\$0	\$0	\$240	\$0	\$315,240			
Sonya Castro	Vice President - Compliance	Designated		\$236,722	\$0	\$0	\$0	\$0	\$1,440	\$0	\$238,162	*Other - Longevity - \$1,440		
		Total		\$236,722	2.00%	\$0	\$0	\$0	\$1,440	\$0	\$238,162			
Jody Randall	Vice President - Excellence and Culture	Appropriated		\$226,440	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$226,440		
		Total		\$226,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,440		
Preston Pharris	Vice President - External Relations - Advancement	Designated		\$179,950	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$179,950	New incumbent	
		Restricted		\$115,050	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,050		
		Total		\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000		
Holly Russell	Vice President - External Relations-Communications&Marketing	Appropriated		\$210,000	\$0	\$0	\$0	\$0	\$240	\$0	\$210,240	*Other - Longevity - \$240; Reclassification to VP effective 4/1/2025		
		Total		\$210,000	36.19%	\$0	\$0	\$0	\$0	\$240	\$0	\$210,240		
Brenna Leising	Vice President - Human Resources	Appropriated		\$254,200	\$0	\$0	\$0	\$0	\$480	\$0	\$254,680	*Other - Longevity - \$480		
		Total		\$254,200	17.85%	\$0	\$0	\$0	\$0	\$480	\$0	\$254,680	Equity adjustment	
Vincent Fell	Vice President - Information Technology	Designated		\$19,600	\$0	\$0	\$0	\$0	\$286	\$0	\$19,886	*Other - Longevity - \$4,080; Equity adjustment		
		Restricted		\$260,400	\$0	\$0	\$0	\$0	\$3,794	\$0	\$264,194			
		Total		\$280,000	11.09%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$284,080		
Harry Slife	Vice President - Physical Plant Support Services	Appropriated		\$126,439	\$0	\$0	\$0	\$0	\$372	\$0	\$126,811	*Other - Longevity - \$720		
		Designated		\$118,361	\$0	\$0	\$0	\$0	\$348	\$0	\$118,709			
		Total		\$244,800	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$245,520		
Robert Farrell	Vice Provost - Institutional Effectiveness	Appropriated		\$242,400	\$0	\$0	\$0	\$0	\$240	\$0	\$242,640	*Other - Longevity - \$240		
		Total		\$242,400	1.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$242,640		
Jennifer E. Wilson	Vice Dean - School of Medicine	Appropriated		\$70,000	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	Salary and salary increase for administrative duties only.		
		Total		\$70,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000		

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							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025								Total Comp	Explanation / Comments
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Christina M. Robohm-Leavitt	Regional Dean - SOHP - Midland	Appropriated Restricted	\$5,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,400	Salary for administrative duties only.
		Total	\$4,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,600	
			\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Deborah Edwards	Regional Dean - SOHP - Odessa	Appropriated	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Brian Weis	Regional Dean - SOM - Amarillo	Designated	\$160,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Salary for administrative duties only.
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Heather Guest	Regional Dean - SON - Abilene	Appropriated	\$10,000									\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Louise S. Rice	Regional Dean - SON - Amarillo	Appropriated	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Kelly S. Moseley	Regional Dean - SON - Odessa	Appropriated	\$10,000									\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Sara Brouse	Regional Dean - SOP - Abilene	Appropriated	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Krystal Haase	Regional Dean - SOP - Amarillo	Appropriated	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Steven Pass	Regional Dean - SOP - Dallas	Appropriated	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Craig D. Cox	Regional Dean - SOP - Lubbock	Appropriated	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Sherry L. Sancibrian	Executive Associate Dean - SOHP	Appropriated	\$166,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$166,500	Salary and salary increase for administrative
		Total	\$166,500	1010.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$166,500	duties only; Reclassification to Executive Associate Dean effective 9/1/2025

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Martin Clay	Executive Associate Dean - SOM Associate VP - Clinical Affairs	Appropriated Designated				\$88,856 \$219,634		\$0 \$0	\$0 \$4,598	\$0 \$0	\$0 \$0	\$76 \$164	\$0 \$0	\$88,932 \$224,396		*Other - Longevity - \$240
		Total				\$308,490 0.00%		\$0 \$4,598	\$0 \$0	\$0 \$0	\$0 \$0	\$240 \$240	\$0 \$0	\$313,328		
Bryce McGregor	Executive Associate Dean - SOM Associate VP - Clinical Affairs	Appropriated Designated				\$290,000 \$35,500		\$0 \$0	\$0 \$3,942	\$0 \$0	\$0 \$0	\$4,320 \$15,787	\$0 \$0	\$294,320 \$55,229		*Other - Longevity - \$4,320; Supplemental Retirement - \$15,787
		Total				\$325,500 0.00%		\$0 \$0	\$3,942 \$0	\$0 \$0	\$0 \$0	\$20,107 \$0	\$0 \$0	\$349,549		
Laura Opton	Executive Associate Dean - SON	Appropriated				\$35,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000		Salary for administrative duties only; New incumbent
		Total				\$35,000 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000		
Michael Blanton	Sr. Associate Academic Dean - SOM Associate VP - Research	Appropriated Restricted				\$64,500 \$1,500		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$64,500 \$1,500		Salary for administrative duties only.
