

Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.7
FY 2026

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation							
Lori Rice-Spearman	President	Designated	\$772,616		\$0	\$347,733	\$0	\$0	\$4,320	\$200,000	\$1,324,669	*Other - Longevity - \$4,320; Contract Increase					
		Total	\$772,616	24.85%	\$0	\$347,733	\$0	\$0	\$4,320	\$200,000	\$1,324,669						
Darrin D'Agostino	Provost and Chief Academic Officer	Appropriated	\$565,226		\$0	\$0	\$0	\$0	\$1,055	\$0	\$566,281	*Other - Longevity - \$1,440					
		Designated	\$206,098		\$0	\$0	\$0	\$0	\$385	\$0	\$206,483						
		Total	\$771,324	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$772,764						
Ashley Hamm	Executive Vice President - External Affairs; Executive Chief of Staff	Appropriated	\$401,700		\$0	\$0	\$0	\$0	\$1,680	\$0	\$403,380	*Other - Longevity - \$1,680; Reclassification to EVP effective 2/1/2025					
		Total	\$401,700	37.93%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$403,380						
Penny Harkey	Executive Vice President - Finance and Operations	Appropriated	\$244,800		\$0	\$0	\$0	\$0	\$2,736	\$0	\$247,536	*Other - Longevity - \$4,560; Equity adjustment					
		Designated	\$92,820		\$0	\$0	\$0	\$0	\$1,037	\$0	\$93,857						
		Restricted	\$70,380		\$0	\$0	\$0	\$0	\$787	\$0	\$71,167						
		Total	\$408,000	16.14%	\$0	\$0	\$0	\$0	\$4,560	\$0	\$412,560						
Cynthia Jumper	Executive Vice President - Health Policy & Strategic Initiatives	Appropriated	\$179,453		\$0	\$0	\$0	\$0	\$0	\$0	\$179,453	Salary for administrative duties only.					
		Designated	\$142,435		\$0	\$0	\$0	\$0	\$0	\$0	\$142,435						
		Restricted	\$168,538		\$0	\$0	\$0	\$0	\$0	\$0	\$168,538						
		Total	\$490,426	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$490,426						
Lance McMahon	Executive Vice President - Research; Interim Dean - Graduate School of Biomedical Sciences (GSBS)	Appropriated	\$470,133		\$0	\$0	\$0	\$0	\$2,640	\$0	\$472,773	*Other - Longevity - \$2,640; Reclassification to EVP effective 2/1/2025; Interim Dean GSBS effective 6/7/2025					
		Total	\$470,133	25.82%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$472,773						
Billy Philips	Executive Vice President - Rural Affairs	Designated	\$357,000		\$0	\$3,180	\$0	\$0	\$5,040	\$0	\$365,220	*Other - Longevity - \$5,040					
		Total	\$357,000	2.00%	\$0	\$3,180	\$0	\$0	\$5,040	\$0	\$365,220						
Coleman Johnson	Interim Executive Vice President - Rural Affairs	Appropriated	\$78,000		\$0	\$0	\$0	\$0	\$1,680	\$0	\$79,680	New incumbent; Salary for interim appointment only.					
		Total	\$78,000	0.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$79,680						
Dawndra A. Sechrist	Dean - School of Health Professions (SOHP)	Appropriated	\$343,363		\$0	\$0	\$0	\$0	\$0	\$0	\$343,363	Salary for administrative duties only.					
		Total	\$343,363	2.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$343,363						
John C. Detoledo	Dean - School of Medicine (SOM) Executive VP - Clinical Affairs	Appropriated	\$253,000		\$0	\$0	\$0	\$0	\$0	\$0	\$253,000	Salary for administrative duties only.					
		Total	\$253,000	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,000						
Holly L. Wei	Dean - School of Nursing (SON)	Appropriated	\$170,000		\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	Salary and salary increase for administrative duties only.					
		Total	\$170,000	13.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000						