		Total				\$66,000 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$66,000		
Lauren Cobbs	Sr. Associate Academic Dean - SOM	Appropriated Designated				\$158,541 \$50,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$158,541 \$50,000		Salary for administrative duties only; Reclassification to Sr. Associate Academic
		Total				\$208,541 9.17%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$208,541		Dean effective 6/1/2025
Simon C. Williams	Sr. Associate Academic Dean - SOM	Appropriated Designated				\$26,561 \$36,679		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$26,561 \$36,679		Salary for administrative duties only.
		Total				\$63,240 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$63,240		
Tom Abbruscato	Sr Associate Academic Dean - SOP	Appropriated Designated				\$16,000 \$5,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,000 \$5,000		Salary for administrative duties only.
		Total				\$21,000 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,000		
Rebecca Sleeper Irons	Sr. Associate Academic Dean - SOP	Designated				\$35,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000		Salary for administrative duties only.
		Total				\$35,000 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$35,000 \$35,000		
Kari W. Dickson	Associate Academic Dean - GSBS	Appropriated				\$154,538		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,160 \$2,160	\$0 \$0	\$156,698 \$156,698		*Other - Longevity - \$2,160
		Total				\$154,538 0.98%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$2,160 \$2,160	\$0 \$0	\$156,698 \$156,698		
Kerry Gilbert	Associate Academic Dean - SOHP - Anatomy Research and Education	Appropriated				\$15,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000		Salary for administrative duties only.
		Total				\$15,000 0.00%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000		
Troy L. Hooper	Associate Academic Dean - SOHP	Appropriated Restricted				\$19,000 \$1,000		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$19,000 \$1,000		Salary and salary increase for administrative duties only.
		Total				\$20,000 14.29%		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,000		

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Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated	\$163,710	\$0	\$0	\$0	\$0	\$0	\$2,880	\$0	\$166,590	*Other - Longevity - \$2,880	
		Total	\$163,710	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$166,590		
Adrian N. Billings	Associate Academic Dean - SOM	Appropriated	\$79,166	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,166		
		Designated	\$26,388	\$0	\$2,881	\$0	\$0	\$0	\$0	\$0	\$29,269	Salary for administrative duties only.	
		Restricted	\$139,936	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$139,936		
		Total	\$245,490	0.00%	\$0	\$2,881	\$0	\$0	\$0	\$0	\$248,371		
Allan L Haynes	Associate Academic Dean - SOM	Appropriated	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Ebtsem Islam	Associate Academic Dean - SOM	Designated	\$42,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	Salary for administrative duties only.	
		Total	\$42,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000		
Michaela Jansen	Associate Academic Dean - SOM of Curriculum	Appropriated	\$24,140	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,140	Salary and salary increase for administrative	
		Designated	\$9,860	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,860	duties only.	
		Total	\$34,000	41.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,000		
Felix G. Morales	Associate Academic Dean - SOM	Designated	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Iziokhai Obokhare	Associate Academic Dean - SOM	Designated	\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.	
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000		
Lavi Oud	Associate Academic Dean - SOM	Restricted	\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.	
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		
Chwan-Li Shen	Associate Academic Dean - SOM	Designated	\$24,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.	
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000		
David M. Trotter	Associate Academic Dean - SOM	Appropriated	\$15,312	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,312	Salary for administrative duties only; Reclassification to Associate Academic Dean effective 8/1/2025	
		Total	\$15,312	27.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,312		
Surendra Varma	Associate Academic Dean - SOM	Designated	\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Alyce Ashcraft	Associate Academic Dean - SON	Appropriated	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		

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Linda J. McMurry	Associate Academic Dean - SON	Appropriated		\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total		\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Amanda Veesart	Associate Academic Dean - SON	Appropriated		\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total		\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated		\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total		\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated		\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total		\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Molly G. Minze	Associate Academic Dean - SOP	Appropriated		\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total		\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated		\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total		\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Richard A. Danko	Associate Academic Dean - SPPH	Appropriated		\$150,997	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,997	
		Total		\$150,997	0.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,997	
Courtney Queen	Associate Academic Dean - SPPH	Appropriated		\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total		\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Fabian Blanco	Associate Dean - SOHP - Educational Technology	Appropriated		\$120,000	\$0	\$0	\$0	\$0	\$3,120	\$0	\$0	\$123,120	*Other - Longevity - \$3,120	
		Total		\$120,000	3.45%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$0	\$123,120	
Claudia Costa	Associate Dean - SOHP - Finance & Admin	Appropriated		\$152,000	\$0	\$0	\$0	\$0	\$960	\$0	\$0	\$152,960	*Other - Longevity - \$960	
		Total		\$152,000	5.92%	\$0	\$0	\$0	\$0	\$960	\$0	\$0	\$152,960	
Martin Ortega	Associate Dean - SOM - Medical Education	Appropriated		\$30,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total		\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Lori R. Franco	Associate Dean - SON - Finance & Admin	Appropriated		\$138,553	\$0	\$0	\$0	\$0	\$3,600	\$0	\$0	\$142,153	*Other - Longevity - \$3,600	
		Total		\$138,553	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$0	\$142,153	
Pamela Johnson	Assistant Academic Dean - GSBS	Appropriated		\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total		\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	

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Institution Code:	739	Institution Name: Texas Tech University Health Sciences Center													
		A	B	C	D	E	F	G	Nonsalary Benefits FY 2026				L	M	
Name	Position								Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp
Kathryn Panasci	Assistant Academic Dean - SOHP	Appropriated			\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.	
		Total			\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Zachery Sneed	Assistant Academic Dean - SOHP	Appropriated Restricted			\$8,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	Salary for administrative duties only.	
		Total			\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500		
					\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Logan B. Wikelman	Assistant Academic Dean - SOHP	Appropriated Restricted			\$8,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,900	Salary for administrative duties only.	
		Total			\$1,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,100		
					\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Edward Bates	Assistant Academic Dean - SOM	Designated			\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Carole Conser	Assistant Academic Dean - SOM	Designated			\$17,320	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17,320	Salary and salary increase for administrative duties only.	
		Total			\$17,320	44.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,320		
Rachel Forbes	Assistant Academic Dean - SOM	Appropriated			\$19,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,500	Salary for administrative duties only.	
		Total			\$19,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,500		
John P. Garcia	Assistant Academic Dean - SOM Assistant Dean Administrative Services	Appropriated			\$130,000	\$0	\$0	\$0	\$0	\$1,680	\$0	\$0	\$131,680	*Other - Longevity - \$1,680; Salary and salary increase for administrative duties only.	
		Total			\$130,000	29.77%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$131,680		
Jongyeol Kim	Assistant Academic Dean - SOM	Designated			\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.	
		Total			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Louis C. Perez	Assistant Academic Dean - SOM	Designated			\$12,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only; New Incumbent	
		Total			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000		
Muhammad H. Nazim	Assistant Academic Dean - SOM	Designated			\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.	
		Total			\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000		
Brian Schroeder	Assistant Academic Dean - SOM Interim Regional Dean - SOM - Odessa	Appropriated Designated			\$57,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,000	Salary for administrative duties only; Interim Regional Dean effective 5/1/2025	
		Total			\$93,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,000		
					\$150,000	200.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000		
Kristin A. Stutz	Assistant Academic Dean - SOM - UME and GME	Designated			\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.	