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Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Grace Kuo	Dean - School of Pharmacy (SOP)	Appropriated	\$125,000		\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Salary and salary increase for administrative duties only.
		Total	\$125,000	40.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Gerard Carrino	Dean - School of Population and Public Health (SOPPH)	Appropriated	\$136,578		\$0	\$0	\$0	\$0	\$0	\$0	\$136,578	Salary for administrative duties only.
		Total	\$136,578	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,578	
Schoen W. Kruse	Senior Vice Provost - Academic Affairs and Integrated Learning	Appropriated	\$283,248		\$0	\$0	\$0	\$0	\$215	\$0	\$283,463	*Other - Longevity - \$240; Reclassification to SVP effective 7/1/2025
		Designated	\$31,752		\$0	\$0	\$0	\$0	\$25	\$0	\$31,777	
		Total	\$315,000	11.21%	\$0	\$0	\$0	\$0	\$240	\$0	\$315,240	
Sonya Castro	Vice President - Compliance	Designated	\$236,722		\$0	\$0	\$0	\$0	\$1,440	\$0	\$238,162	*Other - Longevity - \$1,440
		Total	\$236,722	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$238,162	
Jody Randall	Vice President - Excellence and Culture	Appropriated	\$226,440		\$0	\$0	\$0	\$0	\$0	\$0	\$226,440	
		Total	\$226,440	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,440	
Preston Pharris	Vice President - External Relations - Advancement	Designated	\$179,950		\$0	\$0	\$0	\$0	\$0	\$0	\$179,950	New incumbent
		Restricted	\$115,050		\$0	\$0	\$0	\$0	\$0	\$0	\$115,050	
		Total	\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	
Holly Russell	Vice President - External Relations-Communications&Marketing	Appropriated	\$210,000		\$0	\$0	\$0	\$0	\$240	\$0	\$210,240	*Other - Longevity - \$240; Reclassification to VP effective 4/1/2025
		Total	\$210,000	36.19%	\$0	\$0	\$0	\$0	\$240	\$0	\$210,240	
Brenna Leising	Vice President - Human Resources	Appropriated	\$254,200		\$0	\$0	\$0	\$0	\$480	\$0	\$254,680	*Other - Longevity - \$480 Equity adjustment
		Total	\$254,200	17.85%	\$0	\$0	\$0	\$0	\$480	\$0	\$254,680	
Vincent Fell	Vice President - Information Technology	Designated	\$19,600		\$0	\$0	\$0	\$0	\$286	\$0	\$19,886	*Other - Longevity - \$4,080; Equity adjustment
		Restricted	\$260,400		\$0	\$0	\$0	\$0	\$3,794	\$0	\$264,194	
		Total	\$280,000	11.09%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$284,080	
Harry Slife	Vice President - Physical Plant Support Services	Appropriated	\$126,439		\$0	\$0	\$0	\$0	\$372	\$0	\$126,811	*Other - Longevity - \$720
		Designated	\$118,361		\$0	\$0	\$0	\$0	\$348	\$0	\$118,709	
		Total	\$244,800	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$245,520	
Robert Farrell	Vice Provost - Institutional Effectiveness	Appropriated	\$242,400		\$0	\$0	\$0	\$0	\$240	\$0	\$242,640	*Other - Longevity - \$240
		Total	\$242,400	1.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$242,640	
Jennifer E. Wilson	Vice Dean - School of Medicine	Appropriated	\$70,000		\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	Salary and salary increase for administrative duties only.
		Total	\$70,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Joan Brunet	Regional Dean - SOHP - Amarillo	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Christina M. Robohm-Leavitt	Regional Dean - SOHP - Midland	Appropriated	\$5,400		\$0	\$0	\$0	\$0	\$0	\$0	\$5,400	Salary for administrative duties only.
		Restricted	\$4,600		\$0	\$0	\$0	\$0	\$0	\$0	\$4,600	
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Deborah Edwards	Regional Dean - SOHP - Odessa	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Brian Weis	Regional Dean - SOM - Amarillo	Designated	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	Salary for administrative duties only.
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Heather Guest	Regional Dean - SON - Abilene	Appropriated	\$10,000								\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Louise S. Rice	Regional Dean - SON - Amarillo	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Kelly S. Moseley	Regional Dean - SON - Odessa	Appropriated	\$10,000								\$10,000	Salary for administrative duties only;
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	New incumbent
Sara Brouse	Regional Dean - SOP - Abilene	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Krystal Haase	Regional Dean - SOP - Amarillo	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Steven Pass	Regional Dean - SOP - Dallas	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Craig D. Cox	Regional Dean - SOP - Lubbock	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Sherry L. Sancibrian	Executive Associate Dean - SOHP	Appropriated	\$166,500		\$0	\$0	\$0	\$0	\$0	\$0	\$166,500	Salary and salary increase for administrative
		Total	\$166,500	1010.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,500	duties only; Reclassification to Executive Associate Dean effective 9/1/2025