		Total			\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000		

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Institution Code:	739	Institution Name: Texas Tech University Health Sciences Center													
		A	B	C	D	E	F	G	Nonsalary Benefits FY 2026				L	M	
Name	Position								Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp
Joe L. Ferrer	Assistant Academic Dean - SON	Designated			\$127,123	\$0	\$0	\$0	\$0	\$4,320	\$0	\$131,443		*Other - Longevity - \$4,320	
			Total		\$127,123	2.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$131,443		
Hollis H. Franco	Assistant Academic Dean - SON	Appropriated			\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		Salary and salary increase for administrative duties only.	
			Total		\$10,000	42.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000		
Amy Moore	Assistant Academic Dean - SON	Appropriated			\$5,000	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000		Salary for administrative duties only.	
			Total		\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000		
Deborah L. Sikes	Assistant Academic Dean - SON	Appropriated			\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500		Salary for administrative duties only; New incumbent	
			Total		\$7,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500		
Lauren K. Sullivan	Assistant Academic Dean - SON	Appropriated			\$126,904	\$0	\$0	\$0	\$0	\$2,400	\$0	\$129,304		*Other - Longevity - \$2,400	
			Total		\$126,904	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$129,304		
Christopher G. Maguire	Assistant Dean - SOM - Admin Services	Appropriated			\$15,000	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		Salary for administrative duties only.	
			Total		\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000		
April Almond-Diaz	Assistant Dean - SOM - Finance & Admin	Appropriated Designated			\$30,003	\$0	\$0	\$0	\$0	\$69	\$0	\$30,072		*Other - Longevity - \$240	
			Total		\$119,937	\$0	\$0	\$0	\$0	\$171	\$0	\$120,108			
					\$149,940	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$150,180		
Kory Smith	Assistant Dean - SOM - Finance & Admin	Appropriated			\$151,888	\$0	\$0	\$0	\$0	\$2,400	\$0	\$154,288		*Other - Longevity - \$2,400	
			Total		\$151,888	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$154,288		
Brett Swett	Assistant Dean - SOM - Finance & Planning TTP	Appropriated Designated			\$16,002	\$0	\$0	\$0	\$0	\$128	\$0	\$16,130		*Other - Longevity - \$1,680	
			Total		\$193,998	\$0	\$4,598	\$0	\$0	\$1,552	\$0	\$200,148			
					\$210,000	0.00%	\$0	\$4,598	\$0	\$0	\$1,680	\$0	\$216,278		
George Thomas	Assistant Dean - SOM - Operations - Strategy Odessa	Appropriated Designated			\$75,000	\$0	\$0	\$0	\$0	\$144	\$0	\$75,144		*Other - Longevity - \$480; Salary increase due to additional duties.	
			Total		\$175,000	\$0	\$0	\$0	\$0	\$336	\$0	\$175,336			
					\$250,000	25.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$250,480		
Matthew Geiman	Assistant Dean - SOM - Operations - Clinical Affairs Odessa	Designated			\$250,000	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000		New incumbent	
			Total		\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000		
Robert Kauffman	Assistant Dean - SOM - Research	Designated			\$60,000	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000		Salary for administrative duties only.	
			Total		\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000		

Institution Code:	739	Institution Name: Texas Tech University Health Sciences Center												
		A	B	C	D	E	F	G	Nonsalary Benefits FY 2026				K	
Name	Position								Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	
Tetyana Vasylyeva	Assistant Dean - SOM - Research	Designated		\$6,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	Salary for administrative duties only.	
		Total		\$6,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000		
Linda Lane	Assistant Dean - SON - Finance & Admin	Appropriated		\$71,278	\$0	\$0	\$0	\$0	\$0	\$0	\$71,278	.49 FTE		
		Total		\$71,278	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,278		
Matthew Bechtel	Assistant Dean - SOP - Finance & Admin	Appropriated		\$122,400	\$0	\$0	\$0	\$0	\$240	\$0	\$122,640	*Other - Longevity - \$240		
		Total		\$122,400	2.00%	\$0	\$0	\$0	\$240	\$0	\$122,640			
Jeffrey A. Dennis	Assistant Dean - SPPH - Admin Services	Appropriated		\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.		