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Martin Clay	Executive Associate Dean - SOM Associate VP - Clinical Affairs	Appropriated Designated	\$88,856		\$0	\$0	\$0	\$0	\$76	\$0	\$88,932	*Other - Longevity - \$240	
			\$219,634		\$0	\$4,598	\$0	\$0	\$164	\$0	\$224,396		
			Total	\$308,490	0.00%	\$0	\$4,598	\$0	\$0	\$240	\$0		\$313,328
Bryce McGregor	Executive Associate Dean - SOM Associate VP - Clinical Affairs	Appropriated Designated	\$290,000		\$0	\$0	\$0	\$0	\$4,320	\$0	\$294,320	*Other - Longevity - \$4,320; Supplemental Retirement - \$15,787	
			\$35,500		\$0	\$3,942	\$0	\$0	\$15,787	\$0	\$55,229		
					\$0	\$3,942	\$0	\$0	\$20,107	\$0	\$349,549		
			Total	\$325,500	0.00%	\$0	\$3,942	\$0	\$0	\$20,107	\$0		\$349,549
Laura Opton	Executive Associate Dean - SON	Appropriated Total	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only; New incumbent	
			Total	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$35,000
Michael Blanton	Sr. Associate Academic Dean - SOM Associate VP - Research	Appropriated Restricted	\$64,500		\$0	\$0	\$0	\$0	\$0	\$0	\$64,500	Salary for administrative duties only.	
			\$1,500		\$0	\$0	\$0	\$0	\$0	\$0	\$1,500		
					\$0	\$0	\$0	\$0	\$0	\$0	\$66,000		
			Total	\$66,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$66,000
Lauren Cobbs	Sr. Associate Academic Dean - SOM	Appropriated Designated	\$158,541		\$0	\$0	\$0	\$0	\$0	\$0	\$158,541	Salary for administrative duties only; Reclassification to Sr. Associate Academic Dean effective 6/1/2025	
			\$50,000		\$0	\$0	\$0	\$0	\$0	\$0	\$50,000		
					\$0	\$0	\$0	\$0	\$0	\$0	\$208,541		
			Total	\$208,541	9.17%	\$0	\$0	\$0	\$0	\$0	\$0		\$208,541
Simon C. Williams	Sr. Associate Academic Dean - SOM	Appropriated Designated	\$26,561		\$0	\$0	\$0	\$0	\$0	\$0	\$26,561	Salary for administrative duties only.	
			\$36,679		\$0	\$0	\$0	\$0	\$0	\$0	\$36,679		
					\$0	\$0	\$0	\$0	\$0	\$0	\$63,240		
			Total	\$63,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$63,240
Tom Abbruscato	Sr Associate Academic Dean - SOP	Appropriated Designated	\$16,000		\$0	\$0	\$0	\$0	\$0	\$0	\$16,000	Salary for administrative duties only.	
			\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000		
					\$0	\$0	\$0	\$0	\$0	\$0	\$21,000		
			Total	\$21,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$21,000
Rebecca Sleeper Irons	Sr. Associate Academic Dean - SOP	Designated Total	\$35,000		\$0	\$0	\$0	\$0	\$0	\$0	\$35,000	Salary for administrative duties only.	
			Total	\$35,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$35,000
Kari W. Dickson	Associate Academic Dean - GSBS	Appropriated Total	\$154,538		\$0	\$0	\$0	\$0	\$2,160	\$0	\$156,698	*Other - Longevity - \$2,160	
			Total	\$154,538	0.98%	\$0	\$0	\$0	\$0	\$2,160	\$0		\$156,698
Kerry Gilbert	Associate Academic Dean - SOHP - Anatomy Research and Education	Appropriated Total	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.	
			Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$15,000
Troy L. Hooper	Associate Academic Dean - SOHP	Appropriated Restricted	\$19,000		\$0	\$0	\$0	\$0	\$0	\$0	\$19,000	Salary and salary increase for administrative duties only.	
			\$1,000		\$0	\$0	\$0	\$0	\$0	\$0	\$1,000		
					\$0	\$0	\$0	\$0	\$0	\$0	\$20,000		
			Total	\$20,000	14.29%	\$0	\$0	\$0	\$0	\$0	\$0		\$20,000

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Lindsay Johnson	Associate Academic Dean - SOHP	Appropriated	\$163,710		\$0	\$0	\$0	\$0	\$2,880	\$0	\$166,590	*Other - Longevity - \$2,880
		Total	\$163,710	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$166,590	
Adrian N. Billings	Associate Academic Dean - SOM	Appropriated	\$79,166		\$0	\$0	\$0	\$0	\$0	\$0	\$79,166	Salary for administrative duties only.
		Designated	\$26,388		\$0	\$2,881	\$0	\$0	\$0	\$0	\$29,269	
		Restricted	\$139,936		\$0	\$0	\$0	\$0	\$0	\$0	\$139,936	
		Total	\$245,490	0.00%	\$0	\$2,881	\$0	\$0	\$0	\$0	\$248,371	
Allan L Haynes	Associate Academic Dean - SOM	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Ebtesam Islam	Associate Academic Dean - SOM	Designated	\$42,000		\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	Salary for administrative duties only.
		Total	\$42,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,000	
Michaela Jansen	Associate Academic Dean - SOM of Curriculum	Appropriated	\$24,140		\$0	\$0	\$0	\$0	\$0	\$0	\$24,140	Salary and salary increase for administrative duties only.
		Designated	\$9,860		\$0	\$0	\$0	\$0	\$0	\$0	\$9,860	
		Total	\$34,000	41.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,000	
Felix G. Morales	Associate Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Iziokhai Obokhare	Associate Academic Dean - SOM	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	
Lavi Oud	Associate Academic Dean - SOM	Restricted	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Chwan-Li Shen	Associate Academic Dean - SOM	Designated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
David M. Trotter	Associate Academic Dean - SOM	Appropriated	\$15,312		\$0	\$0	\$0	\$0	\$0	\$0	\$15,312	Salary for administrative duties only; Reclassification to Associate Academic Dean effective 8/1/2025
		Total	\$15,312	27.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,312	
Surendra Varma	Associate Academic Dean - SOM	Designated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Alyce Ashcraft	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	

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Linda J. McMurry	Associate Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.					
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000						
Amanda Veesart	Associate Academic Dean - SON	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.					
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000						
Ulrich Bickel	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.					
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000						
Krystal L. Edwards	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.					
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000						
Molly G. Minze	Associate Academic Dean - SOP	Appropriated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.					
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000						
Kenna D. Payne	Associate Academic Dean - SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.					
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000						
Richard A. Danko	Associate Academic Dean - SPPH	Appropriated	\$150,997		\$0	\$0	\$0	\$0	\$0	\$0	\$150,997						
		Total	\$150,997	0.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,997						
Courtney Queen	Associate Academic Dean - SPPH	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.					
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000						
Fabian Blanco	Associate Dean - SOHP - Educational Technology	Appropriated	\$120,000		\$0	\$0	\$0	\$0	\$3,120	\$0	\$123,120	*Other - Longevity - \$3,120					
		Total	\$120,000	3.45%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$123,120						
Claudia Costa	Associate Dean - SOHP - Finance & Admin	Appropriated	\$152,000		\$0	\$0	\$0	\$0	\$960	\$0	\$152,960	*Other - Longevity - \$960					
		Total	\$152,000	5.92%	\$0	\$0	\$0	\$0	\$960	\$0	\$152,960						
Martin Ortega	Associate Dean - SOM - Medical Education	Appropriated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.					
		Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$30,000						
Lori R. Franco	Associate Dean - SON - Finance & Admin	Appropriated	\$138,553		\$0	\$0	\$0	\$0	\$3,600	\$0	\$142,153	*Other - Longevity - \$3,600					
		Total	\$138,553	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$142,153						
Pamela Johnson	Assistant Academic Dean - GSBS	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.					
		Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000						

**Higher Education
Administrative Accountability Report
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FY 2026**

Institution Code: 739

Institution Name: Texas Tech University Health Sciences Center

A	B	C		D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source		Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments					
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation							
Kathryn Panasci	Assistant Academic Dean - SOHP	Appropriated		\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.					
		Total		\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000						
Zachery Sneed	Assistant Academic Dean - SOHP	Appropriated		\$8,500		\$0	\$0	\$0	\$0	\$0	\$0	\$8,500	Salary for administrative duties only.					
		Restricted		\$1,500		\$0	\$0	\$0	\$0	\$0	\$0	\$1,500						
		Total		\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000						
Logan B. Wikelman	Assistant Academic Dean - SOHP	Appropriated		\$8,900		\$0	\$0	\$0	\$0	\$0	\$0	\$8,900	Salary for administrative duties only.					
		Restricted		\$1,100		\$0	\$0	\$0	\$0	\$0	\$0	\$1,100						
		Total		\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000						
Edward Bates	Assistant Academic Dean - SOM	Designated		\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.					
		Total		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000						
Carole Conser	Assistant Academic Dean - SOM	Designated		\$17,320		\$0	\$0	\$0	\$0	\$0	\$0	\$17,320	Salary and salary increase for administrative duties only.					
		Total		\$17,320	44.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,320						
Rachel Forbes	Assistant Academic Dean - SOM	Appropriated		\$19,500		\$0	\$0	\$0	\$0	\$0	\$0	\$19,500	Salary for administrative duties only.					
		Total		\$19,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,500						
John P. Garcia	Assistant Academic Dean - SOM	Appropriated		\$130,000		\$0	\$0	\$0	\$0	\$1,680	\$0	\$131,680	*Other - Longevity - \$1,680; Salary and salary increase for administrative duties only.					
	Assistant Dean Administrative Services	Total		\$130,000	29.77%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$131,680						
Jongyeol Kim	Assistant Academic Dean - SOM	Designated		\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.					
		Total		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000						
Louis C. Perez	Assistant Academic Dean - SOM	Designated		\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only;					
		Total		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	New Incumbent					
Muhammad H. Nazim	Assistant Academic Dean - SOM	Designated		\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.					
		Total		\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000						
Brian Schroeder	Assistant Academic Dean - SOM	Appropriated		\$57,000		\$0	\$0	\$0	\$0	\$0	\$0	\$57,000	Salary for administrative duties only; Interim					
	Interim Regional Dean - SOM - Odessa	Designated		\$93,000		\$0	\$0	\$0	\$0	\$0	\$0	\$93,000	Regional Dean effective 5/1/2025					
		Total		\$150,000	200.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000						
Kristin A. Stutz	Assistant Academic Dean - SOM - UME and GME	Designated		\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.					
		Total		\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000						