		Total		\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000		
Katheline Randolph	Associate Provost - Accrediation and Assessment	Appropriated		\$165,000	\$0	\$0	\$0	\$0	\$1,920	\$0	\$166,920	*Other - Longevity - \$1,920; Reclassification to Associate Provost effective 6/1/2025		
		Total		\$165,000	18.66%	\$0	\$0	\$0	\$1,920	\$0	\$166,920			
Justin Redman	Associate Provost - Digital Learning and Academic Innovation	Designated		\$160,000	\$0	\$0	\$0	\$0	\$2,400	\$0	\$162,400	*Other - Longevity - \$2,400; New incumbent		
		Total		\$160,000	0.00%	\$0	\$0	\$0	\$2,400	\$0	\$162,400			
Johnnie Bogschutz	Associate Provost - Interprofessional Education	Appropriated		\$145,216	\$0	\$0	\$0	\$0	\$2,614	\$0	\$147,830	*Other - Longevity - \$2,880; Reclassification to Associate Provost effective 7/1/2025		
		Designated		\$14,784	\$0	\$0	\$0	\$0	\$266	\$0	\$15,050			
		Total		\$160,000	10.18%	\$0	\$0	\$0	\$2,880	\$0	\$162,880			
Erin Justyna	Associate Provost - Student Affairs	Appropriated		\$162,318	\$0	\$0	\$0	\$0	\$3,120	\$0	\$165,438	*Other - Longevity - \$3,120		
		Total		\$162,318	2.00%	\$0	\$0	\$0	\$3,120	\$0	\$165,438			
Leslie C. Bean	Assistant Provost - Institutional Integrity/Title IX Coordinator	Appropriated		\$137,700	\$0	\$0	\$0	\$0	\$1,440	\$0	\$139,140	*Other - Longevity - \$1,440		
		Total		\$137,700	2.00%	\$0	\$0	\$0	\$1,440	\$0	\$139,140			
Kerry Romine	Associate Vice President - Budget	Appropriated		\$79,806	\$0	\$0	\$0	\$0	\$0	\$0	\$79,806			
		Restricted		\$107,049	\$0	\$0	\$0	\$0	\$0	\$0	\$107,049			
				\$186,855	3.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,855		
Mike West	Associate Vice President - Business Affairs	Appropriated		\$209,100	\$0	\$0	\$0	\$0	\$1,680	\$0	\$210,780	*Other - Longevity - \$1,680; Salary increase due to additional duties.		
		Total		\$209,100	13.03%	\$0	\$0	\$0	\$1,680	\$0	\$210,780			
Denise Deshields	Associate Vice President - Managed Care, MC Medical Officer	Restricted		\$608,610	\$0	\$0	\$0	\$0	\$3,360	\$0	\$611,970	*Other - Longevity - \$3,360		
		Total		\$608,610	0.00%	\$0	\$0	\$0	\$3,360	\$0	\$611,970			

Institution Code: 739		Institution Name: Texas Tech University Health Sciences Center											
A	B	C	D	E	F	G	Nonsalary Benefits FY 2026					L	M
							Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*		
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025								Total Comp	Explanation / Comments
Guillermo Rodriguez	Associate Vice President & MC Admin Officer ED of Managed Care Private Enterprise	Designated Restricted	\$119,903 \$319,741	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$240 \$960	\$0 \$0	\$120,143 \$320,701	\$0 \$0	*Other - Longevity - \$1,200	
		Total	\$439,644	0.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$440,844		
Erin Woods	Associate Vice President - Office of Sponsored Programs	Appropriated Restricted	\$142,988 \$15,888	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,512 \$168	\$0 \$0	\$144,500 \$16,056	\$0 \$0	*Other - Longevity - \$1,680	
		Total	\$158,876	2.50%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$160,556		
Min H. Kang	Associate Vice President - Research	Appropriated	\$74,004	\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	\$0	Salary for administrative duties only.	
		Total	\$74,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,004		
Phillip S. Sizer	Associate Vice President - Research Innovation	Appropriated Restricted	\$143,381 \$15,931	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$143,381 \$15,931	\$0 \$0	Salary for administrative duties only.	