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Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Joe L. Ferrer	Assistant Academic Dean - SON	Designated	\$127,123		\$0	\$0	\$0	\$0	\$4,320	\$0	\$131,443	*Other - Longevity - \$4,320
			Total	\$127,123	2.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	\$131,443
Hollis H. Franco	Assistant Academic Dean - SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary and salary increase for administrative duties only.
			Total	\$10,000	42.86%	\$0	\$0	\$0	\$0	\$0	\$10,000	
Amy Moore	Assistant Academic Dean - SON	Appropriated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	Salary for administrative duties only.
			Total	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$5,000	
Deborah L. Sikes	Assistant Academic Dean - SON	Appropriated	\$7,500		\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	Salary for administrative duties only; New incumbent
			Total	\$7,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$7,500	
Lauren K. Sullivan	Assistant Academic Dean - SON	Appropriated	\$126,904		\$0	\$0	\$0	\$0	\$2,400	\$0	\$129,304	*Other - Longevity - \$2,400
			Total	\$126,904	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$129,304
Christopher G. Maguire	Assistant Dean - SOM - Admin Services	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$15,000	
April Almond-Diaz	Assistant Dean - SOM - Finance & Admin	Appropriated Designated	\$30,003		\$0	\$0	\$0	\$0	\$69	\$0	\$30,072	*Other - Longevity - \$240
			\$119,937		\$0	\$0	\$0	\$0	\$171	\$0	\$120,108	
			Total	\$149,940	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$150,180
Kory Smith	Assistant Dean - SOM - Finance & Admin	Appropriated	\$151,888		\$0	\$0	\$0	\$0	\$2,400	\$0	\$154,288	*Other - Longevity - \$2,400
			Total	\$151,888	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$154,288
Brett Swett	Assistant Dean - SOM - Finance & Planning TTP	Appropriated Designated	\$16,002		\$0	\$0	\$0	\$0	\$128	\$0	\$16,130	*Other - Longevity - \$1,680
			\$193,998		\$0	\$4,598	\$0	\$0	\$1,552	\$0	\$200,148	
			Total	\$210,000	0.00%	\$0	\$4,598	\$0	\$0	\$1,680	\$0	\$216,278
George Thomas	Assistant Dean - SOM - Operations - Strategy Odessa	Appropriated Designated	\$75,000		\$0	\$0	\$0	\$0	\$144	\$0	\$75,144	*Other - Longevity - \$480; Salary increase due to additional duties.
			\$175,000		\$0	\$0	\$0	\$0	\$336	\$0	\$175,336	
			Total	\$250,000	25.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$250,480
Matthew Geiman	Assistant Dean - SOM - Operations - Clinical Affairs Odessa	Designated	\$250,000		\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	New incumbent
			Total	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$250,000	
Robert Kauffman	Assistant Dean - SOM - Research	Designated	\$60,000		\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	Salary for administrative duties only.
			Total	\$60,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$60,000	

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Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Tetyana Vasylyeva	Assistant Dean - SOM - Research	Designated	\$6,000		\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	Salary for administrative duties only.
			Total	\$6,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,000	
Linda Lane	Assistant Dean - SON - Finance & Admin	Appropriated	\$71,278		\$0	\$0	\$0	\$0	\$0	\$0	\$71,278	.49 FTE
			Total	\$71,278	2.00%	\$0	\$0	\$0	\$0	\$0	\$71,278	
Matthew Bechtel	Assistant Dean - SOP - Finance & Admin	Appropriated	\$122,400		\$0	\$0	\$0	\$0	\$240	\$0	\$122,640	*Other - Longevity - \$240
			Total	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$240	\$0	\$122,640
Jeffrey A. Dennis	Assistant Dean - SPPH - Admin Services	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$20,000	
Katheline Randolph	Associate Provost - Accreditation and Assessment	Appropriated	\$165,000		\$0	\$0	\$0	\$0	\$1,920	\$0	\$166,920	*Other - Longevity - \$1,920; Reclassification to Associate Provost effective 6/1/2025
			Total	\$165,000	18.66%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$166,920
Justin Redman	Associate Provost - Digital Learning and Academic Innovation	Designated	\$160,000		\$0	\$0	\$0	\$0	\$2,400	\$0	\$162,400	*Other - Longevity - \$2,400; New incumbent
			Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$162,400
Johnnie Bogschutz	Associate Provost - Interprofessional Education	Appropriated Designated	\$145,216		\$0	\$0	\$0	\$0	\$2,614	\$0	\$147,830	*Other - Longevity - \$2,880; Reclassification to Associate Provost effective 7/1/2025
			Total	\$14,784		\$0	\$0	\$0	\$0	\$266	\$0	\$15,050
Erin Justyna	Associate Provost - Student Affairs	Appropriated	\$162,318		\$0	\$0	\$0	\$0	\$3,120	\$0	\$165,438	*Other - Longevity - \$3,120
			Total	\$162,318	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$165,438
Leslie C. Bean	Assistant Provost - Institutional Integrity/Title IX Coordinator	Appropriated	\$137,700		\$0	\$0	\$0	\$0	\$1,440	\$0	\$139,140	*Other - Longevity - \$1,440
			Total	\$137,700	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$139,140
Kerry Romine	Associate Vice President - Budget	Appropriated Restricted	\$79,806		\$0	\$0	\$0	\$0	\$0	\$0	\$79,806	
			Total	\$107,049		\$0	\$0	\$0	\$0	\$0	\$107,049	
Mike West	Associate Vice President - Business Affairs	Appropriated	\$186,855	3.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,855	
Denise Deshields	Associate Vice President - Managed Care, MC Medical Officer	Appropriated	\$209,100		\$0	\$0	\$0	\$0	\$1,680	\$0	\$210,780	*Other - Longevity - \$1,680; Salary increase due to additional duties.
			Total	\$209,100	13.03%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$210,780
Denise Deshields	Associate Vice President - Managed Care, MC Medical Officer	Restricted	\$608,610		\$0	\$0	\$0	\$0	\$3,360	\$0	\$611,970	*Other - Longevity - \$3,360
			Total	\$608,610	0.00%	\$0	\$0	\$0	\$0	\$3,360	\$0	\$611,970

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Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