		Total	\$159,312	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,312		
Katie Joplin	Associate Vice President - Research Operations	Appropriated	\$163,200	\$0	\$0	\$0	\$0	\$960	\$0	\$164,160	\$0	*Other - Longevity - \$960; Reclassification to Associate VP effective 7/1/2025	
		Total	\$163,200	25.54%	\$0	\$0	\$0	\$0	\$960	\$0	\$164,160		
Enrique Zavala	Assistant Vice President - Campus Business Operations	Appropriated	\$151,200	\$0	\$0	\$0	\$0	\$960	\$0	\$152,160	\$0	*Other - Longevity - \$960	
		Total	\$151,200	4.28%	\$0	\$0	\$0	\$0	\$960	\$0	\$152,160		
Amy S. Bell	Assistant Vice President - Finance and Operations	Appropriated Restricted	\$77,870 \$70,030	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,264 \$1,136	\$0 \$0	\$79,134 \$71,166	\$0 \$0	*Other - Longevity - \$2,400; Reclassification to AVP effective 9/1/2025	
		Total	\$147,900	23.25%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$150,300		
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$151,238	\$0	\$0	\$0	\$0	\$2,880	\$0	\$154,118	\$0	*Other - Longevity - \$2,880; Equity increase.	
		Total	\$151,238	9.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$154,118		
Billy C. Bruns	Assistant Vice President - Information Technology	Appropriated	\$145,297	\$0	\$0	\$0	\$0	\$1,440	\$0	\$146,737	\$0	*Other - Longevity - \$1,440; Reclass effective 11.1.25	
		Total	\$145,297	9.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$146,737		
Leslie Medina	Assistant Vice President - Information Technology	Appropriated	\$145,625	\$0	\$0	\$0	\$0	\$2,880	\$0	\$148,505	\$0	*Other - Longevity - \$2,880; Equity increase	
		Total	\$145,625	9.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$148,505		
Adam McKee	Assistant Vice President - Excellence and Culture - People and Values	Appropriated Designated Restricted	\$89,048 \$27,918 \$28,895	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$147 \$46 \$48	\$0 \$0 \$0	\$89,195 \$27,964 \$28,943	\$0 \$0 \$0	*Other - Longevity - \$241; Equity increase	
		Total	\$145,861	10.00%	\$0	\$0	\$0	\$0	\$241	\$0	\$146,102		

Institution Code:	739	Institution Name:	Texas Tech University Health Sciences Center										
			A	B	C	D	E	F	G	H	I	J	K
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments	
Justin White	Assistant Vice President - University Strategy	Appropriated Designated	\$125,668 \$10,057	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,778 \$142	\$0 \$0	\$127,446 \$10,199	\$137,645	*Other - Longevity - \$1,920; Equity increase	
		Total	\$135,725	7.95%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$137,645		
Catherine Hudson	Assistant Vice President - Rural Affairs - Community-Engaged Research	Appropriated	\$140,000	\$0	\$0	\$0	\$0	\$4,080	\$0	\$144,080	\$144,080	*Other - Longevity - \$4,080; Reclassification to AVP effective 6/1/2025	
			\$140,000	44.06%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$144,080		
Smiley Garcia	Assistant Vice President - Rural Policy & Engagement	Appropriated Restricted	\$104,922 \$34,974	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,080 \$360	\$0 \$0	\$106,002 \$35,334	\$141,336	*Other - Longevity - \$1,440; Additional duties.	
		Total	\$139,896	12.98%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$141,336		
Cynthia Morris	Assistant Vice President - External Relations - Abilene and Dallas	Appropriated	\$132,600	\$0	\$0	\$0	\$0	\$1,680	\$0	\$134,280	\$134,280	*Other - Longevity - \$1,680	
		Total	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$134,280		
Mattie Been	Assistant Vice President - External Relations - Amarillo	Appropriated	\$122,400	\$0	\$0	\$0	\$0	\$1,440	\$0	\$123,840	\$123,840	*Other - Longevity - \$1,440; FTE .75 and TTUHSC	
		Total	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$123,840		TTU Office of Advancement FTE .25
Marcie Aultman	Assistant Vice President - External Relations - Institutional Advancement	Appropriated Designated	\$121,775 \$3,225	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,870 \$50	\$0 \$0	\$123,645 \$3,275	\$126,920	*Other - Longevity - \$1,920; Reclassification to AVP effective 5/1/2025	
		Total	\$125,000	34.41%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$126,920		
Dalana Williamson	Assistant Vice President - External Relations - Lubbock	Appropriated	\$140,000	\$0	\$0	\$0	\$0	\$2,640	\$0	\$142,640	\$142,640	*Other - Longevity - \$2,640; Additional duties	
		Total	\$140,000	12.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$142,640		
Jessica Zuniga	Assistant Vice President - External Relations - Odessa	Appropriated	\$132,601	\$0	\$0	\$0	\$0	\$2,160	\$0	\$134,761	\$134,761	*Other - Longevity - \$2,160	
		Total	\$132,601	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$134,761		
Aaron G. Scherpereel	Assistant Vice President - Physical Plant	Appropriated	\$185,576	\$0	\$0	\$0	\$0	\$1,920	\$0	\$187,496	\$187,496	*Other - Longevity - \$1,920; Additional duties	
		Total	\$185,576	12.10%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$187,496		
Christine D. Garner	Assistant Vice President - Research	Appropriated Restricted	\$22,000 \$18,000	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22,000 \$18,000	\$40,000	Salary and salary increase for administrative duties only.	
		Total	\$40,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000		
Benny Shaw	Executive Director - Clinical Research Data Warehouse	Designated Restricted	\$163,445 \$39,870	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$3,473 \$847	\$0 \$0	\$166,918 \$40,717	\$207,635	*Other - Longevity - \$4,320	
		Total	\$203,315	0.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$207,635		

Higher Education
 Administrative Accountability Report
 Special Provisions Sec. 5.7
 FY 2026

Institution Code:	739	Institution Name: Texas Tech University Health Sciences Center												
		A	B	C	D	E	F	G	Nonsalary Benefits FY 2026				L	M
Name	Position								Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation
Volker Neugebauer	Executive Director - Garrison Institute on Aging	Restricted			\$50,772	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,772	Salary and salary increase for administrative duties only.
			Total		\$50,772	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,772	
Laura F. Defina	Executive Director - Kenneth H. Cooper Institute	Restricted			\$249,900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$249,900	Salary for administrative duties only; New incumbent
			Total		\$249,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,900	
Connie Tyne	Executive Director - Laura W Bush Institute of Women's Health	Appropriated			\$211,750	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$212,950	*Other - Longevity - \$1,200
			Total		\$211,750	2.00%	\$0	\$0	\$0	\$1,200	\$0	\$0	\$212,950	
Ricky Fought	Executive Director - HSC Libraries	Designated			\$190,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	New incumbent
			Total		\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Nicole L. Hines	Executive Director - Provost Office - Institutional Health	Appropriated			\$18,669	\$0	\$0	\$0	\$0	\$191	\$0	\$0	\$18,860	*Other - Longevity - \$1,680
		Designated			\$145,673	\$0	\$0	\$0	\$0	\$1,489	\$0	\$0	\$147,162	
			Total		\$164,342	3.00%	\$0	\$0	\$0	\$1,680	\$0	\$0	\$166,022	
Brandon K. Johnson	Executive Director - Provost Office - Simulation Center	Designated			\$185,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	
			Total		\$185,400	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	
Irum F. Zaidi	Executive Director - Healthy West Texas	Appropriated			\$78,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	Salary for administrative duties only.
			Total		\$78,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	
Mohamad Al-Rahawan	Executive Director - Rural Cancer Collaborative	Appropriated			\$122,880	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,880	Salary for administrative duties only; New incumbent
			Total		\$122,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,880	
Ashlee Dickerson	Chief of Strategy and Operations - Provost Office	Appropriated			\$194,250	\$0	\$0	\$0	\$0	\$1,680	\$0	\$0	\$195,930	*Other - Longevity - \$1,680
			Total		\$194,250	5.00%	\$0	\$0	\$0	\$1,680	\$0	\$0	\$195,930	
Ronald Cook	Chief Health Officer Medical Director - SOHP	Appropriated			\$306,260	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$306,260	Salary for administrative duties only; Medical Director effective 3/1/2025
			Total		\$306,260	7.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,260	