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Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Guillermo Rodriguez	Associate Vice President & MC Admin Officer ED of Managed Care Private Enterprise	Designated Restricted	\$119,903		\$0	\$0	\$0	\$0	\$240	\$0	\$120,143	*Other - Longevity - \$1,200
			\$319,741		\$0	\$0	\$0	\$0	\$960	\$0	\$320,701	
			Total		\$439,644	0.00%	\$0	\$0	\$0	\$1,200	\$0	\$440,844
Erin Woods	Associate Vice President - Office of Sponsored Programs	Appropriated Restricted	\$142,988		\$0	\$0	\$0	\$0	\$1,512	\$0	\$144,500	*Other - Longevity - \$1,680
			\$15,888		\$0	\$0	\$0	\$0	\$168	\$0	\$16,056	
			Total		\$158,876	2.50%	\$0	\$0	\$0	\$1,680	\$0	\$160,556
Min H. Kang	Associate Vice President - Research	Appropriated	\$74,004		\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	Salary for administrative duties only.
			\$74,004	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,004	
			Total		\$74,004	0.00%	\$0	\$0	\$0	\$0	\$74,004	
Phillip S. Sizer	Associate Vice President - Research Innovation	Appropriated Restricted	\$143,381		\$0	\$0	\$0	\$0	\$0	\$0	\$143,381	Salary for administrative duties only.
			\$15,931		\$0	\$0	\$0	\$0	\$0	\$0	\$15,931	
			Total		\$159,312	5.00%	\$0	\$0	\$0	\$0	\$159,312	
Katie Joplin	Associate Vice President - Research Operations	Appropriated	\$163,200		\$0	\$0	\$0	\$0	\$960	\$0	\$164,160	*Other - Longevity - \$960; Reclassification to Associate VP effective 7/1/2025
			\$163,200	25.54%	\$0	\$0	\$0	\$0	\$960	\$0	\$164,160	
			Total		\$163,200	25.54%	\$0	\$0	\$0	\$960	\$0	\$164,160
Enrique Zavala	Assistant Vice President - Campus Business Operations	Appropriated	\$151,200		\$0	\$0	\$0	\$0	\$960	\$0	\$152,160	*Other - Longevity - \$960
			\$151,200	4.28%	\$0	\$0	\$0	\$0	\$960	\$0	\$152,160	
			Total		\$151,200	4.28%	\$0	\$0	\$0	\$960	\$0	\$152,160
Amy S. Bell	Assistant Vice President - Finance and Operations	Appropriated Restricted	\$77,870		\$0	\$0	\$0	\$0	\$1,264	\$0	\$79,134	*Other - Longevity - \$2,400; Reclassification to AVP effective 9/1/2025
			\$70,030		\$0	\$0	\$0	\$0	\$1,136	\$0	\$71,166	
			Total		\$147,900	23.25%	\$0	\$0	\$0	\$2,400	\$0	\$150,300
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$151,238		\$0	\$0	\$0	\$0	\$2,880	\$0	\$154,118	*Other - Longevity - \$2,880; Equity increase.
			\$151,238	9.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$154,118	
			Total		\$151,238	9.00%	\$0	\$0	\$0	\$2,880	\$0	\$154,118
Billy C. Bruns	Assistant Vice President - Information Technology	Appropriated	\$145,297		\$0	\$0	\$0	\$0	\$1,440	\$0	\$146,737	*Other - Longevity - \$1,440; Reclass effective 11.1.25
			\$145,297	9.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$146,737	
			Total		\$145,297	9.00%	\$0	\$0	\$0	\$1,440	\$0	\$146,737
Leslie Medina	Assistant Vice President - Information Technology	Appropriated	\$145,625		\$0	\$0	\$0	\$0	\$2,880	\$0	\$148,505	*Other - Longevity - \$2,880; Equity increase
			\$145,625	9.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$148,505	
			Total		\$145,625	9.00%	\$0	\$0	\$0	\$2,880	\$0	\$148,505
Adam McKee	Assistant Vice President - Excellence and Culture - People and Values	Appropriated Designated Restricted	\$89,048		\$0	\$0	\$0	\$0	\$147	\$0	\$89,195	*Other - Longevity - \$241; Equity increase
			\$27,918		\$0	\$0	\$0	\$0	\$46	\$0	\$27,964	
			\$28,895		\$0	\$0	\$0	\$0	\$48	\$0	\$28,943	
			Total		\$145,861	10.00%	\$0	\$0	\$0	\$241	\$0	\$146,102

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Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation		
Justin White	Assistant Vice President - University Strategy	Appropriated Designated	\$125,668		\$0	\$0	\$0	\$0	\$1,778	\$0	\$127,446	*Other - Longevity - \$1,920; Equity increase
			\$10,057		\$0	\$0	\$0	\$0	\$142	\$0	\$10,199	
			Total	\$135,725	7.95%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Catherine Hudson	Assistant Vice President - Rural Affairs - Community-Engaged Research	Appropriated	\$140,000		\$0	\$0	\$0	\$0	\$4,080	\$0	\$144,080	*Other - Longevity - \$4,080; Reclassification to AVP effective 6/1/2025
			\$140,000	44.06%	\$0	\$0	\$0	\$0	\$4,080	\$0	\$144,080	
			Total	\$140,000	44.06%	\$0	\$0	\$0	\$0	\$4,080	\$0	
Smiley Garcia	Assistant Vice President - Rural Policy & Engagement	Appropriated Restricted	\$104,922		\$0	\$0	\$0	\$0	\$1,080	\$0	\$106,002	*Other - Longevity - \$1,440; Additional duties.
			\$34,974		\$0	\$0	\$0	\$0	\$360	\$0	\$35,334	
			Total	\$139,896	12.98%	\$0	\$0	\$0	\$0	\$1,440	\$0	
Cynthia Morris	Assistant Vice President - External Relations - Abilene and Dallas	Appropriated	\$132,600		\$0	\$0	\$0	\$0	\$1,680	\$0	\$134,280	*Other - Longevity - \$1,680
			\$132,600	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$134,280	
			Total	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	
Mattie Been	Assistant Vice President - External Relations - Amarillo	Appropriated	\$122,400		\$0	\$0	\$0	\$0	\$1,440	\$0	\$123,840	*Other - Longevity - \$1,440; TTUHSC FTE .75 and TTU Office of Advancement FTE .25
			\$122,400	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$123,840	
			Total	\$122,400	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	
Marcie Aultman	Assistant Vice President - External Relations - Institutional Advancement	Appropriated Designated	\$121,775		\$0	\$0	\$0	\$0	\$1,870	\$0	\$123,645	*Other - Longevity - \$1,920; Reclassification to AVP effective 5/1/2025
			\$3,225		\$0	\$0	\$0	\$0	\$50	\$0	\$3,275	
			Total	\$125,000	34.41%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Dalana Williamson	Assistant Vice President - External Relations - Lubbock	Appropriated	\$140,000		\$0	\$0	\$0	\$0	\$2,640	\$0	\$142,640	*Other - Longevity - \$2,640; Additional duties
			\$140,000	12.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$142,640	
			Total	\$140,000	12.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	
Jessica Zuniga	Assistant Vice President - External Relations - Odessa	Appropriated	\$132,601		\$0	\$0	\$0	\$0	\$2,160	\$0	\$134,761	*Other - Longevity - \$2,160
			\$132,601	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$134,761	
			Total	\$132,601	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	
Aaron G. Scherpereel	Assistant Vice President - Physical Plant	Appropriated	\$185,576		\$0	\$0	\$0	\$0	\$1,920	\$0	\$187,496	*Other - Longevity - \$1,920; Additional duties
			\$185,576	12.10%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$187,496	
			Total	\$185,576	12.10%	\$0	\$0	\$0	\$0	\$1,920	\$0	
Christine D. Garner	Assistant Vice President - Research	Appropriated Restricted	\$22,000		\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	Salary and salary increase for administrative duties only.
			\$18,000		\$0	\$0	\$0	\$0	\$0	\$0	\$18,000	
			Total	\$40,000	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	
Benny Shaw	Executive Director - Clinical Research Data Warehouse	Designated Restricted	\$163,445		\$0	\$0	\$0	\$0	\$3,473	\$0	\$166,918	*Other - Longevity - \$4,320
			\$39,870		\$0	\$0	\$0	\$0	\$847	\$0	\$40,717	
			Total	\$203,315	0.00%	\$0	\$0	\$0	\$0	\$4,320	\$0	

Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.7
FY 2026

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A	B	C	D	E	F						G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/25)	Percentage Salary Incr Over FY 2025	Nonsalary Benefits FY 2026						Total Comp	Explanation / Comments					
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation							
Volker Neugebauer	Executive Director - Garrison Institute on Aging	Restricted	\$50,772		\$0	\$0	\$0	\$0	\$0	\$0	\$50,772	Salary and salary increase for administrative duties only.					
		Total	\$50,772	9.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,772						
Laura F. Defina	Executive Director - Kenneth H. Cooper Institute	Restricted	\$249,900		\$0	\$0	\$0	\$0	\$0	\$0	\$249,900	Salary for administrative duties only;					
		Total	\$249,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,900	New incumbent					
Connie Tyne	Executive Director - Laura W Bush Institute of Women's Health	Appropriated	\$211,750		\$0	\$0	\$0	\$0	\$1,200	\$0	\$212,950	*Other - Longevity - \$1,200					
		Total	\$211,750	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$212,950						
Ricky Fought	Executive Director - HSC Libraries	Designated	\$190,000		\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	New incumbent					
		Total	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000						
Nicole L. Hines	Executive Director - Provost Office - Institutional Health	Appropriated	\$18,669		\$0	\$0	\$0	\$0	\$191	\$0	\$18,860	*Other - Longevity - \$1,680					
		Designated	\$145,673		\$0	\$0	\$0	\$0	\$1,489	\$0	\$147,162						
		Total	\$164,342	3.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$166,022						
Brandon K. Johnson	Executive Director - Provost Office - Simulation Center	Designated	\$185,400		\$0	\$0	\$0	\$0	\$0	\$0	\$185,400						
		Total	\$185,400	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,400						
Irum F. Zaidi	Executive Director - Healthy West Texas	Appropriated	\$78,000		\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	Salary for administrative duties only.					
		Total	\$78,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000						
Mohamad Al-Rahawan	Executive Director - Rural Cancer Collaborative	Appropriated	\$122,880		\$0	\$0	\$0	\$0	\$0	\$0	\$122,880	Salary for administrative duties only;					
		Total	\$122,880	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,880	New incumbent					
Ashlee Dickerson	Chief of Strategy and Operations - Provost Office	Appropriated	\$194,250		\$0	\$0	\$0	\$0	\$1,680	\$0	\$195,930	*Other - Longevity - \$1,680					
		Total	\$194,250	5.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$195,930						
Ronald Cook	Chief Health Officer	Appropriated	\$306,260		\$0	\$0	\$0	\$0	\$0	\$0	\$306,260	Salary for administrative duties only; Medical					
	Medical Director - SOHP	Total	\$306,260	7.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,260	Director effective 3/1/2025					